

WEBSTER PUBLIC SCHOOLS  
WEBSTER SCHOOL COMMITTEE  
OPEN SESSION MINUTES (M.G.L. C.39) OF Tuesday, January 26, 2021

Date: January 26, 2021

Time: 6:00 PM

Location: Remote ZOOM

The meeting was called to order by: Chair Seddiki

The following Committee Members were present

- Member Millet
- Member Blythe
- Member Napierata

The following Committee Members were absent:

- Member Adamopoulos

Chair Seddiki stated as a reminder the changes in Open Meeting Law issued by Governor Baker on March 12, 2020 given the COVID19 outbreak and the Executive Order modifying Open Meetings. The meeting is posted on the district website with the zoom link allowing the public to join in the meeting. As another reminder this meeting is being recorded both audio and video and will be posted on the district website.

**I. Call to Order:**

**II. Approval of January 12, 2021 Minutes**

Motion: To approve January 12, 2021 Minutes

The motion was made by Member Blythe

The motion was seconded by Member Napierata

The following roll call vote was taken:

3 members having voted in the affirmative

   members having voted in the negative

1 members having abstained - Chair Seddiki

The motion:   X   passed

       Failed

**III. Superintendent's Report**

**A. Superintendent Update/ District Wide Reports / Correspondence**

**1. Personnel Updates**

**New Hires:** Joanne Lemberger – para at WMS – start date 2/8

Ursula Zdrok – para at WMS – start date 2/3

Rebeka Wilson – para at BHS – starting soon

**Resignation:** Tara Berry – para at PAE

**Open Positions:** Paraprofessional and ABA positions  
Speech & Language Pathologist  
Lunch Room Monitors

## **2. Southern Worcester County Educational Collaborative 2<sup>nd</sup> Quarter Report Hybrid Update**

Second Quarter Report attached for review. Webster has 12 students in various programs. Like many schools they are seeing a decrease in enrollment this year; current enrollment is 117 students. Decreased enrollment will impact their budget. They anticipate a deficit anywhere from \$400K to \$600K by year end. They have a surplus fund to draw from to assist with this. The new Executive Director, Arnold Lundwall is doing good things and will be visiting Webster to meet with Kathy Baris and I soon.

## **3. Hybrid Update**

- We continue to monitor the number of positive cases and close contacts in our school community. We work collaboratively with the Board of Health Director.

- We had another cluster at PAE (2 or more people associated with one situation in school). This was mitigated by us figuring out all the close contacts of the positive person immediately and quarantining them. This cluster was reported to DPH and they said we did not qualify for the rapid mobile crisis unit.

-The COVID Dashboard from last week and this week is included in your packet. This past week we have had 6 positive cases in our school community.

We are anxiously waiting for when educators can get the COVID vaccine. In preparation we shared a survey with staff to get an idea of how many would be interested in getting the vaccine.

## **4. Other update**

1. We are working with Principals on building based PD for February 5<sup>th</sup>.

Dr. Goguen said that for future PD we are taking a pause – reassessing needs, taking a look at goals that we can realistically accomplish this year.

2. We are in the process of outlining the calendar for 2021-2022

We are planning for a full return for the 21-22 school year. Working collaboratively with WEA for their feedback. Will bring to Committee next month.

3. Multiple Educational Visioning / BHS Renovation meetings are in process

This will be discussed later in the meeting

4. New Partnership being developed.

We have just begun to meet with DCR Supervisors & Principals in response to increased attendance concerns. Looking to see what we can do to help families.

5. EL Parent virtual meeting occurred on January 21.

Dr. MacKay, Ms. Margarita Nieves and Mrs. Baris facilitated a well-attended meeting for students and their families. They discussed ACCESS testing and the EL Program. All our EL teachers attended as well.

Dr. Mackay said we have begun the process of ACCESS testing for all EL students. This meeting provided info for families. The State requires all testing be done in person. Goal is to have testing completed by MCAS season. Mrs. Baris said it was a nicely attended. Ms. Margarita Nieves was there to help with translation. We have done a lot of work over the past 3 years and it is nice to see it come together.

6. WEA monthly meeting occurred on January 20<sup>th</sup>

We have the first WEA negotiations scheduled for January 28<sup>th</sup>. Member Adamopoulos is the SC rep for these negotiations

7. We are in initial discussion with Martha Sullivan from the Family Health Center about bringing the dental program back to our schools in some capacity during this pandemic. Discussion about this will occur at this week's COVID Leadership meeting.

8. I applied for a scholarship for two teachers to attend the MassCue/MASS Virtual Conference.

Laurie Foley and Julie O'Connor will be attending this workshop virtually on Feb 9-12

9. MAPFRE will be sponsoring the funds to cover the One Goal Program we piloted at BHS this year.

The program fee is \$7500.00

Chair Seddiki thanked Dr. Goguen for her tireless efforts to reach families and creating opportunities for our students.

## **B. Business Manager Report**

### **1. School Building Committee Update**

The Committee met on January 21<sup>st</sup> – the goal is to meet on the 3<sup>rd</sup> Thursday of every month. At the last meeting the architects were formally introduced. The discussion included what the project would entail.

