

The McCreary County Board of Education met in Regular Session on Monday, December 12, 2022, at 6:30 p.m. at the McCreary Central High School's Library. Chairman King welcomed everyone and called the meeting to order. Present were Braxton King, Lori Foster, Stacey Hammons, Cody Perry, Johnny Barnett and Superintendent, John W. Gunn. Also present were the media, school system staff and interested parties.

OATH OF OFFICE - #10869

Jimmie W. Greene, II, Judge-Executive

A. Cody Perry - Educational District #3

Mission Statement: The McCreary County School District will provide a safe, supportive environment to meet the individual needs of all students and ensure they are college and career ready.

APPROVE AGENDA AND ADDENDUM - #10870

A motion was made by Mr. Cody Perry and a second by Mr. Johnny Barnett to table items: 6. C, D, E, H, I, J, K. to the next board meeting **which failed**. Members voted as follows:

King – NAY; Barnett – AYE; Hammonds – NAY; Perry – AYE; Foster – NAY

A motion was made by Mrs. Lori Foster and a second by Mr. Braxton King to approve the agenda and addendum as presented. Members voted as follows:

Barnett – NAY; Hammonds – AYE; Perry – NAY; Foster – AYE; King – AYE

COMMUNICATIONS - #10871

A. Prayer

Pastor, Braxton King

B. Pledge

MCHS Students

C. Superintendent Communications

1. MCHS Student Recognitions

Mrs. Sharon Privett, MCHS Principal, shared with the board the talent of our students in Humanities with their art display. The Madrigals entertained the Board Members before the meeting with Christmas Caroling. She recognized students in the Performance Arts Group for their state competition success.

2. Gifted and Talented Program Overview

Mrs. Rebecca Blakley, Director of Districtwide Services, explained the Gifted and Talented Program to the Board and some new things the district was going to implement to improve the program to be the best in the state. Mrs. Amy Goins, G&T Teacher, reviewed the program and the plan to improve the G&T program. She shared that the program looks at 12 different areas where students excel and the number of students in the program. She reviewed the current services that were being provided to our students. She explained the items that the district is planning to improve the program by a multi-year plan of success. She explained the upcoming changes to revamp the program, the upcoming events and opportunities that will be offered and future events our students will be participating in.

3. Report on Status of Impact Aid Application

Mrs. Blakley gave an update on the Impact Aid Grant status. She shared that the biggest issue the district faces is that 81% of the land in the county is owned by the Federal Government. They've had to go back to when the property was sold to the government to determine the value of the land at that time, not what was paid. The PVA office has been contacted and do not have records to show what the property was valued at during that time. The Forrest Service office has been contacted to see if they have copies of the records to show the value, but their records do not go back that far. She is contacting Rand Paul's office and Hal Roger's office to see if they can encourage the Grant representatives to use a formula to calculate the value of the properties in order to determine a fair value that will be used to get the amount of the aid to go to our district.

4. Update on Teacher Attendance Initiative

Mrs. Mitzi Stephens, Food Service Director, reviewed the attendance incentive plan to encourage staff to be present each day. There will be a monthly drawing of \$100.00 attendance prize for 1 certified and 1 classified staff member. There will be an annual drawing in May for a grand prize surprise trip in June. She reviewed the criteria to be in the drawing

5. Standard #5 - Managerial Leadership

SUMMARY: The superintendent ensures that the district has processes and systems in place for budgeting, staffing, problem solving, communicating expectations, and scheduling that organize the work of the district and give priority to student learning and safety. The superintendent must solicit resources (both operating and capital), monitor their use, and assure the inclusion of all stakeholders in decision about resources so as to meet the 21st century needs of the district.

6. Recognize Outgoing Board Members for their service and dedication to the school district

Dr. Gunn recognized Ms. Sherry Duncan, Educational District #3 and Mrs. Lori Foster, Educational District #4 for their service and dedication to the school district and presented them with a gift.

