



**City of Chickasaw  
Board of Education  
Salary Schedule  
Teachers -187 Day**

Salary Schedule Step	9 Month Bachelor's Degree (T9-BS)	9 Month Master's Degree (T9-MS)	9 Month Educational Specialist (T9-6Y)	9 Month Doctorate (T9-DO)
0	\$43,358	\$49,859	\$53,763	\$57,664
1	\$43,358	\$49,859	\$53,763	\$57,664
2	\$43,358	\$49,859	\$53,763	\$57,664
3	\$47,689	\$54,842	\$59,134	\$63,433
4	\$47,689	\$54,842	\$59,134	\$63,433
5	\$47,689	\$54,842	\$59,134	\$63,433
6	\$49,780	\$57,245	\$61,742	\$66,205
7	\$49,780	\$57,245	\$61,742	\$66,205
8	\$49,780	\$57,245	\$61,742	\$66,205
9	\$51,283	\$58,974	\$63,606	\$68,205
10	\$51,795	\$59,563	\$64,242	\$68,887
11	\$52,313	\$60,159	\$64,884	\$69,575
12	\$52,837	\$60,761	\$65,533	\$70,271
13	\$53,365	\$61,368	\$66,189	\$70,974
14	\$53,899	\$61,982	\$66,850	\$71,684
15	\$54,438	\$62,602	\$67,519	\$72,401
16	\$54,982	\$63,228	\$68,194	\$73,125
17	\$55,532	\$63,860	\$68,876	\$73,856
18	\$56,087	\$64,499	\$69,565	\$74,594
19	\$56,648	\$65,144	\$70,261	\$75,340
20	\$57,214	\$65,795	\$70,963	\$76,094
21	\$57,787	\$66,453	\$71,673	\$76,855
22	\$58,364	\$67,118	\$72,389	\$77,623
23	\$58,948	\$67,789	\$73,113	\$78,399
24	\$59,538	\$68,467	\$73,845	\$79,183
25	\$60,133	\$69,151	\$74,583	\$79,975
26	\$60,734	\$69,843	\$75,329	\$80,775
27	\$61,342	\$70,541	\$76,082	\$81,583
28	\$61,955	\$71,247	\$76,843	\$82,399
29	\$62,575	\$71,959	\$77,611	\$83,223
30	\$63,200	\$72,679	\$78,387	\$84,055



**City of Chickasaw  
Board of Education  
Salary Schedule  
TEAMS Teachers -189 Day**

Salary Schedule Step	9 Month Bachelor's Degree (T9-BS)	9 Month Master's Degree (T9-MS)	9 Month Educational Specialist (T9-6Y)	9 Month Doctorate (T9-DO)
0	\$48,558	\$55,059	\$58,963	\$62,864
1	\$51,981	\$59,778	\$64,456	\$69,138
2	\$54,758	\$62,969	\$67,916	\$72,826
3	\$56,360	\$64,813	\$69,904	\$74,958
4	\$58,005	\$66,705	\$71,944	\$77,146
5	\$59,693	\$68,646	\$74,038	\$79,392
6	\$61,426	\$70,638	\$76,188	\$81,696
7	\$63,204	\$72,685	\$78,393	\$84,061
8	\$64,468	\$74,136	\$79,961	\$85,743
9	\$65,757	\$75,620	\$81,560	\$87,458
10	\$66,743	\$76,755	\$82,783	\$88,769
11	\$67,745	\$77,906	\$84,025	\$90,100
12	\$68,761	\$79,075	\$85,285	\$91,452
13	\$68,761	\$79,075	\$85,285	\$91,452
14	\$68,761	\$79,075	\$85,285	\$91,452
15	\$69,796	\$80,266	\$86,570	\$92,830
16	\$69,796	\$80,266	\$86,570	\$92,830
17	\$69,796	\$80,266	\$86,570	\$92,830
18	\$70,853	\$81,481	\$87,881	\$94,235
19	\$70,853	\$81,481	\$87,881	\$94,235
20	\$70,853	\$81,481	\$87,881	\$94,235
21	\$71,931	\$82,722	\$89,217	\$95,669
22	\$71,931	\$82,722	\$89,217	\$95,669
23	\$71,931	\$82,722	\$89,217	\$95,669
24	\$73,030	\$83,984	\$90,581	\$97,131
25	\$73,030	\$83,984	\$90,581	\$97,131
26	\$73,030	\$83,984	\$90,581	\$97,131
27+	\$74,151	\$85,275	\$91,971	\$98,622



