



Regular Meeting Minutes

Steilacoom High School 54 Sentinel Drive Steilacoom, Washington

Wednesday, 3/23/16

STUDY SESSION:

- Agenda Review

REGULAR MEETING

1. CALL TO ORDER

Chair Scott called the meeting to order at 7:00 pm. Principal Stout led the Pledge of Allegiance. Director Denning made a motion to excuse Director Pierce, who will be attempting to attend via Skype; Director Schenk seconded the motion and the motion passed (4/0). Director Schenk made a motion to approve the agenda with a revision to the certificated personnel report adding New Hire Shannon Schmitz; Director Denning seconded the motion and the motion passed (4/0).

2. COMMENTS FROM THE AUDIENCE

- Cynthia Flores - not opposed to School Resource Officer (SRO), but encourage slow down with the process.
- Jamie Garrett, also would like the District to slow down on the SRO position hiring process, due to cost. She suggested trying a Community Resource Officer for a year.
- Rick Flores, commented on the SRO position and attrition of existing positions. Superintendent Weight clarified that there will be no loss of hours for staff, but job responsibilities may change. She assured that the high school campus will not be left without a campus supervisor or SRO on site. Mr. Flores also commented on the job description not being included in the interlocal agreement, but an addendum. He asked when there might be an opportunity for the community to get answers to questions.
- Collette Danielson, DuPont parent, thanked the District on behalf of the Danielson family, for the academics, support and experiences her students have received in the schools.
- Sharonda Amamilo, DuPont, provided additional resources to the Board regarding the SRO position. She feels the SRO position hire requires extensive training in brain development, etc.
- David Bungert, DuPont, stated he feels that the building administrators and support personnel DO know the students and what is going on in their buildings. The SRO position will assist in "building the safety toolbox". He asked the Board to please move forward with this position.
- Chair Scott recognized Penny Coffey, DuPont Council member and Steilacoom Mayor Lucas.

3. PRESENTATION - Classified School Employees Recognition

Chair Scott read Governor Inslee's proclamation recognizing Classified School Employees.

4. REPORTS

a. Legislative

Director Denning noted the Legislature is in Special Session working on a supplemental budget.

b. Graduation Rate

Executive Director Harvey presented a comparison of local high school graduation rates, low income student graduation rates and noted Steilacoom High School 7.7% improvement rates from 2011 to 2015. Principal Hay noted the staff focus on individual attention and planning to get and keep students on track. The APEX and credit retrieval programs as well as a district wide systems approach have assisted this progress. The Board applauded the high school staff for these achievements.

Asset Preservation

Executive Director Brittain presented the annual Asset Preservation Program report.

c. School Board Operating Protocol

Chair Scott called for the annual review of this document and signature at the April 27 meeting.

5. APPROVAL OF MINUTES

a. 2.24.16 Minutes

Director Denning made a motion to approve the minutes of the 2.24.16 regular school board meeting; Director Schenk seconded the motion and the motion passed (4/0).

b. 3.9.16 Minutes

Director Denning made a motion to approve the minutes of the 3.9.16 study session meeting; Director Forbes seconded the motion and the motion passed (4/0).

6. CONSENT AGENDA

Director Denning made a motion to approve the Consent Agenda with the revised Certificated Personnel Report; Director Schenk seconded the motion and the motion passed (4/0).

7. OLD BUSINESS

a. Approval of Interlocal Agreement Between Town of Steilacoom and Steilacoom Historical School District For Security Resource Officer Services

Director Denning made a motion to approve the interlocal agreement; Director Forbes seconded the motion. Director Forbes noted he is not in complete agreement with the position, but comfortable with the 6 month cancellation clause in the agreement and positive, regular feedback and the ability to reassess the position if necessary. Director Schenk noted that he felt it unfortunate that the Board did not hear from the high school students on this issue; the District needs to commit more resources to policing of facilities but does not think entering this agreement is the appropriate direction. He is concerned about the criminalization of students and feels the educators and professionals should be trained to diffuse situations. Director Denning sees the program benefits and appreciates all the comments and differing opinions on this subject. This may not be permanent position but is needed to drive the level of professional security in our school. Chair Scott - appreciates all the comments and agree with Ms. Amimilo regarding not criminalizing our students, but feel we need to add to our toolbox, the hire has to fit into the culture and be a positive influence to the organization. The motion passed (3/1).

