



The best education for every student.

STEILACOOM

Historical School District No. 1

Regular Meeting Agenda

Pioneer Middle School 1750 Bob's Hollow Lane DuPont, Washington

STUDY SESSION: The School Board normally convenes at 6:00 pm just prior to the start of the formal Board meeting, to discuss the Board agenda and to have a brief dinner. No decision making is undertaken. These study sessions are open to the Public; however, food is not provided for the general public.

4/25/2018 07:00 PM

I. CALL TO ORDER (Action)

- A. Pledge of Allegiance
- B. Roll Call
- C. Approval of Agenda

II. COMMENTS FROM THE AUDIENCE (Information)

Members of the audience wishing to comment on specific items on this agenda will be allowed to comment briefly during the Comments From the Audience portion of the agenda. Those wishing to speak will please sign the Speaker List in order to be recognized by the Board. **Please limit your comments to three (3) minutes.** The Board will not entertain comments during any other part of the meeting. Remarks of a negative nature singling out specific employees, other than the Board or Superintendent, will be heard in executive session following the business meeting. The Board reserves the right to terminate presentations containing personal attacks on individuals.

III. PRESENTATION

- a. **Saltar's Point Elementary School Marimba Band** (Presentation)
- b. **Steilacoom High School Students Trip to China** (Presentation)

IV. RECOGNITION

- a. **Volunteer Appreciation** (Information)
Presenter: Paul Harvey

[2018 Steilacoom Historical School District Volunteer Program.pdf \(p. 3\)](#)

- b. **Certificated School Employees Recognition** (Information)
[Proclamation Certificated 2018.pdf \(p. 4\)](#)

V. CONSENT AGENDA (Action)

The purpose of the consent agenda is to reduce time going through motion, second and voting on issues of common consent. Any Board member can ask for any item to be removed from the consent agenda. There is no discussion of items on the consent agenda. By motion of the Board, remaining items are approved without discussion as part of the consent agenda. Discussion of items removed from the consent agenda occurs immediately following action on the consent agenda.

[Approval of March & April 2018 Accounts Payable & March 2018 Payroll.PDF \(p. 5\)](#)

[Approval of Financial Reports.pdf \(p. 6\)](#)

[Approval of 3.28.18 Regular Meeting Minutes.pdf \(p. 19\)](#)

[Approval of 4.11.18 Study Session Minutes.pdf \(p. 21\)](#)

[Approval of Certificated Personnel Report.pdf \(p. 22\)](#)

[Approval of Classified Personnel Report.pdf \(p. 23\)](#)

[Approval of Classified Exempt Personnel Report.pdf \(p. 24\)](#)

[Approval of Administrative Personnel Report.pdf \(p. 25\)](#)

[Approval of Co-Curricular Personnel Report.pdf \(p. 26\)](#)

VI. OLD BUSINESS

a. English Language Arts (Grades K-5) Curriculum Adoption Process

(Information)

Presenter: Paul Harvey

[K - 5 English Language Arts Adoption Process Update.pdf \(p. 27\)](#)

VII. NEW BUSINESS

a. Approval of Resolution 843-04-25-18 2018-19 School Year Certificated Contract List

(Action)

Presenter: Paul Harvey

[Approval of Resolution 843-04-25-18 Contracts Certificated 2018-19 School Year.pdf \(p. 31\)](#)

VIII. COMMENTS FROM THE AUDIENCE

(Information)

Members of the audience wishing to comment on specific items on this agenda will be allowed to comment briefly during the Comments From the Audience portion of the agenda. Those wishing to speak will please sign the Speaker List in order to be recognized by the Board. **Please limit your comments to three (3) minutes.** The Board will not entertain comments during any other part of the meeting. Remarks of a negative nature singling out specific employees, other than the Board or Superintendent, will be heard in executive session following the business meeting. The Board reserves the right to terminate presentations containing personal attacks on individuals.

IX. BOARD COMMUNICATION

(Information)

X. ANNOUNCEMENTS

(Information)

XI. RECESS TO EXECUTIVE SESSION

XII. EXECUTIVE SESSION

(Executive Session)

per RCW 42.30.110(1)(g) to review the performance of a public employee

(g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public

XIII. RETURN TO PUBLIC MEETING

XIV. ADJOURNMENT

(Action)

Steilacoom Historical School District Volunteer Program

Summary 2017-2018

Hours Accumulated July –April comparison

School	2016-17	2017-18	Change
Anderson Island Elementary	298.3	956.4	221%
Cherrydale Primary School	4857.6	4009.1	-17%
Chloe Clark Elementary	4832.8	4161.3	-14%
Pioneer Middle School	549.3	707.6	29%
Saltar's Point Elementary	1354.6	618.2	-54%
Steilacoom High School	232.1	293.4	26%
Totals	12124.7	10746	-11%

Highlights

- 722 individuals have gifted us with 10,746 volunteer hours this school year.
- 52 volunteers have volunteered 40 or more hours.
- Coordinator has attended a Booster Club/PTA meeting at each school this year.
 - Met a wonderful group of our core volunteers.
 - Discussed how having cleared volunteers at our events and in our buildings ensures safety for our students and staff.
 - Gave out information on how to document hours worked outside of school hours from home. This should help us account for hours spent volunteering at sporting events, PTA duties, etc.
- Anderson Island, Pioneer Middle School and Steilacoom High School reported significantly more hours this school year.
- Overall decline of hours of 11%.

Plans for 2018-19

- Continue to grow and support our programs by
 - Coordinator will attend Open House or Back to School Night at each school.
 - Coordinator will attend a PTA/Booster Meeting at each school.
 - Emphasis on the importance of having cleared volunteers at all after school events.
 - Encourage more volunteer presence during critical times to improve student safety.
 - Promote volunteering as another way to keep our schools safe.

