

WEBSTER PUBLIC SCHOOLS
WEBSTER SCHOOL COMMITTEE
OPEN SESSION MINUTES (M.G.L. C.39) OF Tuesday, March 26, 2019

Date: March 26, 2019 Time: 6:30 PM Location: School Committee Conference Room
77 Poland Street, Webster, MA 01570

The meeting was called to order by: Chairman Hurton

The following Committee Members were present

- Member Napierata
- Member Blythe
- Member Seddiki

The following Committee Members were absent:

- Member Chenevert

I. Call to Order: Pledge of Allegiance

II. Approval of March 12, 2019 Minutes

Motion: To Approve March 12, 2019 Minutes

The motion was made by Member Seddiki

The motion was seconded by Member Napierata

The following roll call vote was taken:

3 members having voted in the affirmative

 members having voted in the negative

1 members having abstained (Member Blythe)

The motion: X Passed

 Failed

III. Superintendent's Report

A. Superintendent Update/ District Wide Reports / Correspondence

1. Head Start Collaboration – Superintendent Goguen said she has been working to strengthening the partnership with Head Start – held first meeting to collaborate with Kathy Baris and Jill Chapdelaine. Planning a step up day for their students that will be entering kindergarten. Planning more meeting time for collaboration between our teachers and Head Start Teachers.

2. Commissioner of Education - Superintendent Goguen attended the Kairos-Mapping our Way Forward conference held at UMass Amherst on March 19th. The focus was on taking action to ensure learning be fun and relevant for our students and staff. Attended a break out session on early college and career pathways.

3. Ongoing Support of School Improvement Plans - Janice Daniels, Jill Chapdelaine and Superintendent Goguen have been working with building principals over the past few weeks to assist in the completion of their School Improvement Plans. Working to align school turnaround plans as well as build in benchmarks. Will bring back to the School Committee after staff and school councils have had an opportunity to review and approve.

4. Budget Meeting Update - On March 21st Chairman Hurton and Superintendent Goguen met with Town Administrator, Town Accountant, members of the Selectman and Finance Committee to discuss the budget. Town has allotted a 3% increase, which represents a 1.2% decrease from previous budget.

5. Personnel Update

- * Elizabeth Isaac – para at BHS has resigned
- * Carolyn Faulkner – .8FTE ABA at PAE was hired and will start 4/8/2019
- * Christine Nelson – LTS Guidance at WMS started last Thursday
- * Desiree Moniz – Administrative Assistant substitute in Superintendent’s Office

6. Other Updates

- We are in the process of hiring a part time School / Community Liaison funded through Title 1 Grants. Margarita Nieves , chairperson of our ELL parent group and works at Head Start has expressed interest. This position will be 5-10 hours/week
- We reposted the long term sub for the Dean at WMS/BHS – met with Richard Porter today, he worked in our district back In 2013 at the assistant principal sub at BHS. We anticipate that he will start Thursday
- Central Massachusetts Collaborative Executive Director has resigned – it was accepted at the Match 13th board meeting. Superintendent of Worcester and Superintendent Goguen are in the process of hiring a new director.
- MCAS season is upon us – information has been included in weekly newsletter and principals will be keeping parents informed
- Set up meeting with at Bay Path with Superintendent John LaFleche and his vocational director of curriculum to begin to discuss vocational pathways. Becky Czernecki and I discussed creating innovative pathways to include the vocations for the BHS project.
- Tonight well over 100 parents attended an MCAS presentation at PAE. Shout out to Jill Recchia and Sue Ricard for arranging and to Mexicali for donating all the food.
- Thank you to curriculum Director Jill Chapdelaine for arranging another Saturday math professional development session for staff at PAE
- Tomorrow night an ELL parent Advisory Dinner meeting will be held at North Village starting at 5:30pm
- Webster Middle School National Junior Honor Society students are collecting donations for Cradles to Crayons – contact Laurie Foley at WMS for more details.
- Thank you to Gina Nieves and Donna Hurton for taking on the responsibilities for organization of the after prom event with the Endd Grant
- Congratulations to the PAE staff for their work on the Breakfast Before the Bell program ~ will receive recognition by the EOS Foundation at the State House on May 9th
- Webster Adult Education Program is offering Manufacturing Certifications ~ contact Leslie Baker
- Mapfre partnership expanding – they are collecting prom dresses for our students, donated computer mice and we are planning partnership opportunities for next year
- This Friday Grade 1 Spring concert – “Round and Round the Seasons Go” starting at 1:30

There was discussion regarding scheduling budget workshop, tri-board meetings and the budget timeline.

B. Business Manager Report

1. Single Audit - Included in the packet is a copy of the Single Audit. Mrs. Pierangeli explained these audits are conducted along with town audits. There was one minor finding (page 10), there is a time and certification sheet that is required to be completed when funds come from federal grants, due to our turnover of paraprofessional staff those are not being completed on a timely basis. We will work to change personnel procedure to correct. On page 11 there is a summary of prior findings. Shout out to Maria Santerre and Kathy Baris for doing a great job overseeing the special education grants

C. Principal Report – Peter Cushing, Bartlett High School

Assistant Principal, Rebecca Czernicki was present for the meeting

- If they had known presentation - Many students and families attended this presentation, a story of a college student who life ended because of a combination of prescription drugs and alcohol. District Attorney Early and Superintendent Goguen were part of the panel discussion. It was also shown last Friday during the school day for all BHS as well as grade 8 students.
- Show Choir season recap –already given by student rep
- NEASC 5 year Report – Thank you to Becky Czernicki and Van Constantine for assisting – this was submitted on time
- Nichols Honors Academy – Test and selection – Ms. Czernicki said that 32, 8th grade students applied for the Nicholas Academy. Test was taken last week, once they are corrected we will review MCAS scores, grades and teacher recommendations to make the selection. Will have cohort selected done by beginning of May
- Turnaround Plan Update – Have been doing targeted and focused work this year – teachers have been given opportunities to work on building a better plan. A stakeholder meeting has been planned to expand the group. Looking to have stakeholders assist to be sure we are representing the students in the best way possible. Met with BHS School Council and Department Heads earlier this evening to get feedback. Ms. Czernicki spoke of the AIR Report results – student discourse was an item that we have discussed in the past and now know it must be addressed. Principal Cushing said it is evident that BHS staff is working hard to make changes.