b. Media Distribution System Update

Executive Director Brittain answered questions presented at the 3/9/16 Study Session and his team continues doing more research on the MediaCast system.

c. Third Reading of Policy 1400 Meeting Conduct, Order of Business and Quorum

Director Forbes made a motion to approve Policy 1400 with minor corrections; Director Denning seconded the motion and the motion passed (4/0).

d. Second Reading of Policy 1610 Conflicts of Interest

At 8:00 pm, Director Pierce attempted to connect to the meeting via Skype - unsuccessful. Director Forbes made a motion to approve policies 1610, 1805, 2150, 2151 and 4060; Director Denning seconded the motion and the motion passed (4/0).

e. Second Reading of Policy 1805 Open Government Trainings

f. Second Reading of Policies 2150 Co-curricular Program and 2151 Interscholastic Activities

g. Second Reading of Policy 4060 Publication Information from Outside SHSD

8. NEW BUSINESS

a. First Reading of Policy 1810 Annual Goals and Objectives and 1820 Board Self-Assessment

Director Denning made a motion to move policy 1810 and 1820 to a second reading; Director Schenk seconded the motion and the motion passed (4/0).

b. First Reading of Policies 2153 Non-curriculum Related Student Groups, 2161 Special Education and Related Services for Eligible Students, 2162 Education of Students with Disabilities Under Section 504 and 2163 Response to Intervention

Director Forbes made a motion to approve policies 2153, 2161, 2162, 2163; Director Denning seconded the motion and the motion passed (4/0).

c. First Reading of Policy 4130 Title I Parent Involvement

Director Denning made a motion to move policy 4130 to a second reading; Director Schenk seconded the motion and the motion passed (4/0).

d. First Reading of Policy 4210 Regulation of Dangerous Weapons on School Premises

Director Forbes made a motion to move policy 4210 to a second reading; Director Denning seconded the motion and the motion passed (4/0).

9. COMMENTS FROM THE AUDIENCE

- Sharonda Amamilo thanked the board for the job they do. She is also wondering about the lack of comments from the students as they have strong positions and feedback. She again asked for rules on re-opening the discussion on the SRO position now that the decision has been made.
- Penny Coffey, DuPont Council Liaison, kudos from DuPont Police to Principal Stout and the Phoenix program that allows the DuPont police to be involved with these students and to Principal Yoho and the interactions between the police and the students at Chloe Clark Elementary. DuPont Police feel these are both important interactions between police and students. She thanked the Board for their deliberative decision on the SRO position.
- David Bungert, DuPont, WA, referred to memo from Superintendent Weight to Board dated 3/17/16 regarding SRO hiring selection process. He asked that a panel of building principal, parents, and students be part of hiring and selection process.

- Jamie Garrett, Steilacoom, spoke on the need for a CTE Director.
- Michael Kurtz, SRO, senior at SHS, does not believe an SRO is a good decision. Many of the students do not want a police officer on campus. The trust will breakdown between students and staff/SRO; the social closeness might deteriorate. He suggests a teacher or counselor as opposed to a police officer. Also, requested help understanding the appeal process of the SRO decision.

10. BOARD COMMUNICATION

Director Denning - all directors received email regarding bullying and comments seen on social media. He would like the public to share with their concerns with the school building staff to address bullying.

11. ANNOUNCEMENTS

- Director Forbes announced the SHS Drama Club production tonight and tomorrow night at 6:30 pm.
- Chair Scott announced band director Mr. Folmer is retiring. The District will hire two instrumental music teachers for the 16-17 school year, to continue the work he has done building the program.
- Director Schenk announced the WATCH DOGS program kick off at Pioneer Middle School tomorrow.