Happy Volunteering,

Dana-Lynn Ballou
SHSD Volunteer Coordinator



PROCLAMATION

WHEREAS, a strong, effective system of free public school education for all children and youth is essential to our democratic system of government; and

WHEREAS, the United States has made considerable progress in the social, technological, and scientific fields due to our system of free and universal public education; and

WHEREAS, much of this progress can be attributed to the qualified and dedicated certificated school employees entrusted with the educational development of our children; and

WHEREAS, certificated school employees provide opportunities for students to connect with the world around them, develop basic skills for success in life and work, experience the realization of high expectations and the fulfillment of steps toward achievable goals; and

WHEREAS, certificated school employees are accorded high public esteem, reflecting the value placed on their skills and abilities, and the importance of public education; and

WHEREAS, it is appropriate that certificated staff be recognized for their dedication and commitment to educating their students:

NOW THEREFORE, we, Kathi Weight, Superintendent of the Steilacoom Historical School District, and the Board of Directors of Steilacoom Historical School District #1, do hereby proclaim May 2018 as

CERTIFICATED SCHOOL EMPLOYEES MONTH

in Steilacoom Historical School District #1 and urge all citizens to join us in this special observance.

Signed this 25th day of April, 2018

Kathi Weight, Superintendent

Robert Forbes, Board Chair

Jason Pierce, Board Vice Chair

Samuel Scott, Board Director

Steve Schenk, Board Director

Jennifer McDonald, Board Director

Steilacoom Historical School District

Affidavit covering payment of payroll, invoices, and voids for General Fund, Capital Projects Fund, Associated Student Body Fund, Private Purpose Trust Fund and Transportation Vehicle Fund.

DATE: April 25, 2018

THIS IS TO CERTIFY, under penalty of perjury, that the undersigned has examined the attached vouchers and payroll, and that each of the invoices and vouchers were duly certified to have been received and checked as to price and quantity and have been duly certified by the claimant, as required by law; that the extensions and additions of said invoices and vouchers have been checked by Business Office staff and were found to be correct.

James E. Brittain, CPA, Executive Director of Finance & Operations

THIS IS TO CERTIFY that the warrants and electronic transfers of the Steilacoom Historical School District No. 1, Pierce County, Washington, as listed below, have been allowed by the School Board of this district.

FUND NAME	WARRANTS (INCLUSIVE)	AMOUNT
GENERAL FUND:		
	Payroll	800802 to 800802 \$ 4,323.72
	Payroll A/P	123700 to 123726 \$ 728,481.95
	Payroll Taxes	\$ 411,662.61
	Direct Deposit	\$ 1,237,736.69
March 27, 2018	Accounts Payable	123661 to 123666 \$ 149.65
March 28, 2018	Accounts Payable	123667 to 123667 \$ 57,990.90
March 29, 2018	Accounts Payable	123668 to 123699 \$ 66,383.50
April 5, 2018	Accounts Payable	123727 to 123746 \$ 230,189.90
April 12, 2018	Accounts Payable	123748 to 123750 \$ 113.80
April 12, 2018	Accounts Payable	123751 to 123793 \$ 237,888.84
April 16, 2018	Accounts Payable	123794 to 123794 \$ 258.98
April 18, 2018	Accounts Payable	123795 to 123801 \$ 133.27
April 19, 2018	Accounts Payable	123802 to 123838 \$ 102,442.40
	TOTAL GENERAL FUND:	\$ 3,077,756.21

CAPITAL PROJECTS FUND:

Accounts Payable	to	
Accounts Payable	to	
TOTAL CAPITAL PROJECTS FUND:		\$ -

ASSOCIATED STUDENT BODY FUND:

March 27, 2018	Accounts Payable	403634	to	403648	\$ 1,160.00
March 28, 2018	Accounts Payable	403649	to	403653	\$ 1,644.97
March 28, 2018	Accounts Payable	403654	to	403654	\$ 20,148.01
April 5, 2018	Accounts Payable	403655	to	403657	\$ 4,211.67
April 12, 2018	Accounts Payable	403658	to	403665	\$ 570.00
April 16, 2018	Accounts Payable	403666	to	403666	\$ 136.50
April 18, 2018	Accounts Payable	403667	to	403670	\$ 330.00
April 19, 2018	Accounts Payable	403671	to	403680	\$ 5,741.13
	TOTAL ASSOCIATED STUDENT BODY FUND:				\$ 33,942.28

Board of Directors of Steilacoom Historical School District No. 1

I, Kathi Weight, being duly sworn, depose and say: That I am the Secretary to the Board of Steilacoom Historical School District No. 1, Pierce County, Washington, and that the above signatories are personally known to me and have signed these statements in my presence.

Kathi Weight, Secretary to the Board

Steilacoom Historical School District No. 1
Financial Report - March 31, 2018
Budget/Year-End Projection/YTD Actual

The following information is a summary of the financial position as of March 31, 2018 for the district's five operating funds. It provides the School Board fiscal information to evaluate the fiscal stability and operations of the district. The information is unaudited but supported by the attached monthly budget status reports.

General Fund Budget/Year-End Projection/YTD Actual:

	Annual Budget	Year-end Projection	Projected Variance	Projected Variance	YTD Actual
Revenues & Other Financing Sources	39,338,127	38,650,000	(688,127)	-1.75%	22,251,196
Expenditures & Other Financing Uses	40,509,700	39,125,000	(1,384,700)	-3.42%	22,296,072
Excess Revenues/Other Financing Sources Over (under) Expend & Other Financing Uses	(1,171,573)	(475,000)			(44,876)
			Transfer to Capital Projects		-
			Net Change in Unassigned Fund Balance		(44,876)

Fund Balances	9/1/2017	3/31/2018	Variance
Committed for Other Purposes	25,369	25,369	0
Unassigned Fund Balance	2,576,518	2,391,641	-184,876
Unassigned Minimum Fund Balance	1,985,000	2,125,000	140,000
Fund Balance	4,586,887	4,542,010	-44,876

10--General Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2017 (September 1, 2017 - August 31, 2018)

For the STELLACOOM SCHOOL DISTRICT #1 School District for the Month of March, 2018

