### VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

#### **School Board Services**

Kathleen J. Brown

District 10

Jennifer S. Franklin

**Trenace B. Riggs, Chair** District 1 – Centerville

**Beverly M. Anderson** 

At-Large

**David Culpepper** 

District 8

Staci R. Martin

District 4

Carolyn D. Weems, Vice Chair
District 9

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Michael R. Callan District 6

Victoria C. Manning

At-Large

Jessica L. Owens
District 3 – Rose Hall

District 2 – Kempsville

Kimberly A. Melnyk

District 2

School Board Regular Meeting Proposed Agenda Tuesday, January 24, 2023

#### **Holland Road Annex**

2323 Holland Road Virginia Beach, VA 23453 (757) 263-1000

Public seating is available, and members of the public will also be able to observe the School Board Meeting through livestreaming on www.vbschools.com, broadcast on VBTV Channel 47, and on Zoom through the link below.

Attendee link: https://us02web.zoom.us/webinar/register/WN\_cITF-pXESwSvjZMGsJ53lw Call-in (301) 715-8592 ID 818 3281 9362

The School Board's expectations regarding decorum, order and public comments can be found in School Board Bylaws 1-47 and 1-48. Public comment is always welcome by the School Board through their group e-mail account at <a href="SchoolBoard@VBCPSboard.com">SchoolBoard@VBCPSboard.com</a> or by request to the Clerk of the School Board at (757) 263-1016.

Requests for accommodations should be discussed with the Clerk of the Board by 9:00 a.m. on January 23, 2023.

- - A. School Board Administrative Matters and Reports:
    - 1. Parliamentary Procedures
    - 2. School Board Committee Assignment Review for Term Ending June 30, 2023
  - B. Compass to 2025 Update
  - C. Annual Compensation Update
- **2. Closed Session** (as needed)

- 5. Call to Order and Roll Call
- **6.** Moment of Silence followed by the Pledge of Allegiance
- 7. Student, Employee and Public Awards and Recognition
  - A. Bayside Sixth Grade Campus National ESEA Distinguished Schools Program: Exceptional Student Performance
  - B. VBCPS District-Wide 2024 Teacher of the Year
- 8. Adoption of the Agenda
- **9. Superintendent's Report** (second monthly meeting)
- 10. Approval of Meeting Minutes
  - A. January 10, 2023, Organizational/Regular School Board Meeting Added 01/20/2023
- 11. Public Comments (until 8:00 p.m.)

The School Board will hear public comments at the January 24, 2023 School Board Meeting. Citizens may sign up to speak by completing the online form here or contacting the School Board Clerk at 263-1016 and shall be allocated three (3) minutes each. Sign up for public speakers will close at noon on January 24, 2023. Speakers will be provided with further information concerning how they will be called to speak. In person speakers should be in the parking lot of the Holland Road Annex, 2323 Holland Road, Virginia Beach, Virginia 23453 by 5:45 p.m. January 24, 2023. Speakers signed up to address the School Board through Zoom or by telephone should be signed into the School Board Meeting by 5:45 p.m. All public comments shall meet School Board Bylaws, 1-47 and 1-48 requirements for Public Comment and Decorum and Order.

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#### School Board Regular Meeting Proposed Agenda (continued) Tuesday, January 24, 2023

### 12. Information

- A. Interim Financial Statements November/December 2022
- B. Annual Comprehensive Finance Report (ACFR) FY22 External Audit Review
- C. Textbook Adoption: Japanese I-IV

### 13. Return to public comments if needed

### 14. Consent Agenda

- A. Resolutions:
  - 1. African American History Month
  - 2. Career and Technical Education Month
  - 3. National School Counseling Week
- B. Policy Review Committee (PRC) Recommendation:
  - 1. Regulation 5-6.2/Appeals and Appeals Procedures/Non-Disciplinary Actions

### 15. Action

- A. Personnel Report / Administrative Appointments Updated 01/26/2023
- B. School Board Committee Assignment Review for Term Ending June 30, 2023
- 16. Committee, Organization or Board Reports
- 17. Return to Administrative, Informal, Workshop or <u>Closed Session</u> matters
- 18. Adjournment

Subject: Parliamentary Procedures	Item Number:_1A1
Section: Administrative, Informal, and Workshop	Date: <u>January 24, 2023</u>
Senior Staff: Kamala Lannetti, School Board Attorney	
Prepared by: Kamala Lannetti, School Board Attorney	
Presenter(s): Kamala Lannetti, School Board Attorney	

### **Recommendation:**

That the School Board participate in training and discussion regarding Parliamentary Procedures and how School Board Meetings are conducted.

### **Background Summary:**

At the suggestion of School Board Members, the School Board Attorney will provide training on Parliamentary Procedure and facilitate discussion among School Board Members regarding Parliamentary Procedure, School Board Bylaws and how School Board Meetings can be conducted in an efficient and orderly manner.

### **Source:**

School Board Bylaws Appendix A School Board Bylaws 1-30. 1-32, 1-39, and 1-40

### **Budget Impact:**

N/A

Subject: School Board Committee Assignment Review for Term Ending June 30, 2023 Item Number: 1A2			
Section: School Board Administrative Matters and Reports	Date: <u>January 24, 2023</u>		
Senior Staff: N/A			
Prepared by: Regina M. Toneatto, School Board Clerk			
Presenter(s): Trenace B. Riggs, School Board Chair			

### **Recommendation:**

That the School Board review the list of committee assignments for the term ending June 30, 2023 and assign School Board Members to fill vacancies resulting from the 2022 elections.

# **Background Summary:**

Pursuant to Bylaw 1-28, Assignments may be reviewed in January of each year or when otherwise necessary. Assignments to a Committee are effective until June 30th of each year or until such time as the School Board appoints new Committee Members, whichever is later.

### **Source:**

Bylaw 1-28 Committees, Organizations and Boards – School Board Member Assignments

# **Budget Impact:**

N/A



# School Board of the City of Virginia Beach School Board Committee Recommendations FY23 January 24, 2023 Organizational Review

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Bylaw 1-28 REF	COMMITTEE	ASSIGNMENTS
C1.	Internal Audit	Jennifer Franklin
		Kimberly Melnyk*
		Jessica Owens
		Larry Davenport (citizen member)
C2.	Policy Review (PRC)	Beverly Anderson
		<u>Jessica Owens</u> (candidate)
		<u>Victoria Manning</u> (candidate)
		<u>Kathleen Brown</u> (candidate)
C3.	Planning and Performance Monitoring Committee	Beverly Anderson
	(PPM)	Staci Martin (recommended)
	, ,	Jennifer Franklin
C4.	Governance	School Board Chair*
		Audit Chair
		PPM Chair
		PRC Chair
		Beverly Anderson
C5.	Legislative	Victoria Manning
		David Culpeper (recommended)
		Staci Martin (recommended)
C6.	Building Utilization	Michael Callan (recommended)
		David Culpeper (recommended)
		Carolyn Weems
C7.	Student Discipline Committee I	David Culpeper (recommended)
	(2 <sup>nd</sup> & 4 <sup>th</sup> Mon) 3:00 PM	Jennifer Franklin*
		Staci Martin (recommended)
C7.	Student Discipline Committee II	Michael Callan (recommended)
	(2 <sup>nd</sup> & 4 <sup>th</sup> Thurs) 3:00 PM	Victoria Manning
		Jessica Owens
C7.	Student Discipline Committee III	Beverly Anderson*
	(1 <sup>st</sup> & 3 <sup>rd</sup> Wed) 3:00 PM	Kathleen Brown (recommended)
		Kimberly Melnyk (recommended)
D1.	CIP/Modernization Review Committee	Victoria Manning*
		Kathleen Brown (recommended)
		Beverly Anderson (alt.)
E1.	School Site Selection	As needed
F1a	Equity Council	Jessica Owens
		Kimberly Melnyk
		Kathleen Brown (alt.) (recommended)
F1b	403b Plan Oversight Committee	Michael Callan (recommended)



# School Board of the City of Virginia Beach School Board Committee Recommendations FY23 January 24, 2023 Organizational Review

