

Sayreville, New Jersey  
January 17, 2023  
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on January 17, 2023. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mr. Esposito called the meeting to order at 6:33 P.M. Roll call: Mrs. Bloom, Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh and Mr. Esposito.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, and Ms. Lundquist from the Busch Law Group.

Motion by Mrs. Bloom, second by Mrs. Pabon. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. P. Walsh, and Mr. Esposito. The Board went into Executive Session at 6:35 P.M. in accordance with the following resolution.

#### RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
  - PERSONNEL (Including but not limited to Agenda items)
  - STUDENT MATTERS
  - NEGOTIATIONS - Sayreville Education Association
  - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:23 P.M. The Board reopened the meeting to the public at 7:31 P.M.

Roll Call: Mrs. Bloom, Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mr. Esposito.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles and Director of Special Services Mr. Knaster.

*The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills*

*character and enables our students to compete successfully in the 21<sup>st</sup> century.*

PLEDGE TO THE FLAG

Led by Mr. Esposito.

MOMENT OF SILENCE

*In Memoriam  
Of  
Michael Petrosino  
Staff Member*

CORRESPONDENCE

There was no correspondence.

APPROVAL OF MINUTES

Motion by Mrs. Bloom, second by Mrs. Napolitano. Nine yes votes recorded by Mrs. Bloom, Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mr. Esposito. The Board approved the minutes of:

- Regular and Executive Session of December 20, 2022
- Regular and Executive Session of January 3, 2023

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

**SWMHS** - Gianna Pesci wished everyone a Happy New Year! Ms. Pesci congratulated both the FBLA and DECA members for their success in recent competitions. She commended the Sayreville Recreation Department, SWMHS Leo Club, Main Street Theater Company, Sayreville Auxiliary Police, and the Christ Apostle Church for their donations to Sayreville Children in Need. She also commended the SWMHS Students of the Month for December. She concluded by highlighting Athletics.

**SMS** – Morgan Koonce advised of Sayreville Middle School Community Service Club activities including collecting donations for Sammy's Hope Animal Shelter. She continued by advising of upcoming PTO and Student Council events. She concluded with a review of the Athletic teams.

BOARD PRESIDENT COMMENTS

There were no comments.

BOARD VICE PRESIDENT COMMENTS

Mrs. Bloom congratulated the FBLA, DECA, and competition cheer teams and stated that the highlights were already shared by the Student Council Representatives.

XI. PRESENTATION

- 2023-24 Schools Proposed Budget Presentation – Principals/Director
- 2023-24 Athletics Proposed Budget Presentation – Ms. Badami
- SSDS Reporting Period 1 – Mr. Glock-Molloy

XII. BOARD DISCUSSION

**Finance and Infrastructure Committee Comments**– Mrs. Pabon advised the committee met and discussed completed projects, the status of open projects, and the referendum bid schedule. The committee also discussed the opening of the Bombers Beyond Café, possible parking lot

addition at the Samsel Upper Elementary School parking lot, possible renovations to the Sayreville War Memorial High School Stadium Gateway, and the budget.

**Personnel Committee Comments** – Ms. Pieloch advised the committee met and discussed the job description for the District Satellite Cafeteria Manager. They also discussed the budgeted positions, the increase to the substitute rates, and open positions.

**Middlesex County School Board Association Update** – Mrs. Bloom advised the meeting on February 9, 2023, will be held virtually. She also advised that an email has been sent to each district for their nominations for the Unsung Heroes. Mrs. Bloom, Mr. Smith and Dr. Labbe discussed the new gun safety law restricting concealed carry gun restrictions.

**Sayreville/South Amboy Rotary** – Mr. Fernandez advised that a blood drive will be held at the South Amboy Senior Center on January 23, 2023 and the Father-Daughter Dance will be held March 24, 2023. He added that student volunteers are needed to assist with the Father-Daughter Dance.

#### PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There were no public comments.

#### SUPERINTENDENT'S REPORT

#### **A – VISION 2030: FINANCE & INFRASTRUCTURE**

##### FINANCE

1. The Board of Education of Sayreville approved the revised Secretary Report for the month of June 2022.
2. The Board of Education of Sayreville approved the revised Treasurer of School Monies Report for the month of June 2022.
3. The Board of Education of Sayreville approved the Resolution on Transfers for the month of November 2022.
4. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of November 2022.
5. The Board of Education of Sayreville approved the Secretary Report for the month of November 2022.
6. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of November 2022.
7. The Board of Education of Sayreville approved the list of bills dated January 17, 2023 prepared by the Board Secretary in the amount of \$4,097,861.22 for the Operating Account.
8. The Board of Education of Sayreville approved the list of bills dated January 17, 2023 prepared by the Board Secretary in the amount of \$149,331.83 for the Cafeteria Account.
9. The Board of Education of Sayreville approved the list of bills dated January 17, 2023 prepared by the Board Secretary in the amount of \$822,648.14 for the Medical Account.
10. The Board of Education of Sayreville approved the list of bills dated January 17, 2023 prepared by the Board Secretary in the amount of \$349,705.61 for the Prescription Account.
11. The Board of Education of Sayreville approved the list of bills dated January 17, 2023 prepared by the Board Secretary in the amount of \$34,289.48 for the Dental Account.
12. The Board of Education of Sayreville approved the list of bills dated January 17,

2023 prepared by the Board Secretary in the amount of \$100,752.43 for the Referendum Account.

13. The Board of Education of Sayreville approved the list of bills dated January 17, 2023 prepared by the Board Secretary in the amount of \$6,581.00 for the Athletics Account.

14. The Board of Education of Sayreville approved the December 2022 payroll, prepared by the Board Secretary in the amount of \$6,931,749.14 for the Payroll Account.

