# **Ventura Unified School District**

# School Plan for Student Achievement



Junipero Serra Elementary School

Contact Information:
Karen Senesac, Principal
karen.senesac@venturausd.org
8880 Halifax Street

Ventura, CA 93004 (805) 672-2717



This report contains information that may or may not have occurred either in person or via online platform in the 2019-20, 2020-21, and 2021-22 school years due to the ongoing COVID-19 pandemic. If you have any questions about any particular section of this document, please contact your school site administrator.

**Fiscal Year 2021-2022** 



The School Plan for Student Achievement	1
School Site Council Membership	2
English Language Advisory Council (ELAC) Membership	3
Recommendations and Assurances	4
District information	
District Profile	5
District Promise	5
District Pillars	5
District Logo	5
District Vision	6
District Mission	6
District Governing Principles	6
School Information	7
School Profile	7
School Vision	7
Student Enrollment by Ethnicity – 2020-21	8
Student Enrollment by Grade – 2020-21	8
Student Enrollment by Student Group – 2020-21	9
Comprehensive Needs Assessment	9
Bully Prevention, Violence Prevention, and Substance Abuse Curricula	10
Community Resource Guide	10
School Plan for Student Achievement	11
Budget	21
2021-22 Centralized Support for Planned Improvements in Student Performance	22
VUSD - Program Support Goals	22
References	
CAASPP – Grade 3 English Language Arts/Literacy – 2020-21	24
CAASPP – Grade 3 Mathematics – 2020-21	25
CAASPP – Grade 4 English Language Arts/Literacy – 2020-21	26
CAASPP – Grade 4 Mathematics – 2020-21	27
CAASPP – Grade 5 English Language Arts/Literacy – 2020-21	28
CAASPP – Grade 5 Mathematics – 2020-21	29
2021-22 Supplemental Funds Program Budget	30
2021-22 Site Funds Program Budget	31
VUSD Parent Involvement Policy	32
Parent Involvement Calendar	34
Professional Development Plan	35
School Accountability Report Card	36
School Site Council Bylaws	44

#### The School Plan for Student Achievement

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan process.

The SPSA consolidates all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), and for federal school improvement programs, including schoolwide programs, Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA). This plan is designed to meet schoolwide program planning requirements.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 65001, the School Site Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For additional information on school programs and how you may become involved locally, please contact:

Karen Senesac, Principal Junipero Serra Elementary School 8880 Halifax Street Ventura, CA 93004 (805) 672-2717 Karen.senesac@venturausd.org

The district's Governing Board approved this revision of the school plan on \_\_\_\_\_\_.

# **School Site Council Membership**

California Education Code Section 64001(g) requires that the School Plan for Student Achievement be reviewed and updated at least annually, including proposed expenditures of funds allocated through the ConApp, by the School Site Council (SSC). The 2021-22 School Site Council consists of the following members:

Name of Members	Principal	Certificated Staff	Classified Staff	Parent or Community Member	Student
Karen Senesac	Х				
Kristen O'Neill		Х			
Maria Richards		Х			
Allyson Trigo		Х			
Shannon Reveles			Х		
Dannell Acosta				Х	
Sara Baumgardner				Х	
Kim Halamicek				Х	
Kristyn Meyer				Х	
Megan Verardo				Х	
Number of members in each category	1	3	1	5	

# **English Language Advisory Council (ELAC) Membership**

Education Code Section 52176 (a) states that each school with more than 20 English Learners shall establish a school level advisory committee. Parents or guardians, or both, of EL pupils who are not employed by the district shall constitute a majority of the committee.

		Certificated	Classified	Parent or Community	
Name of Members	Principal	Staff	Staff	Member	Student
Karen Senesac	X				
Carmen Diaz				X	
Yesme Ayala Garcia				Х	
Araceli Maya				Х	
Number of members in each category	1			3	

## Junipero Serra Elementary School

# School Plan for Student Achievement Fiscal Year 2021-2022

#### **Recommendations and Assurances**

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district Governing Board for approval and assures the board of the following:

- The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
- The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.
- 3) The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:
  Signature of Authorized

English Learner Advisory Council

	Representative	
Avaceli	Vences	

- 4) The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.
- 5) This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

Attested:

Karen Senesac, Principal

Ci 44

SSC Chairperson

Attested:

11-15-21

Date

11/16/21

Date

#### **District information**

#### **District Profile**

Ventura Unified School District is the third largest district in the county and located on the California coastline, 63 miles northwest of Los Angeles. Just under 17,000 students in grades transitional kindergarten through twelve receive a rigorous, standards-based curriculum from dedicated and highly qualified professionals. The district is comprised of 17 elementary schools, 4 middle schools, 3 comprehensive high schools, 1 continuation high school, and 1 alternative high school.

During the 2020-21 school year, Ventura Unified School District served 15,871 students in grades TK-12 including 11.1% students with disabilities, 15.9% English learners, 54.4% socioeconomically disadvantaged, 0.4% migrant education, 2.7% homeless, and almost 0.5% identified as foster youth.

#### **District Promise**

When it comes to delivering an education that prepares students for a future in the world today, a one-size-fits-all approach no longer suffices. Students must be able to think critically, approach problem-solving with agility and creativity, be open to exploration, and adapt to new ideas and pathways they will invariably encounter throughout their lives.

At Ventura Unified School District, we cultivate a wealth of diverse academic programs so every student in our community has the chance to explore and engage with a learning environment that not only challenges them academically, but also promotes their growth as people, scholars, and citizens of the world, in an open and positive environment.

Our passion is to help the children in our schools find their passion—academically and personally—believing that each and every student has a brilliant future ahead of them.

#### **District Pillars**

We are committed to providing:

- a safe, healthy, and positive learning environment in every school
- rigorous and relevant academics that challenge each student
- engaging settings that stimulate curiosity and empower students to have a voice in their learning
- real world experiences and connections in and out of the classroom to cultivate creativity, critical thinking, and an appreciation for the world in which we live
- consistent, enthusiastic and unwavering encouragement of each and every child—so they can discover
  who they want to become and be academically, personally, and socially

Our young people are the future of our community and our world. It is incumbent on all of us to become deeply involved in their success, so each student has the freedom, support and resources they need to find their future.

#### For the future of every student.

#### **District Logo**

Our logo, the open wave, was inspired by VUSD's connection to the California coast and the possibilities that lie ahead for our students. The ocean, and all that it represents, is a fitting metaphor for the optimism and energy embodied by our people, schools, and district. The logo unifies our schools and programs with a bold, abstract signature that connotes an open, cresting wave. The clean lines that comprise the open wave signify the opportunities students are offered by our district through its variety of programs and schools. The color blue leads our bold and varied color palette since it stands for confidence, wisdom, and intelligence.

## Junipero Serra Elementary School

School Plan for Student Achievement Fiscal Year 2021-2022

#### **District Vision**

In the Ventura Unified School District all students will receive an exemplary and balanced education fostering a lifelong passion for learning and engagement. We demand excellence of ourselves because our supportive community has entrusted us with their children.

#### **District Mission**

The Ventura Unified School District will educate all students in safe, healthy, and high performing schools. We will inspire all students to excel academically, honor the unique qualities and diverse backgrounds of all students, build supportive relationships, guide all students to reach their full potential, motivate all students to successfully pursue their chosen life path, and engage all students to become responsible and contributing members of society.

#### **District Governing Principles**

Every student can learn. We will make decisions in the best interest of students. We will value and celebrate diversity, and treat all people with dignity and respect. We will operate in a fiscally responsible manner. We will work as a team. We will maintain a working environment that promotes professional growth and excellence. We will celebrate and recognize success, creativity and achievement through a variety of indicators. We will embrace families and the community as partners in education.

#### **School Information**

#### School Profile

During the 2020-21 school year, Junipero Serra School served 443 students in grades TK-5. Student enrollment included 11.3% students with disabilities, 5.6% English learners, 49.4% socioeconomically disadvantaged, 0.5% foster youth, and 2.3% homeless. Junipero Serra Elementary has established boundaries and draws students from within its surrounding neighborhood in East Ventura. As a VUSD School of Choice, Junipero Serra School accepts students residing outside its enrollment area; approximately 50 students annually attend Junipero Serra via a School of Choice application. Class sizes are 26:1 in grades K-3 and approximately 32:1 in grades 4 and 5.

Junipero Serra Elementary School is one of seventeen elementary schools within the Ventura Unified School District and the only elementary program for the Emotionally Disturbed (approx 18 students). The school has partnerships with the neighborhood Project Understanding tutoring program.

Junipero Serra School is a high performing school that integrates language arts and mathematics into all areas of the instructional program. The academic program is designed to develop problem-solving strategies and critical thinking skills in all students The instructional day follows a banking time schedule. School begins at 7:55 a.m. and ends at 2:30/2:40 p.m., Monday through Thursdays. Friday dismissal at 11:30/11:40 allows staff to collaborate, research, review assessments, discuss student progress, and plan upcoming instruction.

#### Staff

Junipero Serra School has 27 certificated teachers, one resource specialist, a half-time school psychologist, a speech therapist, and an occupational therapist. There are 16 classified employees, including an office manager, a health technician, an office clerk, a 20% nurse, a library technician, three custodians, three kitchen personnel, and eight para-educators.

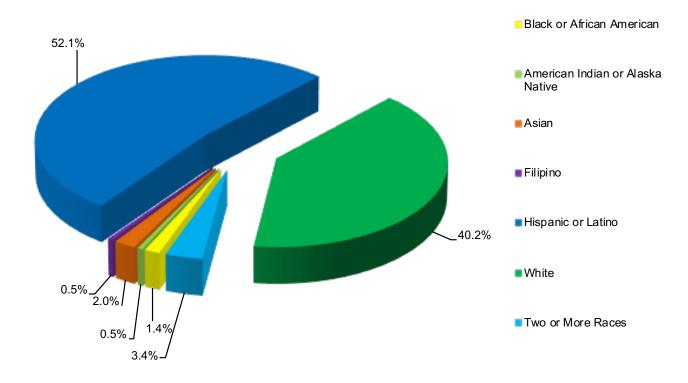
#### **Parent Involvement**

Junipero Serra School has a very active Parent Teacher Association. The PTA typically raises approximately \$40,000 per year and provides funds for cultural assemblies, field trips, teacher support, instructional materials, library materials, and grounds beautification; however, fundraising was not at this level in the 2020-21 school year due to the COVID pandemic and Distance/Hybrid Learning environment. Parents play an active role in their child's education by helping with fundraisers, in the classrooms, in school office, in the library, in the computer lab, and on the playground.