	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
A. REVENUES/OTHER FIN. SOURCES						
1000 LOCAL TAXES	7,292,600	345,060.26	3,809,990.21		3,482,609.79	52.24
2000 LOCAL SUPPORT NONTAX	1,007,751	108,876.15	687,900.53		319,850.47	68.26
3000 STATE, GENERAL PURPOSE	22,755,712	2,029,015.91	13,525,650.14		9,230,061.86	59.44
4000 STATE, SPECIAL PURPOSE	5,575,117	422,582.21	2,780,651.51		2,794,465.49	49.88
5000 FEDERAL, GENERAL PURPOSE	353,244	82,935.55	244,944.89		108,299.11	69.34
6000 FEDERAL, SPECIAL PURPOSE	2,328,704	387,983.71	1,198,471.69		1,130,232.31	51.47
7000 REVENUES FR OTH SCH DIST	0	.00	.00		.00	0.00
8000 OTHER AGENCIES AND ASSOCIATES	21,500	120.00	820.00		20,680.00	3.81
9000 OTHER FINANCING SOURCES	3,500	136.50	2,766.98		733.02	79.06
Total REVENUES/OTHER FIN. SOURCES	39,338,128	3,376,710.29	22,251,195.95		17,086,932.05	56.56
B. EXPENDITURES						
00 Regular Instruction	22,344,036	1,741,392.46	12,385,830.29	7,891,534.10	2,066,671.61	90.75
10 Federal Stimulus	0	.00	.00	0.00	.00	0.00
20 Special Ed Instruction	4,834,383	318,692.78	2,680,038.13	1,946,309.13	208,035.74	95.70
30 Voc. Ed Instruction	1,620,727	140,687.72	883,405.26	490,108.44	247,213.30	84.75
40 Skills Center Instruction	0	.00	.00	0.00	.00	0.00
50+60 Compensatory Ed Instruct.	1,523,078	120,283.95	804,434.20	483,326.16	235,317.64	84.55
70 Other Instructional Pgms	1,169,252	37,800.00	428,778.15	154,985.67	585,488.18	49.93
80 Community Services	0	.00	.00	0.00	.00	0.00
90 Support Services	9,018,267	744,479.65	5,113,586.34	3,210,701.79	693,978.87	92.30
Total EXPENDITURES	40,509,743	3,103,336.56	22,296,072.37	14,176,965.29	4,036,705.34	90.04
C. <u>OTHER FIN. USES TRANS. OUT (GL 536)</u>	100,000	.00	.00			
D. <u>OTHER FINANCING USES (GL 535)</u>	0	.00	.00			
E. <u>EXCESS OF REVENUES/OTHER FIN.SOURCES OVER (UNDER) EXP/OTH FIN USES (A-B-C-D)</u>	1,271,615-	273,373.73	44,876.42-		1,226,738.58	96.47-
F. <u>TOTAL BEGINNING FUND BALANCE</u>	4,440,500		4,586,886.77			
G. <u>G/L 898 PRIOR YEAR ADJUSTMENTS (+OR-)</u>	XXXXXXXXX		.00			
H. <u>TOTAL ENDING FUND BALANCE</u> <u>(E+F + OR - G)</u>	3,168,885		4,542,010.35			

I. ENDING FUND BALANCE ACCOUNTS:

G/L 810 Restricted For Other Items	0	.00
G/L 815 Restrict Unequalized Deduct Rev	0	.00
G/L 821 Restricted for Carryover	0	.00
G/L 825 Restricted for Skills Center	0	.00
G/L 828 Restricted for C/O of FS Rev	0	.00
G/L 830 Restricted for Debt Service	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 840 Nonspnd FB - Invent/Prepd Itms	0	.00
G/L 845 Restricted for Self Insur	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 870 Committed to Other Purposes	74,500-	25,369.23
G/L 872 Committd to Econmc Stabilizatr	0	.00
G/L 875 Assigned Contingencies	0	.00
G/L 884 Assigned to Other Cap Projects	0	.00
G/L 888 Assigned to Other Purposes	0	.00
G/L 890 Unassigned Fund Balance	1,243,385	2,391,641.12
G/L 891 Unassigned Min Fnd Bal Policy	2,000,000	2,125,000.00
<u>TOTAL</u>	3,168,885	4,542,010.35

20--CAPITAL PROJECT FUND-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2017 (September 1, 2017 - August 31, 2018)

For the STEILACOOM SCHOOL DISTRICT #1 School District for the Month of March, 2018

<u>A. REVENUES/OTHER FIN. SOURCES</u>	<u>ANNUAL BUDGET</u>	<u>ACTUAL FOR MONTH</u>	<u>ACTUAL FOR YEAR</u>	<u>ENCUMBRANCES</u>	<u>BALANCE</u>	<u>PERCENT</u>
1000 Local Taxes	0	.00	.00		.00	0.00
2000 Local Support Nontax	105,000	2,005.12	61,841.05		43,158.95	58.90
3000 State, General Purpose	0	.00	.00		.00	0.00
4000 State, Special Purpose	0	.00	.00		.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	.00		.00	0.00
7000 Revenues Fr Oth Sch Dist	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	0	.00	.00		.00	0.00
9000 Other Financing Sources	1,270,000	.00	.00		1,270,000.00	0.00
<u>Total REVENUES/OTHER FIN. SOURCES</u>	<u>1,375,000</u>	<u>2,005.12</u>	<u>61,841.05</u>		<u>1,313,158.95</u>	<u>4.50</u>
<u>B. EXPENDITURES</u>						
10 Sites	45,000	.00	.00	0.00	45,000.00	0.00
20 Buildings	2,800,000	.00	.00	0.00	2,800,000.00	0.00
30 Equipment	0	.00	.00	0.00	.00	0.00
40 Energy	0	.00	.00	0.00	.00	0.00
50 Sales & Lease Expenditure	100,000	.00	.00	0.00	100,000.00	0.00
60 Bond Issuance Expenditure	0	.00	.00	0.00	.00	0.00
90 Debt	0	.00	.00	0.00	.00	0.00
<u>Total EXPENDITURES</u>	<u>2,945,000</u>	<u>.00</u>	<u>.00</u>	<u>0.00</u>	<u>2,945,000.00</u>	<u>0.00</u>
<u>C. OTHER FIN. USES TRANS. OUT (GL 536)</u>	<u>0</u>	<u>.00</u>	<u>.00</u>			
<u>D. OTHER FINANCING USES (GL 535)</u>	<u>0</u>	<u>.00</u>	<u>.00</u>			
<u>E. EXCESS OF REVENUES/OTHER FIN.SOURCES OVER (UNDER) EXP/OTH FIN USES (A-B-C-D)</u>	<u>1,570,000-</u>	<u>2,005.12</u>	<u>61,841.05</u>		<u>1,631,841.05</u>	<u>103.94-</u>
<u>F. TOTAL BEGINNING FUND BALANCE</u>	<u>2,145,000</u>		<u>1,881,516.15</u>			
<u>G. G/L 898 PRIOR YEAR ADJUSTMENTS (+OR-)</u>	<u>XXXXXXXXXX</u>		<u>.00</u>			
<u>H. TOTAL ENDING FUND BALANCE</u>	<u>575,000</u>		<u>1,943,357.20</u>			
<u>(E+F + OR - G)</u>						

