

REGULAR MEETING

May 14, 2018

7:00 PM

The regular meeting of the Baker School Board was called to order by Chairperson Christy Follmer at 7pm in the ITV Room of Baker High School. Trustees Gye Varner, Johnna Koenig, Quentin Burdick and Mike Gunderson were in attendance. Also present were Superintendent Jon Wrzesinski, Principals Bo Lingle and David Breitbach, Vice-Principal Jacob Gion, District Clerk Jennifer Mettler, Technology Director Scott Anderson, and Head Custodian Mardi Brown. Guests were Pam Beach, Jay Shumaker, Jessica Boggs, Nicki Reissig, Carol Hadley, Jill Whiteman, Tim Robinson, and John Geving.

Consent Items:

The bills, investment report, activity account report, journal adjustments, and minutes were reviewed by the trustees. There being no objections, Chairperson Follmer approves the consent items as presented.

ACCOUNTS PAYABLE

CHK NO	DATE	VENDOR	INVOICE	TOTAL
54439	4/13/2018	CLOSE-UP TRIP MEALS	2018 TRIP EXPENSES	\$1,856.53
54439	4/13/2018	BAKER ACE HARDWARE	3D PRINTER	\$15.98
54439	4/13/2018	MCDONALD'S	ACAD OLYM	\$126.75
54439	4/13/2018	CENEX ZIP TRIP	ADMIN MTGS	\$107.00
54439	4/13/2018	ORIENTAL TRADING CO., INC.	BPA	\$109.79
54439	4/13/2018	ORIENTAL TRADING CO., INC.	BPA FUNDRAISER	\$105.79
54439	4/13/2018	KELLY INN	BPA/SCIENCE2	\$2,080.14
54439	4/13/2018	WAL MART STORE #2608	BUS OFFICE SUPPLIES	\$49.59
54439	4/13/2018	RUNNING'S SUPPLY, INC.	COMPLEX SUPPLY	\$44.99
54439	4/13/2018	BLOEDORN LUMBER	CONSTRUCTION	\$16.49
54439	4/13/2018	SHMOOP UNIVERSITY INC	COUNSELOR	\$3,500.00
54439	4/13/2018	SHIFFLER EQUIPMENT SALES, INC.	CUST EQUIP	\$127.25
54439	4/13/2018	RAMADA LIMITED	DICKINSON-COACHES	\$226.68
54439	4/13/2018	IHOP	DIST FCCA	\$25.76
54439	4/13/2018	BULLMAN'S PIZZAINC	DIST FCCLA	\$20.75
54439	4/13/2018	BURGER KING - BILLINGS - 046075	DIST FCCLA	\$27.80
54439	4/13/2018	STAGGERING OX	DIST FCCLA	\$29.30
54439	4/13/2018	SCHOOL SPECIALTY	ELEM SUPPLIES OFFICE	\$119.01
54439	4/13/2018	REYNOLDS -- BAKER	ELEM-P/T CONF	\$14.46
54439	4/13/2018	RED LION COLONIAL HOTEL	FCCLA	\$448.84
54439	4/13/2018	NATIONAL FFA	FFA JACKETS	\$233.50
54439	4/13/2018	BAKER REXALL DRUG	FFA PICTURES	\$12.91
54439	4/13/2018	CENEX ZIP TRIP	GAS-ACTIVITIES	\$111.03
54439	4/13/2018	CENEX ZIP TRIP	GAS1	\$61.43
54439	4/13/2018	UNIVERSITY OF MONTANA	HOT LUNCH CONF	\$235.00
54439	4/13/2018	AIRPORT INN	HS ACAD OLYMP	\$183.40
54439	4/13/2018	BAKER ACE HARDWARE	KEY-ADMIN	\$5.18
54439	4/13/2018	MONTANA LIBRARY ASSOCIATION	LIB CONF-KL	\$250.00
54439	4/13/2018	Brain POP	LICENSE RENEW18	\$2,335.50
54439	4/13/2018	MID-RIVERS TELEPHONE COOP, INC	MAR18 PHONE	\$2,446.10
54439	4/13/2018	RADISSON HOTEL	MASS CONF	\$213.86
54439	4/13/2018	TILT WURKS	MTSBA/BOARD	\$86.20

54439	4/13/2018	AMERICAN AIRLINES	NATL BPA2018	\$3,292.80
54439	4/13/2018	REYNOLDS -- BAKER	NEGOTIATIONS18	\$49.38
54439	4/13/2018	TARGET.COM	OFFICE SUPPLIES	\$37.97
54439	4/13/2018	REYNOLDS -- BAKER	OFFICE SUPPLIES2	\$14.77
54439	4/13/2018	POSTMASTER	POSTAGE	\$16.45
54439	4/13/2018	PITNEY BOWES INC.	POSTAGE RENTAL3.18	\$131.22
54439	4/13/2018	MY PROJECTOR LAMPS.COM	PROJ BULBS	\$449.98
54439	4/13/2018	THE CORNER BAR	PROM18	\$168.25
54439	4/13/2018	THEE GARAGE	PROM18	\$231.45
54439	4/13/2018	BAKER REXALL DRUG	SADD	\$7.68
54439	4/13/2018	BIG GAME CASINO AND TAVERN	SADD	\$200.00
54439	4/13/2018	CHIPOLTE	SCIENCE	\$31.80
54439	4/13/2018	FLAMING WOK	SCIENCE	\$31.48
54439	4/13/2018	HU HOT	SCIENCE	\$70.00
54439	4/13/2018	OUTBACK STEAKHOUSE	SCIENCE	\$60.00
54439	4/13/2018	PERKINS #2313	SCIENCE	\$43.72
54439	4/13/2018	STARBUCKS	SCIENCE	\$16.80
54439	4/13/2018	SUBWAY	SCIENCE	\$55.42
54439	4/13/2018	CENEX ZIP TRIP	SCIENCE COMP	\$225.40
54439	4/13/2018	AIRPORT INN	SEMASS/BCEC	\$11.25
54439	4/13/2018	MCGRAW-HILL COMPANIES	SPED-MATH	\$37.11
54439	4/13/2018	TENNIS COACH	SQUEGEE	\$173.00
54439	4/13/2018	BURGER KING - BILLINGS - 046075	STATE BPA	\$172.45
54439	4/13/2018	PIZZA HUT	STATE BPA	\$104.09
54439	4/13/2018	SODEXO, INC. & AFFILIATES	STATE BPA	\$120.00
54439	4/13/2018	HOWARD JOHNSON	TECH CONF-MIET	\$240.76
54439	4/13/2018	NEWEGG.COM	TECH#10768	\$273.35
54439	4/13/2018	JOHNNY'S SELECTED SEED	VOAG SEEDS-CTE	\$90.20
54439	4/13/2018	RUNNING'S SUPPLY, INC.	VOAG-CTE	\$134.59
54440	4/25/2018	BRIGHTSIDE DAYCARE LLC	MAY18 PREK	\$90.00
54441	4/25/2018	CITY OF BAKER	APR 18 UTILITIES	\$1,931.42
54442	4/25/2018	FALLON COUNTY TIMES	APR 18 ADS	\$464.10
54443	4/25/2018	GE MONEY BANK/AMAZON	ELEM/VOAG/OFFICE	\$960.25
54444	4/25/2018	HORACE MANN COMPANY	MAY18 LIFE INS	\$455.73
54445	4/25/2018	MECHANICAL TECHNOLOGY, INC.	APR 18 HS REPAIR	\$1,216.15
54446	4/25/2018	MISSOULA CHILDREN'S THEATRE	DEPOSIT-SECRET	\$500.00
54447	4/25/2018	MONTANA DAKOTA UTILITIES	APR 18 UTILITIES	\$17,230.11
54448	4/25/2018	MT DEPT OF JUSTICE	BACKGROUND-SUBS	\$27.25
54449	4/25/2018	MUST	MAY2018 PREMIUM	\$74,652.00
54450	4/25/2018	PEAK 1 ADMINISTRATION	MAY18 V&D	\$806.41
54451	4/25/2018	RED ROCK SPORTING GOODS	APR 18 TRACK/GOLF	\$1,667.65
54452	4/25/2018	SCHOOL SPECIALTY	ELEM SUPPLY APR18	\$215.42
54453	4/25/2018	SEW WHAT CUSTOM EMBROIDERY	MS TRACK UNIFORMS	\$256.00
54454	4/25/2018	SHEPHERD HIGH SCHOOL	GOLF LUNCH/FEE	\$81.00
54455	4/25/2018	SHI INTERNATIONAL CORP	CHROMEBOOKS PO9426	\$11,800.00

