

REGULAR MEETING

March 15, 2021

6:00 PM

The regular meeting of the Baker School Board was called to order by Chairperson Gye Varner at 6pm in the Boardroom of Baker High School. Trustees Johnna Koenig, Mike Gunderson, Quentin Burdick, and Klint Flint were in attendance. Also present were Superintendent Aaron Skogen, Principals Bo Lingle and David Breitbach, Vice-Principal Jacob Gion, District Clerk Jennifer Mettler, and Technology Director Scott Anderson; Head Custodian Mardi Brown was absent. Guests was Darby Waldbillig.

Consent Items:

The bills, investment report, activity account report, journal adjustments, and minutes were reviewed by the trustees; claim checks 56801 to 56864 were reviewed and approved. There being no objections, Chairperson Varner approves the consent items as presented.

PUBLIC COMMENT

None

EDUCATION REPORT

None

ACTION ITEMS

CLASSIFIED HIRE – CUSTODIAN

Mr. Skogen presented to the board the recommendation for hire for the open custodial position from a recent resignation. Recommendation is being made to Nicole Adamson for full-time custodial position. Johnna Koenig moved to hire Mrs. Nicole Adamson for the position of full-time custodian, pending background check and the ability to successfully pass a pre-employment physical. Quentin Burdick seconded the motion; motion carried unanimously.

LIFEGUARD SALARIES

Mrs. Mettler and Mr. Skogen present to the board the lifeguard salaries for 2021-22.

COMPLEX SALARIES 2021-22

	YEARS	2020-21	2021-22	
LIFEGUARD/INSTRUCTOR	0	\$10.50	\$10.75	
CASHIER/JANITOR	1	\$10.75	\$11.00	
	2	\$11.00	\$11.25	
	3	\$11.25	\$11.50	
WATER SAFETY INSTRUCTOR (WSI)	0	\$11.50	\$11.75	
<i>District will pay the registration fee to become a Water Safety Instructor</i>	1	\$11.75	\$12.00	
	2	\$12.25	\$12.50	
	3	\$12.75	\$13.00	
	4	\$13.50	\$13.75	
NO overtime will be paid unless approved previously by supervisors or administration		\$16.09	\$16.09	***wage is reserved for graduating seniors and returning college students
		<small>(step 4 classified salary schedule)</small>		

Mrs. Mettler adds the lifeguard salaries will be effective June 1st. Johnna Koenig moved to approve the lifeguard salaries as presented. Mike Gunderson seconded the motion; motion carried unanimously.

STUDENT ATTENDANCE AGREEMENT

Mrs. Mettler presents to the board an attendance agreement for a student to attend Carter County School District. Klint Flint moved to approve the 2020-21 attendance agreement for the following student to attend Carter County Public Schools: Lygee Xyler. Johnna Koenig seconded the motion; motion carried unanimously.

SCHOOL CALENDAR 2021-22

Mr. Breitbach presents to the board the calendar for the 2021-22 school year. The committee met and proposes the following calendar:

Baker Public Schools – 2021-2022 Calendar

23-24 PIR Day (Staff) NO SCHOOL	AUGUST '21 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	JANUARY '22 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	14 End of 1 st Semester End of 2 nd Quarter
25 1 st Day of School			17 PIR Day (Staff) NO SCHOOL
4 Labor Day	SEPTEMBER '21 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	FEBRUARY '22 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	9 2:15pm Release
22 2:15pm Release			18 NO SCHOOL
27 PIR Day (Staff) NO SCHOOL			
21-22 Teachers Convention NO SCHOOL (PIR)	OCTOBER '21 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	MARCH '22 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	16 2:15pm Release
27 2:15pm Release			18 End of 3 rd Quarter
29 End of 1 st Quarter			25 NO SCHOOL
2 Parent Teacher Conf. Holiday Schedule	NOVEMBER '21 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	APRIL '22 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	14 Holiday Schedule
17 2:15pm Release			15 Easter Vacation
24 Holiday Schedule			18 NO SCHOOL
25-26 Thanksgiving Break NO SCHOOL			20 2:15pm Release
16 2:15pm Release	DECEMBER '21 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	MAY '22 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	18 2:15pm Release
22 Holiday Schedule			22 Graduation
23-31 Christmas Vacation			27 Last Day of School (Release @ 12:00pm)
			27 Staff Checkout

Klint Flint moved to accept the proposed Baker Public Schools calendar for the 2021-22 school year. Quentin Burdick seconded the motion; motion carried unanimously.

ADMINISTRATIVE CONTRACTS 2021-22

Mr. Skogen presented to the board renewal of administrative contracts; it is recommended to renew contracts for Mr. Bo Lingle as Elementary Principal and Mr. Scott Anderson as Technology Coordinator. Quentin Burdick moved to hire Mr. Bo Lingle and Mr. Scott Anderson for the above stated positions for the 2021-22 school year.

