

G – PERSONNEL

- GA** Personnel goals/priority objectives
 - GAA** Evaluation of personnel system

- GB** General Personnel policies
 - GBA** Open hiring/equal employment opportunity and affirmative action
 - GBAA** Sexual discrimination and harassment
 - GBAB** Pay equity
 - GBB** Staff involvement in decision making
 - GBC** Staff compensation
 - GBCA** Merit/performance pay programs
 - GBD** Communications with staff
 - GBE** Staff rights and responsibilities
 - GBEA** Staff ethics/conflict of interests
 - GBEB** Staff conduct
 - GBEBA** Staff dress code
 - GBEBB** Staff conduct with students
 - GBEBC** Gifts to and solicitations by staff
 - GBEC** Drug-free workplace
 - GBED** Tobacco-free schools/Staff no smoking/Smoking
 - GBF** Staff working on federal/state grants
 - GBG** Staff welfare/protection
 - GBGA** Staff health
 - GBGB** Staff personal security and safety
 - GBGC** Employee assistance/wellness programs
 - GBGD** Worker's compensation
 - GBH** Staff participation in community activities
 - GBI** Staff participation in political activities
 - GBJ** Personnel records and files
 - GBJA** Confidential information and disclosure of information
 - GBJB** Access to personnel files
 - GBK** Staff concerns/complaints/grievances
 - GBL** Staff awards and recognition

- GC** Professional staff
 - GCA** Professional staff position
 - GCAA** Instructional staff positions
 - GCAAA** Teacher positions
 - GCAAB** Guidance and health positions
 - GCAAC** Resource staff positions
 - GCAB** Administrative Staff positions
 - GCB** Professional staff contracts and compensation
 - GCBBA** Instructional staff contracts/compensations/salary schedules
 - GCBAA** Merit/Performance pay for instructional staff
 - GCBBB** Administrative staff contracts and compensation/salary schedules
 - GCBBA** Merit/Performance pay for administrative staff
 - GCBBC** Professional staff supplementary pay plans/overtime
 - GCBBD** Professional staff fringe benefits
 - GCC** Professional staff leaves and absences
 - GCCA** Instructional staff leaves and absences

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	GCCAA	Instructional staff sick leave
	GCCAB	Instructional staff personal/emergency/legal/religious leave
	GCCAC	Instructional staff maternity/paternity/parental leave
	GCCAD	Instructional staff military leave
	GCCAE	Instructional staff conferences/training/workshops
	GCCAF	Instructional staff sabbaticals
	GCCB	Administrative staff leaves and absences
	GCCBA	Administrative staff sick leave
	GCCBB	Administrative staff personal/emergency/legal/religious leave
	GCCBC	Administrative staff maternity/paternity/parental leave
	GCCBD	Administrative staff military leave
	GCCBE	Administrative staff conferences/training/workshops
	GCCBF	Administrative staff sabbaticals
	GCCR(2) COVID 19-Related Leave (Professional Staff)	
GCD		Professional staff vacations and holidays
	GCD A	Instructional staff vacations and holidays
	GCD B	Administrative staff vacations and holidays
GCE		Professional staff recruiting
	GCE A	Recruiting of instructional staff
	GCE B	Recruiting of administrative staff
	GCE C	Posting and advertising of professional staff vacancies
GCF		Professional staff hiring
	GCF A	Hiring of instructional staff
	GCF B	Hiring of administrative staff
	GCF C	Professional staff certification and credential requirements
	GCF D	Shortage of professional staff
GCG		Part-time and substitute professional staff employment
	GCG A	Qualifications of substitute staff
	GCG B	Arrangements for substitute staff
	GCG C	Job sharing in professional staff positions
GCH		Professional staff orientation and training
	GCH A	Mentor teachers
	GCH B	Mentor administrators
GCI		Professional staff development
	GCI A	Philosophy of staff development
	GCI B	Inservice requirements for instructional staff
	GCI C	Inservice requirements for administrative staff
	GCI D	Professional staff training, workshops and conferences
	GCI E	Professional staff continuing education
GCJ		Professional staff probation, tenure and seniority
	GCJ A	Instructional staff seniority
	GCJ B	Administrative staff seniority
GCK		Professional staff assignments and transfers
	GCK A	Instructional staff assignments and transfers
	GCK B	Administrative staff assignments and transfers
GCL		Professional staff schedules and calendars

