

Meeting Packet

Steilacoom Historical School District #1 Regular Meeting Board of Directors

March 28, 2012 7:00 p.m.



Steilacoom Historical School District #1 Regular Meeting Board of Directors

Steilacoom High School 54 Sentinel Drive Steilacoom, WA

3/28/2012 7:00 p.m.

I. Public Information

STUDY SESSION: The School Board normally convenes at 6:00 pm just prior to the start of the formal Board meeting, to discuss the Board agenda and to have a brief dinner. No decision making is undertaken. These study sessions are open to the Public; however, food is not provided for the general public.

II. CALL TO ORDER

- 1. Pledge of Allegiance 2. Roll Call
- 3. Approval of Agenda

III. COMMENTS FROM THE AUDIENCE

Members of the audience wishing to comment on specific items on this agenda will be allowed to comment briefly during the Comments From the Audience portion of the agenda. Those wishing to speak will please sign the Speaker List in order to be recognized by the Board. Please limit your comments to three (3) minutes. The Board will not entertain comments during any other part of the meeting. Remarks of a negative nature singling out specific employees, other than the Board or Superintendent, will be heard in executive session following the business meeting. The Board reserves the right to terminate presentations containing personal attacks on individuals.

IV. PRESENTATION

Jennifer Callanan, Dairy Ambassador

V. REPORTS

1. Financial Report	(Information)
Cash Flow.pdfFebruary 2012 Financial Presentation.pdf	(p. 5) (p. 7)
VI. APPROVAL OF MINUTES	(Vote)
• 3.14.12 Minutes.pdf	(p. 22)

(Information)

(Presentation)

(Vote)

(Vote)

VII. CONSENT AGENDA

• a. Approval of March 2012 Accounts Payable.pdf	(p. 25)
• b. Approval of Certificated Personnel Report	(p. 38)
• c. Approval of Classified Personnel Report.pdf	(p. 40)
• d. Approval of Steilacoom High DECA Field Trip.pdf	(p. 42)
• e. Approval of March 2012 Payroll	(p. 43)

VIII. NEW BUSINESS

1. First Reading of Policy 2012, Post Issuance Compliance	(Vote)
• Policy 2012.pdf	(p. 53)
2. First Reading of Policy 2022, Electronic Resources	(Vote)
• Policy 2022.pdf	(p. 59)
3. Resolution 766-03-28-12, Support of NEWS	(Vote)
• NEWS Resolution 766-03-28-12.pdf	(p. 62)
4. 2012-13 School Year Staffing Model	(Information)
• Staffing Model School Year 2012-2013.pdf	(p. 65)

IX. BOARD COMMUNICATION

X. COMMENTS FROM THE AUDIENCE

XI. ANNOUNCEMENTS

XII. EXECUTIVE SESSION

per RCW 42.30.110(1)(g) to review the performance of a public employee

(g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public

XIII. RETURN TO PUBLIC SESSION

XIV. ADJOURNMENT

Regularly scheduled meetings of the Board of Directors of the Steilacoom Historical School District are digitally recorded.

(Executive Session)

om Historical School District 2011-2012 CASH FLOW ANALYSIS ...

General Fund

Revenues 11 - 12	Update with any Extensions															
	Update JANUARY	September BUDGET	Monthly change "estimate" to "actual" v	when apportionment received.												
	Current Reports	Original Budget	September	October	November	December	January	February	March	April	May	June	July	August	Cross	Diff
State and Federal	September-11	Annual Amt.	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	Check	Check
1000 Local Taxes	6,347,286	6,347,286	87,444 987	2,256,871.00	479,825.77	26,450.40	10,988.00	106,531.00 384,959,76	408,765.22	1,368,474.86	1,532,869.57	75,532.70	99,017.66	67,915.96	6,520,686	173,40
2000 Local Support Non Tax	378,300 20,680,117	378,300 20,019,599	V8/ 1,836,481	10,225.00 1,835,463	62,514.00 1.396.534.00	101,610.03 1.915.822.59	10,885.00 1.642.078.85	384,959.76	38,072.00 1,861,210.53	38,072.00 1,861,210.53	38,072.00 1,240.807.02	38,072.00 1,137,406.44	38,072.00 2.068.011.70	38,072.00 2.068.011.70	799,613 20,716,340	421,31 36,22
3000 State Apportionment + Stimulus \$'s 3121 Special Ed State Apportionment	401 988	430 159	1,030,401	1,035,403	23.640.56	1,915,622.59	27.273.43	38.275.02	2,491,31	5.096.90	9 342 32	324.55	2,066,011.70	2,068,011.70	20,716,540	50,24
4121 Special Ed State Funded	2.061.286	2,137,444	192.209	192.210	117.461.22	192.209.27	162.164.31	197.765.40	19.221.00	11.746.12	19.220.93	5.405.48	6.592.18	640.70	1,116.846	(944.44
4155 Learning Assistance Program	226.587	225.111	112,201	142,210	52,837.87	20,235.78	100,104.31	111,102.40	19,221,000	4,385.54	1,679.57	3,403.40	0,012.10		79,139	(147,44
4158 Special and Pilot	108.648	108.648						3,500.00					290.50		3,791	(104,8
4165 Transitional Bilingual	43.309	55.206	-			12,683.17	5,289.98	5,769.47							23,743	(19,56
4198 School Food Services	12.868	12.868	-		1,039.90	501.50	318.80	466.30							2,327	(10,54
4199 Transportation Operations	924.443	928.000	83,200	83,200	50,844.37	83,199.86	83,199.87	88,372.04	5,358.08	10,962.05	20,092.77	990.08	1,378.60	57.33	510,855	(413,5)
6121 Special Ed Medicaid Reimbursement	10,000	10,000	-						1,000.00	1,000.00	1,000.00	333.33	333.33	333.33	4,000	(6,0
6124 Special Ed - Federal	712,469	654,074	47,684	2,505		7,304.32		95,485.17	54,288.14	54,288.14	54,288.14	54,288.14	54,288.14	56,904.44	481,324	(231,1
6138 Carl Perkins - Vocational 6151 Title 1 - Federal	10,122	10,254				902.06		676.55	851.08	851.08	851.08	851.08	851.08	851.08	6,685	(3,4
6151 Iitle 1 - Federal 6152 Title II - Federal	225,469 65,733	225,170 120,000	20,020 3,559	23		57,546.59 15,916.80		37,648.51 13,025.45							115,215 32,524	(110,2) (33,2)
6198 Food Services - Federal	119,089	220,000	2,004	23	-	32,187.62	20,108.38	26,767.35							79,063	(40.0
6998 USDA Commodities	21,000	18,000	-			32,107.02	20,108.38	20,707.33							/ 9,065	(40,0
Various Other	953.532	10,000														(2.1,0
POSSIBLE LEA REDUCTION											(445,646.00)					
Categorical 1.5% Reductions mid-year for Federal Program	(Carl Perkins- Title: IdeaB)			(8,589)												
	_															
Total State and Federal Revenue difference between actual & budget	33,302,246 Gained \$1,402,127	31,900,119														#VALUE
total Revenues at Month End	-															
otal Revenues at Month End	30,261,037		2,310,269	4,410,593	2,184,698	2,505,255	1,962,307	2,852,545	2,391,257	3,356,087	2,472,577	1,313,204	2,269,432	2,232,813	30,261,037	
Expenditures 11-12	Update with any Extensions															
	opdate with any Extensions	ENCUMBRANCES														
	Current Estimated	Projections for	September	October	November	December	January	February	March	April	Max	June	July	August		
	Annual Amt.	11-12 Year Are:	ACTUAL	ACTUAL	ACTUAL	ACTIIAI	ACTUAL	ACTUAL	FSTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE		
tayroll (Salaries less benefits)	19,711,179	16,490,605	1,530,440	1,470,341	1,448,684	1,408,617	1,399,844	1,426,187	1,312,267	1,312,267	1,312,267	1,312,267	1,312,267	1,312,267	16,557,716	(3,153,46
knefts	6.764.166	5.839.308	507,555	492,018	493,043	490,852	488,077	492,044	481,117	481.117	481,117	481,117	481,117	481,117	5,850,292	(913,87
ccounts Payable Checks	9.982.433	9.982.433	362,859	718,657	890,092	548,665	842,838	715,397	890,092	890,092	890,092	890,092	890,092	890,092	9,419,060	(563,37
transfer TW/CFF (Operating Transfer)	0	0	-													
Other cash decreases per county	0	0														
Total Expenditures at Month End Difference between budget & actual projections	4,145,432.63		2,400,854	2,681,016	2,831,819	2,448,134	2,730,760	2,633,628	2,683,476	2,683,476	2,683,476	2,683,476	2,683,476	2,683,476	31,827,068	31,827,06
Total budgeted expenditure authority	4,145,432.03															
Cash Balance 2011-12			September	October	November	December	January	February	March	April	May	June	July	August		
	Update 9/1/10	Budgeted	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE		
Beginning Cash Balance with County Treasurer	8.016.769	6,216,915	1.202.421	791.435	2.891.913	3.133.189	1.365.530	296.953	758.682	1.759.773	3.457.179	3.369.983	726.008	(1.224,543)		
Ending Cash Balance with County Treasurer	Diff between actual & budget =	1,799,854	791,435	2,891,913	3,133,189	1,365,530	296,953	758,682	1,759,773	3,457,179	3,369,983	726,008	(1,224,543)	(617,737)		
Iotal Cash Increaes with County Treasurer			-	436,485	109,272,504			384,960	38,072	38,072	38,072	38,072	38,072	38,072		
otal investments for month			8,595,400	8,000,000	7,794,750	9,200,296	9,700,000	10,616,269	9,000,000	7,200,000	7,200,000	12,000,000	11,000,000	7,400,000		
iss current month outstanding warrants			1,107,694	1,151,987	1,381,000	834,943	1,025,286	1,093,213	900,000	800,000	500,000	850,000	900,000	900,000		
Less warrants canceled			-				(55)	2,462								
Cash Balance (Deficit) or Surplus / Balances with County Treasurer report			8,279,141	10,176,411	9,546,939	9,730,883	8,971,667	10,281,738	9,859,773	9,857,179	10,069,983	11,876,008	8,875,457	5,882,263		
		_		0.400 ***	0.405.115	A 444 - 178	2.188.165	2.188.165	2.188.165		0.400	2.188.165	2.188.165	0.000	SOAL 6% PER BOARD	DOLLOW HTT
Reserved Fund Balance - Board Approved (6% of budget authority) IN GL 872 Antical Available Fund Balance			2,188,165	2,188,165	2,188,165	2,188,165	2,188,165 6,783,502	2,188,165	2,188,165	2,188,165	2,188,165	2,185,165	2,188,165		JUAL 696 PER BUARD CURRENT MONTH ACT	
			0,000,070	1,000,000	1,200,114	1,000,010	0,103,052	0,020,010	1,011,000	7,000,014	1,001,010	2,007,043	0,007,202	2.507.510	ESTIMATED ENDING A	CTUAL 7.53%
Composition of Ending Balance			September	October	November	December	January	February	March	April	May	June	July	August	STIMATED ENDING FU	IND RALANCE
Composition of Ending Edianoc			ACTIVAL	00000	407144	ACTIVAL	January .	ACTUAL	FSTIMATE	ESTIMATE	ESTIMATE	FSTIMATE	ESTIMATE		ADOPTED IN BUDGET	
Inserved: GL 840 - for inventory purposes			18.000	18.000	18.000	18.000	18.000	18.000	18.000	18.000	18.000	18.000	18,000	18.000	= TO 8%	WAS \$2,520
Instruct: LL 240 - for internetry purchas Inserved: GL 210 for other items (Erate Project, Future increases)			18,000	18.000	18.000	18.000	150.000	50.000	60,200	18.000	18.000	18.000	16,000	18.000	- 19 9/4	
Reserved: GL SEE Assigned to Other Purposes (Energy Gunt Project)							150.000	20.000	200.000							
Inserved: GL 875 Assigned to Contineencies									400,000							
Reserved: GL 870 @ Board Members Discretion - for specific use										500,000"Pending						
			(6,072,976)	(7,970,246)	(7,340,774)	(7,524,718)	(6,615,502)	(8,025,573)	(7,593,408)	(7,651,014)	(7,863,818)	(9,669,843)	(6,669,292)	(3,676,018)		
nreserved Balance (890) (-'s are good - is positive cash flow)																
			September	October	November	December	January	February	March	April	May	June	July	August		
Amenerved Balance (870) (-'s are good - is positive cash flow) Main Funding Drivers 2011-12						ACTUAL	ACTUAL	ACTUAL	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE		
Main Funding Drivers 2011-12			ACTUAL	ACTUAL	ACTUAL											
Main Funding Drivers 2011-12		4.297.00		ACTUAL 2.797.00	ACTUAL 2.797.00	ACTUAL 2.797.00	2.797.00	2.797.00	2.797.00	2,797.00	2.797.00	0.00	0.00	0.00		
Main Funding Drivers 2011-12 tein Drivers Errolmert Bick & Morter - Posiection Frodmert Bick & Morter - Actual		4.297.00	ACTUAL 2.797.00 2.810.82	2,797.00 2,818.33	2.797.00	2.797.00 2.812.43	2.797.00 2.797.13	2.794.06		2.797.00	2.797.00	0.00	0.00	0.00		
Main Funding Drivers 2011-12 Jain Drivers Enotment Bick & Monar - Projection Enotment Wash Projection Enotment Wash Projection		4.297.00	ACTUAL 2.797.00 2.810.82 1,500.00	2.797.00 2.818.33 1,500.00	2.797.00 2.952.00 1,500.00	2,797.00 2,812.43 1,500.00	2.797.00 2.797.13 1,500.00	2.794.06	2.797.00			0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00		
Main Funding Drivers 2011-12 tain Doers Evolumer Brick A Mora: - Posetton Evolumer Brick A Mora: - Actual Evolumer Was - Posicion Evolumer Was - Actual			ACTUAL 2.797.00 2.810.82 1.500.00 1.528.02	2.797.00 2.818.33 1,500.00 1,461.87	2.797.00 2.952.00 1.500.00 1.582.00	2,797.00 2,812.43 1,500.00 1,424.24	2.797.00 2.797.13 1,500.00 1,443.84	2,794.08 1,500.00 1,402.23		2.797.00	2.797.00	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00		
Main Funding Drivers 2011-12 ain Dises Enolment Brick & Morar- Projection Enolment Brick & Morar - Actual Enolment Was - Projection	per Budgeting	Difference:	ACTUAL 2.797.00 2.810.82 1,500.00	2.797.00 2.818.33 1.500.00 1.461.87 Under by 16.80	2.797.00 2.952.00 1,500.00	2,797.00 2,812.43 1,500.00	2.797.00 2.797.13 1,500.00	2.794.06		2.797.00	2.797.00	0.00 0.00 0.00	0.00 0.00 0.00 0.00	0.00 0.00 0.00		

divide unreserved fund balance 890 by total expenditure authority to equal monthly actual %

