

## RETIREMENT OF PROFESSIONAL STAFF

Code **GCQE** Revised **10/18**

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Purpose: To establish the basic structure for the retirement of professional staff in a manner that will have a minimum amount of impact on the district's instructional program.

Any school district employee who is a member of the South Carolina Retirement Systems may retire with full or reduced benefits based on current retirement guidelines.

The employee should notify the district board in writing of his/her intent to retire as soon as possible, but not later than March 15 of the year in which he/she plans to retire.

Vacation leave benefits are the same as for non-retired employees.

Adopted 2/2/98; Revised 3/4/13; 10/1/18

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### Legal references:

#### A. Federal Law:

1. 29 U.S.C. 621 et seq. Age Discrimination in Employment Act of 1967.

#### B. S.C. Code, 1976, as amended:

1. Section 9-1-10 – Teachers are members of the state retirement system.
2. Section 9-1-1510 – Members may retire at age 60 or after 30 years of creditable service.
3. Section 9-1-1515 – Early retirement.
4. Section 9-1-1550 – Service retirement allowances.