**City of Chickasaw  
Board of Education  
Salary Schedule  
Teachers - 202 Day**

Salary Schedule Step	10 Month Bachelor's Degree (T0-BS)	10 Month Master's Degree (T0-MS)	10 Month Educational Specialist (T0-6Y)	10 Month Doctorate (T0-DO)
0	\$46,836	\$53,858	\$58,076	\$62,289
1	\$46,836	\$53,858	\$58,076	\$62,289
2	\$46,836	\$53,858	\$58,076	\$62,289
3	\$51,514	\$59,241	\$63,877	\$68,521
4	\$51,514	\$59,241	\$63,877	\$68,521
5	\$51,514	\$59,241	\$63,877	\$68,521
6	\$53,773	\$61,837	\$66,695	\$71,516
7	\$53,773	\$61,837	\$66,695	\$71,516
8	\$53,773	\$61,837	\$66,695	\$71,516
9	\$55,397	\$63,705	\$68,708	\$73,676
10	\$55,950	\$64,341	\$69,395	\$74,413
11	\$56,509	\$64,985	\$70,089	\$75,156
12	\$57,075	\$65,635	\$70,790	\$75,908
13	\$57,646	\$66,291	\$71,498	\$76,667
14	\$58,222	\$66,954	\$72,212	\$77,434
15	\$58,805	\$67,624	\$72,935	\$78,209
16	\$59,392	\$68,300	\$73,664	\$78,991
17	\$59,986	\$68,982	\$74,401	\$79,780
18	\$60,586	\$69,673	\$75,145	\$80,577
19	\$61,192	\$70,369	\$75,897	\$81,383
20	\$61,803	\$71,073	\$76,655	\$82,198
21	\$62,422	\$71,783	\$77,422	\$83,020
22	\$63,046	\$72,502	\$78,196	\$83,849
23	\$63,676	\$73,227	\$78,978	\$84,688
24	\$64,314	\$73,959	\$79,768	\$85,535
25	\$64,957	\$74,698	\$80,566	\$86,390
26	\$65,606	\$75,445	\$81,371	\$87,254
27	\$66,262	\$76,199	\$82,185	\$88,127
28	\$66,925	\$76,962	\$83,007	\$89,009
29	\$67,594	\$77,731	\$83,836	\$89,899
30	\$68,270	\$78,509	\$84,675	\$90,797



**City of Chickasaw  
Board of Education  
Salary Schedule  
Teachers - 222 Day**

Salary Schedule Step	11 Month Bachelor's Degree (T1-BS)	11 Month Master's Degree (T1-MS)	11 Month Educational Specialist (T1-6Y)	11 Month Doctorate (T1-DO)
0	\$51,009	\$58,658	\$63,251	\$67,840
1	\$51,009	\$58,658	\$63,251	\$67,840
2	\$51,009	\$58,658	\$63,251	\$67,840
3	\$56,105	\$64,520	\$69,569	\$74,627
4	\$56,105	\$64,520	\$69,569	\$74,627
5	\$56,105	\$64,520	\$69,569	\$74,627
6	\$58,565	\$67,347	\$72,638	\$77,888
7	\$58,565	\$67,347	\$72,638	\$77,888
8	\$58,565	\$67,347	\$72,638	\$77,888
9	\$60,333	\$69,381	\$74,831	\$80,241
10	\$60,935	\$70,074	\$75,579	\$81,044
11	\$61,545	\$70,775	\$76,334	\$81,853
12	\$62,161	\$71,484	\$77,098	\$82,672
13	\$62,782	\$72,198	\$77,869	\$83,499
14	\$63,411	\$72,920	\$78,647	\$84,334
15	\$64,045	\$73,649	\$79,434	\$85,178
16	\$64,685	\$74,386	\$80,228	\$86,029
17	\$65,332	\$75,129	\$81,031	\$86,889
18	\$65,985	\$75,881	\$81,841	\$87,758
19	\$66,645	\$76,640	\$82,660	\$88,635
20	\$67,311	\$77,406	\$83,486	\$89,522
21	\$67,985	\$78,180	\$84,321	\$90,418
22	\$68,664	\$78,962	\$85,164	\$91,321
23	\$69,351	\$79,752	\$86,015	\$92,234
24	\$70,045	\$80,549	\$86,876	\$93,156
25	\$70,745	\$81,354	\$87,745	\$94,088
26	\$71,452	\$82,168	\$88,622	\$95,029
27	\$72,167	\$82,989	\$89,508	\$95,980
28	\$72,888	\$83,820	\$90,404	\$96,940
29	\$73,618	\$84,658	\$91,307	\$97,909
30	\$74,353	\$85,505	\$92,220	\$98,888



