

WEBSTER PUBLIC SCHOOLS
WEBSTER SCHOOL COMMITTEE
OPEN SESSION MINUTES (M.G.L. C.39) OF TUESDAY, February 15, 2011

Date: February 15, 2011

Time: 6:45 PM

Location: School Committee Meeting Room

The meeting was called to order by Chairman Makara

The following Committee Members were present:

- o Member Gorski-Strong (7:00 arrived)
- o Member Collins
- o Member Czechowski (6:55 arrived)
- o Member McNulty

The following Committee Members were absent:

Motion: To enter into Executive Session according to M.G.L. Ch39 S23B to consider strategy with respect to collective bargaining to return to public session there after

The motion was made by Member Collins
The motion was seconded by Member McNulty

The following roll call vote was taken:

3 members having voted in the affirmative
 ___ members having voted in the negative
 ___ members having abstained
The motion: X passed
 _____ Failed

Motion: To return to Public Session

The motion was made by Member Collins
The motion was seconded by Member McNulty

The following roll call vote was taken:

5 members having voted in the affirmative
 ___ members having voted in the negative
 ___ members having abstained
The motion: X passed
 _____ Failed

Dr. Ciardi pointed out to the Committee that on page 3 of the February 8, 2011 minutes there should be an amendment position title of SPED Director to Special Educator at Park Avenue Elementary

Motion: To approve the meeting minute's of February 8, 2011 (as amended)

The motion was made by Member Collins
The motion was seconded by Member McNulty

The following roll call vote was taken:

- 5 members having voted in the affirmative
- members having voted in the negative
- members having abstained

The motion: passed
 Failed

The Assistant to the Superintendent for Business, Mr. Ted Avlas updated the committee on

- ❖ School Building Committee Selection Sub Committee has been reviewing the 10 proposals that were submitted for the Owners Project Manager. The sub committee will be meeting tomorrow to come up with 3-5 finalists. Interviews will begin just after February vacation. The finalist will be brought to the March 3, 2011 School Building Committee, if they approve, the finalist will be recommended at to the March 8, 2011 School Committee and then on to the MSBA.

The Superintendent of Schools, Dr. Gregory M. Ciardi presented information on the following:

- ❖ At date has been set to begin negotiations with the Webster Educators Association, March 3, 2011
- ❖ Town Hall has informed us of a Special Town Meeting on March 7, 2011. Primary agenda will be the building of the Police Station. There will need to be debt exclusion on the ballot which is set for March 21, 2011.
- ❖ The School Committee has sent a letter to Police Chief Bent expressing support for the proposed police department building project

Student Representative to the School Committee

No representative was present at this meeting

Old Business

A. Approval of the Preliminary FY2012 Budget – Mr. Avlas reminded the Committee that following the Public Hearing of last week, there is to be a vote to accept the final budget (dated February 15, 2011).

Member Gorski-Strong asked if the impact sheet would be available to the public to show the significance of the line items. There are items that we have no control over (i.e. retirement, health insurance) and would be beneficial for all to see where increases are made.

Mr. Avlas presented a foundation budget document showing a FY08-FY12 comparison of four years of revenues and expenses. The proposed budget for FY2012 is \$16,255,234 (2.98% increase over last year)

Motion: To approve the Proposed FY 2012 Budget at \$16,255,234

The motion was made by Member Collins
The motion was seconded by Member Gorski-Strong

The following roll call vote was taken:

- 5 members having voted in the affirmative
- members having voted in the negative
- members having abstained

The motion: passed
 Failed

B. Approval of the FY2012 Capital Improvement Plan - Mr. Avlas stated that very little has changed in the past five years; this plan presented is for the next five years. It's been determined that no funds will go to Park Avenue Elementary or Bartlett pending on the proposed building project. The Webster Middle School items are not urgent, but at the Filmer Building items (soffit, gutter and brick work) should be seriously considered for this year. A favorable vote tonight would send the FY12-FY16 Capital Improvement Plan to the Town Administrator's office for the February 28, 2011 deadline.