15. The Board of Education of Sayreville approved the following resolution:

**BE IT RESOLVED** that the Board of Education hereby appoints the following Architectural Firm (“Firm”) and approves an Agreement for Professional Services between the Board and the Firm Spiezle Architectural Group, Inc. The Board shall pay the Firm \$48,450.00 for Professional Services related to the renovation of the Stadium Gateway at the Sayreville War Memorial High School.

**BE IT FURTHER RESOLVED** that notice of the award of the above-described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

**BE IT FURTHER RESOLVED** that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

**BE IT FURTHER RESOLVED** that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

16. The Board of Education of Sayreville approved a withdrawal from Capital Reserve in the amount of \$48,450.00. The withdrawal of funds will be used for the professional services related to the renovation of the Stadium Gateway at the Sayreville War Memorial High School. Any funds not expended will be returned to Capital Reserve.

Mrs. Bloom inquired about what anticipated renovations and Dr. Labbe responded.

17. The Board of Education of Sayreville approved the following resolution:

**BE IT RESOLVED** that the Board of Education hereby appoints the following Architectural Firm (“Firm”) and approves an Agreement for Professional Services between the Board and the Firm Spiezle Architectural Group, Inc. The Board shall pay the Firm \$35,750.00 for Professional Services related to the parking lot additions at the Samsel Upper Elementary School.

**BE IT FURTHER RESOLVED** that notice of the award of the above-described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

**BE IT FURTHER RESOLVED** that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

**BE IT FURTHER RESOLVED** that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

18. The Board of Education of Sayreville approved a withdrawal from Capital Reserve in the amount of \$35,750.00. The withdrawal of funds will be used for the professional services related to the parking lot additions at the Samsel Upper Elementary School. Any funds not expended will be returned to Capital Reserve.

Mr. Esposito inquired about the cost of this service. Dr. Labbe and Ms. Hill responded.

19. The Board of Education of Sayreville retroactively approved the following

substitute teacher rates of pay for the school year 2022-2023 effective January 1, 2023, as indicated below.

<b>Certified Substitute Type</b>	<b>Daily Rate</b>	<b>Daily Half Day Rate</b>
Class I Substitute – County Substitute Certification	\$120.00	\$65.00
Class II Substitute – NJ Teacher Certification	\$130.00	\$70.00
Class III Substitute (long-term) – NJ Teacher Certification	\$150.00	N/A

20. The Board of Education of Sayreville approved the Center for Behavioral Health to provide Neurological Evaluations at a rate of \$525 per office or telehealth visit and combined Neuropsychiatric Evaluations at a rate of \$650 per office or telehealth visit, not to exceed \$15,625.

21. The Board of Education of Sayreville approved Dr. Eric Milou to provide four professional development workshops to the Sayreville Middle School and Sayreville War Memorial High School mathematics teachers. The total cost of \$7,400 will be paid through the Title IIA grant.

22. The Board of Education of Sayreville approved New Jersey Teacher to Teacher to provide twenty full-day professional development workshops from January through June 2023 to the K – 5 teachers. The total cost of \$30,000 will be paid through the Title IIA grant.

23. The Board of Education of Sayreville approved the attendance of Jennifer Badami, Athletic Director at the DAANJ “Director of Athletics Association Conference” in Atlantic City, from Tuesday, March 14, through Friday, March 17, 2023 as follows:

- Registration: \$375
- Lodging: \$98/night plus state tourism/assessment/AC occupancy fee
- Mileage & Tolls: Per State & OMB Guidelines
- Meals: Per OMB Guidelines

24. The Board of Education of Sayreville approved the attendance of Mr. James Kolmansperger, Director of Facilities & Operations, at the 2023 NJSBGA Conference/Expo from March 19, 2023 through March 22, 2023. Expenses to be paid in accordance with Board Policy and OMB Guidelines as follows:

- Lodging: \$207/night plus state tourism/assessment/AC occupancy fee
- Mileage & Tolls: Per State & OMB Guidelines
- Meals: Per OMB Guidelines

25. The Board of Education of Sayreville approved the following purchase using the Non-Public Security Aid funding for the 2022-2023 school year:

<u>SCHOOL</u>	<u>VENDOR</u>	<u>AMOUNT</u>
St. Stanislaus Kostka School	Open Systems Integrators	\$ 3,927.00

26. The Board of Education of Sayreville approved the following purchase using Non-Public Technology Aid funding for the 2022-2023 school year as follows:

<u>SCHOOL</u>	<u>VENDOR</u>	<u>AMOUNT</u>
St. Stanislaus Kostka School	SHI	\$1,120.00

27. The Board of Education of Sayreville approved the purchase of 70 Dell Optiplex computers with 80 video adapters purchased from CDW Government/CDW Direct LLC through ESCNJ Cooperative Purchasing Pricing System Technology Supplies and Services ESCNJ/AEPA-22G in the amount of \$41,955.90.

28. The Board of Education of Sayreville approved the following Bombers Beyond Cafe price list for 2022-2023 school year:

Item	Menu Price
10 oz Coffee	\$2.00
16 oz Coffee	\$2.50
10 oz. Tea	\$1.50
16 oz Tea	\$2.00
Snapple Juice 12 oz. can	\$1.50
Snapple Tea 16 oz.	\$1.75
Water	\$1.00
Crumb Cake	\$2.00
Buttered Roll	\$2.00
Muffin	\$2.00