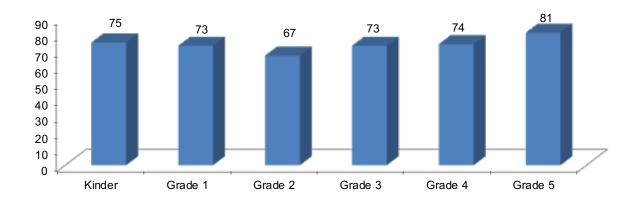
#### School Vision

At Junipero Serra Elementary School, all students will receive an exemplary and balanced education fostering a life-long passion for learning and engagement. We demand excellence of ourselves because our supportive community has entrusted us with their children.

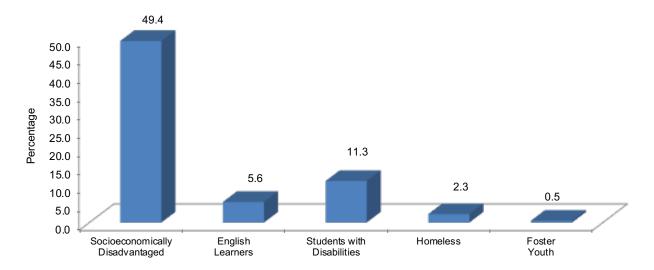
Student Enrollment by Ethnicity – 2020-21



#### Student Enrollment by Grade - 2020-21



#### Student Enrollment by Student Group – 2020-21



#### Comprehensive Needs Assessment

Junipero Serra Elementary School completed a comprehensive needs assessment survey of all students enrolled, including migratory students, which included the analysis of student performance in relation to the state academic content standards. During leadership team meetings, grade level collaboration, and staff meetings, administration and leadership team members considered the results of the following to identify areas of strength and weakness:

- ✓ Analysis of Student Performance Data:
  - **ELPAC Results**
  - o District Assessments
  - o CAASPP Results

Conclusions from the needs assessment survey were used to identify SPSA goals and program support goals.

#### Bully Prevention, Violence Prevention, and Substance Abuse Curricula

All persons are to be treated with dignity and respect; therefore, the district, schools, students, parents/guardians and community have an obligation to promote mutual respect and safe, harmonious relations that support dignity and equality. The Ventura Unified School District has in place policies, procedures, and practices that are designed to reduce and eliminate bullying and harassment as well as processes and procedures to address incidents of bullying and harassment when they occur.

Junipero Serra Elementary School's behavior standards are aligned to district standards, including the application of standards for bullying behavior fairly and consistently. Junipero Serra Elementary School follows district guidelines, policies and procedures according to the Education Code as well as school rules pertaining to related matters such as bullying suspension and expulsion, student expression, and the rights and responsibilities of students. School administration and teaching staff are qualified to identify, manage, and respond to unacceptable behaviors to support a safe and respectful learning environment. Junipero Serra Elementary School's staff have adopted site-based goals to build a healthy environment to reduce classroom disruptions, increase student safety, and motivate student learning. During advisory period, students are engaged in activities targeting bully prevention strategies through classroom discussions and special presentations.

Junipero Serra Elementary School has adopted the following district-approved programs aimed at keeping students safe at all times and promoting healthy habits and choices.

- **Digital Citizenship** An Internet safety program designed to provide teachers with lessons and resources that will comply with the Children's Internet Protection Act (CIPA). All schools are required to provide Internet Safety instruction for all grade levels each year.
- The Great Body Shop includes curricula about harassment/bullying for K-5.
- Guidelines for Success
- **Second Step** A research-based program to promote the social-emotional development, safety, and well-being of children. The program will be implemented during the 2021-22 school year at Junipero Serra Elementary School.

#### Community Resource Guide

The Ventura Unified School District publishes a Community Resource Guide for its student, parents, and community. The guide is available at the district office and on the district website <a href="www.venturausd.org">www.venturausd.org</a>. The guide provides local and community resource contact information for:

- After School Childcare & Activities
- Clothing, Food, Shelter
- Confidential Teen Services
- Counseling
- Family Support
- Health Information
- Healthcare Services
- Hot Line Numbers
- Local Alcohol, Tobacco & Drug Intervention List
- Low or No-Cost Health Insurance for Children
- Mental Health
- School-Law Partnership
- Transportation
- Tutoring

# School Plan for Student Achievement

School Name	County-District- School CDS Code	School Site Council (SSC) Approval Date	Local Board Approval Date
Junipero Serra Elementary School	56726526056105	11-15-21	

#### **Purpose and Description**

Briefly describe the purpose of this plan (State whether Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement or Additional Targeted Support and Improvement).

Junipero Serra is an elementary school that has created a schoolwide program plan to meet the needs of our students.

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

The purpose of this plan is to gather information from all stakeholders to identify areas of specific need on our campus. Specific measurable goals will be set to improve our academic programs for all student groups and strategically decrease the achievement gaps between student groups. Specific goals, strategies and activities will be tied to increasing student achievement, increasing student connections to school and increasing parent involvement and will go hand in hand with the Ventura Unified School District LCAP. The Junipero Serra School plan will focus on increasing student achievement, increasing student connections to our school, and increasing family involvement. These same goals and activities related to the goals are also stated in our Ventura Unified School District LCAP document.

#### Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

Personnel Involved:	Date:
Staff Meetings	8-20-21, 9-1-21, 11-3-21
PTA Board Meeting	11-9-21
SSC Meetings	9-27-21, 10-18-21, 11-15-21
ELAC Meetings	10-20-21, 11-22-21

## **Resource Inequities**

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable. (COMPLETE ONLY IF CSI OR ATSI SCHOOL)

N/A.

## Goals, Strategies, Expenditures, and Annual Review

#### Goal 1:

**Increase Student Achievement** – Increase student achievement levels for all students and significant student groups.

#### Identified Need:

Junipero Serra School expects to increase student achievement levels in proficiency at each grade level in ELA and Math.

#### Annual Measurable Outcomes:

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
CAASPP results for 3 <sup>rd</sup> through 5 <sup>th</sup> grades	2018-19 Baseline Data  Spring 2021 ELA Standard Exceeded and Met (change from baseline)  3rd All students: 59% (+6) Hispanic: 43% (-3)  4th All students: 62% (+5) Hispanic: 58% (+15)  5th All students: 58% (-3) Hispanic: 56% (+2)  Spring 2021 Math 3rd All students: 53% (-10) Hispanic: 45% (-8)  4th All students: 44% (-16) Hispanic: 29% (-17)  5th All students: 35% (-38) Hispanic: 31% (-14)	Increase levels and strive to mitigate learning loss from 2020-21 school year.
STAR, BPST and ORF	These metrics were used as baseline data in 2019-20. For the 2021-22 school year, these tests will no longer be used. We are transitioning to MAP assessment.	

#### Strategy/Activity 1

#### Students to be served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Staff and targeted programs will strive to meet the needs of all students. Staff will strive to increase and mitigate learning loss for all students and significant student groups in both ELA and Math.

#### Strategy/Activity

- Intervention program (Universal Access) 4 days per week, 1/2 hour per day for grades kindergarten through 5<sup>th</sup>, utilizing 1 intervention teacher and 1 intervention aide instructing in small groups in collaboration with the grade level classroom teachers.
- Reading Intervention is available to students, kindergarten through 5th grade.
- Math Intervention is available to students, 2nd through 5th grades.
- Intervention teachers use the Sonday Reading program, Bridges and other reading/math materials.
- Library clerk to assist with Accelerated Reader and STAR reading programs, leveling of books, and identifying "good fit" books for students.
- School counselor to provide individual/small group support to identified students with SEL strategies.
- School counselor to provide classroom presentations.
- Maintain access to technology in the classroom for all students to utilize computer programs, such as Moby Max, and Accelerated Reader. These programs are academic supplements, specifically filling achievement gaps as based on data.
- Implementation of Inspire Science curriculum.
- Use of hands-on activities in Science.
- Enrichment for GATE students.

#### Proposed Expenditures for this Strategy/Activity

Amount(s)	Source(s)
Reading Intervention teacher - FTE	District paid
Reading Intervention paraeducator \$13,453	Supplemental
Library Technician \$20,673	\$7,191 Site
	\$13,483 Supplemental
Substitutes for grade level planning and	\$1,065 Site
professional development \$2,434	\$1,369 Supplemental
GATE enrichment – Teacher and supplies \$600	\$500 GATE
	\$100 Site
Translation - ELAC meetings \$500	Supplemental
Curricular/RTI/SEL materials \$25,003	\$642 Site
	\$24,361 Supplemental
Travel/conferences \$1,000	Supplemental
Accelerated Reader \$2,500	PTA

#### **Annual Review:**

SPSA Year Reviewed: 2020-21

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

#### **ANALYSIS:**

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Due to Distance Learning and Hybrid schedules during the 2020-21 school year, implementing all activities was not possible. Programs like STAR, AR and Moby Max were not fully utilized by students. Intervention was offered to students, but they did not all attend via Distance Learning.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no major differences. The activities were offered but not fully utilized by students.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

With the addition of a full time, contracted Intervention Teacher, we are able to reach more students. Our Math scores declined last year. We are adding math intervention groups this year to address this need in students.

#### Goal 2:

Student Connections to School - Provide a safe and secure environment for all staff and students.

#### Identified Need:

Maintain attendance percentage for all students based on attendance from the 2018-19 school year.

#### Annual Measurable Outcomes:

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Actual Attendance Percentage	2018-19 Baseline Data (change from baseline data)  K-5 <sup>th</sup> grade attendance 2018-19: 96.03%  No attendance data for the 2020-21 school year due to Distance Learning/Hybrid schedules.	Maintain
Suspension Data	2018-19: 1% 2020-21: 0%	Maintain
Participation information in extra-curricular activities	Fifth Grade Leadership 2020-21: 18 students A decrease from 2018-19 of 28 students due to Distance Learning/Hybrid schedules.	Maintain
	Battle of the Books – 4 <sup>th</sup> and 5 <sup>th</sup> grades 2018-19: 14 students	Maintain No Battle of the Books in 2020-21 due to Distance Learning/Hybrid schedules. Battle of the Books is planned for 2021- 22.
	Cross Country – 3 <sup>rd</sup> – 5 <sup>th</sup> grades 2021-22: 35 students (+2)	Cross Country resumed in 2021-22.

## Junipero Serra Elementary School

# School Plan for Student Achievement Fiscal Year 2021-2022

#### Strategy/Activity 1

#### Students to be served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Maintain attendance percentage for all students based on attendance from the 2018-19 school year.

#### Strategy/Activity

#### **Through Distance Learning and Hybrid Schedules:**

- Send a tardy letter bi-monthly to students who have an excessive amount of tardies.
- Continue attendance incentives (trimester and end of year awards for regular/on-time attendance).
- Principal and office staff conference with parents regularly about tardy and absence concerns.
- Principal and/or attendance clerk conference with students and parents who are on attendance contracts and refer/provide them with outside resources.
- SARB process is followed utilizing parent conferences and contracts by the principal.
- School counselor meets with students who have poor attendance.
- Teachers hold Parent Conferences at Trimester 1 with all students. At Trimester 2, teachers meet with parents of students who are at-risk.
- Home visits, as needed.
- Parent Square absence notifications on a daily basis.