Capital Projects Fund

Revenues 11 - 12	Update with any Extensions	September BUDGET	September ACTUAL	October ACTUAL	November ACTUAL	December ACTUAL	January ACTUAL	February ACTUAL	March ESTIMATE	April ESTIMATE	May ESTIMATE	June ESTIMATE	July ESTIMATE	August ESTIMATE
2000 Local Support Non Tax 9000 Other Financing Sources	13.500 380.000	13.500 380.000	0	0	248 0	0 395476	323 0	0 2561.1	0	0	6750 190000	0	0	0
Total Revenues at Month End	393.500	393,500		-	249	395.476	323	2.561	-	-	196.750			
Expenditures 11-12	Update with any Extensions Based on Budget Current Estimated Annual Ant.	September budget Original Budget Annual Amt.	September ACTUAL	October ACTUAL	November ACTUAL	December ACTUAL	January ACTUAL	February ACTUAL	March ESTIMATE	April ESTIMATE	May ESTIMATE	June ESTIMATE	July ESTIMATE	August ESTIMATE
10. Site Improvements 20. Building Improvements 50. Satis & Lasse Expenditures	500,000 1,500,000 500,000	500,000 1,500,000 500,000	0 0	0 0 0	0 0 0	0 66823.83 0	0 2040 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
Total Expenditures at Month End	2,000,000	2,000,000			-	66.824	2.040						.	. I
Cash Balance 2011-12			September	October	November	December	January	February	March	April	May	June	July	August
	Update 9/1/10	Budgeted	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE
ginning Cash Balance with County Treasurer	2,380,620	2,369,111	2,380,620 2,716	2,716 398,423	398,423 395,956	395,956 393,009	393,009 (69,448)	110,731 2,713,292	2,713,292 2,602,561	2,602,561 2,602,561	2,602,561	2,602,561	2,602,561 2,602,561	2,602,561 2,602,561
ding Cash Balance with County Treasurer fal Cash Increases with County Treasurer	Diff between actual & budget = 1	1,509	2,716	398,423	395,956		(69,448) 323	2,713,292	2,602,561	2,602,561	2,602,561	2,602,561		2,602,561
al cash increases were county i reasurer			2.380.500	2.380.000	2 383 300	2.705.000	2,780.178	2,561	2.740.000	2.540.000	2.740.000	3.300.000	3.600.000	3.350.000
iss current month outstanding warrants			2,380,500	2,380,000	2,383,300	2,705,000	2,780,178	2,600,000	2,740,000	2,540,000	2,740,000	3,300,000	3,600,000	3,350,000
ens warrants canceled						66,624								
Cash Balance (Deficit) or Surplus / Balances with County Treasurer report			2,383,216	2,778,423	2,779,256	3,031,185	2,710,730	2,715,853	2,602,561	2,602,561	2,602,561	2,602,561	2,602,561	2,602,561
Reserved Fund Balance - No minimum fund balance requirement			2,383,216	2,778,423	2,779,256	3,031,185	2,710,730	2,715,853	2,602,581	2,602,561	2,602,561	2,602,561	2,602,561	2,602,561
Actual Available Fund Balance													1	
Composition of Ending Balance			September ACT//A/	October ACTIVAI	November	December	January ACTI/AI	February	March	April ESTIMATE	May	June ESTIMATE	July	August
			September ACTUAL 61.930	October ACTUAL 61.930	November ACTUAL 61.930	December ACTUAL 61.930	January ACTUAL 61.930	February ACTUAL 61.930			May ESTIMATE 61.930	June ESTIMATE 61.930	July ESTIMATE 61.930	ESTIMATE
Composition of Ending Balance			ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	
Composition of Ending Balance			ACTUAL	ACTUAL	ACTUAL	ACTUAL 61,930	ACTUAL	ACTUAL	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE
Composition of Ending Balance			ACTUAL 61,930	ACTUAL 61,930	ACTUAL 61,930	ACTUAL 61,930 395,476	ACTUAL 61,930	ACTUAL 61,930	ESTIMATE 61,930	ESTIMATE 61,930	ESTIMATE 61,930	ESTIMATE 61,930	ESTIMATE 61,930	ESTIMATE 61,930
Composition of Ending Balance			ACTUAL 61,930	ACTUAL 61,930	ACTUAL 61,930	ACTUAL 61,930 395,476	ACTUAL 61,930	ACTUAL 61,930	ESTIMATE 61,930	ESTIMATE 61,930	ESTIMATE 61,930	ESTIMATE 61,930	ESTIMATE 61,930	ESTIMATE 61,930

Steilacoom Historical School District #1 Enrollment & Financial Report

March 28, 2012

Board Meeting

Prepared & Presented by: LeeRae Ball, Executive Director of Finance & Operations

Total District Enrollment 4231.06 FTE 4,539 Head Count

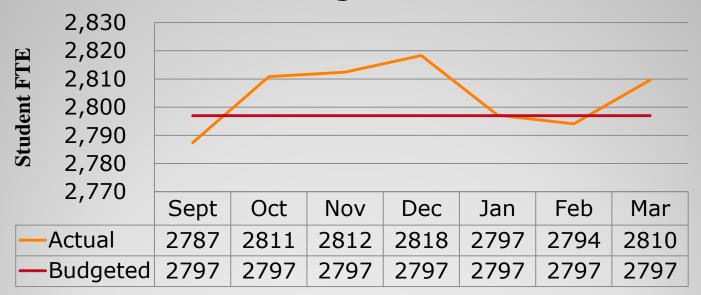
Brick & Mortar Only 2809.66 FTE 2,952 Head Count

WAVA Only 1421.40 FTE 1,587 Head Count

MARCH 2012 Count

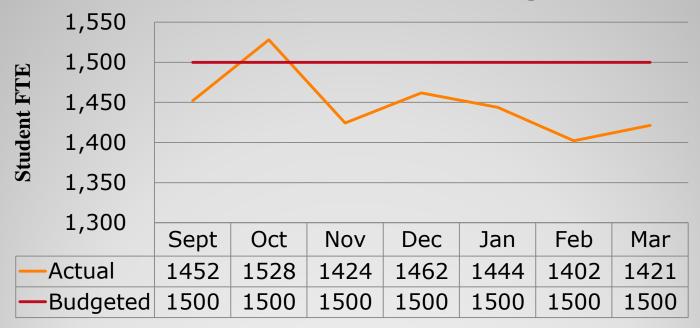
Enrollment History 11-12

Brick & Mortar FTE Actual vs. Budgeted



Enrollment History 11-12

WAVA FTE Actual vs. Budgeted



Building FTE Comparison

School	Oct (Base)	Prev. Month Feb. 2012	Current Month Mar. 2012	Prev. to Curr. Diff. Feb. to March	Difference Between October & Current Mont	h
Cherrydale	274.50	269.50	268.50	-1.00	-6.00	Overall
Chloe Clark	532.00	544.00	549.00	+5.00	+ 17.00	Brick & Mortar
Saltar's Point	462.00	466.00	471.00	+5.00	+ 9.00	Difference + .04
Pioneer MS	707.72	707.36	709.36	+2.00	+1.64	
Steilacoom High	804.10	775.90	780.50	+4.60	-23.60	
Anderson Island	20.50	21.50	22.50	+1.00	+2.00	
WAVA	1528.02	1402.23	1421.43	+19.20	+19.20 (up by .9865%)	

General Fund

Cash Flow





Beginning Fund Balance for Feb. 2012: \$8,971,667

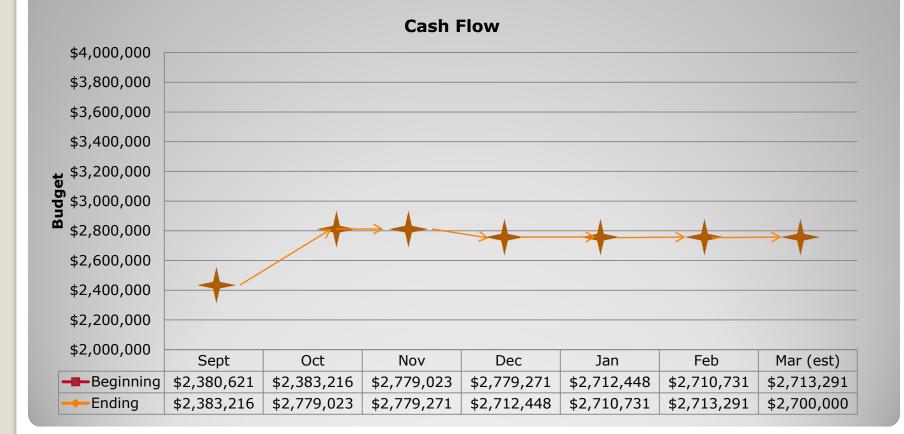
Increased by: \$1,310,073 (Partially because of WAVA Audit reimbursement payment was received)

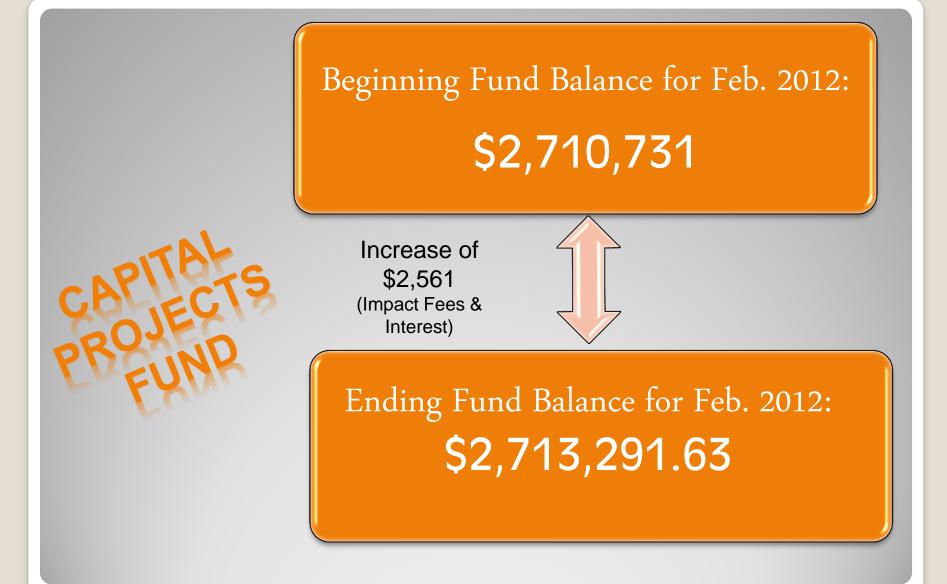
Ending Fund Balance for Feb. 2012:

\$10,281,740

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Capital Projects Fund





Debt Service Fund



Beginning Fund Balance for Feb. 2012:

\$1,694,900

No Activity This Month

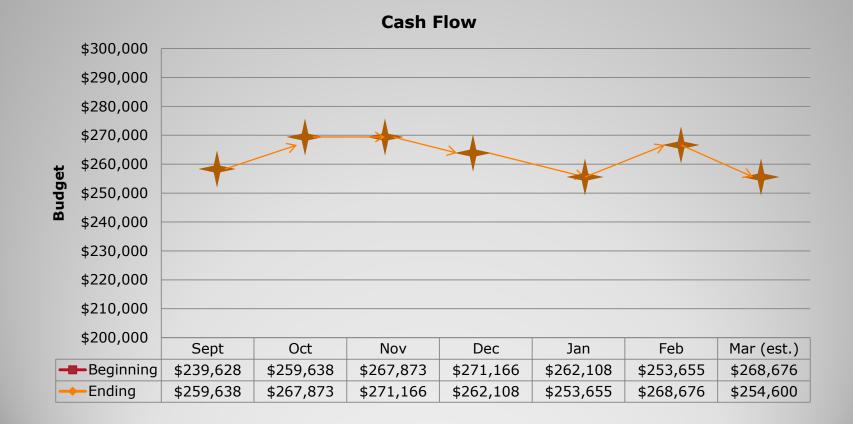
Ending Fund Balance for Feb. 2012:

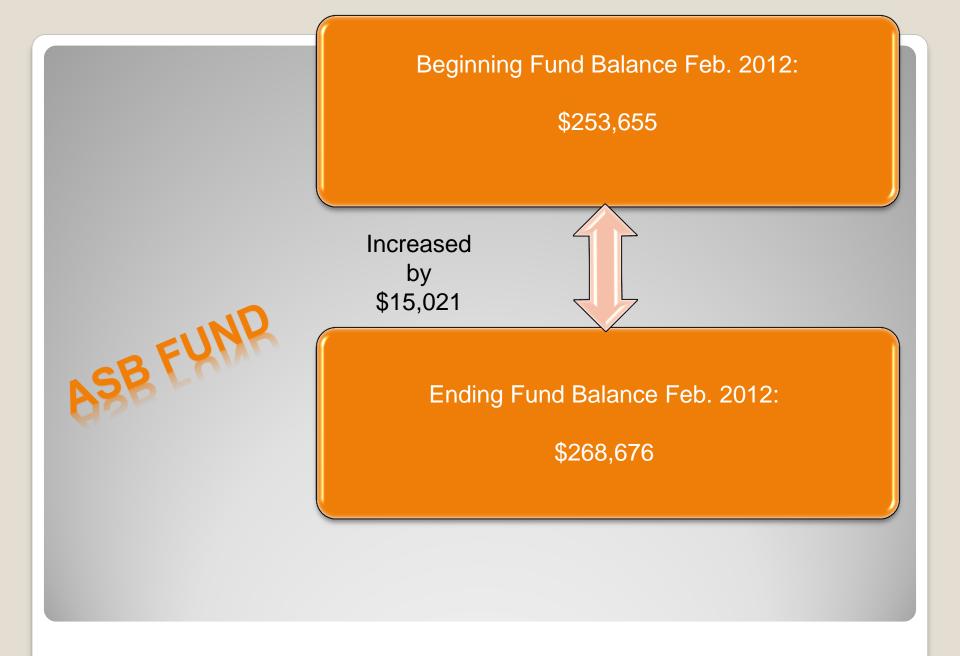
\$1,694,900





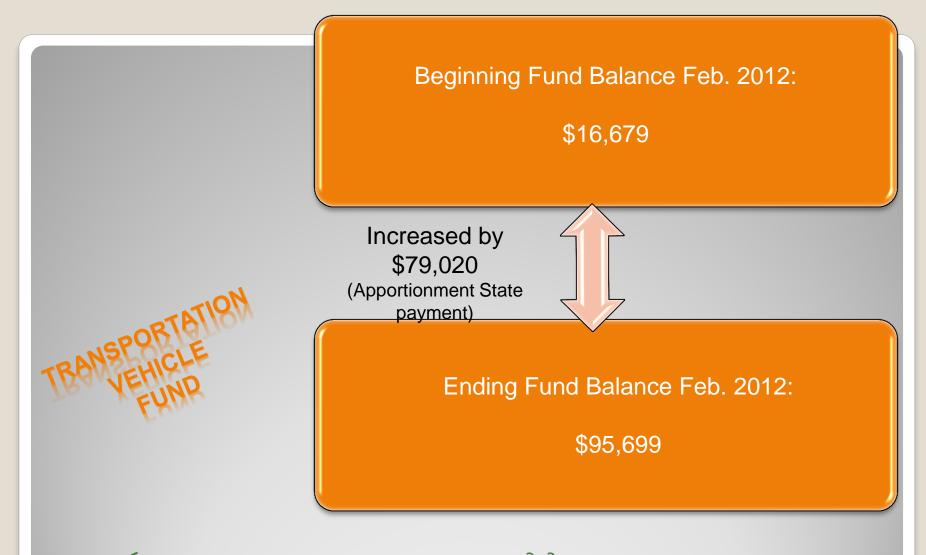
ASB Fund





Transportation Vehicle





Is it time to purchase another bus??

Steilacoom Historical School District #1 Regular Meeting Board of **Directors - Meeting Minutes**

3/14/2012

I. Public Information

II. CALL TO ORDER

Chair Winkler called the meeting to order at 6:45 pm. Pledge of Allegiance led by Assistant Principal John Nystrom. Approval of Agenda - Director Scott moved to approve the agenda with one modification of changing item V. from an information item to an action item. Director Denning seconded the motion and the motion passed 5/0.

III. EXECUTIVE SESSION

Chair Winkler excused the Board to Executive Session, to discuss personnel and legal issues, at 6:46 pm, expecting to return at 7:00 pm. No decisions will be made.

IV. RETURN TO PUBLIC SESSION - 7:00 PM

The public meeting resumed at 7:18 pm. Pledge of Allegiance led by Curtis Broom and Jean Vonderscheer, SCEA representatives.

V. CLASSIFIED EMPLOYEES APPRECIATION

Chair Winkler read a proclamation declaring March 2012 as Classified School Employees Month. Director Denning moved to approve the proclamation; Director Wong seconded the motion and the motion passed (5/0).

VI. COMMENTS FROM THE AUDIENCE

Michael Lewis, Steilacoom, regarding the high school principal candidates.

VII. STEILACOOM HIGH PRINCIPAL RECOMMENDATION

Superintendent Fritz recommended the hiring of Brian Hanson to the high school principal position with a contract starting July 1 to include ten transition days. Director Scott moved to approve the hiring, contract and transition day contract. Director Denning seconded the motion and the motion passed (5/0).

VIII. REPORTS

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Information

EduPortal Meeting Minutes



Information

Vote

Executive Session

Vote

I. Pioneer Middle School Data Driven Decisions

Principal Stout, Asst. Principal Nystrom and principal interns Wyatt and Hunter reported on the success of a program implemented this school year to target and assist middle school students with missing assignments. Utilizing data the team has been able to focus and improve the performance of students as well as implement new strategies throughout the building to improve the performance of both students and staff. Chair Winkler commented that a positive communication from a community member had been received regarding presentation materials.

II. Legislative Update

Superintendent Fritz and Director Denning updated the Board on the Legislature, which is now in a Special Session.

IX. APPROVAL OF MINUTES

Director Scott moved, Director Callanan second a motion to adopt the February 22, 2012 minutes. The motion passed (4/0/1 Denning abstain).

X. CONSENT AGENDA

Director Denning moved and Director Wong second the approval of the Consent Agenda. Motion passed (5/0).

XI. OLD BUSINESS

I. Energy Operational Savings Project Grant

Bruce Parker, Maintenance Supervisor, updated the Board on the grant proposal and recommended submission of the grant with the District committing to approximately \$170,000 in costs. Director Scott moved to approve the energy grant as presented at a customer investment cost not to exceed \$ 170,000. Director Wong seconded and the motion passed (4/0/1 Denning abstain).

II. Amendment 10 to K12.com Agreement

Director Scott moved to approve Amendment 10 to extend the timeline of the agreement to April 30, 2012. Director Denning seconded the motion and the motion passed (5/0).

XII. COMMENTS FROM THE AUDIENCE

- Eric Garrett, Steilacoom, thoughts regarding homework, parental involvement, retention, incentives
- Jaimie Garrett, Steilacoom, funding concerns
- John Leech, football coach resignation
- Brenda Leech, football coach resignation
- Brent Sigfried, football coach resignation

XIII. BOARD COMMUNICATION

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- All Board members received the email regarding the Pioneer Middle School presentation.
- Chair Winkler had discussions with community members regarding the high school selection process
- NEWS organization requesting additional funds; item to be added to a future agenda.

Information

Information

Approval of Minutes

Vote

Vote

Information

Information

Vote

Vote

Page 3 Packet page 23 of 65

XIV. ANNOUNCEMENTS

• First Student Transportation awarded a 100% safety review by the Washington State Patrol.

XV. EXECUTIVE SESSION

Ten minute recess at 8:46 pm prior to Executive Session to discuss collective bargaining and real estate. No decisions will be made.

XVI. RETURN TO PUBLIC SESSION

The Board returned to public session at 10:38 pm.

XVII. ADJOURNMENT

Director Denning moved to adjourn at 10:39 pm; Director Wong seconded and the motion passed (5/0).

Board Chair

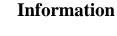
Director

Director

Director

Director

Superintendent/Board Secretary



Executive Session

Vote

Board Member

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of March 28, 2012, the board, by a	vote,	does
approve for payment those checks (warrants) included in the fo	llowing	list
and further described as follows: GF WARRANTS OUTSTANDING		
Check Number 109049 through 109122		
in the total amount of \$299,083.99.		

Secretary	 Board Member	
-		

Board Member

-		
Board Member	Board Member	

	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
		03/30/2012	conf video	National Title 1 Association. Video on Demand.	91112109	199.00	199.00
109050	ACM/ACL LLC DBA ALLIANCE CONST	03/30/2012	247		0	2,443.75	6,191.54
			247b		0	3,747.79	· · · ·
109051	ALBERTSONS	03/30/2012			0	49.56	49.56
	BADER, TERRY A	03/30/2012	ART SUPPLY REIMB		0	47.35	47.35
	BANK OF AMERICA	03/30/2012	12020071047		0	120.52	120,52
109054	BATTERIES PLUS	03/30/2012	253897	OPEN PO 2011-2012 FOR SUPPLIES	101112010	83.04	83.04
109055	BIRBECK, TERESA	03/30/2012	SCHOOL/WIRES TRAINER		0	2,900.00	2,900.00
109056	BUILDERS HARDWARE & SUPPLY	03/30/2012	\$3145120.001	OPEN PO 2011-2012 FOR SUPPLIES	101112011	25.87	25.87
109057	CAROLINA BIOLOGICAL	03/30/2012	47966079rj.	SHS CAROLINA BIOLOGICAL FOR E.	141112047	78.26	78.26
				MILLER			
				HORTICULTURE			
109058	CDW-G, INC.	03/30/2012	g820378	TECH- SHS AND PIO	81112072	90.92	305.45
1 - 1 ^{- 1}			h124015	SHS CDW-G FOR BETHMAN AT PIO.	141112058	214.53	
109059	CENTURYLINK	03/30/2012	300493944		0	282.19	282.19
109060	CENTURYLINK QCC	03/30/2012	253d081073073		0	1,548.33	1,548.33
109061	CITY TREASURER	03/30/2012	100683154		0	60.50	60.50
109062	CLOVER PARK TECHNICAL COLLEGE	03/30/2012	75268		0	5,360.43	5,360.43
109063	COLLEGE OF MEDICAL TRAINING	03/30/2012	312814	First Aid Training	81112065	385.00	385.00
109064	CONSOLIDATED ELECTRICAL DIST	03/30/2012	8541-716470	OPEN PURCHASE	101112036	1,523.54	1,523.54
				ELECTRICAL SUPPLIES			
109065	CULLIGAN	03/30/2012	201203400885		0	43.42	43.42
109066	DEATON, SAMANTHA MICHELLE	03/30/2012	mil reimb waswug		0	68.61	118.89
· •			MIL WASWUG		0	50,28	
109067	DEPARTMENT OF L&I	03/30/2012	218596		0	20.70	20.70

STEILACOOM SCHOOL DISTRICT #1 Check Summary

11:46 AM 03/23/12 PAGE: 2

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Check Nbr Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
109068 DEPARTMENT OF ENTERPRISE SERVI	03/30/2012	20-1-612743		0	750.00	750.00
109069 DOLMAN, BEVERLY ANN	03/30/2012	WASWUG CONF REIMB		0	67.44	67.44
109070 ESD 113	03/30/2012	0000017830		0	17,340.93	18,965.93
		0000017840	Educational	2371112075	142.50	
			Service District			
			#113 for			
			fingerprinting			
			parent volunteers			1
			for 6th grade			
			camp			
		0000017841	Educational	2371112075	142.50	
			Service District			1 A.
			#113 for			ì
			fingerprinting			
			parent volunteers			
			for 6th grade			
			camp			
		0000017844	Educational	2371112075	356.25	
			Service District			:
			#113 for			
			fingerprinting			
			parent volunteers			
			for 6th grade			
			camp			
		0000017923	Educational	2371112075	641,25	
			Service District			•
			#113 for			
			fingerprinting			
			parent volunteers			
			for 6th grade			
		0000017001	camp	0071110075	340 50	
		0000017931	Educational	2371112075	342.50	
			Service District			
			#113 for			
			fingerprinting			-
			parent volunteers	·		·
			for 6th grade			
	03/30/2012	621131	camp INSPECTION &	101112007	3,552.25	3,552.25
109071 FIELD TURF	0373072012	621131	CLEANING OF THE	101112007	5,552.25	51004+20
			SHS ARTIFICIAL			
			TURF FIELD			
109072 GENERAL ELECTRIC CAPITAL CORP	03/30/2012	56979859	IONE EIBBD	C	529.01	2,505.16
109072 GENERAL ELECTRIC CAPITAL CORP	0373072012	MARCH BILLING	DISTRICT COPIER	81112048		
		THINCH DIDING	LEASE- G.E. CORP	01112040	1,0,0,10	·
109073 GOAT TRIMMERS LLC	03/30/2012	LANDSCAPING	GOAT TRIMMERS FOR	101112089	6,011.50	6,011.50
TOAD () GOVI IVILINE OUT	00/00/2012	TUMPOOR TRO	SHS SPORTS		,	_,
			COMPLEX AREAS			
109074 GOPHER	03/30/2012	8451268	PE EQUIPMENT	4311112069	1,085.40	1,085.40
109074 GOPHER 109075 GRAINGER		9765801254	OPEN PO 2011-2012	101112016		
T03013 GRAINGER	01/10/2012	2,0001204	GIDI, 10 2011 2012			

