_	990	1
Form	JJ	J

(Rev January 2020)

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2019

Open to Public

Inter	nal Revenue	e Service	► Go to www.	irs gov/Form990 for inst	ructions an	d the latest i	nformatio	402	Inspection
Α	For the 2	2019 calenda	r year, or tax year begin	nıng 7/01	, 20	19, and endi	ng 6/	30	, 2020
В	Check if ap	plicable C		· · · · · · · · · · · · · · · · · · ·				D Employer	dentification number
	X Addres	ss change	46-56	12548					
	Name		LOBAL 651 N GLENVILLE					E Telephone	number
	initial		(972)	479-9078					
	Final rel	turn/terminated   R	ICHARDSON, TX 7	5081					
	Amend	ded return						G Gross recei	pts \$ 2,285,509.
	Applic	ation pending F	Name and address of principal	officer EDWARD G	CONGER		H(a) Is this	a group return for	
	_	ls	AME AS C ABOVE	принце о	OUNGER	(	H(b) Are all	subordinates incl attach a list (se	luded? Yes No
ī	Tax-exer	npt status X	(501(c)(3) 501(c) (	) ◀ (insert no )	4947(a)(1)	or \ 527	] ",\\	attacira iist (se	e instructions)
J	Websi	te: > ILTE	EXASGLOBAL.ORG				H(c) Group	exemption number	er ►
K	Form of	organization X	Corporation Trust	Association Other ►		L Year of forma	tion 201	4 M State	of legal domicile TX
Pa	rt I	Summary			$-\tau$				
_	1 Br	efly describe	the organization's missi	on or most significant	activities	See_Sche	dule_0		
يو				~					
Governance									
Ë				~					
ŏ	2 Ch	eck this hox		discontinued its oper		sposed of m	ore than 2	1 -	- 1
ॐ	ı		ng members of the gover pendent voting members			ine 1h)		<u> </u>	4 2
es			individuals employed in			•			13
Activities &			volunteers (estimate if			,		1	
Act	<b>7a</b> To	tal unrelated	business revenue from F	Part VIII, column (C), I	ine 12			7	7a 0.
	<b>b</b> Ne	t unrelated bu	usiness taxable income	rom Form 990-T, line	39			7	7b 0.
							P	rior Year	Current Year
e)			nd grants (Part VIII, line	•		•		32,851	
Revenue		-	revenue (Part VIII, line	•.			2	,120,757	2,267,711.
ě			me (Part VIII, column (A		11-1				
ш.			Part VIII, column (A), lin			luno 12)		152 600	2 205 500
		***************	- add lines 8 through 11 llar amounts paid (Part I			, iiile 12)	4	,153,608	
			or for members (Part IX		-3)				5,225.
		•	compensation, employee		umo (A) lin	os 5.10\	-	390,612	368,048.
es	ì				390,012	300,040.			
Expenses			ndraising fees (Part IX, c	. 48xer	٠. <u> </u>	3 31			
쏬		``	g expenses (Part IX, col	• • • • •				生态:	1 2 2 2 2 2 2 2
			(Part IX, column (A), lin		WICh	7		<u>,763,992</u>	
	18 To	tal expenses	Add lines 13-17 (must e	qua Part K Eur			2	,154,604	
		venue less ex	xpenses. Subtract line 18	<del>-                                      </del>		<del>]                                     </del>		<u>-996</u>	<del></del>
9 or	T			ଆଧା JUN 1	1 2021	1 1 1		g of Current Ye	
sset 3ala	20 Tot	tal assets (Pa	Part X, line 16)			[ ]		,609,772	
Net Assets Fund Baland	21 10	-	•	OGDE	NI LIT	-		,305,072	
			nd balances Subtract lir	ne 21 from the Call	:N, U I			304,700	530,814.
		Signature I							
Unde	r penalties i ilete Declar	of perjury, I declar ation of preparer	re that I have examined this retui (other than officer) is based on a	n, including accompanying so Il information of which prepar	chedules and sta rer has any kno	atements, and to wledge	the best of m	y knowledge and	belief, it is true, correct, and
		<b>1</b>	1.	<del></del>				05/17/20	
Sic	ın	Signature o	of officer						72.1
Sig He	II re	TEDDY	W MCCREIGHT				CFO		
110			nt name and title				CFO		
		Print/Type prepa		Preparer's signature	. 1	Date		Check If	PTIN
D~	al	Amy Mich		Amy mic	hin!	5.1	7-21	self-employed	P00956657
Pai Pre	a eparer	Firm's name	► Sutton Frost	Carv LLD	4W/		101	Jon-employed	1.00230031
	e Only	Firm's address	600 Six Flags		20	<del></del>		Firm's EIN ► 7	75-2593210
		inin's acciress		76011		<del></del>			317) 649-8083
May	the IDS	discuss this	return with the preparer		structions)			THORE TO ( 8	X Yes No
			uction Act Notice, see the	<del></del>		TEG	A0101L 01/2	21/20	Form <b>990</b> (2019)
	v: r a	POINTIN REU		Jepaiale miditalill		160			(2013)



	1990 (2019) INTERNATIONAL LEADERSHIP OF TEXAS -	46-5612548	Page 2
Par	tilli: Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission		
	SEE SCHEDULE O		
	Did the organization undertake any significant program services during the year which were not listed on the	e prior	
_	Form 990 or 990-EZ?	☐ Yes 🗓	No
	If "Yes," describe these new services on Schedule O		,,,,
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	es? Yes X	No
3	If "Yes," describe these changes on Schedule O		110
4	,	a a managed by avacas	05
4	Describe the organization's program service accomplishments for each of its three largest program services. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to and revenue, if any, for each program service reported.	o others, the total expense	es 2\$,
4 a	(Code ) (Expenses \$ 1,029,554. including grants of \$ 5,225.) (Re	venue \$ <u>2,267,7</u>	711.)
	OPERATION OF A U. S. PRIVATE SCHOOL TO SERVE NINTH THROUGH TWELFTE	H GRADES WITH A	
	PRIMARY FOCUS OF OFFERING A CHINESE CULTURAL EXCHANGE PROGRAM FOR	THE BENEFIT OF	
	STUDENTS IN TEXAS AND CHINA. THE ORGANIZATION PARTNERS WITH INTERN	NATIONAL LEADERS	HIP
	OF TEXAS OPEN-ENROLLMENT CHARTER SCHOOLS TO FURTHER SUPPORT AND FA		
	CULTURAL EDUCATIONAL MODELS AND METHODS.		
4 b	(Code) (Expenses \$ including grants of \$) (Re	venue \$	)
	~		
	(Code ) (Fuence & ) (Fuence & )	vonus ¢	
4 c	(Code) (Expenses \$ including grants of \$) (Rev	venue \$	
			~
<b>7</b> A	Other program services (Describe on Schedule O )		
	(Expenses \$ including grants of \$ ) (Revenue \$	<b>\</b>	
	<u> </u>		
4 e	Total program service expenses ► 1,029,554.		

### Part IVA Checklist of Required Schedules

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete
	Schedule A

- 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?
- Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I
- Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II
- Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues assessments, or similar amounts as defined in Revenue Procedure 98-197 If 'Yes,' complete Schedule C. Part III
- Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I
- Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II
- Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III
- Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV
- Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V
- If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable
  - a Did the organization report an amount for land, buildings, and equipment in Part X, line 10° If 'Yes,' complete Schedule D, Part VI
  - b Did the organization report an amount for investments other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 167 If 'Yes,' complete Schedule D, Part VII
  - c Did the organization report an amount for investments program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII
  - d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 167 If 'Yes,' complete Schedule D. Part IX
  - e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X
  - f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X
- 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII
  - b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional
- 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E
- 14a Did the organization maintain an office, employees, or agents outside of the United States?
  - b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV
- 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV
- 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV
- Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)
- Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II
- Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III
- 20a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H
  - b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?
- Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 17 If Yes, complete Schedule I, Parts I and II

		Yes	No
	<u></u>	X	140
	2	<del>  ^</del>	X
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	3	-	X
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	8		Х
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	11 c		<u>X</u>
	11 d		<u>X</u>
	11 e	Х	<del>-</del>
	11 f	Х	
	12a		X
	12 b	Х	
	13	X	
	14a		<u>X</u>
	146		Х
	15		X
	16	Х	
	17		
	18		Х
	19		
ļ	20a		X
	20b		
	200		
	21		X
	Form	990 (	2019)

Part IV	Checklist of Required Schedules	(continued)

ست			T.,	T
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Yes	No X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23	х	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	<del> </del>	<del>                                     </del>
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions)			
i	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
- 1	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	contributions? If 'Yes,' complete Schedule M	30		X
31		31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32	_	Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-37 If 'Yes,' complete Schedule R, Part I	33	Х	
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34	х	
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		_X_
ı	o If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b	$ \rightarrow $	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37	_	Х
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	TV Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V			$\Box$
	Officer it deficulte of contains a response of note to any line in this Fart v	<del></del> -	Yes	No.
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable  Description of Forms W-2G included in line 1a Enter -0- if not applicable  1 b 0			
c	: Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
BAA	(gambling) winnings to prize winners?  TEEA0104L 07/31/19	1 c	990 (2	20101
DAH	A CONTRACTOR OF THE CONTRACTOR	Offile	JJU (2	-013)

Form 990 (2019) INTERNATIONAL LEADERSHIP OF TEXAS 
Part V3 Statements Regarding Other IRS Filings and Tax Compliance (continued)

