

COPYRIGHT COMPLIANCE

Code **EGAD** Issued **1/13**

Purpose: To establish the basic structure for district compliance with federal copyright laws and regulations.

The 1976 Federal Copyright Law makes it illegal to duplicate copyrighted materials without permission, except for certain exempt purposes. The federal law provides severe penalties for unauthorized copying of audio, visual or printed materials unless the copying falls within the bounds of the “fair use” doctrine.

Therefore, the superintendent and his/her designees will inform all personnel that unauthorized reproduction and/or use of copyrighted materials is illegal, unethical and **not** permitted.

To protect staff members and the district against legal redress for alleged violation of the copyright laws, the person making the reproduction is responsible for determining that the action is within the law.

District employees will not reproduce materials on district equipment unless the reproduction is legally permissible.

Adopted 1/14/13

Legal references:

A. Federal legislation:

1. Copyright Act of 1976, Title 17 USC Section et seq., effective January 1, 1978.
2. H.R. Rep No. 94-1476, 94th Congress 2d Session, 63 (September 3, 1976).