*This Table of Contents contains **all** available policy topics for this section. It is not required that the district have a policy for each topic.*

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- GCLA** Length of instructional staff work day
 - GCLB** Length of administrative staff work day
 - GCLC** Length of instructional staff school year
 - GCLD** Length of administrative staff school year
 - GCM** Professional staff work load
 - GCMA** Professional staff planning time
 - GCMB** Professional staff office hours
 - GCMC** Parent conferences, staff meetings, and school meetings
 - GCMD** Instructional staff extra duty
 - GCME** Administrative staff extra duty
 - GCN** Supervision of professional staff
 - GCNA** Supervision of instructional staff
 - GCNB** Supervision of administrative staff
 - GCO** Evaluation of professional staff
 - GCOA** Evaluation of instructional staff
 - GCOB** Accountability of instructional staff
 - GCOC** Evaluation of administrative staff
 - GCOD** Accountability of administrative staff
 - GCP** Professional staff promotions and reclassifications
 - GCPA** Promotion and reclassification of instructional staff
 - GCPB** Promotion and reclassification of administrative staff
 - GCQ** Professional staff termination of employment
 - GCQA** Instructional staff reduction in force
 - GCQB** Administrative staff reduction in force
 - GCQC** Resignation of instructional staff
 - GCQD** Resignation of administrative staff
 - GCQE** Retirement of professional staff
 - GCQF** Discipline suspension and dismissal of professional staff
 - GCR** Nonschool employment of professional staff
 - GCRA** Nonschool employment of instructional staff
 - GCRB** Nonschool employment of administrative staff
 - GCRC** Staff consulting activities
 - GCRD** Tutoring for pay
 - GCS** Professional research and publishing
 - GCT** Exchange teaching
 - GCU** Professional staff membership in professional and union organizations
 - GCV** Professional staff facilities
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- GD** Support/Classified staff
 - GDA** Support staff positions
 - GDAA** Fiscal management and office positions
 - GDAB** Building and grounds management positions
 - GDAC** Transportation and food management positions
 - GDB** Support staff contracts and compensation
 - GDBA** Support staff salary schedules
 - GDBB** Merit/Performance pay for support staff

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	GD	Support staff supplementary pay/overtime
	GDB	Support staff fringe benefits
GDC		Support staff leaves and absences
	GDC	Support staff sick leave
	GDC	Support staff personal/emergency/legal/religious leave
	GDC	Support staff maternity/paternity/parental leave
	GDC	Support staff military leave
	GDC	Support staff conferences/training/workshops
	GDC	(2) COVID-19 Related Leave (Support staff)
GDD		Support staff vacations and holidays
GDE		Support staff recruiting
	GDE	Posting and advertising of support staff vacancies
GDF		Support staff hiring
	GDF	Support staff qualifications and requirements
	GDF	Support staff selection process
	GDF	Shortage of support staff
GDG		Part-time and substitute support staff employment
	GDG	Qualifications of support staff substitutes
	GDG	Arrangements for support staff substitutes
	GDG	Job-sharing in support staff positions
GDH		Support staff orientation and training
GDI		Support staff probation, tenure, and seniority
GDJ		Support staff assignments and transfers
GDK		Support staff schedules and calendars
	GDK	Length of support staff work day
	GDK	Length of support staff school year
GDL		Support staff work load
	GDL	Support staff extra duty
	GDL	Support staff meetings
GDM		Support staff philosophy of career development
	GDM	Philosophy of career development
	GDM	Support staff training, conferences and workshops
	GDM	Support staff inservice requirements
	GDM	Support staff continuing education
GDN		Supervision of support staff
GDO		Evaluation of support staff
	GDO	Accountability of support staff
GDP		Support staff promotions and reclassifications
GDQ		Support staff termination of employment
	GDQ	Support staff reduction in force
	GDQ	Resignation of support staff
	GDQ	Retirement of support staff
	GDQ	Discipline, suspension and dismissal of support staff
GDR		Nonschool employment by support staff
GDS		Support staff membership in professional/union organizations
GDT		Support staff facilities

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