

## **Preamble**

The Board of Education of Laguna Beach Unified School District believes that the march to true equality begins when a community insists on providing its children with an honest accounting of the past and imparting to them values of kindness, acceptance, and inclusion. As such, the Board unequivocally supports efforts to enhance opportunities for all of Laguna Beach Unified School Districts' students to more honestly understand and learn about the past, the present, and the role they can play moving forward to eradicate hate and bias from our beloved community.

The Board of Education declares that Black Lives Matter, and recognizes that the nation has been swept by a sea of change confronting the trauma inflicted upon the Black, Indigenous and People of Color communities for over 240 years of American history; and Laguna Beach Unified School District Board declares that the lives of Black students matter, as well as the lives of all of our students of color.

## **LAGUNA BEACH UNIFIED SCHOOL DISTRICT**

### **Resolution No. 20-16 In Support of Anti-racist Education October 8, 2020**

**WHEREAS,** Laguna Beach Unified School District recognizes that institutional racism within our system has created harmful environments for all of our students and therefore prioritizes efforts, strategies, and resources to eliminate institutional racism and its negative impact; AND

**WHEREAS,** Laguna Beach Unified School District is committed to eliminating systemic disparities and ensuring systemic equity, AND

**WHEREAS,** addressing the needs of Black, Indigenous, Hispanic, Asian, and other People of Color requires the District to engage in continuous learning, and to disrupt current policies and practices that perpetuate racism and disparities in educational opportunities; AND

**WHEREAS,** in recognizing that society has much to gain from reinforcing openness and connectivity, and promotion of cultural awareness and respectful interactions in increasingly diverse societies, and much to lose from rising inequalities and radicalism, the Board of Education is committed to maintaining a safe, positive school environment where all students, staff, parents/guardians, and community members are treated with respect and dignity; AND

**WHEREAS,** the Laguna Beach Unified School District has focused on equity and access for all students by way of implementing initiatives that promote increased access to rigorous coursework for under-represented students, imbed academic and social emotional supports, implicit bias training for all staff, and utilization of Professional Learning Communities as vehicles to build capacity in our staff to understand and respond to marginalized learners needs; AND

**WHEREAS,** Laguna Beach Unified School District will develop and implement anti-racist pedagogy and curriculum throughout our courses of study and to develop a more robust and anti-racist Ethnic Studies curricula; AND

**THEREFORE, BE IT RESOLVED,** That the Laguna Beach Unified School District will engage in anti-racist and anti-colonial behaviors and practices concerning systemic racism; AND

**BE IT FURTHER RESOLVED,** That the Laguna Beach Unified School District, through its Instructional Services department, will purchase, develop, and offer training resources that support critical dialogue and effective implementation of anti-racist practices across the entire Laguna Beach Unified School District systems; AND

**BE IT FURTHER RESOLVED,** This Board commits itself not only to address the symbols of institutional racism and white supremacy, but also to proactively identify and disrupt biases, practices, policies, and remove institutional barriers that perpetuate injustice and inequality in our schools and our community, and to provide confidential and accessible means for reporting acts of racism and bias by students, parents/guardians, staff, and educational community members; AND

**BE IT FURTHER RESOLVED,** the Board of Trustees commits to convening an anti-racism task force by March 2021 to review the implementation and impact of the anti-racist policy and practices, and shall include Black, Indigenous, Hispanic, Asian, and other People of Color representing students, staff and community members; AND

**BE IT FURTHER RESOLVED,** the Board of Trustees commits to develop a specific anti-racist policy by March 2021, to augment our current anti-discrimination policy, which will be posted at each school site in a prominent location. The Board further commits to this policy being established collaboratively with our stakeholders; AND

**BE IT FURTHER RESOLVED,** the Board of Education vows to make decisions with a deliberate awareness of impediments to learning based on the student's actual or perceived race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or association with a person or group with one or more of these actual or perceived characteristics; AND

**BE IT FURTHER RESOLVED,** that the Laguna Beach Unified School District will measure the impact of the aforementioned action items by capturing all students, Black, Indigenous, Hispanic, Asian, and other Student of Color attendance and achievement data, as well as survey data to include feelings of school connectedness and sense of belonging. These data will be gathered and reviewed twice a year and presented to the Board by district staff. Staff will provide an annual report on the progress of anti-racism education.

**ADOPTED** by the Board of Education of the Laguna Beach Unified School District this 8th day of October 2020.

AYES: 5 Vickers, Perry, Kelly, Normandin, and Wolff

NOES: 0

ABSENT: 0

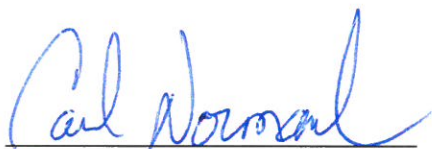
State of California )

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County of Orange )

I, Carol Normandin, Clerk of the Board of Education of the Laguna Beach Unified School District of Orange County, California, hereby certify that the above and foregoing Resolution was duly and regularly adopted by the said Board at a regular meeting thereof held on the 8th day of October 2020 and passed by a vote of said Board.

In witness thereof, I have hereunto set my hand and seal this 8th day of October 2020.

A handwritten signature in blue ink, appearing to read "Carol Normandin", is written over a horizontal line.

Carol Normandin,  
Clerk  
Board of Education