

**Monroe-Gregg Board of School Trustees  
Minutes of the Regular Meeting  
Administration Office  
October 3, 2022**

The regular meeting of the Monroe-Gregg Board of School Trustees began with the Pledge of Allegiance.

**CALL TO ORDER**

The meeting was called to order by School Board President, Mr. Brock Sears, at 6:31 P.M. in the Administration Office. Board members in attendance included Mr. Tom Kennedy, Mr. Jack Elliott, and Mr. Tim Pridemore. Assistant Superintendent, Mr. John Crum, and School Board Attorney, Mr. Steve Harris, were present. Corporation Treasurer, Mrs. Kelly Dillon, and MGTA Representatives, Mrs. Casey Honkomp, and Ms. Julie Dimmack, were also present. Building principals, Mr. Mike Springer, Mrs. Brandy Hyatt, and Mrs. Melissa York were present as well.

**STUDENT OF THE MONTH RECOGNITION**

Student recognition awards are sponsored by the Monrovia Alumni Association each month. October recipients were Natalie Honkomp and Michael Gilkeson- MES; Mikey Becketl- MMS; and Adam Bales- MHS.

**PUBLIC COMMENTS ON AGENDA ITEMS**

There were no public comments.

**APPROPRIATION HEARING**

School Board Attorney, Mr. Steve Harris, advised the public that notice of the hearing was published in *The Reporter Times* and *Mooreville/Decatur Times* on September 21, 2022. Proofs of publication were submitted to the Board for the record. Mr. Harris also opened the hearing for public comments. There were no public comments.

Mr. Elliott made a motion to approve the Additional Appropriation Resolution (Exhibit A), the Final Bond Resolution (Exhibit B) and approve the proofs of publication to be made part of the record. Mr. Kennedy seconded, and the motion carried 4-0.

Mr. Luke Bruggeman with Stifel Financial shared that we expect to close by end of the month.

**CONSIDERATION OF MINUTES**

The motion was made by Mr. Pridemore to approve the Executive Session and Regular Board Meeting Minutes to include the Budget Hearing and Bond Hearing from September 12, 2022. Mr. Kennedy seconded, and the motion carried 4-0.

**CONSIDERATION OF CLAIMS**

Mr. Kennedy made the motion to approve claims #6541 through #6643 as presented in the amount of \$1,555,603.42. Seconded by Mr. Pridemore, the motion carried 4-0.

**CONSIDERATION OF PERSONNEL RECOMMENDATIONS & STIPENDS**

Mr. Elliott made the motion to approve all personnel recommendations. The motion was seconded by Mr. Pridemore. The motion carried 4-0.

### **CONSIDERATION OF 2023 BUDGET**

Assistant Superintendent, Mr. John Crum, recommended the Board approve the 2023 School Budget, Bus Replacement Plan, Capital Projects Plan and the following resolutions: any anticipated 2023 transfers and the appropriations & tax rates (Form 4). Mr. Kennedy made the motion to approve as presented. The motion was seconded by Mr. Pridemore and carried 4-0.

Corporation Treasurer, Mrs. Kelly Dillon, shared that the budget is advertised high due to not having the assessed value figure at the time the budget was prepared. Once the DLGF (Department of Local Government & Finance) reviews the budget, it is anticipated that the \$1.07 tax rate will remain the same as it has been for the last five years. As with most school districts, Mrs. Dillon stated it is better to advertise high and adjust down later.

### **CONSIDERATION OF TENTATIVE MASTER TEACHER CONTRACT**

Mr. Crum presented the Tentative Master Teacher Contract that was reached with the Monroe-Gregg Teachers Association. Mr. Crum shared that bargaining went well. The base salary for teachers was moved to \$40,000.00 and the top end to \$72,000.00. He shared that the average raise was \$5,655.00. Per state mandate, 45% of the Education Fund was distributed to instructional dollars.

During public comments, MGTA Representative, Mrs. Casey Honkomp, shared that teachers are now placed correctly on the scale, and salary compression has been fixed. She stated the focus of bargaining was on salaries, so there are minimal changes to the contract language.

There was no action required by the Board at this time.

