

**LAMPETER-STRASBURG SCHOOL DISTRICT**  
**Administration Building**

Personnel Committee Meeting Minutes  
February 6, 2023

Mrs. Suzanne Knowles called the meeting to order at 6:30 p.m.

PRESENT: Board Members, Mr. James H. Byrnes, Mrs. Melissa S. Herr, Mrs. Suzanne S. Knowles, Ms. Kelly A. Osborne, Mrs. Audra R. Spahn, Mr. Andrew L. Welk; Superintendent, Dr. Kevin S. Peart; Business Manager, Mr. Keith A. Stoltzfus.

REVIEW OF PERSONNEL AGENDA ITEMS

Dr. Peart reviewed the personnel agenda items. Dr. Peart answered Committee members' questions regarding the recommendations.

REVIEW/DISCUSSION OF 2023-2024 STAFFING OUTLOOK

Dr. Peart shared an overview of K-12 staffing needs, as well as staffing needs specific to the Early Childhood Center. The staffing outlook, originally developed and reviewed in November 2020, has not changed. The Committee was supportive of the staffing recommendations and will be reflected in the updated budget when presented at the next Finance Committee meeting.

REVIEW/DISCUSSION OF STUPPORT STAFF HOURLY RATES

Mr. Stoltzfus shared an overview of the current support staff hourly rate model that significantly adjusted "minimum" hourly rates for all 2022-2023 ranges. The Committee reviewed potential options to move team members' hourly rates to match their current experience working for the District. The Committee was supportive of including a full adjustment of hourly rates to match employees' experience working for the District. This potential adjustment will be reflected in the updated budget when presented at the next Finance Committee meeting.

ITEMS FROM THE GROUP

There were no items from the group.

ADJOURNMENT

The meeting was adjourned at 7:26 p.m.