NOTICE OF INTENT TO INCREASE NONVOTED LEVIES RESOLUTION

Mrs. Mettler presents to the board the resolution required by law to increase or decrease nonvoted (permissive) levies for the ensuing budget year.

**BAKER SCHOOL DISTRICT #12
NOTICE OF INTENT TO INCREASE NONVOTED LEVIES
March 15, 2021**

The Baker School District is committed to financial transparency; 20-9-116, MCA requires school districts to provide notice of its intent to increase non-voted levies in the ensuing fiscal year. As a result, the proposed notice contains projections (estimates) for all of the District's non-voted levy supported funds:

Fund	2020-21 Actual Levies		2021-22 Projections					
	\$	Mills	\$	Mills	Change \$	Change Mills	Est. Annual Tax Impact \$100K home	Est. Annual Tax Impact \$200K home
Transportation	\$ 362,068	10.76	\$ 372,067	12.45	\$ 9,999	1.69	\$ 2.28	\$ 4.56
Bus Depreciation	\$ -	-	\$ -	-	\$ -	-	\$ -	\$ -
Tuition	\$ -	-	\$ -	-	\$ -	-	\$ -	\$ -
Adult Ed	\$ -	-	\$ -	-	\$ -	-	\$ -	\$ -
Building Reserve	\$ -	-	\$ -	-	\$ -	-	\$ -	\$ -
Permissive	\$ -	-	\$ -	-	\$ -	-	\$ -	\$ -
Grand Total	\$ 362,068	10.76	\$ 372,067	12.45	\$ 9,999	1.69	\$ 2.28	\$ 4.56

These estimates are the District's best estimates at the current time. They are based on the current year's taxable value as required by 20-9-116, MCA. If the District's taxable value increases as expected, the mill and taxpayer cost increases will be less than presented here. These estimates are preliminary and changes are expected before the final budgets are set in August. Please contact the District Business Office at (406) 778-2577 or mettlerj@baker.k12.mt.us if you have any questions or need additional information.

Johnna Koenig moved to approve the resolution as presented and to be posted and advertised in the Fallon County Times. Klint Flint seconded the motion; motion carried unanimously

HEALTH INSURANCE QUOTES

Mrs. Mettler and Mr. Skogen present to the board the rate quotes for insurance for 2021-22 school year.

Quotes were obtained from:

Jade Boggs, The Insurance Store, Blue Cross Blue Shield of MT

Julie Blockey, Southwestern MT Insurance Center, LLC, Blue Cross Blue Shield of MT

Greg Disney, JPT, EBMS

Jarett Laden/Jeff Goody, MUST, Blue Cross Blue Shield of MT

The following were price quotes from all the agents listed:

	RM 1500	CC2000	CC3000	HDHP3500	HDHP4000	HDHP 5000	HDHP6000	
MUST								
EE	\$906.00	\$870.00	\$765.00	\$706.00	\$680.00	\$495.00		
EE+Spouse	\$1,812.00	\$1,740.00	\$1,530.00	\$1,411.00	\$1,360.00	\$990.00		
EE+Child(ren)	\$1,495.00	\$1,436.00	\$1,262.00	\$1,164.00	\$1,122.00	\$817.00		
Family	\$2,447.00	\$2,349.00	\$2,066.00	\$1,905.00	\$1,836.00	\$1,337.00		
family diff				\$1,199.00	\$1,156.00	\$842.00		
ee+ee/fam diff				\$494.00				
ee+child diff				\$458.00	\$442.00	\$322.00		
JPT-EBMS								
	18.35%	21.89%	28.39%	18.15%	16.11%	-2.42%		
EE	\$765.54	\$743.31	\$705.64	\$597.54	\$585.67	\$507.30	\$501.42	
EE+Spouse	\$1,526.58	\$1,482.10	\$1,397.83	\$1,189.74	\$1,166.01	\$1,009.41	\$997.65	
EE+Child(ren)	\$1,260.30	\$1,223.61	\$1,161.46	\$982.26	\$962.69	\$833.49	\$823.79	
Family	\$2,059.98	\$1,999.93	\$1,898.19	\$1,604.70	\$1,572.67	\$1,361.23	\$1,345.35	
family diff				\$1,007.16	\$987.00	\$853.93	\$843.93	
ee+child diff				\$384.72	\$377.02	\$326.19	\$322.37	
BCBS-Ins Store								
	39.83%	44.12%		20.66%	25.61%	40.02%		SAVINGS DISTRICT
EE	\$647.91	\$628.66		\$585.10	\$562.06	\$504.22	\$232,281.00	
EE+Spouse	\$1,295.82	\$1,257.32		\$1,170.20	\$1,124.12	\$1,008.44		
EE+Child(ren)	\$1,036.66	\$1,005.86		\$936.16	\$899.30	\$806.75		
Family	\$1,749.36	\$1,697.38		\$1,579.77	\$1,517.56	\$1,361.39		
family diff				\$994.67	\$955.50	\$857.17		
ee+ee/fam diff				\$409.57		\$352.95		
ee+child diff				\$351.06	\$337.24	\$302.53		
H.S.A.				\$754.00		\$1,724.00		
Mountain COOP								
				2.92%	7.95%	12.78%		savings
EE	\$880.00	\$852.00	\$810.00	\$686.00	\$654.00	\$626.00		
EE+Spouse	\$1,758.00	\$1,702.00	\$1,616.00	\$1,370.00	\$1,306.00	\$1,250.00		
EE+Child(ren)	\$1,452.00	\$1,406.00	\$1,334.00	\$1,130.00	\$1,078.00	\$1,032.00		
Family	\$2,374.00	\$2,298.00	\$2,182.00	\$1,848.00	\$1,762.00	\$1,686.00		
family diff				\$1,162.00	\$1,108.00	\$1,060.00		
ee+child diff				\$444.00	\$424.00	\$406.00		