BUILDINGS AND GROUNDS

29. The Board of Education of Sayreville approved the following facility use permits:
  - a. Retroactively, Sayreville Middle School PTO holding a Fundraiser Order Distribution/Pick Up at the Sayreville Middle School on Tuesday December 20, 2022 from 4:00 pm to 8:00 pm in the hallway.
  - b. Retroactively, Cage Academy Baseball holding Baseball Practices at the Sayreville War Memorial High School on Sunday, January 8 and January 15, 2023 from 10:00 am to 12:00 pm in the main gym and auxiliary a gym.
  - c. PROUD holding a Special Education Parent Advisory Group Meeting at the Harry S. Truman Elementary School on Thursday January 19, 2023 from 7:00 pm to 9:00 pm in the library.
  - d. Cage Academy Baseball holding baseball practices at the Sayreville War Memorial High School on Sundays starting January 22, 2023 through March 12, 2023 from 10:00 am to 12:00 pm in the main gym and auxiliary a gym.
  - e. John Boverly holding SAT/ACT Prep Classes at the Sayreville War Memorial High School on Tuesdays February 7, February 14, February 21, February 26, and March 7 from 4:15 pm to 9:00 pm in room B-11.
  - f. Harry S. Truman Elementary School PTO holding a Valentine’s Day Dance at the Harry S. Truman Elementary School on Thursday, February 9, 2023 from 5:30 pm to 9:00 pm in the all-purpose room.
  - g. Bear Down Sports Association holding Men’s and Youth Flag Football at the Sayreville War Memorial High School on Sundays March 5, March 26, April 9, April 23, and May 15, 2023 from 9:00 am to 2:00 pm on the turf field. Fees in accordance with schedule
  - h. Sayreville Recreation Department holding afterschool programs at the Sayreville Middle School on Monday March 13, Tuesday March 14, Thursday March 16, Monday March 20, Tuesday March 21, Thursday March 23, Monday March 27, Tuesday March 28, Thursday March 30, Monday April 10, Tuesday April 11, Wednesday April 12, Thursday April 13, 2023 from 3:00 pm to 4:30 pm in the gym.
  - i. LAD Vanik Samaj of NA holding a Gujarati Play at the Sayreville War Memorial High School on Sunday April 2, 2023 from 4:00 pm to 10:00 pm in the cafeteria and auditorium. Fees in accordance with schedule.

- j. Telugu Fine Arts Society holding a TFAS Ugadi Celebration at the Sayreville War Memorial High School on Saturday April 22, 2023 from 3:00 pm to 11:45 pm in the auditorium, cafeteria and music suite. Fees in accordance with schedule.

**SUPPORT SERVICES**

30. The Board of Education of Sayreville approved the item(s) indicated below for the 2022-2023 school year:

- a. Placement of the following student in an out-of-district placement for the 2022-2023 school year. (Transportation is required.) (I)

<b>Student I.D. #</b>	<b>School</b>	<b>Cost Per Student</b>	<b>Total Cost</b>
3946469477	Collier High School	\$40,040	\$40,040

- b. Retroactively, bedside instruction for student #3373009177 at an hourly rate of \$53 per hour, payable to Silvergate Prep.
- c. Retroactively, bedside instruction for student #5537230214 at an hourly rate of \$53 per hour, payable to Silvergate Prep.
- d. Retroactively, bedside instruction for student #5270811856 at a cost of \$550 per week participating in New Jersey Virtual School instruction for four hours per day, payable to New Hope Integrated Behavioral Health Care.
- e. Retroactively, bedside instruction for student #3033263921 at a cost of \$58 per hour, payable to Learn Well Education.
- f. Retroactively, bedside instruction for student #8917043869 at a cost of \$58 per hour, payable to Learn Well Education.
- g. The purchase of a protective helmet for student #8664507974 at a cost of \$127.69, payable to Harry J. Lawall & Son, Inc.
- h. The purchase of a buckle chinstrap for use with a protective helmet for student #4277328183 at a cost of \$77.05, payable to Danmar Products.
- i. Amendment to a previously approved Acoustical Evaluation for student #2895963917 at a cost of \$475 to \$505 to reflect a \$30 destination charge for districts outside of Union County, payable to Summit Speech School.
- j. Retroactively, Learning Tree Evaluation and Consulting, Inc. to provide bilingual services for student #8085582461 at a total cost of \$300 for meeting attendance and \$120 for letter translation. Total cost is \$420.
- k. Learning Tree Evaluation and Consulting, Inc. to provide bilingual services for student #6044664481 at a cost of \$120 per hour for meeting attendance.
- l. The purchase of Chewy Gloves for student #8664507974 at a cost of \$40.92, payable to Fun and Function, LLC.
- m. The purchase of a Roger Focus II DM System for student #2895963917 at a cost of \$2,416.79 payable to Phonak Sonova USA, Inc.

31. The Board of Education of Sayreville retroactively approved a trip on Tuesday, January 10, 2023 for thirty-two Sayreville War Memorial High School Heroes and Cool Kids students and three teachers to Grand Marquis, Old Bridge, NJ. Students will participate in a training session. One Board bus will be utilized at a cost of \$59.50 (salary \$52.50 - fuel \$7.00)

to be paid by the Board of Education.

