



Part Time/Temporary Hourly Rates SY 2022-2023 (DRAFT)				
Position	July 1, 2022	Effective Oct 1	Title 1 and Nurses Only 11/16	Comments <i>(Note: With the exception of Summer School and Bus Drivers, rates based on 19/20 entry rates)</i>
<b>SUBSTITUTES</b>				
Auxilliary Bus Driver	\$ 14.6022			
Bus Assistants	\$ 11.0787			<i>Entry rate for Bus Driver Asst.</i>
Bus Assistants (summer only)	\$ 11.0787			<i>Entry rate for Bus Driver Asst.</i>
Bus Assistants subbing for bus driver <i>(employee must substitute a minimum of one-hour)</i>	\$ 4.4900			<i>Additional per Hour</i>
Bus Drivers	\$ 21.2783			<i>22-23 Entry Rate for Bus Driver</i>
Bus Drivers (summer only)	\$ 21.2783			<i>22-23 Entry Rate for Bus Driver</i>
Cafeteria Manager	\$ 17.9625			<i>Entry Rate for Cafeteria Mgr. I</i>
Cafeteria Assistant	\$ 11.0787			<i>Entry Rate for Cafeteria Asst.</i>
Cafeteria Assistant subbing for Cafeteria Manager <i>(employee must substitute a minimum of one-hour)</i>	\$ 4.4900			<i>Additional per Hour</i>
Clerical	\$ 14.6022			<i>Entry Rate for Office Assoc. II</i>
Long Term	\$ 15.6505			<i>Entry Rate for Grade 10</i>
Custodian	\$ 11.0787			<i>Entry Rate for Custodian I</i>
Driver Ed Instructor	\$ 13.6312			<i>Entry Rate for Drivers Ed. Inst.</i>
Interpreter	\$ 19.2522			<i>Entry Rate for Interpreter I</i>
ISS Coordinator	\$ 14.6022			<i>Entry Rate for ISS Coordinator</i>
Library/Media Assistant	\$ 15.6505			<i>Entry Rate for Library Media Asst.</i>
Library/Media Assistant subbing for Library/Media Specialist <i>(employee must substitute a minimum of one-hour)</i>	\$ 4.4900			<i>Additional per Hour</i>
Clinic Assistant	\$ 13.6312			<i>Entry Rate for Clinic Asst.</i>
Nurse Assistant subbing for the Nurse <i>(employee must substitute a minimum of one-hour)</i>	\$ 4.4900			<i>Additional per Hour</i>
OT/PT	\$ 29.1356			<i>Entry Rate for OT/PT</i>
OT/PT Assistant	\$ 22.0967			<i>Entry Rate for OT/PT Asst.</i>
Security Assistant	\$ 15.6505			<i>Entry Rate for Security Asst.</i>
Teacher Assistant	\$ 15.6505			<i>Entry Rate for Teacher Asst.</i>
Long Term	\$ 16.7679			<i>Entry Rate for U11</i>
Teacher Assistant subbing for Teacher <i>(employee must substitute a minimum of one-hour)</i>	\$ 4.49			<i>Additional per Hour</i>
Technology Support Technician	\$ 17.9625			<i>Entry Rate for TST</i>
<b>SUBSTITUTE DAILY RATES FOR TEACHERS and NURSES</b>				
Teacher Daily Substitute (Non-Licensed)	\$ 110.00	\$ 125.00	\$ 145.00	<i>Must have earned a minimum of 30 college credits.</i>
Teacher Daily Substitute (Substitute Training Certificate)	\$ 115.00	\$ 130.00	\$ 150.00	<i>Must have earned a certificate of completion from a substitute training program approved by VBCPS.</i>
Teacher Daily Substitute (Licensed)	\$ 120.00	\$ 135.00	\$ 155.00	<i>Must have a valid active V A teacher license</i>
Teacher Long-Term Substitute (Licensed)	\$ 190.00	\$ 205.00	\$ 225.00	<i>Must have or be eligible for an active Va. teaching license with an endorsement in the subject area to be taught.</i>
Site Assigned Designated Subs - (Non-Licensed)	\$ 112.00	\$ 127.00	\$ 147.00	<i>Must have earned a minimum of 30 college credits</i>
Site Assigned Designated Subs (Substitute Training Certificate)	\$ 115.00	\$ 130.00	\$ 150.00	<i>Must have earned a certificate of completion from a substitute training program approved by VBCPS.</i>
Site Assigned Designated Subs - (Licensed)	\$ 120.00	\$ 135.00	\$ 155.00	<i>Must have a valid active VA teacher license</i>
School Nurse, RN - Daily	\$ 175.33	\$ -	\$ 190.33	<i>Must be a registered nurse</i>
School Nurse, RN - Long-term Rate	\$ -	\$ -	\$ 205.00	<i>Must be a registered nurse</i>
<b>SUMMER SCHOOL EMPLOYEES</b>				
Auxilliary Bus Driver	\$ 14.2800			<i>Effective 6/28/21</i>
Bus Assistants	\$ 11.6000			<i>Effective 6/28/21</i>
Bus Drivers - non VBCPS	\$ 21.2783			<i>22-23 Entry Rate for Bus Driver</i>
Bus Drivers - VBCPS (non-temporary)	Various			<i>VBCPS Bus Drivers in an allocation received their own rate</i>
Clerical	\$ 13.9848			<i>Effective 6/28/21</i>
Custodian	\$ 11.6000			<i>Entry Rate of Grade 5 for 21-22</i>
Driver Ed Teacher-Behind the Wheel (Licensed)	\$ 35.0000			<i>Summer School Teacher Rate</i>
Driver Ed Parparo -Behind the Wheel (Non - Licensed)	\$ 17.5500			
Driver Ed Teacher-Classroom	\$ 35.0000			<i>Summer School Teacher Rate</i>
Interpreter	\$ 20.1600			
Library/Media Assistant	\$ 13.9848			
Nurse (RN)	\$ 32.0000			<i>Summer School Rate</i>
Nurse Assistant	\$ 13.9848			
OT/PT	\$ 35.0000			