12. ADJOURNMENT

Director Forbes made a motion to adjourn the meeting at 8:34 pm; Director Schenk seconded the motion and the motion passed (4/0).

Kweight
(Secretary/Superintendent)

Paul Scott
(Chair)
[Signature]
[Signature]
[Signature]

Steilacoom Historical School District No. 1
Certificated Personnel Report

Personnel Report 3-23-16						
Name	Position	FTE	Location	Effective Date	Action	Comment
Aman Renae	Teacher	1.00	Chloe Clark	8/29/2016	New Hire	
Antonovicz Karen	Teacher	1.00	Chloe Clark	8/29/2016	New Hire	
Hall Diane	Teacher	1.00	Chloe Clark	8/29/2016	New Hire	
Zajac-Mattes Meggan	Teacher	1.00	Chloe Clark	8/29/2016	New Hire	
Schmitz Shannon	Teacher	1.00	Chloe Clark	8/29/2016	New Hire	
Campbell Robert	Teacher	1.00	Saltar's Point	6/15/2016	Resignation	
Hannon David	Teacher	1.00	Saltar's Point	6/15/2016	Resignation	
Junta Mary Carter	Teacher	1.00	Chloe Clark	6/15/2016	Resignation	
Meier Danielle	Speech Language Pathologist	1.00	District Wide	6/15/2016	Resignation	
Quail Heather	Teacher	1.00	Chloe Clark	6/15/2016	Resignation	
Rodgers Courtney	Teacher	1.00	High School	6/15/2016	Resignation	
Walker Michelle	Teacher	1.00	Cherrydale	6/15/2016	Resignation	
Folmer Bruce	Teacher	1.00	High School/Pioneer Middle	6/15/2016	Retirement	

Steilacoom Historical School District No. 1
Co-Curricular Personnel Report

Personnel Report 3-23-16					
Name	Position	Location	Effective Date	Amount	Comment
Lallemand Michael	Assistant Soccer Coach Boys	High School	2/29/2016	3,040.50	
McDonald Michael	Assistant Baseball Coach	High School	2/29/2016	3,052.50	
Lane Richard	Assistant Track Coach Boys	High School	2/29/2016	3,121.88	
Smith Rachel	Assistant Track Coach Girls	High School	2/29/2016	3,121.88	
Kallay Zelma	Art Club Advisor	Pioneer	1/27/2016	1,200.00	
Milton Andrew	Yearbook Advisor	Pioneer	9/1/2015	2,400.00	
Kallay Zelma	Drama Club Advisor	Pioneer	9/8/2015	2,400.00	
Brown Aimee	Outdoor Education	Pioneer	4/13/2016	600.00	
Byrd Megan	Outdoor Education	Pioneer	4/13/2016	600.00	
Galligan Paul	Outdoor Education	Pioneer	4/13/2016	600.00	
Gidley Amanda	Outdoor Education	Pioneer	4/13/2016	600.00	
Haller Kyle	Outdoor Education	Pioneer	4/13/2016	600.00	
Lowe Laura	Outdoor Education	Pioneer	4/13/2016	600.00	
Madsen KC	Outdoor Education	Pioneer	4/13/2016	600.00	
Miller Eric	Outdoor Education	Pioneer	4/13/2016	600.00	
Nixon Julie	Outdoor Education	Pioneer	4/13/2016	600.00	
Stewart Cathryn	Outdoor Education	Pioneer	4/13/2016	600.00	

Steilacoom Historical School District No. 1

Classified Personnel Report

Personnel Report 3-23-16						
Name	Position	Hours	Location	Effective Date	Action	Comment
Koubele Nicholas	Paraeducator	6.50	High School	3/10/2016	New Hire	Student Specific
Cleveland Lisa	Paraeducator	6.50	Chloe Clark	3/24/2016	New Hire	Preschool (M-T-Th-F 4 days a week)

Steilacoom Historical School District

Affidavit covering payment of payroll and invoices for General Fund, Capital Projects Fund, Associated Student Body Fund, Private Purpose Trust Fund and Transportation Vehicle Fund.

