

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
MR. ERIC GLOCK-MOLLOY
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: FEBRUARY 7, 2023

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
BUSINESS MEETING
FEBRUARY 7, 2023

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
 - Regular and Executive Session of January 17, 2023
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
 - SWMHS – Gianna Pesci
 - SMS – Morgan Koonce
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT HIGHLIGHTS & COMMENTS

XI. PRESENTATION

- 2023-24 Proposed Budget Presentation –
Curriculum and Instruction - Dr. Shediack
Special Education – Mr. Knaster
Technology – Mr. Glock-Molloy
- 2022 Start Strong Assessment Results – Dr. Shediack

XII. BOARD DISCUSSION

- Governance Committee Meeting – Mrs. Napolitano
- Student Achievement Committee Comments – Mr. Fernandez
- Middlesex County School Board Association Update – Mrs. Bloom
- Sayreville/South Amboy Rotary – Mr. Fernandez

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 7, 2023, prepared by the Board Secretary in the amount of \$429,721.25 for the Operating Account.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of a donation of an interactive whiteboard depicting a basketball court valued at \$1,400.00 from Touchboards.com for the gymnasium at Wilson School. It will be utilized as a visual resource for explaining lessons, games, and activities.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of the 2022-2023 Middle Grades Career Exploration Grant in the amount of \$68,500. This is the second year of the three-year competitive grant program designed to cultivate the development of career awareness and exploration programs focused on engaging instruction and unique experiences for students in the middle grades.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of a grant from Dupont to support Sayreville Schools by providing two teachers with registration fees of \$380 each, airfare, and hotel expenses to travel to the NSTA Science Teachers Convention on March 21, 2022, through March 25, 2022, in Atlanta, GA. This year's recipients are Alfrouz Picazio and LaShell Graham.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of five (5) 2024 IC 54 passenger buses with gasoline engine at a cost of \$158,140.40 each for a total of \$790,702.00 as per Quote #EM120122 from AT New York City, LLC, pricing obtained through cooperative agreement #ESCNJ 22/23-24. To be paid utilizing funds from a lease purchase.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of two (2) ENDRA 29 passenger bus at the cost of \$98,282.40 each for total of \$196,564.80 as per Quote #EM121222 from AT New York City, LLC, pricing obtained through cooperative agreement #ESCNJ 22/23-24. To be paid utilizing funds from a lease purchase.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of one (1) 2025 Collins 20+1 wheelchair passenger bus at a cost of \$116,467.20 as per Quote from Creative Bus Sales, pricing obtained through cooperative agreement #ESCNJ 22/23-24. To be paid utilizing funds from a lease purchase.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following purchase using the Non-Public Security Aid funding for the 2022-2023 school year:

<u>SCHOOL</u>	<u>VENDOR</u>	<u>AMOUNT</u>
St. Stanislaus Kostka School	Modernfold Styles, Inc.	\$1,010.00

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Helaine Conti, M.S. to provide Psychological Evaluations at a rate of \$300 per evaluation and IEP meeting attendance at a rate of \$58 per hour, not to exceed \$5,000.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an amendment to the previously approved contract with Learning Tree to provide bilingual evaluations and services per fee schedule, from \$11,750 to \$24,740.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the participation of a Sayreville War Memorial High School student at the NJMEA All State Band Concert on Friday, February 23, and Saturday, February 24, 2023 in Atlantic City, New Jersey. Fees to be paid by the Board of Education as follows:

- Accommodations - \$445.00
- Transportation – \$85.00

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a revision to the number of students and registration fee to the previously approved attendance of **152** students and **16** teachers at the FBLA State Leadership Conference

in Atlantic City from Sunday, March 5, 2023 through Wednesday, March 8, 2023. Fees to be paid by the Board of Education as follows: (**changes in bold**)

Registration/Admission Fees:	\$110 per student
Hotel Accommodations:	none
Chaperone Meals:	per OMB Guidelines
Transportation:	per approval

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Patrick Cerniglia at the STS Annual New Jersey Pupil Transportation Conference in Atlantic City from March 30 to March 31, 2023 as follows:

Registration:	\$400.00
Accommodations:	\$192.00
Meals:	Per OMB Guidelines
Mileage:	Per State & OMB Guidelines

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Stephanie Padilla at the STS Annual New Jersey Pupil Transportation Conference in Atlantic City on March 30, 2023 as follows:

Registration:	\$200.00
Accommodations:	N/A
Meals:	Per OMB Guidelines
Mileage:	Per State & OMB Guidelines

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of an amended application for funding under the Elementary and Secondary Education Act (ESEA) and the Every Student Succeeds Act (ESSA) in the total amount of \$1,583,109 for the period July 1, 2022 through September 30, 2023. The FY2023 funding is being amended to include the recently released additional carryover funds:

- a. The above referenced grant shall be implemented in accordance with the Fiscal Year 2023 Notification of Grant Award and the approved FY 2023 ESSA Consolidated application, including assurances filed with the NJDOE which was used as the basis of awarding the grant.
- b. The grant shall be administered and monitored in accordance with the appropriate state and federal regulations.
- c. Whenever the program supported with these funds involves the procurement of goods or services from vendors or consultants, written contracts between the LEA and such vendors or consultants, and the award for such contracts, shall be in accordance with the provisions of N.J.S.A. 18A-1, et-seq.