**VIRGINIA BEACH CITY PUBLIC SCHOOLS**  
 CHARTING THE COURSE

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<b>SUMMER SCHOOL EMPLOYEES (continue)</b>				
OT/PT Assistant	\$ 23.1440			
Security Assistant	\$ 13.9848			
Summer Feeding Program (Manager)	\$ 21.6000			
Summer Feeding Program (Assistant)	\$ 13.7437			
Teacher Assistant subbing for Teacher <i>(applies to non-VBCPS employees working summer school only)</i>	\$ 18.4750			<i>Summer School Rate of \$13.985 plus \$4.49</i>
Teacher	\$ 35.0000			<i>Certified Summer School Teacher Rate</i>
Teacher - Fast Track	\$ 35.0000			<i>Certified Summer School Teacher Rate</i>
Teacher - Fast Track Tutor (non-certified)	\$ 25.9770			
Teacher - IEP/Summer Eligibility Assessment	\$ 16.7700			
Teacher Assistant	\$ 13.9848			
<b>MISCELLANEOUS HOURLY AND/OR DAILY RATES</b>				
Acting Administrator	\$ 31.21-74.45			<i>Superintendent or designee approval required (Grade 20-MP of 28)</i>
Alternate Chief Examiner - Adult Learning Center (ALC)	\$ 32.0722			<i>Entry Rate for a Teacher</i>
Audit Intern	\$ 13.3455			
Baille Translator	\$ 17.9625			
Bus Driver - Additional/Double Run	\$ 8.5000			
Bus Driver - Field Trip Rate (non-contracted employee)	\$ 9.5000			<i>Effective January 1, 2022, move to \$11.00 per hour</i>
Bus Driver - Parks and Recreation	\$ 14.6022			
Bus Driver Trainee	\$ 21.2783			<i>Effective 7/1/2022</i>
Bus Driver - Wait Time (non-contracted Employee)	\$ 9.5000			
CDL - Random Drug Testing	\$ 8.5000			
Cafeteria Assistant-Special Events	\$ 13.7437			<i>Per Food Service Request</i>
Cafeteria Manager-Special Events	\$ 21.6000			<i>Per Food Service Request</i>
Cafeteria Monitor	\$ 11.0787			
Clerical Support	\$ 14.60-19.25			
Computer Lab Facilitator-Technician (ALC)	\$ 16.4010			
Contact Tracer (RN)	\$ 39.9911			
Contact Tracer (LPN)	\$ 21.4186			
Contact Tracer (Non-medical)	\$ 18.7000			
Contact Tracer (Weekend-all)	\$ 50.0000			
Curriculum Development/Textbook Adoption	\$ 35.0000			
Disc Jockey	\$ 25.00			
Evening Administrator	\$ 35.84			<i>Entry Rate for a HS AP</i>
Foreign Language Translator-Oral	\$ 14.00			
Foreign Language Translator-Written	\$ 16.00			
Guidance Representative - Hearings	\$ 35.00			<i>Per Hour</i>
Hearing Officer - Student Discipline	\$ 45.00			<i>Per Hour</i>
Hearing Officer - Case Cancelled	\$ 15.00			<i>Per Case</i>
Homebound Teacher - Certified	\$ 32.0722			<i>Entry Rate for a Teacher</i>
Homebound Teacher - Non-Certified Teacher	\$ 25.9770			<i>Adj. by same % and Entry Level-Teacher</i>
Homework Hotline - Non Certified Teacher	\$ 25.9770			<i>Adj. by same % and Entry Level-Teacher</i>
Homework Hotline - Certified Teacher	\$ 32.0722			<i>Entry Rate for a Teacher</i>
Interpreter - After School Activities - (EIPA 2.5-2.9)	\$ 19.2522			<i>Entry Rate for grade 13 interpreter</i>
Interpreter - After School Activities - (EIPA 3.0-3.4)	\$ 20.6267			<i>Entry Rate for grade 14 interpreter</i>
Interpreter - After School Activities - (EIPA 3.5-3.9)	\$ 23.6785			<i>Entry Rate for grade 16 interpreter</i>
IPT/VGLA Testing & Scoring	\$ 25.0000			
Jail Education Program - Social Worker	\$ 40.0000			
Jail Education Program - Psychologist	\$ 60.0000			
Jail Education Program - Teacher	\$ 32.0722			<i>Entry Rate for a Teacher</i>
Leadership Camp Counselor	<i>STIPEND</i>			<i>To be paid via a stipend, effective July 1, 2021.</i>
Media Lab Facilitator - ALC	\$ 25.9770			
Music Accompanist	\$ 25.0000			
Music Clinicians/Judges	\$ 32.0722			<i>Entry Rate for a Teacher</i>
Occupation Therapy Assistant (Certified)	\$ 22.0967			<i>Entry Rate for OT/PT Asst.</i>
Occupation Therapist	\$ 34.2500			
PALS Instructor (HD)	\$ 15.5000			
PALS Instructor (BD)	\$ 18.5000			
PALS Instructor (Certified)	\$ 21.5000			
Physical Therapist	\$ 34.2500			

