



## AGENDA

**Regular Meeting** of the Board of Education, Independent School District Number One, Tulsa county, Oklahoma **February 13, 2023**, at 6:30 PM in the Cheryl Selman Room, ground floor, at the Charles C. Mason Education Service Center, 3027 S. New Haven Avenue, Tulsa, OK.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District.

In accordance with Board Policy 1301, individuals may comment on items or recommendations appearing under the Action portion of a regular meeting agenda. The public may make their comments via telephone or in person. Requests to comment must be made by submitting a completed form for each topic. If requesting to comment during the meeting via telephone, please fill out a form online on the Tulsa Public Schools website at:

<https://www.tulsaschools.org/about/board-of-education/requesttospeakonagendaitem>

No later than noon on the day of the board meeting. Paper forms are available from the Board Clerk before the beginning of each meeting and will be accepted up to 6:25 PM on the day of the meeting.

Persons desiring to address the Board concerning items not on the agenda must submit a Citizens' Comment form available at this [link](#) or from the Clerk of the Board, at least seven days prior to each meeting.

**A. OPENING EXERCISES**

A.1. Remind those wishing to address the Board, sign with the clerk -5 minute limit.

A.2. Call to order and confirm that a quorum of the Board is present.

A.3. Flag salute

**B. SUPERINTENDENT'S CORRECTION TO AGENDA**

**C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS**

**D. APPROVAL OF MINUTES**

Approve the minutes of the February 2, 2023 regular meeting of the board and the minutes of the January 26, 2023 special meeting of the board.

**E. CONSENT AGENDA**

**F. PUBLIC COMMENT ON ACTION AGENDA**

**G. ACTION AGENDA - Motion and vote on each recommendation**

**H. STAFF REPORT**

**I. BOARD MEMBER REPORTS**

**J. CITIZENS' COMMENTS**

**K. SUPERINTENDENT'S REPORT/PRESENTATION**

**L. OTHER NON ROUTINE ITEMS REQUIRED BOARD ACTION**

**M. NEW BUSINESS**

**N. ANNOUNCEMENTS**

The next regularly scheduled meeting of the Board of Education will be held on Monday, February 27, 2023 at 6:30 p.m.

**O. ADJOURNMENT**

**E. CONSENT AGENDA - Motion and vote on recommendations**

**DEPUTY SUPERINTENDENT**

**E.1.** RECOMMENDATION: Approve routine field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

**E.2.** RECOMMENDATION:

Enter into an agreement with City-County Library Commission of Tulsa County a/k/a Tulsa City-County Library (TCCL) to provide the venue for the North Star Academy High School senior prom on May 6, 2023.

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST:

Total cost \$375 with a deposit of 25% due on the effective date of the agreement

FUND NAME/ACCOUNT:

SAF Vending account #520

RATIONALE:

This is a great event to allow students time with friends and to create memories as they end this chapter of their life.

**E.3.** RECOMMENDATION:

Enter into an agreement with the Red Fork Depot, Route 66 LLC, to host the Daniel Webster High School Prom on April 14, 2023.

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST:

No cost to the district. The Red Fork Depot is donating use of the building for the prom.

RATIONALE:

The tradition of the senior prom allows students to socialize and celebrate the completion of their high school years with their classmates.

**TEACHING AND LEARNING**

**E.4. RECOMMENDATION:**

Enter into a contract with The Stepping Stones Group, LLC. The most responsive offer to Request for Proposal # 23019. The vendor will provide licensed speech pathologists and school psychologists to assist and conduct various special education assessments and work in partnership to complete special education determinations for continued eligibility for special education services as required by Individual with Disabilities Education Act (IDEA) for the 2022-2023 school year.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** Not to exceed \$400,000

**FUND NAME/ACCOUNT:**

11-6280-2152-503200-239-000000-000-05-XXX-6280 - Speech pathology services

11-6280-2140-503200-239-000000-000-05-XXX-6280 - Psychological services

**RATIONALE:**

This contact will provide needed school psychologists and speech language pathologists. The district will contract with vendor for the purpose of providing staff to conduct eligibility determinations for students suspected of having a disability that may require special education services.

