

Unified Experience-Based Step Pay Scale - SY 2022-23

U04				U05														
Annual Hrs	7/1/2022	1600	2080	Annual Hrs	7/1/2022	651	744	837	930	1023	1116	1209	1302	1395	1488	1600	1720	2080
Creditable Yrs of Exp	Hourly Rate	10-mo 200 days 8 hr/day	12-mo 260 days 8hr/day	Creditable Yrs of Exp	Hourly Rate	10-mo 186 days 3.5hr/day	10-mo 186 days 4 hr/day	10-mo 186 days 4.5hr/day	10-mo 186 days 5hr/day	10-mo 186 days 5.5hr/day	10-mo 186 days 6hr/day	10-mo 186 days 6.5hr/day	10-mo 186 days 7hr/day	10-mo 186 days 7.5hr/day	10-mo 186 days 8hr/day	10-mo 200 days 8hr/day	11-mo 215 days 8hr/day	12-mo 260 days 8hr/day
0	11.4279	18,284	23,770	0	12.2446	7,971	9,109	10,248	11,387	12,526	13,664	14,803	15,942	17,081	18,219	19,591	21,060	25,468
1	11.4821	18,371	23,882	1	12.3026	8,008	9,153	10,297	11,441	12,585	13,729	14,873	16,017	17,162	18,306	19,684	21,160	25,589
2	11.5370	18,459	23,996	2	12.3616	8,047	9,197	10,346	11,496	12,645	13,795	14,945	16,094	17,244	18,394	19,778	21,261	25,712
3	11.5657	18,505	24,056	3	12.3924	8,067	9,219	10,372	11,524	12,677	13,829	14,982	16,134	17,287	18,439	19,827	21,314	25,776
4	11.5939	18,550	24,115	4	12.4225	8,087	9,242	10,397	11,552	12,708	13,863	15,018	16,174	17,329	18,484	19,876	21,366	25,838
5	11.6577	18,652	24,248	5	12.4909	8,131	9,293	10,454	11,616	12,778	13,939	15,101	16,263	17,424	18,586	19,985	21,484	25,981
6	11.7157	18,745	24,368	6	12.5531	8,172	9,339	10,506	11,674	12,841	14,009	15,176	16,344	17,511	18,679	20,084	21,591	26,110
7	11.7773	18,843	24,496	7	12.6189	8,214	9,388	10,562	11,735	12,909	14,082	15,256	16,429	17,603	18,776	20,190	21,704	26,247
8	11.8496	18,959	24,647	8	12.6967	8,265	9,446	10,627	11,807	12,988	14,169	15,350	16,531	17,711	18,892	20,314	21,838	26,409
9	11.9124	19,059	24,777	9	12.7639	8,309	9,496	10,683	11,870	13,057	14,244	15,431	16,618	17,805	18,992	20,422	21,953	26,548
10	11.9764	19,162	24,910	10	12.8325	8,353	9,547	10,740	11,934	13,127	14,321	15,514	16,707	17,901	19,094	20,532	22,071	26,691
11	12.0442	19,270	25,051	11	12.9051	8,401	9,601	10,801	12,001	13,201	14,402	15,602	16,802	18,002	19,202	20,648	22,196	26,842
12	12.1208	19,393	25,211	12	12.9875	8,454	9,662	10,870	12,078	13,286	14,494	15,701	16,909	18,117	19,325	20,780	22,338	27,014
13	12.2045	19,527	25,385	13	13.0770	8,513	9,729	10,945	12,161	13,377	14,593	15,810	17,026	18,242	19,458	20,923	22,492	27,200
14	12.3341	19,734	25,654	14	13.2158	8,603	9,832	11,061	12,290	13,519	14,748	15,977	17,206	18,436	19,665	21,145	22,731	27,488
15	12.4950	19,992	25,989	15	13.3884	8,715	9,960	11,206	12,451	13,696	14,941	16,186	17,431	18,676	19,921	21,421	23,028	27,847
16	12.6930	20,308	26,401	16	13.6005	8,853	10,118	11,383	12,648	13,913	15,178	16,443	17,707	18,972	20,237	21,760	23,392	28,289
17	12.9183	20,669	26,870	17	13.8420	9,011	10,298	11,585	12,873	14,160	15,447	16,734	18,022	19,309	20,596	22,147	23,808	28,791
18	13.2060	21,129	27,468	18	14.1501	9,211	10,527	11,843	13,159	14,475	15,791	17,107	18,423	19,739	21,055	22,640	24,338	29,432
19	13.4935	21,589	28,066	19	14.4583	9,412	10,756	12,101	13,446	14,790	16,135	17,480	18,824	20,169	21,513	23,133	24,868	30,073
20	13.7812	22,049	28,664	20	14.7666	9,613	10,986	12,359	13,732	15,106	16,479	17,852	19,226	20,599	21,972	23,626	25,398	30,714
21	14.0688	22,510	29,263	21	15.0748	9,813	11,215	12,617	14,019	15,421	16,823	18,225	19,627	21,029	22,431	24,119	25,928	31,355
22	14.3564	22,970	29,861	22	15.3830	10,014	11,444	12,875	14,306	15,736	17,167	18,598	20,028	21,459	22,889	24,612	26,458	31,996
23	14.6441	23,430	30,459	23	15.6911	10,214	11,674	13,133	14,592	16,051	17,511	18,970	20,429	21,889	23,348	25,105	26,988	32,637
24	14.9316	23,890	31,057	24	15.9995	10,415	11,903	13,391	14,879	16,367	17,855	19,343	20,831	22,319	23,807	25,599	27,519	33,278
25	15.2191	24,350	31,655	25	16.3075	10,616	12,132	13,649	15,165	16,682	18,199	19,715	21,232	22,748	24,265	26,092	28,048	33,919
26	15.5069	24,811	32,254	26	16.6158	10,816	12,362	13,907	15,452	16,997	18,543	20,088	21,633	23,179	24,724	26,585	28,579	34,560
27	15.7945	25,271	32,852	27	16.9239	11,017	12,591	14,165	15,739	17,313	18,887	20,460	22,034	23,608	25,182	27,078	29,109	35,201
28	16.0819	25,731	33,450	28	17.2323	11,218	12,820	14,423	16,026	17,628	19,231	20,833	22,436	24,039	25,641	27,571	29,639	35,843
29	16.3696	26,191	34,048	29	17.5404	11,418	13,050	14,681	16,312	17,943	19,575	21,206	22,837	24,468	26,100	28,064	30,169	36,484
30	16.6572	26,651	34,646	30	17.8485	11,619	13,279	14,939	16,599	18,259	19,918	21,578	23,238	24,898	26,558	28,557	30,699	37,124
31	16.9449	27,111	35,245	31	18.1567	11,820	13,508	15,197	16,885	18,574	20,262	21,951	23,640	25,328	27,017	29,050	31,229	37,765
32	17.1505	27,440	35,673	32	18.3772	11,963	13,672	15,381	17,090	18,799	20,508	22,218	23,927	25,636	27,345	29,403	31,608	38,224
33	17.4367	27,898	36,268	33	18.6839	12,163	13,900	15,638	17,376	19,113	20,851	22,588	24,326	26,064	27,801	29,894	32,136	38,862
34	17.6369	28,219	36,684	34	18.8984	12,302	14,060	15,817	17,575	19,333	21,090	22,848	24,605	26,363	28,120	30,237	32,505	39,308
35	17.8342	28,534	37,095	35	19.1098	12,440	14,217	15,994	17,772	19,549	21,326	23,103	24,880	26,658	28,435	30,575	32,868	39,748
36	18.1177	28,988	37,684	36	19.4135	12,638	14,443	16,249	18,054	19,860	21,665	23,470	25,276	27,081	28,887	31,061	33,391	40,380
37	18.4011	29,441	38,274	37	19.7173	12,835	14,669	16,503	18,337	20,170	22,004	23,838	25,671	27,505	29,339	31,547	33,913	41,011
38	18.6846	29,895	38,863	38	20.0211	13,033	14,895	16,757	18,619	20,481	22,343	24,205	26,067	27,929	29,791	32,033	34,436	41,643
39	18.9679	30,348	39,453	39	20.3248	13,231	15,121	17,011	18,902	20,792	22,682	24,572	26,462	28,353	30,243	32,519	34,958	42,275
40	19.2515	30,802	40,043	40	20.6286	13,429	15,347	17,266	19,184	21,103	23,021	24,939	26,858	28,776	30,695	33,005	35,481	42,907
41	19.5349	31,255	40,632	41	20.9324	13,626	15,573	17,520	19,467	21,413	23,360	25,307	27,253	29,200	31,147	33,491	36,003	43,539
42	19.8186	31,709	41,222	42	21.2361	13,824	15,799	17,774	19,749	21,724	23,699	25,674	27,649	29,624	31,599	33,977	36,526	44,171
43	20.0879	32,140	41,782	43	21.5231	14,011	16,013	18,014	20,016	22,018	24,019	26,021	28,023	30,024	32,026	34,436	37,019	44,768

- 930 - Bus Assistant @ 5 hrs
- 1023 - Bus Assistant @ 5.5 hrs
- 1116 - Bus Assistant @ 6 hrs
- 1209 - Bus Assistant @ 6.5 hrs
- 1302 - Bus Assistant @ 7 hrs
- 1395 - Bus Assistant @ 7.5 hrs
- 1488 - Bus Assistant @ 8 hrs
- 1720 - Bus Assistant - Plan Bee
- 651 - Cafeteria Assistant @ 3.5 hrs
- 744 - Cafeteria Assistant @ 4 hrs
- 837 - Cafeteria Assistant @ 4.5 hrs
- 930 - Cafeteria Assistant @ 5 hrs
- 1023 - Cafeteria Assistant @ 5.5 hrs
- 1116 - Cafeteria Assistant @ 6 hrs
- 1209 - Cafeteria Assistant @ 6.5 hrs
- 1302 - Cafeteria Assistant @ 7 hrs
- 1600 - Custodian I
- 2080 - Custodian I
- 2080 - Fleet Shop Helper