D. Superintendent's Report on Personnel/Employment Authorization

Recommend the Board acknowledge receipt of Superintendent's Report on Personnel/Employment Authorization.

E. Treasurer's Report

Mrs. Tiffany Duvall, Finance Director, shared with the Board the revenues and expenses for the month of November.

F. Public Comments

Mrs. Paige Howard spoke to the Board regarding an issue at Whitley City Elementary School. She shared her concern regarding an issue with an employee and her son. She was concerned that this was issue that would continue if something wasn't done about it. Board Attorney, John T. Blevins, shared with Mrs. Howard that the Board could not discuss personnel issues that it was against the law. Dr. Gunn let Mrs. Howard know that he would speak with her after the meeting or she could come by or by phone to explain some resolutions that would ease her mind.

APPROVE ACTIONS BY CONSENT - #10872

A motion was made by Mrs. Lori Foster and a second by Mr. Braxton King to approve the Actions by Consent as presented. Members voted as follows:

Hammonds – AYE; Perry – AYE; Foster – AYE; King – AYE; Barnett – AYE

A. Acknowledge Superintendent's Report on Leave of Absence Authorizations

B. Approve Minutes

Special - November 8, 2022 (Board Training)

Special - November 9, 2022 (Board Training)

Special - November 10, 2022 (Board Training)

Special - November 11, 2022 (Board Training)

Special - November 21, 2022

C. Approve Payment of Bills and Claims

D. Approve Paying Bills and Claims through the end of the month through December 31, 2022

E. Approve Monthly Financial Report for the month ending,

F. Approve Revised Policy 08.113 Graduation Requirements - 2nd Reading

G. Approve Revised Procedure 03.19 AP.21 Out Of District Travel Request Form

H. Approve Construction Management Agreement with Branscum Construction for McCreary Central High School's LAVEC Project

**McCREARY COUNTY MIDDLE SCHOOL RENOVATION PROJECT UPDATE-
BRANSCUM CONSTRUCTION - #10873**

Mr. Jonathan Smith, Branscum Construction, gave an update on what has been completed and what is the next stage of the renovation project at McCreary County Middle School. He stated they were working on the utility work getting the hot/cold water changed over during the Christmas break. The electric will be changed over during Christmas break also. There has been demo work done directly behind the school and the freezer will be relocated during the break.

Mr. Smith also shared with the Board that this change order was due to the contract with Smith Interiors, Inc. being unable to fulfill the quoted amount and that this would be adding the purchase order back to project in the amount of \$28,233.

**APPROVE McCREARY COUNTY MIDDLE SCHOOL RENOVATION PROJECT
CHANGE ORDER #1-SMITH INTERIORS, INC. - #10874**

A motion was made by Mr. Braxton King and a second by Mrs. Stacey Hammons to approve the McCreary County Middle School Renovation Project Change Order #1-Smith Interiors, Inc. Members voted as follows:

Perry – AYE; Foster – AYE; King – AYE; Barnett – AYE; Hammonds – AYE

DISCUSSION OF LAND ACQUISITION - #10875

Dr. Clint Taylor, Director of Pupil Personnel, shared with the Board the hold-up the district is waiting is for Mr. Reeves to send a correct title search for the property. He is expecting this any day now and then it will be sent to Kentucky Department of Education for final approval.

Superintendent Gunn asked the Board to consider creating a CTE (Career & Technical Education) Supervisor/Director position. He reviewed the duties and looking at implementing two to three more programs for next year and explained that this position would be funded completely with the Perkins Grant (Federal funds). The Board discussed the pros and cons for this position and if the new programs could be teaching fields in plumbing, electrical and HVAC areas.