**City of Chickasaw  
Board of Education  
Salary Schedule  
Teachers - 240 Day**

Salary Schedule Step	12 Month Bachelor's Degree (T2-BS)	12 Month Master's Degree (T2-MS)	12 Month Educational Specialist (T2-6Y)	12 Month Doctorate (T2-DO)
0	\$55,647	\$63,990	\$69,001	\$74,007
1	\$55,647	\$63,990	\$69,001	\$74,007
2	\$55,647	\$63,990	\$69,001	\$74,007
3	\$61,205	\$70,385	\$75,894	\$81,411
4	\$61,205	\$70,385	\$75,894	\$81,411
5	\$61,205	\$70,385	\$75,894	\$81,411
6	\$63,889	\$73,470	\$79,241	\$84,969
7	\$63,889	\$73,470	\$79,241	\$84,969
8	\$63,889	\$73,470	\$79,241	\$84,969
9	\$65,818	\$75,689	\$81,633	\$87,536
10	\$66,475	\$76,444	\$82,450	\$88,411
11	\$67,140	\$77,209	\$83,274	\$89,294
12	\$67,812	\$77,982	\$84,107	\$90,187
13	\$68,490	\$78,761	\$84,948	\$91,090
14	\$69,175	\$79,549	\$85,797	\$92,001
15	\$69,867	\$80,345	\$86,655	\$92,921
16	\$70,565	\$81,148	\$87,522	\$93,850
17	\$71,271	\$81,959	\$88,397	\$94,788
18	\$71,983	\$82,779	\$89,281	\$95,736
19	\$72,703	\$83,607	\$90,175	\$96,693
20	\$73,430	\$84,443	\$91,076	\$97,661
21	\$74,165	\$85,287	\$91,987	\$98,637
22	\$74,906	\$86,141	\$92,906	\$99,623
23	\$75,655	\$87,002	\$93,835	\$100,619
24	\$76,412	\$87,872	\$94,774	\$101,625
25	\$77,176	\$88,750	\$95,721	\$102,642
26	\$77,947	\$89,638	\$96,679	\$103,668
27	\$78,728	\$90,534	\$97,645	\$104,705
28	\$79,514	\$91,440	\$98,622	\$105,753
29	\$80,310	\$92,354	\$99,608	\$106,810
30	\$81,112	\$93,278	\$100,604	\$107,878