- d. The FY2023 funding is being revised to include additional carryover funding as follows:

NCLB Consolidated Grant Program Name	FY2023 Original Funding Amount	FY2022 Carryover Funding	Total FY2023 Funding
Title I - Part A	\$ 882,399	\$ 135,887	\$ 1,018,286
Title I SIA Part A	\$ 0	\$ 38,627	\$ 38,627
Title II – Part A	\$ 161,398	\$ 154,736	\$ 316,134
Title III	\$ 40,369	\$ 36,469	\$ 76,838
Title III Immigrant	\$ 0	\$ 4,739	\$ 4,739
Title IV	\$ 75,399	\$53,086	\$ 128,485
Total NCLB Funding	\$ 1,159,565	\$423,544	\$ 1,583,109

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised salary grant offsets for the ESSA application for the project period July 1, 2022 through September 30, 2023.

ESSA FY22 Title IA Salary Grant Offsets

Teacher	School	Total Salary	Title IA 20-231-101-XX	Title IA Percent Funded	FICA & Other Benefit Reimbursement
Mihalenko, G.	Arleth	\$99,400	\$15,356	15.4%	\$ 7,832
Vasile, K.	Arleth	\$95,500	\$36,823	38.9%	\$18,780
Howard, R.	Eisenhower	\$97,600	\$16,007	16.4%	\$ 8,164
Lawlor, C.	Eisenhower	\$97,800	\$37,743	38.6%	\$19,249
Porpora, D.	Truman	\$99,700	\$52,951	53.1%	\$27,005
Abrams, J.	Wilson	\$95,500	\$12,841	13.4%	\$ 6,549
West, C.	Wilson	\$99,700	\$14,441	14.5%	\$ 7,365
Coyle, B.	Samsel	\$99,700	\$33,696	33.8%	\$17,185
Leto, D.	Samsel	\$91,250	\$36,532	40.0%	\$18,631
MacDonald, D.	Samsel	\$98,800	\$33,375	33.8%	\$17,021
Belotti, L.	Middle	\$96,250	\$23,015	23.9%	\$11,738
Cavallaro, M.	Middle	\$96,900	\$23,369	24.1%	\$11,918
Kirschbaum, L.	Middle	\$87,900	\$22,735	25.9%	\$11,595
Lynch, B.	Middle	\$90,500	\$24,130	26.7%	\$12,306

Teacher	School	Total Salary	Title IA 20-231-100-XX	Title IA 20-231-200-XX	Title I SIA Part A 20-233-200-XX	Title IA Percent Funded	FICA & Other Benefit Reimbursement
Griggs, R.	Middle	\$97,200	\$40,713	\$37,287	\$19,200	100%	\$49,572

Note: This is a routine motion required because a portion of the salary of these teachers is federally funded. Grant requirements necessitate inclusion of the detailed salary information on this motion. It is being revised due to the newly negotiated salaries.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised salary grant offsets per the IDEA Preschool application for the project period July 1, 2022 through June 30, 2023.

IDEA Preschool FY 2023 Salary Grant Offsets

Name	Class & Position	Salary	IDEA 20-250-100-XX	IDEA Percent Funded	FICA & Other Benefit Reimbursement
Fritz, Kristine	Preschool Program Teacher	\$71,525	\$41,085	57.4%	\$20,953

Note: This is a routine motion required because a portion of the salary of this teacher is federally funded. Grant requirements necessitate inclusion of the detailed salary information on this motion. It is being revised due to the newly negotiated salaries.

BUILDINGS AND GROUNDS

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Sayreville Athletic Association holding basketball games at the Sayreville War Memorial High school on Wednesday January 25, 2023 from 7:00 pm to 9:30 pm in the main gym.
- b. Retroactively, Dwight D. Eisenhower Elementary School PTO holding a Tricky Tray Basket Wrapping at the Dwight D. Eisenhower Elementary School on Tuesday January 31, 2023 and Tuesday February 7, 2023 from 6:00 pm to 9:00 pm on the stage.
- c. Retroactively, Dwight D. Eisenhower Elementary School PTO holding a Family Paint Night at the Dwight D. Eisenhower Elementary School on Thursday February 2, 2023 from 6:30 pm to 9:00 pm in the gym.