						<del></del> _
					Yes	No
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			125	探波	
	ments, filed for the calendar year ending with or within the year covered by this return	_2a		13	. 3234 b X	10
	b If at least one is reported on line 2a, did the organization file all required federal employment Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see ins			2	O A	Contract of the second
3	a Did the organization have unrelated business gross income of \$1,000 or more during the year		(13)	3		X
_	b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule O	•		3		+
4	a At any time during the calendar year, did the organization have an interest in, or a signature	or othe	r authority over, a		1	<b>†</b>
	financial account in a foreign country (such as a bank account, securities account, or other fin	nancial	account)?	4:	a X	<u> </u>
	b If 'Yes,' enter the name of the foreign country CHINA		A (ED A D)			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Fin a Was the organization a party to a prohibited tax shelter transaction at any time during the tax		Accounts (FBAR)	3,030	+	X
	<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelte	-	action?	5	+-	$\frac{1}{X}$
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		20(10)	5.	<del></del>	+
	a Does the organization have annual gross receipts that are normally greater than \$100,000, ar	od did t	he organization		+-	<del>                                     </del>
	solicit any contributions that were not tax deductible as charitable contributions?		-	6	3	Х
	b If 'Yes,' did the organization include with every solicitation an express statement that such co not tax deductible?	ntributi	ons or gifts were	61		_
7	Organizations that may receive deductible contributions under section 170(c).			73.4	TO SERVICE SER	2.1
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and pa	artly for	goods and	1	THE	533
	services provided to the payor?			7:		X
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for wh	uch it v	vas required to file	71	<u> </u>	├
	Form 8282?	IICH II W	vaz redonen to me	7.	;	X
	d If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d		<b>ु</b>	MAN	
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal b			76	·	X
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal bene			71	<u> </u>	X
	g If the organization received a contribution of qualified intellectual property, did the organizatio as required?	n file F	orm 8899	7 (	,	
	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the i Form 1098-C?	organız	ation file a	71	1	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maint	ained b	by the sponsoring	22.21	<u> ইস্</u> রে	· 48458
	organization have excess business holdings at any time during the year?			8	864.5	10.77.164
	Sponsoring organizations maintaining donor advised funds.			N.V.		(地類
	a Did the sponsoring organization make any taxable distributions under section 4966? o Did the sponsoring organization make a distribution to a donor, donor advisor, or related persi	002		96	+	
	Section 501(c)(7) organization make a distribution to a donor, donor advisor, or related personances.	0117		91	HARAN	Section
	a Initiation fees and capital contributions included on Part VIII, line 12	10a				6.7
	o Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	<del></del>	1	7	9
11	Section 501(c)(12) organizations. Enter					
	a Gross income from members or shareholders	11 a		4	5.7	2.3
ı	Gross income from other sources (Do not net amounts due or paid to other sources					
12	against amounts due or received from them )	[ 11 b]	0413	第5x	12.00	na Zelen eine
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of lob if 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b	0417	12 a	+	17.5374
	Section 501(c)(29) qualified nonprofit health insurance issuers.	_120	<del></del>			温射
	Is the organization licensed to issue qualified health plans in more than one state?			13 a		1.44
	Note: See the instructions for additional information the organization must report on Schedule	0		73	Log 4	127
1	Enter the amount of reserves the organization is required to maintain by the states in	11		3 12		77
	which the organization is licensed to issue qualified health plans	13b	<del></del>			
	Enter the amount of reserves on hand	13 c	- <u>-</u>		经验的	X
	i Did the organization receive any payments for indoor tanning services during the tax year? If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation on S</i>	Chedul	'a O	14a		
	· · · · · · · · · · · · · · · · · · ·			14 b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in excess parachute payment(s) during the year?	remune	eration or	15		Х
	If 'Yes,' see instructions and file Form 4720, Schedule N			C#18	<b>译林</b> 笔	<b>100 Miles</b>
16	Is the organization an educational institution subject to the section 4968 excise tax on net inve	estmen	t income?	16		X
	If 'Yes,' complete Form 4720, Schedule O			* ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) (	商品的	WW.
AΑ	TEEA0105L 07/31/19				990 (	2019)

Form 990 (2019) INTERNATIONAL LEADERSHIP OF TEXAS -46-5612548 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O **b** Enter the number of voting members included on line 1a, above, who are independent 1 h 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 X officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X 6 Did the organization have members or stockholders? 6 X 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more X members of the governing body? 7 a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X a The governing body? 8a X b Each committee with authority to act on behalf of the governing body? 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O Х ٩ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code Yes No 10 a Did the organization have local chapters, branches, or affiliates? 10 a Х b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10 b operations are consistent with the organization's exempt purposes? X 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise X 12 b to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in SEE SCHEDULE O Schedule O how this was done 12 c X 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? 14 Χ 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official SEE SCHEDULE O 15 a X b Other officers or key employees of the organization 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X 16 a taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16 b organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year SEE SCHEDULE O

Form 990 (2019)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

See instructions for the order in which to list the persons above

BAA

Check this box if neither the organization nor any re	elated org	anıza	ation	cor	npe	nsate	d a	ny current officer,	director, or trustee	
(A) Name and title	(B) Average hours	Position (do not check more than one box, unless person is both an officer and a director/furstee)						(D) Reportable	(E)  Reportable compensation from	(F) Estimated amount
	per week (list any hours for related organiza tions below dotted line)	or director		-		Highest compensated employee	Former	the organization (W 2/1099-MISC)	compensation from related organizations (W 2/1099-MISC)	of other compensation from the organization and related organizations
(1) EDWARD G CONGER	55	ļ				{			011 070	
CEO (2) JERRY W MCCREIGHT	40	X		Х			_	0.	211,078.	891.
CFO MCCREIGHT	$-\frac{2}{40}$	X		Х				0.	161,042.	4,462.
(3) CURTIS DONALDSON	1	,					]			
VICE PRESIDENT	0	X	_	Х	ļ		$\dashv$	0.	0.	0.
(4) EDWIN FLORES PRESIDENT	<del>1</del>	X		х				0.	0.	0.
(5)					<u> </u>		7			
					l <u>-</u>			<del> </del>	<u> </u>	
<u>(7)</u>		-								
(8)										
(9)										
(10)										
(11)										
(12)										<del>-</del>
(13)										
(14)										

TEEA0107L 07/31/19

L	(B)	<u> </u>		((	C)					
(A) Name and title	Average hours per week	box	, unle	heck ss pe	erson	than is bot or/trus	h an itee)	compensation from	(E)  Reportable compensation from	(F) Estimated amount of other
	(list any hours for related organiza tions below dotted line)	or director	Institutional trustee	Officer	Key employec	employee	Former	the organization (W-2/1099 MISC)	related organizations (W 2/1099-MISC)	compensation from the organization and related organizations
(15)				•						
(16)						-				
(17)							$\vdash$			
(18)							-			
(19)								1		
(20)										
(21)				-			_			
(22)							_			
(23)				_						
(24)								<u>                                     </u>		
(25)			$\dashv$	$\dashv$						
1 b Subtotal c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)  Total number of individuals (including but not limit		- l	ted:	ahov	(e) v	who i	► ►	0. 0. 0.	372,120. 0. 372,120.	5,353. 0. 5,353.
from the organization 0										
<ul> <li>3 Did the organization list any former officer, directed on line 1a? If 'Yes,' complete Schedule J for such</li> <li>4 For any individual listed on line 1a, is the sum of a</li> </ul>	<i>individua.</i> eportable	com	pens	satio	on a	nd o	thei	r compensation fro		Yes No
the organization and related organizations greater such individual									do cata d	4 X
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes, Section B. Independent Contractors	compens complete	Sch	edu.	n ar le J	for	such	pe.	rson		5 X
Complete this table for your five highest compensation from the organization. Report compensation from the organization.	ated indep ensation f	ende or th	ent c e ca	ontr	acto	ors th	nat end	received more than	n \$100,000 of the organization's ta	ax year
(A) Name and business addre	ess							(B) Description o	f services	(C) Compensation
AISMG, LLC 4719 COLE AVE, #648 DAL	LAS, T	X 7	520	)5				STUDENT REC	RUITER	102,500.
					_		$\exists$			
Total number of independent contractors (including \$100,000 of compensation from the organization of	•	ımıte	d to	tho	se li	sted	abo	ove) who received	more than	
BAA		EEA01	08L	07/31	1/19					Form <b>990</b> (2019)

( E	1927	Check if Schedule O conta		oonse or note to an	y line in this Part VI	11		, [
_	-	(		· .	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from ta: under sections 512-514
ats I	1:	a Federated campaigns	1 a					
Contributions, Gifts, Grants and Other Similar Amounts	1	h Membership dues	1 h					
S, C	, (	c Fundraising events	10	<del> </del>				
ar ar	۱ ۹	d Related organizations	1 d	<del> </del>			100	
S. E	1	e Government grants (contributions)	1 e			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
er S	י	<ul> <li>All other contributions, gifts, grants, a similar amounts not included above</li> </ul>	11 1 1 f	17,798.				
혈충	, ا	g Noncash contributions included in						
E S	١.	lines 1a-1f	19	<u> </u>				
<u>0</u> <u>6</u>		h Total. Add lines 1a-1f		Business Code	17,798			West Alexander
Ĕ	12.	, MILTITON			2 121 204	2 121 204	\$100 and \$10	166.238.86°C 30E3744.2
ě	1	TUITION	- <del>-</del>	611600 611600	2,131,394. 136,317.	2,131,394. 136,317.	<del>                                     </del>	<del> </del> -
Program Service Revenue	;	CWIL LYOGKWID		011000	130,317.		<del>                                     </del>	
e Š	`							
S.	١. و	~ ~ _ ~ _ ~ ~	-,		<del> </del> -	<del>                                     </del>	<del></del>	
gra	f	All other program service reve	enue					,
P.	ي	Total. Add lines 2a-2f		>	2,267,711.			
	3	Investment income (including	dividend	s, interest, and	<del>  ''</del>	October 3 Miles (Season Mer. Alles	Sa Tripoderine a filtration in a tr	S ALGORITHM ATTICKED TO THE PARTY OF THE PAR
		other similar amounts)	-	<del></del>				
	4	Income from investment of ta	x-exempt	bond proceeds . •				
	5	Royalties		<u> </u>	Personal Control of the Control of t	consiste make an organical errors as a	Company of Marketon and 19 Days Vill	THE PARTY OF STREET OF
,			(ı) Real	(ii) Personal				de militario de la compansión de la compan
	J	a Gross rents 6a 6b						
	l	Rental income or (loss) 6c						
	ι	Net rental income or (loss)			E ELECTRICATE CONTRACTOR		THE RESERVE OF THE RE	HETETH FARESTER DAY
,	1		(ii) Omer	2223 PRINTERS		Tank Balan Sala Am.	Karamata atau mara	
	/ a	sales of assets	·					
	١,	other than inventory Less cost or other basis						
	ļ <b>'</b>	and sales expenses 7b						
	c	Gain or (loss) 7c				The state of		
	c	Net gain or (loss)			•			
<u>o</u>	8 a	Gross income from fundraising events	,					
. Ĕ		(not including \$		,				
ě		of contributions reported on line 1c)						# 2 4 2 5 P
F.		See Part IV, line 18		a				
Other Reve		<ul> <li>Less- direct expenses</li> <li>Net income or (loss) from fund</li> </ul>	ļ <u>.                                    </u>	b vents ►	A PRODUCTION OF THE RESIDENCE			
0				T -			201001100110011001100	STARTER STARTER
	9 a	Gross income from gaming activities See Part IV, line 19	9	a			1000000	
	Ь	Less direct expenses	- 9					
		: Net income or (loss) from gan	∟ חוחם activ	ities ►	ECTALIA MINISTER DI MARKELI PER PER PER	SALCONOMA" CREATURE (NOTABLE)	HARRING SIMBULL TO THE PROPERTY	Company of the Compan
		•	Ĭ	<del></del>				
	100	Gross sales of inventory, less returns and allowances	· 10	a	and the second			
	b	Less cost of goods sold	10	b				
	С	Net income or (loss) from sale	s of inve	ntory <b>&gt;</b>				
2	-			Business Code	PERCHANGUA POLICE		<b>HISTORY MANAGEMENT</b>	med in the constant
<u>ğ</u> 4	11 a							
	b	·						
scellaneo Revenue	c	All other revenue		<del></del>				
Miscellaneous Revenue	-	All other revenue  Total. Add lines 11a-11d						
	12		 s		2 285 500	2,267,711.	0.	0.
			_					0.