32. The Board of Education of Sayreville approved the following trips:
  - a. On Monday, January 30, 2023, twenty-two Sayreville War Memorial High School Peer Leadership students and two teachers to YMCA Camp Bernie, Port Murray, NJ. Students will re-establish and re-create strategies to increase student participation. One Board bus will be utilized to drop off students at a cost of \$265.00 (salary \$163.00 – fuel \$102.00) to be paid by the Board of Education.
  - b. On Tuesday, January 31, 2023, twenty-two Sayreville War Memorial High School Peer Leadership students and two teachers from YMCA Camp Bernie, Port Murray, NJ. One Board bus will be utilized to pick up students at a cost of \$265.00 (salary \$163.00 – fuel \$102.00) to be paid by the Board of Education.
  - c. On Thursday, February 2, 2023, twenty-two Sayreville Middle School students and two teachers to Ocean Place Resort & Spa, Long Branch, NJ. Students will attend the annual New Jersey State Elks' Association Leadership Conference. One bus will be contracted from Browntown Bus Service at a cost of \$595.00 to be paid by the Board of Education.
  - d. On Friday, February 3, 2023, thirty-two Sayreville War Memorial High School Heroes and Cool Kids students and three teachers to Samsel Upper Elementary School. Students will participate in mentoring UES 5<sup>th</sup> graders. One Board bus will be utilized at a cost of \$51.90 (salary \$48.90 - fuel \$3.00) to be paid by the Board of Education.
  - e. On Saturday, February 4, 2023, thirty Sayreville War Memorial High School students and one teacher to Cumberland County Technical Education Center, Vineland, NJ. Students from HOSA will be competing at Southern Regional Conference. One Board bus will be utilized in a four-way move at a cost of \$831.95 (salary \$431.95 – fuel \$400.00) to be paid by the Board of Education.
  - f. On Wednesday, February 22, 2023, twenty-nine students from Samsel Upper Elementary School MD class and nine faculty members to No Limits Café, Red Bank, NJ. Students will visit a restaurant that hires special needs teenagers and adults to have lunch. One Board bus will be utilized at a total cost of \$282.75 (salary \$253.75– fuel \$29.00) to be paid by the Board of Education. Alternate Date: February 23rd
  - g. On Thursday, February 23, 2023, fifty students from Sayreville War Memorial High School Theatre Society and five faculty members to Paper Mill Playhouse, Millburn, NJ. Students will attend a performance of Hercules. Two Board buses will be utilized in a four-way move at a cost of \$298.35 per bus (salary \$236.35 – fuel \$62.00) for a total of \$596.70 to be paid by the Board of Education.
  - h. On Wednesday, March 1, 2023 approximately twenty Sayreville War Memorial High School Student Council members and one staff member to Arleth Elementary School, Parlin, NJ. Students will talk about the importance of reading daily. One Board bus will be utilized in a four-way move at a cost of \$114.59 (salary \$111.84 – fuel \$2.75) to be paid by the Board of Education
  - i. On Wednesday, March 1, 2023 approximately twenty Sayreville War Memorial High School Student Council members and one staff member to Wilson Elementary School, Sayreville, NJ. Students will talk about the importance of reading daily. One Board bus will be utilized in a four-way move at a cost of \$114.59 (salary \$111.84 – fuel \$2.75) to be paid by the Board of Education.
  - j. On Thursday, March 2, 2023 approximately twenty Sayreville War Memorial High School Student Council members and one staff member to Eisenhower Elementary School, Sayreville, NJ. Students will talk about the importance of reading daily.



One Board bus will be utilized in a four-way move at a cost of \$114.59 (salary \$111.84 – fuel \$2.75) to be paid by the Board of Education.

- k. On Thursday, March 2, 2023 approximately twenty Sayreville War Memorial High School Student Council members and one staff member to Truman Elementary School, Sayreville, NJ. Students will talk about the importance of reading daily. One Board bus will be utilized in a four-way move at a cost of \$114.59 (salary \$111.84 – fuel \$2.75) to be paid by the Board of Education.
- l. On Tuesday, March 7, 2023, thirty-two Sayreville War Memorial High School Heroes and Cool Kids students and three teachers to Grand Marquis, Old Bridge, NJ. Students will participate in a training session. One Board bus will be utilized at a cost of \$59.50 (salary \$52.50 - fuel \$7.00) to be paid by the Board of Education.
- m. On Friday, March 17, 2023, thirty-two Sayreville War Memorial High School Heroes and Cool Kids students and three teachers to Samsel Upper Elementary School. Students will participate in mentoring UES 5<sup>th</sup> graders. One Board bus will be utilized at a cost of \$51.90 (salary \$48.90 - fuel \$3.00) to be paid by the Board of Education.
- n. On Friday, March 17, 2023 twenty-one Sayreville War Memorial High School RUBY students and two teachers to Rutgers Business School, Piscataway, NJ. Students will tour Rutgers Business School to supplement the teachings in their business classes and prepare them for college. One Board bus will be utilized in a four-way move at a cost of \$152.90 (salary \$130.40 – fuel \$22.50), which will be reimbursed by Rutgers University.
- o. On Wednesday, March 22, 2023, thirty-eight Samsel Upper Elementary School students and eleven staff members to Lifetown Shoppes, Livingston, NJ. Students will use skills practiced in class in a real-life setting. One Board bus will be utilized at a cost of \$271.90 (\$211.90 salary - \$60 fuel) to be paid by the Board of Education.
- p. On Friday, May 25, 2023 twenty-one Sayreville War Memorial High School RUBY students and two teachers to Rutgers Business School, Piscataway, NJ. Students will tour Rutgers Business School to supplement the teachings in their business classes and prepare them for college. One Board bus will be utilized in a four-way move at a cost of \$152.90 (salary \$130.40 – fuel \$22.50), which will be reimbursed by Rutgers University.

33. The Board of Education of Sayreville approved Registration-Admission Fees for student trips and events:

- a. Attendance of twenty-two Sayreville War Memorial High School Peer Leadership students and two teachers to YMCA Camp Bernie, Port Murray, NJ. Registration-Administration Fee of \$123.50 per person to be paid by the Board of Education.
- b. Attendance of thirty Sayreville War Memorial High School HOSA students the HOSA Southern Regional Competition, Vineland, NJ. Registration-Administration Fee of \$40.00 per person to be paid by the Board of Education.

## **A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM**

### FINANCE

34. The Board of Education of Sayreville approved the Resolution on Transfers for additional transfers for the month of June 2022.

35. The Board of Education of Sayreville approved a bid with McCabe Environmental Services for the asbestos testing for the referendum HVAC upgrades at the Sayreville War Memorial High School and Harry S. Truman Elementary School for the amount of \$47,070.00. Pricing has been obtained through Education Data Services Contract # 10949 and this will be paid using Bond Referendum proceeds.

