

**California Montessori Project**  
**Data Systems Analyst Pay Scale** (eff. 1/31/2023)

Yrs Experience	
<b>1</b>	\$ 23.32
<b>2</b>	\$ 24.02
<b>3</b>	\$ 24.74
<b>4</b>	\$ 25.48
<b>5</b>	\$ 26.24
<b>6</b>	\$ 27.03
<b>7</b>	\$ 27.84
<b>8</b>	\$ 28.68
<b>9</b>	\$ 29.54
<b>*10</b>	\$ 30.43

\*3% increase for every year after year 10

Education and Training Stipends		Compensation Calculation	
AA/AS Degree	\$0.50	Base Hourly Rate:	\$ _____
BA/BS Degree	\$1.00	Education/Training Stipends:	\$ _____
Master's Degree	\$1.50		
Longevity Stipend 6-10 years	\$0.50	Total Compensation:	\$ _____
Longevity Stipend 11-15 years	\$1.00		
Longevity Stipend 16-20 years	\$1.50		

Credit for previous work experience
8 years maximum allowable credit for qualifying previous data analyst experience as follows: 1 year for each year of full-time, full-year, public school data analyst experience. 1 year for 2 years of full-time, full-year, private school data analyst experience. 1 year for every 2 years of administrative assistant or teaching assistant experience with CMP.

**List qualifying employment and attach documentation (full years of full-time qualifying experience only).**

Dates	# years	School Name	Position

*Supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and/or educational study.*

**Print Name**

**Signature**

**Date**

**Admin Initials**