### Part IX: Statement of Functional Expenses

Sec	tion 501(c)(3) and 501(c)(4) organizations must			must complete column (	A)							
	Check if Schedule O contains a response or note to any line in this Part IX											
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses							
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21											
2	Grants and other assistance to domestic individuals. See Part IV, line 22.			2 3 3 7 2								
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	5,225.	5,225.									
4	Benefits paid to or for members				1							
5	Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.							
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.							
7	Other salaries and wages	341,893.		341,893.								
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)											
9	Other employee benefits											
10	Payroll taxes	26,155.	<u> </u>	26,155.								
11	Hees for services (nonemployees)											
á	Management											
ŀ	Legal				<del></del>							
	: Accounting	11,160.		11,160.								
	Lobbying	11,100.		11,100.								
	Professional fundraising services See Part IV, line 17		13 - 12 - 14	F . * * F 2 * 3 /2 *	<del></del>							
	Investment management fees				<del> </del>							
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0 ) Advertising and promotion	78,670.	3,767.	74,903.								
	· ·	2 207	<del></del>	2 207	<del></del>							
13	·	3,207.		3,207.	<del></del>							
14	Information technology	<u> </u>	<del></del>	<del></del>	<del> </del>							
15	Royalties	2.500		2 500	<del> </del>							
16	Occupancy	3,500.	12 222	3,500.								
17	Travel	26,443.	13,222.	13,221.								
18	Payments of travel or entertainment expenses for any federal, state, or local public officials											
	Conferences, conventions, and meetings				<u> </u>							
20	Interest											
21	Payments to affiliates			<del></del>								
	Depreciation, depletion, and amortization	3,293.	3,293.									
23	Insurance	46,410.		46,410.								
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses	e de la			1 . 'S "34. " 2. " . "							
	on line 24e. If line 24e amount exceeds 10%	وري رحيار يهام المارين		,1,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,								
	of line 25, column (A) amount, list line 24e expenses on Schedule O)			23, 54	77							
9	TUITION, ROOM AND BOARD	930,403.	930,403.	. H. 19, ye. " " 1 1	afres to differ a to							
	MARKETING FEES	466,100.	750,403.	466,100.								
	~=-~	59,418.	59,418.	400,100.								
	STUDENT EVENTS		33,418.	מב חבים								
	MISCELLANEOUS	35,957. 21,561	14,226.	35,957. 7 335								
	All other expenses	21,561.		7,335.								
25	Total functional expenses. Add lines 1 through 24e	2,059,395.	1,029,554.	1,029,841.	0.							
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here   [Interpolation of the content											
	<del></del>											