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Bylaw 1-28 REF	COMMITTEE	ASSIGNMENTS
G1.	Green Run Collegiate Charter Board	Kimberly Melnyk
		Jennifer Franklin (alt.)
G2.	Governor's School for the Arts	Kimberly Melnyk
		Beverly Anderson (alt.)
G3.	Mayor's Committee for Persons with Disabilities	Victoria Manning
		Kathleen Brown (alt.) (recommended)
G4.	Southeastern Cooperative Educational Programs	Kimberly Melnyk
	(SECEP)	Beverly Anderson (alt.)
G5.	Virginia School Boards Association (VSBA) Voting	Trenace Riggs
	Delegate at Annual Convention Nov. 18-20, 2020	(alt.)
G6.	Hampton Roads Educational Telecommunications	Michael Callan (recommended)
	Association (HRETA) WHRO Educational Advisory	Jennifer Franklin (alt.)
	Committee (EAC)	
G7.	Sister Cities Association of Virginia Beach	Trenace Riggs
		Beverly Anderson (alt.)
G8.	457 Deferred Compensation Board	Michael Callan (recommended)
G9.	Virginia Beach Human Rights Commission	Kimberly Melnyk
		Jennifer Franklin (alt.)
	Access College Foundation	

Policy 7-21 REF	CITIZENS' ADVISORY COMMITTEE	LIAISON
B1.	Special Education Advisory Committee	Carolyn Weems
		Jennifer Franklin (alt.)
B2.	General Advisory Council for Technical and Career	Carolyn Weems
	Education	Jennifer Franklin (alt.)
В3.	Community Advisory Committee for Gifted	Jennifer Franklin
	Education	Michael Callan (alt.) (recommended)
B4.	Interagency Adult Basic Education Advisory	Michael Callan (recommended)
	Committee	Staci Martin (alt.) (recommended)
B5.	School Health Advisory Committee	Victoria Manning
	-	Staci Martin (alt.) (recommended)
В6.	Strategic Plan Committee	Every five years

OTHER	
Virginia Beach Education Foundation (VBEF):	School Board Chair

Subject: Compass to 2025 Update

Section: Administrative, Informal, and Workshop

Date: January 24, 2023

Senior Staff: Lisa A. Banicky, Ph.D., Executive Director – Planning, Innovation, and Accountability

Prepared by: Lisa A. Banicky, Ph.D., Executive Director

Office of Planning, Innovation, and Accountability

Presenter(s): Lisa A. Banicky, Ph.D., Executive Director

### **Recommendation:**

That the School Board receive an update on the division's strategic framework, *Compass to 2025*, including an overview of the 2021-2022 navigational markers identified to monitor progress and performance as well as an update on the strategic priorities for the 2022-2023 school year.

### **Background Summary:**

Compass to 2025 is the divison's five-year strategic framework that has been in place since July 1, 2020. On an annual basis, strategic priorities are identified to assist schools in advancing the work in the framework. Updates are provided to the School Board through a variety of workshops and presentations throughout the school year. The navigational markers were identified as part of the strategic planning process and were initially introduced to the School Board at the July 2020 retreat.

### Source:

Code of Virginia § 22.1-253.13:6, as amended. Standard 6. Planning and public involvement School Board Regulation 7-21.7

Office of Planning, Innovation, and Accountability

### **Budget Impact:**

None

Subject: Annual Compensation Update	Item Number: <u>1C</u>	
Section: Administrative, Informal, and Workshop	Date: January 24, 2023	
Senior Staff: Cheryl R. Woodhouse, Chief Human Resources Officer, D	epartment of Human Resources	
Prepared by: Department of Human Resources		
Presenter(s): Judith R. Wood, Cheryl R. Woodhouse		

### **Recommendation:**

That the School Board receive an annual presentation on Compensation.

### **Background Summary:**

This past year, the division consulted with Segal to review the division's standing in the market for both the instructional and unified pay scales. Information regarding the study was presented to the School Board at the December 10, 2022, workshop.

Annually, the Department of Human Resources presents an update to the School Board regarding the Compensation of employees for the past year, comparisons to other local school divisions, along with possible budgetary considerations for the coming year. The purpose is to keep school board members apprised of current market conditions and the impact they have on successful operation of the school division.

### **Source:**

Data collected from a wide variety of sources including WISE, HR metrics reports, surveys, market analyses, and state and national reports.

### **Budget Impact:**

Salary and benefits comprise the major component of the School Board's Annual Budget. Combined, they are the largest expenditures for the division.

Subject: School Board Recognitions	Item Number:	7
Section: Student, Employee and Public Awards and Recognitions	Date: <u>Jan. 24, 2023</u>	
Senior Staff: Natalie Allen, Chief Communications and Community E	ngagement Officer	
Prepared by: <u>David Schleck, Public Relations Coordinator</u>		
Presenter(s): Carolyn D. Weems, Vice Chair		

### **Recommendation:**

That the School Board recognize the outstanding accomplishments of those receiving the Jan. 24, 2023, School Board recognitions. These designated achievements should not be taken lightly as they fall within a listing of criteria that require achievements including a national or state-level win in a competition, event, or achievement. Examples would be those of National Merit Finalists, taking first place for a state-level sports competition, or other similar meritorious examples. This meeting we will recognize:

- 1. Bayside Sixth Grade Campus National ESEA Distinguished Schools Program: Exceptional Student Performance
- 2. VBCPS district-wide 2024 Teacher of the Year

### **Background Summary:**

That the School Board allow time during School Board meetings to recognize students and/or staff who have accomplished notable recognitions that fit within the parameters of the School Board recognition criteria. Recognition Criteria:

- 1. Achievement of first or second place in national competitions/events.
- 2. Achievement of national recognition for outstanding achievements, i.e., National Merit Finalists.
- 3. Achievement of first place in regional (multi-state) competitions/events.
- 4. Achievement of first place in state competitions/events.
- 5. Achievements beyond the scope of regular academics/activities and/or job performance.

### **Source:**

Utilizing data from submissions made to the Department of Communications and Community Engagement, which have been approved by school principals or department heads recognizing a notable achievement from a student or staff member fitting the Board recognition parameters.

### **Budget Impact:**

None.

CHARTING THE COORSE	, see a
Subject: Approval of Minutes	Item Number: 10A
Section: Approval of Meeting Minutes	Date: <u>January 24, 2023</u>
Senior Staff: N/A	
Prepared by: Regina M. Toneatto, School Board Clerk	
Presenter(s): Regina M. Toneatto, School Board Clerk	
Recommendation:	
That the School Board adopt the following set of minutes as presented:	
A. January 10, 2023 Organizational/Regular School Board Mo	eeting
<b>Note:</b> Supporting documentation will be provided to the School Board under Board website on Friday, January 20.	er separate copy and posted to the School
Background Summary:	
N/A	
Source:	
Bylaw 1-40	
Budget Impact:	
N/A	



# VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

#### **School Board Services**

**Beverly M. Anderson** At-Large

**David Culpepper**District 8

**Staci Martin**District 4

**Trenace B. Riggs**District 1 – Centerville

Kathleen Brown
District 10

**Jennifer S. Franklin**District 2 – Kempsville

Kimberly A. Melnyk
District 2

Carolyn D. Weems
District 9

Michael Callan
District 6

Victoria C. Manning At-Large

Jessica L. Owens
District 3 – Rose Hall

Aaron C. Spence, Ed.D.
Superintendent

# School Board Organizational / Regular Meeting MINUTES Tuesday, January 10, 2023

#### **Holland Road Annex**

2323 Holland Road Virginia Beach, VA 23453 (757) 263-1000

**1. Administrative, Informal, and Workshop:** Vice Chair Melnyk convened the Administrative, Informal, and Workshop session at 4:01 p.m. on the 10<sup>th</sup> day of January 2023 and announced members of the public will be able to observe the School Board meeting through live streaming on vbschools.com, broadcast on VBTV Channel 47, and on Zoom; welcomed members of the public both in person and online.

In addition to the Superintendent, the following School Board members were present at the Holland Road Annex – Einstein Lab: Vice Chair Melnyk, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Franklin, Ms. Manning, Ms. Martin, Ms. Owens, Ms. Riggs, and Ms. Weems.

Vice Chair Melnyk called for any items for administrative matters; Ms. Weems recommended establishing a Career and Workforce Development Committee, mentioned workforce readiness skills and trade skills, need to assess what we have currently, assess community needs, committee be comprised of two City Council members and two School Board members, six-month time period for committee to work, recommendations by November 2023; Ms. Riggs mentioned the situation at Newport News Public Schools and how VBCPS may help; Ms. Anderson mentioned her interest in being a part of the Career and Workforce Development Committee; suggested a moment of silence for the teachers and students of Newport News Public Schools.

