

SUPPORT STAFF CONTRACTS AND COMPENSATION

Code **GDB** Issued **3/13**

Purpose: To establish the basic structure for support staff contracts and compensation.

Compensation

The board will set the salary of all support staff on the recommendation of the superintendent. The board will set compensation according to the responsibility of the position, the services rendered, the provisions of the district's operational budget and any applicable state and federal laws.

Contracts

Except under unusual circumstances, the district does not issue contracts to support staff. The district considers such staff to be "at-will" employees under the provisions of South Carolina law.

Adopted 2/2/98; Issued 3/4/13

Legal references:

- A. S.C. Code, 1976, as amended:
 - 1. Section 59-67-40 – School bus drivers to be employed by the board of trustees.
 - 2. Section 59-67-480 – Salaries of school bus drivers to be fixed annually by General Assembly.