

WEBSTER PUBLIC SCHOOLS  
WEBSTER SCHOOL COMMITTEE  
OPEN SESSION MINUTES (M.G.L. C.39) OF Tuesday, November 12, 2019

Date: November 12, 2019

Time: 6:30 PM

Location: School Committee Conference Room  
77 Poland Street, Webster, MA 01570

The meeting was called to order by: Chairman Hurton

The following Committee Members were present

- o Member Napierata
- o Member Blythe
- o Member Seddiki

The following Committee Members were absent:

- o Member Makara

**I. Call to Order: Pledge of Allegiance**

Chairman Hurton announced that this meeting is recorded both video and audio.

**II. Approval of October 22, 2019 Minutes**

Motion: Approve October 22, 2019 Minutes

The motion was made by Member Blythe

The motion was seconded by Member Napierata

The following roll call vote was taken:

3 members having voted in the affirmative

   members having voted in the negative

  1 members having abstained (Member Seddiki)

The motion:   X   passed

       Failed

**Approval but not release of July 16 ,2019 Executive Session Minutes**

This item was tabled

**III. Superintendent's Report**

**A. Superintendent Update/ District Wide Reports / Correspondence**

**1. Personnel Update**

Currently interviewing for the Webster Middle School Assistant Principal position.

Shout out to Mr. Sean Gilrein for temporarily filling in as the Long Term Sub at the Middle School

## 2. Enrollment Update

Current total enrollment is the same as October, but there has been fluctuation with the buildings  
Park Avenue Elementary has added 13 students  
Webster Middle School has had 6 students transfer out  
Bartlett High School had 7 students transfer out  
For a total enrollment of 1850

## 3. Other Updates

- Representative Joe McKenna and Superintendent Goguen have been meeting with local businesses. Hoping for innovative partnerships. Have met with Swiss Turn Machinery, Webster police and Sheriff Evangelis and Henkee-Sass.
- Attended the Chamber of Commerce Legislate Breakfast with Mrs. Pierangeli and Mrs. Daniels on November 1<sup>st</sup>
- Attended the District Attorney's Safety Summit on November 7<sup>th</sup>. Officer Whiting and Officer Wentworth attended as well. Much of the info presented we are already doing. Made a connection with Dudley Courthouse – look to collaborate and increase communication.
- Special Education Parent Advisory Council meeting was held on November 20<sup>th</sup>
- Have been spending time at WMS giving additional administrative support. Have been meeting with WMS teacher working on the master schedule
- In memory of Kori Olson – Lori Glennon obtained a donation of 100 bulbs from Wicked Tulips that were planted around the WMS flag pole.
- Flu Clinic was organized by Lori Glennon for all staff. This year 75 employees took advantage
- There was a celebration luncheon for the Post Graduate Program - Learn to work experience with a Food Pantry at BHS. The lunch was to celebrate the student's accomplishments. Thanks to Mrs. Dodd and Ms. Nylen for their work with the Food Pantry
- Attended ST Math Conference at WPI on Friday, Nov. 8<sup>th</sup> along with Jill Chapdelaine, Pam Milnarik and Amy Jordan. We are lucky to have received additional grant that will fund extra tools for the classroom
- Budget Season – have begun to meet with administrators to plan the district budget
- Reminder to parents that Parent-Teacher conferences are held this Wednesday evening and Thursday afternoon (it is a ½ day for students)

### **B. Student Update – Logan Paranto**

- First quarter grades closed Friday November 1<sup>st</sup>
- Junior and Senior students and parents were invited to attend a workshop on paying for college on October 30<sup>th</sup>
- Math MCAS Boot camp has started for students to go afterschool to prepare for the MCAS
- DECA had their first competition on November 5<sup>th</sup> at Nichols College
- Sports update given
- The marching band performed in the Veteran's Day parade
- New members of the National Honor Society were inducted on October 24<sup>th</sup>
- Student Council has started their Krispy Kreme donut fundraiser

Superintendent Goguen asked Logan about Winter Sports – he said the signups have just ended. Try-outs will begin the first week of December.