A. Annual Recruitment, Staffing, and Retention Update: Cheryl Woodhouse, Chief Human Resources Officer and Anne C. Glenn-Zeljeznjak, Coordinator Recruitment & Retention provided the School Board the annual presentation on Recruitment, Staffing, and Retention; Ms. Woodhouse provided an overview of the presentation and introduced Ms. Glenn-Zeljenzjak; Ms. Glenn-Zeljenzjak continued the presentation and reviewed the topics of the presentation; market conditions and challenges: teacher shortage continuing to impact the applicant pool, fewer students choosing teaching career, teachers compensated less that their college-educated peers in other professions, retention of teachers, critical shortage positions, affordable housing; national caused of teacher and staffing shortages: recruiting challenges - negative perception of the teaching profession (high cost of becoming a teacher, differing state licensure requirements), retention challenges – lack of support for current teachers (teacher compensation, school workplace culture); VBCPS retirements and resignations 2021-2022: 760 teachers, 2021-2022 teacher retention: 87.72%; school year opened with 35 instructional vacancies; results: 489 new teachers (8 Virginia Beach Future Teacher (VTfT) award winners, 32 early commitment acceptances, 194 letters of intent); reviewed retirements and resignations numbers from September-December 2022: 33 classified retirements, 11 instructional retirements, 145 classified resignations, 68 instructional resignations; current instructional vacancies as of January 6, 2023: 67 (30 elementary, 23 middle, 14 high); current classified, custodial and food service vacancies as of January 6, 2023: 33 classified (13 elementary, 6 middle, 14 high), 80\* custodial (35 elementary, 23 middle, 22 high), 63\* food services (28 elementary, 17 middle, 18 high); \*note: this does not include 7 department custodians and 19 food service central office vacancies that work directly with schools.



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Recruitment strategies: advertisement posters – QR Codes, business cards – QR Codes, YouTube advertisements, radio campaigns and Spotify ads, paid advertising on Social Media sites, Virginia Employment Commission – Work Force Connection, media outlets; additional recruitment strategies: VBSchools hiring fairs, recruitment participation (virtually and in-person), Walk-Up Wednesdays, Student Teacher/School Counseling Interns Outreach, attractive benefits package (retirement program, paid leave); reviewed recruitment and retention vitality: incentives, grants, substitution rates, early commitment agreements, VB Future Teacher Awards, Teachers-in-Residence, custodial substitute initiative, Retiree Opportunity Program (ROP); VBCPS continues recruitment efforts: application enhancements, letters of intent, international teachers, substitute recruitment at school events, centralized custodial staffing; reviewed summary – year-long recruitment, promote and support the field of education, partnerships, hiring fairs, marketing campaigns, community outreach; shared tips to supporting staffing efforts: elevate education as a profession, speak to others about employment opportunities with VBCPS, follow and share the division's social media posts, apply for vacant positions at VBSchools.com.

The presentation continued with questions and comments regarding advancement opportunities for food services; retaining food service workers; certifications for different food service positions; utilizing PTSA to get information out; receiving information regarding the enhanced employee process – update at later School Board meeting; possibility of increasing number of future teacher award winners; completion of course requirements; increasing letters of intent; health benefit package; instructional vacancies; and long term substitutes.

B. Childcare Program – Introduction: Cheryl Woodhouse, Chief Human Resources Officer presented the School Board information regarding the recommendation from the Department of Human Resources to expand our partnership with VB Parks and Recreation and establish a new partnership with the YMCA to bring additional childcare opportunities to our staff in the 17 identified Title I schools; reviewed topics of the presentation; mentioned the Child Care Program Introduction Planning Committee members; provided an overview of the timeline of events: March 2022 – topic surfaced as a possible recruitment and retention initiative; August/September – first brainstorming meeting with VBCPS staff, investigated other school divisions that offer childcare to employees; October – first meeting of the full Planning Committee; November – virtual meeting with staff from Carrollton, TX, launched childcare interest survey to Title I staff; December – Planning Committee meetings continued, toured preschool classrooms at the Technical and Career Education Center; January 10, 2023 – Child Care Program update to the School Board; reviewed interest survey results: 25% of staff in our Title I schools responded, 58% of respondents are "very interested" in attending a childcare program at either Parks and Recreation or the YMCA, 40% of staff were interested in a full-day option, 30% of staff were interested in before and after care options, most of the children were between 3 and 10 years of age.

Phase 1 – Implementation: Title I staff, VB Parks and Recreation and YMCA centers, available spots/expand capacity, children ages 3 and 4 only, registration cost – TBD, registration in April, memorandum of understanding; list of Title I Schools: Bayside ES, Bayside MS, Bayside Sixth Grade Campus, B. F. Williams ES, Birdneck ES, Brookwood ES, College Park ES, Diamond Springs ES, Green Run ES, Holland ES, Luxford ES, Lynnhaven ES, Newtown ES, Parkway ES, Point O'View ES, Rosemont ES, and Seatack ES; Phase 1 – next steps: finalize the number of seats available to staff; develop, finalize, and communicate the application and selection process to Title I staff; Title I staff make their selection (Parks and Recreation or YMCA); complete the admissions application; verification of employment at a Title I school; selection process notification; possible financial support to offset childcare cost; Phase 2 – future plans: memorandum of understanding expansion; site identification – classrooms in Title I schools; possible financial support to offset childcare costs; work experiences and internships for VBCPS students; potential hiring agreement upon graduation; Model Partnership recognition.

The presentation continued with questions and comments regarding how many facilities; working with Parks and Recreation and the YMCA; for staff at 17 Title I schools; application with Parks and Recreation and YMCA to see if qualify for discounted rate; holding slots available; number of respondents to survey: 353; staffing burden for Parks and Recreation and/or YMCA; future plans looking at using classrooms at two schools; work with division services to make sure space available; schools selected based on availability; application process and when open for school staff verses the public.

- **Closed Session**: At 5:05 p.m., Vice Chair Melnyk made the following motion That the School Board recess into Closed Session in accordance with the exceptions to open meetings law set forth in Code of Virginia §2.2-3711 to deliberate on the following matters:
  - 1. Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or



Tuesday, December 13, 2022 School Board Regular Meeting Page 3 of 8

employees of any public body; and evaluation of performance of departments or schools of public institutions of higher education where such evaluation will necessarily involve discussion of the performance of specific individuals.

- 7. Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body. For the purposes of this subdivision, "probable litigation" means litigation that has been specifically threatened or on which the public body or its legal counsel has a reasonable basis to believe will be commenced by or against a known party. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.
- 8. Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

Namely to discuss:

- A. Appointment of a hearing officer for a discrimination complaint appeal hearing
- B. Pending litigation matters

Kamala H. Lannetti, School Board Attorney, added the following to the motion for Closed Session:

Add Subsection 2 – 2.2-3711 Code of Virginia subsection 2

2. Discussion or consideration of admission or disciplinary matters or any other matters that would involve the disclosure of information contained in a scholastic record concerning any student of any public institution of higher education in the Commonwealth or any state school system. However, any such student, legal counsel and, if the student is a minor, the student's parents or legal guardians shall be permitted to be present during the taking of testimony or presentation of evidence at a closed meeting, if such student, parents, or guardians so request in writing and such request is submitted to the presiding officer of the appropriate board.

And also, Code of Virginia 2.2-3711 to deliberate on section 19

19. Discussion of plans to protect public safety as it relates to terrorist activity or specific cybersecurity threats or vulnerabilities and briefings by staff members, legal counsel, or law-enforcement or emergency service officials concerning actions taken to respond to such matters or a related threat to public safety; discussion of information subject to the exclusion in subdivision 2 or 14 of § 2.2-3705.2, where discussion in an open meeting would jeopardize the safety of any person or the security of any facility, building, structure, information technology system, or software program; or discussion of reports or plans related to the security of any governmental facility, building or structure, or the safety of persons using such facility, building or structure.

Namely to discuss:

C. Security matter and response to a specific school incident/student discipline matter

Ms. Lannetti noted this information was published in the agenda. Vice Chair Melnyk noted the additions and called for a second; Ms. Anderson seconded the motion. There were ten (10) ayes in favor of the motion to recess into Closed Session: Vice Chair Melnyk, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Franklin, Ms. Manning, Ms. Martin, Ms. Riggs, and Ms. Weems. The motion passed, 10-0-0.