## School Support Staff

Salary Schedule Step	10 Month School Office Personnel	11 Month School Office Personnel	10 Month Registrar or Attendance	11 Month Registrar or Attendance	7 Hour Para	8 Hour Para
0	\$24,440	\$26,618	\$26,000	\$28,317	\$19,760	\$22,584
1	\$24,807	\$27,018	\$26,390	\$28,742	\$19,760	\$22,584
2	\$25,179	\$27,423	\$26,786	\$29,173	\$20,056	\$22,923
3	\$25,557	\$27,834	\$27,188	\$29,610	\$20,056	\$22,923
4	\$25,941	\$28,252	\$27,595	\$30,054	\$20,357	\$23,267
5	\$26,330	\$28,676	\$28,009	\$30,505	\$20,357	\$23,267
6	\$26,725	\$29,106	\$28,429	\$30,963	\$20,663	\$23,616
7	\$27,125	\$29,542	\$28,856	\$31,427	\$20,663	\$23,616
8	\$27,532	\$29,985	\$29,288	\$31,898	\$20,973	\$23,971
9	\$27,945	\$30,435	\$29,727	\$32,376	\$20,973	\$23,971
10	\$28,364	\$30,891	\$30,174	\$32,862	\$21,287	\$24,331
11	\$28,789	\$31,355	\$30,626	\$33,355	\$21,287	\$24,331
12	\$29,221	\$31,825	\$31,086	\$33,856	\$21,606	\$24,696
13	\$29,659	\$32,302	\$31,552	\$34,363	\$21,606	\$24,696
14	\$30,104	\$32,786	\$32,025	\$34,878	\$21,930	\$25,066
15	\$30,555	\$33,278	\$32,505	\$35,402	\$21,930	\$25,066
16	\$31,014	\$33,777	\$32,993	\$35,933	\$22,259	\$25,443
17	\$31,479	\$34,284	\$33,488	\$36,472	\$22,259	\$25,443
18	\$31,951	\$34,798	\$33,990	\$37,019	\$22,593	\$25,824
19	\$32,430	\$35,320	\$34,500	\$37,574	\$22,593	\$25,824
20	\$32,917	\$35,850	\$35,018	\$38,138	\$22,932	\$26,211
21	\$33,411	\$36,388	\$35,543	\$38,710	\$22,932	\$26,211
22	\$33,912	\$36,934	\$36,077	\$39,291	\$21,930	\$26,604
23	\$34,421	\$37,488	\$36,617	\$39,880	\$21,930	\$26,604
24	\$34,937	\$38,050	\$37,166	\$40,478	\$22,259	\$27,004
25	\$35,461	\$38,621	\$37,724	\$41,085	\$22,259	\$27,004
26	\$35,992	\$39,200	\$38,290	\$41,702	\$22,593	\$27,408
27+	\$36,532	\$39,787	\$38,864	\$42,327	\$22,932	\$27,819



**City of Chickasaw  
Board of Education  
Salary Schedule  
Bus Driver & LPN Bus Aide**

Salary Schedule Step	186 Days Bus Driver 3 Hours (BD-03)	186 Days Bus Driver 4 Hours (BD-04)	186 Days Bus Driver 5 Hours (BD-05)	186 Days Bus Driver 4 Hours Grandfathered* (BD-G4)	182 Days LPN Bus Aide (BA-LP)
0	\$12,992	\$17,322	\$21,653	\$17,322	\$17,745
1	\$12,992	\$17,322	\$21,653	\$17,582	\$17,745
2	\$13,188	\$17,582	\$21,979	\$17,846	\$17,745
3	\$13,188	\$17,582	\$21,979	\$18,113	\$19,502
4	\$13,384	\$17,846	\$22,309	\$18,385	\$19,502
5	\$13,384	\$17,846	\$22,309	\$18,859	\$19,502
6	\$13,586	\$18,113	\$22,644	\$19,142	\$20,342
7	\$13,586	\$18,113	\$22,644	\$19,432	\$20,342
8	\$13,789	\$18,385	\$22,982	\$19,722	\$20,342
9	\$13,789	\$18,385	\$22,982	\$20,018	\$20,607
10	\$14,145	\$18,859	\$23,327	\$20,319	\$20,607
11	\$14,145	\$18,859	\$23,327	\$20,623	\$20,607
12	\$14,357	\$19,142	\$23,676	\$20,932	\$20,977
13	\$14,357	\$19,142	\$23,676	\$21,246	\$20,977
14	\$14,573	\$19,432	\$24,031	\$21,565	\$20,977
15	\$14,573	\$19,432	\$24,031	\$21,889	\$21,437
16	\$14,792	\$19,722	\$24,393	\$22,227	\$21,437
17	\$14,792	\$19,722	\$24,393	\$22,550	\$21,437
18	\$15,014	\$20,018	\$24,759	\$22,888	\$21,697
19	\$15,014	\$20,018	\$24,759	\$23,230	\$21,697
20	\$15,239	\$20,319	\$25,131	\$23,579	\$21,697
21	\$15,239	\$20,319	\$25,131	\$23,934	\$21,955
22	\$15,468	\$20,623	\$25,508	\$24,292	\$21,955
23	\$15,468	\$20,623	\$25,508	\$24,657	\$21,955
24	\$15,699	\$20,932	\$25,891	\$25,025	\$22,423
25	\$15,699	\$20,932	\$25,891	\$25,403	\$22,423
26	\$15,934	\$21,246	\$26,279	\$25,783	\$22,423
27	\$15,934	\$21,246	\$26,279	\$26,170	\$22,890
28	\$16,173	\$21,565	\$26,674	\$26,561	\$23,233
29	\$16,173	\$21,565	\$26,674	\$26,561	\$23,233
30	\$16,416	\$21,889	\$27,075	\$26,961	\$23,582
31	\$16,416	\$21,889	\$27,075	\$26,961	\$23,582
32	\$16,662	\$22,215	\$27,481	\$27,364	\$23,936
33	\$16,662	\$22,215	\$27,481	\$27,364	\$23,936
34+	\$16,912	\$22,549	\$27,893	\$27,775	\$24,294