After discussion with all the agents to make sure all coverage is the same as we currently have, it is recommended to go with Jade Boggs at The Insurance Store. Discussion followed.

Johnna Koenig moved to approve the quote presented by The Insurance Store for insurance with Blue Cross Blue Shield of MT for the 2021-22 school year. Klint Flint seconded the motion; motion carried unanimously.

ELECTION – SET MILL LEVY AMOUNT

Mrs. Mettler stated after the last couple of board meetings, this would be the time to set the mill levy amount if still wanting to run a mill levy this year. Due to the decline in oil and gas revenue, it is being recommended to set the mill levy election set for May 2021. Discussion followed.

Johnna Koenig moved to set the overbase mill levy for the General Fund in the amount of \$865,846.78 which is 25.74 mills for the 2021-22 school year. Klint Flint seconded the motion; motion carried unanimously.

REPORTS:

1. COMPLEX

We’ve been having a lot of behavioral issues at the pool, many of them repeat offenders, so we’ve been strictly enforcing our three strike rule on safety issues, and removing kids from the pool as necessary if they can’t follow safety rules.

Other than that, things are plugging right along in the Complex. Usage has held steady, and we are starting to look toward summer.

COMPLEX USAGE

Weight/Cardio Room: 648; 709 in 2020

Pool: 247; 353 in 2020

LIFEGUARD TRAINING/HIRING

I’m waiting to hear back from Gail Nutting from Rocky Mountain College to see what dates would work for her to come do lifeguard training for new hires and WSI training for those that are eligible. Realistically we’re probably looking at the first week of June.

As of today I’ve received 4 lifeguard applications and 1 swim aid application.

SWIM LESSONS

Tentative Dates: June 14-25 and July 5-16

I discussed with the lifeguards the possibility of offering small group lessons on Saturday mornings in the month of April. I do have enough interest to be able to safely offer small group sessions on Saturday mornings to two groups of 10. We'd charge \$40 (\$10/session) with no refunds for missed sessions. They'll be mixed skill level, open to kids in floaters-porpoise, on a first come first serve basis.

UPCOMING DATES

March 26: No school, pool open 6-8am & 1-5pm

March 27: Prom, pool closed

April 2: No school, pool open 6-8am & 1-5pm

April 4: Easter, pool closed

April 5: No school, pool open 6-8am & 1-5pm

April 10: Monthly lifeguard inservice training

2. MAINTENANCE

New hire to start tomorrow in the high school and getting ready for the summer projects and have gyms scheduled for waxing this summer as well.

3. TECHNOLOGY

Attended virtual State BPA today and getting computers ready for spring testing; also working on the track camera for the upcoming meets.

4. PRINCIPALS

a. ELEMENTARY PRINCIPAL, BO LINGLE

Kindergarten roundup today and had approximately 32 kids enroll next year; kindergarten screening will be March 31st. Elementary music festival will be virtual on March 19th; parent teacher conferences will be all virtual March 23rd.

b. HIGH SCHOOL PRINCIPAL, DAVID BREITBACH

Spring sports started today and MHSA will be meeting Wednesday to decide what event guidelines will be enforced for the spring sports.

c. VICE PRINCIPAL, JACOB GION

National Honor Society induction will be Thursday at 11:45am virtually; the middle school music festival will be the 24th and will be done virtual as well.

5. SUPERINTENDENT, AARON SKOGEN

Extends a congratulations and many thanks to Mr. Jacob Gion as he has taken a job in Idaho next year.

Administrative interviews will be starting this week for all the board to attend.

Next scheduled board meeting is April 13, 2021 at 6 pm.

There being no other business, meeting adjourned at 7:10 pm.

s/ Jennifer Mettler

Clerk

s/ Gye Varner

Chairman