Check Nbr Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number In	voice Amount	Check Amount	
	GREEK Date	Invoice Number	INVOICE DESC	to Number In	Voice Allount	Check Anount	
			FOR SUPPLIES			·	
		9768335631	OPEN PO 2011-2012 FOR SUPPLIES	101112016	135.09	8	
109076 HAROLD LEMAY ENTERPRISES	03/30/2012	2459137		0	1,225.36	1,225.36	
109077 HORTICULTURE SERVICE INC	03/30/2012	1000521	SHS HORTICULTURAL SERVICES INC, FOR	141112019	1,068.57	1,580.01	
			MR. E. MILLER. HORTICULTURE				
			CLASS. PLEASE SEE 4 ATTACHED				
			QUOTES !				
		1000522	SHS HORTICULTURAL	141112019	511.44		
			SERVICES INC. FOR			;	
			MR. E. MILLER,				
			HORTICULTURE				
			CLASS, PLEASE SEE				
			4 ATTACHED QUOTES!			1. 114	
109078 HOUGHTON MIFFLIN	03/30/2012	948144258	GREAT SOURCE SUSAN GREER	181112067	45.91	990.57	
		948169518	KATIE MARQUIS	181112069	944.66		
			RIVERSIDE ORDER			:t	
			COGAT TESTS				
109079 J W PEPPER	03/30/2012	14463551	Open Po for sheet Music	431111201B	212.04	212.04	
109080 JOSEPH LINDQUIST	03/30/2012	MIL 2/15-3/14		0	77.52	77.52	
109081 JOSTEN'S	03/30/2012	14996155	DIPLOMAS AND DIPLOMA COVERS	4311112063	2,474.29	2,474.29	
109082 JTEC EDUCATIONAL CONSULTANTS	03/30/2012	1112-9823	OPEN P.O. FOR JTEC	81112023	1,100.00	1,100.00	
109083 K12 WASHINGTON LLC WAVA	03/30/2012	FEB 2012 PAYMENT		0	188,735.00	188,735.00	
109084 KELVIN	03/30/2012	227139	SHS OPEN PO FOR KELVIN ONLINE	141112060	608.86	608.86	
			ORDERS FOR PIO				
			CTE. DO NOT				
			EXCEED \$1000,00				
109085 KONE, INC	03/30/2012	220841219	2011-2012 ANNUAL ELEVATOR	101112053	439.60	439.60	
			MAINTENANCE				
			CONTRACT FOR SHS			1	
			& PMS-D				
109086 LAB/COR INC		120123-8539		0	349.28	349.28	
109087 LABORATORIES, COASTWIDE	03/30/2012	T24U1365	OPEN PURCHASE	101112047	241.84	5,031.04	
			2011-2012 FOR				
			CUSTODIAL SUPPLIES				
		T2404938	OPEN PURCHASE	101112047	61.97		÷
			2011-2012 FOR		47.31		
e de la constante de			CUSTODIAL				
			SUPPLIES			ig.	

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Check Nbr Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number I	nvoice Amount	Check Amount
		T2404938~1	OPEN PURCHASE 2011-2012 FOR CUSTODIAL SUPPLIES	101112047	122.07	1
		t2406307	OPEN PURCHASE 2011-2012 FOR CUSTODIAL	101112047	151.89	
		T2406307-1	SUPPLIES OPEN PURCHASE 2011-2012 FOR CUSTODIAL	101112047	32.72	
		T2406310	SUPPLIES OPEN PURCHASE 2011-2012 FOR CUSTODIAL	101112047	1,483.86	, si 1
		T2406310-1	SUPPLIES OPEN PURCHASE 2011-2012 FOR CUSTODIAL	101112047	110.93	
		T2406322	SUPPLIES OPEN PURCHASE 2011-2012 FOR CUSTODIAL	101112047	1,034.99	
		T2406393	SUPPLIES OPEN PURCHASE 2011-2012 FOR CUSTODIAL	101112047	799.03	
		T2406605	SUPPLIES OPEN FURCHASE 2011-2012 FOR CUSTODIAL	101112047	86.43	
·		T2407609	SUPPLIES OPEN FURCHASE 2011-2012 FOR CUSTODIAL	101112047	905.31	
109088 LAKESHORE LEARNING	03/30/2012	4825650312	SUPPLIES Req. 1623- Allowance Game/ Round Game	1461112048	67.68	150.44
		4828660312	Req. 1625 - Reusable write & wipe pocket	1461112049	82.76	
109089 LAKEWOOD HARDWARE & PAINT	03/30/2012	302141	OPEN PO 2011-2012 FOR SUPPLIES	101112021	5,20	126.72
		302931	OPEN PO 2011-2012 FOR SUPPLIES	101112021	121.52	
109090 LELAND A GOEKE 109091 LENNOX PARTS PLUS	03/30/2012 03/30/2012	GSSD-2012-1 541749384	OPEN FURCHASE ORDER FOR HVAC SUPPLIES FOR	0 101112082	4,033.46 313.30	4,033.46 313.30

STEILACOOM SCHOOL DISTRICT #1 Check Summary 5 Check Summary

Check Nbr Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			2011-2012			
109092 LEVENGER	03/30/2012	P575260900019	LEVENGER NOTEBOOKS FOR KATHI WEIGHT	181112064	101.00	101.00
109093 MACGILL & CO.	03/30/2012	in0395459	ICE BAGS FOR NURSE'S OFFICE	4311112067	82.64	82.64
109094 MICHELLE RENE HOEDEMAN	03/30/2012	TITLE I CONF		0	190.20	190.20
109095 MOUNTAIN ALARM	03/30/2012	674529	OPEN PO 2011-2012 FOR SECURITY & FIRE MONITORING	101112026	72.23	72.23
109096 MVP PHYSICAL THERAPY, INC	03/30/2012	819	MVP PHYSICAL THERAPY	81112006	2,272.72	2,272.72
109097 NCS PEARSON, INC.	03/30/2012	224688	Master Schedule Building Workshop	2371112041	500.00	1,000.00
		224689	Registration for Master Scheduling Building	2371112065	500.00	
			Workshop, Spokane, WA for Casey Wyatt			
109098 NORTHWEST ABATEMENT SERVICES	03/30/2012	12062	NWA- Asbestos Survey	81112068	464.53	464.53
109099 OFFICE DEPOT	03/30/2012	600212701001	Juriey	0	2.18	349.51
		600961428001		0	13.12	
		600961590001		0	95.93	5
· ·		600961591001		0	16.38	3
		601015684001	SHS OFFICE DEPOT ORDER FOR MRS	141112056	64.43	
			GRAVES. SEE ORDER #600846814-001			,*
		601058216001		0	51.70	
		601547387001		0	95,28	
		601547429001		0	10.49	
109100 FRINT SHOP OF LAKEWOOD, INC	03/30/2012	660	SHS OPEN PO TO PRINT SHOP OF	141112057	59.68	59,68
			LAKEWOOD, DO NOT EXCEED \$60,00			
109101 SCHOOL MART	03/30/2012	340586	SHS SCHOOL MART FOR JODY SNYDER	141112051	82,94	82.94
109102 SCHOOL SPECIALTY	03/30/2012	208107900026	Second Grade Supplies - Hebert (Classroom Direct Cart 7771187049)	1621112076	43.38	43.38
109103 SHIFFLER EQUIP SALES	03/30/2012	1205500900	CONTROL KEYS FOR MASTER LOCK STUDENT LOCKERS AT STEILACOOM HIGH SCHOOL	101112101	39.70	39.70
109104 SIEMENS INDUSTRY, INC.	03/30/2012	5442341826	OPEN PURCHASE ORDER FOR	101112105	541.04	541.04

 STEILACOOM SCHOOL DISTRICT #1
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 PAGE:
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Check Nbr Vendor Name	Check Date Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
		2011-2012 FOR			
		SUPPLIES			×,
109105 SOLIANT HEALTH	03/30/2012 4921797	Psychologist (2) and Speech	91112056	2,578.13	8,531.26
		Pathologist (1)			
	4975379/4675335	Psychologist (2)	91112056	3,375.00	
		and Speech			
		Pathologist (1)			
	4980645	Psychologist (2)	91112056	2,578.13	
		and Speech			
		Pathologist (1)			1
109106 STATE AUDITOR'S OFFICE	03/30/2012 L92610		0	4,768.32	4,768.32
109107 SUNBELT STAFFING	03/30/2012 4978838	Speech Patholgist (1)	91112057	2,812.50	7,086.50
	4978981/4978979	Speech Patholgist	91112057	4,274.00	
		(1)			
109108 SUZANNE T SCHENCK	03/30/2012 MUTL BENFTS		0	131.75	131.75
109109 SWEETWATER	03/30/2012 9713209	AUDIO USB	4311112065	35.99	35.99
		INTERFACE FOR JOE LINDQUIST			, :
109110 TACOMA SCREW PRODUCTS	03/30/2012 10289986	OPEN PURCHASE	101112037	45.73	45.73
		2011-2012 FOR SUPPLIES			
109111 TED BROWN MUSIC CO	03/30/2012 467424	OPEN PO FOR	4311112048	13,01	13.01
		SUPPLIES AND REFAIRS			
109112 TERI YOSHIKAWA	03/30/2012 132	Open PO for Teri	91112076	2,479.00	2,479.00
		Yoshikawa,		·	·
		Physical			
		Therapist			
		2011-2012 school			<i>n</i>
		year.			
109113 TYLER TECHNOLOGIES	03/30/2012 04561799		0	5,438.77	5,438,77
109114 US BANCORP	03/30/2012 198894479		0	1,528.95	1,528.95
109115 WAEOP	03/30/2012 2012-305	Registration for	2371112074	175.00	175.00
		Kathy Lech to			÷÷
		attend Washington			
		Association of			
		Educational			,
		Office			
		Professionals			
		Conference, April			
		19-21, 2012 in			
		Kelso, Wa			
109116 WABE	03/30/2012 conf	WABE Conference	91112100	215.00	215.00
		Registration for			
		Jody McDonald			
109117 WASHINGTON TRACTOR	03/30/2012 407157	OPEN PURCHASE ORDER 2011-2012	101112046	587.74	587.74
		FOR GROUNDS			
					-b

Check Nbr Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			EQUIPMENT			:
			SUPPLIES/REPAIRS			
109118 WELLS FARGO FINAN LEASING INC	03/30/2012	6765704869		0	269.48	1,751.65
		6765704874		0	714.87	
		6765706467		0	767.30	.*
109119 WERA	03/30/2012	1007851-38249477	WERA Conference	181112040	280.00	280.00
			Registration (S			
			Greer)			
109120 WHEATON, RYAN LAMONTE	03/30/2012	job fair travel reim		0	321.96	321.96
109121 WSIPC	03/30/2012	0000360928	WASWUG	81112041	225.00	300.00
			Registration for			
			District Office			7
		0000360941	WASWUG	81112041	75.00	
			Registration for			
			District Office			
109122 WSPA	03/30/2012	4836	WSPA WEBINAR -	181112065	75.00	150.00
			PREGNANCY LEAVE			
		4837	WSPA WEBINAR -	181112066	75.00	
			UNDERSTANDING			
			SCHOOL DISTRICT			
			OBLIGATIONS TO			
			EMPLOYEES WHO			
			REQUEST LEAVE			•
			UNDER STATE AND			Ļ.
			FEDERAL FAMILY			
			CARE AND MEDICAL			
:			LEAVE LAWS			
						r r
		74	Computer C	heck(s) For a	a Total of	299,083.99

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	74	Computer	Checks For a Total of	299,083.99
Total For	74	Manual, Wire T	Fran, ACH & Computer Checks	299,083.99
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	299,083.99

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3apckp08.p 04.12.02.00.00-010029	이 문제 이 가 사람이 물었는 것	HOOL DISTRICT #1 Summary	8:39 	AM 03/23/12 PAGE: 1
Payments have been audited and certifi RCW 42.24.080, and those expense reimb RCW 42.24.090. Those payments have be made available to the board.	ursement claims certified a	as required by		
As of March 28, 2012, the board, by a approve for payment those checks (warr and further described as follows: CPF Check Number 200015 through 200015 in the total amount of \$17,382.02.	ants) included in the follo			
Secretary	Board Member			
Board Member	Board Member			
Board Member	Board Member			
Check Nbr Vendor Name	Check Date Invoice Numb	er Invoice Desc	PO Number Invoice Amour	nt Check Amount
200015 CRESCENT SHEET METAL, INC	03/30/2012 2269-6		35668 17,382.0	17,382.02
		1 Computer	Check(s) For a Total of	17,382.02

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	17,382.02
Total For	1	Manual, Wire	Tran, ACH & Computer Checks	17,382.02
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	17,382.02

