The best education for every student.

STEILACOOM
Historical School District No. 1

Est. 1854

Regular Meeting Minutes
via Zoom
Wednesday, October 28, 2020

I. **CALL TO ORDER**

Due to the extension of the statutory waivers/suspensions of the Open Public Meeting Act (OPMA) cited in Proclamation 20-28, this Study Session was held via a Zoom webinar with a public link shared on the SHSD website.
Chair Forbes called the meeting to order at 7:00 pm.
Executive Director Susanne Beauchaine led the Pledge of Allegiance.
All Directors and Superintendent Weight present.
Director Pierce made a motion to approve the agenda; Director Scott seconded the motion, and the motion passed (5/0).

II. **REPORTS - Steilacoom High School Advanced Placement Scores**

Jessica Soete, Steilacoom High School Assistant Principal, shared a presentation regarding SHS's Advanced Placement scores. Questions and discussion followed.

III. **CONSENT AGENDA**

Director McDonald made a motion to approve the Consent Agenda; Director Rohrer seconded the motion, and the motion passed (5/0). The Consent Agenda included attached Financial Reports, September and October 2020 Accounts Payable and September 2020 Payroll, September 23, 2020 Regular Meeting Minutes, October 14, 2020 Study Session Minutes, Certificated, Classified, and Co-Curricular Personnel Reports, Approval of SRO Agreement Amendment, and Approval of Anonymous Chloe Clark donation.

IV. **NEW BUSINESS**

A. **2020-2026 Capital Facilities Plan**

Director Shawn Lewis presented the 2020-2026 Capital Facilities Plan. Director Scott made a motion to approve the 2020-2026 Capital Facilities Plan; Director Pierce seconded the motion, and the motion passed (5/0).

B. **Fee Schedule**

Director Rohrer made a motion to approve the Amended 2020-2021 Fee Schedule; Director McDonald seconded the motion, and the motion passed (5/0).

C. **First Reading of Policy 2331 Controversial Issues**

Director Pierce made a motion to move Policy 2331 Controversial Issues to a second reading; Director Scott seconded the motion, and the motion passed (5/0).

D. **First Reading of Policy 3120 Enrollment**

Director McDonald made a motion to approve Policy 3120 Enrollment and Policy 3131 Transfers, and delete Policy 3144 Release of Information Concerning Student Sexual and Kidnapping Offenders; Director Rohrer seconded the motion, and the motion passed (5/0).

E. **First Reading of Policy 3131 Transfers**

Director McDonald made a motion to approve Policy 3120 Enrollment and Policy 3131 Transfers, and delete Policy 3144 Release of Information Concerning Student Sexual and Kidnapping Offenders; Director Rohrer seconded the motion, and the motion passed (5/0).

F. **First Reading of Policy 3144 Release of Information Concerning Student Sexual and Kidnapping Offenders**

Director McDonald made a motion to approve Policy 3120 Enrollment and Policy 3131 Transfers, and delete Policy 3144 Release of Information Concerning Student Sexual and Kidnapping Offenders; Director Rohrer seconded the motion, and the motion passed (5/0).

G. **First Reading of Policy 3535 Financial Aid Advising Day**

Director Scott made a motion to approve Policy 3535 Financial Aid Advising Day; Director Pierce seconded the motion, and the motion passed (5/0).

IV. BOARD COMMUNICATION

- Director Pierce had one piece of communication that he forwarded to Principal Fernandes.
- Chair Forbes noted a communication to the Board from SHS teacher Eric Garrett. This letter is included as an attachment to the Board minutes.

V. ANNOUNCEMENTS

Chair Forbes thanked all SHSD staff for working really hard in a really stressful situation, acknowledging that the minimal negative parent communication the Board has received is a sign of all the hard work done by our staff. Chair Forbes encouraged everyone to hang in there and keep up the hard work.

VI. ADJOURNMENT

Director Rohrer made a motion to adjourn the meeting at 7:32 pm; Director McDonald seconded the motion, and the motion passed (5/0)

Bob Forbes
(Chair)

Jennifer McDonald

Sam Scott

Jason Pierce

Loujanna Rohrer

K Weight
(Secretary/Superintendent)

Regularly scheduled meetings of the Board of Directors of the Steilacoom Historical School District No. 1 are digitally recorded.