- d. Dwight D. Eisenhower Elementary School PTO holding Krispy Kreme Fundraiser Pick Up at the Dwight D. Eisenhower Elementary School on February 13, 2023 from 6:00 pm to 8:00 pm in the front hallway.
- e. Band Parent Association holding a Parent Meeting at the Sayreville War Memorial High School on Wednesday February 15, 2023 from 6:00 pm to 9:00 pm in half of the cafeteria.
- f. Dwight D. Eisenhower Elementary School PTO holding a Tricky Tray Basket Wrapping at the Dwight D. Eisenhower Elementary School on Tuesday February 21, 2023 from 6:00 pm to 9:00 pm on the stage.
- g. Dwight D. Eisenhower Elementary School PTO holding a Tricky Tray at the Dwight D. Eisenhower Elementary School on Friday March 3, 2023 from 3:30 pm to 11:00 pm in the gym.
- h. KSNA Ckhadayata Sairaj of North America holding a Drama Event at the Sayreville War Memorial High School on Sunday March 19, 2023 from 2:30 pm to 9:00 pm in the cafeteria and auditorium.
- i. Boy Scout Troop 97 holding a Spring Flower Fundraiser at the Emma Arleth Elementary School on Saturday April 1, 2023 and Sunday April 2, 2023 from 8:00 am to 4:00 pm in the outside front of building.
- j. Boy Scout Troop 97 holding Spring Flower Fundraiser at the Sayreville War Memorial High School on Saturday April 1, 2023 and Sunday April 2, 2023 from 8:00 am to 4:00 pm in the outside back of building.
- k. Leading Edge holding Full Day Program at the Samsel Upper Elementary School on Monday April 3, 2023, Tuesday April 4, 2023, Wednesday April 5, 2023, Thursday April 6, 2023 and Tuesday June 6, 2023 from 7:00 am to 6:30 pm in the cafeteria and gym.
- l. Leading Edge holding Full Day Program at the Cheesequake Elementary School on Monday April 3, 2023, Tuesday April 4, 2023, Wednesday April 5, 2023 Thursday 6, 2023 and June 6, 2023 from 7:00 am to 6:30 pm in the cafeteria and gym.
- m. Samsel Upper Elementary School PTO holding a Tricky Tray at The Samsel Upper Elementary School on Friday April 28, 2023 from 3:00 pm to 10:00 pm in the cafeteria.

- n. Ecliptic Financial Advisors holding a Free College Planning Workshop for Parents at the Sayreville War Memorial High School on Thursday May 4, 2023 from 6 pm to 9 pm in the media center. Fees in accordance with schedule.
- o. Band Parents Association holding Set-Up for Band Home Show at the Sayreville War Memorial High School on Friday October 6, 2023 from 3:00 pm to 10:00 pm in room D14 and kitchen.
- p. Band Parent Association holding Band Home Show at the Sayreville Memorial High School on Saturday October 7, 2023 from 12:00 pm to 11:30 pm in the cafeteria, main gym, stadium football field, rm. A43, parking lot, fields, rm. D14, rm. D16, kitchen and bathrooms.
- q. Band Parents Association holding Band Home Show at the Sayreville Middle School on Saturday October 7, 2023 from 12:00 pm to 11:30 pm in the parking lot, restrooms, fields.

SUPPORT SERVICES

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the 2022-2023 school year:

- a. Placement of the following student in an out-of-district placement for the 2022-2023 school year. (Transportation is required.) (I)

Student I.D. #	School	Cost Per Student	Total Cost
5270811856	Keys Academy	\$0	\$0

- b. Retroactively, bedside instruction for student #8011364930 at an hourly rate of \$58.00 per hour, payable to Rutgers University Behavioral Healthcare.
- c. Retroactively, bedside instruction for student #2712562332 at an hourly rate of \$58.00 per hour, payable to LearnWell Education.
- d. Retroactively, bedside instruction for student #5537230214 at an hourly rate of \$53.00 per hour, payable to Silvergate Prep.
- e. Retroactively, a one-to-one aide at Deron School for student #9745981054 at a cost of \$18,135.00.