SUPPORT SERVICES

36. The Board of Education of Sayreville approved to cancel the following transportation route for school year 2022-2023 with Educational Services Commission of New Jersey as host effective January 20, 2023:

NON-JOINTURED ROUTE

Route: T074  
 School: East Brunswick HS  
 Cost: \$206.85 per diem X 79 days  
 Total Cost: \$16,341.15

Route: T185  
 School: Cornerstone Day School  
 Cost: \$412.65 per diem x 30 days  
 Total Cost: \$12,379.50

37. The Board of Education of Sayreville approved the following transportation routes for school year 2022-2023 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTE

Route: T185

School: Cornerstone Day School  
 Cost: \$412.65 per diem x 4 days (Route went over by 4 days)  
 Total Cost: \$1,650.60

Route: 1562  
 School: East Brunswick HS  
 Cost: \$152.25 per diem X 100 days  
 Total Cost: \$15,225.00

Route: 1578  
 School: Cornerstone Day School  
 Cost: \$366.45 per diem x 111 days  
 Total Cost: \$40,675.95

**B – VISION 2030: STUDENT ACHIEVEMENT**

CURRICULUM

1. The Board of Education of Sayreville approved to the long-term suspension of the student noted below.

- 6773898580

2. The Board of Education of Sayreville retroactively approved the admission of Kindergarten Student ID#355027 to Truman Elementary School. The student is age appropriate for Kindergarten and had an entry date of January 12, 2023.

3. The Board of Education of Sayreville approved the following new and revised curriculum guides:

Course	Grade Level
Health	Grade 11
Health	Grade 12

Mrs. Pabon inquired about the Grade 12 Health curriculum. Dr. Shediack responded.

4. The Board of Education of Sayreville approved the following textbook to be used in the Middle School Health program.

<b>Title</b>	<b>Authors</b>	<b>Publisher</b>	<b>Copyright</b>
Teen Health	Bronson, Cleary, Hubbard	McGraw Hill	2021

5. The Board of Education of Sayreville approved the following new course for the 2023– 2024 school year at Sayreville War Memorial High School; the course is part of the Biomedical STEM Academy.

Human Anatomy & Physiology Honors

**C – VISION 2030: GOVERNANCE**

1. The Board of Education of Sayreville approved the January 3, 2023 through January 16, 2023 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

**HIB Information for 2022-2023**

<b>Month</b>	<b>SWMHS</b>	<b>SMS</b>	<b>SUES</b>	<b>AES</b>	<b>EES</b>	<b>TES</b>	<b>WES</b>	<b>Project Before</b>	<b>Totals</b>
<b>September</b>									
Number of Incidents Reported	5	0	0	1	0	0	0	0	<b>6</b>
Number of Incidents Investigated	5	0	0	0	0	0	0	0	<b>5</b>
Number of Confirmed Cases	1	0	0	0	0	0	0	0	<b>1</b>
Number of Unconfirmed Cases	4	0	0	0	0	0	0	0	<b>4</b>
<b>October</b>									
Number of Incidents Reported	8	4	1	2	1	1	0	0	<b>17</b>
Number of Incidents Investigated	8	4	1	0	1	0	0	0	<b>14</b>
Number of Confirmed Cases	3	0	1	0	0	0	0	0	<b>4</b>
Number of Unconfirmed Cases	5	4	0	0	1	0	0	0	<b>10</b>
<b>November</b>									
Number of Incidents Reported	6	5	2	1	1	0	0	0	<b>15</b>
Number of Incidents Investigated	6	5	2	0	1	0	0	0	<b>14</b>
Number of Confirmed Cases	3	5	1	0	0	0	0	0	<b>9</b>
Number of Unconfirmed Cases	3	0	1	0	1	0	0	0	<b>5</b>
<b>December</b>									
Number of Incidents Reported	9	2	2	1	0	0	0	0	<b>14</b>
Number of Incidents Investigated	9	2	2	0	0	0	0	0	<b>13</b>
Number of Confirmed Cases	3	0	1	0	0	0	0	0	<b>4</b>
Number of Unconfirmed Cases	6	2	1	0	0	0	0	0	<b>9</b>

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
<b>January</b>									
Number of Incidents Reported	1	5	0	0	0	0	0	0	6
Number of Incidents Investigated	1	5	0	0	0	0	0	0	6
Number of Confirmed Cases	0	2	0	0	0	0	0	0	2
Number of Unconfirmed Cases	1	3	0	0	0	0	0	0	4
<b>TOTALS</b>									
<b>Number of Incidents Reported</b>	<b>29</b>	<b>16</b>	<b>5</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>57</b>
<b>Number of Incidents Investigated</b>	<b>29</b>	<b>16</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>52</b>
<b>Number of Confirmed Cases</b>	<b>10</b>	<b>7</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>20</b>
<b>Number of Unconfirmed Cases</b>	<b>19</b>	<b>9</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>32</b>

2. The Board of Education of Sayreville approved revisions to the BOE policies and regulations noted below for a Second Reading and Adoption.

- P&R 5530 Substance Abuse
- R 5600 Student Discipline/Code of Conduct

3. The Board of Education of Sayreville approved revisions to the District Satellite Cafeteria Manager job description as indicated in Attachment C-1.

**D – VISION 2030: PERSONNEL**

**Approval of Retirement(s)**

1. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for school year 2022-23. *Any changes made to previous approvals are in bold type.*

Name	Position	Department/ Location	Effective Dates
Link, Ilene	Part-time Paraprofessional	SMS	July 1, 2023
Shouldis, Lori	Junior Bookkeeper	District	July 1, 2023
Zink, Douglas	Custodian	Cheesequake School	July 1, 2023

Dr. Labbe advised that Ilene Link has been a paraprofessional for the past 16 years. She has worked in every school in the district except the Pre-Schools. A dedicated professional, she worked each summer during Camp XL. She has worked with some of the district's most resistant students. She is flexible and always offers assistance to anyone in need. Dr. Labbe wished her luck in her retirement and thanked her for her many years of service to the students, the district, and the community.