<u>Individuals present for discussion in the order in which matters were discussed:</u>

- A. <u>Appointment of a hearing officer for a discrimination complaint appeal hearing:</u> School Board members: Vice Chair Melnyk, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Franklin, Ms. Manning, Ms. Martin, Ms. Riggs, and Ms. Weems; Kamala H. Lannetti, School Board Attorney; Superintendent Spence; Regina M. Toneatto, Clerk of the Board. Note: Ms. Owens entered the Closed Session at 5:10 p.m.
- B. <u>Pending litigation matters:</u> School Board members: Vice Chair Melnyk, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Franklin, Ms. Manning, Ms. Martin, Ms. Owens, Ms. Riggs, and Ms. Weems; Kamala H. Lannetti, School Board Attorney; Superintendent Spence; Regina M. Toneatto, Clerk of the Board.



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C. <u>Security matter and response to a specific school incident/student discipline matter:</u> School Board members: Vice Chair Melnyk, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Franklin, Ms. Manning, Ms. Martin, Ms. Owens, Ms. Riggs, and Ms. Weems; Kamala H. Lannetti, School Board Attorney; Superintendent Spence; Regina M. Toneatto, Clerk of the Board.

At 5:17 p.m. the following staff members joined the Closed Session for discussion regarding security matter and response to a specific school incident/student discipline matter: Donald E. Robertson, Ph.D., Chief of Staff; Matthew Delaney, Chief Schools Officer; Jack Freeman, Chief Operations Officer; Thomas A. DeMartini, Director, Office of Security and Emergency Management.

The School Board reconvened at 5:37 p.m.

Certification of Closed Session: Vice Chair Melnyk read the Certification of Closed Meeting:

WHEREAS, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

**WHEREAS**, Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

**NOW, THEREFORE, BE IT RESOLVED** that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Ms. Manning made the motion, seconded by Ms. Martin. There were eleven (11) ayes in favor of the motion for Certification of Closed Session. The motion passed unanimously, 11-0-0.

Vice Chair Melnyk made the following motion: that the School Board authorize Richard Hailey to serve as a student discrimination complaint hearing officer. The motion was seconded by Ms. Riggs. The were eleven (11) ayes in favor of the motion. The motion passed unanimously, 11-0-0.

- 3. School Board Recess: Vice Chair Melnyk adjourned the Administrative, Informal, and Workshop session at 5:39 p.m.
- **Call to Order and Roll Call:** Superintendent Spence, serving as Chair pro-tem called the School Board Annual Organizational meeting to order at 6:05 p.m. The following School Board members were present in the Holland Road Annex School Board Room/Auditorium: Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Franklin, Ms. Manning, Ms. Martin, Ms. Melnyk, Ms. Owens, Ms. Riggs, and Ms. Weems.
- **6. Moment of Silence followed by the Pledge of Allegiance:** Superintendent Spence took a moment to recognize our colleagues in Newport News City Public Schools and asked during the moment of silence to keep them in your thoughts and prayers.
- **7. School Board Organizational Matters:** After reviewing the nomination and voting procedures to be used for the election of School Board Chair and Vice Chair, without any objections, motions, or questions, Superintendent Spence called for nominations in the election of School Board Chair.
  - A. <u>Election of School Board Chair:</u> Ms. Weems stated her decision not to run for School Board Chair and nominated Ms. Trenace Riggs for School Board Chair for the 2023 calendar year. Without any other nominations for School Board Chair, votes were cast with the following results: Ms. Riggs received eight (8) votes: Ms. Anderson, Mr. Culpepper, Ms. Franklin, Ms. Martin, Ms. Melnyk, Ms. Owens, Ms. Riggs, and Ms. Weems. Kamala H. Lannetti, School Board Attorney announced pursuant to Bylaw 1-18, the nominee with the most votes is declared the Chair and at this time Ms. Riggs has the most amount of votes. Ms. Riggs was declared School Board Chair for the 2023 calendar year. Superintendent Spence turned the meeting over to Chair Riggs to proceed with the meeting. Chair Riggs thanked the School Board and Ms. Weems.
  - B. <u>Election of School Board Vice Chair:</u> Chair Riggs mentioned the same election procedure for Chair will be followed for the election of School Board Vice Chair. Chair Riggs called for nominations for School Board Vice Chair. Chair Riggs nominated Ms. Carolyn Weems for Vice Chair. Without any other nominations for School Board Vice Chair, votes were cast with the following results: Ms. Weems received eleven (11) votes: Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Franklin, Ms. Manning, Ms. Martin, Ms. Melnyk, Ms. Owens, Ms. Riggs, and Ms. Weems. The



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- School Board Clerk announced it was a unanimous vote for Carolyn Weems and declared School Board Vice Chair for the 2023 calendar year. Vice Chair Weems shared some thoughts and thanked the School Board members.
- C. Appointment of Clerk and Deputy Clerk: Chair Riggs called for a motion to approve the Superintendent's recommendation to appoint Regina M. Toneatto as Clerk of the School Board and Susan L. Keipe as Deputy Clerk of the School Board for the 2023 calendar year. Ms. Melnyk made the motion, seconded by Ms. Franklin. Without discussion, Chair Riggs called for a vote to approve the appointment of the Clerk and Deputy Clerk. The School Board Clerk announced the motion passed unanimously, 11-0-0.
- Schedule of Meetings: January 2023 through June 2024: Chair Riggs opened the floor for any discussion regarding the Schedule of Meeting: January 2023 through June 2024; Ms. Manning mentioned the June 6 special meeting for the Superintendent's evaluation and having the evaluation as part of the June 12 meeting; a discussion followed regarding the length of the meeting for the Superintendent's evaluation; need for a dedicated meeting for evaluation; start meeting earlier; could suspend the workshop; work schedule of board members. Ms. Manning made a motion to suspend the workshop on June 12<sup>th</sup> and move the June 6<sup>th</sup> Special Meeting to June 12th meeting in place of the workshop, the motion was seconded by Mr. Culpepper. A brief discussion following regarding the start time of the meeting; importance of the evaluation; length of time for evaluations in the past; graduation schedules the week of June 12; time allotment for evaluation; Ms. Manning amended her motion to move the Superintendent's evaluation to May 23rd and start at two o'clock and suspend the workshop, Mr. Culpepper agreed and seconded the amended motion. A brief discussion followed regarding clarification on suspending the workshop and timeline to complete the evaluation; clarification on removing the June 6<sup>th</sup> Special Meeting so there is not an additional meeting; for clarification, Ms. Manning noted additional amendment to her amended motion to eliminate the June 6th meeting and Mr. Culpepper seconded the amendment. A brief discussion following regarding the start time on May 23 and work schedules; keeping the June 6th Special Meeting for the Superintendent's evaluation. Chair Riggs called for a vote on Ms. Manning's second motion. The School Board Clerk announced there were three (3) ayes in favor of the second motion: Mr. Culpepper, Ms. Manning, and Ms. Martin. There were eight (3) nays opposed to the second motion: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Franklin, Ms. Melnyk, and Ms. Owens. The motion failed, 3-8-0.

Ms. Melnyk made a motion to keep the schedule as presented, the motion was seconded by Vice Chair Weems. Without discussion, Chair Riggs called for a vote. The School Board Clerk announced there were nine (9) ayes in favor of the motion: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Franklin, Ms. Melnyk, and Ms. Owens. There were two (2) nays opposed to the motion: Ms. Manning, and Ms. Martin. The motion passed, 9-2-0.

- 8. Student, Employee and Public Awards and Recognition: There were no awards or recognitions presented at the meeting.
- 9. Adoption of the Agenda: Chair Riggs called for any modifications to the agenda as presented; Kamala H. Lannetti, School Board Attorney mentioned an addition on Consent item 15B there was a scrivener change on the deed and the information was added to the packet and there is not a need for a Closed Session after the formal meeting, Agenda Item #18; Ms. Manning made a motion to move Consent Agenda Item #15A Positive Behavioral Interventions and Supports (PBIS) to Action Item #16C; Mr. Culpepper seconded the motion. Chair Riggs called for a motion to adopt the agenda as amended; Ms. Anderson made the motion, seconded by Ms. Franklin. Chair Riggs called for a vote. The School Board Clerk announced the motion passed unanimously, 11-0-0.
- **10. Superintendent's Report:** There was no report presented at the meeting.
- 11. Approval of Meeting Minutes
  - A. <u>December 13, 2022 Regular School Board Meeting:</u> Chair Riggs called for any modifications to the December 13, 2022 regular School Board meeting minutes as presented. Hearing none, Chair Riggs called for a motion to approve. Ms. Anderson made the motion, seconded by Ms. Franklin. Chair Riggs called for a vote. The School Board Clerk announced there were eight (8) ayes in favor of the motion: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Franklin, Ms. Manning, Ms. Martin, Ms. Melnyk, and Ms. Owens. There were three (3) abstentions: Ms. Brown, Mr. Callan, and Mr. Culpepper since they did not attend the meeting. The motion passed, 8-0-3.