54456	4/25/2018	SPARTAN BUS LINE LLC	APR18 YELLOW BUS	\$41,619.00
54457	4/25/2018	THIEL BROS. ROOFING, INC.	APR 18 ROOF RPR	\$265.60
54458	5/11/2018	ASSOCIATED SUPPLY COMPANY, INC	SUPPLY/DOLPHIN WAVE	\$3,435.06
54459	5/11/2018	BAKER ACE HARDWARE	MAY18 SUPPLY	\$80.96
54460	5/11/2018	BAKER PUBLIC SCHOOL PAY FLEX	MAY 18 MED FLEX	\$300.01
54461	5/11/2018	BOSS	MAY18 SUPPLY	\$271.92
54462	5/11/2018	DACOTAH PAPER CO.	MAY 18 SUPPLY	\$1,179.98
54463	5/11/2018	DEAN FOODS, INC.	MILK MAY 18	\$1,548.32
54464	5/11/2018	DEMCO	ELEM SUPPLY MAY18	\$237.14
54465	5/11/2018	DESI ROST	LUNCH REFUND	\$300.30
54466	5/11/2018	DIANE VANGORDEN	MSC MEETING MAY18	\$89.38
54467	5/11/2018	DIRECT ELECTRIC	MAY 18 REPAIRS	\$794.37
54468	5/11/2018	ECOLAB PEST ELIM. DIV.	PEST CONTROL MAY18	\$609.55
54469	5/11/2018	FALLON COUNTY TIMES	MAY 18 ADS	\$665.01
54470	5/11/2018	FARMERS UNION OIL CO.	MAY 18 GAS	\$298.34
54471	5/11/2018	FELT, MARTIN, FRAZIER, WELDON PC	BEA ULP	\$2,145.62
54472	5/11/2018	FOOD SERVICES OF AMERICA	MAY 18 SUPPLY	\$6,077.38
54473	5/11/2018	J & M LUMBER	MAY 18 SUPPLIES	\$228.99
54474	5/11/2018	JENNIFER DUKART	LUNCH REFUND	\$320.05
54475	5/11/2018	KARMEN BAGLEY	CUPCAKES	\$100.00
54476	5/11/2018	LAKESHORE LEARNING MATERIALS	ELEM SUPPLY PO 1001	\$404.75
54477	5/11/2018	MT COUNCIL ON ECONOMIC EDUC	TEAM CHALL. FEES	\$45.00
54478	5/11/2018	MONTANA FITNESS & REPAIR	MAY 18 REPAIRS	\$375.50
54479	5/11/2018	MONTANA MOTEL	HOTEL FOR WR	\$107.00
54480	5/11/2018	MT SCHOOL BOARDS ASSOC	2018 BUDGET WKSP	\$625.00
54481	5/11/2018	PINE COVE CONSULTING LLC	MAY 18 BASE FEE	\$250.00
54482	5/11/2018	PITNEY BOWES PURCHASE POWER	MAY 18 POSTAGE	\$604.50
54483	5/11/2018	PRESENTATION SOLUTIONS	LIBRARY PO 10793	\$463.21
54484	5/11/2018	RED ROCK SPORTING GOODS	MAY 18 SUPPLIES	\$294.70
54485	5/11/2018	REYNOLDS -- BAKER	MAY 18 SUPPLIES	\$988.42
54486	5/11/2018	ROUNDUP HIGH SCHOOL	GOLF FEE MAY18	\$105.00
54487	5/11/2018	RUNNING'S SUPPLY, INC.	MAY 18 SUPPLY	\$8.96
54488	5/11/2018	SCHOOL SPECIALTY	ELEM SUPPLY MAY18	\$650.71
54489	5/11/2018	SEW WHAT CUSTOM EMBROIDERY	GOLF SHIRTS	\$57.00
54490	5/11/2018	SPARTAN BUS LINE LLC	CAMERA INSTALL	\$1,221.50
54491	5/11/2018	STRAUB HEATING & COOLING	MAY 18 REPAIR	\$200.00
54492	5/11/2018	SUPERIOR WATER TREATMENT	MAY 18 SUPPLY	\$162.00
54493	5/11/2018	TAB ELECTRONICS, INC.	YELLOW BUS RADIO	\$595.10
54494	5/11/2018	TEACHER DIRECT	ELEM SUPPLY MAY18	\$275.66
54495	5/11/2018	TOYBOX PRESCHOOL	MAY18 PREK	\$100.00
54496	5/11/2018	TWENTERPRISES INC	HEATER BLOCK RPR	\$372.60
54497	5/11/2018	WRZESINSKI, JON W	JOB FAIR	\$400.03
54498	5/14/2018	BANK OF BAKER	RETIREE	\$200.00
54499	5/14/2018	Bo Lingle	APR18 TRAVEL	\$21.80
54500	5/14/2018	CONNIE ALBERTS	APR18 TRAVEL	\$20.71