Document Ref: YV2FI-EEYSF-EGISK-CZVLV

Dear Members of the Steilacoom Historical School District School Board,

Good evening. I would like to start off by saying that my role as an educator here at the high school is extremely difficult this year. The online instruction, the lack of student engagement, the overwhelming amount of available technology, and the inability to build solid relationships with students has made this school year a challenge, to say the least. So, it is confusing to me when I hear that the district isn't making an effort to be supportive of the staff.

I submitted a couple of things. First, a heart-felt email response from [redacted] regarding the summary of the most recent Department Head meeting. Most of us teachers feel this way. The second, a parent response to my plea for help with his student. These two submissions are perfect examples of the realities we high school teachers are facing.

I would like to look at the summary:
2) If you are going to be with other people, must fill out the google form in the classroom for contact tracing for each instance.
3) No eating of lunch in rooms together.
6) Quote from admin "We will talk about how in normal years it is a reflection on the kid's performance or lack thereof, but could potentially be looked at this year kind of a flawed system……have teachers turn the focus inwards."

If staff aren't allowed to have any interaction, then why do we need to be in the building? We were recently told that we can't even have socially-distanced lunch together. We know there is a pandemic and we are mature enough to make these decisions on our own. If we we're not feeling well, we certainly would not be around other people. The optics you are creating do not look good. In fact, they are insulting. Why are you punishing those of us that show up on a daily basis and try to do our best? The district has created a system where there is no accountability for teachers who don't show up. It is demoralizing to see unprofessional behavior continue unchecked, and those of us that treat this as a profession get punished. To be honest, I am hardly alone. Not only are we going to have damaged students coming back into our buildings, they will be taught by damaged teachers.

As for the email response from a parent, I am at a loss for words. This is just an example of one of the many students who do not engage in the learning process. What are we supposed to do if we can't make students turn on their cameras and engage, if they even show up? In all honesty, some of the blame rests upon teachers. We have teachers in this building that sometimes don't even show up to their own zoom classrooms. The system that we have in place is allowing this unprofessional behavior. Again, teachers who show up every day are getting more frustrated at the perception that we aren't being supported.

Just wanted to share my thoughts on my "school" year.
Thank you.

Eric Garrett
SHS Math Teacher

Steilacoom Historical School District

Affidavit covering payment of payroll and invoices for General Fund, Capital Projects Fund, Associated Student Body Fund, Private Purpose Trust Fund and Transportation Vehicle Fund.

DATE: October 28, 2020

THIS IS TO CERTIFY, under penalty of perjury, that the undersigned has examined the attached vouchers and payroll , and that each of the invoices and vouchers were duly certified to have been received and checked as to price and quantity and have been duly certified by the claimant, as required by law; that the extensions and additions of said invoices and vouchers have been checked by Business Office staff and were found to be correct.

Mel Beard

Dr. Melissa Beard, Chief of Finance and Operations

THIS IS TO CERTIFY that the warrants and electronic transfers of the Steilacoom Historical School District No. 1, Pierce County, Washington, as listed below, have been allowed by the School Board of this district.

FUND NAME		WARRANTS (INCLUSIVE)				AMOUNT
GENERAL FUND:						
	Payroll	0	to	0	$	-
	Payroll A/P	128687	to	128706	$	1,043,803.93
	Payroll Taxes				$	611,315.13
	Direct Deposit				$	1,655,502.11
September 28, 2020	Accounts Payable	128707	to	128709	$	16,170.73
September 28, 2020	Accounts Payable	128710	to	128736	$	74,871.85
September 28, 2020	Accounts Payable	128737	to	128737	$	41,664.47
September 29, 2020	Accounts Payable	128738	to	128753	$	41,448.21
October 8, 2020	Accounts Payable	128754	to	128796	$	70,137.48
October 13, 2020	Accounts Payable	128798	to	128822	$	753,902.04
October 16, 2020	Accounts Payable	128823	to	128823	$	45,102.97
October 20, 2020	Accounts Payable	128824	to	128824	$	11,880.92
October 21, 2020	Accounts Payable	128825	to	128849	$	56,328.66
October 22, 2020	Accounts Payable	128850	to	128850	$	1,090.01
				TOTAL GENERAL FUND:	$	4,423,218.51
CAPITAL PROJECTS FUND:						
September 29, 2020	Accounts Payable	200398	to	200398	$	3,825.00
October 8, 2020	Accounts Payable	200399	to	200399	$	3,770.00
October 21, 2020	Accounts Payable	200400	to	200400	$	1,148.00
				TOTAL CAPITAL PROJECTS FUND:	$	8,743.00
ASSOCIATED STUDENT BODY FUND:						
September 24, 2020	Accounts Payable	404796	to	404797	$	1,530.00
September 28, 2020	Accounts Payable	404798	to	404798	$	45.94
October 6, 2020	Accounts Payable	404799	to	404799	$	882.00
October 13, 2020	Accounts Payable	404800	to	404803	$	10,100.47
				TOTAL ASSOCIATED STUDENT BODY FUND:	$	12,558.41
TRANSPORTATION VEHICLE FUND:						
			to			
			to			
				TOTAL TRANSPORTATION VEHICLE FUND:	$	-

