

## **POSTING AND ADVERTISING OF PROFESSIONAL VACANCIES**

*Code* **GCEC** *Revised* **10/18**

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**Purpose:** To establish the basic structure for posting and advertising professional vacancies.

The board believes it has the obligation to provide the best administrative and supervisory personnel available for the district regardless of race, religion, sex (including pregnancy, childbirth, or any related medical conditions), color, disability, age (40 or older), genetic information, national origin, or any other applicable status protected by local, state, or federal law.

Except in extreme emergencies, the administration will advertise all job vacancies within the district.

### **Promotional positions**

The board declares its support of a policy to give teachers from its present staff consideration with respect to the filling of promotional vacancies. Promotional positions are those positions which are administrative in nature, such as principal, assistant principal, etc.

Adopted 2/2/98; Issued 3/4/13; Revised 10/1/18