8:39 AM 03/23/12 PAGE: 2

3apckp08.p 04.12.02.00.00-010029 3apckp08.p STEILACOOM SCHOOL DISTRICT #1 9:13 AM 03/23/12 04,12,02,00.00-010029 Check Summary PACE Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24,090. Those payments have been recorded on a listing which has been made available to the board. As of March 28, 2012, the board, by a vote. does approve for payment those checks (warrants) included in the following list and further described as follows: ASB WARRANTS OUTSTANDING Check Number 400472 through 400500 in the total amount of \$16.798.88. Board Member Secretary Board Member Board Member Board Member _____ Board Member ____ Check Nbr Vendor Name Check Date Invoice Number Invoice Desc PO Number Invoice Amount Check Amount 400472 BIG JOHNS TROPHIES 03/30/2012 115743 6173 281,34 438.19 115926 6184 156.85 400473 CASCADE BAGEL & DELI, INC 03/30/2012 See below inv# 5988 321.60 321.60 114005,055,083,134 ,152,175,196,220,2 286,304,330,352 03/30/2012 243305035/243666474 400474 COSTCO 5990 711.26 989.01 244066729 5990 277.75 400475 COURTYARD BELLEVUE DOWNTOWN 03/30/2012 G2736 6154 1,510.08 1,510.08 400476 DISNEY EDUCATIONAL PRODUCTS 03/30/2012 DET472809 1803 187.44 187.44 400477 EK BEVERAGES 03/30/2012 340017/340133 5991 606.00 606.00 03/30/2012 member dues 400478 FCCLA 6178 162.00 162.00 400479 HALFON CANDY COMPANY 03/30/2012 435201/436833/401569 5984 532.33 532.33 03/30/2012 84388 400480 HOBY 6171 500.00 500.00 400481 JUGS SPORTS, INC 03/30/2012 0446614 6123 499,72 499.72 400482 LANG, JOEL P 03/30/2012 tickets for raven purchased extra 0 84.50 84.50 tickets for "raven stole the sun" for the broadway center 400483 MOCHIZUKI, KEN 03/30/2012 author visit 1810 500.00 500.00 400484 MSR WHOLESALE BALLOONS 03/30/2012 ms13113-in 5983 148.28 148,28 400485 OTIS SPUNKMEYER INC 03/30/2012 81203000 5985 370.20 370.20 400486 PACIFIC WELDING 03/30/2012 01047812 5986 10.11 10.11 400487 PIONEER MIDDLE SCHOOL IMPREST 03/30/2012 reimb #3943 72.00 72.00 0 400488 POINT DEFIANCE ZOO & AQUARIUM 03/30/2012 48857 1807 2,162.12 2,162.12 400489 PUGET SOUND SCREEN PRINTING 03/30/2012 MM1211 6183 295.11 295.11 400490 SCHOLASTIC BOOK FAIRS 03/30/2012 w2933486bf 1862 1,653.73 1,653.73 400491 STEILACOOM HIST SCHOOL DIST 03/30/2012 261785 0 49.00 74.00 261787 1807 25.00 400492 STEILACOOM HIGH SCHOOL ASB 03/30/2012 microwave payment 354.11 389,11 6188 reimb check # 6797 35.00

400493 STELLACOOM H.S. BOOSTER CLUB

03/30/2012 001

002

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600.00

0

200.00

400.00

6174

6175

Od.12.02.00.00-010023 Check Summary PAGE: 22 Check Nbr Vendor Name Check Date Invoice Number Invoice Desc F0 Number Invoice Amount Check Amount <	3apckp08.p	ST	EILACOOM SCHOOL	(4) 201 (1)			9:13 A	M 03/23/12 AGE: 2
400494 SUNRISE DISTRIBUTION, INC. 03/30/2012 suhs 002 5987 194.35 194.35 400495 TACOMA ART MUSEUM 03/30/2012 2126 1427 240.00 850.00 2127 1428 235.00 2129 1431 130.00 400496 TACOMA SYMPHONY 03/30/2012 SALTARSPT12 1806 735.00 735.00 400498 WASHINGTON DECA 03/30/2012 137-073 6181 717.00 1,370.00 1,370.00 400499 WASHINGTON FCCLA 03/30/2012 107 STATE LEADERSHIP 6179 697.00 697.00 607.00 CONFERENCE STATE LEADERSHIP 6122 130.00 130	04.12.02.00.00-010025		CHECK Dua	шкату			Nemerina de Celori A	100.
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400499 WASHINGTON FCCLA 03/30/2012 CONFERENCE STATE LEADERSHIP 6179 697.00 400500 WSMC REGIONAL 03/30/2012 107 6122 130.00 130.00 29 Computer Check(s) For a Total of 16,798.88	400497 TED BROWN MUSIC CO	03/30/2012	507243			6181	717.00	717.00
400500 WSMC REGIONAL 03/30/2012 107 6122 130.00 29 Computer Check(s) For a Total of 16,798.88	400498 WASHINGTON DECA	03/30/2012	137-073			6155	1,370.00	1,370.00
400500 WSMC REGIONAL 03/30/2012 107 6122 130.00 130.00 100 100 100 100 100 100 100 100 100	400499 WASHINGTON FCCLA	03/30/2012	CONFERENCE	S	TATE LEADERSHIP	6179	697.00	697.00
29 Computer Check(s) For a Total of 16,798.88				С	ONFERENCE			
29 Computer Check(s) For a Total of 16,798.88	400500 WSMC REGIONAL	03/30/2012	107			6122	130.00	130.00
29 Computer Check(s) For a Total of 16,798.88								
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				29	Computer	Check(s) For	a Total of	16,798.88
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			0	Manual	Checks	For a	a Total	of		0.00
			0	Wire Transfer	Checks	For a	a Total	of		0,00
			0	ACH	Checks	For a	a Total	of		0.00
			~ ~	- ·	~ `	-		~		

	29	Computer	Checks For a Total of	16,798.88
Total For	29	Manual, Wire	Tran, ACH & Computer Checks	16,798.88
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	16,798.88

Packet page 36 of 65

Steilacoom Historical School District Board of Directors

REGULAR BOARD MEETING

March 28, 2012

TO: Members, Steilacoom Historical School District Board of Directors

ISSUE: X ACTION Adoption of Personnel Action-Certificated

BACKGROUND INFORMATION:

Approval authorizes acceptance of certificated coaching, advisory and department head stipends.

The list also includes the hiring of a speech/language pathologist.

A list of those covered by this action is attached.

RECOMMENDED DECISION:

It is the recommendation of the Superintendent that the Board adopt the attached Personnel Action as presented.

Report prepared by: <u>Bill Fritz, Superintendent, Kathi Weight, Beth Mills, LeeRae Ball,</u> <u>Executive Directors</u>

STEILACOOM HISTORICAL SCHOOL DISTRICT NO. 1 CERTIFICATED PERSONNEL REPORT March 28, 2012

NEW HIRES/RE-HIRES

NAME	POSITION	BUILDING	FTE
DODD, Heather	Speech/Lang. Pathologist	Student Svcs.	0.7

CERTIFICATED STIPENDS

NAME	ACTIVITY/ POSITION	BLDG.	STIPEND AMOUNT	FUNDING SOURCE	TIMELINE/ DATES
BEAULIEU, Derek	2 Days Per Diem	PIO	\$628.86	CTE	9/1/2011 - 6/15/2012
BETHMAN, Kurt	5 Days Per Diem	PIO	\$1,412.50	CTE	9/1/2011 - 6/15/2012
GARRETT, Eric	Department Chair	SHS	\$500.00	BEA	8/29/2011 - 6/15/2012
LYONS, Jill	MSP Bldg. Assessment Coord.	CD	\$200.00	BEA	4/15/2012 - 05/20/2012
NIXON, Julie	Fantasy Club	PIO	\$350.00	BEA	3/19/2012 - 6/13/2012
OLSON, Lanae	Dist. Prof. Dvlpmnt. (Love and Logic Trng. Series)	CD	\$1,125.00 (13 Hours)	TITLE II	1/5/2012 – 3/15/2012
RISE, Jason	5 Days Per Diem	PIO	\$1,621.39	CTE	9/1/2011 - 6/15/2012
SORTORE, Patricia	Department Chair	SHS	\$500.00	BEA	8/29/2011 - 6/15/2012
WHEELER, Richard	2 Days Per Diem	PIO	\$418.96	ĊTE	9/1/2011 - 6/15/2012
WOOD, Jeff	5 Days Per Diem	PIO	\$1,573.17	CTE	9/1/2011 - 6/15/2012
WOOD, Shannon	Department Chair	SHS	\$500.00	BEA	8/29/2011 - 6/15/2012
WUSTERBARTH, Gary	Department Chair	SHS	\$500.00	BEA	8/29/2011 - 6/15/2012
WUSTERBARTH, Gary	Graduation	SHS	\$700.00	BEA	4/2/2012 - 6/10/2012

Initiated by: Pat Jackson-Holley

HR DIRECTOR: _____

FINANCE DIRECTOR: _____

SUPERINTENDENT: _____

BOARD APPROVAL DATE: 3/28/2012

Steilacoom Historical School District Board of Directors

REGULAR BOARD MEETING

March 28, 2012

TO: Members, Steilacoom Historical School District Board of Directors

ISSUE: X ACTION Adoption of Personnel Action-Classified

BACKGROUND INFORMATION:

Approval of the attached personnel action provides for issuance of classified nonsupervisory employment. Consistent with the Fair Labor Standards Act, employees are classified and complete a timesheet.

A list of those covered by this action is attached.

RECOMMENDED DECISION:

It is the recommendation of the Superintendent that the Board adopt the attached Personnel Action as presented.

Report prepared by: <u>Bill Fritz, Superintendent, Kathi Weight, Beth Mills, LeeRae Ball,</u> <u>Executive Directors</u>

STEILACOOM HISTORICAL SCHOOL DISTRICT NO. 1 CLASSIFIED PERSONNEL REPORT March 28, 2012

NEW HIRES

NAME	POSITION	BUILDING
TERRIEN, George	Custodian	CC
VALADEZ, Amanda	Occupational Therapy Assistant (Paid Internship)	Student Svcs

RESIGNATIONS

NAME	POSITION	BUILDING

Initiated by: Pat Jackson-Holley

HR DIRECTOR: _____

FINANCE DIRECTOR: _____

SUPERINTENDENT: _____

BOARD APPROVAL DATE: 3/28/2012

Overnight Field Trip Proposal

- The purpose of the trip is to compete, as state qualifiers, in the International DECA competition in Salt Lake City, UT.
- The participants are employing their skills as marketing students in their area of expertise in international competition. They will be judged on their written and verbal skills in the marketing field.
- The students will travel by airplane and shuttle bus arranged by DECA and the advisor. All necessary paperwork has been submitted.
- The chaperone will be Christina Hayden, marketing teacher and DECA advisor for Steilacoom High School. This DECA conference lodging is like the state conference in which the blocks of rooms have male and female chaperones on each floor dispersed amongst the students' rooms. Like at the state conference I will ask the male chaperones from other schools to help with bed checks at this conference. The national DECA organization has put all of the Washington schools in the same hotel: The Grand America in Salt Lake City, UT
- The students participating are: Chris Stephens, James Dodsworth, Lauren Leech, Alex Glass, Mack Ottum and Aidan Goins.
- The students and chaperone will be staying at the Grand America Hotel, which was assigned by national DECA. A portion of the cost of meals will be paid by using our ASB account. The advisor/instructors travel will be paid using CTE funds. The required paperwork has been turned in. The transportation and lodging will be paid with the funds in the DECA/student store ASB account. Students/parents also contributed \$140 per participant for this trip. Money was award by the Portland Trailblazers toward the registration fee for the student who qualified to compete in the Sports and Entertainment Marketing event.
- Itinerary:
 - a. Depart for Sea Tac Airport on April 27th at 9 am and return May 2 at 1:30 pm.
 Students will be transported to the airport by parents.
 - b. We should arrive in Salt Lake City at 3:30 pm and depart Salt Lake City at approximately 10:00 am on May 2. Arrival in Seattle will be approximately 11:30 due to Mountain Time change.
 - c. Christina Hayden can be reached on her cell phone: 253.677.2282. Lodging is at the Grand America Hotel in Salt Lake City. Hotel phone number is 801.258.6000

PAYROLL HEADER PAGE

Steilacoom Historical School District No. 1

GENERAL FUND

FOR THE MONTH March, 2012

WE, THE UNDERSIGNED BOARD OF DIRECTORS OF THE STEILACOOM HISTORICAL SCHOOL DISTRICT NO. 1, PIERCE COUNTY, WASHINGTON, DO HEREBY CERTIFY THAT SERVICES HAVE BEEN RECEIVED AND PERFORMED AND HAVE BEEN APPROVED FOR PAYMENT IN THE AMOUNT OF \$1,919,994.70.