Board of Directors of Steilacoom Historical School District No. 1

Bob Forbes — Sam Scott

Jennifer McDonald — Jason Pierce

Loujauna Rohrer

I, Kathi Weight, being duly sworn, depose and say: That I am the Secretary to the Board of Steilacoom Historical School District No. 1, Pierce County, Washington, and that the above signatories are personally known to me and have signed these statements in my presence.

K Weight

Kathi Weight, Secretary to the Board

Steilacoom Historical School District No. 1
Certificated Personnel Report

Personnel Report 10/28/2020							
Name	**Position**	**FTE**	**Location**	**Effective Date**	**Action**	**Comment**	
SMITH KYLE	TEACHER	1.00	SALTAR'S POINT	10/23/2020	RESIGNATION		
BURNS BARBARA	COUNSELOR	1.00	CHLOE CLARK	1/1/2021	RETIREMENT		
GRENDON RYAN	TEACHER	1.00	SALTAR'S POINT	10/29/2020	NEW HIRE	NON-CONTINUING LEAVE REPLACEMENT FOR 2020-21	

Steilacoom Historical School District No. 1
Classified Personnel Report

Personnel Report 10/28/2020						
Name	**Position**	**Hours**	**Location**	**Effective Date**	**Action**	**Comment**
CUASAY CONSUELO	PARAPROFESSIONAL	6.50	PIONEER	10/30/2020	RESIGNATION	

Steilacoom Historical School District No. 1

Co-Curricular Personnel Report

Personnel Report 10/28/2020					
Name	**Position**	**Location**	**Effective Date**	**Amount**	**Comment**
ENOS ROD	DATA TEAM LEADER	CHLOE CLARK	9/3/2020	$2,000.00	
GILLIAM JASON	DATA TEAM LEADER	CHLOE CLARK	9/3/2020	$2,000.00	
GOODMAN RACHEL	DATA TEAM LEADER	CHLOE CLARK	9/3/2020	$2,000.00	
ISLER DENISE	DATA TEAM LEADER	CHLOE CLARK	9/3/2020	$2,000.00	
MOTTOLA JULIE	DATA TEAM LEADER	CHLOE CLARK	9/3/2020	$2,000.00	
POSADA ADRIANA	DATA TEAM LEADER	CHLOE CLARK	9/3/2020	$2,000.00	
ECK KASEY	CHOIR	HIGH SCHOOL	11/1/2020	$3,852.46	
FRENCH TJ	MATH CLUB	HIGH SCHOOL	9/3/2020	$2,400.00	
SORTORE PATRICIA	HOSA ADVISOR	HIGH SCHOOL	9/3/2020	$2,400.00	
STUTZ MIGUEL	ENVIRONMENTAL STEWARDSHIP CLUB ADVISOR	HIGH SCHOOL	9/3/2020	$2,400.00	
VEGH MATT	BAND	HIGH SCHOOL	11/1/2020	$4,622.95	
STOUT JENESSA	BAND	PIONEER	10/1/2020	$2,226.78	
BUCKMISTER AMANDA	DATA TEAM LEADER	SALTAR'S POINT	9/3/2020	$2,000.00	
BURKES RODERICK	DATA TEAM LEADER	SALTAR'S POINT	9/3/2020	$2,000.00	
FREUDENSTEIN ANGELA	DATA TEAM LEADER	SALTAR'S POINT	9/3/2020	$2,000.00	
GAFFEY SCOTT	DATA TEAM LEADER	SALTAR'S POINT	9/3/2020	$2,000.00	
HATCH GENA	DATA TEAM LEADER	SALTAR'S POINT	9/3/2020	$2,000.00	
SLATER RYAN	DATA TEAM LEADER	SALTAR'S POINT	9/3/2020	$2,000.00	