

UPPER ADAMS BOARD BRIEFS

October 17, 2017 Board Meeting

Personnel

Resignations/retirements accepted:

1. Suzanne Kuhn, Health and PE Teacher, UAMS - Retirement
2. Alicia Aguilar, Life Skills Instructional Assistant, Biglerville Elementary - Resignation

Permission to post and advertise granted:

1. Health and PE Teacher
2. Life Skills Instructional Assistant

New hires approved:

1. Samantha Aspers, Instructional Assistant Behavior Intervention Classroom, Bendersville Elementary

Classified Substitutes approved:

1. Alicia Aguilar
2. Kassidie Norris (pending receipt of clearances)

2017-2018 Supplemental Contracts approved:

1. Revision of the 2017-2018 Supplemental Contract Listing for the grandfathered Chorus Director position
2. Revised contract for Anne Gerlitzki, Elementary Chorus Director
3. Nicole Kelley, Secondary Chorus Director

Miscellaneous approvals:

1. Add the following individual(s) to the Volunteer Listing: Kristen Timothy, Melisa Patrono, Sandra Nichols, Nancy Costella, Lisa Codori, Jessica Diveley, Jessica Lambert, Kimberly Bobo, Jennifer L. Miller, Georgan Valencia, James Bittle II, Virginia Bittle, Robert Vines, Ellen Vranich, Gayle Hartman, Danika Boyd, Michael Almstrom, Dustin Cramer, Jason Cook, Kelli Ann Wilson, Tara Cook, Amy Miller
2. Add the following individual(s) to the Source4Teacher Staff Listing: Michael Blumhorst, Jane Grimes, Jessica Nelson, Emily Ramsey, Noah Smartt
3. Add the following individual(s) to the Aramark staff listing: Douglas Rider
4. Add the following individual(s) to the Chartwells staff listing: No items
5. Add the following individual(s) to the Translator Listing: No items
6. Leave without pay for Lindsay Knouse, Literacy Coach, Biglerville Elementary
7. Milady Nagles to work 176 days per year
8. Brenda Nelson to work 4 hours per day, 176 days per year at an hour rate of \$9.63

Finance

Approval of the following items:

1. Accept the following donations:
 - a. Bendersville PTA and an anonymous donor, \$780.00 to purchase 20 Ukuleles for the elementary music department
 - b. PA Parks and Forests Foundation \$133.15 for transportation for the Arendtsville 4th Graders field trip to Kings Gap
2. Accept the grant provided by Teaching Tolerance, \$1,450.00 to address diversity at BHS and UAMS
3. Physical Therapy Agreement between UASD and TherAbilities, Inc. for school-based physical therapy services at NHS

Transportation

Approval of the following items:

1. Add the following driver(s) to the Jacoby Transportation Driver Listing: Katlin Flook, Alona McQuaid, Holly Reese, Cathy Jo Young
2. Add the following driver(s) to the School Express Driver Listing: Cathy Lease, Kathy Rudisill, Hope Beaghan, Steven King, Lynda Noel, Erika Staub, Brian Litzinger

Discussion

Discussion was held regarding UASD Transportation RFP.

Property

Approval of the following items:

1. Declare as surplus: IBM Typewriter (not in working order); KTEA II-Kauffman Test of Educational Achievement, 2nd Edition Testing Kit Materials-8 sets (outdated material, no longer usable); Sharp Fax Machine Laser Facsimile (not in working order)

Tabled Item

1. No action on tabled motion regarding Facilities Committee recommendation to the board.

Curriculum/Student Activities

Approval of the following items:

1. 2017-2018 Letter of Agreement for Non-Public Title I Services between UASD and Lincoln Intermediate Unit
2. 2017-2018 Occupational Advisory Committee Member Listing

Approval of Other Student Activities:

1. No items

Athletics

Approval of the following 2017-2018 Fall Coaches

1. B. Sue Roberts, Assistant Varsity Field Hockey
2. Removing Kortney Showers from Varsity Field Hockey Assistant Coach

Approval of the following 2017-2018 Winter Coaches

1. Ken Haines, Head Varsity Wrestling
2. Matt Showers, Assistant Varsity Wrestling
3. James Schwalm, Head Junior High Wrestling
4. Nathan Shaffer, Assistant Boys Varsity Basketball
5. Jordan Staub, Assistant Boys Varsity Basketball, Volunteer
6. Cole Young, Assistant Boys Varsity Basketball
7. Jeff Kahlbaugh, Head Girls Varsity Basketball
8. Joseph Williams, Assistant Girls Varsity Basketball
9. Brenda Robison, Head Junior High Girls Basketball
10. Dee Crowder, Assistant Junior High Girls Basketball
11. Nathan Cody, Head Junior High Boys Basketball
12. Ken Shafer, Assistant Junior High Boys Basketball
13. Craig Johnson, Assistant Junior High Boys Basketball
14. Lisa Lieberum, Head Varsity Winter Cheerleading
15. Julie Dinges, Head Junior High Winter Cheerleading
16. Lisa Showers, Game/Equipment Manager
17. Kevin Hardy, Head Independent Swim Coach, Volunteer

Miscellaneous

1. Approval of the cola and increase based upon the contractual language of the Superintendent Contract for a cost increase of \$3,401.67 or a 2.5% increase over the 2016-2017 school year.
2. Appointment of representative to the Cumberland Perry Area Vocational Technical School Joint Operating Committee will be tabled until the December 5, 2017, re-organization meeting.

Policy

Policies Reviewed

1. First Reading:
 - a. Policy 209.2 Pupils - Diabetes Management - New
 - b. Policy 246 Pupils - Student Wellness
 - c. Policy 318 Employees - Penalties for Tardiness - New
 - d. Policy 324 Employees - Personnel Files - New
 - e. Policy 329 Employees - Substitute Teacher Compensation - New
 - f. Policy 331 Employees - Job Related Expenses
 - g. Policy 418 Professional Employees - Penalties for Absence Without Excuse - DELETION
 - h. Policy 424 Professional Employees - Personnel Files - DELETION
 - i. Policy 429 Professional Employees - Substitute Teacher Compensation - DELETION
 - j. Policy 518 Classified Employees - Penalties for Absence Without Excuse - DELETION
 - k. Policy 524 Classified Employees - Personnel Files - DELETION
2. Second Reading:
 - a. Policy 007 Local Board Procedures - Policy Manual Access
 - b. Policy 310 Employees - Abolishing a Position
 - c. Policy 311 Employees - Suspensions & Furloughs
 - d. Policy 313 Employees - Evaluation of Employees
 - e. Policy 346 Employees - Worker's Compensation
 - f. Policy 410 Professional Employees - Abolishing a Position - DELETION
 - g. Policy 411 Professional Employees - Suspension and Furloughs - DELETION
 - h. Policy 413 Professional Employees - Professional Employees Evaluation of Temporary Non-Tenured Professional and Professional Tenured Employees - DELETION
 - i. Policy 446 Professional Employees - Worker's Compensation - DELETION
 - j. Policy 510 Classified Employees - Abolishing a Position - DELETION
 - k. Policy 511 Classified Employees - Suspension or Furloughs - DELETION
 - l. Policy 513 Classified Employees - Evaluation of Classified Employees - DELETION
 - m. Policy 546 Classified Employees - Worker's Compensation - DELETION
 - n. Policy 802 Operations - School Organization



Mark your calendar:

November 7, 2017 - Curriculum and Extra Curricular Committee Meeting
6:30 p.m.

November 7, 2017 - Business and Operations Committee Meeting
Upon completion of the Curriculum and Extra Curricular Committee Meeting

November 2, 2017 - Policy Committee Meeting, 9:00 a.m.

November 21, 2017 - Regular School Board Meeting, 7:00 p.m.

Note: More detailed information for approvals can be found on the regular school board agenda on the UASD website under About Us - School Board - Board Agendas and Board Minutes.

FACULTY and STAFF: The approved Second Read Policies will be posted to the Upper Adams School District website under About Us, Policies and Procedures then click on the link marked board policies. It is the responsibility of the faculty and staff members to review these policies. Thank you for your attention to this important matter.