Dr. Labbe advised that Lori Shouldis began her career as the Accounts Payable Clerk in 1993. She ends her career as a Junior Bookkeeper and Secretary for the Food Services Department. She a wonderful person who is always happy, always smiling, and always willing to help. She is extremely friendly and will be missed by all those who work with her. Dr. Labbe wished her luck in retirement and thanked her for service to the district and greater community.

Dr. Labbe advised that Douglas Zink began his career as the Night Custodian at Sayreville Middle School in 1994. He moved on to Grounds and the Sayreville War Memorial High School before ending his career as the Lead Custodian at Project Before - Cheesequake. He is a reliable,

dedicated, team-player whose sense of humor will be missed by all. Dr. Labbe congratulated him on his retirement and thanked him for his outstanding service to our students, the schools, and the district.

**Approval of Resignation(s)**

2. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2022-23.

Name	Position	Department/ Location	Effective Dates
Akbar, Sumaira	Part-time Paraprofessional	Selover School	January 20, 2023
Romero, Robert	#1 Assistant Marching Band	SWMHS	<i>Retroactive</i> January 2, 2023

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

3. The Board of Education of Sayreville retroactively approved the salary adjustments of SEA Certificated Staff for school year 2021-22 and 2022-23 as indicated in Attachment D-1.

4. The Board of Education of Sayreville to retroactively approved the salary adjustments of SEA Non-Certificated Staff for school year 2021-22 and 2022-23 as indicated in Attachment D-2.

5. The Board of Education of Sayreville retroactively approved the following Stipend for Part-time Professional(s) who passed the ParaPro Assessment as indicated below for school year 2022-23. *Any changes made to previous approvals are in bold type.*

Name	Position	School	2022-23 Salary	Effective Dates
Bobbins, Melissa	Part-time Paraprofessional	Eisenhower School	Base salary \$16,555.40 Prorated stipend <b>\$250.00</b> <b>\$16,805.40</b>	12/22/2022 through 06/30/2023

6. The Board of Education of Sayreville retroactively approved the salary corrections for following non-certificated personnel for the school year 2021-22. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates
Shouldis, Lori	District	Junior Bookkeeper	<b>Base salary \$59,000</b> Longevity <u>+1,800</u> <b>\$60,800</b> (Step 13)	07/01/2021 through 06/30/2022

7. The Board of Education of Sayreville retroactively approved the salary corrections for following non-certificated personnel for the school year 2022-23. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Aronowitz, Annette	SMS	Full-time Paraprofessional	Base salary \$33,300 Longevity <u>+<b>\$1,300</b></u> <b>\$34,600</b>	09/01/2022 through 06/30/2023
Farag-Azzer, Ehsan	District	Bus Driver <b>(6.5 Hours)</b>	\$35.00 Hourly Base salary <b>\$44,590</b> Longevity <u>+<b>\$1,200</b></u> <b>\$45,790</b> (Step 7)	11/16/2022 through 06/30/2023

Name	Location	Assignment	2022-23 Salary	Effective Dates
Hochron, Andrew	District	Full-time IT Support Technician	Annualized Salary <b>\$49,500</b> (Step 5)	07/01/2022 through 11/20/2022
Ryan, Lori	SMS	Administrative Secretary	Annualized Salary <b>Base salary \$59,800</b> Longevity <u>+1,600</u> <b>\$61,400</b> (Step 13)	07/01/2022 through 06/30/2023
Wozny, Lukasz	District	Bus Driver <b>(6.5 Hours)</b>	\$32.00 Hourly Annualized Salary <b>\$40,768</b> (Step 4)	11/16/2022 through 06/30/2023

8. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Parikh, Vinaykumar	Bus Aide	01/03/2023

**Approval of Leave Requests and Modifications**

9. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2022-23 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Berish, Kathryn	Payroll Specialist	Business Office	Disability	01/25/2023 through 02/28/2023
Brandon, Julia	Teacher	SUES	Disability	03/07/2023 through 03/15/2023
			Maternity/Childrearing	03/16/2023 through 04/13/2023
			Unpaid Maternity/Childrearing	04/14/2023 through 06/30/2023
Grimm, Jonathan	Teacher	SMS	Unpaid Personal Leave	01/30/2023 through 02/03/2023
Midgley, Donna	Administrative Secretary	Special Services	Disability	01/05/2023 through 04/03/2023

10. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Brandon, Julia	Teacher	SUES	Unpaid Maternity/Childrearing	09/01/2023 through 01/19/2024

**Approval of New Hires and Modifications**

11. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates	Track
DelPlato, Melissa <i>(V. Berish)</i>	Project Before Selover	Replacement Teacher	Prorated Salary \$57,900 (MA, Step 3)	02/06/2023 through 06/30/2023	Non-Tenure
Horzepa, Michele <i>(L. Knaster)</i>	SMS	Teacher	Prorated Salary \$55,000 (BA, Step 1)	02/20/2023 through 06/30/2023	Tenure Track
Ivy, Michelle <i>(A. Wells)</i>	SUES	Replacement Teacher	Prorated Salary \$56,500 (BA+30, Step 1)	02/01/2023 through 02/17/2023	Non-Tenure
Ivy, Michelle <i>(K. Langella)</i>	SUES	Replacement Teacher	Prorated Salary \$56,500 (BA+30, Step 1)	03/01/2023 through 06/30/2023	Non-Tenure

12. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Bagchi, Mita <i>(P. Siddique)</i>	Wilson School	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/ week</i>	\$15.25 Hourly Prorated Annualized Salary \$16,555.40 (Step 1)	01/18/2023 through 06/30/2023
Downey, Rosemary <i>(E. Costantino)</i>	SMS	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/ week</i>	\$15.25 Hourly Prorated Annualized Salary \$16,555.40 (Step 1)	<i>Retroactive</i> 01/09/2023 through 06/30/2023
Estrella, Ramniel <i>(new position)</i>	District	Cafeteria Worker-Driver (5 Hours)	\$18.00 Hourly Prorated Annualized Salary \$16,650	<i>Retroactive</i> 01/09/2023 through 06/30/2023
Fennell, Jabari <i>(T. Hildner)</i>	SWMHS	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/ week</i>	\$15.25 Hourly Prorated Annualized Salary \$16,555.40 (Step 1)	01/18/2023 through 06/30/2023
Morgan, Tyler <i>(D. Cesare)</i>	District	Bus Aide (3 Hours)	\$15.25 Hourly Prorated Annualized Salary \$8,463.75 (Step 1)	<i>Retroactive</i> 01/17/2023 through 06/30/2023

Name	Location	Assignment	2022-23 Salary	Effective Dates
Ramos, Jafed <i>(A. Hochron)</i>	District	Full-time IT Support Technician	Prorated Salary \$49,000 (Step 1)	01/18/2023 through 06/30/2023

**Approval of Transfers**

13. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for the school year 2022-23 with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates	Track
Brew, Timothy <i>(M. Petrosino)</i>	Special Education Teacher (ICR) SWMHS	Special Education Teacher (BD) SWMHS	02/01/2023 through 06/30/2023	Tenure Track

14. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the school year 2022-23 at the salaries and assignments indicated below. *Any changes made to previous approvals are in bold type.*

Name	Previous Assignment	New Assignment	2022-23 Salary	Effective Dates
Ximenez Urrutia, Daniela <i>(M. Castillo)</i>	Bus Aide/ Playground Aide	Cafeteria Worker (5 Hours)	\$15.50 Hourly Annualized Salary \$14,337.50 (Step 2)	01/23/2023 through 06/30/2023

**Approval of Personnel for Literacy and Math Academies**

15. The Board of Education of Sayreville approved the employment of the following teachers to work in the Math and Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run two days each week for one hour before or after school. The contracted rate of pay is \$60.00 per hour/session.

Name	Academy	School	Funding Source
Csapo, Lisa	Literacy	Truman	Local
Shiffner, Stacy	Math	Middle School	Title IA

16. The Board of Education of Sayreville approved the employment of the following teacher to work as a substitute in the Math and Literacy Academies on an as-needed basis. The contracted rate of pay is \$60.00 per hour/session.

Name	Academy	School
Bellamy, Jake	Literacy	Truman School

**Approval of Personnel for Tier 3 Intervention Services**

17. The Board of Education of Sayreville approved the employment of the following teachers to deliver Tier 3 services on an as-needed basis depending on student enrollment. Payment is prorated based on a rate of \$60.00 per hour and will be paid through Title IA funds.

Teacher	School
Brown, Meghan	Truman School
Campbell, Jake	Arleth School



Teacher	School
O'Hara, Dawn	Truman School

**Approval of Certificated Staff Covering at 1/6 Daily Rate**

18. The Board of Education of Sayreville approved the certificated staff and coverage rates of pay indicated below to receive 1/6 of their daily rate to cover for a certificated staff member. These rates of pay begin on the 21<sup>st</sup> day of coverage.

Name	Coverage 1/6 Daily Rate of Pay
Heinrich, Lynnanne	\$49.58
Isabella, Benjamin	\$73.25
McGarry, Jillian	\$68.54
Riccio, Alison	\$56.67
Roy, Jessica	\$61.58
Wojcik, John	\$62.21

**Approval of Substitutes**

19. The Board of Education of Sayreville approved the employment of certificated personnel at the substitute assignments and class as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Class	Effective Date
Lozano, Kristine	Substitute Nurse	Class IV	01/18/2023
Russo, Beth	Substitute Teacher	Class I	01/18/2023

20. The Board of Education of Sayreville approved the employment of the below non-certificated substitute personnel for school year 2022-23.

Name	Effective Date
Rubio, Lizbeth	01/18/2023

**Approval of Coaches**

21. The Board of Education of Sayreville approved the employment of the Coaches for the Winter and Spring Seasons and their Stipends as indicated below for school year 2022-23.

Assignment	Last Name	First Name	Stipend
<b>GROUP #2 BASE</b>			
<b>Lacrosse - Girls</b>			
Assistant	Riccio	Alison	\$7,090

**Approval of Volunteer Coaches**

22. Pursuant to N.J.A.C. 6:11-4.6 The Board of Education of Sayreville approved the personnel indicated below as a coaching aide (unpaid) for school year 2022-23:

Assignment	Last Name	First Name
Girls Lacrosse - HS	Richiusa	Salvatore

**Approval of Professional Days**

23. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Anderson, Cheryl	2023 NJAHPERD SHAPE Annual Convention	02/27/23	\$169.00
Campbell, Joyce	NJMEA State Conference	02/23/23 02/24/23	\$180.00
Carkeek, Kimberly	2023 NJAHPERD SHAPE Annual Convention	02/27/23 02/28/23	\$350.00
Charmello, Mary-Theresa	Field Hockey Coaching Seminar Xplosive Sports	02/02/23	\$225.00
Faulkner, Melanie	2023 NJECC Annual New Jersey Educational Technology Conference	03/08/23	\$110.00
Gioia, Amy	2023 NJAHPERD SHAPE Annual Convention	02/27/23 02/28/23	\$275.00
Haney, Victoria	Compassionate ABA	03/31/23	\$35.00
Kuchibhatla, Jyothsna	Star Lab training for teacher leaders	02/15/23	Free
Magielnicki, Carolyn	NJASBO - Purchasing Update	03/23/23	\$175.00
Magielnicki, Carolyn	NJASBO - Audit Review and Internal Controls	04/20/23	\$175.00
Mihalenko, Laura	NJAGC Conference 2023	03/17/23	\$224.00
Morris, Stephanie	Keys to Enhancing Your Effectiveness as a school nurse	03/23/23	\$279.00
Murphy, Kelly	From Math Challenges to Math Success for Students with Intellectual Differences	03/30/23	\$100.00
O'Donnell, Kaila	Monmouth University's Educational Opportunity Fund Program	02/03/23	Free
Redmond, Jamie	Conflict Resolution-Middle High School	01/25/23	Free
Romano, Danielle	Play-Based CBT for Children with Anxiety: Innovative Techniques that Work workshop by PESI	03/03/23	\$109.00
Roy, Jessica	2023 NJAHPERD SHAPE Annual Convention	02/27/23 02/28/23	\$350.00
Skala, Lori	From Math Challenges to Math Success for Students with Intellectual Differences	03/30/23	\$100.00
Sokol, Ruth-Anne	Interventions for Improving Executive Function Skills in Students (including Autism, Anxiety, Attention Deficits, Social & Behavioral Issues)	02/02/23	\$150.00
Taylor, Amanda	BER- Restorative Discipline Conference	03/08/23	\$289.00

