

Student Investment Account		Relevant Strategy				
		S1	S2	S3	S4	S5
Outcome	Cultivating a safe, caring and inclusive learning environment where the success of each student is not be predicted by race, ethnicity, language, gender, gender identity, country of origin, disability, sexual orientation, socio economics, religion, marital status, or initial proficiencies	X	X	X	X	X
Outcome	Attract, hire and retain high-quality staff that reflect the student demographics of the school district while elevating the professional capacity of our workforce to meet the needs of today's learners.	X	X		X	
Outcome	Each adult in the system addresses and responds to each student's academic, social, emotional, and physical needs.	X	X	X	X	X
Outcome	Support student learning with rigorous, culturally relevant, consistent curriculum and clear expectations for teaching and learning while providing instructional supports and systems to meet the needs of all students.	X			X	X
Outcome	Strengthen connections between our students, our schools and our community.		X	X	X	

Strategy #1	Invest in targeted class size reduction in secondary English Language Arts, Science, and math classes, special education, English Language Development, and elementary schools with an emphasis on grades K-2.
Strategy #2	Expand and invest in teams of professionals to support the behavioral health and wellness needs of students and families.
Strategy #3	Develop, grow and support collaborative partnerships with families and community organizations using culturally relevant and linguistically specific practices that result in powerful learning for each student as measured across a continuum of outcomes and reverse current disparate outcomes among student groups.
Strategy #4	Invest in job embedded professional learning aimed at relevant practices and effective instructional techniques. (Academic Achievement, Cultural Competence and Socio-Political Consciousness)
Strategy #5	Reduce system barriers for accessing academic interventions and supports.