### 12. Public Comments (until 8:00 p.m.)

Chair Riggs announced the School Board will hear public comments until 8:00 p.m. on matters relevant to Pre-K public education in Virginia Beach and the business of the School Board and the School Division. Chair Riggs mentioned information regarding speaker process and submitting comments via group email. There were thirty-five (35) in person speakers and one (1) online speaker (including twenty-one (21) in person student speakers); topics discussed were VDOE



Tuesday, December 13, 2022 School Board Regular Meeting Page 6 of 8

model policy; transgender students; preferred name and pronoun; gender identity; protecting transgender students; staffing needs; compensation package; employee wellness; retention of staff; bonuses for staff; and PALS teachers.

Public Comments were suspended at 8:00 p.m. for the Information portion of the agenda.

### 13. Information

A. American Rescue Plan Act ESSER III Update: Crystal Pate, Chief Financial Officer provided the School Board an update on the American Rescue Plan (ARP) Act Elementary and Secondary School Emergency Relief (ESSER) III allocation; provided an overview of the funds; \$82.5 million has been allocated to VBCPS; reviewed allowable uses of funds; addressing learning loss - must reserve not less that 20% to address learning loss, ensure that such interventions respond to students academic, social, and emotional needs and address the disproportionate impact of COVID-19 on underrepresented student subgroups; plan requirements for ARP ESSER III: plan for safe return to in-person instruction and continuity of services, plan for the use of ASP ESSER III funds; VBCPS invited the community to participate in a survey to provide input on how ARP funds should be allocated; survey was open from November 21, 2022 through December 2, 2022; participants: 3,585 parent/guardian; 1,130 employee; 73 community member (nonparent/guardian; 11 student; top three responses for prevention and mitigation strategies: maintaining healthy facilities, improvements to HVAC and ventilation systems, support for vaccinations; top three responses for addressing unfinished learning: evidence-based interventions and instructional resources, enhanced summer learning program, expanding tutoring programming during evening hours; top three responses for addressing student needs: mental health needs, social-emotional needs, support for at-risk student populations; top three responses for other uses of funds: support teacher and staff retention and recruitment strategies, facility improvements, technology; update on spending: award amount: \$82,502,193.98, amount obligated/spent: \$29,920,283.30, amount remaining: \$52,581,910.68; reviewed other pandemic-relief funding.

The presentation continued with questions and comments regarding incentives; incentives for PALS staff; staff in allocated FTE positions; PALS teachers are temporary employment staff; state funding; consideration of PALS teachers and incentives; significant number of positions that are not full-time; gather information for the School Board on positions and share at a later time.

- B. <u>Policy Review Committee (PRC) Recommendations:</u> That the School Board approve Policy Review Committee (PRC) recommendations regarding review, amendment, and repeal of certain bylaws and policies as reviewed by the PRC at its December 8, 2022 meeting. School Board Attorney, Kamala H. Lannetti presented the following:
  - Regulation 5-6.2/Appeals and Appeals Procedures/Non-Disciplinary Actions: The PRC recommends update to the appeals of the 2.0 Waiver Rule as reflected by change in VHSL Rules. Additional updates to indicate appropriate designee to handle appeal.
- **Return to public comments if needed:** The School Board continued Public Comments at 8:21 p.m. Topics discussed were Board leadership; Oath of Office; budget; Library Media Specialist (LMS); books in library collection; VDOE Model Policy; transgender students; service learning; high school elective in service learning; Tides Prep Academy; and parental rights. The Public Comments ended at 8:59 p.m.

# 15. Consent Agenda

Positive Behavioral Interventions and Supports (PBIS): Year 2 Tier I Evaluation: Note – item moved to Action Agenda item #16C; see agenda item #9 Adoption of the Agenda.

Chair Riggs read the following items on the Consent Agenda:

- A. <u>Landstown Middle School Dominion Energy Easement Agreement:</u> Recommendation that the School Board approve a motion authorizing the Chair to execute a 15' x 30' public utility easement agreement with Dominion Energy Virginia, which will allow the extension of underground utilities needed to provide a padmount transformer location near Landstown Middle School.
- B. <u>Energy Performance Contract</u>: Recommendation that the School Board approve a motion authorizing the Superintendent to execute an energy performance contract with Noresco in the amount of \$3,104,415. This contract authorizes the construction phase of the process. Facilities included in this project are College Park Elementary, Creeds Elementary, Larkspur Middle, Plaza Middle and the Technical and Career Education Center.



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Recommended work includes lighting and building envelope improvements.

#### C. Recommendations of General Contractor:

- 1. <u>Kempsville and Ocean Lakes High Schools Turf/Track Field Improvements:</u> Recommendation that the School Board approve a motion authorizing the Superintendent to execute a contract with LandTek Group, Inc. for the Kempsville High School Track and Field Improvements and Ocean Lakes High School Turf Field Conversion in the amount of \$3,868,500.
- 2. <u>Hermitage and Newtown Elementary Schools Boiler Replacement:</u> Recommendation that the School Board approve a motion authorizing the Superintendent to execute a contract with E&P Electrical Contracting Company for the Hermitage and Newtown Elementary Schools Boiler Replacement in the amount of \$1,055,820.
- 3. <u>Kingston Elementary School HVAC Replacement:</u> Recommendation that the School Board approve a motion authorizing the Superintendent to execute a contract with ColonialWebb Contractors Company for the Kingston Elementary School HVAC Replacement in the amount of \$3,524,675.

Chair Riggs called for any objections to the School Board voting on the Consent Agenda items. Hearing none, Chair Riggs called for a motion to approve all of the items on the Consent Agenda as presented. Ms. Melnyk made the motion, seconded by Ms. Brown. Chair Riggs called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Culpepper, Ms. Franklin, Ms. Manning, Ms. Martin, Ms. Melnyk, and Ms. Owens. There was one (1) nay opposed to the motion: Mr. Callan. The motion passed, 10-1-0.

#### 16. Action

- A. Personnel Report / Administrative Appointments: Chair Riggs called for a motion to approve the January 10, 2023 personnel report and administrative appointments. Ms. Melnyk made the motion, seconded by Ms. Owens that the School Board approve the appointments and the acceptance of the resignations, retirements, and other employment actions as listed on the January 10, 2023 personnel report along with administrative appointments as recommended by the Superintendent. Without discussion, Chair Riggs called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Franklin, Ms. Manning, Ms. Martin, Ms. Melnyk, and Ms. Owens. There was one (1) abstention: Mr. Culpeper, not familiar with the people. The motion passed, 10-0-1.