**E.5. RECOMMENDATION:**

Enter into a memorandum of agreement with Generation Citizen, 501©(3), to provide civics curriculum, professional learning, and program implementation supports to Oklahoma history or government social studies teachers during the 2022-2023 school year.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** No cost to the district.

**RATIONALE:**

The Oklahoma state mandated civics exam (HB2030) requires students to memorize facts and information about the U.S. government and American history. Students are required to pass the state civics exam in order to graduate. Generation Citizen provides an action-based, state-standards aligned civics curriculum that gives students the knowledge, skills, and dispositions to take effective civic action. Students begin by thinking about broad issues in their community, narrow their topics to one local issue, identify a main goal for their project, and choose tactics that they will utilize to get there. Generation Citizen provides teachers with professional learning and ongoing one-on-one curriculum supports with respect to the curriculum, lesson revisions, assessment, advocacy support and strategies to facilitate a student-centered learning environment that promotes students voice and civic efficacy.

**E.6. RECOMMENDATION:**

Amend item E-87 of the June 6, 2022 agenda to increase the amount of the

purchasing agreement with Sebastian Lantos LLC to provide language assistance services of interpretation from July 1, 2022 to June 30, 2023.

**COST:**

The total cost not to exceed \$170,000 (increase of \$105,000)

**FUND NAME/ACCOUNT:** ELL Fund, 11-0847-2199-503200-000-000000-000-05-070-0847

**REQUISITION/CONTRACT:** 12307308

**RATIONALE:**

This amendment is necessary due to the increase in requests for on-site interpretation across the district to meet the needs of our culturally and linguistically diverse families.

**E.7. RECOMMENDATION:**

Enter into a Memorandum of Understanding with Northeastern State University to provide practical learning and clinical experience for it's Masters of Science in Counseling: School Counseling program in connection with the enrolled student(s) within the district for the purpose of fulfilling college preparation requirements for the 2022-23 school year.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**RATIONALE:**

Counselors in training will work directly under the related service staff within the district to gain school-based experience.

**E.8. RECOMMENDATION:**

Enter into a Memorandum of Understanding (MOU) with Tulsa Classroom Teachers Association, Inc. (TCTA), to increase the current nursing supervisor stipend from \$1,849 to \$3,000 and provide a one-time incentive stipend of \$2,000 for licensed and certified district rotating nurses during the 2022-2023 school year.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** Not to exceed \$51,000

**FUND NAME/ACCOUNT:**

11-0000-2132-501110-000-000000-347-07-XXX

11-0000-2132-501700-000-000000-347-07-XXX

**RATIONALE:**

The district is currently understaffed in the rotating nurse role which is critical to our safe and healthy schools efforts. In addition to the responsibilities and essential functions described in the nursing job description, rotating nurses provide oversight and supervision to site-based health assistants. The terms of the rotating nurse MOU have been pre-negotiated with TCTA on behalf of Tulsa Public Schools employed,

certified, and licensed rotating nurses. There are currently nine nurse allocations of which only three have been consistently filled. The execution of this MOU, as pre-negotiated, approves a stipend payment of \$3,000 per month per nurse and a one-time payment per nurse of \$2,000 for three nurses during the remainder of the 2022-2023 school year.

**E.9. RECOMMENDATION:**

Enter into a Memorandum of Understanding with University of Oklahoma to provide practical learning and clinical experience for students in the Master of Science in Social Work: Social Work field practicum in connection with the enrolled student(s) within the district for the purpose of fulfilling college preparation requirements for the 2022-23 school year.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**RATIONALE:**

Social Workers in training will work directly under the related service staff within the district to gain school-based experience.

**TALENT MANAGEMENT**

**E.10. RECOMMENDATION:** Approve routine staffing items.

**RATIONALE:**

Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education. All salaries are listed at an effective annualized rate regardless of length of effective date of contract.

**E.11. RECOMMENDATION:**

Approve position creates, deletes and updates.

**RATIONALE:**

Positions to be effective after Board approval unless otherwise indicated. Funding for each new position will originate and be included in the applicable dept budgets.