54501	5/14/2018	HESS, JODEE L	APR18 TRAVEL	\$16.35
54502	5/14/2018	JENNIFER METTLER	NASSP DUES	\$480.00
54503	5/14/2018	KIM O'DONNELL	APR18 TRAVEL	\$13.35
54504	5/14/2018	LISA BURDICK	APR18 TRAVEL	\$10.90
54505	5/14/2018	MARANDA HASTIG	STATE TENNIS	\$284.00
54506	5/14/2018	Montana Department of Labor & Industry	2018 BOILER PERMITS	\$279.00
54507	5/14/2018	REHM, ERIN C	APR18 TRAVEL	\$13.08
54508	5/14/2018	SPARTAN BUS LINE LLC	APR18 ACTV BUS	\$22,139.95
54509	5/14/2018	TOM KENDALL	APR18 TRAVEL	\$20.71
54510	5/14/2018	CENEX ZIP TRIP	ADMIN	\$84.02
54510	5/14/2018	MID-RIVERS TELEPHONE COOP, INC	APRIL2018 PHONE	\$2,448.23
54510	5/14/2018	ORIENTAL TRADING CO., INC.	AUTISM	\$53.88
54510	5/14/2018	PIZZA HUT	BAND	\$387.72
54510	5/14/2018	247 SECURITY INC	BUS	\$766.00
54510	5/14/2018	PEARSON EDUCATION	CERTIPORT	\$431.25
54510	5/14/2018	MENDEZ FOUNDATION	COUNSELOR	\$547.20
54510	5/14/2018	AUTOTROL CORP	CUSTODIAL	\$466.36
54510	5/14/2018	MID-AMERICAN RESEARCH CHEM	CUSTODIAL	\$672.76
54510	5/14/2018	DECKER EQUIPMENT	CUSTODIAL- CLASSROOMS	\$1,736.58
54510	5/14/2018	BEST WESTERN GRANTREE	DR ED CONF-DK	\$323.79
54510	5/14/2018	LAKESHORE LEARNING MATERIALS	ELEM	\$272.52
54510	5/14/2018	ORIENTAL TRADING CO., INC.	ELEM	\$262.01
54510	5/14/2018	SCHOOL SPECIALTY	ELEM	\$147.81
54510	5/14/2018	TREND ENTERPRISES, INC.	ELEM	\$95.87
54510	5/14/2018	HEISER'S	ELEM READING	\$395.15
54510	5/14/2018	ORIENTAL TRADING CO., INC.	ELEM SUPPLIES1	\$105.92
54510	5/14/2018	ORIENTAL TRADING CO., INC.	ELEM SUPPLIES5	\$392.56
54510	5/14/2018	TEACHERSPAYTEACHERS.COM	ELEM-J.B.	\$34.00
54510	5/14/2018	INSECT LORE	ELEM-KINDER	\$61.92
54510	5/14/2018	PESI INC	ELEM-SPED	\$206.94
54510	5/14/2018	CRACKER BARREL	FFA	\$149.59
54510	5/14/2018	REYNOLDS -- BAKER	GOLF MEET	\$16.07
54510	5/14/2018	BIG HORN RESORT	INFINITE CAMPUS	\$150.73
54510	5/14/2018	CENEX ZIP TRIP	INFINITE CAMPUS	\$102.38
54510	5/14/2018	MONTANA RIB & CHOP HOUSE	INFINITE CAMPUS	\$35.90
54510	5/14/2018	WENDY'S - MILES CITY	INFINITE CAMPUS	\$8.57
54510	5/14/2018	Apple Inc.	IPADS	\$8,970.00
54510	5/14/2018	TEACHERSPAYTEACHERS.COM	J.HADLEY	\$188.40
54510	5/14/2018	BRIDGER BREWING COMPANY	JOB FAIR	\$26.00
54510	5/14/2018	COMFORT INN	JOB FAIR	\$102.58
54510	5/14/2018	DUDE RANCHER LODGE	JOB FAIR	\$179.48
54510	5/14/2018	KORNER KLUB	JOB FAIR	\$40.45
54510	5/14/2018	MONTANA BREWING CO	JOB FAIR	\$46.97
54510	5/14/2018	PICKLE BARREL	JOB FAIR	\$15.98
54510	5/14/2018	MSU	JOB FAIR PARKING	\$13.00

54510	5/14/2018	COMFORT INN	JOB FAIR2	\$102.58
54510	5/14/2018	TRACK COACH	MEALS	\$266.52
54510	5/14/2018	GOLF COACH	MEALS APR18	\$879.89
54510	5/14/2018	TENNIS COACH	MEALS/HOTELS	\$768.71
54510	5/14/2018	GE MONEY BANK/AMAZON	MINTS	\$44.60
54510	5/14/2018	PIZZA HUT	MS TRACK	\$160.07
54510	5/14/2018	GOLDEN CORRAL	MUSIC	\$711.69
54510	5/14/2018	LA QUINTA INN & SUITES	MUSIC	\$160.36
54510	5/14/2018	YOUR PIE	MUSIC	\$629.98
54510	5/14/2018	SUBWAY	MUSIC FEST	\$78.97
54510	5/14/2018	REYNOLDS -- BAKER	NEGOTIATIONS2	\$46.85
54510	5/14/2018	POSTMASTER	OFFICE POSTAGE	\$10.32
54510	5/14/2018	WAL MART STORE #2608	OFFICE SUPLIES	\$13.50
54510	5/14/2018	BAKER ACE HARDWARE	RETIREE	\$119.96
54510	5/14/2018	POSTMASTER	RETIREE	\$13.65
54510	5/14/2018	SHOPKO	SADD2	\$119.04
54510	5/14/2018	KELLY INN	STATE FFA	\$1,865.52
54510	5/14/2018	NEWEGG.COM	TECH-BACKUP	\$948.99
54510	5/14/2018	SHI INTERNATIONAL CORP	TECH-BPA	\$462.47
54510	5/14/2018	RTIC COOLERS	TUMBLERS	\$620.00
54510	5/14/2018	MIDLAND IMPLEMENT	VOAG	\$136.69
54510	5/14/2018	PRECISION PARTS & SUPPLY	VOAG	\$31.69

PAYROLL

CHK NO	DATE	PAYEE	INVOICE	TOTAL
38294	5/15/2018	BETTENHAUSEN, CAROLE M	MAY PAYROLL	\$3,960.27
38295	5/15/2018	BARRETT CHASKA, LINDSAY L	MAY PAYROLL	\$3,664.68
38296	5/15/2018	CHESTER, PATRICIA M	MAY PAYROLL	\$3,394.62
38297	5/15/2018	OCONNOR, SHEILA M	MAY PAYROLL	\$2,417.49
38298	5/15/2018	TUNBY, AMANDA K	MAY PAYROLL	\$2,237.43
38299	5/15/2018	WRZESINSKI, MICHELE C	MAY PAYROLL	\$3,320.51
38300	5/15/2018	GILMORE, TRAVIS J	MAY PAYROLL	\$1,404.56
38301	5/15/2018	EHRET, PATTIE S	MAY PAYROLL	\$2,036.06
38302	5/15/2018	ENOS, JESSICA J	SUBSTITUTE	\$467.53
38303	5/15/2018	EPLEY, JOE G	SUBSTITUTE	\$79.42
38304	5/15/2018	GEVING, BRITNEY MAE	SUBSTITUTE	\$580.40
38305	5/15/2018	GRAY, LESLIE G	SUBSTITUTE	\$389.10
38306	5/15/2018	HAVENS, HEATHER D	SUBSTITUTE	\$155.85
38307	5/15/2018	HERBST, DEANNA M	SUBSTITUTE	\$144.83
38308	5/15/2018	RYDEN, MARY L	SUBSTITUTE	\$155.85
38309	5/15/2018	SCHWARTZ, CARRIE L	SUBSTITUTE	\$1,024.33
38310	5/15/2018	POWERS, LEE ANN	SUBSTITUTE	\$1,111.89
38311	5/11/2018	FALCNTY TRES. DIRECT DEPOSIT ACCT.	WITHHOLDING	\$199,190.78
38312	5/15/2018	BRENCE, BRITTANI R	GOLF COACH	\$1,373.92
38313	5/15/2018	DURDEN, AMBER N	MAY COMPLEX	\$302.28
38314	5/15/2018	KENNEL, LENA M	MAY COMPLEX	\$233.49
38315	5/15/2018	KOENIG, TERRELL R	MAY COMPLEX	\$221.85
38316	5/15/2018	LINGLE, TREVOR J	MAY COMPLEX	\$268.01
38317	5/15/2018	MILLER, KELSEY A	MAY COMPLEX	\$168.07
38318	5/15/2018	MILLER, MARIAH M	MAY COMPLEX	\$303.39

