Board Policy P-11:
School Employee Immunizations

REFERENCES

P-11: Administrative Procedures, School Employee Immunizations
Utah Code Ann. §§26A-1-114, -121, Local Health Authorities
Utah Code Ann. §53G-9-303 Immunizations required -- Exceptions -- Grounds for exemption from required immunizations
Salt Lake County Health Department, Regulation #38, Certificate of School Employee Immunization Requirements

THE POLICY

The Salt Lake City School District Board of Education recognizes that schools are potentially high-risk areas for transmission of vaccine-preventable diseases. While immunization is an important health requirement for students, it is equally important for school employees to be protected against vaccine-preventable diseases. Employee vaccination can effectively decrease the number of days that both staff and students miss due to illness, and therefore lessen the disruption to the learning environment and reduce the incidents of missed educational opportunities. The board encourages employees to be vaccinated in accordance with the Salt Lake County Health Department immunization recommendations for school employees, available at: https://slco.org/globalassets/1-site-files/health/regs/imms.pdf.

In accordance with all applicable health codes and regulations, the board requires school employees to provide proof of immunization, exemption, or proof of immunity in the event of an outbreak of a vaccine-preventable communicable or infectious disease. While the immunization requirements may be amended, currently school employees must have documentation of immunity to or vaccination against MMR, Tdap, and Varicella. In the event of an outbreak, school employees who have not been immunized may be excluded from school. Additionally, an individual who is suffering from any communicable or infectious disease, whether acute or chronic, may be excluded from school if the individual is likely to convey the disease to those in attendance.

The purpose of this policy is to protect the health and safety of students, employees, volunteers, and the community as a whole by requiring various immunizations for all school employees and ensuring that non-immunized employees can be identified in a timely manner.

The district has set forth its specific processes for implementing this board policy through the accompanying administrative procedures.