Page 11

2 Savings and temporary cash investments 3 Pledges and grains receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial confroutor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(n/1)), and persons described in section 4958(c)(3)(8) 7 Notes and loans receivable, net 8 Investments or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Compiler Part V of Schedule D b Less accumulated depreciation 11 Investments — publicly traded securities 12 Investments — pothlog traded securities 13 Investments — pothlog traded securities 14 Investments — pothlog traded securities 15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Graints payable and accrued expenses 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities and including federal income lay, payables to related third parties 26 Total liabilities. Add income lay, payables to related third parties 27 Organizations that do not follow FASB ASC 958, check here and complete lines 27, 22, 32, and 33. 28 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total reassets of thor belances 30 4, 70.0, 32 530, 814.			Check if Schedule O contains a response or note to any line in this Part	ìΧ			П
2 Savings and temporary cash investments 3 Piedges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, and other receivables from other disqualified persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(r)(3)(8) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Parl VI of Schedule D b Less accumulated deprecation 11 Investments — publicly traded securities 12 Investments — other securities See Part IV, line 11 13 Investments — other securities See Part IV, line 11 14 Intarguide assets 15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 1, 609, 772. 16 1, 1086, 758. 17 Accounts payable and accrued expenses 18 Grants payable and accrued expenses 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Parl IV of Schedule D 22 Loans and other payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties 26 Total liabilities, definition included on lines 17-26) Complete Part X of Schedule D 27 Tax-exempt bond liabilities 28 Longuizations that do not follow FASB ASC 958, check here - and complete lines 27, 228, 32, and 33. 29 Capatist stock or trust principal, or current funds 20 Paid-in or capital surplus, or land, building, or equipment fund 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total retained earnings, endowment, accumulated income, or other funds 33 Catella et assets or thus beliances 30 A1, 700, 32 530,814.		•			(A) Beginning of year		( <b>B</b> ) End of year
Pleages and grants receivable, net  4 Accounts receivable, net  5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(f)(1), and p		1	Cash — non-interest-bearing		1,113,107.	1	1,073,673.
4 Accounts receivable, net  5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  6 Loans and other receivables from other disqualified gersons (as defined under section 4958(r)(1)), and persons described in section 4958(c)(3)(B)  7 Notes and loans receivable, net  8 Inventioners for sale or use  9 Prepaid expenses and deferred charges  10 a land, buildings, and equipment cost or other basis Complete Part VI of Schedule D  b Less accumulated depreciation  11 Investments – publicly traded securities  12 Investments – publicly traded securities  12 Investments – publicly traded securities  13 Investments – publicly traded securities  14 Investments – publicly traded securities  15 Other assets See Part IV, line 11  16 Total assets. Add lines 1 through 15 (must equal line 33)  1 1, 609, 772. 16 1, 086, 758.  17 Accounts payable and accrued expenses  18 Grants payable  19 Deferred revenue  20 Tax exampt bond liabilities  21 Escrow or custodial account liability  22 Loans and other payable to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% conditioned into the follow FASB ASC 958, check here and complete lines 27, 228, 32, and 33.  22 Secured mortgages and notes payable to unrelated third parties  23 Investments of the propriet of the payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities, Add intens 1 through 3.  26 Total liabilities. Add intens 1 through 3.  27 Net assets with donor restrictions  Organizations that do not follow FASB ASC 958, check here and complete lines 27, 228, 32, and 33.  28 Capital stock or trust principal, or current funds  39 Paid-in or capital surplus, or land, building, or equipment fund  30 Paid-in or capital surplus, or land, building, or equipment funds  31 Retained earnings, endowment, accumulated		2	Savings and temporary cash investments			2	
5 Loans and other receivables from any current or former officer, director, furustee, key employee, creator or founder, substantial contributor, or 35% controlled entity of rainly member of any of these persons of a loans and other receivables from other disqualified persons (as defined under section 4958(f(:)) and persons described in section 4958(c)(3)(8)  7 Notes and loans receivable, net with the section 4958(c)(3)(8)  8 Personal expenses and deferred charges  10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D  1 Investments — publicity traded securities  1 Investments — program-related See Part IV, line 11  1 Investments — program-related See Part IV, line 11  1 Investments — program-related See Part IV, line 11  1 Investments — program-related See Part IV, line 11  1 Investments — program-related See Part IV, line 11  1 Investments — program-related See Part IV, line 11  1 Investments — publicity traded securities  2 Investments — publicity traded securiti		3	Pledges and grants receivable, net	edges and grants receivable, net			1
5 Loans and other receivables from any current or former officer, director, trocheck, key employee, creator or founder, substantial contributor, or 3% controlled entity or family member of any of these persons  6 Loans and other receivables from other disqualified persons (as defined under section 4958((r)), and persons described in section 4958((r)), and persons describe		4	Accounts receivable, net		103,528.	4	6,500.
6 Loans and other receivables from other disqualified persons (as defined under section 4958(0)(1)), and persons described in section 4958(c)(3)(B)  7 Notes and loans receivable, net  8 Inventories for sale or use  9 Prepaid expenses and deferred charges  10a Land, buildings, and equipment cost or other basis Complete Part V of Schedule D  b Less accumulated depreciation  11 Investments – publicly traded securities 12 Investments – pothlybly traded securities 13 Investments – pothlybly traded securities 14 Interpole assets 15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33)  17 Accounts payable and accrued expenses 18 Grants payable and accrued expenses 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% and other liabilities to nicituded on ines 17-24 Complete Part X of Schedule D 22 Loans and other payables to unrelated third parties and other liabilities to nicituded on ines 17-24 Complete Part X of Schedule D 23 Eccured mortgages and notes payable to unrelated third parties and other liabilities to nicituded on ines 17-24 Complete Part X of Schedule D 24 Congarizations that foliow FASB ASC 958, check here in and complete lines 27, 28, 32, and 33.  25 Pod Italiabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25 27 Capital stock or trust principal, or current funds 38 Pad-in or capital surplus, or land, building, or equipment fund 39 Pad-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 304,700, 32 530,814.		5	trustee, key employee, creator or founder, substantial contributor, or 35%			5	THE WAY
Total assets Add lines 1 through 15 (must equal line 33)   1,609,772.   16   1,086,758.   17   Accounts payable and accrued expenses   17   Accounts payable and accrued expenses   18   Accounts payable and accrued expenses   18   Accounts payable and accrued expenses   18   Accounts payable   19   Accounts payable		6		nder	BRAGE COMPLETE COM TO	15/12/17	SCHOOL THE PARTY OF THE
7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 383,259, 9  10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D b Less accumulated depreciation 10b 3,293, 9,878, 10c 6,585. 11 Investments – publicly traded securities 12 Investments – program-related See Part IV, line 11 12 Investments – program-related See Part IV, line 11 13 Investments – program-related See Part IV, line 11 13 Investments – program-related See Part IV, line 11 13 Intrangible assets 50 Cher assets See Part IV, line 11 15 Total assets. Add lines 1 through 15 (must equal line 33) 1, 609,772, 16 1,086,758. 17 Accounts payable and accrued expenses 42,192, 17 31,505. 18 Grants payable and accrued expenses 42,192, 17 31,505. 18 Grants payable and accrued expenses 42,192, 17 31,505. 18 Grants payable to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Unsecured notes and loans payable to unrelated third parties 26 Total liabilities. Add lines 17 through 25 Complete Part X of Schedule D 25 49,062. 26 Total liabilities, Add lines 17 through 25 1,305,072, 26 555,944. 27 Son, and complete lines 27,28,32, and 33. 27 Net assets with donor restrictions 28 Net assets with donor restrictions 28 Net assets with donor restrictions 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 Paid-in or capital surplus, or land, building, or equipment fund 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Total net assets or fund balances 30 4,700, 32 530,814.			· · · · · · · · · · · · · · · · · · ·	idei	2 mm - 4 - 1 4 - 1 1 1 1 2 2 4 4 4 1 C 2 1 5		THE STATE OF THE PARTY AND THE
8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D b Less accumulated depreciation 11 Investments – publicity traded securities 12 Investments – other securities See Part IV, line 11 13 Investments – other securities See Part IV, line 11 14 Intangible assets 15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Unsecured notes and loans payable to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities, Including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 Total liabilities. Add lines 1 through 25 26 Total liabilities. Add lines 10 through 25 27 Net assets with donor restrictions 28 Net assets with donor restrictions 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 30 4, 700. 32 530, 814.		7			<u> </u>		<del></del>
To a Land, buildings, and equipment cost or other basis Complete Part IV of Schedule D b Less accumulated depreciation  10	Ø		·				
To a Land, buildings, and equipment cost or other basis Complete Part IV of Schedule D b Less accumulated depreciation  10	ě	_			202 250	<u> </u>	<del> </del>
To a Land, buildings, and equipment cost or other basis Complete Part IV of Schedule D b Less accumulated depreciation  10	458	9	Prepaid expenses and deferred charges		383,259.	544.0	Was in the second cold
11 investments — publicly traded securities 12 investments — other securities See Part IV, line 11 13 investments — other securities See Part IV, line 11 14 intangible assets 15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties and other liabilities not included on lines 17-24) Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Organizations that follow FASB ASC 958, check here and complete lines 27, 88, 32, and 33. 28 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 30 4, 700. 32 530, 814.		10 a	Complete Part VI of Schedule D 10a 9				
12   Investments - other securities See Part IV, line 11   13   Investments - program-related See Part IV, line 11   13   Investments - program-related See Part IV, line 11   13   International assets   14   Intangible assets   14   Intangible assets   15   Other assets See Part IV, line 11   15   15   15   16   Total assets. Add lines 1 through 15 (must equal line 33)   1,609,772. 16   1,086,758.   17   Accounts payable and accrued expenses   42,192. 17   31,505.   18   Grants payable   18   18   20   Tax-exempt bond liabilities   20   Tax-exempt bond liabilities   21   Escrow or custodial account liability Complete Part IV of Schedule D   21   22   Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22   23   24   67,478.   24   67,478.   25   Other liabilities (including federal income tax, payables to related third parties   24   67,478.   25   Complete Part X of Schedule D   25   49,062.   26   Total liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D   25   49,062.   25   49,062.   26   Total liabilities. Add lines 17 through 25   1,305,072.   26   555,944.   28   27   Net assets with donor restrictions   28   304,700.   27   530,814.   28   29   30   Paid-in or capital surplus, or land, building, or equipment fund   30   31   Retained earnings, endowment, accumulated income, or other funds   30   304,700.   32   530,814.   32   Total net assets or fund balances   304,700.   32   530,814.   30   304,700.   32   530,814.   30   304,700.   32   530,814.   30   304,700.   32   530,814.   30   304,700.   32   530,814.   30   304,700.   32   530,814.   30   304,700.   32   304,700.   32   304,700.   32   304,700.   32   304,700.   32   304,700.   32   304,700.   32   304,700.   32   304,700.   32   304,700.   32   304,700.   32   304,700.   32   304,700	-	b	Less accumulated depreciation 10b	3 <u>,</u> 293.	9,878.	10 c	6,585.
13   Investments - program-related See Part IV, line 11   14   Intangible assets   14   Intangible assets   15   Other assets See Part IV, line 11   16   Total assets. Add lines 1 through 15 (must equal line 33)   1,609,772.   16   1,086,758   1,609,772.   16   1,086,758   1,609,772.   16   1,086,758   1,609,772.   16   1,086,758   17   Accounts payable and accrued expenses   42,192.   17   31,505.   18   Grants payable and accrued expenses   42,192.   17   31,505.   18   19   Deferred revenue   20   Tax-exempt bond liabilities   20   21   Escrow or custodial account liability Complete Part IV of Schedule D   21   Escrow or custodial account liability Complete Part IV of Schedule D   22   Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%   22   Unsecured notes and loans payable to unrelated third parties   23   24   467,478.   25   25   24   467,478.   27   26   27   27   27   27   27   28   27   28   27   28   27   28   27   28   27   28   27   28   27   28   27   28   27   28   27   28   28		11	Investments — publicly traded securities			11	
14   Intangible assets   14   15   15   15   16   16   16   16   16	- 1	12	Investments – other securities See Part IV, line 11			12	
15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33)  17 Accounts payable and accrued expenses  18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25  17 Organizations that follow FASB ASC 958, check here And complete lines 27, 28, 32, and 33.  27 Net assets with donor restrictions 28 Net assets with donor restrictions 29 Capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 30 Total net assets or fund balances		13	Investments - program-related See Part IV, line 11			13	
17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Net assets with donor restrictions 28 Net assets with donor restrictions 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 30 4,700. 32 530,814.		14	Intangible assets		14		
17 Accounts payable and accrued expenses   42,192. 17   31,505.     18 Grants payable   19 Deferred revenue   20 Tax-exempt bond liabilities   20   21   22 Loans and other payables to any current of rormer officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22   23   24   25   25   25   25   26   27   26   27   27   27   27   28   27   28   29   29   29   29   29   29   29	ļ	15	Other assets See Part IV, line 11		15		
18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25 27 Organizations that follow FASB ASC 958, check here And complete lines 27, 28, 32, and 33. 28 Net assets with donor restrictions 29 Organizations that do not follow FASB ASC 958, check here And complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 30 A, 700. 32 530, 814.		16	Total assets. Add lines 1 through 15 (must equal line 33)	1,609,772.	16	1,086,758.	
Deferred revenue  20 Tax-exempt bond liabilities  21 Escrow or custodial account liability Complete Part IV of Schedule D  22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributior, or 35% controlled entity or family member of any of these persons  23 Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities. Add lines 17 through 25  26 Total liabilities. Add lines 17 through 25  27 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  28 Net assets with donor restrictions  29 Capital stock or trust principal, or current funds  29 Capital stock or trust principal, or current funds  30 Retained earnings, endowment, accumulated income, or other funds  31 Retained earnings, endowment, accumulated income, or other funds  30 Total net assets or fund balances	7	17	Accounts payable and accrued expenses		42,192.	17	31,505.
20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here And complete lines 27, 28, 32, and 33.  27 Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here And complete lines 29 through 33.  29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances  304,700. 32 530,814.		18	· ·				
21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Organizations that follow FASB ASC 958, check here And complete lines 27, 28, 32, and 33. 28 Net assets with donor restrictions 29 Capital stock or trust principal, or current funds 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 30 A 7, 700. 32 530, 814.		19			1,262,880.		407,899.
Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D  26 Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here And complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions  28 Net assets with donor restrictions  Organizations that do not follow FASB ASC 958, check here And complete lines 29 through 33.  29 Capital stock or trust principal, or current funds  30 Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  31 Retained earnings, endowment, accumulated income, or other funds  30 Total net assets or fund balances  304,700. 32 530,814.		20	Tax-exempt bond liabilities			20	
Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D  26 Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here And complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions  28 Net assets with donor restrictions  Organizations that do not follow FASB ASC 958, check here And complete lines 29 through 33.  29 Capital stock or trust principal, or current funds  30 Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  31 Retained earnings, endowment, accumulated income, or other funds  30 Total net assets or fund balances  304,700. 32 530,814.	es	21	Escrow or custodial account liability Complete Part IV of Schedule D				
Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D  26 Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here And complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions  28 Net assets with donor restrictions  Organizations that do not follow FASB ASC 958, check here And complete lines 29 through 33.  29 Capital stock or trust principal, or current funds  30 Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  31 Retained earnings, endowment, accumulated income, or other funds  30 Total net assets or fund balances  304,700. 32 530,814.	abiliti	22	key employee, creator or founder, substantial contributor, or 35%	•			ika a sama
Unsecured notes and loans payable to unrelated third parties  Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D  26 Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here And complete lines 27, 28, 32, and 33.  27 Net assets with donor restrictions  Net assets with donor restrictions  Organizations that do not follow FASB ASC 958, check here And complete lines 29 through 33.  29 Capital stock or trust principal, or current funds  30 Paid-in or capital surplus, or land, building, or equipment fund  31 Retained earnings, endowment, accumulated income, or other funds  32 Total net assets or fund balances  34 67, 478.  25 49, 062.  25 49, 062.  26 555, 944.  30 304, 700. 27 530, 814.	<b>:</b>	23					<del></del>
Other liabilities (including federal income tax, payables to related third parties, and other liabilities. Add lines 17-24) Complete Part X of Schedule D  26 Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here X and complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions  Net assets with donor restrictions  Organizations that do not follow FASB ASC 958, check here And complete lines 29 through 33.  28 Organizations that do not follow FASB ASC 958, check here And complete lines 29 through 33.  29 Capital stock or trust principal, or current funds  30 Paid-in or capital surplus, or land, building, or equipment fund  31 Retained earnings, endowment, accumulated income, or other funds  32 Total net assets or fund balances  304,700. 32  530,814.							67 179
26 Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here X and complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions 28 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here And complete lines 29 through 33.  29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances  1, 305, 072. 26 555, 944.  28   Stock of Fash Asc 958, check here And 958,			· ·	ies, Iule D			
Organizations that follow FASB ASC 958, check here And complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions 28 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here And complete lines 29 through 33.  29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances  Organizations that follow FASB ASC 958, check here And Andrea An	- {				1.305.072		
27 Net assets without donor restrictions 28 Net assets with donor restrictions 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 30 Total liabilities and net assets/fund balances 30 Net assets without donor restrictions 30 28 30 Paid-in or capital surplus, or land, building, or equipment fund 30 31 Retained earnings, endowment, accumulated income, or other funds 31 Total liabilities and net assets/fund balances 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31 Total liabilities and net assets/fund balances 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total liabilities and net assets/fund balances 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total liabilities and net assets/fund balances 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total liabilities and net assets/fund balances 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Total net assets or fund balances 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Paid-in or capital surplus, or land, building, or equipment fund 33 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Paid-in or capital surplus, or land, building, or equipment fund 33 Paid-in or capital surplus, or land, building, or equipmen	ses		Organizations that follow FASB ASC 958, check here ► X				
28 Net assets with donor restrictions  Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  29 Capital stock or trust principal, or current funds  30 Paid-in or capital surplus, or land, building, or equipment fund  31 Retained earnings, endowment, accumulated income, or other funds  32 Total net assets or fund balances  304,700. 27  330,814.	ĕ	27	•		304 700	27	520 01/
Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 33 Total liabilities and net assets/fund balances 31 1,086,758.	<u>e</u>				304,700.		
and complete lines 29 through 33.  29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 33 Total liabilities and net assets/fund balances 31 1,086,758.	9	20			Mary There's a Thomas in the Service		y made the construction of the state of
29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 33 Total liabilities and net assets/fund balances 31 1,086,758.	튑		and complete lines 29 through 33.	į			
30 Paid-in or capital surplus, or land, building, or equipment fund   30	Ö	29					
31 Retained earnings, endowment, accumulated income, or other funds   31	e tr	30				30	
32 Total net assets or fund balances 304,700. 32 530,814. 33 Total liabilities and net assets/fund balances 1,609,772. 33 1,086,758.	Iss	31	Retained earnings, endowment, accumulated income, or other funds			31	
<b>Ž</b> 33 Total liabilities and net assets/fund balances 1,609,772. 33 1,086,758.	it /	32	Total net assets or fund balances	ĺ	304,700.	32	530,814.
	ž	33	Total liabilities and net assets/fund balances		1,609,772.	33	1,086,758.