Member Seddiki followed to Principal Cushing’s statement regarding teachers being more involved – what does he feel caused them to be more participative. Ms. Czernicki answered by saying it’s more having protocols in place, helping people to open up in conversations..

- Sports Update – Teams are out on the fields. All coaches hired, teams filled.

Principal Cushing thanked Superintendent Goguen for obtaining the grant through the District Attorney ~ this will be a tremendous new tradition to keep our students safe after prom

On April 30th we have the District Attorney’s office coming to give a Testing / Driving Presentation

IV. Student Update : Mariah Belletti

Academics

- Seniors have their required 10 hours of community service due April 5th

- Superteam students were announced, congratulations to all of the chosen students

Show Choir

- Show choir weekend for New Attitude went great, the groups had a lot of fun and put on great performances all Saturday afternoon
- Show choir had a competition at Andover this past Saturday and placed second place with a gold medal
- Their next competition is this upcoming Saturday in Waltham

Prom

- Prom Committee meetings have began and the theme was chosen
- The committee has agreed to keep the theme a mystery surprise
- Tickets will be sold as soon as possible, and will be sold until April 22

V. Old Business

VI. New Business

A. Approval of out of state field trip request – DECA finalist to Orlando, FL.

Mrs. Hoenig was present to request permission for Tyler Adolfo to attend the National DECA Conference / Competition in Orlando Florida from April 27 – May 2, 2019. Tyler has raised \$650.00. Other DECA members will be fundraising on his behalf. Peter Carney will chaperone.

Chairman Hurton congratulated Tyler on behalf of the committee.

Motion: To approve out of state field trip request – DECA finalist to Orlando, FL on April 27 – May 2, 2019

The motion was made by Member Blythe
 The motion was seconded by Member Seddiki
 The following roll call vote was taken:
 4 members having voted in the affirmative
 __ members having voted in the negative
 __ members having abstained
 The motion: X Passed
 __ Failed

B. Acceptance of donation from Grid Iron

Mrs. Pierangeli introduced Edward Kunkel and Shannon Spitz representing Grin Iron. Mr. Kunkel said the group will be donating Paint and materials to work on the equipment shed near the practice football shed as well as purchasing soil and fertilizer for the practice football field.

On behalf of the Committee, Chairman Hurton thanked Mr. Kunkel for his many years of service / efforts and thanked Mrs. Spitz for stepping up

Motion: To accept donation from Grid Iron with an approx. valuation of \$1,000 for items to repair shed and grass at Bartlett High School practice football field

The motion was made by Member Seddiki

The motion was seconded by Member Blythe

The following roll call vote was taken:

4 members having voted in the affirmative

 members having voted in the negative

 members having abstained

The motion: X Passed

 Failed

VII. Enter into Executive Session: According to M.G.L. Chapter 30A, Section 21(a) to discuss strategy for negotiations with non-union personnel (Cafeteria workers and will return into Open Session to continue with agenda items.

Motion: To enter into Executive Session: According to M.G.L. Chapter 30A, Section 21(a) to discuss strategy for negotiations with non-union personnel (Cafeteria workers and will return into Open Session to continue with agenda items.

The motion was made by Member Seddiki

The motion was seconded by Member Blythe

The following roll call vote was taken:

4 members having voted in the affirmative

 members having voted in the negative

 members having abstained

The motion: X Passed

 Failed

VIII. Vote on Cafeteria Workers Contractual Agreement

Superintendent Goguen is recommending approval of Cafeteria Workers agreement from July 1, 2018 – June 30, 2021

Member Seddiki thanked the cafeteria workers for their hard work

Motion: To approve the Cafeteria Workers agreement dated July 1, 2018 through June 30, 2021 as presented.

The motion was made by Member Seddiki

The motion was seconded by Member Blythe

The following roll call vote was taken:

4 members having voted in the affirmative

 members having voted in the negative

 members having abstained

The motion: X Passed

 Failed

IX . Review / Transfer / Signing of Bills, Payrolls and Vouchers: Committee reviewed and signed bills and vouchers.

Chairman Hurton abstained from signing the warrant

A. Approval of transfer from Webster Middle School student activity savings account to the checking account

Motion: To approve the \$6,852.08 transfer from Webster Middle School student activity savings account to the checking account

The motion was made by Member Seddiki

The motion was seconded by Member Blythe

The following roll call vote was taken:

4 members having voted in the affirmative

 members having voted in the negative

 members having abstained

The motion: X Passed

 Failed

X. Adjournment

Motion: To adjourn the meeting at 8:44 PM

The motion was made by Member Seddiki

The motion was seconded by Member Blythe

The following roll call vote was taken:

4 members having voted in the affirmative

 members having voted in the negative

 members having abstained

The motion: X passed

 Failed

Respectfully Submitted,

Lori Glennon

Documents included in this packet

- March 26, 2019 Minutes
- Town of Webster Single Audit Report
- Out of State Field Trip – DECA member to Orlando, FL
- Donation letter from Grid Iron Club
- Webster Middle School Transfer