\*GRANDFATHERED salary schedules apply to employees hired before 10/1/12 and not applicable for new employees.





**City of Chickasaw  
Board of Education  
Salary Schedule  
Nurse & LPN**

Salary Schedule Step	202 Days RN Supervisor (NS-10)	182 Days RN BS (SN-RN)	182 Days RN/MS (SN-RM)	182 Days LPN (SN-LP)
0	\$52,502	\$43,471	\$49,803	\$23,136
1	\$52,502	\$43,471	\$49,803	\$23,136
2	\$52,502	\$43,471	\$49,803	\$23,136
3	\$57,752	\$47,818	\$54,784	\$25,450
4	\$57,752	\$47,818	\$54,784	\$25,450
5	\$57,752	\$47,818	\$54,784	\$25,450
6	\$60,282	\$49,912	\$57,183	\$26,564
7	\$60,282	\$49,912	\$57,183	\$26,564
8	\$60,282	\$49,912	\$57,183	\$26,564
9	\$61,090	\$50,581	\$57,950	\$26,920
10	\$61,090	\$50,581	\$57,950	\$26,920
11	\$61,090	\$50,581	\$57,950	\$26,920
12	\$62,202	\$51,501	\$59,004	\$27,410
13	\$62,202	\$51,501	\$59,004	\$27,410
14	\$62,202	\$51,501	\$59,004	\$27,410
15	\$63,620	\$52,676	\$60,350	\$28,035
16	\$63,620	\$52,676	\$60,350	\$28,035
17	\$63,620	\$52,676	\$60,350	\$28,035
18	\$64,440	\$53,355	\$61,128	\$28,397
19	\$64,440	\$53,355	\$61,128	\$28,397
20	\$64,440	\$53,355	\$61,128	\$28,397
21	\$65,265	\$54,038	\$61,911	\$28,760
22	\$65,265	\$54,038	\$61,911	\$28,760
23	\$65,265	\$54,038	\$61,911	\$28,760
24	\$66,042	\$54,681	\$62,647	\$29,103
25	\$66,042	\$54,681	\$62,647	\$29,103
26	\$66,042	\$54,681	\$62,647	\$29,103
27+	\$66,821	\$55,326	\$63,387	\$29,446