Forn	1 990 (2019) INTERNATIONAL LEADERSHIP OF TEXAS - 46	-5612548	3	Pa	ge 12
Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				$\perp$
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,2	285,5	<u>509.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,0	59,3	395.
3	Revenue less expenses Subtract line 2 from line 1	3	2	26,1	114.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3	04,7	700.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	5	30,8	314.
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				П
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				1
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O				
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	a no t		•	
	Separate basis, consolidated basis, or both  Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2 b	X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separat basis, consolidated basis, or both	е			1
	Separate basis X Consolidated basis Both consolidated and separate basis		Ŀ		
С	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	ie audit,	2 c		Х
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O				
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the $\frac{1}{2}$ Audit Act and OMB Circular A-133?	ingle	3 a		X
b	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the requ	red audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3 b		
BAA	TEEA0112L 01/21/20		Form	990 (	2019)

### SCHEDULE A (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545 0047

2019

Open to Public And Inspection

Name	of th	e organization		NAL LEADERSHI	P OF TEXAS -			Employer identific	
Dai	GLOBAL 46-5612548  Part In Reason for Public Charity Status (All organizations must complete this part.) See instructions								
حنا					For lines 1 through 12, of	<del></del>	<u>_</u>	<del></del>	JI 15
1	n ga	-	· · · · · · · · · · · · · · · · · · ·	·	of churches described in		-	3	1
2	X	-{			ach Schedule E (Form 9			· · · · · · /	< 1/
3	1	-			ization described in <b>sec</b>			<b>.</b>	)
4	$\vdash$		•	, ,	inction with a hospital d		. ,. ,.		ter the hospital's
•	L	name, city	=	dion operated in conju	anction with a nospital d	escribec	ini seci		iter the hospital s
5		An organiz	 ation operated for <b>0(b)(1)(A)(iv).</b> (Co	the benefit of a collemniete Part II)	ge or university owned	or opera	ted by a	governmental unit des	cribed in
6	Γ	A federal,	state, or local gov	ernment or governme	ntal unit described in s	ection 1	70(b)(1)	(A)(v).	•
7		An organiz	ation that normall 170(b)(1)(A)(vi). (i	y receives a substanti Complete Part II )	al part of its support fro	m a gov	ernmen	tal unit or from the gen	eral public described
8		A commun	ity trust described	ın section 170(b)(1)(	A)(vi). (Complete Part II	)			
9					section 170(b)(1)(A)(ix) ture (see instructions)				
-10		from activition	ties related to its é income and unrel	exempt functions—sub	han 33-1/3% of its supp eject to certain exception e income (less section 5 Part III )	ns, and (	(2) no m	ore than 33-1/3% of its	support from gross
11					ly to test for public safe	ty See	section	509(a)(4).	
12		or more pu	iblicly supported o	rganizations described	ly for the benefit of, to p d in <b>section 509(a)(1)</b> or apporting organization a	section	າ 509(a)(	2). See section 509(a)(	the purposes of one 3). Check the box in
а		Type I. A s organizatio	upporting organiza	ation operated, superv regularly appoint or el	vised, or controlled by it lect a majority of the dir	s suppoi	rted ora	anization(s), typically b	y giving the supported anization You must
b		Type II. A s	supporting organiz	ation supervised or co	ontrolled in connection videnthings the same persons the	vith its s nat conti	upporte of or ma	d organization(s), by ha anage the supported or	aving control or ganization(s) <b>You</b>
С		Type III fur	nctionally integrat	ed. A supporting orgai	nization operated in cor	nection	with, an	d functionally integrate	d with, its supported
d		Type III no	n-functionally inte	grated. A supporting organization generally	organization operated in must satisfy a distributi	, connec	tion with		
е		Check this	box if the organiza	ation received a writte	s A and D, and Part V. In determination from the supporting organization	e IRS th	at it is a	a Type I, Type II, Type	II functionally
f	En		ber of supported of		apporting organization				
				about the supported	organization(s)				L
(	i) Na	me of supported	d organization	(II) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat	s the lion listed loverning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
					-				
(A)						-			
(B)									
(C)				<del>-</del>					
( <u>)</u> (D)									
							!		
(E)				PAR MARPINE, Tress metalines -	stry200, 2000 / man #4 W/22 m.s.	2/7	Backet of the		
Total							<b>海</b> 翼		

Pai	rt'lli Support Schedule for							
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)								
Sec	tion A. Public Support		, '- · · · · · · · · · · · · · · · · · ·	,				
	ndar year (or fiscal year nning ın) ►	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total	
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	<b>Public support.</b> Subtract line 5 from line 4		· · · · · · · · · · · · · · · · · · ·			-		
Sec	tion B. Total Support				/			
	ndar year (or fiscal year nning in) ►	(a) 2015	<b>(b)</b> 2016	(c) 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	(f) Total	
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1					,	
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)							
	Total support. Add lines 7 through 10		1/200					
12	Gross receipts from related activi	ities, etc (see inst	ructions)			12		
13	First five years. If the Form 990 organization, check this box and		tion's first, second	d, third, fourth, or t	fifth tax year as a	section 501(c)(3)	▶ []	
	tion C. Computation of Pu	<del></del>						
	Public support percentage for 20	. /		e 11, column (f))		14	<u> </u>	
15	Public support percentage from 2	2018 Schédule A, I	Part II, line 14			15	%	
16a	<b>33-1/3% support test—2019.</b> If the and <b>stop here.</b> The organization of				ine 14 is 33-1/3%	or more, check ti	his box	
b	33-1/3% support test—2018. If the and stop here. The organization				and line 15 is 33-1	/3% or more, che	eck this box	
17a	10%-facts-and-circumstances/tes or more, and if the organization in the organization meets the facts-	neets the 'facts-ar	id-circumstances'	test, check this bo	ox and stop here.	Explain in Part V		
	b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.							

18 Private foundation. Jf the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II )

Sec	ction A. Public Support								
Caler	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')								
2									
3	Gross receipts from activities that are not an unrelated trade or business under section 513		-	_	/				
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
5	The value of services or facilities furnished by a governmental unit to the organization without charge			/			-		
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons								
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year		-			-	-		
С	: Add lines 7a and 7b					,			
8	Public support. (Subtract line 7c from line 6)	WING I	<b>35/64</b>		話型脚	<b>萨欧姆拉</b>			
Sec	tion B. Total Support						<del></del>		
Calen	ndar year (or fiscal year beginning in) 🟲	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total		
9	Amounts from line 6		/						
	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975								
С	: Add lines 10a and 10b	1							
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on								
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)								
	Total support. (Add lines 9, 10c, 11, and 12)								
	First five years. If the/Form 990 is organization, check this box and	stop here		, third, fourth, or f	ifth tax year as a	section 501(c)(3)	▶ 🗌		
	tion C. Computation of Pul		<del></del>						
	Public support percentage for 201			e 13, column (f))		15	%		
	Public support/percentage from 2					16	%		
	tion D. Computation of Inv		<del></del>		<del></del>				
17	Investment income percentage fo	r <b>2019</b> (line 10c, d	olumn (f), divided	by line 13, colum	nn (f))	17	%		
18	Investment income percentage from	om <b>2018</b> Schedule	A, Part III, line 1	7		18	%		
	33-1/3% support tests—2019. If the is not more than 33-1/3%, check	this box and stop	here. The organiz	ation qualifies as	a publicly support	ed organization	▶ [		
,	38-1/3% support tests—2018. If the line 18 is not more than 33-1/3%,	, check this box ar	nd stop here. The	organızatıon qualı	fies as a publicly s	supported organization	3%, and ation		
20 ,	Frivate foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.								