#### Proposed Expenditures for this Strategy/Activity

Amount(s)	Source(s)
Attendance Incentives \$500	Site

#### Strategy/Activity 2

#### Students to be served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All student groups will be connected to school by participation in engaging programs during the school day and extra-curricular programs as demonstrated by student participation and daily attendance.

#### Strategy/Activity

- Encourage student participation in school wide programs such as: Battle of the Books, Fifth Grade Leadership, Spirit Days, Cross Country, and PTA Reflections.
- School counselor and staff will implement Social Emotional Learning lessons in class through Great Body Shop and Second Step curriculum. Staff will also implement school wide programs such as: Guidelines for Success, Zones of Regulation, CHAMPS, Big Deals vs. Little Deals, Bucket Filling, Expected vs. Unexpected Behaviors, Growth Mindset and restorative justice practices.
- School counselor will teach classroom lessons based on VUSD curriculum.
- Accelerated Reader Program is managed by the library clerk and teachers. Recognition is celebrated in classrooms as students meet their goals. Students will be recognized for meeting end of year goals.
- Principal's Handshake awards, WOW tickets, and Awards Assemblies are utilized school wide to recognize students for academic, behavioral and social/emotional successes and improvements.
- Teachers will fully implement Second Step curriculum.
- Professional development for staff, which may include conferences, in strategic areas, such as SEL strategies and Second Step curriculum.

#### Proposed Expenditures for this Strategy/Activity

Amount(s)	Source(s)
Assemblies \$1,500	PTA
Incentives/Materials for various student	Site
recognition activities \$500	
Fifth Grade Leadership materials \$100	Site
Battle of the Books materials \$200	\$100 Site
	\$100 PTA
Cross Country	\$400 PTA

#### **Annual Review:**

SPSA Year Reviewed: 2020-21

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

#### **ANALYSIS:**

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Some extracurricular activities were not able to be held during the Distance Learning/Hybrid schedules (Battle of the Books, Cross Country). We did continue to recognize students for achievement via Zoom (Awards Assemblies, Principal's Handshakes). Student attendance during Distance Learning was a struggle for many families. School counselor continued to reach out to students and families via Zoom.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no major differences. Programs were offered but not fully utilized by students.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

No major changes to this goal. Programs, activities and attendance monitoring will be more fully utilized since we are back in school full-time. Our school counselor has been increased to 80% for the 2021-22 school year. With additional time, the school counselor will be able to increase the number of classroom presentations, small groups and individual counseling, thus providing better support to our students.

#### Goal 3:

Family Involvement - Maintain parent and community involvement.

#### Identified Need:

Serra staff will strive to maintain parent and family involvement for all student groups.

#### Annual Measurable Outcomes:

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Parent participation and	2018-19 Baseline Data	
attendance at school events	There is little data for a baseline	
	other than observation. For the	
	2018-19 Spring parent	
	conferences, 95% of parents invited to a conference,	
	attended the conference.	
	attended the conference.	
	No data from 2020-21 school	
	year regarding parent	
	conferences. There were no	
	parent volunteers on campus	
	due to Distance Learning/Hybrid	
	schedules.	
	In the 2021-22 school year, a	Maintain
	baseline will be obtained for	
	Back to School nights and Fall	
	and Spring parent conferences.	
	Valuntaara on a limitad basis	
	Volunteers, on a limited basis, are now allowed on-campus for	
	the 2021-22 school year.	
	Parent sign-in sheets, pictures	
	of events, and volunteer log	
	sign-in sheets at front office will	
	be obtained.	
	Note the number of parent	Increase
	events at the school site, as	Hiorodoc
	allowed by current guidelines.	
Student Attendance data	2018-2019: 96.03 % actual	Maintain
	attendance percentage	
	No attendance data for the	
	2020-21 school year due to	
	Distance Learning/Hybrid	
	schedules.	

#### Strategy/Activity 1

#### Students to be served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All student groups.

#### Strategy/Activity

- Advertise and invite families to in-person/virtual events, using multiple strategies: VUSD website, School/PTA newsletters, school marquee, Parent Square posts, school and PTA websites, PTA Facebook page, PTA Instagram, and classroom communication.
- Create diverse offerings for families to get involved: PTA, School Site Council, and ELAC meetings via
- Encourage and teach families to use Parent Square.
- Host events for parents and families to be engaged with our school community through in-person/virtual events: Back to School Night, parent conferences, Awards Assemblies, PTA events.
- Advertise and encourage Serra family participation in district in-person/virtual parent events; parent education workshops (SEL, curricular), district meetings and school information fairs.
- Office staff to assist with event information and advertising through Parent Square posts, Q mass emails and updates to the school website.
- Bilingual staff (site and district) assist with parent phone calls, home to school communication and at parent conferences.
- Share school wide language with families though newsletters and at in-person/virtual events.

#### Proposed Expenditures for this Strategy/Activity

Amount(s)	Source(s)
Parent Teacher Liaison for translation of materials and at meetings \$500	Supplemental
Materials for parent meetings/events \$1,000	Site \$500
	Supplemental \$500

#### **Annual Review:**

SPSA Year Reviewed: 2020-21

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

#### **ANALYSIS:**

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Despite staff and teacher encouragement of parent participation, participation through Zoom was a struggle. Parent participation was not as strong as in prior years.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no major differences. Programs were offered but not fully utilized by parents.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

No major changes to this goal. Being able to offer limited in-person family events will increase family participation.

#### **Budget**

#### Other Federal, State and Local Funds

The School Site Council intends for Junipero Serra Elementary School to participate in the following programs:

Federal Programs	Allocation (\$)
Title I 2020-21 Carryover	\$0.00
Title I 2021-22 Allocation	\$0.00
Title I 2021-22 Parent Involvement	\$0.00

Subtotal of additional federal funds included for this school: \$0.00

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
Site-Based Funds 2020-21 Carryover	\$2,803.00
Site-Based Funds 2021-22 Allocation	\$13,290.00
Supplemental Funds 2020-21 Carryover	\$2,866.00
Supplemental Funds 2021-22 Allocation	\$51,300.00

Subtotal of state or local funds included for this school: **\$70,259.00**Total of federal, state, and/or local funds for this school: **\$70,259.00** 

# 2021-22 Centralized Support for Planned Improvements in Student Performance

#### **VUSD - Program Support Goals**

The Assessment, Accountability, and Program Evaluation (AAPE) Department provides direction, coordination, and assistance to schools in carrying out a District Title I program for disadvantaged students. These include areas of program development, School Plan Review, management, legal compliance, evaluation, fiscal accounting, staff development, and community advisory processes, as well as responsibility for District and state required reports and documents. The Director and teacher specialists provide technical assistance for schools.

#### Multilingual/Multicultural Education

The VUSD Multilingual and Multicultural Education Department supports programs that prepare English Learners at all grade levels for college and career success. Department staff supports English Learner identification, parent notification, annual assessment routines, reclassification procedures and compliance monitoring.

Program models offered for English Learners in VUSD include Structured English Immersion, English Language Mainstream and Dual Language Programs. The department supports program design, planning and articulation, professional development, curriculum selection, program evaluation, parent involvement, management of fiscal resources, and community awareness.

Migrant Education student services are provided to eligible students and families as part of the Multilingual and Multicultural Department.

The Multilingual and Multicultural Department supports world language instruction and multilingualism in VUSD schools through course development, curriculum selection, and professional development.

VUSD promotes and celebrates multilingualism with the VUSD Multilingual Recognition Seal and the California State Seal of Biliteracy. The Department assists schools in providing this recognition for graduating seniors each year.

District translation support is offered through the Multilingual and Multicultural Department and by staff at many schools.

VUSD collaborates with the Mexican Secretary of Public Education to provide educational opportunities at our Plaza Comunitaria located at Sheridan Way School.

#### **Curriculum & Instruction**

The Curriculum & Instruction Department provides leadership and support for VUSD staff by coordinating the development, alignment, and implementation of standards, assessments, curriculum, instruction, staff development, and support services to ensure each student meets or exceeds grade level content standards. The education of the whole child, academically, as well as socially and emotionally, is our goal.

#### Gifted and Talented Education

The Gifted and Talented Education Office provides direction, coordination, and assistance in carrying out the GATE Program. This includes accounting, management, legal compliance, evaluation, placement and identification, the community advisory processes, as well as providing District and state required reports. Assistance to schools is provided by the GATE Coordinator and secretary.

#### Migrant Education

The Migrant Education Program provides for the coordination and implementation of various services in partnership with the Ventura County Office of Education, and the local colleges and universities. Services include identification and recruitment, monthly parent advisory committee meetings, early child development supports, supplemental instruction, summer school, emergency medical services, Spelling, Speech & Debate Tournaments, college tours, academic counseling, credit recovery courses, Family Literacy Programs, Migrant Family Conference, informational events, computer program trainings, accounting, management, legal compliance, evaluation, as well as providing district and state required reports. Services are provided to academically support

and ensure that migratory students receive the appropriate opportunities to help reduce with the educational disruption and other problems as a result of repeated moves. Service to the schools are provided by the Migrant Education Coordinator and the Migrant Liaison/Recruiter.

#### Indian Education

The Indian Education Program is a federally-funded program serving only American Indian or Alaskan Native students in all grade levels who have an Indian Student Eligibility Certification Form 506 completed by their parents and on file in our Indian Education Office. The main focus of the program is to encourage all students of American Indian descent to finish high school and attend college. The Indian Education program was implemented to reduce the high drop-out rate among Native Americans throughout the United States

Elementary grade students (K-6) are engaged in a rigorous, standards-based hands-on Indian Education curriculum and reading development. Students participate in fun activities which explore their Native American history, heritage, and culture. Intervention and tutoring are available based on individual progress in meeting state proficiency standards and basic skills acquisition.

All qualifying 6-12 students have access to counselors who are experienced in working with students of American Indian and Native Alaskan descent in the areas of personal and academic counseling as well as tutoring in all areas of the middle school and high school curricula. Students in grades 6-9 are engaged in cultural presentations, heritage lessons, successful time management and study skills lessons, goal setting for middle school success and high school expectations, thinking about college and post high school educational and career planning, and basic skills support for language, reading and mathematics. Students in grades 9-12 are provided career counseling which includes information about special grants, scholarships, and financial assistance, and are engaged in activities to facilitate a better understanding in such areas as individual tribal history and history of other tribes.

Instruction and support are administered at each qualifying student's school site through a series of monthly sessions which may include 1) small group instruction based upon reading and language development, through interactive discussion, 2) hands-on learning activities, 3) booklets, and 4) computerized lessons. The school's Indian education teacher or 6-12 counselor work with the district's Indian Education Coordinator to develop a specialized curriculum and appropriate support services. Tutoring services are determined by the school administrator and Indian Education Coordinator.