PAYROLL

Gross Pay	\$ 1,425,325.90
Benefits	\$ 494,380.19
Total Payroll Adjustment	\$ 288.61

PAYROLL TOTAL

\$ 1,919,994.70

DATED: <u>March 28, 2012</u>

Secretary to the Board

Board Member

Board Member

Board Chairperson

Board Member

Board Member

							11:18 AM 03/26/12
4pacpv05.p				STEILACOOM SC	CHOOL DISTRICT #1	V PAYROLL	PAGE: 1
04.12.02.00.00-010	007	lian Carlo Care Care	Pay Summary	For Payroll Ru	n Number MTHLY/MONTHI	I FAIRODE	
				Check Date	03/30/2012		•
CODE DESCRIPTION	CODE COUNT	ADDED	SUBTRACTED	NET AMT			
C013 BASIC	212	887,551.16	0.00	887,551.16			
C013a BASIC	3	7,157.11	0.00	7,157.11			
C023 PRINCIPAL	8	61,517.01	0.00	61,517.01			
CO33a STIPEND	1	250,00	0.00	250.00			
C043 TRI	212	88,755.47	0.00	88,755.47			
CO43a TRI	3	715.71	0.00	715.71			
C063 ADMINISTRATOR	4	36,282.03	0.00	36,282.03			
C073 EXEMPT	9	39,254.89	0.00	39,254.89			
CO83a SPEC ED ASST	1	217.18	0.00	217.18			
C173 CTE	1	145.73	0,00	145.73			
C175 ART CLUB CTE	1	135.00	0.00	135.00			
C185 BUILDERS CLUB	1	136.84	0.00	136.84			
C195 KEY CLUB	2	424.15	0.00	424.15			
C234 SWIMMING	1	872.30	0.00	872.30			
C234a SWIMMING	1	738.32	0.00	738.32			
C284a SOCCER	1	1,047.66	0.00	1,047.66			
C285 SOCCER	1	995.00	0.00	995.00			
C315 BASKETBALL	4	3,172.73	0.00	3,172.73			
C335 YEARBOOK	2	307.26	0.00	307.26			
C345 CLUB ADVISOR	8	783.10	0.00	783.10			
C345a CLUB ADVISOR	1	0.00	-147.27	-147.27			
C355a CHEER 2	1	852.29	0.00	852.29			
C365 CLASS ADVISOR		490,90	0.00	490.90			
C385 ASB ADVISOR	1	218.18	0.00	218.18			
C395 DEPARTMENT HE		132.58	0.00	132.58			
C405 BAND	2	260.36	0.00	260.36			
C405a BAND	1	240.65	0.00	240.65			
C415 JAZZ	- 1	279.78	0.00	279.78			
C415a JAZZ	1	313.69	0.00	313.69			
C435 LEADERSHIP	1	233.33	0.00	233.33			
C455 TRAINER	1	77.78	0.00	77,78			
C475 DATA TEAM LDF		1,224.30	0.00	1,224.30			
C495 LEAD TEACHER	5	1,484.86	0.00	1,484.86			
C420 TEAD LOACHER	v	,					

4pacpv05.p				STEILACOOM SCHOOL	, DISTRICT #1		11:18 AM 03/26/12
04,12.02.00.00-010007			Pav Summary		mber MTHLY/MONTHLY PAYRO)LL	PAGE: 2
				Check Date 03/3		the second s	
C505 PRO CERT MENTOR	1	416.67	0.00	416,67			
C545 GRAD COORDINATO	1	63.64	0.00	63.64			
C565 DECA ADVISOR	1	318.18	0.00	318.18			
C575 DRAMA	1	157.09	0.00	157.09			
C615 CHOIR	1	216,00	0.00	216.00			
C615a CHOIR	1	120.80	0.00	120,80			
C635 MASTER TEACHER	3	1,365.16	0.00	1,365.16			
C685 CLASS/LAB SETUP	10	1,792.03	0.00	1,792.03			
C695 MONDAY WRTR	1	72.73	0.00	72,73			
C705 EXTRA DUTIES	1	190.77	0.00	190.77			
C734 LEAD GROUNDS	1	3,905.20	0,00	3,905.20			
C743 FAC OP MANAGER	1	3,417.05	0.00	3,417.05			
C754 LEAD CUSTODIAN	5	15,856.52	0,00	15,856.52			
C764 CUSTODIAN	12	30,127.89	0,00	30,127.89			
C764a CUSTODIAN/ATTEN	1	1,415.66	0.00	1,415.66			
C774 GROUNDS	2	5,643.74	0,00	5,643.74			
C784 MAINT TECH I	1	4,035.20	0.00	4,035.20			
C793 TEACHER ASST	17	17,018.90	0.00	17,018.90			
C803 SPEC ED ASST	26	28,264.68	0.00	28,264.68			
C803a SPED ED ASST	1	. 931.77	0.00	931.77			
C814 MAINT TECH II	1	4,725.07	0,00	4,725.07			
C823 IT-TECH I	1	3,208.40	0.00	3,208.40			
C833 TITLE 1/LAP	5	4,504.49	0.00	4,504.49			
C853 LIBRARY TECH	5	6,796.79	0.00	6,796.79			
C863 SECRETARY	20	31,079.99	0.00	31,079.99			
C863a SECRETARY	4	3,908.04	0.00	3,908.04			
C873 SUPERVISION	29	11,032.34	0.00	11,032.34			
C883 ACCT CLERK	2	6,148.56	0.00	6,148.56			
C893 BILINGUAL ASST	4	1,875.82	0.00	1,875.82			
C903 SUB CALLER	2	735.81	0.00	735,81			
C913 COMPUTER TECH	1	2,686.67	0.00	2,686.67			
C923 SP/LA ASST	2	2,484.89	0.00	2,484.89			
C933 HEALTH ASST	6	3,892.24	0.00	3,892.24			
C933A HEALTH ADDITION	1	132.97	0.00	132.97			
C973 REGISTRAR	1	3,905.20	0.00	3,905.20			

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04.12.02.00.00-0100	07		Pay Summary		Number MTHLY/MONTHLY PAYROLL PAGE:	3
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C984 CAMPUS SUPERVIS	2	4,315.29	0.00	4,315.29		
C9L4 CUSTODIAN 2	1	276.19	0.00	276.19		
C9N3 TEACHER ASST 2	1	1,065.15	0.00	1,065.15		
C9U3 SUPERVISION 2	1	289.91	0.00	289.91		
CWM5 WEBMASTER	3	252.78	0.00	252.78		
LWOP3 Leave w/o Pay	6	0.00	-1,371.82	-1,371.82		
LWOP4 Leave w/o Pay	1	0.00	-931,70	-931.70		
LWP3a Leave w/o Pay	З	0.00	-137.96	-137.96		
PSLCS Pd Sick Lv	1	188.06	0.00	188.06		
T093 ADDT'L DAYS	4	5,309.04	0.00	5,309.04		
T294 TRACK	3	442.46	0.00	442.46		
T314 BASKETBALL	2	3,547.18	0.00	3,547.18		
T383 ASB ADVISOR	1	110.56	-19.01	91.55		
T444 WRESTLING	2	1,247.19	0.00	1,247.19		
T643 STUDENT REC CO	1	127.28	0.00	127.28		
T803 SPEC ED ASST	1	0,00	-134.71	-134,71		
TCC5X CLASS CVG	31	945.00	0.00	945.00		
TEX3 EXTRA HOURS	25	2,180.08	-1,078.85	1,101.23		
TEX4 EXTRA HOURS	3	382.71	0.00	382.71		
TO153 OVERTIME 1,5	з	150.20	0.00	150,20		
TO154 OVERTIME 1.5	5	766.53	0.00	766,53		
TO254 OVERTIME 2.5	11	3,271.68	0.00	3,271.68		
TOB3 BLENDED OT	2	118.23	0.00	118,23		
TPS5 POST SEASON	6	925.00	0.00	925.00		
TRE3X RETRO	3	1,120.38	0.00	1,120.38		
TSP3 SUB CLASSIFIED	22	8,649.44	0.00	8,649,44		
TSP4 SUB CLASSIFIED	5	3,117.42	0.00	3,117.42		
TST3 SUB TEACHER	51	51,129.81	0.00	51,129.81		
TTP3 TRAINING PAY	3	147.71	0.00	147.71		
TWM3 WEBMASTER	4	357.63	0.00	357,63		
Total Pay Codes 98	895	1,429,147.22	-3,821.32	1,425,325.90)	

				COM SI	HOOL DISTRICT #	1.11.18 AM 03/26/12
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				Oncer Page		
CODE DESCRIPTION	CODE COUNT	ADDED	SUBTRACTED	NET AMT	BASE AMT	
CODE DIDCRIFITOR	0000 00000	·				
1FIC FICA	416	58,035.54	0.00	58,035.54	1,381,794.85	
1FIT Fed Inc Tax		132,960.64	0.00	132,960.64	1,270,957.54	
1FIT+ FIT Add Amo		5,140.00	0.00	5,140.00	0.00	
1Med Medicare	416	20,036.01	0,00	20,036.01	1,381,794.85	
1ReE0 SERS Plan 0		0.00	0.00	0.00	0.00	
1ReE2 SERS Plan 2		4,614.72	0.00	4,614.72	112,830.47	
1ReE3 SERS Plan 3		9,273.30	0,00	9,273.30	134,227.03	
1ReP1 PERS Plan 1		505.75	0.00	505.75	8,428.98	
1ReTO TRS Plan 0	52	0.00	0.00	0.00	0.00	
1ReT1 TRS Plan 1	10	3,444.57	0.00	3,444.57	57,408.69	
1ReT2 TRS Plan 2	52	10,945.84	0.00	10,945.84	233,159.34	
	162	61,662.42	0.00	61,662.42	803,953.83	
1ReT3 TRS Plan 3		2,145.72	-8,67	2,137.05	1,416,586.62	
1WC Workers' Co A1150 ANNUITY-Sec	•	8,876.66	0.00	8,876.66	153,977.44	
	14	9,487.00	0.00	9,487.00	63,237.22	
A8103 DCP	221	0.00	0.00	0.00	0.00	
BO LTD-Cert		2,379.99	0.00	2,379.99	83,667.28	
B2208 Flex-Plan N		2,099.99	0.00	2,099.99	27,167.23	
B3208 Flex-Plan I		0.00	0.00	0.00	0.00	· · · ·
B4 LTD-Classif			0.00	0.00	0.00	
B9227 BROKERS FEI		513.96	0.00	513.96	28,316.13	
CO123 DUES CE-*WI		12,030.13	0.00	12,030.13	784,665.52	
COUA DUES CE-CEI		631.18	0,00	631.18	37,699.98	
CIUD DUES CL-CL		240.30	0.00	240.30	12,637.04	
CIUE DUES CL-CL		231.72	0.00	231.72	12,415.47	
Cluf DUES CL-CL		822.64	0.00	822.64	44,885.28	
CIUG DUES CL-CL			0.00	92.36	4,829.97	
CIUN DUES CL-CL		92.36	0.00	49.05	3,527.77	
C1UI DUES CL-CL		49.05	0.00	27.00	96,897.59	
C3UB NEAPAC - N		27.00	0.00	78.75	156,467.75	
C4UC WEAPAC - W		78.75	0.00	14,992.00	152,652.79	
D0114 CREDIT UNI		14,992.00	0.00	0.00	0.00	
10 Life Ins -		0.00	0.00	13.25	12,866.28	
J0110 ACCIDEN-*W	iea/ap 3	13.25	Ų.UU	10.20	/000120	

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4.12.02.00	.00-0100	/05	<u></u>		Check Date	03/30/2012	
ODE DESCRI	PTION	CODE COUNT	ADDED	SUBTRACTED	NET AMT	BASE AMT	
(O DENTAL-	-7790	272	0.00	0.00	0.00	0.00	
	-WILLAMET		0.00	0.00	0.00	0.00	
	ns - SCEA		0.00	0.00	0.00	0.00	
11118 VOLUNTA		36	583.95	0.00	583.95	172,759.75	
	ns - Prin		0.00	0.00	0.00	0.00	
	ns-Exempt		0.00	0.00	0.00	0,00	
	-	328	0.00	0.00	0.00	0.00	
	- TPSC	73	7,705.00	0.00	7,705.00	145,722.53	
		3	974.84	0.00	974.84	16,660.06	
43 KAISER		38	5,755.23	0.00	5,755.23	181,563.66	
M4 BC PPO		1	193.61	0.00	193.61	2,711.81	
M4adj BC PPO		57	3,063.17	0.00	3,063.17	128,170.49	
M5 BC PPO		67	8,516.44	0.00	8,516.44	79,160.82	
M6 BC PPO		31	1,398.02	0.00	1,398.02	44,699.10	
	y Choice		490.65	0.00	490.65	5,770.88	
	3 non 125		180.00	0.00	180.00	24,988.55	
N0122 UNITED		5	10.59	0.00	10,59	1,016.10	
	TERM DIS		25.16	0.00	25.16	10,571.41	
	TERM DIS		44.25	0.00	44.25	16,729.82	
	TERM DIS			0.00	16.80	5,525.58	
	TERM DIS		56.91	0.00	56,91	12,891.29	
	TERM DIS			0.00	50.78	10,498.80	
	TERM DIS		50.78	0.00	31.75	3,468.58	
	TERM DIS		31,75	0.00	103.89	14,678.22	
	TERM DIS		103.89	0.00	115.47	15,854.99	
	TERM DIS		115.47	0.00	42.34	4,413.10	
	TERM DIS		42.34	0.00	43.28	5,188.06	
	TERM DIS		43.28	0.00	45.15	7,067.97	
	TERM DIS		45.15	0.00	94.08	11,064.00	
	TERM DIS		94.08		48.77	4,957.43	
	TERM DIS		48.77	0.00	101.30	10,061.90	
	TERM DIS		101.30	0.00	52.52	5,188.06	
RORS SHORT	TERM DIS		52.52	0.00	52.52	5,525.58	
RORT SHORT	TERM DIS	3 1	54.40	0.00	54.40	5,525,50	

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04.12.02.00.00-01000	19	1	Deduction Summar	Check Date		HLY/MONTHLY PAYROLL PAGE: 6
CODE DESCRIPTION C	CODE COUNT	ADDED	SUBTRACTED	NET AMT	BASE AMT	
RORU SHORT TERM DIS	5	281.35	0.00	281.35	28,009.14	
RORY SHORT TERM DIS	1	63.78	0.00	63.78	5,770.88	
V1119 VEBA-Admin	5	461.76	0.00	461.76	46,177.19	
V2119 VEBA-Principals	7	569.32	0.00	569.32	56,930.89	
V3119 VEBA-Certs	211	9,997.62	0.00	9,997.62	999,756.65	
V4119 VEBA-Exempt	9	785.11	0.00	785.11	39,254.89	
X0300 NO INSURANCE	59	0.00	0.00	0.00	0.00	
Z0292 PAY ADJ-*CHAPTE	1	791.00	0.00	791.00	4,413.10	
Z1 DEDUCTION	1	400.00	0.00	400.00	2,898.73	
Total Deductions 75	4798	404,478.78	-8.67	404,470.11	>	
*****	**** End of	report *****	****	* * *		