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents?

  If 'No,' describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in **Part VI** when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7º If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?

  If 'Yes,' provide detail in Part VI
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI*
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

		Yes	1
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		(343)	is is
	3a		
	3b		
		## S	
d	4a 4b		
	4c	2.2	
	5a	1727-10	1020241
	5b		37
	5c		
f	6		
	7	Z	
	2 (542)	SEE	Leve
5	8 2 9a		
	9b	2360	SHLLI
;	90 9c	<b>9</b> 7.42	E#T
ng			
	10a 365 10b		D#P

Pa	rt ivs Supporting Organizations (continued)			
11	Has the organization accepted a gift or contribution from any of the following persons?	16227540	Yes	No
	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			雞
	governing body of a supported organization?	11a		<u> </u>
	b A family member of a person described in (a) above?	11b	_	<del> </del>
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11 c		
Sec	tion B. Type I Supporting Organizations			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint	CAOSTA.	Yes	No
'	or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in		200	
	Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities	3.7		
	If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,		767	THE PERSON
	applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s)	7		
	that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the	AR		
	supporting organization	2		<u></u>
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees			
	of each of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1	MALIE	
Sec	tion D. All Type III Supporting Organizations		L	L
300	Ton D. All Type III Supporting Organizations		Yes	No
		15-63	Wint.	100
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	200	老学	
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		12.6	號
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
_				野村
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)		私	
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant			
	voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played		Y.	
	in this regard	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations	د		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ionel		
٠.	The organization satisfied the Activities Test. Complete line 2 below	onsj.		
t				
C	: The organization supported a governmental entity Describe in Part VI how you supported a government entity (see in	structio	ns)	
2	Activities Test Answer (a) and (b) below.	ſ	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the	<b>#</b>	2.5	
	supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported			
	organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted	200		
	substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of			<b>333</b>
	the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for		63	
	the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
_		[34]	N. 24.	g 77-13
3	Parent of Supported Organizations Answer (a) and (b) below.	腦		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a	d. Edit.	** X AI
		<b></b>		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard	3b	77.77	التوكيا
	aspectate a garmation in the part of the following the organization in this regard	لتتل	1	

Schedule A (Form 990 or 990-EZ) 2019	ΤΝΙΨΕΌΝΙΝ ΨΤΟΝΙΝΤ	TENDEDCUTD	$\Delta \mathbf{r}$	ጥፒVNC	_
Schedule A (Form 990 of 990-EZ) 2019	INTERNALIONAL	TEADERSHIP	()	1 r. x A 5	-

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rt V縂 Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nizatio	ons	
Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov 20, 1970 (explain in P st complete Sections A th	art VI) <b>See</b> rough E
tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
Net short-term capital gain	1		
Recoveries of prior-year distributions	2		
Other gross income (see instructions)	3		
Add lines 1 through 3	4		
Depreciation and depletion ·	5		
Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
Other expenses (see instructions)	7		L
Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)			
Average monthly value of securities	1a		
Average monthly cash balances	16		
: Fair market value of other non-exempt-use assets	lc		
Total (add lines 1a, 1b, and 1c)	1d		
Discount claimed for blockage or other factors (explain in detail in Part VI)			
Acquisition indebtedness applicable to non-exempt-use assets	2		
Subtract line 2 from line 1d	3		
Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
Multiply line 5 by 035	6		
Recoveries of prior-year distributions	7		
Minimum Asset Amount (add line 7 to line 6)	8		
tion C — Distributable Amount		NEWS	Current Year
Adjusted net income for prior year (from Section A, line 8, Column A)	1	K. Participants	
Enter 85% of line 1	2	例"未通过经验证据	
Minimum asset amount for prior year (from Section B, line 8, Column A)	3	IN THE STREET	
Enter greater of line 2 or line 3	4	EXCURSION TO	
Income tax imposed in prior year	5	<b>新码等 宏心理电影</b>	
Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
Check here if the current year is the organization's first as a non-functionally integ (see instructions)	grated	Type III supporting organ	ization
	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization tion A — Adjusted Net Income  Net short-term capital gain Recoveries of prior-year distributions  Other gross income (see instructions)  Add lines 1 through 3  Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)  Other expenses (see instructions)  Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)  tion B — Minimum Asset Amount  Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)  Average monthly cash balances  Fair market value of other non-exempt-use assets  Total (add lines 1a, 1b, and 1c)  Discount claimed for blockage or other factors (explain in detail in Part VI)  Acquisition indebtedness applicable to non-exempt-use assets  Subtract line 2 from line 1d  Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)  Net value of non-exempt-use assets (subtract line 4 from line 3)  Multiply line 5 by 035  Recoveries of prior-year distributions  Minimum Asset Amount (add line 7 to line 6)  tion C — Distributable Amount  Adjusted net income for prior year (from Section A, line 8, Column A)  Enter greater of line 2 or line 3  Income tax imposed in prior year  Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	Check here if the organization satisfied the Integral Part Test as a qualifying trust on No instructions. All other Type III non-functionally integrated supporting organizations must tion A — Adjusted Net Income  Net short-term capital gain	Net short-term capital gain  Recoveries of prior-year distributions  2

Schedule A (Form 990 or 990-EZ) 2019

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Schedule A (Form 990 or 990-EZ) 2019	TNITEDNIATIONAT	TENDEDCUTD	$\cap$ E	ጥሮሃክሮ .
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	rt V   Type III Non-Functionally Integrated 509(a)(3) Sup	porting Organization	s (continued)	<del></del>		
Sec	tion D - Distributions			Current Year		
1						
2	2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity					
3						
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI) See instructions					
7	Total annual distributions. Add lines 1 through 6					
8	Distributions to attentive supported organizations to which the organ in Part VI) See instructions	nization is responsive (pr	ovide details			
9	Distributable amount for 2019 from Section C, line 6					
10	Line 8 amount divided by line 9 amount					
Sect	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019		
_1	Distributable amount for 2019 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required — explain in Part VI) See instructions					
_ 3	Excess distributions carryover, if any, to 2019					
a	From 2014					
b	From 2015	- 64 9	- n- d (1)	^		
	From 2016					
d	From 2017					
e	From 2018					
1	Total of lines 3a through e					
g	Applied to underdistributions of prior years					
h	Applied to 2019 distributable amount					
i	Carryover from 2014 not applied (see instructions)					
i	Remainder Subtract lines 3g, 3h, and 3i from 3f					
4	Distributions for 2019 from Section D, line 7 \$					
a	Applied to underdistributions of prior years					
b	Applied to 2019 distributable amount			······································		
c	Remainder Subtract lines 4a and 4b from 4			· · · · · · · · · · · · · · · · · · ·		
5	Remaining underdistributions for years prior to 2019, if any Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions					
6	Remaining underdistributions for 2019 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.					
7	Excess distributions carryover to 2020. Add lines 3j and 4c		,			
8	Breakdown of line 7	-				
a	Excess from 2015					
	Excess from 2016					
	Excess from 2017	•	,			
	Excess from 2018					
	Excess from 2019		<del> </del>			
		L	<u></u>	- 000 - 000 FT 0010		

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Schedule A (Form 990 or 990-EZ) 2019

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service **Supplemental Financial Statements** 

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public

Name of the organization Employer identification number INTERNATIONAL LEADERSHIP OF TEXAS -46-5612548 GLOBAL Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control? Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No Part II Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2 a a Total number of conservation easements b Total acreage restricted by conservation easements 2 b c Number of conservation easements on a certified historic structure included in (a) 2 c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, Yes and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Partill Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8 1 a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 ÞŚ (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

**>** \$

Schedule D (Form 990) 2019 INTERNATIO	NAL LEADERSHIP OF		46-56 ther Similar Assets		nued)	Page 2
Using the organization's acquisition, accessitems (check all that apply)						on
a Public exhibition b Scholarly research	d ☐ Loar e ☐ Othe	or exchange program				
c Preservation for future generations	€ Oo	' <del></del>				
4 Provide a description of the organization's Part XIII	collections and explain how	v they further the organi	zation's exempt purpos	e in		
5 During the year, did the organization solici to be sold to raise funds rather than to be	maintained as part of the o	rganization's collection?		Yes		No
Part'IV Escrow and Custodial Arrangen line 9, or reported an amount	nents. Complete if the of on Form 990, Part X	organization answere , line 21.	d 'Yes' on Form 990	), Part I	V,	
1 a is the organization an agent, trustee, custo on Form 990, Part X?	odian or other intermediary	for contributions or othe	r assets not included	Yes	[	No
<b>b</b> If 'Yes,' explain the arrangement in Part XI	III and complete the following	ng table		A 200 0 4 100		
c Beginning balance			1 c	Amoun		
d Additions during the year			1 d			
e Distributions during the year			1 e			
f Ending balance			1f			
2a Did the organization include an amount on	Form 990, Part X, line 21,	for escrow or custodial	account liability?	Yes		No
<b>b</b> If 'Yes,' explain the arrangement in Part XI			-		-	┤```
•	·	·			_	_
Partiva Endowment Funds. Complete	if the organization ans	swered 'Yes' on For	m 990, Part IV, lin	e 10.		
	rrent year (b) Prior yea				Four years	s back
1 a Beginning of year balance.						
<b>b</b> Contributions						
c Net investment earnings, gains, and losses						
d Grants or scholarships						
e Other expenditures for facilities and programs						
f Administrative expenses						
g End of year balance						
2 Provide the estimated percentage of the cu	,	e 1g, column (a)) held a	S			
a Board designated or quasi-endowment	%					
b Permanent endowment ►	%					
c Term endowment ► %						
The percentages on lines 2a, 2b, and 2c sh	nould equal 100%					
3 a Are there endowment funds not in the poss organization by	ession of the organization	that are held and admın	stered for the		Yes	No
(i) Unrelated organizations				3a(ı)		
(ii) Related organizations				3a(ii)		
b If 'Yes' on line 3a(ii), are the related organi	zations listed as required o	n Schedule R?		3b		L
4 Describe in Part XIII the intended uses of the	ne organization's endowme	nt funds				
Part VII Land, Buildings, and Equipm						
Complete if the organization a			<del></del>			
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(a) E	Book va	e
1 a Land			<b>1000 1000 1000 1000 1000 1000 1000 100</b>	l _		

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land				
<b>b</b> Buildings				
c Leasehold improvements.				
d Equipment		9,878.	3,293.	6,585.
e Other		- <del></del>		
otal. Add lines 1a through 1e (Column (d) r	nust equal Form 990, Part X, co.	lumn (B), line 10c )	<b>•</b>	6,585.