## References

# CAASPP – Grade 3 English Language Arts/Literacy – 2020-21

		English Language Arts/Literacy 2020-21						
	Number of Students Enrolled	Number of Students Tested	Number of Students With Scores	Standard Exceeded	Standard Met	Standard Nearly Met	Standard Not Met	
		_		Grade				
All Students Tested	74	49	49	26.53%	32.65%	18.37%	22.45%	
Male	35	20	20	20.00%	30.00%	30.00%	20.00%	
Female	39	29	29	31.03%	34.48%	10.34%	24.14%	
African American	*	0	0	N/A	N/A	N/A	N/A	
American Indian or Alaskan Native	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Asian	*	*	*	*	*	*	*	
Filipino	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Hispanic or Latino	37	23	23	8.70%	34.78%	26.09%	30.43%	
Hawaiian or Pacific Islander								
White (not Hispanic)	30	22	22	45.45%	27.27%	13.64%	13.64%	
Two or More Races	5	*	*	*	*	*	*	
Socioeconomically Disadvantaged	39	30	30	13.33%	33.33%	20.00%	33.33%	
English Learners	7	4	4	*	*	*	*	
Students with Disabilities	8	4	4	*	*	*	*	
Migrant Education								
Homeless								

## CAASPP - Grade 3 Mathematics - 2020-21

	Mathematics 2020-21						
	Number of Students Enrolled	Number of Students Tested	Number of Students With Scores	Standard Exceeded	Standard Met	Standard Nearly Met	Standard Not Met
				Grade			
All Students Tested	74	47	47	19.15%	34.04%	27.66%	19.15%
Male	35	19	19	10.53%	36.84%	36.84%	15.79%
Female	39	28	28	25.00%	32.14%	21.43%	21.43%
African American	*	0	0	N/A	N/A	N/A	N/A
American Indian or Alaskan Native	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Asian	*	*	*	*	*	*	*
Filipino	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	37	22	22	9.09%	36.36%	31.82%	22.73%
Hawaiian or Pacific Islander							
White (not Hispanic)	30	21	21	28.57%	28.57%	23.81%	19.05%
Two or More Races	5	*	*	*	*	*	*
Socioeconomically Disadvantaged	39	28	28	14.29%	35.71%	25.00%	25.00%
English Learners	7	5	5	*	*	*	*
Students with Disabilities	8	4	4	*	*	*	*
Migrant Education							
Homeless							

# CAASPP – Grade 4 English Language Arts/Literacy – 2020-21

	English Language Arts/Literacy						
				2020-2	21		
	Number of Students Enrolled	Number of Students Tested	Number of Students With Scores	Standard Exceeded	Standard Met	Standard Nearly Met	Standard Not Met
				Grade			
All Students Tested	75	67	67	32.84%	29.85%	19.40%	17.91%
Male	35	30	30	23.33%	33.33%	16.67%	26.67%
Female	40	37	37	40.54%	27.03%	21.62%	10.81%
African American	N/A	N/A	N/A	N/A	N/A	N/A	N/A
American Indian or Alaskan Native	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Asian	*	*	*	*	*	*	*
Filipino	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	34	31	31	38.71%	19.35%	19.35%	22.58%
Hawaiian or Pacific Islander							
White (not Hispanic)	38	34	34	29.41%	38.24%	20.59%	11.76%
Two or More Races	*	0	0	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	29	27	27	25.93%	14.81%	25.93%	33.33%
English Learners	*	*	*	*	*	*	*
Students with Disabilities	9	5	5	*	*	*	*
Migrant Education							
Homeless							

## CAASPP - Grade 4 Mathematics - 2020-21

	Mathematics									
		2020-21								
	Number of Students Enrolled	Number of Students Tested	Number of Students With Scores	Standard Exceeded	Standard Met	Standard Nearly Met	Standard Not Met			
				Grade	4					
All Students Tested	75	67	67	19.40%	25.37%	32.84%	22.39%			
Male	35	30	30	23.33%	23.33%	33.33%	20.00%			
Female	40	37	37	16.22%	27.03%	32.43%	24.32%			
African American	N/A	N/A	N/A	N/A	N/A	N/A	N/A			
American Indian or Alaskan Native	N/A	N/A	N/A	N/A	N/A	N/A	N/A			
Asian	*	*	*	*	*	*	*			
Filipino	N/A	N/A	N/A	N/A	N/A	N/A	N/A			
Hispanic or Latino	34	31	31	12.90%	16.13%	41.94%	29.03%			
Hawaiian or Pacific Islander										
White (not Hispanic)	38	34	34	26.47%	32.35%	26.47%	14.71%			
Two or More Races	*	0	0	N/A	N/A	N/A	N/A			
Socioeconomically Disadvantaged	29	27	27	11.11%	11.11%	40.74%	37.04%			
English Learners	*	*	*	*	*	*	*			
Students with Disabilities	9	5	5	*	*	*	*			
Migrant Education										
Homeless										

# CAASPP – Grade 5 English Language Arts/Literacy – 2020-21

	English Language Arts/Literacy						
				2020-2	21		
	Number of Students Enrolled	Number of Students Tested	Number of Students With Scores	Standard Exceeded	Standard Met	Standard Nearly Met	Standard Not Met
				Grade			
All Students Tested	81	68	68	23.53%	35.29%	20.59%	20.59%
Male	38	31	31	19.35%	22.58%	22.58%	35.49%
Female	43	37	37	27.03%	45.95%	18.92%	8.11%
African American	N/A	N/A	N/A	N/A	N/A	N/A	N/A
American Indian or Alaskan Native	*	*	*	*	*	*	*
Asian	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Filipino	*	*	*	*	*	*	*
Hispanic or Latino	47	41	41	17.07%	39.02%	24.39%	19.51%
Hawaiian or Pacific Islander							
White (not Hispanic)	29	24	24	37.50%	25.00%	16.67%	20.83%
Two or More Races	*	*	*	*	*	*	*
Socioeconomically Disadvantaged	38	34	34	5.88%	50.00%	17.65%	26.47%
English Learners	5	5	5	*	*	*	*
Students with Disabilities	18	14	14	7.14%	0.00%	42.86%	50.00%
Migrant Education							
Homeless							

## CAASPP - Grade 5 Mathematics - 2020-21

	Mathematics 2020-21						
	7			2020-2	1		
	Number of Students Enrolled	Number of Students Tested	Number of Students With Scores	Standard Exceeded	Standard Met	Standard Nearly Met	Standard Not Met
				Grade			
All Students Tested	81	64	64	12.50%	23.44%	37.50%	26.56%
Male	38	29	29	13.79%	17.24%	27.59%	41.38%
Female	43	35	35	11.43%	28.57%	45.71%	14.29%
African American	N/A	N/A	N/A	N/A	N/A	N/A	N/A
American Indian or Alaskan Native	*	*	*	*	*	*	*
Asian	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Filipino	*	*	*	*	*	*	*
Hispanic or Latino	47	38	38	13.16%	18.42%	42.11%	26.32%
Hawaiian or Pacific Islander							
29	23	23	13	30.43%	30.43%	26.09%	18.37%
Two or More Races	*	*	*	*	*	*	*
Socioeconomically Disadvantaged	38	31	31	6.45%	19.35%	38.71%	35.48%
English Learners	5	5	5	*	*	*	*
Students with Disabilities	18	13	13	0.00%	7.69%	30.77%	61.54%
Migrant Education							
Homeless							

## 2021-22 Supplemental Funds Program Budget

PROG	RAM: Supplemental Funds		
Site:	Junipero Serra	20/21 Carryover 21/22 Allocation	2,866 51,300
	Resource = 0100	Total	54,166
Object	2122		04,100
	Personnel Costs and Benefits	Must reflect amounts on Staff	ing Charts
	ect amounts on Staffing Charts	Current	Revise
1101	Teacher, Contractual	Canen	Acviso
1103	Teacher, Hourly		
1106	Teacher, Sub	1,369	
1107	Stipend, Certificated	1,309	
	Time Sheet Authorization Form		
1201	Counselor, Contractual	101	
1301	Director		
2101	Paraed, Positional	13,453	
2103	Paraed, Hourly	10,400	
2201	Library Tech	13,483	
2203	Translation, Hourly	500	
	Time Sheet Authorization Form	300	
2401	Clerk, Positional		
2403	Clerk, Hourly		
	Time Sheet Authorization Form		
2903	Other Classified, Hourly		
2000	Outer Glassified, Floury	0	
SUBTO	πAI	28,805	0
00010	Discretionary Funds	20,000	A CONTRACTOR OF THE STREET
4200	Other Books		
4300	Instructional Supplies	24 204	
4300	Other Supplies	24,361	
4400			
1400	Equip Not CaptIzd(\$500-5000)		
5201	Mileage stipend		
5202	Travel/Conferences	4 000	
5300	Membership	1,000	
5600			
5601	Contracts, Rents, Repairs		
5710	Contracts, annual		
5717	Publications, District Office	60 m	
5719	Work Orders		
5800	Transportation		
5900	Consultants/Other Svcs		
9900	Communications	in the second se	
400			
3400	Equipment (over \$5,000)		
7310	Indirect		
SUBTO			0
1700	Total:	54,166	0
24976	Dringingle Signature for Adjuster	-17 -6 1	A CONTRACTOR OF THE PARTY OF TH
	Principals Signature for Adjustmen	t Karew's Senesa	C
	Date: 11-15-21		
	School Site Council Approval: (Chek	man Kin Halall	
	Date: 11/10/21		1
	English Learner Advisory Committee	ee Review Frace	lences
	Date: 11-30-21	delle dul	
	Director, Special Projects Approva	in the property of the propert	10-
	Date:   2   2   2		,

# 2021-22 Site Funds Program Budget

PROGR	AM: Site Based Funds		
		20/21 Carryover	2,803
Site:	Junipero Serra	21/22 Allocation	13,290
	Resource = 0000	Total	16,093
Object #			
	ersonnel Costs and Benefits	Must reflect amounts on Staff	fing Charts
Aust refie	ct amounts on Staffing Charts	Current	Revise
1101	Teacher, Contractual		
1103	Teacher, Hourly	4,425	
1106	Teacher, Sub	1,065	
1107	Stipend, Certificated		
Complete 7	Time Sheet Authorization Form		
1201	Counselor, Contractual		
1301	Director		
2101	Paraed, Positional		
2103	Paraed, Hourly		
2201	Library Tech	7,191	
	Firme Sheet Authorization Form		
2401	Clerk, Positional		
2403	Clerk, Hourly		
Complete 1	Other Classified, Hourly		
SUBTO 4200	Discretionary Funds Other Books	12,681	0
4300	Instructional Supplies	642	
4300	Other Supplies	012	
4400	Equip Not Captlzd(\$500-5000)	10	
5201	Mileage stipend	li li	
5202	Travel/Conferences		
5300	Membership		
5600	Contracts, Rents, Repairs		
5601	Contracts, annual	2,770	
5710	Publications, District Office		
5717	Work Orders		
5719	Transportation		
5800	Consultants/Other Svcs		
5900	Communications		
6400	Equipment (over \$5,000)		
7310	Equipment (over \$5,000) Indirect		
SUBTO		3,412	0
SUDIO	Total:	16,093	0
1 2 -150		AND ASSESSMENT OF STREET	50 ST-18 19 11
	Principals Signature for Adjustmen	Karew & Senes	2C
	Date: //-/5-2/	w	
	School Site Council Approval: (Cha	iman) Kin Halal	

## Junipero Serra Elementary School

# School Plan for Student Achievement Fiscal Year 2021-2022

#### **VUSD Parent Involvement Policy**

The Governing Board recognizes that parents/guardians are their children's first and most influential teachers and that sustained parent/guardian involvement in the education of their children contributes greatly to student achievement and a positive school environment. The Superintendent or designee shall work with parents/guardians and family members to jointly develop and agree upon policy and strategies to meaningfully involve parents/guardians and family members in district and school activities at all grade levels; advisory, decision-making, and advocacy roles; and activities to support learning at home.