DATE: March 23, 2016

THIS IS TO CERTIFY, under penalty of perjury, that the undersigned has examined the attached vouchers and payroll, and that each of the invoices and vouchers were duly certified to have been received and checked as to price and quantity and have been duly certified by the claimant, as required by law; that the extensions and additions of said invoices and vouchers have been checked by Business Office staff and were found to be correct.


James E. Brittain, CPA, Executive Director of Finance & Operations

THIS IS TO CERTIFY that the warrants and electronic transfers of the Steilacoom Historical School District No. 1, Pierce County, Washington, as listed below, have been allowed by the School Board of this district.

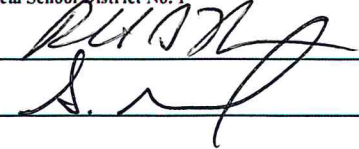

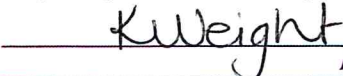
FUND NAME		WARRANTS (INCLUSIVE)	AMOUNT
GENERAL FUND:			
February 22, 2016	Accounts Payable	118738 to 118738	\$ 325.58
	Payroll	800685 to 800689	\$ 13,907.60
	Payroll A/P	118739 to 118763	\$ 636,655.08
	Payroll Taxes		\$ 367,666.02
	Direct Deposit		\$ 1,015,219.13
February 24, 2016	Accounts Payable	118764 to 118792	\$ 48,541.41
February 24, 2016	Accounts Payable	118793 to 118794	\$ 28.90
February 24, 2016	Accounts Payable	118795 to 118795	\$ 41,333.47
February 25, 2016	Accounts Payable	118796 to 118797	\$ 192,880.92
March 2, 2016	Accounts Payable	118798 to 118798	\$ 1,075.00
March 3, 2016	Accounts Payable	118799 to 118830	\$ 72,030.65
March 4, 2016	Accounts Payable	118831 to 118850	\$ 63,088.15
March 8, 2016	Accounts Payable	118851 to 118859	\$ 238,779.99
March 8, 2016	Accounts Payable	118860 to 118868	\$ 97.50
March 15, 2016	Accounts Payable	118869 to 118911	\$ 87,583.56
March 15, 2016	Accounts Payable	118912 to 118913	\$ 29.00
TOTAL GENERAL FUND:			\$ 2,779,241.96

CAPITAL PROJECTS FUND:

February 29, 2016	Accounts Payable	200307 to 200307	\$ 39,926.62
	Accounts Payable	to	
TOTAL CAPITAL PROJECTS FUND:			\$ 39,926.62

ASSOCIATED STUDENT BODY FUND:

February 18, 2016	Accounts Payable	402611 to 402620	\$ 5,894.18
February 22, 2016	Accounts Payable	402621 to 402621	\$ 88.23
February 24, 2016	Accounts Payable	402622 to 402622	\$ 21,082.42
February 25, 2016	Accounts Payable	402623 to 402637	\$ 15,835.58
March 3, 2016	Accounts Payable	402638 to 402650	\$ 14,637.59
March 3, 2016	Accounts Payable	402651 to 402653	\$ 240.00
March 4, 2016	Accounts Payable	402654 to 402661	\$ 4,943.92
TOTAL ASSOCIATED STUDENT BODY FUND:			\$ 62,721.92

 		 	
<p>I, Kathi Weight, being duly sworn, depose and say: That I am the Secretary to the Board of Steilacoom Historical School District No. 1, Pierce County, Washington, and that the above signatories are personally known to me and have signed these statements in my presence.</p> <p style="text-align: center;"> Kathi Weight, Secretary to the Board</p>			