38319	5/15/2018	REDDICK, MADISON P	MAY COMPLEX	\$189.01
38320	5/15/2018	ROBINSON, SKYLER	MAY COMPLEX	\$356.63
38321	5/15/2018	SMITH, AARON W	MAY COMPLEX	\$301.12
38322	5/15/2018	LESH, KIMBERLY R	MAY COMPLEX	\$1,459.49
38323	5/15/2018	DUCHARME, PHYLLIS	ELECTION JUDGE	\$149.38
38324	5/15/2018	METTLER, CANDACE K	ELECTION JUDGE	\$152.38
38325	5/15/2018	SINGER, ARLENE M	ELECTION JUDGE	\$152.38
38326	5/15/2018	ROST, MELISSA D	SUBSTITUTE	\$82.20
38327	5/15/2018	ANDERSON, MICHELLE A	WRITING ASSESSMENT	\$105.25
38328	5/15/2018	BETTENHAUSEN, CAROLE M	CONCESSION/SRS ADVIS	\$2,899.35
38329	5/15/2018	CURRY, TERRY L	CONCESSION MGR	\$1,986.52
38330	5/15/2018	HADLEY, JOSI M	CLASS ADVISOR	\$499.41
38331	5/15/2018	QUADE, CYNTHIA R	ACCOMPANIST	\$656.90
38332	5/15/2018	SOUMAS, TIELER D	CLASS ADVISOR	\$474.67
38333	5/15/2018	WANG, KAREN R	CLASS ADVISOR	\$969.92
38334	5/15/2018	HESS, JODEE L	ACCOMPANIST	\$704.12
38335	5/15/2018	HASTIG, MARANDA A	TENNIS COACH	\$2,523.21
38336	5/15/2018	REISSIG, NICKI L	LONGF LUNCH SUPERVISOR	\$898.01
38337	5/15/2018	AFLAC REMITTANCE PROCESSING	WITHHOLDING	\$1,632.74
38338	5/15/2018	BAKER EDUCATION ASSOCIATION	WITHHOLDING	\$25,213.81
38339	5/15/2018	BAKER HOT LUNCH	WITHHOLDING	\$340.00
38340	5/15/2018	BAKER PUBLIC SCHOOL PAY FLEX	WITHHOLDING	\$1,900.00
38341	5/15/2018	BAKER SCHOOL DISTRICT 12	WITHHOLDING	\$1,300.00
38342	5/15/2018	EDWARD JONES INVESTMENTS	WITHHOLDING	\$750.00
38343	5/15/2018	FALLON CO. FED CREDIT UNION	WITHHOLDING	\$1,950.00
38344	5/15/2018	FALLON CO. TREAS FED TAX ACCT	WITHHOLDING	\$166,570.59
38345	5/15/2018	HEALTH EQUITY, INC	WITHHOLDING	\$4,979.00
38346	5/15/2018	HORACE MANN LIFE INS COMPANY	WITHHOLDING	\$432.00
38347	5/15/2018	MONTANA CSED	WITHHOLDING	\$378.00
38348	5/15/2018	PRE-PAID LEGAL SERVICES INC	WITHHOLDING	\$25.90
38349	5/15/2018	UNUM LIFE INS CO OF AMERICA	WITHHOLDING	\$303.80
38350	5/15/2018	VOID	VOID	\$0.00
38351	5/15/2018	VOID	VOID	\$0.00

DIRECT DEPOSIT

DATE	PAYEE	TYPE	AMT
5/15/2018	ALBERTS, CONNIE R	DIRECT DEPOSIT	\$1,739.38
5/15/2018	ALLERDINGS, JOLINDA M	DIRECT DEPOSIT	\$921.96
5/15/2018	BAGLEY, MARY E	DIRECT DEPOSIT	\$1,600.72
5/15/2018	BRANSON, MAIRE A	DIRECT DEPOSIT	\$1,724.09
5/15/2018	BREITZMAN, SHEILA M	DIRECT DEPOSIT	\$411.76
5/15/2018	BRENCE, BRITTANI R	DIRECT DEPOSIT	\$1,935.70
5/15/2018	BROWN, MARDELLA E	DIRECT DEPOSIT	\$2,589.68
5/15/2018	BRUHA, TRACI A	DIRECT DEPOSIT	\$1,684.70
5/15/2018	COLLINS, BROOK L	DIRECT DEPOSIT	\$2,164.66
5/15/2018	CURRY, ROBERT M	DIRECT DEPOSIT	\$867.38
5/15/2018	DAVIS, SONYA M	DIRECT DEPOSIT	\$2,289.00
5/15/2018	FREDERICK, JESSICA L	DIRECT DEPOSIT	\$872.82
5/15/2018	HO, LOUIE F	DIRECT DEPOSIT	\$1,109.25
5/15/2018	LINEBACK, ALYSON	DIRECT DEPOSIT	\$205.80
5/15/2018	LINGLE, AMY S	DIRECT DEPOSIT	\$2,075.53
5/15/2018	MASHAK, EMILY S	DIRECT DEPOSIT	\$2,031.16
5/15/2018	METTLER, JENNIFER R	DIRECT DEPOSIT	\$3,051.11
5/15/2018	NIELSEN, MAKENZY J	DIRECT DEPOSIT	\$891.15
5/15/2018	O'DONNELL, KIM A	DIRECT DEPOSIT	\$2,309.52
5/15/2018	RABE, ADAM G	DIRECT DEPOSIT	\$2,410.74

5/15/2018		REHM, ERIN C	DIRECT DEPOSIT	\$2,258.71
5/15/2018		RUSTAD, JANICE	DIRECT DEPOSIT	\$362.40
5/15/2018		SCHEETZ, SHEILA R	DIRECT DEPOSIT	\$1,363.86
5/15/2018		SMITH, MARYELLA A	DIRECT DEPOSIT	\$1,953.61
5/15/2018		SMITS, SAMANTHA J	DIRECT DEPOSIT	\$2,660.56
5/15/2018		STIEG, NIKKI L	DIRECT DEPOSIT	\$2,068.29
5/15/2018		SUSA, CARLEEN F	DIRECT DEPOSIT	\$2,254.17
5/15/2018		THILMONY, SHEILA R	DIRECT DEPOSIT	\$2,205.37
5/15/2018		WICKSTROM, EDWARD H	DIRECT DEPOSIT	\$2,281.26
5/15/2018		WISEMAN, KELSEA C	DIRECT DEPOSIT	\$1,111.29
5/15/2018		ANDERSON, MICHELLE A	DIRECT DEPOSIT	\$3,278.98
5/15/2018		ANDERSON, SCOTT E	DIRECT DEPOSIT	\$3,923.59
5/15/2018		BEACH, PAMELA L	DIRECT DEPOSIT	\$3,800.51
5/15/2018		BOGGS, JESSICA K	DIRECT DEPOSIT	\$1,847.53
5/15/2018		BREITBACH, DAVID P	DIRECT DEPOSIT	\$4,485.91
5/15/2018		BREITBACH, THOMAS J	DIRECT DEPOSIT	\$3,865.32
5/15/2018		BURDICK, LISA M	DIRECT DEPOSIT	\$2,552.98
5/15/2018		CURRY, TERRY L	DIRECT DEPOSIT	\$3,527.75
5/15/2018		DUKART, JENNIFER E	DIRECT DEPOSIT	\$3,049.35
5/15/2018		GION, JACOB A	DIRECT DEPOSIT	\$3,541.65
5/15/2018		HADLEY, CAROL J	DIRECT DEPOSIT	\$2,819.57
5/15/2018		HADLEY, JOSI M	DIRECT DEPOSIT	\$1,156.14
5/15/2018		HASTIG, MARANDA A	DIRECT DEPOSIT	\$2,780.02
5/15/2018		HESS, JODEE L	DIRECT DEPOSIT	\$3,030.66
5/15/2018		HOVERSLAND, BRITTANY M	DIRECT DEPOSIT	\$2,916.48
5/15/2018		HOVERSLAND, JAY W	DIRECT DEPOSIT	\$2,865.97
5/15/2018		JOHNSON, VALERIE JOYCE	DIRECT DEPOSIT	\$3,273.49
5/15/2018		KENDALL, THOMAS	DIRECT DEPOSIT	\$3,361.35
5/15/2018		KIRSCHTEN, DENA F	DIRECT DEPOSIT	\$3,680.88
5/15/2018		LESH, KIMBERLY R	DIRECT DEPOSIT	\$2,986.72
5/15/2018		LINGLE, BO E	DIRECT DEPOSIT	\$3,605.01
5/15/2018		MADLER, KALLIE A	DIRECT DEPOSIT	\$2,395.50
5/15/2018		MELBY, JADE D	DIRECT DEPOSIT	\$2,652.45
5/15/2018		MORRIS, PATRICIA A	DIRECT DEPOSIT	\$2,952.97
5/15/2018		MYHRE, JILL L	DIRECT DEPOSIT	\$4,196.61
5/15/2018		NOWAK, JOHN A	DIRECT DEPOSIT	\$2,994.53
5/15/2018		PARINI, JOANN M	DIRECT DEPOSIT	\$2,768.48
5/15/2018		QUADE, CYNTHIA R	DIRECT DEPOSIT	\$4,269.87
5/15/2018		REISSIG, NICKI L	DIRECT DEPOSIT	\$2,448.29
5/15/2018		ROBINSON, TIM	DIRECT DEPOSIT	\$3,975.72
5/15/2018		ROST, LINDA C	DIRECT DEPOSIT	\$3,190.65
5/15/2018		SCHELL, BREE ANN N	DIRECT DEPOSIT	\$2,356.54
5/15/2018		SCHILLINGER, SHAWNA L	DIRECT DEPOSIT	\$3,930.45
5/15/2018		SCHMID, CHRISTINA D	DIRECT DEPOSIT	\$3,530.96
5/15/2018		SCHWARTZ, ASHLEY M	DIRECT DEPOSIT	\$2,109.65
5/15/2018		SHELHAMER, JILL N	DIRECT DEPOSIT	\$3,161.17
5/15/2018		SHUMAKER, JAY D	DIRECT DEPOSIT	\$4,182.12
5/15/2018		SOLBERG, ELIZABETH ANN	DIRECT DEPOSIT	\$3,687.58
5/15/2018		SOUMAS, TIELER D	DIRECT DEPOSIT	\$2,141.36
5/15/2018		VAN ZEE, DERYK E	DIRECT DEPOSIT	\$2,532.67
5/15/2018		VANGORDEN, DIANE K	DIRECT DEPOSIT	\$3,658.36
5/15/2018		WANG, DENISE M	DIRECT DEPOSIT	\$3,573.67
5/15/2018		WANG, KAREN R	DIRECT DEPOSIT	\$3,294.92
5/15/2018		WEDEMEYER, JULAINE A	DIRECT DEPOSIT	\$2,644.15
5/15/2018		WHITEMAN, JILL K	DIRECT DEPOSIT	\$3,712.53
5/15/2018		WRZESINSKI, JON W	DIRECT DEPOSIT	\$5,054.09