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04.12.02.00.00-010	1009		Benefit Summary J		un Number MTHLY/MO	THLY PAYROLL PAGE:	a biblio-foriÇanî
				Check Date ()3/30/2012		
CODE DESCRIPTION	CODE COUNT	ADDED	SUBTRACTED	NET AMT	BASE AMT		
IFIC FICA	416	85,671.40	0.00	85,671.40	1,381,794.85		
Med Medicare	416	20,036.01	0.00	20,036.01	1,381,794.85		
ReEO SERS Plan O	38	0.00	0.00	0.00	0.00		
ReE2 SERS Plan 2	48	8,563.81	0.00	8,563.81	112,830.47		
ReE3 SERS Plan 3	61	10,187.84	0.00	10,187.84	134,227.03		
ReP1 PERS Plan 1	4	611.11	0.00	611.11	8,428,98		
ReTO TRS Plan O	52	0.00	0.00	0.00	0.00		
ReT1 TRS Plan 1	10	4,615.66	0.00	4,615.66	57,408.69		
ReT2 TRS Plan 2	52	18,761.12	0.00	18,761.12	233,159.34		
ReT3 TRS Plan 3	162	64,643.30	0.00	64,643.30	803,953.83		
UC Unemployment 0	0 416	3,630.59	-8.20	3,622.39	1,341,629.79		
WC Workers' Comp	416	16,440.56	-44.12	16,396.44	1,416,586.62		
0 LTD-Cert	221	2,864.16	0.00	2,864.16	1,087,338.12		
4 LTD-Classified	106	1,360.80	0.00	1,360.80	245,264.91		
9227 BROKERS FEES	323	4,257.14	0.00	4,257.14	1,328,538.15		
ALPS CALP-Sick Leav	e 332	68.66	0.00	68.66	1,231,495.06		
ALPV CALP-Vacation	42	2,153.21	0.00	2,153.21	161,278.87		
1187 HCA-Full Time	269	17,756.69	0.00	17,756.69	1,178,959.66		
2187 HCA-Part Time	59	973.50	0.00	973.50	155,742.07		
0Life-Ins - Cer	t210	745,50	0.00	745.50-			··
0 DENTAL- TPSC	272	34,068.00	0.00	34,068.00	1,140,955.22		
Oadj Dental TPSC Ad	j 2	275,75	0.00	275.75	3,309.55		
1 DENTAL-WILLAME	T 55	4,468.75	0.00	4,468.75	192,790.09		
0 Life Ins - SCE	A 96	337.25	0.00	337.25	197,644.65		
3 Life Ins-Princ	i 8	28.40	0.00	28.40	61,517.01		
4 Life Ins-Exemp	it 13	46.15	0.00	46.15	75,536.92		
0 VISION - TPSC	328	4,479.90	0.00	4,479.90	1,333,745.31		
1 GROUP HEALTH	73	50,062.82	0.00	50,062.82	295,437.65		
3 KAISER	3	2,219.15	0.00	2,219.15	16,660.06		
4 BC PPO 1	38	27,556.27	0.00	27,556.27	190,652.95		
14adj BC PPO 1 Adj	1	612,54	0.00	612.54	2,711.81		
15 BC PPO 3	57	39,250.28	0.00	39,250.28	248,118.93		
16 BC PPO 5	67	48,179,96	0.00	48,179.96	313,401.00		

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				Check Date 03	3/30/2012	
CODE DESCRIPTION	CODE COUNT	ADDED	SUBTRACTED	NET AMT	BASE AMT	
M7 BC Easy Choice	31	19,506.23	0.00	19,506.23	117,373.91	
TaxB+ Tax Ben +	3	369.05	0.00	369.05	14,167.76	
TaxB- Tax Ben -	3	0.00	-369.05	-369.05	-14,167.76	
Total Benefits 36	4703	494,801.56	-421.37	494,380.19	>	

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Dolman, Beverly

Subject:	To:	Sent:	From:
Total volunteer hours for Risk Management for the winter months!	Dolman, Beverly	Monday, March 19, 2012 10:18 AM	Deaton, Samantha

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	SHEF	Sb	SHS	PIO	Ð	C	A		
964.34	68	197.42	39.75	66.75	257.5	284.42	50.5	11-Dec	Volunteer Hours
1349.15	39	295.75	83.92	184.06	349	371.42	26	11-Jan	r Hours
1809.44	52	411.5	46.75	158.86	548	492.33	100	11-Feb	

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Total Dec-Feb

4122.93

Thank you!

Best,

Samantha Deaton Steilacoom Historical School District No. 1 253-983-2230 sdeaton@steilacoom.k12.wa.us

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Steilacoom Historical School District Board of Directors

REGULAR BOARD MEETING

Date March 28, 2012

TO: Members, Steilacoom Historical School District Board of Directors

ISSUE: <u>x</u> ACTION _ Policy 2012 Governmental Bonds _____

BACKGROUND INFORMATION:

As a result of the February 2012 Bond Refunding, we are required to adopt Policy 2012: Post Issuance Compliance Policy.

The purpose of this policy is to ensure to guide the Steilacoom School District in meeting the obligations and regulations associated with publicly offered and privately placed securities of the District (bond refunding).

The Executive Director for Finance and Operations, for the Steilacoom Historical School District will be responsible for ensuring that the policy is followed and checklists and records are maintained. The Executive Director for Finance and Operations may delegate responsibility to employees and outside agents for developing records, maintaining records and checklists. The District will provide educational opportunities (opportunities to attend educational programs/seminars on the topic) for the parties identified in this policy with responsibilities for post-issuance compliance in order to facilitate their performance of these obligations.

This policy has been provided to the District from Bond Legal Counsel and Seattle Securities Northwest.

FISCAL IMPLICATIONS: None.

RECOMMEDED DECISION:

It is recommended by Superintendent Bill Fritz to move Policy 2012 to second reading in April 2012.

Report prepared by:

Superintendent Bill Fritz and Executive Director of Finance & Operations LeeRae Ball

Policy 2012 Instruction

POST ISSUANCE COMPLIANCE POLICY

This policy is intended to guide Steilacoom Historical School District No. 1, Pierce County, Washington (the "District) in meeting its obligations under applicable statutes, regulations and documentation associated with publicly offered and privately placed securities of the District. This policy addresses obligations of the District that arise and will continue following the issuance of securities. These obligations may arise as a result of federal tax law (with respect to tax-exempt securities) and securities laws (with respect to ongoing disclosure) or as a result of contractual commitments made by the District. This policy outlines obligations that may be applicable to each issue of securities and identifies the party to be responsible for monitoring compliance. In the District, the Executive Director for Finance and Operations will be responsible for ensuring that the policy is followed and checklists and records maintained. The Executive Director for Finance and Operations may delegate responsibility to employees and outside agents for developing records, maintaining records and checklists. The District will provide educational opportunities (opportunities to attend educational programs/seminars on the topic) for the parties identified in this policy with responsibilities for post-issuance compliance in order to facilitate their performance of these obligations.

A. Transcripts.

first out basis; or

1. The District's bond counsel shall provide the District with two copies of a full transcript related to the issuance of securities (for each issue). The transcript shall be delivered in the following form: one bound paper copy and one CD ROM and transcripts shall be delivered to the District within six months following the date of issuance of securities. It is expected that the transcript will include a full record of the proceedings related to the issuance of securities, including proof of filing an 8038-G or 8038-GC, if applicable.

2. Bond transcripts will be retained by the following parties and in the following locations within the District: Office of the Executive Director, Finance and Operations.

B. Federal Tax Law Requirements (Applicable only if the securities are issued as "taxexempt" securities).

1. Use of Proceeds.

a. If the project(s) to be financed with the proceeds of the securities will be funded with multiple sources of funds, the District will adopt an accounting methodology that:

<u>
 maintains each source of funding separately and monitors the actual</u>
 expenditure of proceeds of the securities;

• commingles the proceeds and monitors the expenditures on a first in,

• provides for the expenditure of funds received from multiple sources on a proportionate basis.

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b. Records of expenditures (timing of expenditure and object code) of the proceeds of securities will be maintained by the Executive Director, Finance and Operations.

c. Records of investments and interest earnings on the proceeds of securities will be maintained by the Executive Director, Finance and Operations. Such records should include the amount of each investment, the date each investment is made, the date each investment matures and if sold prior to maturity, its sale date, and its interest rate and/or yield. Interest earnings on proceeds will be deposited in the fund in which the proceeds of the securities were deposited (if not, then the plan for use of interest earnings will be discussed with the District's bond counsel).

d. Records of interest earnings on reserve funds maintained for the securities.

2. Arbitrage Rebate. The Executive Director for Finance and Operations of the District ("Rebate Monitor") will monitor compliance with the arbitrage rebate obligations of the District for each issue ("issue") of securities which are described in further detail in the tax certificate if any, executed by the District for each issue and included in the transcript for the issue. If the District did not execute a tax certificate in connection with an issue, the Rebate Monitor should consult with the District's bond counsel regarding arbitrage rebate requirements. The District will provide educational opportunities (opportunities to attend educational programs/seminars on the topic) for the Executive Director for Finance and Operations in order to facilitate his/her performance of these obligations.

a. If the Rebate Monitor determines that the total principal amount of taxexempt governmental obligations (including all tax-exempt leases, etc.) of the District issued by or on behalf of the District and subordinate entities during the calendar year, including the issue, will not be greater than \$5,000,000, plus such additional amount not in excess of \$10,000,000 as is to be spent for the construction of public school facilities, the Rebate Monitor will not be required to monitor arbitrage rebate compliance for the issue, except to monitor expenditures and the use of proceeds after completion of the project (see #3 below). For purposes of this paragraph, tax-exempt governmental obligations issued to currently refund a prior tax-exempt governmental obligation will only be taken into account to the extent they exceed the outstanding amount of the refunded bonds.

b. If the Rebate Monitor determines that the total principal amount of taxexempt governmental obligations (including all tax-exempt leases, etc.) of the District issued or incurred any calendar year is greater than \$5,000,000, plus such additional amount not in excess of \$10,000,000 as is to be spent for the construction of public facilities, the Rebate Monitor will monitor rebate compliance for each issue of tax-exempt governmental obligations issued during that calendar year.

i. <u>Rebate Exceptions</u>. The Rebate Monitor will review the tax certificate, if any, in the transcript in order to determine whether the District is expected to comply with a spending exception that would permit the District to avoid having to pay arbitrage rebate. If the tax certificate identifies this spending exception (referred to as the six-month exception, the 18 month exception or the 2-year exception), then the Rebate Monitor will monitor the records of expenditures (see B.1 above) to determine whether the District met the

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spending exception (and thereby avoid having to pay any arbitrage rebate to the federal government). If the District did not execute a tax certificate in connection with an issue, the Rebate Monitor should consult with bond counsel regarding the potential applicability of spending exceptions.

ii. <u>Rebate Compliance</u>. If the District does not meet or does not expect to meet any of the spending exceptions described in (i) above, the District will:

<u>x.</u> review the investment earnings records retained as described in B.1 above. If the investment earnings records clearly and definitively demonstrate that the rate of return on investments of all proceeds of the issue were lower than the yield on the issue (see the tax certificate in the transcript), then the District may opt not to follow the steps described in the following paragraph.

y. retain the services of an arbitrage rebate consultant in order to calculate any potential arbitrage rebate liability. The rebate consultant shall be selected no later than the completion of the project to be financed with the proceeds of the issue. A rebate consultant may be selected on an issue by issue basis or for all securities issues of the District. The Rebate Monitor will obtain the names of at least three qualified consultants and request that the consultants submit proposals for consideration prior to being selected as the District's rebate consultant. The selected rebate consultant shall provide a written report to the District with respect to the issue and with respect to any arbitrage rebate owed if any.

z. based on the report of the rebate consultant, file reports with and make any required payments to the Internal Revenue Service, no later than the fifth anniversary of the date of each issue (plus 60 days), and every five years thereafter, with the final installment due no later than 60 days following the retirement of the last obligation of the issue.

c. <u>Yield Reduction Payments</u>. If the District fails to expend all amounts required to be spent as of the close of any temporary period specified in the Tax Certificate (generally 3 years for proceeds of a new money issue and 13 months for amounts held in a debt service fund), the District will follow the procedures described in B.2.b.ii above to determine and pay any required yield reduction payment.

3. Unused Proceeds Following Completion of the Project. Following completion of the project(s) financed with the issue proceeds, the Executive Director for Finance and Operations will:

a. review the expenditure records to determine whether the proceeds have been allocated to the project(s) intended (and if any questions arise, consult with bond counsel in order to determine the method of re-allocation of proceeds); and

b. direct the use of remaining unspent proceeds (in accordance with the limitations set forth in the authorizing proceedings (i.e., bond ordinance) and if no provision is otherwise made for the use of unspent proceeds, to the redemption or defeasance of outstanding securities of the issue.