Parents/guardians shall be notified of their rights to be informed about and to participate in their children's education and of the opportunities available to them to do so.

The district's local control and accountability plan (LCAP) shall include goals and strategies for parent/guardian involvement and family engagement, including district efforts to seek parent/guardian input in district and school site decision making and to promote parent/guardian participation in programs for English learners, foster youth, students eligible for free and reduced-price meals, and students with disabilities. (Education Code 42238.02, 52060)

The Superintendent or designee shall regularly evaluate and report to the Board on the effectiveness of the district's parent/guardian and family engagement efforts, including, but not limited to, input from parents/guardians, family members, and school staff on the adequacy of involvement opportunities and on barriers that may inhibit participation.

#### Title I Schools

The Superintendent or designee shall involve parents/guardians and family members in establishing district expectations and objectives for meaningful parent/guardian and family engagement in schools supported by Title I funding, developing strategies that describe how the district will carry out each activity listed in 20 USC 6318, as contained in the accompanying administrative regulation, and implementing and evaluating such programs, activities, and procedures. As appropriate, the Superintendent or designee shall conduct outreach to all parents/guardians and family members. (Education Code 11503; 20 USC 6318)

When the district's Title I, Part A allocation exceeds the amount specified in 20 USC 6318, the Board shall reserve at least one percent of the funding to implement parent/guardian and family engagement activities and shall distribute at least 90 percent of those reserved funds to eligible schools, with priority given to high-need schools as defined in 20 USC 6631. The Superintendent or designee shall involve parents/guardians and family members of participating students in decisions regarding how the district's Title I funds will be allotted for parent/guardian and family engagement activities. (20 USC 6318)

Expenditures of such funds shall be consistent with the activities specified in this policy and shall include at least one of the following: (20 USC 6318)

Support for schools and nonprofit organizations in providing professional development for district and school staff regarding parent/guardian and family engagement strategies, which may be provided jointly to teachers, principals, other school leaders, specialized instructional support personnel, paraprofessionals, early childhood educators, and parents/guardians and family members

Support for programs that reach parents/guardians and family members at home, in the community, and at school

Dissemination of information on best practices focused on parent/guardian and family engagement, especially best practices for increasing the engagement of economically disadvantaged parents/guardians and family members

Collaboration, or the provision of subgrants to schools to enable collaboration, with community-based or other organizations or employers with a record of success in improving and increasing parent/guardian and family engagement

Any other activities and strategies that the district determines are appropriate and consistent with this policy If the district also receives funds under federal Title IV, Part E, to coordinate and enhance family engagement programs, the Superintendent or designee shall inform parents/guardians and organizations of the existence of Title IV. (20 USC 6318)

The district's Board policy and administrative regulation containing parent/guardian and family engagement strategies shall be incorporated into the district's LCAP in accordance with 20 USC 6312. (20 USC 6318)

The Superintendent or designee shall ensure that each school receiving Title I funds develops a school-level parent/guardian and family engagement policy in accordance with 20 USC 6318.

District and school-level parent/guardian and family engagement policies and administrative regulations shall be distributed to parents/guardians of students participating in Title I programs and shall be available to the local community. Parents/guardians shall be notified of the policy in an understandable and uniform format and, to the extent practicable, provided in a language the parents/guardians can understand. (20 USC 6318)

#### Non-Title I Schools

The Superintendent or designee shall develop and implement strategies applicable to each school that does not receive federal Title I funds to encourage the involvement and support of parents/guardians in the education of their children, including, but not limited to, strategies describing how the district and schools will address the purposes and goals described in Education Code 11502. (Education Code 11504)

VUSD Board Policy 6020, USC Title 20

# Parent Involvement Calendar

July	January PTA Meeting Newsletter ELAC Meeting Read-a-Thon Fundraiser PTA Dining Out The Great Kindness Challenge Week
August PTA Meeting New Serra Student Visit TK/K Orientation	February PTA Meeting SSC Meeting Family Love Run
September PTA Meeting Newsletter SSC Meeting Back to School Night PTA Dining Out	March PTA Meeting SSC Meeting Newsletter ELAC Meeting Parent Conferences Award Assemblies PTA Dining Out
October PTA Meeting SSC Meeting ELAC Meeting PTA Reflections Contest Drive Through Harvest Festival Axxess Fundraiser District School Information Night	April PTA Meeting ELAC Meeting
November PTA Meeting SSC Meeting ELAC Meeting Newsletter Parent Conferences Fun Run Fundraiser School of Choice Window School Tours	May PTA Meeting SSC Meeting Newsletter Battle of the Books Competition Staff Appreciation Week PTA Dining Out
December PTA Meeting Cheers for Children Awards Assemblies Serra Secret Shop	June PTA Meeting PTA Dining Out Used Book Trade Award Assemblies Kindergarten Presentation 5th Grade Promotion Ceremony End of Year Activities

# Junipero Serra Elementary School

School Plan for Student Achievement Fiscal Year 2021-2022

### Professional Development Plan

Junipero Serra Elementary believes strongly in providing all employees opportunities to develop professional skills and abilities as well as acquire training on current trends aimed at improving student achievement. The goals developed for this year's school plan have identified the areas and groups of teachers that will require additional support and training to ensure students meet state proficiency targets. The School Accountability Report Card, also included in this plan, provides: 1) an overview of the basic structure of staff development practices at the site and district level, and 2) site-based areas of concentration.

During the 2021-22 school year, teachers at Junipero Serra Elementary School will focus on the following trainings:

- Inspire Science New Science Curriculum
- Math Strategies
- Second Step SEL Curriculum

School Accountability Report Card

2020-21 School Accountability

# Report Card



# JUNIPERO SERRA ELEMENTARY SCHOOL

8880 Halifax Street, Ventura, CA 93004 (805) 672-2717

> Karen Senesac, Principal Grades TK-5

# PRINCIPAL'S MESSAGE

Welcome to Junipero Serra Elementary! Our school accountability report card shares with parents and the community valuable information about the school's achievements, curricular practices and programs, and quality of professional staff, student services, and learning environment. Comparative district and state information is provided in some areas.

The dedicated staff at Junipero Serra Elementary School is committed to providing a safe learning environment that gives students an opportunity to enjoy learning while working to perform to their potential. The staff are both skilled and dedicated to the success of their students.

We encourage family and community partners to join alongside us as we celebrate academic excellence and growth as well as positive character traits. As a team, we encourage our students to do their best and strive for excellence. We are proud of our student and family centered tradition at Junipero Serra Elementary School

### **District Vision Statement**

In the Ventura Unified School District all students will receive an exemplary and balanced education fostering a lifelong passion for learning and engagement. We demand excellence of ourselves because our supportive community has entrusted us with their children.

### **District Mission Statement**

The Ventura Unified School District will educate all students in safe, healthy, and high performing schools. We will inspire all students to excel academically, honor the unique qualities and diverse backgrounds of all students, build supportive relationships, guide all students to reach their full potential, motivate all students to successfully pursue their chosen life path, and engage all students to become responsible and contributing members of society.

### **Honors & Awards**

2020 California Distinguished School Award



# DISTRICT & SCHOOL DESCRIPTION

### **Ventura Unified School District**

Ventura Unified School District is the third largest district in the county and located on the California coastline, 63 miles northwest of Los Angeles. More than 16,000 students in grades transitional kindergarten through twelve receive a rigorous, standards-based curriculum from dedicated and highly qualified professionals. The district is comprised of 17 elementary schools, 4 middle schools, and 5 high schools.

# Junipero Serra Elementary School

Junipero Serra Elementary School serves students in grades transitional kindergarten through five following a traditional calendar. At the beginning of the 2020-21 school year, 443 students were enrolled, including 11.3% in special

### **Board of Education**

Matthew Almaraz Sabrena Rodriguez Amy (Yamamoto) Callahan Dr. Jerry Dannenberg Velma Lomax

### **District Administration**

Dr. Roger Rice Superintendent

Dr. Antonio Castro
Assistant Superintendent
Educational Services

Mr. Brett Taylor Assistant Superintendent Human Resources

DR. REBECCA CHANDLER
ASSISTANT SUPERINTENDENT
BUSINESS SERVICES

This report contains information that may or may not have occurred either in person or via online platform in the 2019-20, 2020-21, and 2021-22 school years due to the ongoing COVID-19 pandemic. If you have any questions about any particular section of this document, please contact your school site administrator.

# VENTURA UNIFIED SCHOOL DISTRICT

255 West Stanley Avenue, Suite 100 Ventura, California 93001 (805) 641-5000 www.venturausd.org

Junipero Serra Elementary School



education, 5.6% qualifying for English Language Learner support, 2.3% homeless, 0.5% foster youth, and 49.4% qualifying for free or reduced price lunch.

	Student Enrollment by Student Group and Grade Level 2020-21							
Student Group	% of Total Enrollment	Grade Level	# of Students					
Female Male	49.7% 50.3%	Kindergarten Grade 1	75 73					
Non-Binary American Indian or Alaskan Native	0.0% 0.5%	Grade 2 Grade 3	67 73					
Asian Black or African American	2.0% 1.4%	Grade 4 Grade 5	74 81					
Filipino Hispanic or Latino	0.5% 52.1%							
Native Hawaiian or Pacific Islander	0.0%							
Two or More Races White	3.4% 40.2%							
English Learners Foster Youth	5.6% 0.5%							
Homeless Migrant	2.3%							
Socioeconomically Disadvantaged	49.4%	Total Enro	ollment					
Students with Disabilities	11.3%	443	3					

The school takes great pride in its parent volunteers, dedicated staff, and wonderful students. Strong community support and school spirit create a cohesive, family atmosphere.