OLD BUSINESS

None

CANVASS OF ELECTION

The Trustees canvassed the results of the School Election held on May 8, 2018.

Trustee Election

Klint Flint	199 votes
Seth Kendall	166 votes
Trisha Schell	75 votes

Total Electors were 444

Gye Varner moved to certify the election as canvassed. Mike Gunderson seconded the motion; motion carried unanimously.

County Superintendent Don Schillinger administered the oath of office to Klint Flint.

Christy Follmer read a letter to trustees, administration and staff and thanks everyone as she exits as a trustee on the board for 10 years.

REORGANIZATION OF THE BOARD

CHAIRPERSON

Gye Varner moved to nominate Johnna Koenig as Chairperson of the Board. Quentin Burdick seconded the motion; motion carried unanimously.

VICE CHAIRPERSON

Quentin Burdick moved to nominate Gye Varner as Vice Chairperson of the Board. Mike Gunderson seconded the motion; motion carried unanimously.

CLERK

Gye Varner moved to nominate Jennifer Mettler for Clerk of the Board. Mike Gunderson seconded the motion; motion carried unanimously.

COUNTY TRANSPORTATION

Gye Varner moved to nominate Quentin Burdick to serve as a member on the County Transportation Committee. Klint Flint seconded the motion; motion carried unanimously.

PUBLIC COMMENT

Mr. Jay Shumaker thanked the board and Christy Follmer for all the work and professionalism during negotiations.

Mrs. Jill Whiteman stated she was asked last fall by a student why the band does not go on tour anymore; she was able to contact area schools and get an idea of the costs associated with band tours, talked to Mr. Breitbach and students for interest. There were approximately 53 students willing to participate and their first trip choice was Chicago, IL. She and her students know the District will not cover any expenses for the trip and the students will be fundraising to go on the tour; she wanted the board to know ahead of time so they knew what the program was doing the fundraising for.

NEW BUSINESS

ELEMENTARY FIELD TRIPS

Fifth Grade teachers Mrs. Jessica Boggs and Mrs. Nicki Reissig would like permission to take their kids across state lines to Medora and Dickinson for their class trip this year.

Gye Varner moved to approve the 5th grade field trip to Dickinson and Medora. Mike Gunderson seconded the motion; motion carried unanimously.

TEACHER RESIGNATION

Chairperson Koenig read the letter of resignation from Nicki Reissig, 5th grade teacher.

Gye Varner moved to accept the resignation of Nicki Reissig and wish her well in her future endeavors.

Quentin Burdick seconded the motion; motion carried unanimously.

TEACHER HIRE

Mr. Wrzesinski stated at last meeting the two new teacher hires were not presented, therefore, teacher contracts for Austin Waldbillig and Blake Schwagler need approval. Mr. Waldbillig will be high school English and Mr. Schwagler will be elementary PE.

Gye Varner moved to offer contracts to Austin Waldbillig and Blake Schwagler for the 2018-19 school year. Mike Gunderson seconded the motion; motion carried unanimously.

LIFEGUARD SALARY SCHEDULE

Mrs. Mettler presents to the board the upcoming salary schedule for lifeguards. Past practice has been a quarter increase for lifeguards and WSI certificate holders receive a \$.50 increase after having the certificate for a year. The following schedule is proposed increase:

COMPLEX SALARIES 2018-19			
	YEARS	2017-18	2018-19
LIFEGUARD/INSTRUCTOR	0	\$9.75	\$10.00
CASHIER/JANITOR	1	\$10.00	\$10.25
	2	\$10.25	\$10.50
	3	\$10.50	\$10.75
WATER SAFETY INSTRUCTOR (WSI)	0	\$10.75	\$11.00
<i>District will pay the registration fee to become a Water Safety Instructor</i>	1	\$11.00	\$11.25
	2	\$11.50	\$11.75
	3	\$12.00	\$12.25
	4	\$12.50	\$12.75
		\$15.24	\$15.47
		(step 4 classified salary schedule)	(step 4 classified salary schedule)

Gye Varner moved to approve the salary schedule for lifeguards as presented and to start June 1, 2018. Quentin Burdick seconded the motion; motion carried unanimously.