I. ENDING FUND BALANCE ACCOUNTS:

G/L 810 Restricted For Other Items	0	.00
G/L 825 Restricted for Skills Center	0	.00
G/L 830 Restricted for Debt Service	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 840 Nonspnd FB - Invent/Prepd Itms	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 861 Restricted from Bond Proceeds	0	.00
G/L 862 Committed from Levy Proceeds	0	.00
G/L 863 Restricted from State Proceeds	0	.00
G/L 864 Restricted from Fed Proceeds	0	.00
G/L 865 Restricted from Other Proceeds	0	.00
G/L 866 Restricted Impact Fees	345,000	296,713.03
G/L 867 Restrictd Mitigation Fees	0	.00
G/L 869 Restricted fr Undistr Proceeds	0	.00
G/L 870 Committed to Other Purposes	100,000	100,000.00
G/L 889 Assigned to Fund Purposes	130,000	1,546,644.17
G/L 890 Unassigned Fund Balance	0	.00
<u>TOTAL</u>	575,000	1,943,357.20

30--DEBT SERVICE FUND-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2017 (September 1, 2017 - August 31, 2018)

For the STEILACOOM SCHOOL DISTRICT #1 School District for the Month of March, 2018

	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
<u>A. REVENUES/OTHER FIN. SOURCES</u>						
1000 Local Taxes	7,223,757	344,201.84	3,691,126.82		3,532,630.18	51.10
2000 Local Support Nontax	6,500	490.88	9,816.53		3,316.53-	151.02
3000 State, General Purpose	0	.00	.00		.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
<u>Total REVENUES/OTHER FIN. SOURCES</u>	7,230,257	344,692.72	3,700,943.35		3,529,313.65	51.19
<u>B. EXPENDITURES</u>						
Matured Bond Expenditures	4,940,000	.00	4,940,000.00	0.00	.00	100.00
Interest On Bonds	1,961,250	.00	1,027,400.00	0.00	933,850.00	52.38
Interfund Loan Interest	0	.00	.00	0.00	.00	0.00
Bond Transfer Fees	5,000	.00	300.00	0.00	4,700.00	6.00
Arbitrage Rebate	0	.00	.00	0.00	.00	0.00
Underwriter's Fees	0	.00	.00	0.00	.00	0.00
<u>Total EXPENDITURES</u>	6,906,250	.00	5,967,700.00	0.00	938,550.00	86.41
<u>C. OTHER FIN. USES TRANS. OUT (GL 536)</u>	0	.00	.00			
<u>D. OTHER FINANCING USES (GL 535)</u>	0	.00	.00			
<u>E. EXCESS OF REVENUES/OTHER FIN.SOURCES OVER(UNDER)EXPENDITURES (A-B-C-D)</u>	324,007	344,692.72	2,266,756.65-		2,590,763.65-	799.60-
<u>F. TOTAL BEGINNING FUND BALANCE</u>	3,180,000		3,210,445.93			
<u>G. G/L 898 PRIOR YEAR ADJUSTMENTS (+OR-)</u>	XXXXXXXXX		.00			
<u>H. TOTAL ENDING FUND BALANCE (E+F + OR - G)</u>	3,504,007		943,689.28			

I. ENDING FUND BALANCE ACCOUNTS:

G/L 810 Restricted for Other Items	0	.00
G/L 830 Restricted for Debt Service	3,504,007	943,689.28
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 870 Committed to Other Purposes	0	.00
G/L 889 Assigned to Fund Purposes	0	.00
G/L 890 Unassigned Fund Balance	0	.00
<u>TOTAL</u>	3,504,007	943,689.28

40--ASB FUND-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2017 (September 1, 2017 - August 31, 2018)

For the STELLACOOM SCHOOL DISTRICT #1 School District for the Month of March, 2018

	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
A. REVENUES						
1000 General Student Body	160,380	6,932.41	143,106.29		17,273.71	89.23
2000 Athletics	135,750	2,825.75	29,695.76		106,054.24	21.88
3000 Classes	61,650	3,288.00	20,026.47		41,623.53	32.48
4000 Clubs	435,340	37,696.87	211,398.47		223,941.53	48.56
6000 Private Moneys	16,700	967.50	9,127.22		7,572.78	54.65
Total REVENUES	809,820	51,710.53	413,354.21		396,465.79	51.04
B. EXPENDITURES						
1000 General Student Body	160,236	907.97	28,116.14	5,122.11	126,997.75	20.74
2000 Athletics	165,910	17,954.88	81,228.23	15,783.14	68,898.63	58.47
3000 Classes	62,100	4,717.56	21,575.48	22,065.18	18,459.34	70.27
4000 Clubs	417,859	57,781.17	166,512.82	58,026.60	193,319.58	53.74
6000 Private Moneys	18,705	2,028.50	6,957.51	0.00	11,747.49	37.20
Total EXPENDITURES	824,810	83,390.08	304,390.18	100,997.03	419,422.79	49.15
C. EXCESS OF REVENUES OVER (UNDER) EXPENDITURES (A-B)	14,990-	31,679.55-	108,964.03		123,954.03	826.91-
D. TOTAL BEGINNING FUND BALANCE	276,180		282,283.57			
E. G/L 898 PRIOR YEAR ADJUSTMENTS (+OR-)	XXXXXXXXX		.00			
F. TOTAL ENDING FUND BALANCE C+D + OR - E)	261,190		391,247.60			

G. ENDING FUND BALANCE ACCOUNTS:

G/L 810 Restricted for Other Items	0	.00
G/L 819 Restricted for Fund Purposes	261,190	391,247.60
G/L 840 Nonspnd FB - Invent/Prepd Itms	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 870 Committed to Other Purposes	0	.00
G/L 889 Assigned to Fund Purposes	0	.00
G/L 890 Unassigned Fund Balance	0	.00
<u>TOTAL</u>	261,190	391,247.60