Two of the Junipero Serra Elementary's classrooms are dedicated to before and after-school day care provided by the Los Posas Child Care Program. Students may arrive one hour before school starts and remain for after-school supervision until 6:00 p.m.

# Local Control Accountability Plan (LCAP)

As part of the Local Control Funding Formula, school districts are required to develop, adopt, and annually update a three-year Local Control and Accountability Plan (LCAP).

The SARC provides the following information relevant to the State priority: Basic (Priority 1)

- Degree to which teachers are appropriated assigned and fully credentialed in the subject area and for the pupils they are teaching;
- School facilities are maintained in good repair

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4)

 Statewide assessments (i.e., California Assessment of Student Performance and Progress (CAASPP) System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments (CAAs) for English language arts/literacy (ELA) and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternative achievement standards, which are linked with the Common Core State Standards (CCSS) for students with the most significant cognitive disabilities); and

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical sequences or programs of student.

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8)

Pupil outcomes in the subject area of physical education

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3)

 Efforts the school district makes to seek parent input in making decisions for the school district and each school site

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5)

- · High school dropout rates; and
- · High school graduation rates

The SARC provides the following information relevant to the State priority: School Climate (Priority 6)

- Pupil suspension rates;
- · Pupil expulsion rates; and
- · Other local measures on the sense of safety

### PARENT INVOLVEMENT

Parents are encouraged to get involved in their child's learning environment either by volunteering in the classroom, participating in a decision-making group, or simply attending school events. Parents stay informed on upcoming events and school activities through ParentSquare (automated phone and email system), the school marquee, the school website, email, voicemail, parent conferences, personal correspondence, flyers, and PTA newsletters. Contact the school office manager (Shannon Reveles) or the Principal Karen Senesac at (805) 672-2717 for more information on how to become involved in your child's learning environment.

Opportunities to Volunteer

- Classroom Helper
- Fundraisers
- Office Helper
- Chaperone
- Committees
- School Site Council
   S
- English Learner Advisory Council
   Parent Teacher Association
- Parent Teacher Association
   Superintendent's Desert Adv
- Superintendent's Parent Advisory Council

School Activities

- · Back to School Night
- Battle of the Books
- · Book Fairs
- Student Performances

Art Night

- · Family Movie Nights
- Sport-a-ThonSpirit Days
- · Student Awards Assemblies

# STUDENT ACHIEVEMENT

### **Physical Fitness**

In the spring of each year, Junipero Serra Elementary School is required by the state to administer a physical fitness test to all students in fifth grade. The physical fitness test measures each student's ability to complete six fitness tasks in six major areas. Students that either meet or exceed the standards in all six fitness areas are considered to be physically fit or in the "healthy fitness zone." Comparative district and state results can be found at the CDE's website www.cde.ca.gov/ta/tg/pf/.



Note: Due to the COVID-19 crisis, the Physical Fitness Test was suspended during the 2020-2021 school year and therefore no data is reported.

### California Assessment of Student Performance and Progress (CAASPP)

The California Assessment of Student Performance and Progress (CAASPP) System includes the Smarter Balanced Summative Assessments (SBAC) for students in the general education population, and California Alternate Assessments (CAAs) for students with the most significant cognitive disabilities. Only eligible students may participate in the administration of the CAAs. . CAAs items are aligned with alternative achievement standards, which are linked with the Common Core State Standards (CCSS). CAASPP results are a measure of how well students are mastering California's standards in English language arts/literacy (ELA) and mathematics, and are given to grades three through eight and grade eleven. SBAC tests assess student performance in ELA/Literacy and mathematics utilizing computer-adaptive tests and performance tasks, and CAAs test items are aligned with alternative achievement standards which are linked with the Common Core State Standards (CCSS)

The CAASPP results shown in this report include overall results comparing the school/s district and state scores as well as the school's overall score in each applicable subgroup. Results are shown only for subgroups with ten students or more taking the exam. For those categories that are blank in the tables, no students met subgroup criteria. More information on CAASPP can be found on the California Department of Education's website www.cde.ca.gov/ta/tg/ca/.

Junipero Serra Elementary School

# SCHOOL FACILITIES & MAINTENANCE

The district takes great efforts to ensure that all schools are clean, safe, and functional through proper facilities maintenance and campus supervision. Junipero Serra Elementary School's original facilities were built in 1966; ongoing maintenance and campus improvements ensure facilities remain up to date and provide adequate space for students and staff.

District maintenance and site custodial staff ensure that the repairs necessary to keep the school in good condition are completed in a timely manner. A work order process is used by school and district staff to communicate nonroutine maintenance requests. Emergency repairs are given the highest priority. Campus repair and/or improvement projects for the 2021-22 school year include the following:

- · Water line work
- · New blacktop in the bike rack area
- New student desks and chairs in all classrooms

Every morning before school begins, the principal and day custodian inspect facilities for safety hazards or other conditions that need attention prior to students and staff entering school grounds. One day custodian and two evening custodians are assigned to Junipero Serra Elementary School. The day custodian is responsible for:

- General Cleaning & Custodial Functions
- Restrooms
- Cafeteria Setup/Cleanup

Restrooms are checked throughout the day for cleanliness and subsequently cleaned as needed. The evening custodians are responsible for:

- · Classrooms
- Office Areas
- Restrooms
- Routine Maintenance

The principal communicates with custodial staff daily concerning maintenance and school safety issues.

Perce	entage of Stude		dents r Exceeding t	he State Stand	dards	
	100	21	3.003	SD	0	A
	Juniper	o Serra	VU	טט	,	/H
	Juniper 19-20	o Serra 20-21	19-20	20-21	19-20	20-21

Note: The 2019-2020 data cells with N/A values indicate that the 2019-2020 data are not available due to the COVID-19 pandemic and resulting summative testing suspension. The Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year.

For any 2020-2021 data cells with N/T values indicate that this school did not test students using the CAASPP for Science.

### 

NIA

NUA

"Note: The 2019-2020 data cells with N/A values indicate that the 2019-2020 data are not available due to the COVID-19 pandemic and resulfing summative test suspension. The executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school veet.

NIA

The 2020-2021 data cells have N/A values because these data are not comparable to other year data due to the COVID-19 pandemic during the 2020-2021 school year. Where the CAASPP assessments in ELA and/or mathematics is not the most viable option, the LEAs were allowed to administer local assessments. Therefore, the 2020-2021 data between school years for the school, district, state are not an accurate comparison. As such, it is inappropriate to compare results of the 2020-2021 school year to other school years."

### CAASPP Test Results in Science by Student Group (Grades 5, 8, & High School) 2020-21 All Students Tested 86.42 13.58 81 70 43 38 88.37 11.63 42.11 emale 38 32 84.24 15.79 Male 28.13 American Indian or Alaskan Native Asian Black or African American Filipino Hispanic or Latino 47 42 89.36 10.64 35.71 Native Hawaiian or Pacific Islander Two or More Races White 82.76 17.24 41.67 English Learners oster Youth Homeless Military Socioeconomically Disadvantaged 30 28 93.33 6.67 28 57 Students Receiving Migrant Education Services

				2020-21						
		English Language Arts/Literacy				Mathematics				
	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Me or Exceede
All Students Tested	230	184	80	20	60.33	230	178	77.39	22.61	43.82
Female	122	103	84.43	15.57	68.93	122	100	81.97	18.03	46
Male	108	81	75	25	49.38	108	78	72.22	27.78	41.03
American Indian or Alaskan Native	144	144	***	(44)	(22)	940	227	2001		2000
Asian		257		-	(7)			500		
Black or African American	199	-	(44)	200	200	1993	-			100
ilipino	122	122	52	600	420	227	-	22		122
Hispanic or Latino	118	95	80.51	19.49	53.68	118	91	77.12	22.88	34.07
Native Hawaiian or Pacific Islander										
Two or More Races	170	1.75				536	-	-	**	1075
//hite	97	80	82.47	17.53	67.5	97	78	80.41	19.59	53.85
English Leamers	14	11	78.57	21.43	18.18	14	12	85.71	14.29	25
oster Youth	048	100	(44)	860	· ·	100	860	-		
Homeless										
Military	122	122	553	600	250	555	750		22	1.55
Socioeconomically Disadvantaged	85	71	83.53	16.47	54.93	85	66	77.65	22.35	34.85
Students Receiving Migrant Education Services										
Students with Disabilities	37	25	67.57	32.43	4	37	24	64.86	35.14	12.5

Junipero Serra Elementary School

Campus Descriptio	n
Year Built	1962
Acreage	8.2
Bldg. Square Footage	37000
	Quantity
# of Permanent Classrooms	20
# of Portable Classrooms	10
# of Restrooms (student use)	4 sets & 1 unisex
Cafeteria/Multipurpose Room	1
Computer Lab	1
Library	1
Resource Room	4
Speech/Language Room	1
Staff Lounge	4
Teacher Work Room	1

### **Facilities Inspections**

The district's maintenance department inspects Junipero Serra Elementary School on an annual basis in accordance with Education Code §17592.72(c)(1). Junipero Serra Elementary School uses a school site inspection survey to identify unsafe or hazardous conditions and facility improvement needs. The most recent school inspection took place on October 13, 2021. During fiscal year 2020-21, all restrooms were fully functional and available for student use at the time of the inspection.

### Campus Supervision

School administration and teaching staff place a high priority on providing adequate adult supervision on campus before, during, and after school. As students arrive on campus each morning, the principal and teachers are strategically assigned to the front of the school. During recess, the principal, paraeducators, and teachers supervise playground activity. Noon aides monitor lunch time activity in the cafeteria and on the playground. At the end of the day when students are dismissed, the principal, and teachers are stationed at the front of the school to monitor student behavior to ensure a safe and orderly departure.

Junipero Serra Elementary School is a closed campus. During school hours, all visitors must sign in at the school's office and wear identification badges while on school grounds.

### School Site Safety Plan

The Comprehensive School Site Safety Plan was developed for Junipero Serra Elementary School in collaboration with local agencies and the district office to fulfill Senate Bill 187 requirements. Components of this plan include child abuse reporting procedures, teacher notification of dangerous pupil procedures, disaster response procedures, procedures for safe arrival and departure from school, sexual harassment policy, dress code policy, and bully prevention policy. The school's most recent school safety plan was reviewed and updated in September 2021, and shared with school staff in October 2021.