**E.12. RECOMMENDATION:**

Amend item E.102 on the June 6, 2022 agenda to purchase professional, clerical and industrial/labor temporary personnel services from Hoffman Business Enterprises, Inc., d.b.a. Pinpoint Personnel, A&A Associates, Inc., and Employee Solutions, Inc. as needed during school year 2022-2023.

**COST:**

Not to exceed \$3,750,000 (and increase of \$750,000)

**RATIONALE:**

The needs for temporary talent have been high this year due to vacancies, and the ability to source for temporary, seasonal, and permanent non-certified employees has been instrumental to ensure continuity of service in certain areas. Also, Tulsa Public

Schools has had access to Covid-recovery related grants from the State to support temporary personnel for custodial support and child nutrition. We need to increase the originally approved amount to leverage those funds through this contract. Pinpoint supports in the recruitment of certain critical position which require exceptional and dedicated skills. Advertising in different channels, searching through resumes, interacting with prospects, screening them, setting up interviews and finally facilitating the negotiation for an executed offer letter is an incredible lift for a lean talent management team, however, a staffing agency has the resources, techniques, and a ready base of candidates to shorten the hiring cycle to a few days which aids in ensuring excellent services for our school team and school communities.

## **INFORMATION AND ANALYTICS**

### **E.13. RECOMMENDATION:**

Enter into a contract with Cox Communications, Inc., effective July 1, 2023, through June 30, 2024, for internet access services at 20 Gbps (gigabits per second) with demarcation at the Charles C. Mason Education Service Center and at the district's Maintenance and Transportation campus. This exercises the second of four optional renewal periods and is the result of request for proposal #21005. This item will be subject to board ratification in July 2023.

#### **FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

#### **COST:**

Not to exceed \$130,000 (payable after 2023-2024 budget approval)

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-505320-000-000000-000-02-026

#### **RATIONALE:**

This internet service will continue to provide capacity to meet the growing and changing instructional needs of the district. It is critical that students, teachers, and staff have access to digital resources and curriculum and this internet service will allow us the flexibility to grow and change with the demands over the next school year. Cox Communications, Inc. will provide a dedicated broadband internet connection to the data center located at the Charles C. Mason Education Service Center as well as to the data center located at the district's Maintenance and Transportation campus. Internet access for all district sites will be provided using these connections and load balanced. Costs in 2022-2023 were not to exceed \$130,000 and have stayed flat. ERate discounts are expected to be 90 percent based on free and reduced lunch and/or community eligibility numbers. The remaining 10 percent is expected to be funded by the Oklahoma Universal Service Fund.

### **E.14. RECOMMENDATION:**

Enter into a contract with Cox Communications, Inc., effective July 1, 2023, through June 30, 2024, for wide-area network Metro Ethernet services. This exercises the first of four optional renewal periods and is the result of request for proposal #22009. This item will be subject to board ratification in July 2023.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,000,000 (payable after 2023-2024 budget approval)

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-505320-000-000000-000-02-026

**RATIONALE:**

This will provide the district with a high-performing and reliable network for school and administrative sites. Costs in 2022-2023 were not to exceed \$1,000,000 and have stayed flat. ERate discounts are expected to be 90 percent. The non-discount share will be funded by the Oklahoma Universal Service Fund (OUSF) for OUSF eligible charges. The district's General Fund will pay for the remainder including 10 percent of surcharges and fees that are not covered by OUSF and are estimated to be \$62,000.00.

**E.15. RECOMMENDATION:**

Enter into a contract with Pivot Technology Services Corp., d.b.a. Computacenter, as a result of request for proposal #23017 issued by the district, to replace the core switches located at both district data centers.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1.5 million

FUND NAME/ACCOUNT: Bond Fund, 1162

REQUISITION/CONTRACT: 123073344

**RATIONALE:**

This project will replace aging network core switches located in the data center at the Charles C. Mason Education Service Center and in the data center at the district's Maintenance and Transportation campus. Many of the current core switches have entered an End of Life (EOL) status from the manufacturer. Replacing the current switches with the new Cisco 9K series switching architecture will ensure support for future district bandwidth requirements in both data centers. If approved, E-Rate will provide discounts of approximately 85 percent on eligible expenses up to \$1.5 million.