Unified Experience-Based Step Pay Scale - SY 2022-23

U06			U07				U08									
Annual Hrs	7/1/2022	2080	Annual Hrs	7/1/2022	1600	2080	Annual Hrs	7/1/2022	1027	1371	1393	1415	1488	1720	1600	2080
Creditable Yrs of Exp	Hourly Rate	12-mo 260 days 8hr/day	Creditable Yrs of Exp	Hourly Rate	10-mo 200 days 8hr/day	12-mo 260 days 8hr/day	Creditable Yrs of Exp	Hourly Rate	10-mo 158 days 6.5hr/day	10-mo 187 days 7.33hr/day	10-mo 190 days 7.33hr/day	10-mo 193 days 7.33hr/day	10-mo 186 days 7.5hr/day	11-mo 215 days 8hr/day	10-mo 200 days 8hr/day	12-mo 260 days 8hr/day
0	13.1186	27,286	0	14.0592	22,494	29,243	0	15.0658	15,472	20,655	20,986	21,318	22,417	25,913	24,105	31,336
1	13.1807	27,415	1	14.1258	22,601	29,381	1	15.1372	15,545	20,753	21,086	21,419	22,524	26,035	24,219	31,485
2	13.2438	27,547	2	14.1934	22,709	29,522	2	15.2096	15,620	20,852	21,186	21,521	22,631	26,160	24,335	31,635
3	13.2769	27,615	3	14.2289	22,766	29,596	3	15.2475	15,659	20,904	21,239	21,575	22,688	26,225	24,396	31,714
4	13.3091	27,682	4	14.2634	22,821	29,667	4	15.2846	15,697	20,955	21,291	21,627	22,743	26,289	24,455	31,791
5	13.3825	27,835	5	14.3420	22,947	29,831	5	15.3686	15,783	21,070	21,408	21,746	22,868	26,433	24,589	31,966
6	13.4491	27,974	6	14.4134	23,061	29,979	6	15.4453	15,862	21,175	21,515	21,855	22,982	26,565	24,712	32,126
7	13.5197	28,120	7	14.4889	23,182	30,136	7	15.5262	15,945	21,286	21,627	21,969	23,102	26,705	24,841	32,294
8	13.6028	28,293	8	14.5780	23,324	30,322	8	15.6217	16,043	21,417	21,761	22,104	23,245	26,869	24,994	32,493
9	13.6749	28,443	9	14.6552	23,448	30,482	9	15.7045	16,128	21,530	21,876	22,221	23,368	27,011	25,127	32,665
10	13.7482	28,596	10	14.7339	23,574	30,646	10	15.7887	16,214	21,646	21,993	22,341	23,493	27,156	25,261	32,840
11	13.8261	28,758	11	14.8174	23,707	30,820	11	15.8781	16,306	21,768	22,118	22,467	23,626	27,310	25,404	33,026
12	13.9141	28,941	12	14.9117	23,858	31,016	12	15.9793	16,410	21,907	22,259	22,610	23,777	27,484	25,566	33,236
13	14.0102	29,141	13	15.0147	24,023	31,230	13	16.0895	16,523	22,058	22,412	22,766	23,941	27,673	25,743	33,466
14	14.1590	29,450	14	15.1742	24,278	31,562	14	16.2604	16,699	22,293	22,650	23,008	24,195	27,967	26,016	33,821
15	14.3438	29,835	15	15.3722	24,595	31,974	15	16.4724	16,917	22,583	22,946	23,308	24,510	28,332	26,355	34,262
16	14.5710	30,307	16	15.6155	24,984	32,480	16	16.7334	17,185	22,941	23,309	23,677	24,899	28,781	26,773	34,805
17	14.8297	30,845	17	15.8926	25,428	33,056	17	17.0303	17,490	23,348	23,723	24,097	25,341	29,292	27,248	35,423
18	15.1600	31,532	18	16.2466	25,994	33,792	18	17.4095	17,879	23,868	24,251	24,634	25,905	29,944	27,855	36,211
19	15.4901	32,219	19	16.6003	26,560	34,528	19	17.7885	18,268	24,388	24,779	25,170	26,469	30,596	28,461	37,000
20	15.8205	32,906	20	16.9541	27,126	35,264	20	18.1676	18,658	24,907	25,307	25,707	27,033	31,248	29,068	37,788
21	16.1506	33,593	21	17.3078	27,692	36,000	21	18.5467	19,047	25,427	25,835	26,243	27,597	31,900	29,674	38,577
22	16.4808	34,280	22	17.6617	28,258	36,736	22	18.9258	19,436	25,947	26,363	26,780	28,161	32,552	30,281	39,365
23	16.8111	34,967	23	18.0156	28,824	37,472	23	19.3048	19,826	26,466	26,891	27,316	28,725	33,204	30,887	40,153
24	17.1413	35,653	24	18.3694	29,391	38,208	24	19.6838	20,215	26,986	27,419	27,852	29,289	33,856	31,494	40,942
25	17.4714	36,340	25	18.7229	29,956	38,943	25	20.0629	20,604	27,506	27,947	28,389	29,853	34,508	32,100	41,730
26	17.8018	37,027	26	19.0769	30,523	39,679	26	20.4420	20,993	28,025	28,475	28,925	30,417	35,160	32,707	42,519
27	18.1320	37,714	27	19.4306	31,088	40,415	27	20.8211	21,383	28,545	29,003	29,461	30,981	35,812	33,313	43,307
28	18.4622	38,401	28	19.7843	31,654	41,151	28	21.2002	21,772	29,065	29,531	29,998	31,545	36,464	33,920	44,096
29	18.7916	39,086	29	20.1382	32,221	41,887	29	21.5804	22,163	29,586	30,061	30,536	32,111	37,118	34,528	44,887
30	19.1219	39,773	30	20.4919	32,787	42,623	30	21.9593	22,552	30,106	30,589	31,072	32,675	37,769	35,134	45,675
31	19.4521	40,460	31	20.8459	33,353	43,359	31	22.3386	22,941	30,626	31,117	31,609	33,239	38,422	35,741	46,464
32	19.6882	40,951	32	21.0987	33,757	43,885	32	22.6094	23,219	30,997	31,494	31,992	33,642	38,888	36,175	47,027
33	20.0169	41,635	33	21.4508	34,321	44,617	33	22.9868	23,607	31,514	32,020	32,526	34,204	39,537	36,778	47,812
34	20.2467	42,113	34	21.6971	34,715	45,129	34	23.2506	23,878	31,876	32,388	32,899	34,596	39,991	37,200	48,361
35	20.4733	42,584	35	21.9398	35,103	45,634	35	23.5107	24,145	32,233	32,750	33,267	34,983	40,438	37,617	48,902
36	20.7987	43,261	36	22.2886	35,661	46,360	36	23.8842	24,529	32,745	33,270	33,796	35,539	41,080	38,214	49,679
37	21.1242	43,938	37	22.6372	36,219	47,085	37	24.2578	24,912	33,257	33,791	34,324	36,095	41,723	38,812	50,456
38	21.4496	44,615	38	22.9859	36,777	47,810	38	24.6315	25,296	33,769	34,311	34,853	36,651	42,366	39,410	51,233
39	21.7749	45,291	39	23.3346	37,335	48,535	39	25.0051	25,680	34,281	34,832	35,382	37,207	43,008	40,008	52,010
40	22.1005	45,969	40	23.6832	37,893	49,261	40	25.3787	26,063	34,794	35,352	35,910	37,763	43,651	40,605	52,787
41	22.4260	46,646	41	24.0319	38,451	49,986	41	25.7523	26,447	35,306	35,872	36,439	38,319	44,293	41,203	53,564
42	22.7514	47,322	42	24.3807	39,009	50,711	42	26.1259	26,831	35,818	36,393	36,968	38,875	44,936	41,801	54,341
43	23.0605	47,965	43	24.7125	39,540	51,402	43	26.4823	27,197	36,307	36,889	37,472	39,405	45,549	42,371	55,083

2080 - Custodian II

1600 - Baker/Cook (.875 or 7hr/day)
 1600 - Cafeteria Manager in Training
 2080 - Warehouse Technician

1600 - Assist Cafeteria Manager
 1371 - Clinic Assist - CMA/CNA
 2080 - Custodian III
 1393 - Driver Ed Instructor
 2080 - Fiscal Technician (Title Only)