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4. Use of the Facilities Financed with Proceeds. In order to maintain tax-exemption of securities issued on a tax-exempt basis, the financed facilities (projects) are required to be used for governmental purposes during the life of the issue. The Executive Director for Finance and Operations of the District will monitor and maintain records regarding any private use of the projects financed with tax-exempt proceeds. The IRS Treasury Regulations prohibit private business use (use by private parties (including nonprofit organizations and the federal government)) of tax-exempt financed facilities beyond permitted *de minimus* amounts unless cured by a prescribed remedial action. Private use may arise as a result of:

a. Sale of the facilities;

b. Lease of the facilities (including leases, easements or use arrangements for areas outside the four walls, e.g., hosting of cell phone towers);

c. Management contracts (in which the District authorizes a third party to operate a facility (e.g., cafeteria);

d. Preference arrangements (in which the District grants a third party preference of the facilities, e.g., preference parking in a public parking lot).

If the Executive Director for Finance and Operations identifies private use of tax-exempt debt financed facilities, the Executive Director for Finance and Operations will consult with the District's bond counsel to determine whether private use will adversely affect the tax-exempt status of the issue and if so, what remedial action is appropriate.

5. Records Retention.

a. Records with respect to matters described in this Subsection B will be retained by the District for the life of the securities issue (and any issue that refunds the securities issue) and for a period of three years thereafter.

b. Records to be retained:

(i) The transcript;

(ii) Arbitrage rebate reports prepared by outside consultants;

(iii) Work papers that were provided to the rebate consultants;

(iv) Records of expenditures and investment receipts (showing timing of expenditure and the object code of the expenditure and in the case of investment, timing of receipt of interest earnings). (Maintenance of underlying invoices should not be required provided the records include the date of the expenditure, payee name, payment amount and object code; however, if those documents are maintained as a matter of policy in electronic form, then the District should continue to maintain those records in accordance with this policy);

(v) Copies of all certificates and returns filed with the IRS (e.g., for payment of arbitrage rebate); and

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(vi) Copies of all leases, user agreements for use of the financed property (agreements that provide for use of the property for periods longer than 30 days), whether or not the use was within the four walls (e.g., use of the roof of the facility for a cell phone tower).

C. Ongoing Disclosure. Under the provisions of SEC Rule 15c2-12 (the "Rule"), underwriters are required to obtain an agreement for ongoing disclosure in connection with the public offering of securities. Unless the District is exempt from compliance with the Rule as a result of certain permitted exemptions, the transcript for each issue will include an undertaking by the District to comply with the Rule. The Executive Director for Finance and Operations of the District will monitor compliance by the District with its undertakings. These undertakings may include the requirement for an annual filing of operating and financial information and will include a requirement to file notices of listed "material events." For some types of material events (early bond calls), the State's fiscal agent has undertaken the responsibility of filing notice of the applicable material event.

D. Other Notice Requirements. In some instances, the proceedings authorizing the issuance of securities will require the District to file information periodically with other parties, e.g., bond insurers, banks, rating agencies. The types of information required to be filed may include (1) budgets, (2) annual financial reports, (3) issuance of additional debt obligations, and (4) amendments to financing documents. The Executive Director for Finance and Operations of the District will maintain a listing of those requirements and monitor compliance by the District.

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Adoption Date: Steilacoom Historical School District

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Steilacoom Historical School District Board of Directors

REGULAR BOARD MEETING

March 28, 2012

TO: Members, Steilacoom Historical School District Board of Directors

ISSUE: X ACTION First Reading of Policy 2022

BACKGROUND INFORMATION:

Since 2001, schools that receive discounts on internet access or internal connections through the E-rate program have been required to certify their compliance with the federal law known as the Children's Internet Protection Act (CIPA). In 2008, Congress passed the Protecting Children in the 21st Century Act which imposed additional requirements under CIPA. This fall the Federal Communication Commission (FCC) issued an order clarifying the requirements for school policies. Currently, to comply with CIPA, school districts must update their internet safety policies by July 1, 2012 to require:

- Education of minors regarding safe and appropriate online behavior
- Cyberbullying awareness and response

The revised Electronic Resources Policy (2022) satisfies these new requirements. The policy contains new language requiring education of students on the above topics.

RECOMMENDED DECISION:

The Superintendent recommends moving Policy 2022 to a Second Reading

Report prepared by: <u>Beth Mills, Executive Director for Student Services</u>

Policy No. 2022 Instruction

ELECTRONIC RESOURCES

The Steilacoom Historical School District board of directors recognizes that an effective public education system develops students who are globally aware, civically engaged, and capable of managing their lives and careers. The board also believes that students need to be proficient and safe users of information, media, and technology to succeed in a digital world.

Therefore, the Steilacoom Historical School district will use electronic resources as a powerful and compelling means for students to learn core subjects and applied skills in relevant and rigorous ways. It is the district's goal to provide students with rich and ample opportunities to use technology for important purposes in schools just as individuals in workplaces and other real-life settings use these tools. The district's technology will enable educators and students to communicate, learn, share, collaborate and create, to think and solve problems; to manage their work; and to take ownership of their lives.

To help ensure student safety and citizenship in online activities, all students will be educated about appropriate behavior, including interacting with other individuals on social networking websites and in chat rooms, and cyberbullying awareness and response.

The board directs the superintendent or designee <u>will</u>to create strong electronic educational systems that support innovative teaching and learning, to provide appropriate staff development opportunities and to develop procedures to support this policy.

Cross References:	Board Policy 2020	Curriculum Development and Adoption of Instructional Materials	
	Board Policy 2025	Copyright Compliance	
	Board Policy 3241	Classroom Management, Corrective	
		Actions or Punishment	
	Board Policy 4400	Election Activities	
	Board Policy 5281	Disciplinary Action and Discharge	
	Board Policy 3207	Harassment, Intimidation and Bullying	
	Board Policy 4040	Public Access to District Records	
	Board Policy 3231	Student Records	
Legal Reference:	18 USC §§ 2510-2522	Electronic Communication Privacy Act	
	Pub. L. No. 110-385	Protecting Children in the 21st Century	 Formatted: Superscript
		Act	
Management Resour	ces:—_ <u>Policy News</u> , Feb 2012	Federal Guidance Requires Changes to	
		Electronic Resources Policy	
	Policy News, June 2008	Policy News	
	Policy News, June 2001	Congress Requires Internet Blocking at	
		School	

Policy News, August 1998 Permission required to review e-mail

Policy No. 2022 Instruction

Adoption Date: 2.27.08 School District Name: Steilacoom Historical School District Revised: <u>8.26.09</u>

Stellacoom Historical School District Board of Directors

REGULAR BOARD MEETING

Date: March 28, 2012

TO: Members, Steilacoom Historical School District Board of Directors

ISSUE: x ACTION Approval

Approval of Resolution 766-03-28-12 in support of Network for Excellence in Washington Schools (NEWS)

INFORMATION

BACKGROUND INFORMATION:

The Steilacoom Historical School District #1, in partnership with Steilacoom Education Association and Steilacoom Classified Education Association, joined the Network for Excellence in Washington Schools (NEWS) last year. NEWS is the support organization for the McCleary family's successful lawsuit against the State of Washington which has again verified that the State has failed to fully fund public education as is its Constitutional mandate. The Supreme Court decided to retain jurisdiction over the case to monitor and enforce compliance

The next step in this process of for attorneys from both sides of the case (McCleary and the State) to present proposed legal methods in which monitoring should occur, and once there is a process, to ensure compliance with that process.

NEWS has requested further contributions from members to support this effort. The following resolution in continued support for NEWS authorizes expenditure of \$1.00/student (brick and mortar) in support of the ongoing monitoring and compliance process pertaining to the McCleary case.

RECOMMEDED DECISION:

It is the recommendation of the Superintendent that the Board approve the Resolution as proposed.

FISCAL IMPLICATIONS:

The total cost to the district is \$2,794.00, which is an investment in the future financial stability of our school district and all public schools in the State.

Report prepared by:

Superintendent, Bill Fritz

STEILACOOM HISTORICAL SCHOOL DISTRICT #1 PIERCE COUNTY, WASHINGTON RESOLUTION No. 766-03-28-12

A RESOLUTION of the Board of Directors of Steilacoom Historical School District No. 1, Pierce County, Washington, authorizing financial support for the Network for Excellence in Washington Schools (NEWS) in enforcing the Washington Supreme Court's public education rulings in the McCleary v. State case; and providing for other matters properly related thereto, all as more particularly set forth herein.

<u>Section1</u>. <u>Recitals</u>. The Board of Directors (the "Board") of Steilacoom Historical School District No. 1, Pierce County, Washington (the "District") hereby makes the following findings and determinations:

(a) Article IX, section 1 of the Washington State Constitution mandates that "it is the paramount duty of the State to make ample provision for the education of all children residing within its borders".

(b) In January 2007, the McCleary family, Venema family, and Network for Excellence in Washington Schools (NEWS) sued the State for underfunding the State's public schools in violation of that Constitutional mandate.

(c) In January 2012, the Washington Supreme Court agreed, declaring in its McCleary decision that the State has <u>consistently</u> failed to adequately fund the education required under Article IX, section 1.

(d) To cure this Constitutional violation, the Supreme Court ordered that "the State must amply provide for the education of all Washington children as the State's <u>first</u> and highest priority <u>before</u> any other State programs or operations"; ordered that <u>all</u> children means "each and every child" in Washington – "no child is excluded"; and ordered that <u>ample</u> provision means "considerably more than just adequate."

(e) The Supreme Court declared that it is retaining jurisdiction in this case to allow NEWS and the two plaintiff families to promptly pursue Court intervention to enforce the above rulings, as well as to enforce the State's assurances to the Supreme Court that the State is <u>increasing</u> K-12 funding to amply fund all Washington's public schools by-no-later than the 2018 deadline noted in ESHB 2261.

(f) NEWS cannot vigilantly and vigorously continue its successful prosecution of this case into this "Phase 2" envisioned by the Supreme Court's McCleary decision without having the resources to do so.

(g) The Supreme Court unequivocally declared that "Article IX, section 1 confers on children in Washington a positive <u>constitutionalright</u> to an amply funded education." This constitutional right of students in this District will be materially advanced if NEWS has the resources needed to be able to promptly pursue Court intervention to enforce the rulings in the McCleary case and enforce the State's assurances in that case that it is <u>increasing</u> K-12 funding.

<u>Section2</u>. <u>ApprovalofSupport</u>. After due consideration, and being fully informed and advised, the Board finds and declares that it is in the best interest of the District, its students and patrons, to support NEWS in its above enforcement efforts on behalf of the public school students in this State, and accordingly, approves a supporting payment to NEWS of the following amount (which is approximately <u>\$1.00</u> per student in this District): <u>\$2,794</u>.

<u>Section3</u>. <u>AllOtherAction</u>. The Secretary, and other appropriate officers of the District are hereby further authorized to take all other action, to do all other things consistent with this resolution. Any actions of the District, its staff, or its officers prior to the date hereof and consistent with the provisions of this resolution are hereby and in all respects ratified, approved and confirmed.

ADOPTED by the Board of Directors of Steilacoom School District No. 1, Pierce County, Washington, at a regular open public meeting thereof, [of which due notice was given as required by law,] held this 28th day of March, 2012, the following Directors being present and voting in favor of the resolution.

STEILACOOM SCHOOL DISTRICNO.1 PIERCE COUNTY, WASHINGTON

Chair and Director

Director

Director

Director

Director

ATTEST:

Secretary to the Board of Directors

Staffing Model for 2012-13 Steilacoom Historical School District #1

Classroom Staffing (CC, CD, SP, PIO, SHS)

The District plans to maintain the same staffing model as was in place for classrooms during the 2011-12 school year. This model was effective this year and resulted in *no classrooms* triggering contractual overload remedy requests.

<u>Grade</u>	Ratio
К	1:23
1-3	1:24
4-5	1:27
6-12	1:22.5 (which is effectively 1:27 when planning periods are included)

Anderson Island

Due to decreasing enrollment and the high per-pupil cost of school operation (not offset by remote and necessary funds), the District recommends staffing the school with 2.0 FTE (rather than 2.6 as is currently the case). We project 19 students on AI for 2012-13.

Counselor, Specialist, Library, and Health Room Staffing

The District plans to maintain the current counselor and library staffing models. Elementary specialists will continue to adjust with enrollment in the same ratios as 2011-12 (sufficient to meet required PE minutes and cover teacher planning time).

Currently, each school has a .5 FTE nurse with health tech time supporting the remainder of the day in the health room. The exceptions are Cherrydale and Saltar's Point. Cherrydale currently has 1.0 FTE of nursing and no health tech. Saltar's Point has a .6 FTE nurse. Cherrydale is the smallest school and has double the nurse time other schools have. For 2012-13, the plan is to allocate .5 FTE of nurse time at Cherrydale Primary and provide a classified health tech for the remainder of the day as is the model in all other schools. Since Saltar's has more time (.6 FTE) the nurse will be assigned to provide coverage at Anderson Island. Conversation regarding this change has already begun with the nurses. This model will increase equity and will result in \$20,000 worth of savings that can be utilized for other educational purposes.

Support for Larger Elementary Schools

Chloe Clark Elementary and Saltar's Point Elementary continue to grow in student population and need some additional support with student management. The District proposes to add a 1.0 certificated "Dean of Students" position to be shared between the two largest elementary schools to support teachers with student management and supervision. This position would be non-administrative and represented by SEA.

Special Education

Because of increased student needs, an increase is proposed in FTE for occupational therapists, physical therapists and speech language pathologist. Additionally due to student needs an increase in teaching FTE is proposed.

Classified

The District is analyzing equity between schools related to general education funded para-education staffing, but is not recommending a decrease in over all hours at this point.

An increase in secretarial hours at Chloe Clark Elementary and Library Technician time at SHS are recommended. This is an initial recommendation and is subject to further analysis.