**FINANCIAL SERVICES**

**E.16. RECOMMENDATION:**

Approve the New Encumbrance & Change Order Report January 20, 2023 through February 9, 2023.

**RATIONALE:**

New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements.



\*Note the report listed above is a link that will take you to the full encumbrance report.

## **BOND PROJECTS AND ENERGY MANAGEMENT**

### **E.17. RECOMMENDATION:**

Amend agenda item E.21 from the January 9, 2023, agenda to reflect roofing at Eisenhower Elementary.

#### **FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** The total cost of the project is not to exceed \$1,346,210.

**FUND NAME/ACCOUNT:** Contingent upon sale and receipt of bond funds.

#### **RATIONALE:**

The correction is necessary to reflect the correct site for the roofing project due to clerical error with incorrect site listed.

### **E.18. RECOMMENDATION:**

Approve the detention easement, storm water easement, drainage easement, and sidewalk easement with the City of Tulsa for Webster High School.

#### **FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** There is no cost to the district.

#### **RATIONALE:**

The easements are required by the City of Tulsa for the renovations at Webster High School.

### **E.19. RECOMMENDATION:** Renew the contract with Wood Systems, Inc, the lowest responsible bidder for district-wide millwork through February 7, 2024. This is the first renewal of the contract, that was originally approved as item E.25 on the February 7, 2022 agenda.

#### **FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

#### **COST:**

The total contract will not exceed \$1,000,000 per year and will be charged to applicable bond account.

**FUND NAME/ACCOUNT:** The funds are contingent upon the sale and receipt of bond funds.

#### **RATIONALE:**

The millwork project is part of the 2021 bond issue. All renovation and new construction projects will utilize this contract throughout the 2021 bond. This contract

will allow the district to better control the construction timeline.

## **OPERATIONS**

### **E.20. RECOMMENDATION:**

Approve an update to the adult meal pricing for the 2022-2023 school year to the minimum rates allowed by the USDA and the State Department of Education. The updates would be to \$2.30 for Breakfast (from \$2.00 established in SY21-22), and to \$4.85 for Lunch (from \$4.15 established in SY21-22).

#### **FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

#### **COST:**

#### **RATIONALE:**

The price increase for adult breakfast and lunch is based on the minimum price amount set by the United States Department of Agriculture (USDA) for an adult meal for the 2022-2023 school year. Revenue from the National School Lunch Program (NSLP) and National School Breakfast Program (NSBP) cannot be used to subsidize adult meals. If adults are charged less than the minimum amount required, the General Fund must cover the difference.

### **E.21. RECOMMENDATION:**

Enter into an agreement to purchase and application and registration software from Avela, Inc. to support Tulsa Public Schools improved enrollment system during school year 2023-23, effective March 1, 2023, through June 30, 2024. Vendor selected through Request for Proposal (RFP) #23007

#### **FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** Not to exceed \$82,500

**FUND NAME/ACCOUNT:** Bond funds, account #1164

**REQUISITION/CONTRACT:** RFP #23007

#### **RATIONALE:**

The district's current online registration and school choice software will be discontinued by the vendor on July 1, 2023. This new electronic registration and choice application software is needed to follow best practices in regard to timely student enrollment and school choice application processes. The electronic registration and school choice application system will integrate seamlessly with our current student information system, PowerSchool, and allows a multi-criteria approach to school choice applications.

## **F. PUBLIC COMMENT ON ACTION AGENDA ITEMS**

## **G. ACTION AGENDA - Motion and vote on recommendations**

## **BOARD OF EDUCATION**

### **G.1. RECOMMENDATION:**

Motions, discussion, and votes on the remaining two applicants for appointment to the board of education to fill the board election district two vacancy until the regular board election in 2024.