BAA

Schedule D (Form 990) 2019

Complete if the organization answered	'Yes' on Form 990	N/A D. Part IV. line 11b See Form	990. Part X. line 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or er	
(1) Financial derivatives			
(2) Closely held equity interests			<del> </del>
(3) Other			
(A)			
(A) (B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H) 			
<u>(l)</u>			
Total (Column (b) must equal Form 990, Part X, column (B) line 12)	<u>                                     </u>	2 3	
Part VIII Investments – Program Related. Complete if the organization answered	L'Vec' on Form 990	N/A N Part IV June 11c See Form 9	300 Part V June 13
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or e	
	(b) Book value	(c) Wellion of Valuation Cost of Ci	id of year market value
(1)	<del> </del>	<del> </del>	<del></del>
(3)	<del> </del>		
(4)	<del> </del>	<del> </del>	<del></del>
(5)	<del> </del>	<del> </del>	
(6)	<del></del>		
(7)	<del>  -</del>		
(8)		<del>                                     </del>	
(9)			
(10)			
Total (Column (b) must equal Form 990, Part X, column (B) line 13)			
Pairt IX Other Assets.	N/A	1	
Complete if the organization answered 'Y		art IV, line 11d See Form 990,	
	scription		(b) Book value
(1) (2)			<del> </del>
(3)			<del> </del>
(4)			<del></del>
(5)			<del> </del>
(6)			
(7)			
(8)			
(9)			<del></del>
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B	) line 15 )		<u> </u>
Part X Other Liabilities. Complete if the organization answered 'Yes' on F	Form 990 Part IV line 1	The or 11f See Form 990 Part X line	25
	iption of liability	Tre of Tri. Gee Form 330, Tare X, Inte	(b) Book value
(1) Federal income taxes			+ (",
(2) OTHER LIABILITIES		<del></del>	49,062.
(3)			T
(4)			
(5)			<u></u>
(6)	<del></del>		
(7)			<del></del>
(8)			<del> </del>
(9)			<del> </del>
(10)			<del> </del>
Total (Column (b) must equal Form 990, Part X, column (B) line 25)			<b>▶</b> 49,062.
2. Liability for uncertain tax positions. In Part XIII, provide the text of the fool	tnote to the organization's fine		
2. Clability for unicertain tax positions in Part Air, provide the text of the footnote has been positions under EASR ASC 740. Chark here if the text of the footnote has been presented in the			TRADITY TO THE CERTAIN

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Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

### **PART X - FASB ASC 740 FOOTNOTE**

THE SCHOOL AND GLOBAL ARE ORGANIZED AS TEXAS NONPROFIT CORPORATIONS AND HAVE BEEN RECOGNIZED BY THE INTERNAL REVENUE SERVICE (IRS) AS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. EACH ENTITY IS ANNUALLY REQUIRED TO FILE A RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX (FORM 990) WITH THE IRS. IN ADDITION, THE ENTITIES ARE SUBJECT TO INCOME TAX ON NET INCOME THAT IS DERIVED FROM BUSINESS ACTIVITIES THAT ARE UNRELATED TO THEIR EXEMPT PURPOSES. FOR

THE YEAR ENDED JUNE 30, 2020, THE ENTITIES DID NOT CONDUCT UNRELATED BUSINESS

BAA

Schedule D (F

Schedule D (Form 990) 2019

Part-XIII Supplemental Information (continued)

### PART X - FASB ASC 740 FOOTNOTE (CONTINUED)

ACTIVITIES THAT WOULD BE SUBJECT TO FEDERAL INCOME TAXES AND HAD NO UNCERTAIN TAX POSITIONS. THEREFORE, NO TAX PROVISION OR LIABILITY HAS BEEN REPORTED.

GAAP REQUIRES THE EVALUATION OF TAX POSITIONS TAKEN IN THE COURSE OF PREPARING EACH ENTITY'S ANNUAL FORM 990 AND RECOGNITION OF A TAX LIABILITY (OR ASSET) IF THE ENTITY HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY THE IRS. MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY EACH ENTITY, AND HAS CONCLUDED THAT AS OF JUNE 30, 2020, THERE ARE NO UNCERTAIN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY (OR ASSET) OR DISCLOSURE IN THE CONSOLIDATED FINANCIAL STATEMENTS.

### SCHEDULE E (Form 990 or 990-EZ)

**Schools** 

 Complete if the organization answered 'Yes' on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.
 Attach to Form 990 or Form 990-EZ. OMB No 1545 0047

2019

Open to Public is

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

INTERNATIONAL LEADERSHIP OF TEXAS -

GLOBAL

Employer identification numbe 46-5612548

Part I≉ YES NO 1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? X 2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? X Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If 'Yes,' please describe If 'No,' please explain If you need more space, use Part II INTERNATIONAL LEADERSHIP OF TEXAS-GLOBAL OPERATES A PRIVATE SCHOOL THAT PARTNERS WITH INTERNATIONAL LEADERSHIP OF TEXAS OPEN-ENROLLMENT CHARTER SCHOOL. PUBLIC SCHOOLS IN TEXAS MAY NOT RACIALLY DISCRIMINATE. THE ORGANIZATION'S RACIALLY NONDISCRIMINATORY POLICY IS INCLUDED IN IT BYLAWS, A COPY OF WHICH IS AVAILABLE FOR PUBLIC INSPECTION 4 Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? X **4** a b Records documenting that scholarships and other financial assistance are awarded on a racially 4 b nondiscriminatory basis? Х c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 40 d Copies of all material used by the organization or on its behalf to solicit contributions? 4 d Χ If you answered 'No' to any of the above, please explain. If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5 a Х b Admissions policies? 5 b Х c Employment of faculty or administrative staff? 5с Χ d Scholarships or other financial assistance? 5 d Χ e Educational policies? Х 5 e f Use of facilities? 5 f Х g Athletic programs? h Other extracurricular activities? If you answered 'Yes' to any of the above, please explain If you need more space, use Part II 6 a Does the organization receive any financial aid or assistance from a governmental agency? 6 a b Has the organization's right to such aid ever been revoked or suspended? 6 b If you answered 'Yes' on either line 6a or line 6b, explain on Part II Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If

'No,' explain on Part II

### SCHEDULE F (Form 990)

Statement of Activities Outside the United States

OMB No 1545 0047

2019

Pro Open to Public Control Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

Name	of the organization	INTERNATIONAL LEADERSHIP OF TEXAS -	Employer identification number	r
		GLOBAL	46-5612548	
Pa		Information on Activities Outside the United States. Complet 1990, Part IV, line 14b.	e if the organization answered 'Yes'	
1		rs. Does the organization maintain records to substantiate the amount ligibility for the grants or assistance, and the selection criteria used to		es No
2	For grantmake United States	rs. Describe in Part V the organization's procedures for monitoring the	use of its grants and other assistance outs	ide the
` з	Activities per R	region (The following Part I, line 3 table can be duplicated if additional	space is needed)	

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)		1			
(2)	ļ				
(3)			·		
(4)			· · · · · · · · · · · · · · · · · · ·		
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)	ļ				
(13)			·		
(14)		<u> </u>			
(15)					
(16)					
(17)					
3 a Subtotal  b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	0	0	CLASSIA A SESENTIAL DE LES ESTA	MONTH WATER	0.

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2019

Page 2

Schedule F (Form 990) 2019 INTERNATIONAL LEADERSHIP OF TEXAS - | 46-5612548 | Raidilla Grants and Other Assistance to Organizations or Entities Outside the United States. Complete If the organization answered 'Yes' on Form 990, 'Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(i) Method of valuation (book, FMV, appraisal, other)								.		-					0
(h) Description of noncash value ssistance FM\										-				<b>₽</b>	
<u> </u>				-		_	ļ. 			-	!	ļ —	,	s, or for whice	
(g) Amount of noncash assistance														exempt by the IRS	
(f) Manner of cash disbursement														cognized as tax-e	
(e) Amount of cash grant														foreign country, re	-
(d) Purpose of grant			-											s charities by the	
(c) Region					,				į	,				t are recognized a ralency letter	
(b) IRS code section and EIN (if applicable)														Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	
	1000000	M315.3												it organizatio ovided a sect	
(a) Name of organization														er of recipien unsel has pro	
<b>(a)</b> Name o														r total number	danie letet
<del></del>														2 Enter the gr	י יייי

TEEA3502L 06/28/19

BAA

0 Schedule F (Form 990) 2019

Page 3

Schedule F (Form 990) 2019 INTERNATIONAL LEADERSHIP OF TEXAS 
| Part'III | Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990,
| Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) SUPPORT	SOUTH ASIA	7	5,225.	WIRE			
(2)							
(3)							
(4)							
(5)							
(9)							
(2)							
(8)							
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(11)							
(12)							
(13)							
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(15)							
(16)							
(17)							
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ваа						Schedule F	Schedule F (Form 990) 2019

TEEA3503L 06/28/19

Sch	edule F (Form 990) 2019 INTERNATIONAL LEADERSHIP OF TEXAS -	46-5612548	Page 4
Pa	t;Ⅳ: Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	ne Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Rec of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)		X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certa Foreign Corporations (see Instructions for Form 5471).	nn Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualifie electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)		X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, don't file with Form 990)	Yes	X No

TEEA3505L 06/28/19

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Schedule F (Form 990) 2019

### 

Provide the information required by Part I, line 2 (monitoring of funds), Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method), Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

### **SCHEDULE** J

(Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.
► Go to www.irs.gov/Form990 for instructions and the latest information.