- f. Nursing services provided by Star Pediatric Home Care Agency for student #3267116806 at a rate of \$60.00/hour for RN services and \$50.00/hour for LPN services, not to exceed \$36,450.00.
- g. A shared time proposal agreement with the Center for Lifelong Learning/ESCNJ to provide community-based instruction at a cost of \$85.00 per diem for student #8970502039. Total cost is \$7,310.00.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following transportation routes for school year 2022-2023 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTE

Route: T251
School: Keys Academy @ Brookdale Community College
Cost: \$239.40 per diem x 26 days
Total Cost: \$6,224.40

Route: T129
School: Somerset County Career Center
Cost: \$221.97 per diem X 52 days (Additional days and mileage added)
Total Cost: \$11,542.44

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the extra dates of the following transportation route for school year 2022-2023 with Educational Services Commission of New Jersey as host (Route will be cancelled effective January 30, 2023):

NON-JOINTURED ROUTE

Route: T170 (previously approved November 15, 2022)
School: Regional Achievement Academy
Cost: \$189.00 per diem x 20 days
Total Cost: \$3,780.00

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Friday, March 3, 2023, twenty-five Sayreville War Memorial High School Leo Club members and three teachers to United Nations, New York City, NY. Students will attend Lions Day at United Nations. One bus will be contracted from ABC Trans at a cost of \$895.00* to be paid by the Leos Club. Pricing obtained by competitive quotes.

- b. On Wednesday, March 15, 2023, one hundred Sayreville War Memorial High School Art students and six teachers to Middlesex County College. Students will be attending college level art workshops and demonstrations. Three Board buses will be utilized in a four-way move at a cost of \$149.90 (salary \$130.40 – fuel \$19.50) per bus for a total of \$449.70 to be paid by the Board of Education.
- c. On Thursday, March 16, 2023, ten Sayreville War Memorial High School students and one teacher to Princeton University, Princeton, NJ. Students will attend Young Women’s STEM conference. One bus will be contracted from ABC Trans at a cost of \$549.00 * to be paid by the Board of Education. Pricing obtained by competitive quotes.
- d. On Tuesday, March 21, 2023, twenty Sayreville Middle School students and two staff members to Middlesex County Court, New Brunswick, NJ. Students will observe drug court in session and will gain knowledge about addiction. The program aims to reduce drug and alcohol experimentation and addiction. One Board bus will be utilized at a cost of \$195.00 (\$175.00 salary - \$20 fuel) to be paid by the Board of Education.
- e. On Tuesday, March 28, 2023, fourteen Sayreville War Memorial High School students and five staff members to Middlesex County Court, New Brunswick, NJ. Students will observe drug court in session and will gain knowledge about addiction. The program aims to reduce drug and alcohol experimentation and addiction. One Board bus will be utilized at a cost of \$195.00 (\$175.00 salary - \$20 fuel) to be paid by the Board of Education.
- f. On Thursday, June 1, 2023, approximately one hundred sixty-eight students from the Sayreville War Memorial High School Senior Class and seventeen teachers to Newark Airport for the Senior Class Trip and return on Monday, June 5, 2023 from Newark Airport to the Sayreville High School. Six Board buses will be utilized each way at a total cost of \$2,046.00 to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve to the long-term suspension of the student noted below.

- 7515226861
- 5904536962
- 5430737671
- 8803903644
- 6273812770

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following new course to be offered at Sayreville Middle School beginning in September 2023.

Unified Music

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following new and revised curriculum guides:

Course	Grade Level
Sports & Entertainment Marketing	9 - 12
Science	5
Musical Theatre	7
Theatrical Arts	6

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the participation of eight Sayreville High School and twenty-nine Sayreville Middle School students in the Arts High School Program 2023. Classes will meet once a week at Middlesex County College. Tuition is \$870 per student for grades 9-12 and \$855 per student for grades 6-8. Students will participate in classes in Creative Photography, Visual Arts Anime Manga, Visual Arts Drawing & Painting, Contemporary/ Modern Dance, Theatre Arts, Vocal Music, Sculpture, Prose and Poetry, and Creative Writing.

CO-CURRICULUM

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. Twenty-eight Sayreville War Memorial High School MD Program students and fourteen teachers to walk to the Sayreville Public Library on Friday, February 17, 2023, where students will obtain individual library cards and become familiar with library tools and resources.
- b. Twenty-seven Sayreville War Memorial High School MD students and fourteen teachers will walk to Sayreville Middle School where they will practice social skills while assembling pins for fundraising for the POAC Walk.

6. The Superintendent recommends and so moves the Sayreville Board of Education to approve Amber Morgan to advise the Sayreville War Memorial High School SADD club for the 2022-2023 school year.