90--TRANSPORTATION VEHICLE FUND-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2017 (September 1, 2017 - August 31, 2018)

For the STEILACOOM SCHOOL DISTRICT #1 School District for the Month of March, 2018

	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
<u>A. REVENUES/OTHER FIN. SOURCES</u>						
1000 Local Taxes	0	.00	.00		.00	0.00
2000 Local Nontax	500	93.72	531.28		31.28-	106.26
3000 State, General Purpose	0	.00	.00		.00	0.00
4000 State, Special Purpose	7,500	.00	.00		7,500.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	0	.00	.00		.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
<u>A. TOTAL REV/OTHER FIN.SRCS (LESS TRANS)</u>	<u>8,000</u>	<u>93.72</u>	<u>531.28</u>		<u>7,468.72</u>	<u>6.64</u>
<u>B. 9900 TRANSFERS IN FROM GF</u>	<u>0</u>	<u>.00</u>	<u>.00</u>		<u>.00</u>	<u>0.00</u>
<u>C. Total REV./OTHER FIN. SOURCES</u>	<u>8,000</u>	<u>93.72</u>	<u>531.28</u>		<u>7,468.72</u>	<u>6.64</u>
<u>D. EXPENDITURES</u>						
Type 30 Equipment	10,000	.00	.00	0.00	10,000.00	0.00
Type 60 Bond Levy Issuance	0	.00	.00	0.00	.00	0.00
Type 90 Debt	0	.00	.00	0.00	.00	0.00
<u>Total EXPENDITURES</u>	<u>10,000</u>	<u>.00</u>	<u>.00</u>	<u>0.00</u>	<u>10,000.00</u>	<u>0.00</u>
<u>E. OTHER FIN. USES TRANS. OUT (GL 536)</u>	<u>0</u>	<u>.00</u>	<u>.00</u>			
<u>F. OTHER FINANCING USES (GL 535)</u>	<u>0</u>	<u>.00</u>	<u>.00</u>			
<u>G. EXCESS OF REVENUES/OTHER FIN SOURCES OVER (UNDER) EXP/OTH FIN USES (C-D-E-F)</u>	<u>2,000-</u>	<u>93.72</u>	<u>531.28</u>		<u>2,531.28</u>	<u>126.56-</u>
<u>H. TOTAL BEGINNING FUND BALANCE</u>	<u>83,450</u>		<u>83,856.07</u>			
<u>I. G/L 898 PRIOR YEAR ADJUSTMENTS (+OR-)</u>	<u>XXXXXXXXX</u>		<u>.00</u>			
<u>J. TOTAL ENDING FUND BALANCE</u>	<u>81,450</u>		<u>84,387.35</u>			
<u>(G+H + OR - I)</u>						

K. ENDING FUND BALANCE ACCOUNTS:

G/L 810 Restricted For Other Items	0	.00
G/L 819 Restricted for Fund Purposes	81,450	84,387.35
G/L 830 RES FOR DEBT SERVICE	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 889 Assigned to Fund Purposes	0	.00
G/L 890 Unassigned Fund Balance	0	.00
<u>TOTAL</u>	81,450	84,387.35

***** End of report *****



Regular Meeting Minutes
Steilacoom High School 54 Sentinel Drive Steilacoom, Washington
Wednesday, 3/28/2018

STUDY SESSION:

- Agenda review

REGULAR MEETING:

I. CALL TO ORDER

Chair Forbes called the meeting to order at 7:00 pm.

Executive Director Beauchaine led the Pledge of Allegiance.

Director Pierce made a motion to excuse Director Scott; Director Schenk seconded the motion and the motion passed (4/0).

Director McDonald made a motion to approve the agenda; Director Pierce seconded the motion and the motion passed (4/0).

II. COMMENTS FROM THE AUDIENCE

- Kerry Hills, Lakewood, school safety, training at the schools earlier in the school year. Recommends mental health training for students.

III. PRESENTATIONS

a. Classified School Employee Recognition

Chair Forbes recognized Classified School Employees and encouraged a personal thank you.

b. Winter Sports Update

Steilacoom High Assistant Principal and Athletic Director Jake Tyrrell reported on winter sports successes. He informed the Board on a proposed league re-structure, upcoming WIAA proposed amendments and high school athletic facility upgrades.

IV. REPORTS

a. Asset Preservation Program

Chief of Finance and Operations Jim Brittain reported on current facility planning and annual individual facility condition assessments. Projects completed in 2017 were reviewed.

b. Legislative Update

Director McDonald reported on Legislative decisions to provide funding for mental health, suicide prevention and school safety grants. The 2018 Legislative Session ended earlier this month.

V. CONSENT AGENDA

Director Pierce made a motion to approve the Consent Agenda which included attached accounts payable and personnel reports and two field trips; Director Schenk seconded the motion and the motion passed (4/0).

Regularly scheduled meetings of the Board of Directors are digitally recorded.

VI. OLD BUSINESS

a. Second Reading of Policy 2025 Copyright Compliance

Director McDonald made a motion to approve Policy 2025; Director Schenk seconded the motion and the motion passed (4/0).

b. Second Reading of Policy 3432 Emergencies

Director Pierce made a motion to approve Policy 3432; Director Schenk seconded the motion and the motion passed (4/0).

VII. NEW BUSINESS

a. First Reading of Policy 1111 Oath of Office

Director McDonald made a motion to approve Policy 1111; Director Schenk seconded the motion and the motion passed (4/0).

b. First Reading of Policy 6535 Student Insurance

Director Pierce made a motion to approve Policy 6535; Director Schenk seconded the motion and the motion passed (4/0).

VIII. COMMENTS FROM THE AUDIENCE

No comments.

IX. BOARD COMMUNICATION

Director Schenk received letters from Steilacoom High School students, written during the March 14th Student Safety day. Major topics were increased safety training and drills and improved inclusiveness in the school environment.

X. ANNOUNCEMENTS

Chair Forbes announced the new playground build at Chloe Clark Elementary on April 11, 2018. He also announced the SHS track meet at South Sound Stadium on March 29. Spring sports continue through May and are listed on the website.