2019

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

INTERNATIONAL LEADERSHIP OF TEXAS - GLOBAL

**Questions Regarding Compensation** 

Employer identification number 46-5612548

			Yes	No
1	a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel  Housing allowance or residence for personal use	4		
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	1		1
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
	b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	1 b		
		244	107	3333
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/ Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract		250	<b>E</b> F
	Independent compensation consultant Compensation survey or study	138		
	Form 990 of other organizations Approval by the board or compensation committee		73.3	1
			製料	189
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization			
	a Receive a severance payment or change-of-control payment?	4 a		X
ı	b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4 b		Х
•	c Participate in, or receive payment from, an equity-based compensation arrangement?	4 c		Х
	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		製	
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		100	4.14
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
á	a The organization?	5 a	-	X
ı	b Any related organization?	5 b		Х
	If 'Yes' on line 5a or 5b, describe in Part III	1	型体	11.4
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
ä	a The organization?	6 a		X
ŧ	b Any related organization?	6 b		X
	If 'Yes' on line 6a or 6b, describe in Part III	Fire	18.31	324
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
-	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If 'Yes,' describe in Part III	8		X
9	If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

46-5612548

Page 2

Schedule J (Form 990) 2019 INTERNATIONAL LEADERSHIP OF TEXAS -

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown o	(B) Breakdown of W-2 and/or 1099 MISC compensation	C compensation				
(A) Name and Title		(I) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	(C) Retirement and other deferred compensation	( <b>b</b> ) Nontaxable benefits	(E) Total of columns(B)(I)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
EDWARD G CONGER	Θ	0.	0	0.	0.	0	1	0.
1 PRESIDENT & CEO	€	211,078.	0.	0.	0	891.	211,	
JERRY W MCCREIGHT	Ξ		01		0	0-1-1-1		
2 CFO	€	161,042.	0.	0.	0	7	165,504.	       
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16	€							
ВАА			TEEA4102L 8/2/19				Schedule	Schedule J (Form 990) 2019

46-5612548

# Partill Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

# PART I, LINE 3 - METHODS USED BY RELATED ORG. TO ESTABLISH CEO/EXEC. DIR. COMPENSATION

THE RELATED ORGANIZATION ESTABLISHES COMPENSATION BY COMPENSATION STUDY OR SURVEY

AND THE APPROVAL BY THE BOARD OR COMPENSATION COMMITTEE.

Schedule J (Form 990) 2019

### **SCHEDULE O** (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
► Attach to Form 990 or 990-EZ.

► Go to www.irs gov/Form990 for the latest information.

2019

OMB No 1545-0047

Open to Public Inspection -

Department of the Treasury Internal Revenue Service Name of the organization

INTERNATIONAL LEADERSHIP OF TEXAS -GLOBAL

Employer identification number 46-5612548

### FORM 990, PART I, LINE 1 - ORGANIZATION MISSION OR SIGNIFICANT ACTIVITIES

THE ORGANIZATION'S MISSION IS TO ENRICH, STRENGTHEN, ENHANCE, AND SUPPORT THE ADVANCEMENT OF INTERNATIONAL AMERICAN EDUCATION FEDERATION, INC, A NONPROFIT CORPORATION AND TEXAS OPEN-ENROLLMENT CHARTER SCHOOL OPERATOR, BY ENGAGING IN FUNDRAISING AND OTHER CHARITABLE ACTIVITIES.

### FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

THE ORGANIZATION'S MISSION IS TO ENRICH, STRENGTHEN, ENHANCE, AND SUPPORT THE ADVANCEMENT OF INTERNATIONAL AMERICAN EDUCATION FEDERATION, INC, A NONPROFIT CORPORATION AND TEXAS OPEN-ENROLLMENT CHARTER SCHOOL OPERATOR, BY ENGAGING IN FUNDRAISING AND OTHER CHARITABLE ACTIVITIES.

### FORM 990, PART VI. LINE 11B - FORM 990 REVIEW PROCESS

A COPY OF THE FORM 990 WILL BE PROVIDED TO THE BOARD OF DIRECTORS BEFORE IT IS FILED.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS OFFICERS AND DIRECTORS ARE ASKED TO ATTEST AT LEAST TWICE PER YEAR THAT THEY HAVE NO CONFLICTS OF INTEREST.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT A GUIDESTAR NON-PROFIT COMPENSATION REPORT IS OBTAINED AND USED TO SET SALARIES BASED ON COMPARABLE ORGANIZATIONS IN THE AREA. ALL SALARIES ARE APPROVED BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC BY REQUEST.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2019

OMB No 1545 0047

Open to Public

Employer identification number TEXAS INTERNATIONAL LEADERSHIP OF GLOBAI Name of the organization

INTERNATIONAL LEADERSHIP OF 60% INTEREST TEXAS-GLOBAL (f)
Direct controlling
entity IL TEXAS SHANGHAI Partilly Identification of Related Tax-Exempt Organizations. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. 46-5612548 0 o (e) End-of-year assets Part | Identification of Disregarded Entities. Complete If the organization answered 'Yes' on Form 990, Part IV, line 33. o 0 (d) Total income (c) Legal domicile (state or foreign country) CHINA CHINA EDUCATIONAL EDUCATIONAL (b) Primary activity ROOM 4033, FL 40, NO 8 CHENG ZHONG SHANGHAI, PU DONG NEW DISTRICT CHINA (a) Name, address, and EIN (if applicable) of disregarded entity 1651\_N. GLENVILLE DR. #216 RICHARDSON, IX 75081 IL TEXAS SHANGHAI IL TEXAS CHINA

(S)

(3)

 $\mathbf{\epsilon}$ 

(g) Sec 512(b)(13) controlled entity? ဍ × Yes (f)
Direct controlling
entity N/A (e)
Public charity status
(if section 501(c)(3))  $\sim$ LINE (d) Exempt Code section 501 (C) (3) (c) Legal domicile (state or foreign country) ΤX OPEN-ENROLLMENT CHARTER SCHOOL (b) Primary activity BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. (1) INTERNAT'L AMERICAN EDUCATION FEDE - 1651 N GLENVILLE DR, #216 - RICHARDSON, TX 75081 - 27-4549127 (a) Name, address, and EIN of related organization ١ 3 ල €¦

Schedule R (Form 990) 2019

TEEA5001L 06/27/19

Schedule R (Form 990) 2019 INTERNATIONAL LEADERSHIP OF TEXAS 
| Partill: | Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) (b) (c) (d) (d) (exercise of total organization organization (c) (exercise of total organization organization (c) (exercise of total organization organization (c) (exercise of total organization organization organization (c) (exercise of total organization organization organization organization organization organization organization (c) (exercise of total organization organizatio			<b>ns Taxable as a C</b> ore related organ	(b) (c) Name, address, and EIN of related organization Primary activity (c) Primary activity (c) Corp. (c) State or foreign (c) Corp. (c	(m)		
Name, address, and EIN of related organization	(1)	(2)	Rart IV. Identification of Ine 34, because	( <b>a)</b> Name, address, and EIN	(3)	(2)	(3)

Page 3

Schedule R (Form 990) 2019 INTERNATIONAL LEADERSHIP OF TEXAS - 46-56125

Part V Transactions With Related Organizations. Complete If the organization answered 'Yes' or Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Yes	2
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ו Parts II.I\	<i>U</i>			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			1a		×
<b>b</b> Gift, grant, or capital contribution to related organization(s)			1 p		×
c Gift, grant, or capital contribution from related organization(s)			10	-	×
d Loans or loan guarantees to or for related organization(s)			٦ ا		×
e Loans or loan guarantees by related organization(s)			- -		×
			<u> </u> -		
f Dividends from related organization(s)			=		×
g Sale of assets to related organization(s)			19		×
h Purchase of assets from related organization(s)			=		×
i Exchange of assets with related organization(s)			=		×
j Lease of facilities, equipment, or other assets to related organization(s)			i.		×
b lease of facilities commant or other secots from related organization(s)			7		>
r bodos of convices of generals or who account of the contraction of contractions of contraction (s)			-		< >
Defermance of exercise or membership or fundamental burships on the property of the property of exercise of exercise or the property or the property of exercise or the property of exercise or the pr			- 1		< >
m Periornialities of services of interibership of futionalshing solicitations by Telated organization(s).  • Sharing of facilities equipment mailing lists or other assets with related organization(s).			E .	>	4
יו מופייות מין מתוניים בין מופיים מין			=  ,	4	
o Sharing of paid employees with related organization(s)			0	×	
				1	
<b>p</b> Keimbursement paid to related organization(s) for expenses			٦		×
<b>q</b> Reimbursement paid by related organization(s) for expenses			19		×
			-	1	
<ul> <li>Other transfer of cash or property to related organization(s)</li> </ul>			1.	×	
این			18		×
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	overed relationships	and transaction thresho	splo		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	(d) f determint involve	guic
(1) INTERNAT'L AMERICAN EDUCATION FEDERATION	Я	734,240.	CASH VALUE	LUE	
(2)					
(3)					
(4)					
(5)					
(9)		:	:		ı
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Rart VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

	г				- 1					
(a) Name, address, and EIN of entity	(b)   Primary activity	Legal domicile (state or foreign	Predominant income	(e) Are all partners section	Share of total income	(g) Share of end-of-year	(h)   Dispropor- tionate	Code V-UBI	General or managing	or Percentage
		coality)	related, unie lated, excluded from tax under	organization	-25		allocations	K-1 (Form 1065)		
			sections 512-514)	Yes No	1		Yes No	Т	Yes	2
(1)										_
(2)										
	-									
(3)					-					-
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(5)			1							
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(8)										_
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Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.