



**Board Work Session Minutes
Thursday, February 2, 2023**

The Board of Directors held a Work Session on Thursday, February 2, 2023. The meeting began at 3 pm and was held at District Office. Directors Denholm, Burchard, Olson, Cannon and Gray were present.

I. Approval of Agenda

Director Olson made a motion to approve the agenda, as presented. Director Cannon seconded the motion. The motion carried unanimously.

II. Superintendent Search Discussion

Current Mead School District Superintendent Shawn Woodward has accepted the superintendent position in the Monroe School District pending successful contract negotiations. Anticipating those contract negotiations will be concluded very soon, President Denholm led the board in a discussion on the process and options for hiring the next Mead School District superintendent. The following options were discussed:

1. **Interim Appointment** - While no specific individuals were named, items discussed included compensation and options to consider following the interim year.
2. **Direct Hire/Appointment** - Once again, no individuals were named. Items discussed included the pros and cons of this option.
3. **Full-Scale Superintendent Search** - Items discussed included the pros and cons of hiring an outside consulting firm versus doing the search in-house.

There was also discussion around the following concerns facing the district in the next school year that must also be taken into consideration in determining which superintendent hiring option to go with:

- Levy Renewal Ballot Measure in February 2024
- Budget Issues
- Board Elections

The topics of stability, continuing the work set forth in the district's Strategic Plan and the importance of including the community in the superintendent selection process were also discussed. Regarding the later, the board directed the district to put together a survey to solicit input from the community on the qualities, skills and qualifications they would like to see in the next superintendent. This survey will be shared with board members for their feedback prior to opening it for comment.

III. Executive Session

At 3:45 pm President Denholm called for an Executive Session of approximately one hour to evaluate the qualifications of potential superintendent candidates.

At 4:45 pm President Denholm returned the meeting to open session. No other business was discussed and no action was taken.

IV. Adjourn

The meeting was adjourned at 4:45 pm.

President

Secretary