CLASSIFIED SALARY SCHEDULE

Mrs. Mettler presented the board with the Classified Salary Schedule. It has been past practice once negotiations settles, the classified employees receive a similar increase to their salary schedule. The schedule is as follows:

BAKER PUBLIC SCHOOLS CLASSIFIED SALARY SCHEDULE EFFECTIVE JULY 1, 2018					
This salary schedule is to be effective as of July 1, 2018. Employees advance one grade level per year of service up to a maximum of 5 grade advances . Increases to the schedule will be set by the Board. Full-time employees will also receive, as a benefit, a full single insurance premium paid by the District.					
<i>1.5% increase</i>		<i>2% increase</i>		<i>2% increase</i>	
Grade	2018-19 SCHEDULE	Grade	2019-20 SCHEDULE	GRADE	2020-21 SCHEDULE
1	\$9.12	1	\$9.31	1	\$9.49
2	\$14.01	2	\$14.29	2	\$14.57
3	\$14.74	3	\$15.03	3	\$15.33
4	\$15.47	4	\$15.78	4	\$16.09
5	\$16.19	5	\$16.51	5	\$16.84
6	\$16.93	6	\$17.27	6	\$17.61
7	\$17.66	7	\$18.01	7	\$18.37
8	\$18.38	8	\$18.75	8	\$19.12
9	\$19.12	9	\$19.51	9	\$19.90
10	\$19.85	10	\$20.25	10	\$20.66
11	\$20.58	11	\$21.00	11	\$21.42
12	\$21.30	12	\$21.73	12	\$22.17
13	\$22.05	13	\$22.49	13	\$22.94
				Starting Grade	Maximum Grade
Summer Student Hire (\$.25 increase each addtl year)				1	
<i>Substitute Secretary/Food Service</i>				2	
<i>Substitute Custodian</i>				4	
Lunch Aide/Food Service				2	7
Library Aide/Teachers Aide (not certified)				3	8
Part Time/Summer Custodian				4	9
Custodian				5	10
Cook				5	10
Certified Teachers Aide				6	11
Accounts Payable/Payroll				6	11
Building Secretary				7	12
Head Cook				7	12
<i>Recreation Manager</i>				8	13
Maintenance with Boiler License				8	13
BONUS SCHEDULE 2018-21					
FT BONUS	\$1,000.00	**bonus language is referred in the CBA agreement			
PT BONUS	\$500.00	with teachers union			
**Bonus will be paid 1/2 in August (first day back) and 1/2 in May with payroll.					

Gye Varner moved to approve the Classified Salary Schedule as presented for the 18-19, 19-20, and 20-21 school years with a \$1,000 full time bonus and \$500 part time bonus. Mike Gunderson seconded the motion; motion carried unanimously.

CLASSIFIED STAFF CONTRACTS 2018-19

Mrs. Mettler presents a list of classified employees with positions and

LAST NAME	FIRST NAME	POSITION	YEARS**
BRENCE	BRITTANI	ACCT PAY/PAYROLL	3
LINGLE	AMY	BUILDING SECRETARY	12
COLLINS	BROOK	BUILDING SECRETARY	20
LINEBACK	ALYSON	BUILDING SECRETARY	2
FISHER	JENNIFER	COMPLEX MANAGER	11
DAVIS	SONYA	HEAD COOK	8
WISEMAN	KELSEA	COOK	1
RATH	BEVERLY	COOK	28
EHRET	PAT	COOK	2
SCHEETZ	SHEILA	COOK	4
SMITH	MARYELLA	CUSTODIAN	2
RABE	ADAM	CUSTODIAN	3
KRUGER	KRISTINE	CUSTODIAN	18
SMITS	SAMANTHA	CUSTODIAN	5
THILMONY	SHEILA	CUSTODIAN	21
WICKSTROM	ED	CUSTODIAN	5
PARAPROFESSIONALS			
MASHAK	EMILY	ELEM LIBRARY/TECH	2
ALBERTS	CONNIE	PARAPROFESSIONAL	14
ALLERDINGS	JOLINDA	PARAPROFESSIONAL	14
BAGLEY	MARY ELLEN	PARAPROFESSIONAL	20
O'DONNELL	KIM	PARAPROFESSIONAL	10
REHM	ERIN	PARAPROFESSIONAL	2
BRANSON	MAIRE	PARAPROFESSIONAL	10
STIEG	NIKKI	PARAPROFESSIONAL	10
SUSA	CARLEEN	PARAPROFESSIONAL	16

Discussion followed.

Klint Flint moved to offer contracts to classified staff as presented for the 2018-19 school year. Mike Gunderson seconded the motion; motion carried unanimously.

BUS ROUTE 2018-19

Mr. Geving stated there were some adjustments to the routes this year, but does not affect route times. Changes were made to routes # 1&4 as follows:

APPENDIX A #4: 5/14/18

DESCRIPTION OF REGULAR BUS ROUTES

ROUTE 1:

Leave Baker and proceed North on Highway 7 to the Cabin Creek Road. Turn West and proceed 6 ½ miles past Battleship Butte Trail, then turn around *at Hadley's stop* and continue back South to Highway 7. Travel South to Johnny Creek Trail, turn East and travel to the Selle Home, turnaround and then turn South on School House Road to the junction with Shell Oil Road. Go East on Shell Oil Road to O'Donnell's turnaround, then turn West back to Highway 7 turn South and proceed to Baker twice daily for a total of **116 miles per day**. Bus capacity minimum **40**

ROUTE 2:

Leave Baker and proceed North on Highway 7 to the Snake Trail. Proceed North to Ash Creek Road, proceed East to Woodson Road and continue to the Ollie Road where you will travel South on Tatley Road. Continue South on Tatley Road to the junction of Tatley and Big Hill Road. Turn West onto Big Hill Road and go to Highway 7. Turn South onto Highway 7 and return to Baker twice daily for a total of **110 miles per day**. Bus capacity minimum **24**

ROUTE 3:

Leave Baker and proceed South on Highway 7 to Webster Road. Turn North on Highway 7 and return to Baker twice daily, for a total of 88 miles per day. Bus capacity minimum 47

ROUTE 4:

Leave Baker and proceed South on Highway 7 to the junction of Highway 7 and the 101 Road. Turn left onto the 101 Road and proceed on the 101 Road to the Webster Road. Turn East onto the Webster Road, travel to the Rusley *Tronstad* place, turn around and return onto Webster Road to the intersection of Webster Road and 101 Road. Turn North on the 101 Road and back to Highway 7 and turn North on Highway 7 and return to Baker twice daily, for a total of 133 131 miles per day. Bus capacity minimum 47

Mr. Wrzesinski states the County Transportation meeting to approve the routes will be May 21st at 1:00pm. Gye Varner moved to approve the routes for the 2018-19 school year as presented. Quentin Burdick seconded the motion; motion carried unanimously.

OIL AND GAS ALLOCATION

Mrs. Mettler presents to the board the oil and gas allocation for 4th quarter of 2017. Revenue this quarter was \$698,217.36 and total for the school year was \$2,582,131.28. Discussion followed.

Gye Varner moved to reallocate the oil and gas revenue on or about May 1, 2018 to the Flexibility Fund for \$698,217.36, reserving the right to reallocate the future payments when received. Quentin Burdick seconded the motion; motion carried unanimously.

NEGOTIATIONS

Chairperson Koenig and Gye Varner present to the board a summary of changes to the Collective Bargaining Agreement with the Baker Education Association; negotiations were finalized on May 7, 2018.

- **MODIFY:** 4.10 Health Insurance -
 - a. (C) The Baker Public School District #12 will drop all insurance on ~~non-renewed resigned or terminated~~ teachers effective June 30th of each year. *Resigned or terminated teachers will have their insurance dropped by end of the month employment severance occurs.* Resigned or terminated teachers may remain in the group according to the COBRA Act if they pay their own premiums. District #12 will pay June, July and August premiums for a teacher being terminated due to Reduction In Force (RIF).
- **MODIFY:** 4.20 Resignations/*Early Notification* -
 - a. *Notification of intention to resign/retire at the end of the current school year from Baker Public School District #12 by November 1st of the school year will receive a \$500 incentive payment.*
- **ADD:** 4.27 Extracurricular Compensation
 - a. **Extracurricular Compensation** - The wages and salaries as set forth in the attached schedule pages, and by this reference made a part of this Agreement thereof, shall be effective for the 2018-19 school year.
 - b. **New Extracurricular** - After mutual agreement on the position and compensation for the position has been reached by the Association and the School Board, positions may be added to the Extracurricular Schedule at any time during the duration of this contract.
 - c. Pay will be issued only during the season of the activity and/or sport and will not be spread over the duration of the contract year.
- **MODIFY** 4.8 Duty Free Lunch