  Superintendent Spence introduced the following: Kelly A. Padilla, Assistant Principal, Green Run Elementary School as Principal, W.T. Cooke Elementary School; Ronald D. Berkebile, Executive Management Team Assistant General Manager, City of Virginia Beach as Demographer GIS Manager, Office of Facilities Services; Zachary L. Bucholz, Assistant Principal, Brandon Middle School as Human Resources Specialist, Department of Human Resources; and Karen W. Woodson, School Board Internal Auditor which the School Board approved at the December 13, 2022 School Board meeting.
- B. Resolution: Regarding the City Council Ordinance to Amend Section 15-5.2 of the City Code Pertaining to the Business License Fees and Taxes: Chair Riggs called for a motion to approve the resolution regarding the City Council Ordinance to amend Section 15-5.2 of the City Code pertaining to the business license fees and taxes. Ms. Manning made the motion, seconded by Ms. Brown; there was a brief discussion regarding City Council and funding; impact on budget; help business owners; additional revenues from City; Vice Chair Weems read the following resolution:

# RESOLUTION REGUARDING THE CITY COUNCIL ORDIANCE TO AMEND SECTION 18-5.2 OF THE CITY CODE PERTAINING TO BUSINESS LICENSE FEES AND TAXES AND TO PROVIDE REVENUE OFFSETS

**WHEREAS**, the City Council approved an ordinance on December 6, 2022 titled "AN ORDIANCE TO AMEND SECTION 18-5.2 OF THE CITY CODE PERTAINING TO BUSINESS LICENSE FEES AND TAXES AND TO PROVIDE REVENUE OFFSETS;" and

**WHEREAS**, the Ordinance directs the School Board to provide the offset required by the City Schools Revenue Sharing Policy in the amount of \$495,453; and





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WHEREAS, the School Board could not take action regarding this Ordinance until the School Board meeting scheduled for January 10, 2023; and

WHEREAS, a memo sent to Kevin Chatellier, Director of Budget and Management Services on January 3, 2023 advised that the offsets to cover the \$495,453 reduction of the local revenues to Virginia Beach City Public Schools during this fiscal year will be offset in the budget through teacher vacancies; and

NOW, THEREFORE, BE IT

RESOLVED: that the School Board has provided the specific budget shortfall offset information in this Resolution; and

**FINALLY RESOLVED**: That a copy of this Resolution be spread across the official minutes of this School Board, and the Clerk of the School Board is directed to deliver a copy of this Resolution to the Mayor, each member of the City Council, the City Manager, and the City Clerk.

The discussion continued regarding small business owners; opening business in Virginia Beach; better communication from City Council; return on investment. Without further discussion, Chair Riggs called for a vote. The School Board Clerk announced there were nine (9) ayes in favor of the motion: Chair Riggs, Vice Chair Weems, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Manning, Ms. Martin, Ms. Melnyk, and Ms. Owens. There was one (1) nay opposed to the motion: Ms. Anderson. There was one (1) abstention: Ms. Franklin – conflict of interest as business owner. The motion passed, 9-1-1.

- C. <u>Positive Behavioral Interventions and Supports (PBIS): Year 2 Tier I Evaluation:</u> Chair Riggs called for a motion to approve. Ms. Franklin made the motion, seconded by Ms. Melnyk. A brief discussion followed regarding data results; effectiveness of program; PBIS in action; results take time; PBIS as a return on investment; time to implement; based on elementary school useful, making an impact; look at total picture (pandemic, staffing, retention); effective when consistent; no alternative. Without further discussion, Chair Riggs called for a vote. The School Board Clerk announced there were six (6) ayes in favor of the motion: Chair Riggs, Ms. Anderson, Ms. Franklin, Ms. Martin, Ms. Melnyk, and Ms. Owens. There were five (5) nays opposed to the motion: Vice Chair Weems, Ms. Brown, Mr. Callan, Mr. Culpepper, and Ms. Manning. The motion passed, 6-5-0.
- 17. Committee, Organization or Board Reports: Ms. Franklin mentioned the Community Advisory Committee for Gifted Education meeting last night, changes discussed are being implemented, doing testing on all first graders, create a local norm, distance learning, providing opportunities to both make-up work and get ahead; Ms. Owens mentioned the Mental Health Task Force meeting yesterday, continue to work on different initiatives, collaboration between community partners, staff members and student representatives, in February starting Securely After-Hours Program; Chair Riggs mentioned committee openings and the School Board Clerk will be sending the information to the School Board members, share interest with Chair Riggs, School Board Clerk will also provide committee descriptions and Bylaw 1-28; committee assignments are from January to June; mention of Bylaw 1-28.
- **18. Return to Administrative, Informal, Workshop or** <u>Closed Session</u> **matters:** There was no Closed Session after the formal meeting; see agenda item #9 Adoption of the Agenda.
- **19. Adjournment:** Chair Riggs adjourned the meeting at 9:35 p.m.

	Respectfully submitted:
	Regina M. Toneatto, Clerk of the School Board
Approved:	
Trenace B. Riggs, School Board Chair	

Subject: Interim Financial Statements – November and December 2022	Ito	em Number:	12A
Section: Information	Date:	January 24	1, 2023
Senior Staff: Crystal M. Pate, Chief Financial Officer			
Prepared by: <u>Daniel G. Hopkins</u> , <u>Director of Business Services</u>			
Presenter(s): Crystal M. Pate, Chief Financial Officer			
Daniel G. Hopkins, Director of Business Services			

### **Recommendations:**

It is recommended that the School Board review the attached financial statements.

# **Background Summary:**

Pursuant to Section 22.1-115 of the Code of Virginia, as amended, and other applicable sections, the enclosed Interim Financial Statements are presented.

### **Source:**

Section 22.1-115 of the Code of Virginia, as amended

# **Budget Impact:**

None



# INTERIM FINANCIAL STATEMENTS FISCAL YEAR 2022-2023 NOVEMBER 2022

The financial statements include the following:

	<u>Page</u>
School Operating Fund:	
Revenues by Major Source	A1
Expenditures and Encumbrances by Category	A3
Expenditures and Encumbrances by Budget Unit	
within Category	A5
Revenues and Expenditures/Encumbrances Summary	B1
Balance Sheet	B2
Revenues by Account	B3
Special Revenue and Proprietary Funds:	
Athletics	B5
Cafeterias	B6
Textbooks	B7
Risk Management	B8
Communication Towers/Technology	B9
Grants	. B10
Health Insurance	. B13
Vending Operations	. B14
Instructional Technology	. B15
Equipment Replacement	. B16
Capital Projects Funds Expenditures and Encumbrances	
Green Run Collegiate Charter School	

The financial statements are reported on a cash basis; however, the financial statements include encumbrances (e.g., purchase orders, construction contracts) and reflect the option-payroll (e.g., 10-month employees starting in September electing to be paid over 12-months (i.e., includes the appropriate amount of the July and August salary payments due)) on a monthly basis (September through June). This salary accrual is reflected in each appropriate salary line item within each cost center and fund for reporting and budgetary control purposes.

### **School Operating Fund**

The School Operating Fund makes up the general operating fund of the School Board. The general fund is used to account for all of the financial resources (except those accounted for in the below funds) that support the Instruction; Administration, Attendance and Health; Pupil Transportation; Operations and Maintenance; and Technology categories.

# **School Operating Fund Revenues** (pages B1, B3-B4)

Revenues realized this month totaled **\$80.6 million**. Of the amount realized for the month, **\$40.8 million** was realized from the City, **\$8.8 million** was received in state sales tax, and **\$25.7 million** was received from the Commonwealth of Virginia for Basic School Aid, Standards of Quality (SOQ) entitlements, and other State revenue.

# **School Operating Fund Expenditures** (page B1)

The percent of the total current fiscal year budget expended and encumbered through this month was **37.79%**. The percent of expenditures and encumbrances to the total actual expenditures and encumbrances for the same period in FY 2022 was **38.17%**, and FY 2021 was **36.68%**. Please note that **\$25,591,033** of the current year budget is funded by the prior year fund balance for encumbrances.

# **Athletics Fund** (page B5)

The Athletics Fund accounts for the revenues and expenditures associated with the middle and high school athletic programs. This fund has realized \$2,513 (interest) this month or 91.0% of the estimated revenue for the current fiscal year compared to 95.3% of FY 22 actual. Expenditures totaled \$516,696 for this month. This fund has incurred expenditures and encumbrances of 46.2% of the current fiscal year budget compared to 41.9% of the FY 22 actual. Please note that \$685,490 of the current year budget is funded by the prior year fund balance for encumbrances.

### Cafeterias Fund (page B6)

The Cafeterias Fund accounts for the revenues and expenditures associated with the school cafeteria operations of the School Division. The fund realized \$4,429,516 (includes \$2,937,491 from the federal government for National School Lunch Program) this month or 22.9% of the estimated revenue for the current fiscal year compared to 24.2% of the FY 22 actual. Expenditures totaled \$3,316,931 for this month. This fund has incurred expenditures and encumbrances of 22.8% of the current fiscal year budget compared to 25.5% of the FY 22 actual. Please note that \$2,237,274 of the current year budget is funded by the prior year fund balance (\$1,746,509) and prior year fund balance for encumbrances (\$490,765).