### **CONSIDERATION OF ADMINISTRATOR CONTRACTS**

Mr. Crum asked the Board to approve the administrator contracts as submitted. Mr. Elliott made a motion to approve the contracts. Mr. Pridemore seconded, and the motion carried 4-0.

### **CHILDREN'S INTERNET PROTECTION ACT (CIPA) HEARING**

Mr. Crum explained that each school district seeking E Rate funding is required by law to hold a public hearing stating the following:

- Internet filters are in place and active throughout the school district.
- Board Policy regarding school internet usage has been reviewed.

There were no public comments. There was no action required by the Board.

### **PERMISSION TO ADVERTISE & SEEK BIDS FOR ELEMENTARY ROOF**

Mr. Crum asked for permission to advertise and seek bids for the elementary roof replacement project. He shared that the Public Bid Opening would take place on December 6, 2022. Notice will be submitted to the local papers in November. Mr. Sears inquired as to whether the Board had to select the lowest bid. School Board Attorney, Mr. Harris, shared that the Board can reject the lowest bid; however, they must have a valid reason. Mr. Crum shared that Moisture Management would help facilitate the bid process and would reach out to reputable contractors to submit bids. Mr. Kennedy made a motion to approve the request to advertise and seek bids. Mr. Pridemore seconded. The motion carried 4-0.

### **CONSIDERATION OF POLICY 2266- DESIGNATION OF TITLE IX COORDINATORS**

Mr. Crum asked the Board to approve updates to Policy 2266. Language has been removed naming a specific individual as a Title IX Coordinator and instead directing the public to the website for appropriately assigned administrators. This will reduce the need to update the policy as names/roles change. Mr. Crum also asked for approval to name himself and Mrs. Kelly Tucker as Title IX Coordinators and Compliance Officers to be appear on the district website. Mr. Elliott made a motion to approve the policy updates and to name Mr. Crum and Mrs. Tucker as our Title IX Coordinators and Compliance Officers. Mr. Kennedy seconded, and the motion carried 4-0.

### **CONSIDERATION OF SCHOOL IMPROVEMENT PLANS**

Each building principal submitted their School Improvement Plan for approval. Once approved by the Board, the plans are submitted to the IDOE for review. Mr. Pridemore made a motion to approve the plans. Mr. Kennedy seconded, and the motion carried 4-0.

### **CONSIDERATION OF UPDATED ORGANIZATIONAL CHART**

Mr. Crum asked the Board to approve the updated organizational chart. Mr. Pridemore made a motion to approve. Mr. Elliott seconded, and the motion carried 4-0.

### **ADDITIONAL ITEMS FOR DISCUSSION:**

Mr. Crum stated the start to school year has gone well. There are a number of recent successes to highlight:

- 7th Grade Football- Undefeated for the season so far
- Middle School Cross Country Teams are Morgan County Tournament Champions
- 7<sup>th</sup> & 8<sup>th</sup> Grade Volleyball Teams are Morgan County Tournament Champions
- 7<sup>th</sup> Grade Volleyball won the Crossroads Conference
- Girls Soccer had a successful 12-2 season. Sectionals begin Tuesday against West Vigo.
- Boys Soccer starts their Sectional play tonight against Cascade.
- Marching Band placed 1<sup>st</sup> this past weekend. They won 3 of their last 4 competitions.
- Elementary raised \$15,000.00 through their trash bag fundraiser.
- Elementary started a new program, "Book Buddies" for 3<sup>rd</sup> and 4<sup>th</sup> grade students needing additional reading support. They are getting great volunteer support from the community, and high schoolers are volunteering as well.
- Middle School was excited to get students back to Bradford Woods. They had 66 students participate in the field trip program this year.
- FFA program earned \$2,000.00 through their recent fundraiser.
- Mr. Jaynes and his broadcasting students continue to do a great job with their "MHS Happenings", "Getting to Know" staff features, and sports recaps. Mr. Kennedy shared that he really enjoys the "Getting to Know" feature as this has helped him better get to know our faculty.

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**ADJOURNMENT**

Mr. Elliott made a motion to adjourn the meeting, seconded by Mr. Pridemore. The meeting was adjourned at 6:58 P.M. by School Board President, Mr. Sears.

  
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Mr. Brock Sears, Board President

  
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Mrs. Celina Clements, Board Secretary