#### **a. Educational Visioning for Bartlett High School**

Dr. Goguen said the Educational Visioning plan has begun, this sets the structure for the BHs renovation. The process is just beginning, we will develop a working group that will include staff, students and community members. We are “walking” through the space planning, looking at current space and what we will need.

a. January 14<sup>th</sup> – MSBA Kick Off meeting

b. January 15<sup>th</sup> - Flansburg Kick Off Meeting with Educational Visioning Team

c. January 22<sup>nd</sup> - Programming and Space Initial meeting with Kent Kovacs and members of the Educational Visioning Team

d. January 25<sup>th</sup> - Special Education visioning meeting to discuss programs/space

Mrs. Pierangeli said MSBA bases our educational space on enrollment – we are currently at 445.

Chair Seddiki said this is very exciting almost like a new building – as we have witnessed with PAE – Build and they will come.

## **2. FY20 Audits**

Single audits have begun; so far with Title I, End of Year. Will report back when they are complete

## **C. Principal Report – Robin Parmley, Park Avenue Elementary School**

### **1. Professional Development Update**

Kudos to Jill Chapdelaine, Dr. Mackay and Michelle Budney for organizing high quality and useful PD. The three days in December were filled with programs (ELL Instructional Design, Safety Care Training, GoGuardian, ABA Training, curriculum Mapping, Zoom Training and iReady to name a few).

### **2. ACCESS Testing**

Began last week with Kindergarten, Grade 3 & 4. This is a state mandated test. The ELL teachers have created a schedule of 2 weeks of testing and one week of student service.

### **3. ELL information Night with Dr. Mackay and the ELL Team**

Spoke of this earlier in the meeting

### **4. Update on At-Home Curriculum and Carline Events**

With the CARES Act funds we were able to purchase items that teachers has requested as “wish list” ~ items to help students with at home supplies. Grade level teams have been hosting car line events for distributing these supplies.

## **IV. Student Rep Update – Vivian Poplawski**

- Nichols Honors Academy zoom meeting was held January 13<sup>th</sup>. Reviewed college applications and further academic career
- NHS meeting was hold on Friday, January 22<sup>nd</sup>
- Athletics Update given – the basketball team asked me to pass along a Thank You to the Committee for allowing the season to be played.
- Student Council is sponsoring Kindness Week this week

## **V. Old Business**

### **A. FY22 Budget Update**

Budget has increase since our last meeting 1/12/2021. Updated the budget to reflect the 8 new move ins that are out of district (tuition) since budget was presented two weeks ago. The budget has increased 5.14% over the FY21. Mrs. Pierangeli said that we don't have any idea what revenue we will have from the Governor's Budget. Dr. Goguen spoke of the increase in additional counselors and special education staff. These positions will put these additional supports in place for our students.

## **VI. New Business**

### **A. Approval of Custodial Union Contract – One Year Extension**

Dr. Goguen said Mrs. Blythe was the SC rep for these negotiations along with Mrs. Pierangeli, custodian reps and herself. There were two meetings of negotiations. This agreement is a one year extension. There should have been an Executive Session on the agenda to discuss the details of the negotiations. If there are any questions we can table this to our next meeting. Dr. Goguen said negotiations went very well, with only a salary increase. Shout out to the custodians – beginning back in March all the COVID protocols movement/cleaning has been amazing – all with a smile on their face.

Chair Seddiki asked if there were any questions- if so we would table this item. There were no questions

Motion: To approve the custodial union contract – one year extension as presented

The motion was made by Member Napierata

The motion was seconded by Member Millet

The following roll call vote was taken:

4 members having voted in the affirmative

   members having voted in the negative

   members having abstained

The motion:   X   passed

       Failed

### **B. Approval of Custodial Union Contract COVID Sick Bank Agreement**

Similar to the WEA COVID Sick Bank, this formalizes the sick bank for the custodial members

Motion: To approve the custodial union contract COVID Sick Bank Agreement

The motion was made by Member Napierata

The motion was seconded by Member Millet

The following roll call vote was taken:

4 members having voted in the affirmative

   members having voted in the negative

   members having abstained

The motion:   X   passed

       Failed

## **VI. Review / Transfer / Signing of Bills, Payrolls and Vouchers:**

There were no questions. Mrs. Pierangeli said there were additional warrants for the BHS renovations and would be included on a regular basis

## **X. Adjournment**

Motion: To adjourn the meeting at 6:46 PM

The motion was made by Member Napierata

The motion was seconded by Member Millet

The following roll call vote was taken:

4 members having voted in the affirmative

   members having voted in the negative

   members having abstained

The motion:   X   passed

       Failed

Respectfully Submitted,

Lori Marrazzo

Documents included in the packet:

- January 12, 2021 Minutes
- SWCEC 2<sup>nd</sup> Quarter Report
- January 18<sup>th</sup> Newsletter
- COVID Dashboard
- FY22 Budget – draft
- Custodian 2021-2022 contract
- Custodian COVID Sick Bank Agreement
- Warrants