Unified Experience-Based Step Pay Scale - SY 2022-23

U09									U10					
Annual Hrs	7/1/2022	1371	1386	1488	1600	1720	1768	2080	Annual Hrs	7/1/2022	1027	1371	1415	2080
Creditable Yrs of Exp	Hourly Rate	10-mo 187 days 7.33hr/day	10-mo 189 days 7.33hr/day	10-mo 186 days 8hr/day	10-mo 200 days 8hr/day	10-mo Ext 215 days 8hr/day	11-mo 221 days 8hr/day	12-mo 260 days 8hr/day	Creditable Yrs of Exp	Hourly Rate	10-mo 158 days 7.33hr	10-mo 187 days 7.33hr	10-mo 193 days 7.33/hr	12-mo 260 days 8hr/day
0	16.1390	22,126	22,368	24,014	25,822	27,759	28,533	33,569	0	17.2974	17,764	23,714	24,475	35,978
1	16.2155	22,231	22,474	24,128	25,944	27,890	28,669	33,728	1	17.3794	17,848	23,827	24,591	36,149
2	16.2931	22,337	22,582	24,244	26,068	28,024	28,806	33,889	2	17.4625	17,933	23,941	24,709	36,322
3	16.3337	22,393	22,638	24,304	26,133	28,093	28,877	33,974	3	17.5061	17,978	24,000	24,771	36,412
4	16.3733	22,447	22,693	24,363	26,197	28,162	28,947	34,056	4	17.5487	18,022	24,059	24,831	36,501
5	16.4633	22,571	22,818	24,497	26,341	28,316	29,107	34,243	5	17.6452	18,121	24,191	24,967	36,702
6	16.5454	22,683	22,931	24,619	26,472	28,458	29,252	34,414	6	17.7331	18,211	24,312	25,092	36,884
7	16.6321	22,802	23,052	24,748	26,611	28,607	29,405	34,594	7	17.8260	18,307	24,439	25,223	37,078
8	16.7346	22,943	23,194	24,901	26,775	28,783	29,586	34,807	8	17.9359	18,420	24,590	25,379	37,306
9	16.8232	23,064	23,316	25,032	26,917	28,935	29,743	34,992	9	18.0309	18,517	24,720	25,513	37,504
10	16.9134	23,188	23,441	25,167	27,061	29,091	29,902	35,179	10	18.1275	18,616	24,852	25,650	37,705
11	17.0091	23,319	23,574	25,309	27,214	29,255	30,072	35,378	11	18.2302	18,722	24,993	25,795	37,918
12	17.1175	23,468	23,724	25,470	27,388	29,442	30,263	35,604	12	18.3464	18,841	25,152	25,960	38,160
13	17.2356	23,630	23,888	25,646	27,576	29,645	30,472	35,850	13	18.4730	18,971	25,326	26,139	38,423
14	17.4188	23,881	24,142	25,919	27,870	29,960	30,796	36,231	14	18.6692	19,173	25,595	26,416	38,831
15	17.6461	24,192	24,457	26,257	28,233	30,351	31,198	36,703	15	18.9128	19,423	25,929	26,761	39,338
16	17.9256	24,575	24,844	26,673	28,680	30,832	31,692	37,285	16	19.2123	19,731	26,340	27,185	39,961
17	18.2438	25,012	25,285	27,146	29,190	31,379	32,255	37,947	17	19.5534	20,081	26,807	27,668	40,671
18	18.6501	25,569	25,849	27,751	29,840	32,078	32,973	38,792	18	19.9887	20,528	27,404	28,284	41,576
19	19.0563	26,126	26,412	28,355	30,490	32,776	33,691	39,637	19	20.4240	20,975	28,001	28,899	42,481
20	19.4624	26,682	26,974	28,960	31,139	33,475	34,409	40,481	20	20.8593	21,422	28,598	29,515	43,387
21	19.8687	27,239	27,538	29,564	31,789	34,174	35,127	41,326	21	21.2946	21,869	29,194	30,131	44,292
22	20.2750	27,797	28,101	30,169	32,440	34,873	35,846	42,172	22	21.7299	22,316	29,791	30,747	45,198
23	20.6811	28,353	28,664	30,773	33,089	35,571	36,564	43,016	23	22.1653	22,763	30,388	31,363	46,103
24	21.0873	28,910	29,226	31,377	33,739	36,270	37,282	43,861	24	22.6005	23,210	30,985	31,979	47,009
25	21.4935	29,467	29,789	31,982	34,389	36,968	38,000	44,706	25	23.0360	23,657	31,582	32,595	47,914
26	21.8996	30,024	30,352	32,586	35,039	37,667	38,718	45,551	26	23.4713	24,105	32,179	33,211	48,820
27	22.3059	30,581	30,915	33,191	35,689	38,366	39,436	46,396	27	23.9064	24,551	32,775	33,827	49,725
28	22.7121	31,138	31,478	33,795	36,339	39,064	40,154	47,241	28	24.3420	24,999	33,372	34,443	50,631
29	23.1181	31,694	32,041	34,399	36,988	39,763	40,872	48,085	29	24.7771	25,446	33,969	35,059	51,536
30	23.5243	32,251	32,604	35,004	37,638	40,461	41,590	48,930	30	25.2126	25,893	34,566	35,675	52,442
31	23.9306	32,808	33,167	35,608	38,288	41,160	42,309	49,775	31	25.6478	26,340	35,163	36,291	53,347
32	24.2207	33,206	33,569	36,040	38,753	41,659	42,822	50,379	32	25.9589	26,659	35,589	36,731	53,994
33	24.6251	33,761	34,130	36,642	39,400	42,355	43,537	51,220	33	26.3922	27,104	36,183	37,344	54,895
34	24.9079	34,148	34,522	37,062	39,852	42,841	44,037	51,808	34	26.6951	27,415	36,598	37,773	55,525
35	25.1868	34,531	34,908	37,477	40,298	43,321	44,530	52,388	35	26.9940	27,722	37,008	38,196	56,147
36	25.5870	35,079	35,463	38,073	40,939	44,009	45,237	53,220	36	27.4230	28,163	37,596	38,803	57,039
37	25.9873	35,628	36,018	38,669	41,579	44,698	45,945	54,053	37	27.8520	28,604	38,185	39,410	57,932
38	26.3877	36,177	36,573	39,264	42,220	45,386	46,653	54,886	38	28.2812	29,044	38,773	40,017	58,824
39	26.7881	36,726	37,128	39,860	42,860	46,075	47,361	55,719	39	28.7101	29,485	39,361	40,624	59,717
40	27.1884	37,275	37,683	40,456	43,501	46,764	48,069	56,551	40	29.1391	29,925	39,949	41,231	60,609
41	27.5887	37,824	38,237	41,051	44,141	47,452	48,776	57,384	41	29.5682	30,366	40,538	41,839	61,501
42	27.9891	38,373	38,792	41,647	44,782	48,141	49,484	58,217	42	29.9973	30,807	41,126	42,446	62,394
43	28.3697	38,894	39,320	42,214	45,391	48,795	50,157	59,008	43	30.4058	31,226	41,686	43,024	63,244

1488 - Auxiliary Bus Driver
 1720 - Auxiliary Bus Driver - Plan Bee
 1371 - Clinic Assist - EMT
 2080 - Distribution Driver
 1386 - ISS Coordinator
 2080 - Office Assoc II
 2080 - Procurement Assistant I (Title Only)

1600 - School Office Assoc II
 2080 - School Office Assoc II-Data Tech
 1768 - Student Residency Verifier

1027 - ALC General Asst
 2080 - Carpentry Craftsman I
 1371 - Clinic Assist - LPN
 2080 - Custodian IV
 1371 - Distance Learning Asst
 1371 - General Asst
 1371 - Kindergarten Asst

1415 - Library/Media Asst
 1371 - PE Asst
 2080 - Maintenance Craftsm
 2080 - Painter Craftsman I
 1371 - PreK Asst
 1371 - SpEd Asst
 1371 - Title I Asst