All elementary teachers will have a duty free lunch period of at least 40 minutes. Teachers may volunteer for an unlimited amount of noon duty and will be compensated with lunch free of charge

- **4.16.1 Bonus**

Language change as follows:

*The parties agree that the financial terms and conditions established under this Collective Bargaining Agreement are contingent upon Oil & Gas Revenues received by the District, as well as other financial funding (local mill levy and state/federal funding). In the unfortunate event that Oil & Gas Revenue drops below \$2 million per year (the total of any 4 consecutive quarters), **OR** Flex Fund (229) cash balance falls below \$6 million, or the local mill levy fails, then there will be no bonuses allotted.*

*If revenue is above \$2 million by 4th quarter of current school year, certified staff will receive a **\$1,500 bonus** .07% bonus of \$2 million (.0007 x \$2,000,000 = \$1,400), payable **1/2 August 2018 and 1/2 May 2019** at the **June 2019** payroll **of the current school year for the duration of the contract.** ~~Those teachers that quit mid-year will receive a prorated bonus based on contracted days completed for the school year.~~*

All bonuses paid are not to be construed as salary and do not apply to the same salary provision of Montana Law. This language shall sunset with the expiration of this agreement unless the parties mutually agree to extend it.

- **4.16 BASE SALARY –**

- A. **Base salary for B.A. – \$35,125** for the school year 2018-19, (See Attachment A). This would be accomplished by adding 1.5% of the first cell of the 2017-18 schedule ($.015 \times \$34,605 = \520) to the Base at attainment level 4 ($\$32,605 + \$520 = \$33,125$) and \$2,000.00 per cell ($\$33,125 + \$2,000$)
- B. **Base salary for B.A.- \$35,830** for school year 2019-20, (See Attachment B). This would be accomplished by adding 2% of the first cell of the 2018-19 schedule ($.02 \times \$35,125 = \705) to the Base at attainment level 4, ($\$33,125 + \$705 = \$33,830$) and maintaining the \$2,000 per cell ($\$33,830 + \$2,000$)
- C. **Base salary for B.A. - \$36,545** for the school year 2020-21, (See Attachment C). This would be accomplished by adding 2% of the first cell of the 2019-20 schedule ($.02 \times \$35,830 = \715) to the Base at attainment level 4, ($\$33,830 + \$715 = \$34,545$) and maintaining the \$2,000 per cell ($\$34,545 + \$2,000$).

- **ADD 4.16.2 Summer School**

- a. In the event the District provides summer school, it will pay certified teachers \$23.00 per hour to provide work outside of their regular contract. Due to the individualization that is required of this program, the District will allow for one hour of paid prep time each day that summer school is in session.

- **MODIFY: 4.13 Advancement on the Salary Schedule**

All graduate credits taken from an accredited college or university and within the teaching field shall count for educational lane changes on the salary schedule with prior notification ~~and transcript turned into~~ to the Superintendent by ~~November 1st of the current school year~~ *May 1, of the calendar year during which the contemplated lane change or salary change will occur. Course must be completed by September 1st, no lane changes may be made after September 15th of the current school year by official transcript. Credits submitted by transcript after September 15th, even though otherwise qualifying, shall not be considered until the following school year. If a transcript is not available by September 15th, other satisfactory evidence of successful completion of the course work will be accepted, pending receipt of the official transcript. A pay adjustment, however, shall not be made until the official transcript is received.*

- **MODIFY: 4.3 Sabbatical Leave (combines Sabbatical/Other Leave of Absence)**

Any certified staff member may apply for sabbatical leave after teaching seven (7) years in the Baker School District. The program/~~reason~~ must be outlined upon application for leave. ~~and must be in the teacher's field in education.~~ Leave will be granted upon application approval by the *Supervising Administrator, Superintendent, and Board of Trustees for requested sabbatical/leave of absence. Sabbatical leaves for travel must be associated with an accredited college or university. Upon return, a report containing transcripts of all college and university study shall be submitted to the superintendent.*

(A) Sabbatical Leave: Must be associated with an accredited college or university. Upon return, a report containing transcripts of all college and university study shall be submitted to the Superintendent. Sabbatical leave pay will consist of one-half the annual salary which was earned in the teacher's last full year of employment to be paid in the following manner: One fourth (1/4) to be paid on September 15th of the Sabbatical year, one fourth (1/4) to be paid on January 15th and one half (1/2) to be paid in equal payments beginning the next school year, in conjunction with the regular monthly pay warrants over the next 2 years. This obligates the teacher to return to the Baker school system for at least two years if full payment is desired. If the teacher does not fulfill their obligation to Baker School System upon completion of their sabbatical, they will forfeit the remaining payments owed to them.

- (i) During the approved leave, the District will pay the one-half the current rate of the teacher's health insurance premium. The teacher will be responsible for their 1/2 of insurance on September 15th which will be deducted from (1/4) of half payment. Failure to return to the District will result in repayment by the teacher to the District of the insurance payments.
- (ii) Teachers on sabbatical leave ~~must~~ *may* return to their former positions if available, or if not available, to a substantially equivalent position in the school system. Any year during which an approved sabbatical leave is in effect shall be allowed as a year of teaching experience for purposes of advancement on the salary schedule. Tenure rights, years of experience, accumulated sick leave and all other rights and privileges will remain at the level attained before the leave. Upon returning, the teacher will be placed at these attained levels.
- (iii) Requests for sabbatical leave must include a principal's recommendation and may be received by the superintendent in writing in such form as may be required by the superintendent not later than ~~February 1~~ *November 1st* preceding the school year for which leave is requested. The Board will determine the successful applicants and notify them by ~~March 1~~ *December 1st* of the same year.
- (iv) A teacher granted sabbatical leave will not be eligible to apply for another sabbatical leave for seven years.

(B) Leave of Absence: Will be submitted in writing to the *Supervising Administrator and Superintendent* at least (45) forty-five days prior to the close of semester preceding the date on which the proposed leave is to become

effective. The Superintendent of Schools shall have the right to evaluate requests for leave of absence and to make recommendations to the Board of Trustees for the approval or denial of such leave. Final action on all leaves of absence is subject to formal action by the Board of Trustees.

(i) ~~Any year during which an approved formal leave of absence is in effect shall be allowed as a year of teaching experience for the purposes of advancement on the salary schedule.~~ A teacher on formal leave shall retain accumulated sick leave and teaching experience credit for salary purposes.

(ii) No remuneration will be allowed for an employee who is granted leave. On or before April 1st, the teacher shall send written notification to the Superintendent of Schools stating his/her intentions to return to work and shall request that he/she be assigned for the next school year.

(iii) The teacher can return to his/her former position or like position in the system, if that position still exists. In the event, that the position has been eliminated, the teacher will be given consideration over a non-tenured teacher if that teacher is certified in the proposed new assignment. The position of the replacement teacher will be informed as far ahead as possible as to the length of service, that service subject to termination upon the return of the teacher on leave.

- **MODIFY 4.26 Compensation for Personal Vehicle Use**

e. Compensation will be provided monthly; a log shall be kept per travel to account for miles driven between schools on a daily basis. The logs must be turned in by the 5th of the month to be incorporated with monthly ~~bill cycle~~ payroll.

- ADD 4.1 (D) “the BEA has the discretion to open the sick leave bank up ~~at the end of the school year~~ on the last pupil instruction day to allow for additional days to be added by those participating if there are not enough days in the bank to cover the valid requests for use of days from the bank.”

- **ADD Extra-Curricular List** - Incorporate the MOU (stipend offered to the Concession Manager(s)) into the Extra-Curricular list which was created during the 2016-17 school year.

- **ADD Salary Schedule Adjustment** - Request to adjust salary schedule to increase cells by \$200 per cell ~~beginning~~ with the MA lane.