Dr. Goguen told Logan that she was in the beginning stages of partnering with Best Buddies, did he feel BHS was participate with the program. Logan responded that he believes it would be a welcomed opportunity for both groups.

## **B. Business Manager Report**

### **1. FY 19 School Department Revolving Account Update**

Mrs. Pierangeli gave a summary of the revenue and expenses of each line item. She explained that Summer School had additional support from the Title 1 grant. Some items have been idle because the programming (i.e. graphic arts) is no longer in existence. Money will be closed out and used to offset old accounts.

### **2. FY19 End of Year Good Service Report**

Mrs. Pierangeli said she is happy to report this is the first year we have shown a profit. Participation has increased, breakfast before the bell at Bartlett High School has tripled. There is a new salad bar at BHS. Ellen Nylen, Food Service Director is doing a fantastic job. The cafeteria staff is doing an incredible job, they have returned to a lot of scratch cooking. The harvest of the Month along with fresh fruits and veggies helps to promote healthier eating for our students.

### **3. School Building Committee Update**

November 25, 2019 is the next meeting – it will be held at 5:30

## **C. Principal Report – Michael Zajac, Webster Middle School**

Mr. Zajac thanked the Central Office team for their support and presence at the Webster Middle School with the absence of an assistant principal

### **1. Project 351**

This will be reported on at a later date

### **2. Parent Teacher Conferences**

Conferences start tomorrow. Using an on-line scheduling systems again this year. If families do not have internet access they can be scheduled through the WMS office.

### **3. Washington DC trip**

Later in the meeting Mr. Zajac is asking for approval to plan the 8<sup>th</sup> grade trip to Washington DC in April 202. The price has gone up slightly. Meals are included in the cost. Staff and parents have already expressed interest in going on the trip. Last year 88 students went on the trip

Chairman Hurton publically thanked Assistant Principal, Tony Kaczynski for his many years of service and passed along condolences on the death of his father

## **IV. Old Business**

### **A. Monthly Report on fundraising Applications**

Chairman Hurton stated that per School committee policy building principals and the superintendent approves fundraiser. In the past month the following fundraisers were approved:

- Medical Careers Club – sale of carnations
- Bartlett Athletics – Middle School Basketball Tournament
- Class of 2022 – sale of pajama pants
- Class of 2022 – pretzel fundraiser
- BHS Boys Basketball – annual meat raffle
- Webster Music Boosters – PartyLite Candle online sales
- Park Avenue elementary PTO – Butterbraid
- Class of 2020 and 2021 – Trick R Treat Night

B. Approval of Revised FY20 Budget

Mrs. Pierangeli stated that at the last Town Meeting a revised FY20 budget was approved that included additional Chapter 70 Funds in the amount of \$185,101.00. The additional revenue was put in the SPED tuition budget

Motion: To approve revised FY20 budget in the amount of \$21,815,850.00

The motion was made by Member Blythe

The motion was seconded by Member Seddiki

The following roll call vote was taken:

4 members having voted in the affirmative

   members having voted in the negative

   members having abstained

The motion:   X   passed

       Failed

C. Wellness Policy – ADF – Second Reading

Chairman Hurton said the School Committee policy is to have three readings for policies. No changes have been made from the last reading. This is the second reading.

D. MCAS Results Presentation

Superintendent Goguen said a presentation with a brief overview of the MCAS results would be given by each building principal. We are a turnaround district and over the past few years we've made tremendous strides. This is the first time in years the District is not deemed "requiring assistance or intervention". A PowerPoint was presented showing highlights and action plans for each school.

BHS Principal, Mr. Thomas explained that only one grade is tested at the high school level. Since this was the first year of the new test there is no comparison data. This is also the first year a computer test was given.

WMS Principal, Mr. Zajac said middle school tests all 4 grade levels. He presented a chart comparing three year results both by cohort and grade level

PAE Principal, Mrs. Parmley said grades 3 and 4 are tested. This year all grade level teachers met to review results making each grade level accountable. Working to have strong lessons plans is the #1 action plan

Superintendent Goguen said two years ago we were faced with PAE in the 1%/. We received a \$400,000 grant over a two year period from the State and have seen great gains. She gave a shout out to PAE teachers and staff, with the 2018-2019 results they are no longer in the needs assistance or intervention classification. We have seen progress with sub groups across the district with new curriculum and we continue to see growth.