2080 - School Rentals Assist
 1415 - Security Assist
 1415 - Security Assist

Unified Experience-Based Step Pay Scale - SY 2022-23

Grade 11						U12																				
Annual Hrs	7/1/2022	1415	1544	1632	2080	Annual Hrs	7/1/2022	1309	1415	1488	1600	2080														
Creditable Yrs of Exp	Hourly Rate	10-mo 193 days 7.33/hr	10-mo 193 days 8hr/day	10-mo 204 days 8hr/day	12-mo 260 days 8hr/day	Creditable Yrs of Exp	Hourly Rate	10-mo 187 days 7.33hr/day	10-mo 193 days 7.33/hr	10-mo 186 days 8hr/day	10-mo 200 days 8hr/day	12-mo 260 days 8hr/day														
0	18.5326	26,223	28,614	30,245	38,547	0	19.8529	25,987	28,091	29,541	31,764	41,294														
1	18.6204	26,347	28,749	30,388	38,730	1	19.9470	26,110	28,225	29,681	31,915	41,489														
2	18.7095	26,473	28,887	30,533	38,915	2	20.0424	26,235	28,359	29,823	32,067	41,688														
3	18.7561	26,539	28,959	30,609	39,012	3	20.0925	26,301	28,430	29,897	32,148	41,792														
4	18.8018	26,604	29,029	30,684	39,107	4	20.1413	26,364	28,499	29,970	32,226	41,893														
5	18.9053	26,750	29,189	30,853	39,323	5	20.2521	26,509	28,656	30,135	32,403	42,124														
6	18.9994	26,884	29,335	31,007	39,518	6	20.3530	26,642	28,799	30,285	32,564	42,334														
7	19.0990	27,025	29,488	31,169	39,725	7	20.4597	26,781	28,950	30,444	32,735	42,556														
8	19.2165	27,191	29,670	31,361	39,970	8	20.5857	26,946	29,128	30,631	32,937	42,818														
9	19.3182	27,335	29,827	31,527	40,181	9	20.6947	27,089	29,283	30,793	33,111	43,044														
10	19.4220	27,482	29,987	31,696	40,397	10	20.8057	27,234	29,440	30,958	33,289	43,275														
11	19.5320	27,637	30,157	31,876	40,626	11	20.9234	27,388	29,606	31,134	33,477	43,520														
12	19.6564	27,813	30,349	32,079	40,885	12	21.0567	27,563	29,795	31,332	33,690	43,797														
13	19.7921	28,005	30,559	32,300	41,167	13	21.2022	27,753	30,001	31,548	33,923	44,100														
14	20.0024	28,303	30,883	32,643	41,604	14	21.4273	28,048	30,319	31,883	34,283	44,568														
15	20.2631	28,672	31,286	33,069	42,147	15	21.7069	28,414	30,715	32,299	34,731	45,150														
16	20.5843	29,126	31,782	33,593	42,815	16	22.0509	28,864	31,202	32,811	35,281	45,865														
17	20.9498	29,643	32,346	34,190	43,575	17	22.4423	29,376	31,755	33,394	35,907	46,679														
18	21.4161	30,303	33,066	34,951	44,545	18	22.9419	30,030	32,462	34,137	36,707	47,719														
19	21.8825	30,963	33,786	35,712	45,515	19	23.4414	30,684	33,169	34,880	37,506	48,758														
20	22.3489	31,623	34,506	36,473	46,485	20	23.9413	31,339	33,876	35,624	38,306	49,797														
21	22.8153	32,283	35,226	37,234	47,455	21	24.4409	31,993	34,583	36,368	39,105	50,837														
22	23.2818	32,943	35,947	37,995	48,426	22	24.9406	32,647	35,290	37,111	39,904	51,876														
23	23.7482	33,603	36,667	38,757	49,396	23	25.4403	33,301	35,998	37,855	40,704	52,915														
24	24.2147	34,263	37,387	39,518	50,366	24	25.9399	33,955	36,704	38,598	41,503	53,954														
25	24.6811	34,923	38,107	40,279	51,336	25	26.4395	34,609	37,411	39,341	42,303	54,994														
26	25.1476	35,583	38,827	41,040	52,307	26	26.9391	35,263	38,118	40,085	43,102	56,033														
27	25.6138	36,243	39,547	41,801	53,276	27	27.4388	35,917	38,825	40,828	43,902	57,072														
28	26.0804	36,903	40,268	42,563	54,247	28	27.9384	36,571	39,532	41,572	44,701	58,111														
29	26.5466	37,563	40,987	43,324	55,216	29	28.4380	37,225	40,239	42,315	45,500	59,151														
30	27.0130	38,223	41,708	44,085	56,187	30	28.9377	37,879	40,946	43,059	46,300	60,190														
31	27.4795	38,883	42,428	44,846	57,157	31	29.4373	38,533	41,653	43,802	47,099	61,229														
32	27.8128	39,355	42,942	45,390	57,850	32	29.7944	39,000	42,159	44,334	47,671	61,972														
33	28.2771	40,012	43,659	46,148	58,816	33	30.2917	39,651	42,862	45,074	48,466	63,006														
34	28.6017	40,471	44,161	46,677	59,491	34	30.6396	40,107	43,355	45,591	49,023	63,730														
35	28.9217	40,924	44,655	47,200	60,157	35	30.9825	40,556	43,840	46,101	49,572	64,443														
36	29.3814	41,574	45,364	47,950	61,113	36	31.4747	41,200	44,536	46,834	50,359	65,467														
37	29.8411	42,225	46,074	48,700	62,069	37	31.9672	41,845	45,233	47,567	51,147	66,491														
38	30.3008	42,875	46,784	49,450	63,025	38	32.4597	42,489	45,930	48,300	51,935	67,516														
39	30.7605	43,526	47,494	50,201	63,981	39	32.9522	43,134	46,627	49,032	52,723	68,540														
40	31.2203	44,176	48,204	50,951	64,938	40	33.4446	43,778	47,324	49,765	53,511	69,564														
41	31.6797	44,826	48,913	51,701	65,893	41	33.9371	44,423	48,020	50,498	54,299	70,589														
42	32.1396	45,477	49,623	52,451	66,850	42	34.4295	45,068	48,717	51,231	55,087	71,613														
43	32.5770	46,096	50,298	53,165	67,760	43	34.8977	45,681	49,380	51,927	55,836	72,587														
2080 - Admin Office Assoc I	2080 - Assist Warehouse Mgr	2080 - Bookkeeper - MS	2080 - Communication Prog Assoc	2080 - Customer Support Tech I	2080 - Data Processing Specialist	2080 - Electrical Craftsman I	2080 - Electronics Craftsman I	2080 - Employee Relations Assoc	2080 - Financial Assistant	2080 - Fleet Technician I	2080 - Food Service Craftsman I	2080 - Human Resources Associate	2080 - HVAC Craftsman I	2080 - Library Cataloger	2080 - Machinist Craftsman I	2080 - Pest Control Technician	2080 - Plumbing Craftsman I	2080 - Procurement Assistant II	2080 - Refrigeration Craftsman I	2080 - School Admin Associate I	1415 - Security Asst - Renaissance	1632 - Security Asst - Renaissance	1544 - Security Officer	2080 - Security Officer	2080 - Teacher Production Center	2080 - Web Page Design Tech
2080 - Accounts Payable Tech	2080 - Admin Office Assoc II	2080 - Benefits Assistant	2080 - Bookkeeper - HS	2080 - Building Operations Supvsvr	1600 - Cafeteria Manager I	2080 - Carpentry Craftsman II	2080 - General Maint Craftsman II	1309 - Interpreter	2080 - Inventory Technician	2080 - Licensure Analyst	2080 - Painter Craftsman II	2080 - Payroll Assistant	2080 - Research/Eval/Assess Asst	2080 - School Admin Assoc II - HS	1415 - School Security Officer	2080 - Substitute Office Assoc	2080 - Technology Support Tech									

Unified Experience-Based Step Pay Scale - SY 2022-23

U13

Annual Hrs	7/1/2022	930	1023	1116	1209	1302	1309	1395	1488	1600	1680	1768	2080
Creditable Yrs of Exp	Hourly Rate	10-mo 186 days 5hr/day	10-mo 186 days 5.5hr/day	10-mo 186 days 6hr/day	10-mo 186 days 6.5hr/day	10-mo 186 days 7hr/day	10-mo 187 days 7hr/day	10-mo 186 days 7.5hr/day	10-mo 186 days 8hr/day	10-mo 200 days 8hr/day	10-mo X 210 days 8hr/day	11-mo 221 days 8hr/day	12-mo 260 days 8hr/day
0	21.2783	19,788	21,767	23,746	25,725	27,704	27,853	29,683	31,662	34,045	35,747	37,620	44,258
1	21.3792	19,882	21,870	23,859	25,847	27,835	27,985	29,823	31,812	34,206	35,917	37,798	44,468
2	21.4815	19,977	21,975	23,973	25,971	27,968	28,119	29,966	31,964	34,370	36,088	37,979	44,681
3	21.5350	20,027	22,030	24,033	26,035	28,038	28,189	30,041	32,044	34,456	36,178	38,073	44,792
4	21.5874	20,076	22,083	24,091	26,099	28,106	28,257	30,114	32,122	34,539	36,266	38,166	44,901
5	21.7062	20,186	22,205	24,224	26,242	28,261	28,413	30,280	32,298	34,729	36,466	38,376	45,148
6	21.8142	20,287	22,315	24,344	26,373	28,402	28,554	30,430	32,459	34,902	36,647	38,567	45,373
7	21.9286	20,393	22,432	24,472	26,511	28,551	28,704	30,590	32,629	35,085	36,840	38,769	45,611
8	22.0637	20,519	22,571	24,623	26,675	28,726	28,881	30,778	32,830	35,301	37,067	39,008	45,892
9	22.1804	20,627	22,690	24,753	26,816	28,878	29,034	30,941	33,004	35,488	37,263	39,214	46,135
10	22.2996	20,738	22,812	24,886	26,960	29,034	29,190	31,107	33,181	35,679	37,463	39,425	46,383
11	22.4257	20,855	22,941	25,027	27,112	29,198	29,355	31,283	33,369	35,881	37,675	39,648	46,645
12	22.5686	20,988	23,087	25,186	27,285	29,384	29,542	31,483	33,582	36,109	37,915	39,901	46,942
13	22.7243	21,133	23,246	25,360	27,473	29,587	29,746	31,700	33,813	36,358	38,176	40,176	47,266
14	22.9659	21,358	23,494	25,629	27,765	29,901	30,062	32,037	34,173	36,745	38,582	40,603	47,769
15	23.2652	21,636	23,800	25,963	28,127	30,291	30,454	32,454	34,618	37,224	39,085	41,132	48,391
16	23.6339	21,979	24,177	26,375	28,573	30,771	30,936	32,969	35,167	37,814	39,704	41,784	49,158
17	24.0534	22,369	24,606	26,843	29,080	31,317	31,485	33,554	35,791	38,485	40,409	42,526	50,031
18	24.5888	22,867	25,154	27,441	29,727	32,014	32,186	34,301	36,588	39,342	41,309	43,472	51,144
19	25.1243	23,365	25,702	28,038	30,375	32,711	32,887	35,048	37,384	40,198	42,208	44,419	52,258
20	25.6596	23,863	26,249	28,636	31,022	33,408	33,588	35,795	38,181	41,055	43,108	45,366	53,371
21	26.1950	24,361	26,797	29,233	31,669	34,105	34,289	36,542	38,978	41,912	44,007	46,312	54,485
22	26.7305	24,859	27,345	29,831	32,317	34,803	34,990	37,289	39,774	42,768	44,907	47,259	55,599
23	27.2659	25,357	27,893	30,428	32,964	35,500	35,691	38,035	40,571	43,625	45,806	48,206	56,713
24	27.8014	25,855	28,440	31,026	33,611	36,197	36,392	38,782	41,368	44,482	46,706	49,152	57,826
25	28.3368	26,353	28,988	31,623	34,259	36,894	37,092	39,529	42,165	45,338	47,605	50,099	58,940
26	28.8724	26,851	29,536	32,221	34,906	37,591	37,793	40,276	42,962	46,195	48,505	51,046	60,054
27	29.4077	27,349	30,084	32,818	35,553	38,288	38,494	41,023	43,758	47,052	49,404	51,992	61,168
28	29.9432	27,847	30,631	33,416	36,201	38,986	39,195	41,770	44,555	47,909	50,304	52,939	62,281
29	30.4788	28,345	31,179	34,014	36,848	39,683	39,896	42,517	45,352	48,766	51,204	53,886	63,395
30	31.0142	28,843	31,727	34,611	37,496	40,380	40,597	43,264	46,149	49,622	52,103	54,833	64,509
31	31.5497	29,341	32,275	35,209	38,143	41,077	41,298	44,011	46,945	50,479	53,003	55,779	65,623
32	31.9323	29,697	32,666	35,636	38,606	41,575	41,799	44,545	47,515	51,091	53,646	56,456	66,419
33	32.4651	30,192	33,211	36,231	39,250	42,269	42,496	45,288	48,308	51,944	54,541	57,398	67,527
34	32.8379	30,539	33,593	36,647	39,701	42,754	42,984	45,808	48,862	52,540	55,167	58,057	68,302
35	33.2053	30,880	33,969	37,057	40,145	43,233	43,465	46,321	49,409	53,128	55,784	58,706	69,067
36	33.7330	31,371	34,508	37,646	40,783	43,920	44,156	47,057	50,194	53,972	56,671	59,639	70,164
37	34.2607	31,862	35,048	38,234	41,421	44,607	44,847	47,793	50,979	54,817	57,557	60,572	71,262
38	34.7884	32,353	35,588	38,823	42,059	45,294	45,538	48,529	51,765	55,661	58,444	61,505	72,359
39	35.3163	32,844	36,128	39,412	42,697	45,981	46,229	49,266	52,550	56,506	59,331	62,439	73,457
40	35.8438	33,334	36,668	40,001	43,335	46,668	46,919	50,002	53,335	57,350	60,217	63,371	74,555
41	36.3715	33,825	37,208	40,590	43,973	47,355	47,610	50,738	54,120	58,194	61,104	64,304	75,652
42	36.8994	34,316	37,748	41,179	44,611	48,043	48,301	51,474	54,906	59,039	61,990	65,238	76,750
43	37.4027	34,784	38,262	41,741	45,219	48,698	48,960	52,176	55,655	59,844	62,836	66,127	77,797