APPROVE CREATING A CTE SUPERVISOR POSITION - #10876

A motion was made by Mrs. Stacey Hammonds and a second by Mrs. Lori Foster to create a CTE Supervisor Position. Members voted as follows:

Foster – AYE; King – AYE; Barnett – AYE; Hammonds – AYE; Perry – AYE

DISCUSSION ON PERCENTAGE AMOUNTS - #10877

Superintendent Gunn shared with the Board the reasons to increase the supervision percentages of Central Office Administrative Positions is to attract future employees for these positions. The Board discussed pros and cons regarding this change.

Dr. Gunn shared with the Board the need for an additional School Resource Officer (SRO) Position. The district has employees who will be attending the Academy and this position would fill-in for the one(s) attending the Academy. The Board Discussed the need for this position and location.

APPROVE CREATING ONE (1) FULL-TIME SRO (School Resource Officer) POSITION - #10878

A motion was made by Mr. Braxton King and a second by Mrs. Stacey Hammons to approve creating one (1) full-time SRO (School Resource Officer) Position. Members voted as follows:

King – AYE; Barnett – AYE; Hammonds – AYE; Perry – AYE; Foster – AYE

Dr. Taylor reviewed the 2023-2024 Calendar with the Board. He pointed out a few changes from the current year calendar. He explained the staff development days were changed to allow staff to access 9 weeks testing data and in order implement changes for the next 9 weeks.

ACKNOWLEDGE FIRST CALENDAR READING FOR THE 2023-2024 SCHOOL YEAR - #10879

A motion was made by Mrs. Stacey Hammons and a second by Mr. Johnny Barnett to acknowledge the first reading of the Calendar for the 2023-2024 school year. Members voted as follows:

Barnett – AYE; Hammonds – AYE; Perry – AYE; Foster – AYE; King – AYE

Mr. Blevins shared with the Board there was an employee who had a settlement agreement which included the employee retiring at the end of this school year. This modification would rescind the agreement and allow the employee to continue to be an active employee. There was discussion between the board of what the agreement was and how each one felt about this consideration.

APPROVE MODIFYING SETTLEMENT AGREEMENT - #10880

A motion was made by Mrs. Lori Foster and a second by Mr. Braxton King to approve modifying settlement agreement. Members voted as follows:

Hammonds – AYE; Perry – NAY; Foster – AYE; King – AYE; Barnett – NAY

Mr. John Canada, Director of Transportation, reviewed the Bus Driver pay scale with the Board. He explained how routes were paid by increment routes, double routes and transfer routes. He shared that by having one rate and eliminate the double routes, increment routes and transfer routes would benefit the district. He explained there would be a \$2.60 increase to year 0. The Board discussed the pros and cons of this increase.

APPROVE REVISED PAY SCALE FOR BUS DRIVERS AS PRESENTED - #10881

A motion was made by Mrs. Stacey Hammons and a second by Mrs. Lori Foster to approve the revised pay scale for Bus Drivers as presented. Members voted as follows:

Perry – AYE; Foster – AYE; King – AYE; Barnett – AYE; Hammonds – AYE

DISCUSSION ON BUS DRIVER INCENTIVE PROGRAM - #10882

Mr. Canada shared the bus driver incentive plan with the Board. He shared there would be a referral bonus for one who refers a new bus driver and a new hire sign-on bonus that would be paid by completing steps. The Board discussed the pros and cons and to review at a later date.

APPROVE CREATING DIRECTOR OF FACILITIES POSITION - #10883

Superintendent Gunn shared with the Board the need for a Director of Facilities position. He shared this position would cover maintenance, safety of buildings and grounds and that most district have this position. This position would be paid around \$85,000 annually. The Board discussed the pros and cons and will review at a later date.

NEXT MEETING AND ADJOURN - #10884

A motion was made by Mrs. Stacey Hammonds and a second by Mrs. Lori Foster to approve the next meeting of the McCreary County Board of Education for Monday, January 23, 2023, at 6:30 p.m. at McCreary County Board of Education's Central Office and to adjourn.

Chairman

Secretary