**City of Chickasaw  
Board of Education  
Salary Schedule  
CNP and MT**

Salary Schedule Step	187 Days CNP Asst. 6.5 Hours (LR-65)	187 Days CNP Asst. 7 Hours (LR-70)	240 Day MT (MT-12)	240 Day MT Supervisor (MS-12)
0	\$14,573	\$15,511	\$23,576	\$29,434
1	\$14,792	\$15,742	\$23,931	\$29,874
2	\$15,014	\$15,978	\$24,289	\$30,323
3	\$15,239	\$16,220	\$24,654	\$30,778
4	\$15,469	\$16,461	\$25,022	\$31,242
5	\$15,700	\$16,709	\$25,399	\$31,710
6	\$15,935	\$16,960	\$25,780	\$32,186
7	\$16,175	\$17,214	\$26,166	\$32,667
8	\$16,417	\$17,471	\$26,558	\$33,157
9	\$16,663	\$17,734	\$26,956	\$33,655
10	\$16,912	\$18,001	\$27,361	\$34,160
11	\$17,167	\$18,270	\$27,772	\$34,672
12	\$17,426	\$18,544	\$28,188	\$35,192
13	\$17,686	\$18,860	\$28,611	\$35,720
14	\$17,952	\$19,143	\$29,040	\$36,256
15	\$18,221	\$19,433	\$29,476	\$36,800
16	\$18,494	\$19,723	\$29,918	\$37,351
17	\$18,708	\$20,019	\$30,365	\$37,911
18	\$18,990	\$20,320	\$30,820	\$38,482
19	\$19,275	\$20,624	\$31,285	\$39,057
20	\$19,563	\$20,933	\$31,753	\$39,642
21	\$19,857	\$21,247	\$32,230	\$40,239
22	\$20,156	\$21,567	\$32,713	\$40,842
23	\$20,458	\$21,891	\$33,204	\$41,454
24	\$20,764	\$22,217	\$33,702	\$42,077
25	\$21,075	\$22,552	\$34,207	\$42,707
26	\$21,393	\$22,890	\$34,721	\$43,347
27+	\$21,711	\$23,232	\$35,242	\$43,998



**City of Chickasaw  
Board of Education  
Salary Schedule  
Administrative Professional**

Salary Schedule Step	Specialist (SE-12)	Coordinantor (CO-12)	Director (DI-12)	Salary Schedule Step	Executive Assistant (EX-12)	Maintenance Professional (EE-12)
0-2	\$69,001	\$72,248	\$85,197	0	\$31,564	\$39,190
3-5	\$75,894	\$76,594	\$90,425	1	\$32,038	\$39,778
6-8	\$79,241	\$82,513	\$95,973	2	\$32,519	\$40,375
9	\$81,633	\$83,751	\$97,413	3	\$33,007	\$40,981
10	\$82,450	\$85,007	\$98,874	4	\$33,502	\$41,596
11	\$83,273	\$86,282	\$100,357	5	\$34,005	\$42,220
12	\$84,107	\$87,576	\$101,862	6	\$34,513	\$42,853
13	\$84,948	\$88,890	\$103,390	7	\$35,033	\$43,496
14	\$85,797	\$90,223	\$104,941	8	\$35,557	\$44,148
15	\$86,655	\$91,576	\$106,515	9	\$36,093	\$44,810
16	\$87,522	\$92,950	\$108,113	10	\$36,633	\$45,483
17	\$88,397	\$94,344	\$109,375	11	\$37,182	\$46,165
18	\$89,281	\$95,759	\$111,381	12	\$37,739	\$46,858
19	\$90,175	\$97,195	\$113,052	13	\$38,307	\$47,560
20	\$90,861	\$98,653	\$114,478	14	\$38,880	\$48,273
21	\$91,987	\$100,133	\$116,469	15	\$39,463	\$48,998
22	\$92,906	\$101,635	\$118,216	16	\$40,055	\$49,733
23	\$93,835	\$103,160	\$119,989	Salary Schedule Step	Tech Specialist (TK-12)	Executive Admin Asst (EA-12)
24	\$94,744	\$104,707	\$121,789			
25	\$95,721	\$106,278	\$123,616	0	\$32,038	\$38,739
26	\$96,679	\$107,872	\$125,470	1	\$33,629	\$41,214
27	\$97,645	\$109,490	\$127,352	2	\$35,221	\$43,689
28	98,622	\$111,132	\$129,262	3	\$36,812	\$46,165
29	\$99,607	\$112,799	\$131,201	4	\$38,403	\$47,226
30	\$100,604	\$114,491	\$133,169	5	\$39,994	\$48,287
31	\$101,610	\$116,208	\$135,167	6	\$41,585	\$49,347
32	\$102,370	\$117,951	\$137,195	Years Exp	Permanent Sub (AG-12)	
33	\$103,653	\$119,720	\$139,253			
34	\$104,689	\$121,516	\$141,342	0-2	\$31,739	
35	\$105,736	\$123,339	\$143,462	3-5	\$32,215	
				6-8	\$32,699	
				9-11	\$33,189	
				12-14	\$33,687	
				15-17	\$34,192	
				18+	\$34,704	