- 2080 - Insurance Claims Analyst
- 1309 - Interpreter I
- 2080 - Machinist Craftsman II
- 2080 - Plumbing Craftsman II
- 2080 - Procurement Assist III
- 2080 - Refrigeration Craftsman II
- 2080 - Testing Assistant
- 2080 - Warehouse & Distribution Tech
- 2080 - Warehouse Manager
- 2080 - Workers Comp Claims Analyst

- 2080 - Accounting Technician
- 2080 - Boiler Craftsman II
- 930 - Bus Driver @ 5.0 hrs
- 1023 - Bus Driver @ 5.5 hrs
- 1116 - Bus Driver @ 6.0 hrs
- 1209 - Bus Driver @ 6.5 hrs
- 1302 - Bus Driver @ 7.0 hrs
- 1395 - Bus Driver @ 7.5 hrs
- 1488 - Bus Driver @ 8.0 hrs
- 1680 - Bus Driver Extended
- 1768 - Bus Driver - Plan Bee
- 1600 - Cafeteria Manager II
- 2080 - Culinary Development Chef
- 2080 - Customer Support Tech II
- 2080 - Data Management Analyst
- 2080 - Electrical Craftsman II
- 2080 - Electronics Craftsman II
- 2080 - Executive Office Assoc I
- 2080 - Fleet Technician II
- 2080 - Food Service Craftsman II
- 2080 - HVAC Craftsman II

Unified Experience-Based Step Pay Scale - SY 2022-23

U14					U15																						
Annual Hrs	7/1/2022	1309	1600	2080	Annual Hrs	7/1/2022	1488	2080																			
Creditable Yrs of Exp	Hourly Rate	10-mo 187 days 7hr/day	10-mo 200 days 8hr/day	12-mo 260 days 8hr/day	Creditable Yrs of Exp	Hourly Rate	10-mo 187 days 7hr/day	12-mo 260 days 8hr/day																			
0	22.7974	29,841	36,475	47,418	0	24.4221	36,340	50,797																			
1	22.9055	29,983	36,648	47,643	1	24.5379	36,512	51,038																			
2	23.0151	30,126	36,824	47,871	2	24.6552	36,686	51,282																			
3	23.0724	30,201	36,915	47,990	3	24.7167	36,778	51,410																			
4	23.1286	30,275	37,005	48,107	4	24.7769	36,868	51,535																			
5	23.2559	30,441	37,209	48,372	5	24.9133	37,070	51,819																			
6	23.3716	30,593	37,394	48,612	6	25.0375	37,255	52,078																			
7	23.4942	30,753	37,590	48,867	7	25.1686	37,450	52,350																			
8	23.6388	30,943	37,822	49,168	8	25.3236	37,681	52,673																			
9	23.7639	31,106	38,022	49,428	9	25.4576	37,880	52,951																			
10	23.8916	31,274	38,226	49,694	10	25.5944	38,084	53,236																			
11	24.0268	31,451	38,442	49,975	11	25.7391	38,299	53,537																			
12	24.1799	31,651	38,687	50,294	12	25.9031	38,543	53,878																			
13	24.3468	31,869	38,954	50,641	13	26.0818	38,809	54,250																			
14	24.6054	32,208	39,368	51,179	14	26.3591	39,222	54,826																			
15	24.9263	32,628	39,882	51,846	15	26.7028	39,733	55,541																			
16	25.3211	33,145	40,513	52,667	16	27.1258	40,363	56,421																			
17	25.7703	33,733	41,232	53,602	17	27.6072	41,079	57,422																			
18	26.3440	34,484	42,150	54,795	18	28.2217	41,993	58,701																			
19	26.9178	35,235	43,068	55,989	19	28.8362	42,908	59,979																			
20	27.4914	35,986	43,986	57,182	20	29.4509	43,822	61,257																			
21	28.0650	36,737	44,904	58,375	21	30.0654	44,737	62,536																			
22	28.6388	37,488	45,822	59,568	22	30.6799	45,651	63,814																			
23	29.2124	38,239	46,739	60,761	23	31.2944	46,566	65,092																			
24	29.7859	38,989	47,657	61,954	24	31.9090	47,480	66,370																			
25	30.3597	39,740	48,575	63,148	25	32.5235	48,394	67,648																			
26	30.9333	40,491	49,493	64,341	26	33.1382	49,309	68,927																			
27	31.5071	41,242	50,411	65,534	27	33.7527	50,224	70,205																			
28	32.0805	41,993	51,328	66,727	28	34.3673	51,138	71,483																			
29	32.6543	42,744	52,246	67,920	29	34.9823	52,053	72,763																			
30	33.2281	43,495	53,164	69,114	30	35.5970	52,968	74,041																			
31	33.8015	44,246	54,082	70,307	31	36.2115	53,882	75,319																			
32	34.2115	44,782	54,738	71,159	32	36.6507	54,536	76,233																			
33	34.7826	45,530	55,652	72,347	33	37.2622	55,446	77,505																			
34	35.1819	46,053	56,291	73,178	34	37.6900	56,082	78,395																			
35	35.5755	46,568	56,920	73,997	35	38.1116	56,710	79,272																			
36	36.1409	47,308	57,825	75,173	36	38.7173	57,611	80,531																			
37	36.7062	48,048	58,729	76,348	37	39.3231	58,512	81,792																			
38	37.2716	48,788	59,634	77,524	38	39.9288	59,414	83,051																			
39	37.8370	49,528	60,539	78,700	39	40.5343	60,315	84,311																			
40	38.4023	50,268	61,443	79,876	40	41.1402	61,216	85,571																			
41	38.9677	51,008	62,348	81,052	41	41.7459	62,117	86,831	2080 - Food Service Craftsman III																		
42	39.5331	51,748	63,252	82,228	42	42.3516	63,019	88,091	2080 - HVAC Craftsman III																		
43	40.0731	52,455	64,116	83,352	43	42.9293	63,878	89,292	2080 - Machinist Craftsman III																		
2080 - Asst Distribution Center Supvsr	2080 - Benefits Specialist I	2080 - Bus Driver Trainer	1600 - Cafeteria Manger III	2080 - Carpentry Craftsman III	2080 - Executive Office Assoc II	2080 - General Maint Craftsman III	2080 - Graphic Designer	1309 - Interpreter II	2080 - Network Technician I	2080 - Painter Craftsman III	2080 - School Business Assistant	2080 - Transportation Dispatcher	2080 - Boiler Craftsman III	2080 - Building Manager	2080 - Custodial Supervisor	2080 - Distrib Center Supervisor	2080 - Electrical Craftsman III	2080 - Electronics Craftsman III	2080 - Fleet Technician III	1488 - Occupat'I Health & Safety Tech	1488 - Occupat'I Therapy Assist (COTA)	2080 - Paralegal	1488 - Physical Therapy Assist (LPTA)	2080 - Plumbing Craftsman III	2080 - Refrigeration Craftsman III	2080 - Secretary & Clerk to the Board	2080 - Special Project Support