XI. ADJOURNMENT

Director Pierce made a motion to adjourn the meeting at 7:36 pm; Director Schenk seconded the motion and the motion passed (4/0).

(Chair)

(Secretary/Superintendent)



**Study Session of the Board of Directors Minutes
Wednesday, 4/11/2018
Pioneer Middle School 1750 Bob's Hollow Lane DuPont, WA**

1. CALL TO ORDER

Chair Forbes called the meeting to order at 6:00 pm.

Executive Director Beachaine led the Pledge of Allegiance.

Superintendent Weight and all Directors present.

Director McDonald made a motion to approve the agenda; Director Scott seconded the motion and the motion passed (5/0).

2. TOPIC FOR BOARD DISCUSSION

a. School Improvement Plan Updates

Executive Director Paul Harvey explained the School Improvement Plan update process. These updates to the fall plans are a progress report of goal attainment presented by each principal. Questions and discussion followed.

Anderson Island Elementary Principal Susan Greer

Cherrydale Primary Principal Ryan Douglas

Chloe Clark Elementary Principal Gary Yoho

Saltar's Point Elementary Principal Alex Clauson

Pioneer Middle Principal Joann Fernandes

Steilacoom High Principal Mike Miller

3. ADJOURNMENT

Director Schenk made a motion to adjourn the meeting at 7:36 pm; Director Pierce seconded the motion and the motion passed (5/0).

(Chair)

(Secretary/Superintendent)

Steilacoom Historical School District No. 1
 Certificated Personnel Report

Personnel Report 4-25-18						
Name	Position	FTE	Location	Effective Date	Action	Comment
BRODZIAK JOANNA	TEACHER	1.00	CHLOE CLARK	8/30/2018	NEW HIRE	
JARNAGIN JAMES	TEACHER	1.00	HIGH SCHOOL	8/30/2018	NEW HIRE	
WATSON ANNA	TEACHER	1.00	HIGH SCHOOL	8/30/2018	NEW HIRE	
HAVERKAMP CYNTHIA	TEACHER	0.50	CHERRYDALE/CHLOE CLARK/SALTAR'S POINT	8/31/2018	RESIGNATION	HIGHLY CAPABLE
VANMETER ANDREA	SLP	0.50	CHLOE CLARK	8/30/2018	NEW HIRE	
WOOD SEAN	TEACHER	1.00	HIGH SCHOOL	8/30/2018	NEW HIRE	
FIRTH CHRISTINE	TEACHER	1.00	SALTAR'S POINT	6/30/2018	RESIGNATION	

Steilacoom Historical School District No. 1
Classified Personnel Report

Personnel Report 4-25-18						
Name	Position	Hours	Location	Effective Date	Action	Comment
FLORES RICHARD	DEPARTMENT SPECIALIST	8.00	DISTRICT OFFICE	4/25/2018	RESIGNATION	

Steilacoom Historical School District No. 1
Admin Personnel Report

Personnel Report 4-25-18					
Name	Position	Location	Effective Date	Action	Comment
FIRTH CHRISTINE	DEAN OF STUDENTS	SALTAR'S POINT	7/1/2018	NEW HIRE	

Steilacoom Historical School District No. 1
Co-Curricular Personnel Report

Personnel Report 4-25-18					
Name	Position	Location	Effective Date	Amount	Comment
DAVIES COLBY	TRACK COACH HEAD	HIGH SCHOOL	2/26/2018	4,545.00	
ANDERSON ERIN	TRACK COACH ASSISTANT	HIGH SCHOOL	2/26/2018	3,121.88	
KOUBELE NICHOLAS	TRACK COACH ASSISTANT	HIGH SCHOOL	2/26/2018	3,121.88	
THOMAS PATRICK	TRACK COACH ASSISTANT	HIGH SCHOOL	2/26/2018	3,121.88	

STEILACOOM HISTORICAL SCHOOL DISTRICT NO. 1 BOARD OF DIRECTORS

Board Meeting Date: 04/25/18

Strategic Focus Area

- Teaching and Learning
- Safety, Service and Support
- Family & Community Involvement
- Resource Management

BACKGROUND INFORMATION

K-5 ELA CURRICULUM ADOPTION: Initial Recommendation from the Instructional Materials Committee

Attached to this cover sheet is the recommendation from the Instructional Materials Committee for our next K-5 English Language Arts curriculum.

The proposed timeline for board review is:

- 4/25 First Reading
- 5/9 Study Session with Teachers from Pilot Team
- 5/23 Board Action on Recommendation to Adopt

RECOMMENDED ACTION:

Directors are requested to read the recommendation and to give the committee feedback and pose questions prior to board action on the curriculum.

**Report prepared by:
Paul Harvey, Executive Director of Student Achievement & Instruction Materials
Committee**



The best education for every student.
STEILACOOM
Historical School District No. 1

511 Chambers Street
Steilacoom, WA 98388

www.steilacoom.k12.wa.us

Phone: 253.983.2200

Fax: 253.584.7198

TO: Board of Directors
FROM: Paul Harvey and the Instructional Materials Committee (IMC)
RE: Recommendation for K-5 English Language Arts (ELA) Adoption

The Instructional Materials Committee (IMC) is chartered in school board policy 2020 and is responsible for reviewing curriculum in the school district. Part of the committee's responsibility is to recommend curriculum for adoption when the committee determines a new or updated curriculum is needed. The district's IMC consists of volunteers representing all grade spans of our school district and is comprised of teachers, support staff, and administrators.

The IMC met in early 2017 to review feedback from district teachers and to review the curriculum adoption history. From a review of the Listening Tour survey results, direct requests from teachers and principals, and other resources, the IMC prioritized the next two curriculum adoption content areas in order as K-8 English Language Arts (ELA), then K-5 mathematics. Honoring a request to take more time investigating materials, the middle school staff representing grades 6-8 were allowed to proceed the curriculum review separate from the K-5 teachers. The work at the middle school is ongoing. The consensus recommendation was based on the fact that there has not been a reading/writing curriculum adoption for ELA since 2005, and the status of the current ELA curriculum (Houghton Mifflin) and mathematics curriculum (Math Connects) does not fully address nor align to the Washington State Learning Standards (WSLS).