Item Inspected	361	hool Facility Good Repair Status Repair Status
Inspection Date: October 13, 2021	Good Fair Poor	Repair Needed and Action Taken or Planned
Systems	1	And Continues and State Continues and Continues (Continues Continues Continu
Interior Surfaces	1	Building E Boys RR - Missing cover plate at floor sewer cleanout
Cleanliness	✓	
Electrical	1	Building E Girls RR - Light fixture does not function
Restrooms/Fountains	✓	Building E Boys RR - Left urinal continues to run after flushed; Building L Boys RR - Toilet next to the ADA stall flush valves leaking water onto the floor, floor is flooded
Safety	1	Library - Fire extinguisher is missing from room
Structural	<b>√</b>	Building H Exterior - Excessive peeling paint at the north eaves; Classroom 30 - Roof is rusted through at the east side of the building, excessive rust damage at modular joint line, foundation is rotted at the north; Classroom 31 - Roof is rusted through at the east side, excessive rust at the west eaves; Classroom 32 - Bottom ramp supports have failed at the asphalt to ramp transition, foundation is rotted at the west side; Building J Exterior - Signs of rot at room 30 foundation on the north side
External	✓	Building F Boys RR - The bottom of the toilet partition for the ADA stall is no longer secured to the floor on the hinge side of the stall door
	Overall Sumr	nary of School Facility Good Repair Status
	Exemplary	Good Fair Poor
Overall Summary		✓

Percentage Description Rating:

Good: The school is maintained in good repair with a number of non-critical deficiencies noted. These deficiencies are isolated, and/or resulting from minor wear and tear, and/or in the process of being miligated

Suspensions and Expulsions									
	Ü	unipero Ser	ra		VUSD			CA	
	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21
Suspensions	0.50%	0.61%	0.00%	2.70%	2.53%	0.17%	3.60%	0.00%	0.20%
Expulsions	0.00%	0.20%	0.00%	0.05%	0.10%	0.01%	0.09%	0.00%	0.00%

The 2019-2020 suspensions and expulsions rate data are not comparable to other year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to other school years.

Data collected during the 2020-2021 school year may not be comparable to earlier years of this collection due to differences in learning mode instruction in response to the COVID-19 pandemic.

Campus culture promotes a secure learning environment. All persons are to be treated with dignity and respect. The district, schools, students, parents/guardians and community have an obligation to promote mutual respect and safe, harmonious relations that support dignity and equality. Bullying and harassment are not tolerated. The school district has in place policies, procedures, and practices that are designed to reduce and eliminate bullying and harassment as well as processes and procedures to address incidents of bullying and harassment when they occur. Students and their parents receive information annually regarding district policies concerning anti-bullying and harassment.

# CLASSROOM ENVIRONMENT

### Discipline & Climate for Learning

Junipero Serra Elementary School's discipline policies are based upon a schoolwide discipline plan, which is used as a guide to develop school rules, develop behavior management programs, promote responsibility, promote respect, and minimize classroom disruptions. Positive behavior reinforcement strategies are used schoolwide, and expectations to be respectful, responsible and safe are clearly outlined at the beginning of the school year by the principal who leads grade level assemblies. Teachers clearly identify and explain behavior expectations to their students and discuss consequences for poor or disruptive behavior in the classroom. Throughout the year on an as needed basis, the principal may visit individual classrooms to address trends in behavior.

Junipero Serra Elementary School

Chronic Abs	enteeism by Stude	nt Group (2020-2	1)	
Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteelsm Count	Chronic Absenteelsm Rate
All Students	473	461	55	11.9
Female	239	232	32	13
Male	234	229	23	10
American Indian or Alaska Native	10	10	2	20
Asian	2	2	0	0
Black or African American	6	6	Ť	16.7
Filipino	2	2	0	0
Hispanic or Latino	243	239	37	15.5
Native Hawaiian or Pacific Islander				
Two or More Races	16	16	1	6.3
White	194	186	14	7.5
English Learners	28	28	8	28.6
Foster Youth	2	2	0	Ö
Homeless	11	111	3	27.3
Socioeconomically Disadvantaged	233	226	47	20.8
Students Receiving Migrant Education Services				
Students with Disabilities	63	63	15	23.8

Student Group	Suspensions Rate	Expulsions Rate
All Students	0.0%	0.0%
Female	0.0%	0.0%
Male	0.0%	0.0%
Non-Binary	0.0%	0.0%
American Indian or Alaska Native	0.0%	0.0%
Asian	0.0%	0.0%
Black or African American	0.0%	0.0%
Filipino	0.0%	0.0%
Hispanic or Latino	0.0%	0.0%
Native Hawaiian or Pacific Islander	0.0%	0.0%
Two or More Races	0.0%	0.0%
White	0.0%	0.0%
English Learners	0.0%	0.0%
Foster Youth	0.0%	0.0%
Homeless	0.0%	0.0%
Socioeconomically Disadvantaged	0.0%	0.0%
Students Receiving Migrant Education Services	0.0%	0.0%
Students with Disabilities	0.0%	0.0%

### **Chronic Absenteeism**

The following chart identifies the chronic absenteeism rates by student group for Junipero Serra Elementary School for the 2020-21 school year. A "chronic absentee" has been defined in EC Section 60901(c)(1) as "a pupil who is absent on 10 percent or more of the school days in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.

The Class Size Distribution table in this report illustrates the distribution of class sizes by grade level, the average class size, and the number of classes that contain 1-20 students, 21-32 students, and 33 or more students.

Class Size Distribution							
SAME CONT		2018	3-19				
	Average Class	Numb	oer of Cla	sses*			
Grade Level	Size	1-20	21-32	33+			
K	26.0		4				
1	25.0		3				
2	23.0		3				
3	23.0		4				
4	30.0		3				
5	27.0	1	2	1			
		2019	-20				
К	20.0	2	3				
1	23.0		3				
2	29.0		2	1			
3	29.0		2	1			
4	23.0		3				
5	29.0		3				
		2020	)-21				
K	19.0	2	2				
1	24.0		3				
2	22.0		3				
3	32.0		2	1			
4	19.0	2	2				
5	20.0	2	2				

\*Number of classes indicates how many classes fall into each size category (a range of total students per class). \*\* "Other" category is for multi-grade level classes The "K" number of students shown in the chart above includes both TK and kindergarten numbers.

# CURRICULUM & **NSTRUCTION**

### Staff Development

All professional development activities at Ventura Unified School District are aligned to the California State Standards. Staff development concentrations are selected and identified based on State Standards implementation, the new science standards, teacher surveys, and district initiatives. Findings from formative assessment results indicate that reading, writing, and mathematics are the primary focus areas.

During the 2019-20, 2020-21, and 2021-22 school years, the teachers at Junipero Serra Elementary School had the opportunity to participate in districtwide staff development training focused on:

### 2019-20 Trainings:

- History-Social Science
   Next Generation Science Standards
- · School Safety
- Special Education
- · Strategies for Formative Assessments
- Technology Training
- · Universal Design for Learning

### 2020-21 Trainings:

- Behavior Team's Role during Distance Learning (Special Education)
- · Canvas Basics & Gradebook
- · Distance Learning Plans
- Elementary Resource
- · English Learner Support and Review and
- · Facilitated Canvas Course Customization Support (Special Education)
- GATE Icons
- · Google Basics
- Grade Level Meetings with District
- Lesson Builders · Paraeducator Role during Distance
- Learning
   Positive Behavioral Interventions &
- Supports
- · Screen Casting with Screencastify
- · Sonday Reading · Video Conferencing
- Utilizing Behavioral Strategies from the Family Guide to Distance Learning
- · Zoom and Google Meet Videoconferencing

## 2021-22 Trainings:

- Bridges Math Intervention
- Benchmark & Math Expressions
- · Implicit Bias
- · Number Corner Refresher (Kinder)
- · NGSS Curriculum Training
- Canvas

Supplemental site-based training takes place during faculty, grade level, and department meetings. The principal identifies teacher training needs based upon parent survey results, teacher input, teacher evaluations, and the Healthy Kids Survey. During the 2020-21 school year, Junipero Serra Elementary School's staff development activities concentrated on:

- Distance Learning Platforms
- Online Learning Strategies
- Technology

Junipero Serra Elementary School

2020-21 School Accountability Report Card

5

The district also offers supplemental professional development to follow up and support year-round and ongoing programs centered around reading, writing, and math and tied to either specific strategies to improve student learning or districtadopted curriculum materials. Supplemental professional development is offered throughout the school year on early student release days, after school, on designated staff development days, and during substitute release time. Teacher Content Specialist Teams work with school site administrators and teaching staff to provide support and training to ensure the successful implementation of the Common Core Standards.

Ventura County Teacher Consortium is a two-year, individualized, jobembedded system of mentoring, support and professional learning that begins in the teacher's first year of teaching for newly credentialed teachers in California. The program is accredited by the Commission on Teacher Credentialing (CTC) and is administered by the Ventura County Office of Education (VCOE), Educator Support and Effectiveness (ESE) department, in coordination with a consortium of 18 school districts, local charter schools, private schools, and 5 university partners.

Staff members are encouraged to attend professional workshops and conferences. New teachers, experienced teachers, mentor/teacher leaders, administrators, and support staff are encouraged to participate in workshops sponsored by the Ventura County Superintendent of Schools as well as the Ventura Unified School District. Profession and subject specific offerings are consistent with the California Content Standards. Classified support staff may receive job-related training from district representatives: training activities and workshops are designed to enhance and extend job performance.

### Instructional Materials

All textbooks used in the core curriculum are aligned to the California State Standards. Instructional materials for K-8 are selected from the state's most recent list of standards-based materials and adopted by the State Board of Education, and instructional materials for 9-12 are aligned to state standards and approved by the district's board of education

Ventura Unified School District is currently piloting History-Social Science curriculum is in the 2021-22 school year with adoption and implementation anticipated for the 2022-2023 school year. Currently, supplemental bridge materials are being used to support the implementation of the new History-Social Science state framework

On September 21, 2021, the Ventura Unified School District Board of Education held a public hearing to certify the extent to which textbooks and instructional materials have been provided to students. The Board of Education adopted Resolution #21-25 which certifies as required by Education Code §60119 (1) that textbooks and instructional materials were provided to all students, including English Learners, in the district to the extent that each pupil, including English Learners, has a standards-aligned textbook and/or instructional materials to use in class and to take home, which may include materials in a digital format but shall not include photocopied sheets from only a portion of a textbook or instructional materials copied to address a shortage, (2) that all students who

		Textbooks	
Year Adopted	From Most Recent State Adoption?	Publisher and Series	Percent of Pupils Who Lack Their Owr Assigned Textbooks and/or Instructional Materials
		Reading/Language Arts	
2016	Yes	Benchmark Education Company: Benchmark Advanced	0%
		Math	
2017	Yes	Houghton Mifflin: Math Expressions	0%
		Science	
2021	Yes	McGraw Hill: California Inspire Science	0%
		Social Science	
2007	Yes	Pearson-Scott Foresman: History Social Science for California	0%

are enrolled in the same course within the district have standards-aligned textbooks or instructional materials from the same adoption cycle, (3) sufficient textbooks and instructional materials were provided to each student, including English Learners, that are aligned to the academic content standards and consistent with the cycles and content of the curriculum frameworks in math, science, history-social science, and English/Language Arts, including the English Language Development component of an adopted program, 4) sufficient textbooks or instructional materials were provided to each pupil enrolled in foreign language or health classes, and 5) sufficient laboratory science equipment was available for science laboratory classes offered in grades 9-12, inclusive.