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the January 17, 2023 through February 6, 2023 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2022-2023

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	5	0	0	1	0	0	0	0	6
Number of Incidents Investigated	5	0	0	0	0	0	0	0	5
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	4	0	0	0	0	0	0	0	4
October									
Number of Incidents Reported	8	4	1	2	1	1	0	0	17
Number of Incidents Investigated	8	4	1	0	1	0	0	0	14
Number of Confirmed Cases	3	0	1	0	0	0	0	0	4
Number of Unconfirmed Cases	5	4	0	0	1	0	0	0	10
November									
Number of Incidents Reported	6	5	2	1	1	0	0	0	15
Number of Incidents Investigated	6	5	2	0	1	0	0	0	14
Number of Confirmed Cases	4	5	1	0	0	0	0	0	10
Number of Unconfirmed Cases	2	0	1	0	1	0	0	0	4
December									
Number of Incidents Reported	9	2	2	1	0	0	0	0	14
Number of Incidents Investigated	9	2	2	0	0	0	0	0	13
Number of Confirmed Cases	3	0	1	0	0	0	0	0	4
Number of Unconfirmed Cases	6	2	1	0	0	0	0	0	9
January									

Number of Incidents Reported	3	6	0	0	0	0	0	0	9
Number of Incidents Investigated	3	6	0	0	0	0	0	0	9
Number of Confirmed Cases	0	3	0	0	0	0	0	0	3
Number of Unconfirmed Cases	3	3	0	0	0	0	0	0	6
February									
Number of Incidents Reported	1	0	0	0	0	0	2	0	3
Number of Incidents Investigated	1	0	0	0	0	0	2	0	3
Number of Confirmed Cases	0	0	0	0	0	0	1	0	1
Number of Unconfirmed Cases	1	0	0	0	0	0	1	0	2
TOTALS									
Number of Incidents Reported	32	17	5	4	2	1	2	0	63
Number of Incidents Investigated	32	17	5	0	2	0	2	0	58
Number of Confirmed Cases	11	8	3	0	0	0	1	0	23
Number of Unconfirmed Cases	21	9	2	0	2	0	1	0	35

2. The Superintendent recommends and so moves the Board of Education of Sayville to approve the 2024-25 School District Calendar. See attachment C-1.

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Superintendent recommends and so moves the Board of Education of Sayville to honor the retirement(s) as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Dates
Kyriacou, Angela	Part-time Paraprofessional	SUES	July 1, 2023
Pacansky, Lori	Teacher	SUES	July 1, 2023

Approval of Resignation(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2022-23.

Name	Position	Department/ Location	Effective Dates
Bokser, Sarit	Teacher	SUES	<i>Retroactive</i> January 23, 2023
Folks, LaShawn	Part-time Paraprofessional	Project Before Cheesequake	<i>Retroactive</i> February 3, 2023
Pietronico, Violeta	Teacher	SWMHS	March 24, 2023
Sadiq, Saima	Cafeteria Worker	SWMHS	<i>Retroactive</i> January 27, 2023
Zrowka, Christina	Teacher	Wilson School	June 30, 2023

Approval of Rescindment(s)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the approvals as indicated below for school year 2022-23.

Name	Position	Location
Jablonski, Jason	Campus Monitor	District
Torres, Rebecca	Bus Aide	District
Zollinger, Michael	Maintenance/Stockroom	District

Approval of Degree Status Upgrades, Salary Amendments and Corrections

4. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the salary corrections for following certificated personnel for the school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates
Boyle, Collin	SWMHS	Teacher	Prorated Salary \$63,650 (BA, Step 8)	09/01/2021 through 01/28/2022
Dailey, Robert	SUES	Teacher	\$53,150 (BA, Step 1)	09/01/2021 through 06/30/2022

Frantino, Michelle	Arleth School	Replacement Teacher	Prorated Salary \$53,150 (BA, Step 1)	09/01/2021 through 12/23/2021
Goodman, Meredith	SWMHS	School Counselor	Base Salary \$84,150 Longevity +\$2,100 Stipend +\$125 \$86,375 (MA, Step 13)	09/01/2021 through 06/30/2022
Gordon, Jennifer	SUES	Library/Media Specialist	Base Salary \$93,675 Longevity +\$2,100 \$95,775 (MA, OG)	09/01/2021 through 06/30/2022
Jucciarone, Jean	Arleth School	Teacher	Base Salary \$84,150 Longevity +\$2,100 \$86,250 (MA, Step 13)	09/01/2021 through 06/30/2022
Quint, Michael	SMS	Teacher	\$53,150 (BA, Step 1)	09/01/2021 through 06/30/2022
Stevens, Megan	Project Before Cheesquake	Teacher	Base Salary \$58,050 Stipend +\$125 \$58,175 (BA, Step 4)	09/01/2021 through 06/30/2022

5. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the salary corrections for following non-certificated personnel for the school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates
DeBrizzi, Diana	Project Before Cheesquake	Part-time Paraprofessional	Annualized Salary \$16,284	09/01/2021 through 09/15/2021
Hackett, Christine	Eisenhower School	Part-time Paraprofessional	Annualized Salary \$16,284	09/01/2021 through 09/29/2021
Hernandez, Laura	District	Bus Driver	\$28.00 Hourly Prorated Annualized Salary \$27,440 (Step 1)	09/01/2021 through 12/06/2021
Kohlhepp, Danielle	Project Before SUES	Part-time Paraprofessional	Annualized Salary \$16,284	09/01/2021 through 09/15/2021

Ortiz, Elizabeth	District	Bus Driver	\$29.00 Hourly Prorated Annualized Salary \$28,420 (Step 2)	09/01/2021 through 06/30/2022
Susino, Joanne	Arleth School	Part-time Paraprofessional	Annualized Salary \$16,284	09/01/2021 through 11/12/2021
Wille, Janice	Arleth School	Part-time Cafeteria Worker	\$16.00 Hourly Annualized Salary \$14,800	09/01/2021 through 06/30/2022

6. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the salary corrections for following certificated personnel for the school year 2022-23. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
DelPlato, Melissa <i>(V. Berish)</i>	Project Before Selover	Replacement Teacher	Prorated Salary \$59,500 (MA, Step 3)	02/06/2023 through 06/30/2023
Gordon, Jennifer	SUES	Library/Media Specialist	Base Salary \$93,675 Longevity +\$2,100 \$95,775 (MA, OG)	09/01/2022 through 10/31/2022
Savoia, Stephanie	SUES	Speech Language Specialist	Base Salary \$57,000 Stipend +\$ 125 \$57,125 (MA, Step 1)	09/01/2022 through 06/30/2023

7. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the salary corrections for following non-certificated personnel for the school year 2022-23. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Ceballos-Lopez, Salomon	District	Maintenance/ Groundskeeper	Prorated Base Salary \$45,004 Longevity +\$700 \$45,704 (Step 10-11/WBS)	01/02/2023 through 06/30/2023

Halilaj, Sal	District	Variable Assigned Custodian	Base Salary \$43,487 Longevity +\$900 \$44,387 (Step 11/WBS)	07/01/2022 through 06/30/2023
Islam, Jasmeen	SWMHS	Full-time Paraprofessional	Base Salary \$33,300 Longevity +\$1,300 \$34,600	09/01/2022 through 06/30/2023
Molnar, Kristen	Cheesequake School	Custodian	Base Salary \$37,078 Longevity +\$700 \$37,778 (Step 7/WBS)	07/01/2022 through 06/30/2023
Vorotsanka, Ihor	SWMHS	Custodian	\$30,525 (Step 1/NBS)	07/01/2022 through 06/30/2023

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Fennell, Jabari	Part-time Paraprofessional	02/06/2023
Horzepa, Michelle	Teacher	01/31/2023
Lisojo, Lisette	Campus Monitor	02/06/2023
Lleshi, Nita	Lunchroom/Playground Aide	02/02/2023

Approval of Leave Requests and Modifications

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2022-23 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Avdiu, Mihana	Teacher	Truman School	Intermittent FML	<i>Retroactive</i> 01/23/2023 through 06/30/2023
Bouthillette, Marie	Full-time Paraprofessional	Cheesequake School	FML	12/05/2022 through 12/23/2022
Flanagan, Jillian	Personnel Services Coordinator	Human Resources	Unpaid Maternity/Childrearing	10/15/2022 through 02/20/2023

Iaquinto, Diana	Part-time Paraprofessional	Selover School	Unpaid Personal Leave	02/21/2023 through 06/30/2023
Izzo, Virginia	Bus Aide	District	Unpaid Medical Leave	<i>Retroactive</i> 01/12/2023 through 01/13/2023 01/23/2023 through 02/03/2023
Martinez, Nansy	Bus Driver	District	Disability	<i>Retroactive</i> 01/11/2023 through 02/05/2023
Przybylski, Stanisława	Bus Driver	District	Disability	<i>Retroactive</i> 01/23/2023 through 02/17/2023
Taylor, Nicholas	Teacher	SWMHS	FML	02/27/2023 through 03/30/2023
Zurawski, Katelyn	Vice Principal	SWMHS	Disability Maternity/Childrearing Unpaid Maternity/Childrearing	04/14/2023 through 05/11/2023 05/12/2023 through 06/09/2023 06/10/2023 through 06/30/2023

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Zurawski, Katelyn	Vice Principal	SWMHS	FML	09/05/2023 through 11/21/2023

Approval of New Hires and Modifications

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates	Track
Ellner, Julie <i>(J. Denuto)</i>	SMS	Special Education Teacher (ICS)	Prorated Salary <i>(\$63,800 + \$125 Stipend=)</i> \$63,925 (BA+30, Step 7)	<i>On or Before</i> 03/27/2023 through 06/30/2023	Tenure Track

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Bitic, Filiz <i>(V. Parikh)</i>	District	Bus Aide (3 Hours)	\$15.25 Hourly Prorated Annualized Salary \$8,463.75 (Step 1)	<i>Retroactive</i> 01/23/2023 through 06/30/2023
Cabrera Rodriguez, Maria <i>(K. Prado)</i>	District	Bus Aide (3 Hours)	\$15.25 Hourly Prorated Annualized Salary \$8,463.75 (Step 1)	<i>On or before</i> *02/21/2023 through 06/30/2023
Perez De Contreras, Yaquelin <i>(new position)</i>	Project Before Cheesequake	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.25 Hourly Prorated Annualized Salary \$16,555.04 (Step 1)	<i>On or before</i> *02/21/2023 through 06/30/2023
Rifkin, Matthew <i>(new position)</i>	District	Campus Monitor	Prorated Salary \$37,300 (Step 1)	02/15/2023 through 06/30/2023

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the school year 2022-23 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Previous Assignment	New Assignment	2022-23 Salary	Effective Dates
Gonzalez, Roseline <i>(new position)</i>	Part-time Secretary Human Resources	Support Secretary Human Resources	Prorated Salary \$34,300 (Step 3)	<i>Retroactive</i> 02/01/2023 through 06/30/2023
Johnsen, Susan <i>(K. Sullivan)</i>	Cafeteria Worker	District Satellite Manager	Prorated Salary \$44,250 (Step 1)	02/08/2023 through 06/30/2023
Parikh, Vinaykumar <i>(T. O'Neill)</i>	Bus Aide (3 Hours)	Bus Driver (6 Hours)	\$29.00 Hourly Annualized Salary \$34,104 (Step 1)	<i>Retroactive</i> 01/31/2023 through 06/30/2023

Approval of Advisors

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following advisors for the Middle Grades Career Club for the 2022-2023 school year. The stipends of \$1,500 each are paid through the Middle Grades Career Exploration Grant.

Hoff, Katie
Young, Barbara

Approval of Certificated Staff Covering at 1/6 Daily Rate

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the certificated staff and coverage rates of pay indicated below to receive 1/6 of their daily rate to cover for a certificated staff member. These rates of pay begin on the 21st day of coverage.

Name	Coverage 1/6 Daily Rate of Pay
Amato, Donna	\$82.94
Brew, Timothy	\$58.86
Feliz, Marta	\$80.52

Johnson, Maura	\$77.60
Olesky, Kristin	\$58.85

Approval of Substitutes

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the substitute assignments and class as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Class	Effective Date
Bagchi, Mita	Substitute Teacher	Class I	<i>Retroactive</i> 01/26/2023
Spencer, Tiana	Substitute Teacher	Class I	02/08/2023

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the below non-certificated substitute personnel for school year 2022-23.

Name	Effective Date
Anane, Barbara	02/08/2023
Milne, Mackenzie	02/08/2023
Pereyra-Campos, Nataly	02/08/2023

Approval of Personnel for Literacy and Math Academies

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the Math and Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run two days each week for one hour before or after school. The contracted rate of pay is \$60.00* per hour/session.

Name	Academy	School	Funding Source
Bellamy, Jake	Literacy	Truman	Title IA
Poulson, Daniel	Mathematics	Middle School	Title IA

Approval of Curriculum Writers

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the teachers indicated below to write the curriculum as listed.

Name	Course	Grade	Total Stipend
Esteban, Syra Pisaeno, Meredith	Mathematics 3 POR	Grade 3	\$1,200
Olejnuk, Kara Piseano, Meredith	Mathematics 3	Grade 3	\$1,200
Prignoli, Melissa Sacher, Manmeet	AP PreCalculus	Grades 10 - 12	\$1,200

Approval of Presenters for the New Teacher Institute

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following presenters to facilitate NTI (New Teacher Institute) workshops to new district staff members.

Presenter	Class Title	Payment	Funding Source
Toye, Daniel	Effective Classroom Management (PreK-5; 1 st Year) Designing Effective Assessments (PreK-5; 1 st Year)	\$450 2 sessions	Title IIA
Tribel, Kurt	Effective Classroom Management w/ co-presenter (6-12; 1 st Year)	\$112.50 1 session	Title IIA
Zank, Catherine	Effective Classroom Management w/ co-presenter (6-12; 1 st Year)	\$112.50 1 session	Title IIA
Griggs, Rose	Fostering Student Engagement (6-12; 1 st Year) Data Driven Instruction (K-5; 2 nd Year) Data Driven Instruction (6-12; 2 nd Year) Designing Effective Assessments (6-12; 1 st Year)	\$900 4 sessions	Title IIA
Thornton, Kimberly	Fostering Student Engagement w/ co-presenter (K-5; 1 st Year)	\$112.50 1 session	Title IIA
Mihalenko, Geoffrey	Fostering Student Engagement w/ co-presenter (K-5; 1 st Year)	\$112.50 1 session	Title IIA
Catena, Alexandria	Student Mental Health w/ co-presenter (K-5; 2 nd Year) Student Mental Health w/co-presenter (6-12; 2 nd Year)	\$225 2 sessions	Title IIA
Biland, Arianna	Student Mental Health w/ co-presenter (K-5; 2 nd Year) Student Mental Health w/co-presenter (6-12; 2 nd Year)	\$225 2 sessions	Title IIA