**SUPPORTING INFORMATION – February 13, 2023**

**CONSENT ITEM E-1**

**ROUTINE FIELD TRIPS**

<b>SCHOOL/ PARTICIPANTS</b>	<b>NUMBER OF STUDENTS/ PARENTS/ STAFF</b>	<b>PURPOSE OF TRAVEL AND LOCATION</b>	<b>TRAVEL DATES</b>	<b>NUMBER SCHOOL DAYS MISSED</b>	<b>TRAVEL COST AND FUNDING SOURCE</b>
Thomas Edison Preparatory High School/ Orchestra Students	Students: 21 Parents: 2 Staff: 1	To participate in the St. Louis Symphony Concert/St. Louis, Missouri	March 14-17, 2023	0	No cost to the district/All costs will be paid through Booster Club

## SUPPORTING INFORMATION

## CONSENT ITEM E.10

## ROUTINE STAFFING

ELECTIONS						
Name	Effective Date		Contract Amount	Position	Grade or Degree & Step	
Allen, Anita	11-28-22	\$	48,448.00	Teacher	B-17	
Avington, A.V.	11-28-22	\$	30,000.00	Apprentice	NS	
Baker, Corrie	11-16-22	\$	13.08	Teacher Assistant	IS-6	
Boddy, Anna	10-24-22	\$	9.79	Cafeteria Assistant	MT-1	
Bowden, Heather	12-06-22	\$	10.11	Teacher Assistant	IS-3	
Brayden-Ledington, Charlotte	11-28-22	\$	10.09	Cafeteria Assistant	MT-1	
Brazeal, Rikki	01-30-23	\$	9.51	Cafeteria Assistant	MT-1	
Brent, Rachel	01-09-23	\$	30,000.00	Apprentice	NS	
Brown, Michael	08-05-22	\$	30,000.00	Apprentice	NS	
Brown, Wesley	01-18-23	\$	9.82	DHI Paraprofessional	IS-3	
Buggs, Brian	11-01-22	\$	30,000.00	Apprentice	NS	
Campos, Jinette	01-30-23	\$	9.23	Cafeteria Assistant	MT-1	
Curtis, Christine	01-23-23	\$	14.35	Assistant Cafeteria Manager	MT-6	
Dalsing, Jennifer	11-17-22	\$	30,000.00	Apprentice	NS	
Davila, Gertrudis	01-23-23	\$	17.19	Administrative Assistant IV	CA-12	
Davis, Mary	01-17-23	\$	12.37	Teacher Assistant	IS-6	
Dokes, Kathryn	01-09-23	\$	44,200.00	Counselor	M30-5	
Ellis, Janet	08-08-22	\$	56,574.00	Counselor	M-24	
Faizy, Salaha	01-30-23	\$	11.38	Evening Custodian	MT-3	
Fields, Gregory	08-01-22	\$	30,000.00	Social Worker	BG-4	
Figueroa, Lucia	11-03-22	\$	30,000.00	Apprentice	NS	
Gathright, Earlene	08-08-22	\$	30,388.00	Teacher	M-30	
Gonzalez, Gloria	01-27-23	\$	14.28	School Clerk	CA-3	
Hampton, Dennis	01-09-23	\$	30,000.00	Apprentice	NS	
Henretty, Josh	01-20-23	\$	11.38	Evening Custodian	MT-3	
Hicks, Erica	01-03-23	\$	30,000.00	Apprentice	NS	
Jensen, Nathaniel	01-03-23	\$	30,000.00	Apprentice	NS	
Johnson, Andrea	01-10-23	\$	10.83	School Clerk	CA-3	
Johnson, Mary	01-17-23	\$	12.99	Teacher Assistant	IS-6	
Jones, Jodi	10-27-22	\$	44,660.00	Counselor	M-6	
Jones, Travis	11-28-22	\$	30,000.00	Apprentice	NS	
Karimi, Ayesha	12-23-22	\$	36,000.00	Refugee Navigator	BG-3	
Lee, Loretta	01-30-23	\$	9.82	Teacher Assistant	IS-3	
Levan, Kurt	08-05-22	\$	40,000.00	Teacher	B-0	
Mccartney, Kara	08-23-22	\$	40,000.00	Teacher	B-0	
Mccombs, Sarah	02-02-23	\$	9.79	Cafeteria Assistant	MT-1	
Moon, Tamara	11-10-22	\$	40,000.00	Teacher	B-0	
Navarro, Chelsea	12-12-22	\$	9.51	Cafeteria Assistant	MT-1	
Niazi, Nilab	01-13-23	\$	11.55	Refugee Liaison	IS-6	
Rahimi, Farima	01-19-23	\$	11.21	Refugee Liaison	IS-6	
Rich, Kathryn	08-10-22	\$	13.44	Principal Secretary	CA-9	
Rivera, Eudomar	01-09-23	\$	30,000.00	Apprentice	NS	
Salazar, Lisa	01-18-23	\$	12.83	Evening Custodian	MT-3	
Sanchez, Elva	10-14-22	\$	9.97	Cafeteria Assistant	MT-1	
Smalls, Vinson	01-27-23	\$	30,000.00	Apprentice	NS	
Sua, Lorraine	12-12-22	\$	9.23	Cafeteria Assistant	MT-1	
Trujillo, Juanita	01-04-23	\$	9.23	Cafeteria Assistant	MT-1	
Waggoner, Samantha	11-16-22	\$	30,000.00	Apprentice	NS	
Wallach, Daniel	02-14-23	\$	51,000.00	Associate Data Analyst	BG-7	