Chairman Hurton questioned the educational environment. Superintendent Goguen responded the educational environment is always being addressed and goes hand in hand with implementing well designed lessons and curriculum.

V. New Business

A. Approval of out of state field trip – Grade 8 to Washington, DC

Mr. Zajac is requesting approval to plan an 8<sup>th</sup> grade trip to Washington DC in May 2020. An agenda of the trip was included. For students not attending there will be local educational trips planned during that time.

Motion: To approve out of state field trip – Grade 8 to Washington DC May 27-29, 2020

The motion was made by Member Blythe  
The motion was seconded by Member Napierata  
The following roll call vote was taken:  
    4 members having voted in the affirmative  
    \_ members having voted in the negative  
    \_\_ members having abstained  
The motion:   X   passed  
              \_\_\_\_\_ Failed

B. Acceptance of \$18,000.00 donation from Mr. and Mrs. Fels

Superintendent Goguen was very grateful for a generous donation from Mr. and Mrs. Fels. Back in the summer Mrs. Fels reached out to Dr. Goguen to see where there was a need. It was determined that the BHS Band was in need of new uniforms. The students helped in the selection of the new uniforms. It takes 180 days to arrive

Chairman Hurton stated that on behalf of the School Committee we are thankful for the support the Fels provide to Webster Public Schools.

Motion: To accept \$18,000.00 donation from Mr. and Mrs. Fels for new band uniforms

The motion was made by Member Blythe  
The motion was seconded by Member Seddiki  
The following roll call vote was taken:  
    4 members having voted in the affirmative  
    \_ members having voted in the negative  
    \_\_ members having abstained  
The motion:   X   passed  
              \_\_\_\_\_ Failed

**VI. Enter into Executive Session: According to M.G.L. Chapter 30A, Section 21(a) to discuss strategy for negotiations of contract renewal with nonunion personnel (Superintendent)**

Motion: To enter into Executive Session: According to M.G.L. Chapter 30A, Section 21(a) to discuss strategy for negotiations of contract renewal with nonunion personnel (Superintendent)

The motion was made by Member Blythe  
The motion was seconded by Member Seddiki  
The following roll call vote was taken:  
    4 members having voted in the affirmative  
    \_ members having voted in the negative  
    \_\_ members having abstained  
The motion:   X   passed  
              \_\_\_\_\_ Failed

Chairman Hurton said we will return to open session at the conclusion of the Executive Session

**VII. Approval of Superintendent Contract**

Chairman Hurton said Dr. Goguen’s contract expires June 30, 2020. Both sides had agreed to open negotiations. He stated that members have reviewed the proposed four year contract. Member Seddiki expressed that she is thrilled to have Superintendent Goguen remain another four years.

Superintendent Goguen said she is honored to be the Superintendent of Webster Public Schools. She stated that we’re making great progress. We’re a turnaround direct and it’s a heavy lift but she welcomes the work. She continues to find ongoing creative ways to engage the community, teachers and students.

Chairman Hurton said he is thrilled that Dr. Goguen will continue her hard work at Webster Public Schools. He appreciates her passion and efforts. Member Napierata concurred with the other members in expressing her thankfulness that Dr. Goguen will remain with the district for the next 4 years.

Motion: To approve the Superintendent Contract as presented

The motion was made by Member Seddiki

The motion was seconded by Member Blythe

The following roll call vote was taken:

4 members having voted in the affirmative

   members having voted in the negative

   members having abstained

The motion:   X   passed

       Failed

**VI. Review / Transfer / Signing of Bills, Payrolls and Vouchers:** Committee reviewed and signed bills and vouchers.

**X. Adjournment**

Motion: To adjourn the meeting at 8:10 PM

The motion was made by Member Seddiki

The motion was seconded by Member Blythe

The following roll call vote was taken:

4 members having voted in the affirmative

   members having voted in the negative

   members having abstained

The motion:   X   passed

       Failed

Respectfully Submitted,

Lori Glennon

Documents included in the packet:

