

DESIRED SUCCESSOR SUPERINTENDENT CHARACTERISTICS Mt. Lebanon School District

After seeking input from students, teachers, parents, staff, and community members via focus groups, interviews, and an online stakeholder survey, the Mt. Lebanon Board of Directors seeks a **courageous, innovative, & collaborative leader** who is an **outstanding communicator**, and who possesses the following characteristics:

An experienced educational leader who:

- Has a passion for student success in academics and all other areas of growth and development
- Can successfully enhance the district's reputation for excellence
- Is committed to do the work of providing an inclusive and welcoming environment for the diverse population of students and families
- Has the ability to hold themselves and the school leadership accountable to achieve all academic, instructional, and financial goals
- Is confident, collaborative, decisive, and resilient
- Is a talented facilitator with incredible communication skills who can motivate and engage all stakeholders
- Displays fiscal acumen and can responsibly manage the equitable allocation of resources
- Exhibits integrity, empathy, and determination

A compassionate leader who:

- Places student success and well being at the center of every decision
- Builds positive partnerships with all stakeholder groups
- Creates and fosters a safe and open environment even when dealing with complex situations and challenging issues
- Demonstrates transparency, honesty, and responsiveness in public forums, small group settings, and one-to-one conversations

A proven unflappable leader who:

- Demonstrates a keen understanding of best practices in K-12 academic curriculum, instruction & assessment, special education, and professional development
- Is a progressive and innovative leader who is not satisfied with with status quo
- Is visible throughout the district and is actively engaged in building and sustaining positive relationships with all stakeholders

A successful candidate will:

- Have outstanding, successful experience in K-12 instructional and administrative leadership
- Have a track record of implementing successful initiatives designed to enhance student achievement
- Have or be immediately eligible for PADOE Superintendent Letter of Eligibility 90

Interested and qualified individuals can learn more about the position and apply at:

<https://hyasearch.com/job/superintendent-mt-lebanon-pa/>

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