

# Grants Pass High School – School Improvement Plan 2024-25

**DISTRICT VISION:** *We are GP! A learning community committed to excellence and success for all.*

**GPHS MISSION:** *To guide, educate, and inspire our children, our families, and our community to embrace a love of learning that will better our lives and future.*

|  | INSTRUCTION  | SYSTEMS  | LEADERSHIP   | CULTURE  |
|--|--|--|--|--|
| <p>By the end of the 2024-25 school year, the <b>GPHS 4 year graduation rate</b> will be greater than 94%.</p> <p>Close gap for SPED and houseless populations.</p>                                  | <ul style="list-style-type: none"> <li>● Instructional practices that value students’ academic background, life experience, and culture</li> <li>● Relational Capacity activities</li> <li>● Focus on student Engagement through Routines, Relationships, and WICOR</li> <li>● 5 year PD Plan</li> </ul> | <ul style="list-style-type: none"> <li>● Naviance HS and Career planning tool</li> <li>● Study Hall</li> <li>● AVID Schoolwide &amp; AVID Electives 9, 10, 11, 12</li> <li>● 10th/11th Grade Success Teams</li> <li>● Grad Connections</li> <li>● NHS Tutoring</li> <li>● Counseling Department</li> <li>● Credit for Proficiency (Spanish)</li> </ul>   | <ul style="list-style-type: none"> <li>● Prioritize rigorous courses for all in master schedule</li> <li>● Pre-ACT data</li> <li>● AVID Site Coordinator</li> <li>● Instructional coach</li> <li>● Family Support Liaison</li> <li>● We are GP Team</li> <li>● 10th/11th Grade Success Meetings</li> </ul>                           | <ul style="list-style-type: none"> <li>● College and Career Readiness</li> <li>● CTE participation and completers</li> <li>● Students encouraged to enroll in rigorous courses</li> <li>● Students accessing career education opportunities in the community</li> <li>● Video Announcements</li> <li>● Senior Night</li> </ul> |
| <p>By the end of the 2024-25 school year, the number of GPHS <b>regular attenders</b> will increase from 74.5% to 75.5%</p>  | <ul style="list-style-type: none"> <li>● Instructional practices that value students’ academic background, life experience, and culture</li> <li>● Focus on student Engagement through Routines, Relationships, and WICOR</li> <li>● 5 year PD Plan</li> </ul>   | <ul style="list-style-type: none"> <li>● District Attendance Matters procedures &amp; A2A program</li> <li>● Teachers take accurate attendance</li> <li>● Positive incentives</li> <li>● Spanish Family Advocates</li> <li>● Live Attendance calls</li> <li>● Additional detention supervision by teachers</li> <li>● 9th Grade Success</li> </ul>   | <ul style="list-style-type: none"> <li>● Attendance Team meetings</li> <li>● Attendance Support Position</li> <li>● Tardy procedure and policy</li> <li>● Family Support Liaison</li> <li>● We are GP Team</li> </ul>  | <ul style="list-style-type: none"> <li>● Positive messages home</li> <li>● Access to academic rigor</li> <li>● All students feel connected to GPHS (clubs, activities, sports)- Club coordinator</li> <li>● 5 Star</li> <li>● Study Hall lessons</li> <li>● Town Halls for student sub groups</li> </ul>                       |
| <p>By the end of the 2024-25 school year, the <b>9<sup>th</sup> grade on track</b> data will increase from 84.5% to 85.5%.<br/>By the end of the 2025-2026 school year, it will increase to 86%.</p> | <ul style="list-style-type: none"> <li>● Use of best instructional strategies (AVID)</li> <li>● Build Relational Capacity</li> <li>● Implement interventions</li> <li>● Math realignment (2 + 1, Algebra 1.1 &amp; 1.2))</li> <li>● After school support</li> <li>● 5 year PD Plan</li> </ul>            | <ul style="list-style-type: none"> <li>● 9<sup>th</sup> grade success teams</li> <li>● Students in common teams</li> <li>● Interventions for targeted “off-track” students</li> <li>● Reach for Success class</li> <li>● Credit for Proficiency (Spanish)</li> <li>● Summer Bridge</li> <li>● Student Success Mentors (4)</li> <li>● TAPS (Transition Achievement &amp; Positive Support) - Tier 3</li> <li>● Summer Credit Retrieval</li> </ul> | <ul style="list-style-type: none"> <li>● Ongoing staff training on best instructional strategies (AVID)</li> <li>● PD for 9<sup>th</sup> grade success teams</li> <li>● Regularly embed collaboration time for staff teams</li> <li>● 9<sup>th</sup> grade Success Coordinator Position</li> <li>● Family Support Liaison</li> </ul> | <ul style="list-style-type: none"> <li>● Staff belief in all kids can learn (growth mindset)</li> <li>● Students feel supported and celebrated</li> <li>● Student Success Center expanded</li> <li>● Club Fair</li> <li>● Welcome Week</li> </ul>  |