Unified Experience-Based Step Pay Scale - SY 2022-23

U16				U17			
Annual Hrs	7/1/2022	1309	2080	Annual Hrs	7/1/2022	1768	2080
Creditable Yrs of Exp	Hourly Rate	10-mo 187 days 7hr/day	12-mo 260 days 8hr/day	Creditable Yrs of Exp	Hourly Rate	11-mo 221 days 8hr/day	12-mo 260 days 8hr/day
0	26.1703	34,256	54,434	0	28.0417	49,577	58,326
1	26.2943	34,419	54,692	1	28.1746	49,812	58,603
2	26.4201	34,583	54,953	2	28.3095	50,051	58,883
3	26.4861	34,670	55,091	3	28.3801	50,176	59,030
4	26.5505	34,754	55,225	4	28.4491	50,298	59,174
5	26.6966	34,945	55,528	5	28.6055	50,574	59,499
6	26.8297	35,120	55,805	6	28.7480	50,826	59,795
7	26.9703	35,304	56,098	7	28.8986	51,092	60,109
8	27.1363	35,521	56,443	8	29.0767	51,407	60,479
9	27.2800	35,709	56,742	9	29.2307	51,679	60,799
10	27.4265	35,901	57,047	10	29.3875	51,957	61,126
11	27.5817	36,104	57,369	11	29.5538	52,251	61,471
12	27.7574	36,334	57,735	12	29.7422	52,584	61,863
13	27.9490	36,585	58,133	13	29.9475	52,947	62,290
14	28.2460	36,974	58,751	14	30.2656	53,509	62,952
15	28.6143	37,456	59,517	15	30.6602	54,207	63,773
16	29.0676	38,049	60,460	16	31.1459	55,065	64,783
17	29.5835	38,724	61,533	17	31.6985	56,042	65,932
18	30.2420	39,586	62,903	18	32.4042	57,290	67,400
19	30.9007	40,449	64,273	19	33.1099	58,538	68,868
20	31.5592	41,310	65,643	20	33.8154	59,785	70,336
21	32.2179	42,173	67,013	21	34.5211	61,033	71,803
22	32.8765	43,035	68,383	22	35.2265	62,280	73,271
23	33.5352	43,897	69,753	23	35.9321	63,527	74,738
24	34.1935	44,759	71,122	24	36.6378	64,775	76,206
25	34.8522	45,621	72,492	25	37.3433	66,022	77,674
26	35.5108	46,483	73,862	26	38.0490	67,270	79,141
27	36.1694	47,345	75,232	27	38.7546	68,518	80,609
28	36.8281	48,207	76,602	28	39.4600	69,765	82,076
29	37.4866	49,069	77,972	29	40.1678	71,016	83,549
30	38.1452	49,932	79,342	30	40.8733	72,263	85,016
31	38.8039	50,794	80,712	31	41.5790	73,511	86,484
32	39.2744	51,410	81,690	32	42.0833	74,403	87,533
33	39.9299	52,268	83,054	33	42.7855	75,644	88,993
34	40.3882	52,868	84,007	34	43.2766	76,513	90,015
35	40.8403	53,459	84,947	35	43.7607	77,368	91,022
36	41.4892	54,309	86,297	36	44.4562	78,598	92,468
37	42.1383	55,159	87,647	37	45.1515	79,827	93,915
38	42.7875	56,008	88,998	38	45.8471	81,057	95,361
39	43.4364	56,858	90,347	39	46.5424	82,286	96,808
40	44.0857	57,708	91,698	40	47.2379	83,516	98,254
41	44.7348	58,557	93,048	41	47.9331	84,745	99,700
42	45.3837	59,407	94,398	42	48.6288	85,975	101,147
43	46.0018	60,216	95,683	43	49.2912	87,146	102,525
		2080 - Accounting Systems Specialist	1309 - Interpreter III			2080 - Accountant, Sr	2080 - Procurement Specialist I
		2080 - Benefits Specialist II	2080 - Network Technician II			2080 - Budget Analyst	2080 - School Improvement Specialist (MS)
		2080 - Boiler Specialist	2080 - Occupational Safety Specialist			2080 - Construction Inspector - Sr (Title Only)	1768 - Student Support Specialist
		2080 - Construction Inspector	2080 - Procurement Systems Specialist			2080 - Fleet Supervisor	2080 - Supervisor Maintenance
		2080 - Crash Investigator	2080 - Student Information Sys. Specialist			2080 - Geographic Info Sys (GIS) Analyst	2080 - Tech Services Support Supervisor
		2080 - Customer Support Cntr Supv	2080 - Supervising Cafeteria Manager			2080 - Interpreter Specialist	
		2080 - Educational Data Analyst	2080 - Technical Contract Manager			2080 - Network Administrator	

Unified Experience-Based Step Pay Scale - SY 2022-23

U18

Annual Hrs	7/1/2022	1408	1600	1768	2080
Creditable Yrs of Exp	Hourly Rate	10-mo 192 days 7.33hr	10-mo 200 days 8hr/day	11-mo 221 days 8hr/day	12-mo 260 days 8hr/day
0	30.0457	42,304	48,073	53,120	62,495
1	30.1881	42,504	48,300	53,372	62,791
2	30.3326	42,708	48,532	53,628	63,091
3	30.4083	42,814	48,653	53,761	63,249
4	30.4823	42,919	48,771	53,892	63,403
5	30.6499	43,155	49,039	54,189	63,751
6	30.8027	43,370	49,284	54,459	64,069
7	30.9639	43,597	49,542	54,744	64,404
8	31.1547	43,865	49,847	55,081	64,801
9	31.3197	44,098	50,111	55,373	65,144
10	31.4877	44,334	50,380	55,670	65,494
11	31.6659	44,585	50,665	55,985	65,865
12	31.8677	44,869	50,988	56,342	66,284
13	32.0876	45,179	51,340	56,730	66,742
14	32.4286	45,659	51,885	57,333	67,451
15	32.8517	46,255	52,562	58,081	68,331
16	33.3720	46,987	53,395	59,001	69,413
17	33.9644	47,821	54,343	60,049	70,645
18	34.7206	48,886	55,552	61,386	72,218
19	35.4767	49,951	56,762	62,722	73,791
20	36.2329	51,015	57,972	64,059	75,364
21	36.9890	52,080	59,182	65,396	76,937
22	37.7453	53,145	60,392	66,733	78,510
23	38.5015	54,210	61,602	68,070	80,083
24	39.2575	55,274	62,812	69,407	81,655
25	40.0137	56,339	64,021	70,744	83,228
26	40.7700	57,404	65,232	72,081	84,801
27	41.5260	58,468	66,441	73,417	86,374
28	42.2822	59,533	67,651	74,754	87,946
29	43.0383	60,597	68,861	76,091	89,519
30	43.7946	61,662	70,071	77,428	91,092
31	44.5507	62,727	71,281	78,765	92,665
32	45.0912	63,488	72,145	79,721	93,789
33	45.8437	64,547	73,349	81,051	95,354
34	46.3700	65,288	74,192	81,982	96,449
35	46.8887	66,019	75,021	82,899	97,528
36	47.6342	67,068	76,214	84,217	99,079
37	48.3793	68,118	77,406	85,534	100,628
38	49.1246	69,167	78,599	86,852	102,179
39	49.8699	70,216	79,791	88,169	103,729
40	50.6152	71,266	80,984	89,487	105,279
41	51.3603	72,315	82,176	90,805	106,829
42	52.1056	73,364	83,368	92,122	108,379
43	52.8141	74,362	84,502	93,375	109,853

- 2080 - Occupational Health and Safety Specialist
- 1600/1768 Positive Behav'I Interven & Suprt (PBIS) Coach
- 2080 - Programmer/Analyst
- 2080 - School Improvement Specialist (HS)
- 1408 - School Nurse
- 1600 - Student Activities Coord. (MS)
- 2080 - Transportation Area Supervisor
- 2080 - Webmaster
- 2080 - Work-Based Learning Specialist

- 2080 - Audiologist
- 2080 - Coordinator, Public Relations I
- 2080 - District Chef
- 2080 - Family Engagement Specialist
- 2080 - Family Outreach Representative
- 2080 - Foundation Transition Planner
- 1768 - Hampton Roads Workforce Council Spec

Unified Experience-Based Step Pay Scale - SY 2022-23

U19

Annual Hrs	7/1/2022	1600	1768	2080	
Creditable Yrs of Exp	Hourly Rate	10-mo 200 days 8hr/day	11-mo 221 days 8hr/day	12-mo 260 days 8hr/day	
0	32.2017	51,522	56,932	66,979	
1	32.3543	51,766	57,202	67,296	
2	32.5092	52,014	57,476	67,619	
3	32.5902	52,144	57,619	67,787	
4	32.6696	52,271	57,759	67,952	
5	32.8492	52,558	58,077	68,326	
6	33.0128	52,820	58,366	68,666	
7	33.1860	53,097	58,672	69,026	
8	33.3904	53,424	59,034	69,452	
9	33.5672	53,707	59,346	69,819	
10	33.7474	53,995	59,665	70,194	
11	33.9383	54,301	60,002	70,591	
12	34.1545	54,647	60,385	71,041	
13	34.3903	55,024	60,802	71,531	
14	34.7556	55,608	61,447	72,291	
15	35.2090	56,334	62,249	73,234	
16	35.7670	57,227	63,236	74,395	
17	36.4016	58,242	64,358	75,715	
18	37.2120	59,539	65,790	77,400	
19	38.0224	60,835	67,223	79,086	
20	38.8328	62,132	68,656	80,772	
21	39.6433	63,429	70,089	82,458	
22	40.4538	64,726	71,522	84,143	
23	41.2642	66,022	72,955	85,829	
24	42.0745	67,319	74,387	87,514	
25	42.8849	68,615	75,820	89,200	
26	43.6954	69,912	77,253	90,886	
27	44.5057	71,209	78,686	92,571	
28	45.3161	72,505	80,118	94,257	
29	46.1262	73,801	81,551	95,942	
30	46.9366	75,098	82,983	97,628	2080 - Coordinator Maintenance
31	47.7470	76,395	84,416	99,313	2080 - Coordinator Mechanical Systems
32	48.3262	77,321	85,440	100,518	2080 - Coordinator Special Projects
33	49.1326	78,612	86,866	102,195	2080 - Energy Manager
34	49.6971	79,515	87,864	103,369	2080- Health Services Nursing Specialist
35	50.2532	80,405	88,847	104,526	1768/2080 Instructional Specialist
36	51.0518	81,682	90,259	106,187	2080 - Internal Auditor
37	51.8505	82,960	91,671	107,849	1600 - Occupational Therapist
38	52.6492	84,238	93,083	109,510	1600 - Physical Therapist
39	53.4480	85,516	94,496	111,171	2080 - Pos Behav'I Interven & Support Spec
40	54.2467	86,794	95,908	112,833	2080 - Procurement Specialist II
41	55.0455	88,072	97,320	114,494	1600/2080 Psychologist
42	55.8441	89,350	98,732	116,155	2080 - School Counseling Department Chair
43	56.6048	90,567	100,077	117,737	1600/2080 School Social Worker
		2080 - Accountant - Principal			2080 - Specialist Professional Learning
		2080 - Assistant Payroll Supervisor			2080 - Student Activities Coordinator (HS)
	1600/1768	Behavior Intervention Specialist			2080 - Supervisor Construction
	2080 -	Benefits Program Specialist			2080 - Systems Administrator
	2080 -	Coordinator Custodial Services			2081 - Systems Engineer
	2080 -	Coordinator Distribution Services			2080 - Teacher Retention Liaison
	2080 -	Coordinator Food Services			