Approval of Professional Days

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Barone, Samantha	Understanding and Managing Mental Health Issues	03/29/23	Free
Bartko, Kristina	ST MATH User Conference	02/09/23	Free
Beloncik, Brianne	The Role of School Climate	03/09/23	Free
Belotti, Lori	Creating Genius & Nurturing Language Composition in Young Writers In Writing Conferences	05/25/23	\$175.00 Title IA
Cavalieri, Lindsey	2023 NJAHPERD SHAPE Annual Convention	02/27/23 02/28/23	\$275.00
Cinalli, Mary	Foundations of Holocaust Education	03/06/23	Free
Concitis, Robert	NJAMLE 2023 Conference	03/15/23	\$125.00
Consulmagno, Doreen	Association of Student Assistance Professionals of New Jersey annual state conference	03/09/23 03/10/23	Free
Duhigg, Nicolette	2023 NJECC Annual New Jersey Educational Technology Conference	03/08/23	\$110.00
Esposito, Neal	2023 NJAHPERD SHAPE Annual Convention	02/27/23 02/28/23	\$275.00
Francis, Allison	Gifted & Talented: Best Practices in G & T Programming	02/08/23	Free
Fuentes, Lauren	NJASBO Purchasing	03/23/23	\$175.00
Gentile, Michele	The Center for Literacy Development's 2022-2023 Speaker Series	02/23/23	\$175.00
Gizzi, Anthony	NJAMLE Conference	03/15/23	\$150.00

Griggs, Rosemarie	NJAMLE Annual Conference	03/15/23	\$125.00
Hornlein, Justin	The Role of the School Climate Team	03/09/23	Free
Kelly, Deirdre	NJAMLE Conference	03/15/23	\$150.00
Kong, Cecily	Play-Based CBT for Children with Anxiety: Innovative Techniques that Work workshop by PESI	03/03/23	\$119.99
Lerner, Heather	A Preschool Teacher Guide: The Calm Classroom	02/25/23 02/26/23	\$100.00
Little, Jamielynn	Increase Your Success as a Special Education Resource Teacher	03/30/23	\$279.00
Lynch, Barbara	Creating Genius & Nurturing Language Composition in Young Writers in Writing Conferences	05/25/23	\$175.00
Martucci, Anthony	The Role of the School Climate Team	03/09/23	Free
McGough, Jennifer	NJAGC Conference 2023: The Dream Team	03/17/23	\$224.00
Mihalenko, Laura	STEM Con & Beyond 2023	04/14/23	\$39.00
Mojzsis, Katherine	College Art Association Conference	02/17/23	\$0.00
Mojzsis, Katherine	Frieze Art Fair and NADA Art Fair	05/19/23	\$0.00
Morvay, Kimberly	NJAMLE Annual Conference	03/15/23	\$125.00
Najjar, Andrew	2023 NJAHPERD SHAPE Annual Convention	02/27/23 02/28/23	\$275.00
Olejniak, Kara	Penny Kittle, The Writing Lessons I learned from Hamilton	04/20/23	\$175.00
Parker Jessica	NJASBO Purchasing	03/23/23	\$175.00
Parker Jessica	NJASBO Accounts Payable	05/18/23	\$125.00

Prignoli, Melissa	AP Summer Learning Institute	06/26/23 06/27/23 06/28/23 06/29/23	\$650.00 Title IIA
Puckett, Taryn	The Gift of Story: Exploring the Affective Side of the Reading Life	02/23/23	\$175.00
Redmond, Jamie	The Role of the School Climate Team	03/09/23	Free
Schleck, Pamela	Closing Academic Gaps with Strategies that Create Joyful, Engaging, and Effective Learning for all Students	02/26/23	\$75.00
Schleck, Pamela	Windows and Mirrors: Do All Your Students See Themselves Through the Texts They Read?	05/02/23	Free
Stravalacci, Heidi	Foundations of Holocaust Education	03/06/23	Free
Terrano, Megan	NJCEC Spring Conference	03/13/23	\$145.00
Zorner, Michael	NJ Music Education Association Convention	02/23/23 02/24/23	\$190.00

XVI. PUBLIC PARTICIPATION

XVII. CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Tuesday, February 21, 2023
- Tuesday, March 7, 2023

XVIII. ADJOURNMENT

Time: _____