# **Textbooks Fund** (page B7)

The Textbooks Fund accounts for the financing and acquisitions of textbooks used in the School Division. The fund realized \$418,903 (includes \$415,288 from the Department of Education) this month or 41.6% of the estimated revenue for the current fiscal year compared to the 41.6% of the FY 22 actual. Expenditures totaled \$1,107,676 for this month. This fund has incurred expenditures and encumbrances of 89.6% of the budget for the current fiscal year compared to 81.5% of the FY 22 actual. Please note that \$2,007,046 of the current year budget is funded by the prior year fund balance (\$1,859,296) and prior year fund balance for encumbrances (\$147,750).

# Risk Management Fund (page B8)

The Risk Management Fund accounts for and provides insurance and the administration thereof for the School Division. The fund realized \$14,479 in revenue (includes \$13,904 in interest) this month. Expenses for this month totaled \$296,064 (includes \$134,261 in Worker's Compensation payments and \$4,966 in Motor Vehicle insurance premiums).

### **Communication Towers/Technology Fund** (page B9)

The Communication Towers/Technology Fund accounts for the rent receipts relating to the communication towers constructed on School Board property. The fund realized \$15,584 in revenue (includes \$4,114 in tower rent-Cox High, \$6,300 in tower rent-Tech Center, and \$1,766 in tower rent-Woodstock Elementary) this month or 48.0% of the estimated revenue for the current fiscal year compared to 63.7% of FY 22 actual. Please note that \$284,000 of the current year budget is funded by the prior year fund balance.

# **Grants Fund** (pages B10-B12)

The Grants Fund accounts for certain private, Commonwealth of Virginia, and Federal grants (with matching local funds, if required). A total of \$5,780,185 in expenditures was incurred for various grants this month.

# **Health Insurance Fund\_**(page B13)

The Health Insurance Fund accounts for the health insurance program and the administration thereof for the City and School Board employees. Revenues for this month totaled \$13,648,273 (including City and School Board (employer and employee) premium payments). Expenses for this month totaled \$10,513,002. This includes medical and prescription drug claim payments for City and School Board employees.

# **Vending Operations Fund** (page B14)

The Vending Operations Fund accounts for the receipts and expenditures relating to the soft drink vending operations in the School Division. A total of \$13,796 in revenue has been received for this current fiscal year or 21.9% of the estimated revenue for the current fiscal year compared to 23.1% of FY22 actual. Please note that \$6,000 of the current year budget is funded by the prior year fund balance.

# <u>Instructional Technology Fund</u> (page B15)

The Instructional Technology Fund accounts for the financing and acquisitions of instructional technology to assist in the integration of Technology into the K-12 curriculum. The fund realized \$15,337 in revenue (interest) this month. Expenses for the current fiscal year total \$48,362. Please note that \$611,696 of the current year budget is funded by the prior year fund balance (\$560,840) and prior year fund balance for encumbrances (\$50,856).

# **Equipment Replacement Fund** (page B16)

The Equipment Replacement Fund accounts for the financial resources provided for an equipment replacement cycle for selected capital equipment for schools and central offices. The fund realized \$494 in revenue (interest) this month. Expenses for the month totaled \$18,796. Please note that \$400,899 of the current year budget is funded by the prior year fund balance (\$372,300) and prior year fund balance for encumbrances (\$28,599).

# <u>Capital Projects Funds</u> (page B17)

The Capital Projects Funds accounts for the financial resources used for the construction of major capital facilities (e.g., schools). A total of \$2,256,191 in expenditures was incurred for various school capital projects this month. This includes \$1,599,699 for Lynnhaven Middle School Expansion and \$229,706 for HVAC Renovation and Replacement Phase III projects.

# **Green Run Collegiate Charter School Fund** (page B18)

The Green Run Collegiate Charter School Fund accounts for the revenues and expenditures of this public charter school. The School Board is acting in the capacity of a third-party administrator/fiscal agent for all of the public charter school's financial transactions in compliance with School Board Policies and Regulations. The fund realized \$4,363,929 in revenue for the current fiscal year (from School Operating Fund) or 100.0% of the estimated revenue for the current fiscal year. This fund has incurred expenditures and encumbrances of 30.1% of the current year fiscal year budget compared to 26.9% of FY 22. Please note that \$1,421 of the current year budget is funded by the prior year fund balance for encumbrances.

### VIRGINIA BEACH CITY PUBLIC SCHOOLS SUMMARY OF OPERATING BUDGET TRANSFERS NOT EXCEEDING \$250,000 November 1, 2022 through November 30, 2022

Batch Entry Name	Description		Account From	Account From Account To		Transfer Amount
23-11-01	To cover the purchase and installation of blinds for Advanced Technology Center	FROM	High Classroom Other Purchased Services Schools	то	Tech & Career Ed Classroom Other Materials and Supplies	\$ 9,945
23-11-01	To cover the purchase and installation of blinds for Advanced Technology Center	FROM	High Classroom New Machinery/Equip & Furn/Fixture	то	Tech & Career Ed Classroom Other Materials and Supplies	\$ 3,054
23-11-01	To cover the purchase and installation of blinds for Advanced Technology Center	FROM	High Classroom New Machinery/Equip & Furn/Fixture	то	Tech & Career Ed Classroom Other Purchased Services Schools	\$ 1,196
23-11-01	To cover the purchase and installation of blinds for Advanced Technology Center	FROM	High Classroom Records Management, Printing, Reproduction, and Photographic Services	то	Tech & Career Ed Classroom Other Purchased Services Schools	\$ 154
23-11-02	To create a stipend for 10 school psychologists who serve as training supervisors	FROM	Psychological Services Instructional Supplies	то	Psychological Services Stipends Social Security Taxes	\$ 16,148
23-11-03	Permanent transfer to Department of Teaching & Learning for musical instrument repairs.	FROM	Facilities and Maintenance Services Repair and Maintenance Services - (Equipment & Facility)	то	Teaching and Learning Other Purchased Services Schools	\$ 147,000
23-11-04	To transfer the budget for webmaster stipends to the appropriate cost center	FROM	Middle Classroom Stipends Social Security Taxes	то	Instructional Technology Support Stipends Social Security Taxes	\$ 104,197
23-11-05	For Challenge Funds for Bayside MS	FROM	Office of the Principal-Middle Other Purchased Services Schools	то	Bayside MS Office of the Pricipal-Middle-Administrative Draw	\$ 10,292
23-11-05	For Challenge Funds for Bayside 6th Grade Campus	FROM	Office of the Principal-Middle Other Purchased Services Schools	то	Bayside 6th Grade Campus Office of the Pricipal-Middle-Administrative Draw	\$ 5,146

# VIRGINIA BEACH CITY PUBLIC SCHOOLS INTERIM FINANCIAL STATEMENTS SCHOOL OPERATING FUND

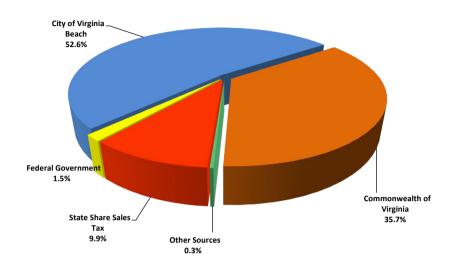
### **REVENUES**

NOVEMBER 2022

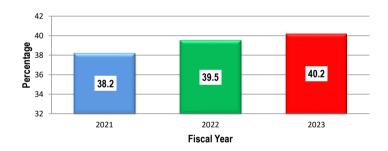
		(1)	(2)	(3)	0/ OF	
BY MAJOR SOURCE	FISCAL YEAR	BUDGET	ACTUAL THROUGH JUNE	ACTUAL THROUGH MONTH	% OF (3) TO (1)	TREND *
COMMONWEALTH	2023	329,054,593	<	125,171,092	38.04%	A
OF VIRGINIA	2022	317,437,827	296,840,759	113,450,840	35.74%	
	2021	297,791,599	295,922,940	111,934,240	37.59%	
STATE SALES TAX	2023	91,899,883	<	34,882,330	37.96%	Α
	2022	81,922,118	98,227,243	31,774,620	38.79%	
	2021	79,209,739	87,120,778	27,854,162	35.17%	
FEDERAL GOVERNMENT	2023	13,500,000	<	10,508,851	77.84%	Α
	2022	13,500,000	17,115,879	10,462,903	77.50%	
	2021	13,500,000	18,243,225	4,960,040	36.74%	
CITY OF	2023	484,969,263	<	198,713,881	40.97%	Α
VIRGINIA BEACH	2022	467,563,377	467,563,377	191,661,038	40.99%	
	2021	460,646,169	460,496,169	181,198,776	39.34%	
OTHER SOURCES	2023	3,182,803	<	1,718,846	54.00%	Α
	2022	3,132,803	4,747,277	1,498,123	47.82%	
	2021	3,082,803	2,578,886	753,647	24.45%	
SCHOOL OPERATING FUND	2023	922,606,542	<	370,995,000	40.21%	A
TOTAL	2022	883,556,125	884,494,535	348,847,524	39.48%	
	2021	854,230,310	864,361,998	326,700,865	38.25%	