In addition to core subject areas, districts are required to disclose in their SARCs the sufficiency of instructional materials used for their visual/performing arts curricula. During the 2021-22 school year, Ventura Unified School District provided each student, including English Learners, enrolled in a visual/performing arts class with a textbook or instructional materials to use in class and to take home. These materials complied with the state's content standards and curriculum frameworks.

# PROFESSIONAL STAFF

Counseling & Support Staff
Junipero Serra Elementary School provides
professional, highly qualified staff that provide additional services and support centered on the whole student academically, physically, and mentally. The Counseling and Support Services table below illustrates the availability of noninstructional support staff to Junipero Serra Elementary School's students.

Full-time equivalent (FTE) is a standard measurement used to identify an employee's regular work load on a weekly basis. For example, an FTE of 1.0 designates a full-time position and the employee is on campus and available all day every day of the week; an FTE of 0.5 indicates that the staff member is available and on campus a portion (50%) of the week.

Other Support S	otan	
2019-20		
		FTE*
Academic Counselor	1	0.5
Health Technician	1	0.5
Psychologist	1	0.5
School Nurse	1	0.2
Library Technician	1	0.4
Average Number of Students per Academic Counselor		495

\*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50% of

Junipero Serra Elementary School

### **Teacher Preparation and Credentials**

The charts below identify the number of teachers at Junipero Serra Elementary School, Ventura Unified School District and the State who are 1) fully credentialed; 2) intern credential holders who are properly assigned; 3) teachers without credentials and misassignments; and 4) credentialed teachers who are assigned out-of-field under ESSA.

The charts also report Junipero Serra Elementary School information related to 1) the number of teachers on permits and waivers; 2) the number misassigned; 3) the number of vacant positions; 4) the number of credentialed teachers authorized on a permit or waiver; 5) the number of local assignment options; 6) the percent of misassignments for English Learners; and 7) the percent with no credential, permit or authorization to teach.

Teachers Without Credentials and Misassignments (Considered "Ineffective" under ESSA) / Authorization/Assignment (2019-20)

Permits and Walvers
Misassignments

Vacant Positions

Total Teachers Without Credentials and Misassignmen

Credentialed Teachers Assigned Out-of-Field (Considered "out-of-Field" under ESSA) / Indicator (2019-20)

Credentialed Teachers Authorized on a Permit or Waiver

Local Assignment Options Total Out-of-Field Teachers

ecord of an authorization to teach)

Class Assignments / Indicator (2019-20)

Misassignments for English Learners (a percentage of all the classes with English learners taught by

teachers that are misassigned) No gredential, permit or authorization to teacher (a percentage of all the classes taught by teachers with no

Note: For more information, refer to the Updated Teacher Equity Definitions web page at https://www.cde.ca.gov/pd/ee/teacheregauitydefinitions.asp

# SARC DATA

### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest web page at http://dq.cde.ca.gov/dataquest/ that contains additional information about Junipero Serra Elementary School and comparisons of the school to the district and the county. DataQuest is a dynamic system that provides reports for school accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing and data regarding English learners).

### California School Dashboard

The California School Dashboard (Dashboard) https://www.caschooldashboard.org/ reflects. California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the about how LEAs and schools are meeting the LEAs and schools are meeting the California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

### Internet

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation and the ability to print documents.

### Disclosure

Percent

The statistical information disclosed in this report is obtained from the California Department of Education and the Ventura Unified School District. At the time of publication, this report met all SARC-related state and federal requirements, using the most current data available. Data to prepare the instructional materials sections was acquired in October 2021 and the school facilities section was acquired in November 2021.

Teacher Preparation and Placement / Authorization/Assignment (2019-20)

Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)
Intern Credential Holders Properly Assigned
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)
Unknown
Total Teaching Positions

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is authorized to provide to students.

Junipero Serra Elementary School

# DISTRICT EXPENDITURES

Salary & Budget Comparison
State law requires comparative salary and budget information to be reported to the general public. For comparison purposes, the State Department of Education has provided average salary data from school districts having similar average daily attendance throughout the state. (Note: 2019-20 salary comparison data was the most recent data available at the time this report was published.)

### **Expenditures Per Student**

For the 2019-20 school year, Ventura Unified School District spent an average of \$11,605 of total general funds to educate each student (based on 2019-20 audited financial statements and in accordance with calculations defined in Education Code §41372). The table in this report 1) compares the school's per pupil expenditures from unrestricted (basic) and restricted (supplemental) sources with other schools in the district and throughout the state, and 2) compares the average teacher salary at the school site with average teacher salaries at

Teacher and Administrative Salaries 2019-20					
	VUSD	State Average of Districts in Same Category			
Beginning Teacher Salary	48,017	52,562			
Mid-Range Teacher Salary	69,145	83,575			
Highest Teacher Salary	95,772	104,166			
Average Principal Salaries:					
Elementary School	117,712	131,875			
Middle School	122,293	137,852			
High School	139,903	150,626			
Superintendent Salary Percentage of Budget For:	228,637	260,243			
Teacher Salaries	32	32 34			
Administrative Salaries	5	5			

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/

the district and state levels. Detailed information regarding expenditures and salaries can be found at the CDE web site at www.cde.ca.gov/ds/fd/ec/ and www.cde.ca.gov/ds/fd/cs/. (The figures shown in the following table reflect the direct cost of educational services, per ADA, excluding food services, facilities acquisition and construction, and certain other expenditures.)

Expenditures Per Pupil and School Site Teachers Salaries 2019-20							
	Dollars Spent Per Student						
Expenditures Per Pupil	Junipero Serra	VUSD	% Difference - School and District	State Average for Districts of Same Size and Type	% Difference - School and State		
Total Restricted and Unrestricted	6,951	N/A	N/A	N/A	N/A		
Restricted (Supplemental)	915	N/A	N/A	N/A	N/A		
Unrestricted (Basic)	6,035	6,041	99.9%	8,444	71.5%		
Average Teacher Salary	62,994	78,453	N/A	86,376	N/A		

Note: Cells with N/A values do not require data.

In addition to general fund state funding, Ventura Unified School District receives state and federal categorical funding for special programs. For the 2019-20 school year, the district received categorical, special education, and support programs funds for:

- · After School Education and Safety (ASES)
- · Classified School Employee Summer Assistance Program
- Career and Technical Education Programs
- Career Technical Education Incentive Grant Program
- · Department of Rehabilitation
- · Education Protection Account
- · Immediate Aid to Restart School Operations
- Indian Education
- Lottery: Instructional MaterialsMedi-Cal Billing Option
- · On-Behalf Pension Contributions
- · Other Federal Funds
- · Other Local: Locally Defined · Special Education
- · State COVID Relief Funding
- · State Lottery
- Strong Workforce Program
- Title I, II, III, IV
- · Tobacco-Use Prevention Education

Junipero Serra Elementary School

2020-21 School Accountability Report Card

8

School Site Council Bylaws

# BY-LAWS OF THE JUNIPERO SERRA ELEMENTARY SCHOOL SITE COUNCIL

### Article I – Name

The name of the council shall be the Junipero Serra Elementary School Site Council ("Council").

# **Article II – General Purpose**

The Council will assist school staff in the development, implementation and evaluation of educational programs as required by the Junipero Serra School Plan for Student Achievement.

# **Article III – Membership**

# Section 1. Members

The Council shall consist of ten members constituted to ensure parity between principal, teachers, and other school personnel and parents. Members are:

- A. Principal (1)\*
- B. School Staff: teachers (3); staff (1)
- C. Parent, guardians and relatives of TK 5 students (5)

\*Responsibilities: The principal has the responsibility for seeing that district programs, legal code requirements, district administrative regulations and board policies be considered and adhered to in program determination. The principal shall be responsible for the promotion of full and effective compliance with plans.

# Section 2. Termination/Removal

Council membership shall terminate automatically when a member no longer meets the criteria set forth in Article III, Section 1. The Council can suspend or expel a member with a majority vote of the full Council membership.

### Section 3. Resignation

Any member may resign by filing a written resignation with the Council.

# **Article IV – Procedure for Electing Members**

- A. The group he/she represents shall elect each council member. Elections will be held during the months of August and September.
- B. Council members may nominate themselves.
- C. Any vacancy of the Council shall be filled by selection by the peer group on the Council in which the vacancy occurs.

### Article V - Term of Office

The Principal shall serve as a permanent member of the Council. Remaining Council terms will be for two (2) consecutive years. All terms shall commence in the beginning of the school year and terminate at the end of the school year. Members may not serve more than 2 consecutive terms or a total of four (4) years, with the exception of the Principal.

# Article VI - Voting Rights

Each member shall be entitled to vote and may cast that vote on a matter submitted.

# Article VII - Officers

# Section 1. General

The Council shall hold an election at the first meeting of each term and by the majority vote elect a Chairperson and such officers as deemed necessary by the Council. Each officer shall serve a one year term. Officers can be removed in accordance to Article III, Section 2.

# Section 2. Duties

# A. The Chairperson shall:

- 1. Coordinate the work of officers and the Council to facilitate the promotion of the stated purpose.
- 2. Preside at all meetings of the Council.
- 3. Prepare and distribute meeting agendas.
- 4. Meet regularly with the Principal.

# **Article VIII - Council Meetings**

## Section 1. Meetings/Special Meetings

There shall be a minimum of five meetings a year. Additional meetings may be called by agreement of the Principal and Chairperson or by majority vote of the Council.

# Section 2. Meeting Location

Council meetings will be held at the school at 8880 Halifax St. Ventura, California or via Zoom.

# Section 3. Notice of Meetings

Public notice shall be given no less than seventy-two (72) business hours in advance of the meeting and shall include the date, time, location, and agenda topics. Any change in the date, time or location must be given special notice.

### Section 4. Quorum

The presence of six elected Council members shall be required in order to constitute a quorum necessary for the transaction to conduct business of the Council. All decisions of the Council except as required by the Bylaws shall be made by a majority vote of the members in attendance provided a quorum exists.

## Section 5. Conduct of the Meeting

All regular and special meetings of the Council shall be conducted in accordance with Robert's Rules of Order which may be revised and modified from time to time.

## Section 6. Agenda Items

Council members who wish to place an item(s) on the agenda shall submit such in writing to the Principal at least five (5) school days in advance of the scheduled meeting.

# **Article IX – Amendments**

Amendments to the Bylaws shall be made with the vote of a quorum of elected Council members.

Approved by SSC – 9-27-21