Unified Experience-Based Step Pay Scale - SY 2022-23

U20			U21		
Annual Hrs	7/1/2022	2080	Annual Hrs	7/1/2022	2080
Creditable Yrs of Exp	Hourly Rate	12-mo 260 days 8hr/day	Creditable Yrs of Exp	Hourly Rate	12-mo 260 days 8hr/day
0	34.5003	71,760	0	36.9704	76,898
1	34.6639	72,100	1	37.1456	77,262
2	34.8296	72,445	2	37.3233	77,632
3	34.9164	72,626	3	37.4164	77,826
4	35.0014	72,802	4	37.5074	78,015
5	35.1941	73,203	5	37.7138	78,444
6	35.3693	73,568	6	37.9017	78,835
7	35.5548	73,953	7	38.1005	79,249
8	35.7737	74,409	8	38.3351	79,737
9	35.9630	74,803	9	38.5377	80,158
10	36.1562	75,204	10	38.7449	80,589
11	36.3607	75,630	11	38.9641	81,045
12	36.5924	76,112	12	39.2123	81,561
13	36.8448	76,637	13	39.4829	82,124
14	37.2364	77,451	14	39.9025	82,997
15	37.7222	78,462	15	40.4229	84,079
16	38.3197	79,704	16	41.0634	85,411
17	38.9999	81,119	17	41.7922	86,927
18	39.8681	82,925	18	42.7226	88,863
19	40.7362	84,731	19	43.6531	90,798
20	41.6044	86,537	20	44.5835	92,733
21	42.4727	88,343	21	45.5139	94,668
22	43.3409	90,149	22	46.4444	96,604
23	44.2092	91,955	23	47.3747	98,539
24	45.0773	93,760	24	48.3053	100,475
25	45.9455	95,566	25	49.2357	102,410
26	46.8138	97,372	26	50.1661	104,345
27	47.6820	99,178	27	51.0965	106,280
28	48.5502	100,984	28	52.0270	108,216
29	49.4183	102,790	29	52.9566	110,149
30	50.2867	104,596	30	53.8868	112,084
31	51.1549	106,402	31	54.8173	114,019
32	51.7754	107,692	32	55.4824	115,403
33	52.6395	109,490	33	56.4084	117,329
34	53.2440	110,747	34	57.0560	118,676
35	53.8396	111,986	35	57.6946	120,004
36	54.6952	113,766	36	58.6115	121,911
37	55.5510	115,546	37	59.5285	123,819
38	56.4068	117,326	38	60.4455	125,726
39	57.2623	119,105	39	61.3626	127,634
40	58.1182	120,885	40	62.2795	129,541
41	58.9737	122,665	41	63.1965	131,448
42	59.8295	124,445	42	64.1134	133,355
43	60.6451	126,141	43	64.9865	135,171
2080 - Assistant Principal ES		2080 - HR Info Systems Specialist	2080 - Academic Dean (MS)		2080 - Coord Security & Safe Schools
2080 - Contract Specialist		2080 - HR Marketing Specialist	2080 - Asst. Director Custodial & Dist Svcs		2080 - Coord Transportation
2080 - Coord Public Relations II		2080 - Programmer/Analyst - Sr	2080 - Asst. Director Environ Resources		2080 - Coord Transportation Routing/Analytics
2080 - Educational Data Specialist		2080 - Project Mgr - Construction	2080 - Asst. Director Maintenance Svcs		2080 - Dean of Students (MS)
2080 - Financial Mgmt Specialist		2080 - Student Info Sys Administrator	2080 - Asst. Director Mechanical Systems		2080 - Demographer / GIS Manager
2080 - Food Services Operations Supvsr		2080 - Systems Analyst	2080 - Assistant Principal MS		2080 - Development Team Leader (DOT)
		2080 - Transportation Sys Spec	2080 - Coord Purchasing		2080 - Emergency Manager
					2080 - Fleet Manager
					2080 - IS Project Manager
					2080 - Information Security Manager
					2080 - Payroll Supervisor
					2080 - Risk Manager
					2080 - Staff Architect
					2080 - Sustainability Officer
					2080 - Systems Engineer Supervisor

Unified Experience-Based Step Pay Scale - SY 2022-23

U22			U23																																																							
Annual Hrs	7/1/2022	2080	Annual Hrs	7/1/2022	2080																																																					
Creditable Yrs of Exp	Hourly Rate	12-mo 260 days 8hr/day	Creditable Yrs of Exp	Hourly Rate	12-mo 260 days 8hr/day																																																					
0	39.6113	82,391	0	42.4419	88,279																																																					
1	39.7990	82,781	1	42.6430	88,697																																																					
2	39.9894	83,177	2	42.8471	89,121																																																					
3	40.0891	83,385	3	42.9539	89,344																																																					
4	40.1868	83,588	4	43.0583	89,561																																																					
5	40.4078	84,048	5	43.2953	90,054																																																					
6	40.6092	84,467	6	43.5109	90,502																																																					
7	40.8219	84,909	7	43.7389	90,976																																																					
8	41.0734	85,432	8	44.0085	91,537																																																					
9	41.2907	85,884	9	44.2412	92,021																																																					
10	41.5124	86,345	10	44.4789	92,516																																																					
11	41.7473	86,834	11	44.7306	93,039																																																					
12	42.0134	87,387	12	45.0156	93,632																																																					
13	42.3034	87,991	13	45.3263	94,278																																																					
14	42.7528	88,925	14	45.8078	95,280																																																					
15	43.3103	90,085	15	46.4052	96,522																																																					
16	43.9963	91,512	16	47.1405	98,052																																																					
17	44.7771	93,136	17	47.9769	99,791																																																					
18	45.7738	95,209	18	49.0450	102,013																																																					
19	46.7705	97,282	19	50.1131	104,235																																																					
20	47.7674	99,356	20	51.1811	106,456																																																					
21	48.7641	101,429	21	52.2493	108,678																																																					
22	49.7609	103,502	22	53.3174	110,900																																																					
23	50.7576	105,575	23	54.3854	113,121																																																					
24	51.7544	107,649	24	55.4534	115,343																																																					
25	52.7511	109,722	25	56.5215	117,564																																																					
26	53.7480	111,795	26	57.5895	119,786																																																					
27	54.7447	113,868	27	58.6576	122,007																																																					
28	55.7415	115,942	28	59.7255	124,229																																																					
29	56.7389	118,016	29	60.7938	126,451																																																					
30	57.7355	120,089	30	61.8619	128,672																																																					
31	58.7323	122,163	31	62.9298	130,893																																																					
32	59.4446	123,644	32	63.6932	132,481																																																					
33	60.4367	125,708	33	64.7561	134,692																																																					
34	61.1306	127,151	34	65.4995	136,238																																																					
35	61.8144	128,573	35	66.2325	137,763																																																					
36	62.7968	130,617	36	67.2851	139,953																																																					
37	63.7792	132,660	37	68.3377	142,142																																																					
38	64.7615	134,703	38	69.3903	144,331																																																					
39	65.7438	136,747	39	70.4430	146,521																																																					
40	66.7263	138,790	40	71.4957	148,711																																																					
41	67.7087	140,834	41	72.5483	150,900																																																					
42	68.6910	142,877	42	73.6010	153,090																																																					
43	69.6283	144,826	43	74.6041	155,176																																																					
2080 - Academic Dean (HS)	2080 - Assistant Director ATC	2080 - Assistant Director, Food Services	2080 - Assistant Principal HS	2080 - Coord Accounting	2080 - Coord Adult Academic Programs	2080 - Coord Athletics	2080 - Coord Benefits	2080 - Coord Budget Development	2080 - Coord Business and Info Tech	2080 - Coord Cust Support/QA	2080 - Coord Early Literacy	2080 - Coord Educational Foundation	2080 - Coord Engineering/Tech	2080 - Coord Environmental Studies Program	2080 - Coord Equity and Opportunity	2080 - Coord Guidance	2080 - Coord Health Services	2080 - Coord High School Redesign	2080 - Coordinators of Instruction	2080 - Coord K-12 Programs and Grants	2080 - Coord Parent and Stakeholder Svcs	2080 - Coord Planetarium	2080 - Coord Policy & Intergovernmental Affairs	2080 - Coord Professional Learning	2080 - Coord Psychological Services	2080 - Coord Public Relations III	2080 - Coord Recruitment & Retention	2080 - Coord School/Community Partnerships	2080 - Coord School Social Work Services	2080 - Coord Special Education	2080 - Coord Student Activities	2080 - Coord Student Leadership	2080 - Coord Student Conduct/Services	2080 - Coord TCE Admin and Marketing Prog.	2080 - Coord Technical and Career Ed.	2080 - Coord Technical Applications	2080 - Coord Title I	2080 - Coord Title IX	2080 - Coord Virtual Learning	2080 - Database Administrator	2080 - Dean of Students (HS)	2080 - Neuropsychologist	2080 - Specialist Employee Relations	2080 - Specialist Human Resources	2080 - Specialist Program Evaluation	2080 - Specialist Research	2080 - Specialist Testing	2080 - Technical Architect	2080 - Coordinator Information Services	2080 - Coordinator Technical Services	2080 - Director Advanced Technology Center	2080 - Director Family and Community Engagement	2080 - Director Internal Audit	2080 - Director Research, Eval and Assessment	2080 - Director Safe Schools	2080 - Director Testing	2080 - Director Transportation	2080 - Principal ES

