

PROFESSIONAL STAFF DEVELOPMENT

Code **GCI** Issued **3/13**

Purpose: To establish the basic structure for the professional development of the district staff.

The board encourages all professional staff members to pursue activities which will help them better meet the demands of their positions.

The board recognizes that the key to a successful educational program is a well-trained, competent staff dedicated to professional growth. Therefore, the board will include in its budget resources for providing approved inservice activities and staff development programs.

While professional growth through participation in ongoing staff development activities is the responsibility of all employees, the encouragement for such professional growth is a district obligation. Therefore the district should assist in the development and scheduling of appropriate staff development activities which will enable employees to effectively meet their responsibilities.

The board will maintain and support a planned, comprehensive staff development program that includes district-sponsored activities to train groups in specific areas. The program also will include workshops, seminars and course work through outside resources. The superintendent is responsible for designing, developing and evaluating programs with the involvement of other administrators and teachers.

The board expects all professional and support employees of the district to participate in programs of inservice training as required by the South Carolina State Department of Education. The board also requires employees to participate in the inservice program set up by the district or individual school administration.

Within budgetary limitations and staff time commitments to their jobs, the board will encourage staff members to attend outside conferences and workshops.

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