Note: Retirees filling Temporary Employment  
 Agreements may receive the midpoint of the grade for which they are working.

Revised: 11/16/2022



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<b>MISCELLANEOUS HOURLY AND/OR DAILY RATES (continue)</b>				
Physical Therapy Assistant (Licensed)	\$ 22.0967			<i>Entry Rate for OT/PT Asst.</i>
Professional Dev. Activity Instr. (PDA)	\$ 30.0000			
Professional Dev. Activity Instr. (PDA) - PLP Prep	\$ 25.0000			
Professional Dev. Activity Instr. (PDA) - Non - PLP Prep	\$ 15.0000			
Program Planner - ALC	\$ 32.0722			<i>Entry Rate for a Teacher</i>
Project Support Staff	\$ 12.72-74.45			<i>Superintendent or designee approval required (Grade 7-midpoint of 28)</i>
Project Support Staff - PIA - Clerical	\$ 14.6022			<i>Entry Rate for Office Assoc. II</i>
Project Support Staff - Materials Asst.	\$ 14.6022			<i>Entry Rate for Grade 9</i>
Retake Expedited Coordinator	\$ 20.0000			
Saturday Detention	\$ 20.0000			
Security - Police Officers (Non-athletic)	\$ 50.0000			
Security - Police Officers (Graduation Only)	\$ 50.0000			
Security - Police Supervisor (Graduation Only)	\$ 52.0000			
Security - Police Lieutenant (Graduation Only)	\$ 54.0000			
Special Education Job Coach - Training	\$ 11.0250			
Special Education Job Coach - HD	\$ 14.7000			
Special Education Job Coach - BD	\$ 17.1465			
Specialty Camp Coach	<i>Stipend</i>			
Student Workers	\$ 11.0000			<i>Minimum Wage Requirement</i>
Teacher - Academic Programs	\$ 32.0722			<i>Entry Rate for a Teacher</i>
Teacher - After Hours (approval required)	\$ 32.0722			<i>Entry Rate for a Teacher</i>
Teacher - ALC	\$ 32.0722			<i>Entry Rate for a Teacher</i>
Teacher - Community Service Programs	\$ 25.3575			
Teacher - Workforce Development Training	\$ 25.3575			
Teacher - Transition Program (Grant)	\$ 32.0722			<i>Entry Rate for a Teacher</i>
Test Examiner	\$ 21.0600			
Test Proctor	\$ 14.6022			<i>Entry Rate for Office Assoc. II</i>
TSIP Test Proctor	\$ 17.3040			
Tutor - AVID Program	\$ 17.6300			
Tutor - Certified	\$ 32.0722			<i>Entry Rate for a Teacher</i>
Tutor - Non-certified	\$ 25.9770			<i>Adj. by same % as Entry Level-Teacher</i>
Workshop Participants - Classified	\$ 9.3660			
Workshop Participants - Teacher	\$ 20.8110			<i>50% of the Teacher Scale for 19 years of exp.</i>

Note: Retirees filling Temporary Employment Agreements may receive the midpoint of the grade for which they are working.