**SUPPORTING INFORMATION**

**CONSENT ITEM E.10**

**ROUTINE STAFFING**

<b>ADJUSTMENTS</b>						
<b>Name</b>	<b>Effective Date</b>	<b>Contract Amount</b>	<b>Current Position</b>	<b>Proposed Position</b>	<b>Grade or Degree &amp; Step</b>	
Beasley, Micah	12-13-22	\$ 23.18	Service Desk Analyst I	Service Desk Analyst	TS-11	
Bell, Arielle	01-04-23	\$ 41,745.00	Learning Coach	Instructional Coach	B-4	
Benitez, Rut	01-13-23	\$ 17.89	Switchboard Operator	Service Desk Analyst	TS-11	
Boulware, Regina	01-03-23	\$ 19.08	Maintenance Req. Clerk	Facilities Ar/AP Technician	CA-11	
Burns, Natalie	12-13-22	\$ 19.56	Service Desk Analyst I	Service Desk Analyst	TS-11	
Carson, Sharon	12-13-22	\$ 25.19	Service Desk Analyst II	Service Desk Analyst	TS-11	
Collins, Teresa	01-05-23	\$ 30,000.00	Teacher Assistant	Apprentice	NS	
Creekmore, Kylle	08-10-22	\$ 12.65	Autism Paraprofessional	Health Assistant	CA-05	
Druzynski, Drew	02-20-23	\$ 46,000.00	Media Relations Manager	Expanded Learning Coordinator	BG-5	
Eaton, Shannon	01-17-23	\$ 17.58	ID Paraprofessional	ED Paraprofessional	IS-10	
Evans, Robbin	08-01-22	\$ 35,525.00	Site Based Social Worker	Behavioral Coach	BG-5	
Flores, Veronica	01-27-23	\$ 11.38	Evening Custodian	Unassigned Custodian	MT-3	
Gourley, Andrea	12-13-22	\$ 22.86	Service Desk Analyst II	Service Desk Analyst	TS-11	
Grayson, Huddie	01-18-23	\$ 13.49	Teacher Assistant	ED Paraprofessional	IS-10	
Grubbs, Keyaira	12-13-22	\$ 18.12	Service Desk Analyst I	Service Desk Analyst	TS-11	
Harrison, Floydetta Anita	01-13-23	\$ 16.88	Unassigned Custodian	Evening Custodian	MT-3	
Helt, Michael	02-14-23	\$ 68,500.00	Desktop Support Engineer	Desktop Support Supervisor	BG-8	
Hobbs, Darcie	07-01-22	\$ 66,500.00	Data Strategist	Program Manager	BG-8	
Johnson, Cheyenne	01-04-23	\$ 25,320.00	Learning Coach 0.6 FTE	Instructional Coach 0.6 FTE	B-5	
Johnson, Katrina	01-03-23	\$ 21.04	Administrative Assistant IV	Plant Operations Administrative Assistant IV	CA-12	
Judkins, Karen	01-03-22	\$ 34,142.50	Full Time Teacher	Half-Time Teacher	M30-32	
Judkins, Karen	01-03-23	\$ 34,142.00	Teacher	Teacher	M30-32	
Marquez, Nellie	12-13-22	\$ 18.77	Service Desk Analyst II	Service Desk Analyst	TS-11	
Mitchell, Dinnia	01-17-23	\$ 45,200.00	Teacher	Dean	M-7	
Morris, Graydon	01-10-23	\$ 57,000.00	Counselor	Network Social Emotional Learning Coordinator	BG-7	
Pace, Pamela	01-03-23	\$ 16.15	M/G/PO Clerk	Maintenance Analyst 1	TS-04	
Penny, Lawanna	12-13-22	\$ 18.55	Service Desk / SEC Administrator	Service Desk Analyst	TS-11	
Pry, Jacob	11-15-22	\$ 40,000.00	Apprentice	Teacher	B-0	
Ricard, Mauise	01-19-23	\$ 23.33	Bus Driver	Coach Driver	MT-8	
Rios De Mejia, Berta	11-14-22	\$ 13.94	Cook I	Cook II	MT-3	
Sua, Lorraine	01-30-23	\$ 9.88	Cafeteria Assistant	Cook I	MT-2	
Thomas, Jeffery	02-14-23	\$ 70,000.00	Service Desk Analyst	Service Desk Supervisor	BG-8	
Toledo Vera, Karla	01-09-23	\$ 13.88	Parent Involvement Facilitator	Teacher Assistant	IS-6	