**D – VISION 2030: PERSONNEL - ADDENDUM**

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

24. The Board of Education of Sayreville approved the following salary adjustments for a person achieving a change of credit or degree status for the school year 2022-23. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Location	2022-23 Salary	Effective Dates	Track
Kukuvka, Mary	School Nurse	Cheesequake School	Prorated Salary \$59,000 (Step 5)	12/23/2022 through 06/30/2023	Tenure

**Approval of Leave Requests and Modifications**

25. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2022-23 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Grossman, Kimberly	Supervisor	District	Disability	01/26/2023 through 02/24/2023
Jurczak, Alicja	Bus Aide/ Hall Monitor	District	Unpaid Personal Leave	01/24/2023 through 02/07/2023
Mezzina, Coleen	Full-time Paraprofessional	SMS	Disability	02/01/2023 through 03/15/2023
Santamaria, Nicole	Part-time Paraprofessional	SUES	Unpaid Medical Leave	01/25/2023 through 02/10/2023

**Approval of New Hires and Modifications**

26. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Doga, Itrat <i>(M. Krivca)</i>	Arleth School	Lunchroom/ Playground Aide (3 Hours)	\$14.13 Hourly Annualized Salary \$7,714.98	01/18/2023 through 06/30/2023
Carroll, Meghan <i>(D. Ximenez)</i>	Arleth School	Lunchroom/ Playground Aide (3 Hours)	\$14.13 Hourly Annualized Salary \$7,714.98	01/18/2023 through 06/30/2023
Hussein, Safinaz <i>(V. Pistone)</i>	SMS	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.25 Hourly Prorated Salary \$16,555.40 (Step 1)	<i>On or before</i> *02/01/2023 through 06/30/2023
Jablonski, Jason <i>(new position)</i>	District	Campus Monitor	Prorated Salary \$37,300 (Step 1)	<i>On or before</i> *02/01/2023 through 06/30/2023
Lecaros, Carlos <i>(J. Johnson)</i>	District	Variably Assigned Custodian Tuesday – Saturday 3 pm – 11 pm	Prorated Salary \$30,820 (Step 2/NBS)	01/24/2023 through 06/30/2023
Lisojo, Lisette <i>(new position)</i>	District	Campus Monitor	Prorated Salary \$37,300 (Step 1)	<i>On or before</i> *02/01/2023 through 06/30/2023

Name	Location	Assignment	2022-23 Salary	Effective Dates
Lleshi, Nita <i>(K. Kloc)</i>	Wilson School	Lunchroom Playground Aide (3 Hours)	\$14.13 Hourly Annualized Salary \$7,714.98	<i>On or before</i> *02/01/2023 through 06/30/2023
Zollinger, Michael <i>(L. Gates)</i>	District	Maintenance/ Stockroom 3 pm – 11 pm	Prorated Salary \$36,086 (Step 2/NBS)	*02/01/2023 through 06/30/2023

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Transfers**

27. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the school year 2022-23 with no salary change. *Any changes made to previous approvals are in bold type.*

Name	Previous Assignment	New Assignment	Effective Dates
Johnson, James <i>(F. Szymanski)</i>	Variably Assigned Custodian Tuesday – Saturday 3 pm – 11 pm District	Custodian 3 pm – 11 pm SMS	01/23/2023 through 06/30/2023

**Approval of Certificated Staff Covering at 1/6 Daily Rate**

28. The Board of Education of Sayreville approved the certificated staff and coverage rates of pay indicated below to receive 1/6 of their daily rate to cover for a certificated staff member. These rates of pay begin on the 21<sup>st</sup> day of coverage.

Name	Coverage 1/6 Daily Rate of Pay
Carkeek, Kimberly	\$79.58
Charmello, Mary	\$79.42
Lisay, Joely	\$47.50
Mergner, Michael	\$56.67
Messina, Erika	\$80.58
Mojzsis, Katherine	\$81.33
Santella, Darci	\$59.59
Spayder, Amanda	\$67.92

SUPERINTENDENT’S REPORT APPROVAL

Approval of Agenda

Motion by Mrs. Bloom, second by Mr. Walsh. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mr. Esposito approving the report in its entirety.

PUBLIC PARTICIPATION

Lisa Bronne, 40 Driftwood Drive inquired about the NJ Start Strong Testing, the emphasis on social and emotional learning, the change in Sayreville Middle School transportation times, and school security. Dr. Labbe and Dr. Shediack responded.

BOARD COMMENTS

There were no comments.

NEXT MEETING DATE

- Tuesday, February 7, 2023
- Tuesday, February 21, 2023

ADJOURNMENT

Motion by Mrs. Bloom, second by Mrs. Pabon. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 10:17 P.M.

Erin Hill  
Business Administrator/Board Secretary