In the winter of 2017, a notice from the district went to the Northwest Textbook Depository (the clearinghouse organization for printed curriculum in the Pacific Northwest Region) and to curriculum publishers who had connected with the school district within the past year. The notice announced that our district would be considering materials for an ELA curriculum adoption. Publishers contacted the district's Office of Student Achievement directly and sent materials for consideration. In the early spring of 2017, the IMC reviewed materials and applied an initial screening of the materials. Of ten curricula sent by different publishers, the IMC selected three curricula for piloting in classrooms. The intention of piloting the material was to give teachers a first-hand experience with the materials so that they could form authentic judgements and make a recommendation as to the value of the curriculum for future adoption.

Building principals recommended teachers for piloting the instructional materials, and nineteen teachers from each of the K-5 schools were selected to be part of the K-5 ELA pilot team. For the sake of management of materials and to give equal representation, each grade level had a team with two teachers from each building. Anderson Island was involved through Principal Susan Greer's participation as a member of the IMC. The teams were trained together and given the same materials for the same

window of time for three cycles throughout the pilot. In consideration of the school year schedule with startup, conferences, and holidays, the pilot calendar was established with the intention that each teacher would use the pilot materials for approximately six weeks for each of the three selected curricula. At the conclusion of each cycle, the materials were returned and the teachers were asked to complete a survey related to their experience and professional opinion regarding the each pilot curricula materials.

The survey included rubric criteria drawn directly from School Board Procedure 2020P. The rubric placed a rating value on the curriculum materials which included: Meets Standard, Approaching Standard, Does Not Meet Standard, and Not Evaluated. A numerical scoring for each value was set at 3, 2, 1 points, and NE, respectively.

It is the recommendation of the Pilot team and the Instructional Materials Committee (IMC) that the school board take the following action:

1. Adopt the Wonders curriculum, published by McGraw-Hill, for the ELA core curriculum materials for grades Kindergarten through 5th grade.
2. Approve a budget not to exceed \$300,000 for the purpose of purchasing the Wonders curriculum material and all related services.

Per school board policy, teachers may use additional materials with principal approval to supplement or enhance the Wonders curriculum.

Our K-5 ELA Curriculum Pilot Team Members:

Nancy Levcovich	Chloe Clark, Kindergarten
Bonnie Landes	Chloe Clark, Kindergarten
Sylvia Yoho	Cherrydale, Kindergarten
Hannah Engstrom	Cherrydale, Kindergarten
Kaitlyn Almeida	Chloe Clark, 1 st Grade
Dawn Duffy	Chloe Clark, 1 st Grade
Lydia Oh	Cherrydale, 1 st Grade
Annette Perry	Cherrydale, 1 st Grade
Jen Reger	Chloe Clark, 2 nd Grade
Diane Hall	Chloe Clark, 2 nd Grade
Courtney Taylor	Cherrydale, 2 nd Grade
Melody Rae	Cherrydale, 2 nd Grade
Alissa Thomas	Chloe Clark, 3 rd Grade
Holly McGlothern	Chloe Clark, 3 rd Grade
Andrew Senko	Cherrydale, 3 rd Grade
Leann Christensen	Cherrydale, 3 rd Grade
Michelle Hamilton	Saltar's Point, 4 th Grade
Lavonne Uriarte	Saltar's Point, 4 th Grade
Christine Firth	Saltar's Point, 5 th Grade

Our Instructional Materials Committee (IMC) Members:

Susan Greer	Anderson Island, Principal
Kaitlyn Almeida	Chloe Clark, 1 st Grade
Diane Hall	Chloe Clark, 2 nd Grade
Nancy Levcovich	Chloe Clark, Kindergarten
Alissa Thomas	Chloe Clark, 3 rd Grade
Hannah Engstrom	Cherrydale, Kindergarten
Melody Rae	Cherrydale, 2 nd Grade
Sylvia Yoho	Cherrydale, Kindergarten
Christine Firth	Saltar's Point, 5th Grade
Cathy Stewart	Pioneer, Language Arts
Teri Litt	Steilacoom HS, Librarian
Brenda Weyhrauch	Steilacoom HS, English
Loriann Williams	Steilacoom HS, World Languages
Paul Harvey	Executive Director
Louann Stalder	Instructional Coach

**Steilacoom Historical School District No. 1
511 Chambers
Steilacoom, WA 98388**

Resolution No. 843-04-25-18

**AUTHORIZATION TO EMPLOY
CERTIFICATED PERSONNEL FOR 2018-2019 SCHOOL YEAR**

WHEREAS, the Board of Directors of Steilacoom Historical School District No. 1 has a statutory obligation to employ certificated personnel by written contract; and

WHEREAS, it is essential to the success of the District's educational program that personnel vacancies for the ensuing school year be identified in advance so that well-qualified replacements may be located and employed; and

NOW, THEREFORE, BE IT RESOLVED:

The individual employment contracts shall be issued forthwith to those certificated personnel determined by the Superintendent to be entitled to an offer of employment for the 2018-2019 school year.

APPROVED this 25th day of April 2018, in regular session, by the Steilacoom Historical School District No. 1 Board of Directors.

Chair

Vice Chair

ATTEST:

Secretary/Superintendent

Resolution 843 04-25-18	
NAME	FTE
ALBERT ROYCE F	1.00
ALMEIDA KAITLYN	1.00
AMAN RENAE	1.00
ANDERSON ERIN	1.00
ANDERSON-GONZALEZ BARBIE L	1.00
ANTONOWICZ KAREN	1.00
BALDO EARTHA	1.00
BARTLETT TYLER JASON	1.00
BARTON KRISTEN JEANNETTE	1.00
BATHURST ERIN	1.00
BEAULIEU DEREK M	1.00
BERENTSON, LISA	1.00
BETHMAN KURT VON	1.00
BIRBECK LAURA	1.00
BLACK ROBERTA J	0.60
BLANCHARD DIANA	1.00
BLANCHARD STANLEY	1.00
BOCHENEK KELSEY	1.00
BRADBURY THOMAS	1.00
BRADSHAW BRETT EDWARD	1.00
BROBERG RACHEL	1.00
BRODZIAK JOANNA	1.00
BROWN AIMEE NALEE	1.00
BROWN KRISTI MARIE	1.00
BROWN-JOLLY MYRANDA	1.00
BUCKHOLZ SARAH	1.00
BUCKMISTER AMANDA	1.00
BURCHETTE GENA	1.00
BURKES RODERICK	1.00
BURNS BARBARA	1.00
BYRD MEGAN	1.00
BYRD NATHAN	1.00
CAMPBELL SARAH	1.00
CARGILL REBEKAH	1.00
CHRISTENSEN LEANN L	1.00
CHRISTIE KELLY	1.00
CLAPP NANCY	1.00
COPE BRIANNA	1.00
CORNISH MEGAN	1.00
CUNNINGHAM ABBY	1.00
CUSHMAN HELEN LOUISE	1.00
DAVIES COLBY	1.00
DEAN HEATHER NOEL	1.00
DESMARAIS ROBIN	1.00
DIAZ JACQUELINE	1.00
DILL MICAH	1.00
DIXON STACY	1.00
DORSCH SARAH	1.00
DUFFY DAWN	1.00
EASTMAN KATHLEEN A	1.00
ECK KASEY	1.00
ELLISON TABITHA	1.00
ELSHIRE KATHERINE	1.00
ENGQUIST SHEREE KAY	1.00
ENGSTROM HANNAH C	1.00
ENOS ROD	1.00
EVANS BETTINA B	1.00

FANNIN COLEMAN F	1.00
FOHRMAN JAMES	1.00
FORD JEREMIAH	1.00
FOYIL SAMANTHA JEAN	0.50
FRENCH TIMOTHY	1.00
FREUDENSTEIN ANGELA	1.00
FROEHLE STEFANIE	1.00
GALLIGAN PAUL A	1.00
GARRETT ERIC J	1.00
GIDLEY AMANDA JOANN	1.00
GILLIAM JASON M	1.00
GOLLE JONATHAN	1.00
GONGLEWSKI CAROLE ANN	1.00
GOODMAN RACHEL	1.00
GRACE KIM	1.00
GRIFFIN KATELYN	1.00
HALL DIANE	1.00
HALLER KYLE	1.00
HAMILTON MICHELLE (BROWN)	1.00
HANSEN KEANE	0.80
HARPER KRISTINE	1.00
HAYDEN CHRISTINA MARIE	1.00
HAYES BRUCE DELEKLI	1.00
HEINLEN MICHAEL	1.00
HENDERSON SAMANTHA	1.00
HERIG JILL	1.00
HEYING WENDY S	1.00
HICKERSON AMY	1.00
HOEDEMAN MICHELLE RENE	1.00
ISLER DENISE	1.00
JARNAGIN JAMES	1.00
JELLISON ELISABETH	1.00
JOHANSEN KATHERYN ANN	1.00
JOHNSON KENT	1.00
JONES CARL	1.00
KALLAY ZELMA RAY	1.00
KAY HOLLY	1.00
KEEFER CHARM GENETTE	1.00
KELLER AIRICA C	1.00
KING BRIDGET	0.60
KIRBY BIANCA I	1.00
KIRBY BRIAN TODD	1.00
LANDES BONNIE	1.00
LANE RICH	1.00
LEATHERWOOD JOSEPHINE	1.00
LECOMPTE KAREN E	1.00
LEE SANDY	1.00
LEVCOVICH NANCY GRANT	1.00
LITT TERESA ANN	1.00
LOWE ASHLEE	1.00
LOWE LAURA G	1.00
LUNDGREN WENDY	1.00
LYONS JILL R	1.00
MADSEN K C	1.00
MARTIN KYLIE	1.00
MARTIN MICHAEL	1.00
MCATEE SHELLEY (CROSSEN)	1.00
MCDONALD JODY	1.00
MCGLOTHERN HOLLIS MIDORI	1.00

MCJUNKINS TRINA	1.00
MCNAMARA LISA	1.00
MERRITT LINDA NAOMI	1.00
MILLER CRAIG A	1.00
MILLER ERIC	1.00
MILLER ZACH	1.00
MILTON ANDREW K	1.00
MORIYAMA-YODER JOY	1.00
MUNSEY SHAWN	1.00
NICHOLS SUE ELLEN	1.00
NIERMAN TISHANGELA ARTELL	1.00
NIXON JULIE MARIE	1.00
NORRIS LAURIE ANNE	1.00
OH LYDIA	1.00
O'LOUGHLIN FRANK	1.00
OLSON LANAE DIANN	1.00
PALACIOS LINDA	0.50
PARR KAREN LOUISE	1.00
PEDDY KAREN	1.00
PELTO STEPHAN	1.00
PERCEFULL SAMANTHA	1.00
PERRY ANNETTE C	1.00
PICKETT TAYLOR	1.00
POSADA ADRIANA	1.00
PRICE ANDREA	1.00
PRUITT BRITTANY	1.00
RADTKE KELLY	1.00
RAE MELODY	1.00
RASCHKE RAGAN LEIGH	1.00
REDMAN KATHERINE	1.00
REGER JENNIFER	1.00
RENNER NATHAN	1.00
RIDGE CHRISTINE M	1.00
RIPP KAREN MARIE	1.00
ROBISON PATRICIA	1.00
RONTOS TANYA	1.00
SCHMITZ SHANNON	1.00
SCHULTZ-BRACE KERI LYNN	1.00
SEEFELDT JAMES	0.60
SENKO ANDREW	1.00
SINCERO LAUREN	1.00
SLATER LISA MARIE	1.00
SLATER RYAN ANTHONY	1.00
SNOWDEN AUDRA	1.00
SNYDER MARY	1.00
SORTORE PATRICIA R	1.00
STALDER LOUANN	1.00
STEWART CATHRYN MICHELLE	1.00
STOUT JENESSA	1.00
STUTZ MIGUEL	1.00
SUEK BLAIR	1.00
TAYLOR COURTNEY	1.00
THOMAS ALISSA	1.00
TURNER HEATHER	1.00
URIARTE LAVONNE R	1.00
VACCARO HIEDIE	1.00
VANMETER ANDREA	0.50
VAN WYHE GABRIEL	1.00
VEGH MATTHEW	1.00