Note: All coordinators of instruction titles are not listed

Unified Experience-Based Step Pay Scale - SY 2022-23

U24			U25		
Annual Hrs	7/1/2022	2080	Annual Hrs	7/1/2022	2080
Creditable Yrs of Exp	Hourly Rate	12-mo 260 days 8hr/day	Creditable Yrs of Exp	Hourly Rate	12-mo 260 days 8hr/day
0	45.4815	94,601	0	48.7303	101,359
1	45.6971	95,049	1	48.9612	101,839
2	45.9156	95,504	2	49.1955	102,326
3	46.0302	95,742	3	49.3181	102,581
4	46.1422	95,975	4	49.4381	102,831
5	46.3961	96,503	5	49.7101	103,397
6	46.6272	96,984	6	49.9578	103,912
7	46.8717	97,493	7	50.2197	104,456
8	47.1604	98,093	8	50.5289	105,100
9	47.4098	98,612	9	50.7963	105,656
10	47.6645	99,142	10	51.0692	106,223
11	47.9342	99,703	11	51.3581	106,824
12	48.2395	100,338	12	51.6854	107,505
13	48.5725	101,030	13	52.0420	108,247
14	49.0885	102,104	14	52.5949	109,397
15	49.7288	103,435	15	53.2808	110,824
16	50.5167	105,074	16	54.1249	112,579
17	51.4132	106,939	17	55.0855	114,577
18	52.5578	109,320	18	56.3117	117,128
19	53.7025	111,701	19	57.5380	119,679
20	54.8471	114,081	20	58.7642	122,229
21	55.9917	116,462	21	59.9904	124,780
22	57.1363	118,843	22	61.2169	127,331
23	58.2809	121,224	23	62.4432	129,881
24	59.4256	123,605	24	63.6694	132,432
25	60.5701	125,985	25	64.8957	134,983
26	61.7147	128,366	26	66.1220	137,533
27	62.8593	130,747	27	67.3482	140,084
28	64.0039	133,128	28	68.5746	142,635
29	65.1479	135,507	29	69.8015	145,187
30	66.2924	137,888	30	71.0276	147,737
31	67.4371	140,269	31	72.2540	150,288
32	68.2551	141,970	32	73.1303	152,111
33	69.3943	144,340	33	74.3507	154,649
34	70.1911	145,997	34	75.2043	156,424
35	70.9764	147,630	35	76.0458	158,175
36	72.1046	149,977	36	77.2542	160,688
37	73.2327	152,324	37	78.4629	163,202
38	74.3606	154,670	38	79.6716	165,716
39	75.4890	157,017	39	80.8801	168,230
40	76.6171	159,363	40	82.0887	170,744
41	77.7450	161,709	41	83.2973	173,258
42	78.8732	164,056	42	84.5059	175,772
43	79.9476	166,291	43	85.6582	178,169
2080 - Associate School Board Attorney	2080 - Director Student Services		2080 - Director Alternative Education	2080 - Exec Dir Secondary Teaching & Learning	
2080 - Director Adult Learning Center	2080 - Director Technical & Career Education		2080 - Director Elementary Schools	2080 - Exec Dir Student Support Services	
2080 - Director Benefits	2080 - Director Technical & Career Ed Center		2080 - Exec Dir Elem Teaching & Learning	2080 - Exec Dir Transportation Fleet Mgmt. Svcs.	
2080 - Director Business Services	2080 - Director Technology		2080 - Exec Dir Facilities Services	2080 - Principal HS	
2080 - Director Compliance and Special Ed Services	2080 - Director Title I Programs		2080 - Exec Dir Office of Prog for Except'l Child	2080 - Senior School Board Attorney	
2080 - Director Custodial & Distribution Svcs	2080 - Head of School (GRC)		2080 - Exec Dir Planning, Innov & Accoutability		
2080 - Director Diversity, Equity & Inclusion	2080 - Principal MS				

Unified Experience-Based Step Pay Scale - SY 2022-23

U26			U27			U28		
Annual Hrs	7/1/2022	2080	Annual Hrs	7/1/2022	2080	Annual Hrs	7/1/2022	2080
Creditable Yrs of Exp	Hourly Rate	12-mo 260 days 8hr/day	Creditable Yrs of Exp	Hourly Rate	12-mo 260 days 8hr/day	Creditable Yrs of Exp	Hourly Rate	12-mo 260 days 8hr/day
0	52.2165	108,610	0	55.9493	116,374	0	59.9491	124,694
1	52.4640	109,125	1	56.2145	116,926	1	60.2332	125,285
2	52.7150	109,647	2	56.4835	117,485	2	60.5214	125,884
3	52.8465	109,920	3	56.6244	117,778	3	60.6723	126,198
4	52.9750	110,188	4	56.7622	118,065	4	60.8198	126,505
5	53.2664	110,794	5	57.0745	118,714	5	61.1545	127,201
6	53.5319	111,346	6	57.3588	119,306	6	61.4592	127,835
7	53.8124	111,929	7	57.6594	119,931	7	61.7813	128,505
8	54.1438	112,619	8	58.0146	120,670	8	62.1617	129,296
9	54.4303	113,215	9	58.3215	121,308	9	62.4907	129,980
10	54.7227	113,823	10	58.6347	121,960	10	62.8262	130,678
11	55.0324	114,467	11	58.9665	122,650	11	63.1817	131,417
12	55.3830	115,196	12	59.3422	123,431	12	63.5845	132,255
13	55.7652	115,991	13	59.7516	124,283	13	64.0231	133,168
14	56.3577	117,224	14	60.3867	125,604	14	64.7035	134,583
15	57.0928	118,753	15	61.1741	127,242	15	65.5473	136,338
16	57.9972	120,634	16	62.1432	129,257	16	66.5858	138,498
17	59.0264	122,774	17	63.2460	131,551	17	67.7673	140,955
18	60.3405	125,508	18	64.6540	134,480	18	69.2760	144,094
19	61.6545	128,241	19	66.0618	137,408	19	70.7846	147,231
20	62.9686	130,974	20	67.4698	140,337	20	72.2932	150,369
21	64.2827	133,708	21	68.8777	143,265	21	73.8019	153,507
22	65.5968	136,441	22	70.2856	146,194	22	75.3106	156,646
23	66.9106	139,174	23	71.6937	149,122	23	76.8191	159,783
24	68.2247	141,907	24	73.1015	152,051	24	78.3278	162,921
25	69.5389	144,640	25	74.5095	154,979	25	79.8364	166,059
26	70.8530	147,374	26	75.9175	157,908	26	81.3452	169,198
27	72.1670	150,107	27	77.3254	160,836	27	82.8537	172,335
28	73.4811	152,840	28	78.7334	163,765	28	84.3625	175,474
29	74.7956	155,574	29	80.1412	166,693	29	85.8710	178,611
30	76.1099	158,308	30	81.5491	169,622	30	87.3797	181,749
31	77.4238	161,041	31	82.9572	172,550	31	88.8883	184,887
32	78.3629	162,994	32	83.9633	174,643	32	89.9664	187,130
33	79.6707	165,715	33	85.3647	177,558	33	91.4680	190,253
34	80.5854	167,617	34	86.3447	179,596	34	92.5181	192,437
35	81.4870	169,492	35	87.3107	181,606	35	93.5531	194,590
36	82.7820	172,186	36	88.6983	184,492	36	95.0400	197,683
37	84.0772	174,880	37	90.0860	187,378	37	96.5269	200,775
38	85.3723	177,574	38	91.4735	190,264	38	98.0138	203,868
39	86.6675	180,268	39	92.8611	193,151	39	99.5006	206,961
40	87.9625	182,962	40	94.2488	196,037	40	100.9874	210,053
41	89.2576	185,655	41	95.6363	198,923	41	102.4744	213,146
42	90.5527	188,349	42	97.0240	201,809	42	103.9612	216,239
43	91.7862	190,915	43	98.3478	204,563	43	105.3786	219,187
2080 - Sr Exec Director Elementary Schools 2080 - Sr Exec Director Middle Schools 2080 - Sr Exec Director High Schools			2080 - Chief Academic Officer Tch & Lrng 2080 - Chief Financial Officer 2080 - Chief Human Resources Officer 2080 - Chief Information Officer 2080 - Chief Communications & Community Engagement Officer 2080 - Chief Operations Officer 2080 - Chief Schools Officer			2080 - Chief of Staff 2080 - School Board Attorney		