**SEPARATIONS**

<b>Name</b>	<b>Effective Date</b>	<b>Position</b>	<b>Name</b>	<b>Effective Date</b>	<b>Position</b>
Boller, Pamela	05-26-23	Teacher	Lewis, Terry	01-25-23	Bus Assistant
Brayden-Ledington, Charlotte	01-23-23	Cafeteria Assistant	Love, Rose	02-03-23	Cafeteria Assistant
Cartwright, Cheri	01-03-23	Evening Custodian	Madrigal Hernandez, Ana	01-12-23	Evening Custodian
Casillas, Nancy	01-13-23	School Clerk	Matthews, Chrissy	02-06-23	Behavior Specialist
Correia, Tiffany	01-23-23	Teacher Assistant	McClary, Loretta	01-24-23	Autism Paraprofessional
Davidson, Praise	01-27-23	Teacher	Miller, Larry	01-03-23	Teacher
Duncan, Blake	01-13-23	Dean	Millikin, Ashley	01-03-23	Evening Custodian
England, Andrew	02-03-23	Teacher Assistant	Moss, Melissa	02-03-23	ID Paraprofessional
Flores, Jenifer	01-20-23	District Language Specialist	Murillo, Heidi	11-18-22	Teacher Assistant
Hishaw, Daniel	01-20-23	Dean	Soto Martinez, Monica	12-14-22	Evening Custodian
Hollis, Tamara	01-04-23	Teacher Assistant	Wright, Rhea	02-10-23	Teacher Assistant
Jaiyeola, Grace	01-02-23	Teacher	Wyant, Catherine	01-13-23	Teacher
Kerr, Deborah	07-31-23	Teacher			

**SUPPORTING INFORMATION**

**CONSENT ITEM E.10**

**ROUTINE STAFFING**

**SUBSTITUTE AND TEMPORARY ELECTIONS**

**TUTOR**

Bernert, Arleen

Shrewsbury, Joanna

**Artist in Resident**

Leach, Marilyn

**CUSTODIAN**

Hawthorn, Alfred

**Adjunct Coaches**

<u>SITE</u>	<u>NAME</u>	<u>TOTAL AMOUNT</u>	<u>ACTIVITY (IES)</u>	<u>START DATE</u>	<u>END DATE</u>
Edison High School	Loza, Christianna	\$ 11,756.00	Speech / Drama / Debate	1-12-23	05-28-23

**SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES**

**Athletics – School Activity Fund #536**

Pay Washington coaches Kevin Kwarteng and Sheldon Barrett for coaching soccer during the 2022-2023 school year. Total not to exceed \$4750. Kevin Kwarteng not to exceed \$4000.00 and Sheldon Barrett not to exceed \$750. The BTW Men’s Soccer Booster Club has reimbursed the district therefore no cost to the district.