- **ADD 4.28 Transfer Practices**

- Voluntary/Involuntary Transfers:**

- a. *The movement of an employee to a different assignment, grade level, subject area, or building shall be considered a transfer.*

- b. *Teachers who desire a transfer shall file a written statement of such desire through the building principal or to the Superintendent.*

- c. *Teachers who's transfer requests are granted will be given one (1) day's pay (1/187th of teacher's scheduled salary) to relocate. The School District, when requested, will assist the teacher in moving materials and supplies to the new site. If the School District hires a substitute, the School District shall pay the cost of the substitute.*

- d. *Teachers who receive notice of a transfer will be given one (1) day's pay (1/187th of teacher's scheduled salary) to relocate. The School District, when requested, will assist the teacher in moving materials and supplies to the new site. If the School District hires a substitute, the School District shall pay the cost of the substitute.*

- e. *The School District shall make all assignments and/or transfer decisions to the best of their ability before July 1st.*

- **ADD 4.30 Evaluations**

- 1. Teachers**

- a. **Instrument:** The District will maintain a uniform evaluation instrument for all classroom teachers and retain the right to develop uniform evaluation instruments for the bargaining unit. The District will seek input from ~~those the bargaining unit~~ affected by an evaluation instrument before implementation of same.

- b. **Prior Notice of Formal Evaluation:** All teachers shall be advised of an upcoming formal evaluation at least 24 hours in advance. The 24 hours should be considered a minimum.

- c. **Requirements:** *Except as provided in this Section, evaluation and evaluation procedures shall be a matter of the school district policy and shall not be a part of the agreement. Employee evaluations will be subject to the following process:*

- The district will make every reasonable effort to complete classroom observations and evaluations two weeks prior to April 1. A teacher and his/her evaluator can extend the deadline by mutual written agreement prior to April 1.
- All ratings and remarks on the evaluation instrument must be substantiated by direct observation and/or investigation.
- Teachers will be aware of evaluation instrument and have access to this form prior to the evaluation.
- Should deficiencies be recorded in the work performance of a teacher, the Administration shall provide the teacher with specific, reasonable, written recommendations for improvement.

2. Coaches

- a. **Athletic Evaluations:** As per the Ridgeway Settlement Agreement, coaching positions will be evaluated separately from teaching duties by the Activities Director or his/her designee.

• **MODIFY Article V:GRIEVANCE PROCEDURE**

1. DEFINITIONS

1.

2. These items shall remain unchanged.

3.

4. Time Limitation and Waiver: - Grievances shall not be valid for consideration unless the grievance is submitted in writing to the principal, setting forth the facts and specific provision of the agreement allegedly violated, and the particular relief sought within forty-five (45) pupil instruction days or sixty (60) calendar days whichever is less, after the date of the event giving rise to the grievance occurred.

5.2

5.3 These items shall remain unchanged.

5.4

5.5 – LEVEL ONE

..... Whichever of the following is less, within forty-five (45) pupil instruction days or sixty (60) calendar days of the occurrence or of knowledge of the act or condition, which is the basis of the complaint, the grievant may present the grievance

Mrs. Dena Kirschten added after counting votes of the staff, they were very close and have many staff voted against the current approved contract.

Gye Varner moved to approve the changes to the collective bargaining agreement per negotiations as presented. Mike Gunderson seconded the motion; motion carried unanimously.

STUDENT APPEAL FOR CREDIT

Mr. Gion stated there is not a student appealing for credit at this time.

EXTRACURRICULAR POSITIONS

Mr. Breitbach presents to the board a list of extracurricular positions for the 2018-19 school:

	FBall	VBall	Wrestling	Golf	Tennis	Track/Field
Head Coach	Dave Breitbach	Jessica Boggs	Eric Kary	Tom Breitbach		Tim Robinson
Assistant	Jay Hoversland	Michele W	Vacant	Brittani Brence		Jay Hoversland
Assistant	Bo Lingle	vacant.				Jay Shumaker
Assistant	Deryk VanZee					Michele W.
Middle Schl	John Nowak	Rebecca Arnell	Vacant			Shawna Schillinger
Middle Schl	Blake Schwagler	DeLayne Robbins				Deryk VanZee
	Boys Bball	Girls Bball				
Head Coach	Jay Hoversland	Sheila O'Connor				
Assistant	Tom Breitbach	Jay Shumaker				
Assistant						
Assistant						

Middle Schl	Kallie Madler	Brittany Hoversland
Middle Schl	John Nowak	Shaney Gion

Speech & Drama - **vacant**

Band – Jill Whiteman

Intramurals – Tim Robinson

5/6th Bbball – Tim Robinson

FCCLA – Pam Beach

FFA – Tieler Soumas

5/6th Gbball – Shawna Schillinger

Year Book – Carole Bettenhausen

Honor Society – Michelle Anderson

Spartanettes – Karen Wang/Brittany Hoversland

BPA – Scott Anderson/Lynn Beach

PALs – Carol Hadley

Close-Up – **vacant**

Student Council – **vacant**/Carole Bettenhausen

Academic Olympics – Diane VanGorden, Carol Hadley, Carole Bettenhausen, Cincy Quade

Senior Class Advisor – Jill Whiteman

Junior Class Advisor – Karen Wang/ Lisa Burdick

Sophomore Class Advisor – Josi Hadley/Tieler Soumas

Freshman Class Advisor – Carole Bettenhausen

Mr. Breitbach adds there are still some positions to fill, but will fill them as he can.

Quentin Burdick moved to hire the individuals listed for the extracurricular positions for the 2018-19 school year. Gye Varner seconded the motion; motion carried unanimously.

COMPLEX MANAGER REPORT

Mrs. Mettler stated she met with the Complex Committee, Gye Varner and Quentin Burdick and changed some rates for the upcoming summer; added a semi-annual membership rate for all membership levels and added a College Student rate to give them a discount to use the facility over the summer. Also, after discussion it was decided to add at the bottom of the rate sheet “Graduated 8th grade through 12th (enrolled students) that have taken a weight class may use the Weight/Cardio Rooms ONLY at No Charge”. Scotti Robinson will be coming back to work at the complex this summer and will be stepping into a managerial position for the summer. It is still the plan to run swim lessons and looking at late June and lifeguard training will be June 7-10.

MAINTENANCE REPORT

Presented the board with a list of projects to get done over the summer; outside maintenance workers will start soon to start mowing before graduation.

TECHNOLOGY DIRECTOR

The new website should be public in June, once reviewed by administration and the board.

PRINCIPAL’S REPORT

ELEMENTARY PRINCIPAL, BO LINGLE

Elementary music concert will be Wednesday and finished up SBAC testing today and last day of school will be next Thursday.

HIGH SCHOOL PRINCIPAL/AD, DAVID BREITBACH

Graduation is May 20th at 7pm and the senior video will only be played before and after the ceremony, not during it. Monday the 21st there will be a party for the retirees in the Complex Lobby at 3:45pm and starting to work on the schedule with the hiring of the English teacher.

VICE PRINCIPAL, JACOB GION

Presents a listing of the extracurricular events over the last month.

SUPERINTENDENT’S REPORT

SUPERINTENDENT, JON WRZESINSKI

The Structural Engineer came to the school to look over the structure issues at the high school and doesn’t seem to be as bad as initially thought it was; a report will be given later with recommendations.

The locker room on the girls side was done and now it is time to fix the boys side; showers and urinals need to be replaced and quotes are being obtained for costs.

On the track, the curbing wall needs some attention as it is starting to break away from the track and will have it looked at and report back to the board on a repair plan.

There being no other business, meeting adjourned at 8:15 pm.

Clerk

Chairman