Motion: To approval of the Capital Improvement Plan for FY 2012

The motion was made by Member McNulty
The motion was seconded by Member Czechowski

The following roll call vote was taken:

5 members having voted in the affirmative
___ members having voted in the negative
___ members having abstained

The motion: X passed
Failed

C. Authorization to post FY 2012 positions Dr. Ciardi explained that there is a "season" for hiring administration staff. These two positions; Director of Student Support and Director of Curriculum and Instruction have previously been approved by the Committee. Waiting until July or August to post could limit the candidates. Dr. Ciardi is asking the Committee to approval of posting these positions now.

Motion: To approve posting of Director of Student Support and Director of Curriculum and Instruction

The motion was made by Member Gorski-Strong
The motion was seconded by Member Czechowski

The following roll call vote was taken:

5 members having voted in the affirmative
___ members having voted in the negative
___ members having abstained

The motion: X passed
Failed

New Business

A. Mrs. Linda Millett presented to the committee the proposed trip to Nature's Classroom. This is the 20th successful year that WMS has gone on this trip. It will take place April 11-15, 2011, 60 students, 5 teachers and 1 parent will be attending.

Member Gorski-Strong asked if this is a typical number of attendance – Ms. Millett responded YES this is a typical number of attendance.

Dr. Ciardi suggested the insurance binder be amended to include Webster Public School as an additional insured. Mrs. Millett would see to this.

Member Czechowski commended Ms. Millett for her years of attendance at Nature's Classroom.

Motion: To approve WMS annual trip to Nature's Classroom April 11-15, 2011

The motion was made by Member Gorski-Strong
The motion was seconded by Member McNulty

The following roll call vote was taken:

5 members having voted in the affirmative
___ members having voted in the negative
___ members having abstained

The motion: X passed
_____ Failed

B. Approval of Bartlett High School Student Council to the MASC State Conference at Cape Cod, presented by Ryan DiTullio, President of Student Council and Rocco DiStefano, Junior Class President of Student Council. This is a three day conference (March 9-11, 2011), six students will be attending from Bartlett High School, traveling with Oxford and Shepherd Hill students.

Motion: To approve Bartlett High School Student Council to attend conference March 9-11, 2011

The motion was made by Member Collins
The motion was seconded by Member McNulty

The following roll call vote was taken:

5 members having voted in the affirmative
___ members having voted in the negative
___ members having abstained

The motion: X passed
_____ Failed

C. Approval of Employee Handbook – Dr. Ciardi explained that the revision and expansion of the Bullying Policy is the major change to the handbook that the School Committee signed last year. Dr. Ciardi expects to hear from the Department of Education with final approval of the Bullying Policy soon

Motion: To approval of Webster Public School Employee Handbook 2010-2011

The motion was made by Member McNulty
The motion was seconded by Member Czechowski

The following roll call vote was taken:

5 members having voted in the affirmative
___ members having voted in the negative
___ members having abstained

The motion: X passed
_____ Failed

D. Approval of the agreement between *Webster School Committee* and *Webster Secretaries and Clerks Association* as discussed during the executive session. This contract is from July 1, 2010 to June 20, 2011

Motion: To approval the Memorandum of Agreement between the Webster School Committee and Webster Secretaries and Clerks Association for the period July 1, 2010 to June 30, 2011

The motion was made by Member Collins
The motion was seconded by Member McNulty

The following roll call vote was taken:

5 members having voted in the affirmative
 ___ members having voted in the negative
 ___ members having abstained

The motion: X passed
 ___ Failed

Review / Transfer / Singing of Bills, Payrolls and Vouchers: Committee reviewed and signed bills and vouchers.

Motion: To adjourn the meeting at 8:10.

The motion was made by Member Gorsky-Strong
The motion was seconded by Member Collins

The following roll call vote was taken:

5 members having voted in the affirmative
 ___ members having voted in the negative
 ___ members having abstained

The motion: X passed
 ___ Failed

Respectfully Submitted,

Lori Glennon