**Transportation - 11-0000-2720-501210-000-000000-513-03-003**

Pay exempt Transportation managers and supervisors, a flat rate stipend based on two (2) hour segments as outlined below, for bus driving duties outside normal contracted hours.

- 4-hour trip \$84
- 6-hour trip \$126
- 8-hour trip \$168
- 10-hour trip \$210
- 12-hour trip \$252

**Teaching and Learning**

11-0000-1000-501110-100-XXXXXX-210-07-XXX

11-0000-1000-501110-100-XXXXXX-210-07-XXX

Pay certified teachers, to be named, at the rate of \$26 p/hr (not to exceed \$40,000) to provide teacher of record duties for students in credit bearing courses in secondary schools during the 2022-2023 school year.

**Central Middle School - 11-0000-1000-501110-100-136000-210-07-518-**

Pursuant to the 2022-2023 Memorandum of Understanding between Tulsa Public Schools and TCTA, pay Eric Statham at Central Middle School \$3,255 for one full semester of teaching an additional section beyond terms of his contract.

**Before and After - 11-xxx-3300-501210-493-000000-xxx-xx-039-xxxx**

Pay 25 group leaders and 3 program supervisors, to be named, from the Before and After Learning program, outside of contract hours at their regular rate of pay. Group Leaders regular rate of pay varies between \$11.77 and \$17.38, and will not exceed 8 hours per day. Program Supervisors regular rate of pay varies between \$14.84 and \$17.30, and will not exceed 8 hours per day. Staff will oversee a district led Before and After Learning Summer Camp for 19 days in June. June camp will operate Monday through Friday, June 5-30, 2023, excluding the Juneteenth holiday which is June 19, 2023.

**CORRECTIONS TO PREVIOUSLY APPROVED ITEMS**

Position Create added in error January 23, 2023

<b>Position</b>	<b>Salary/Grade</b>	<b>Duties</b>
<b>Teaching and Learning Project Manager, Academic Programming- Wilson / Teaching &amp; Learning</b>  <b>Annual Budget Impact:</b> \$ 35,568 min.- \$53,000 max. <b>Funding Source:</b> 11-0000-2212-xxxxxx-000-000000-xxx-06-070-	BG-4 12 Months	Provide leadership and support in the evaluation, development, and implementation of Teaching & Learning initiatives, as well as ongoing support to coordinate day-to-day activities related to Teaching & Learning priorities including project management, summer programming, talent management, leadership development, and communications.

SUPPORTING INFORMATION

CONSENT ITEM E.11

POSITION CREATIONS/DELETIONS

**CREATES:**

Position	Salary/Grade	Duties
<b>Workers Compensation Paralegal &amp; Administrator - ECS / General Counsel</b>  <b>Annual Budget Impact:</b> <i>\$50,000 min. - \$75,000 max.</i>  <b>Funding Source:</b> 11-0000-2340-501210-000-000000-609-09-006-  <b>Effective 2/14/2023</b>	BG-7 12 Months	Assist workers compensation attorney by managing the status and receipt of employees' workers compensation benefits, and by providing claim support, including communications with attorneys, district staff, adjustors and health care providers, pleadings, trial preparations, legal research, reports and other legal documents.

**DELETES**

Position	Salary/Grade	Duties
<b>Workers Compensation Paralegal - ECS / General Counsel</b>  <b>Annual Budget Impact:</b> <i>\$41,101 min. - \$55,598 max.</i> <b>Funding Source:</b> 11-0000-2340-501210-000-000000-609-09-006- <b>Effective 2/13/2023</b>	CA-18 \$19.76/hr. to \$26.73/hr. 12 Months	Assist workers compensation attorney with claim support, including communications with attorneys, district staff, adjustors and health care providers, pleadings, trial preparations, legal research, reports, and other legal documents. Assist workers compensation attorney with file management duties.

**POSITION TITLE CHANGES:**

Previous Title	Positions	New Title
Compensation and Benefits Manager	1 Position	Senior HRIS Administrator