<sup>\*</sup> F=FAVORABLE, U=UNFAVORABLE, A=ACCEPTABLE

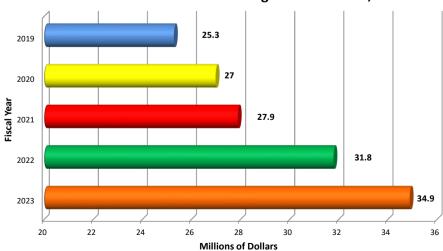
Fiscal Year 2023 Revenue Budget by Major Source



School Operating Fund Revenue Percentage of Actual to Budget/Actual as of November 30, 2022







# VIRGINIA BEACH CITY PUBLIC SCHOOLS INTERIM FINANCIAL STATEMENTS SCHOOL OPERATING FUND

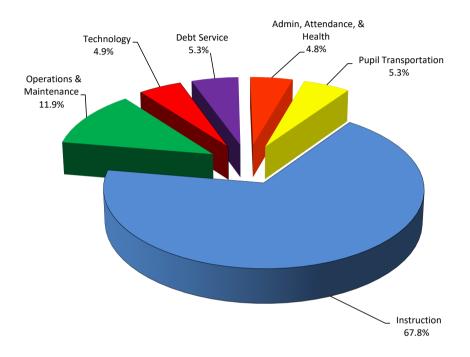
### EXPENDITURES/ENCUMBRANCES

NOVEMBER 2022

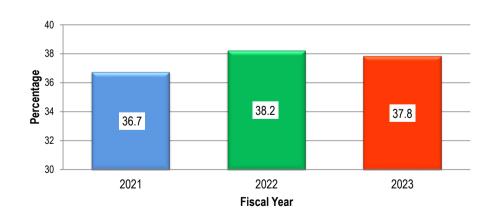
NOVEMBER 2022		40	(2)	(2)		
		(1)	(2)	(3)	% OF	
	FISCAL		ACTUAL THROUGH	ACTUAL THROUGH	% OF (3) TO	
BY UNIT WITHIN CATEGORY	YEAR	BUDGET	JUNE	MONTH	(1)	TREND *
21 CHI WILLIAM CHILDON		Dep of T	<b>V</b> (1,12		(2)	11121(12
INSTRUCTION	2023	642,758,333	<	222,247,528	34.58%	Α
CATEGORY	2022	614,402,062	604,384,659	214,681,535	34.94%	
	2021	586,718,111	580,254,096	200,257,547	34.13%	
ADMINISTRATION,	2023	45,433,974	<	15,360,704	33.81%	Α
ATTENDANCE & HEALTH	2022	39,967,923	37,191,274	14,111,994	35.31%	
CATEGORY	2021	39,954,023	37,155,488	15,165,863	37.96%	
PUPIL TRANSPORTATION	2023	50,005,748	<	22,854,457	45.70%	Α
CATEGORY	2022	57,952,661	56,231,592	32,781,032	56.57%	
	2021	53,105,367	51,195,223	17,053,223	32.11%	
OPERATIONS AND	2023	113,125,733	<	51,362,349	45.40%	Α
MAINTENANCE	2022	111,720,045	109,086,784	47,318,979	42.35%	
CATEGORY	2021	99,258,335	98,132,773	44,214,051	44.54%	
TECHNOLOGY	2023	46,740,133	<	27,524,808	58.89%	Α
CATEGORY	2022	45,370,400	45,104,048	22,956,583	50.60%	
	2021	40,931,369	40,273,374	24,101,000	58.88%	
SCHOOL OPERATING FUND	2023	898,063,921	<	339,349,846	37.79%	A
TOTAL	2022	869,413,091	851,998,357	331,850,123	38.17%	
(EXCLUDING DEBT SERVICE)	2021	819,967,205	807,010,954	300,791,684	36.68%	
DEBT SERVICE	2023	50,133,654	<	23,534,142	46.94%	Α
CATEGORY	2022	49,442,812	45,696,047	20,286,228	41.03%	
	2021	47,630,328	45,227,006	23,674,023	49.70%	

 $<sup>*\</sup> F = FAVORABLE, U = UNFAVORABLE, A = ACCEPTABLE$ 

Fiscal Year 2023
Budget by Category
(Includes Debt Service Category)



School Operating Fund Expenditures/Encumbrances Percentage of Actual to Budget as of November 30, 2022



### VIRGINIA BEACH CITY PUBLIC SCHOOLS STATEMENT OF EXPENDITURES AND ENCUMBRANCES SCHOOL OPERATING FUND

JULY	1, 2022	THROUGH NOVEMBER 30, 2022
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MIDDIECLASSROOM		FY 2023 APPROPRIATIONS	MONTH'S EXPENDITURES	YR-TO-DATE EXPENDITURES	OUTSTANDING ENCUMBRANCES	REMAINING BALANCE	PERCENT OBLIGATED
MIDDLE CLASSROOM	ELEMENTARY CLASSROOM						
HIGH CLASSROOM				/ - /	/	- / /	
SPECIAL ED CLASSROOM         10-388-899         1.784-378         40-945-501         356,069         43,086-929         39,066,079           ITECH AND CARRIFE ED CLASSROOM         16.111.364         2.157,169         5.249,214         1.502         10.817,128         2.276           GIFTED CLASSROOM         16.111.364         2.157,169         5.249,214         1.502         1.0817,128         2.29-8           REMEDIAL ED CLASSROOM         9.756.853         910.485         3.262,869         1.643,984         3.35-8           SUMMER SLIDE         269.005         75         1.136,570         379         268,626         0.15-8           SUMMER SLIDE         229,1386         165,434         755,701         1.267         1.465,588         3.45-8           GUIDANCE         21,699,531         1.944,966         7,414,219         7.519         14,277,993         3.42-8           STUDENT SERVICES         113,763         68,869         294,184         42,1579         41,18           SOCIAL WORKERS SCHOOL         44,111.84         44,4851         1.56,756         2.343,128         13,14         22,14,128         3.55,74         11,15         1,18         4,11         4,11         4,11         4,11         4,11         4,11         4,11							
TECH AND CAREFRE DE LASSROOM					· ·		
GIFTED CLASSROOM					· ·		
ALTERNATIVE EDUCATION CLASSROOM					,		
REMEDIAL ED CLASSROM							
SUMMER SCHOOLCC					1,702		
SUMBRE SLIDE							
ADULTED (2,231,886   165,434   755,701   12,627   1,463,558   34,449   60   741,4219   7,519   14,277,92   34,224   51UDENT SERVICES   715,763   68,680   294,184   21,579   41,275   41,125   51,000   24,184   5			73	1,130,370	270		
GUIDANCE         21,699,531         1,944,966         7,414,219         7,519         14,277,93         34,2%           STUDENT SIRRVICES         715,763         68,680         294,184         421,579         41,198           SOCIAL WORKERS SCHOOL         4,411,084         444,881         1,567,956         2,843,128         35,5%           HOMEBOUND         21,728,362         827,974         10,803         37,400         9,8%           TEACHING AND LEARNING         12,728,362         827,974         11,303,531         244,621         10,180,210         53,1%           INSTRUCTIONAL PROF GROWTH AND INCUSION         528,844         25,242         137,562         415,272         24.9%           STUDENT LEADERSHIP         1,888,129         332,544         909,521         97,608         48,2%           SCHOOL LEADERSHIP         2,286,402         168,280         10,746,698         31,200         1,188,1594         48,2%           SCHOOL LEADERSHIP         4,701,775         337,671         1,705,010         5,711         2,999,484         31,40           SPECIAL ED SUPPORT         4,701,775         337,671         1,705,010         5,711         2,999,484         36,4%           HERRAY MEDIA SUPPORT         2,893,781         236,499			165 424	755 701			
SUIDENT SERVICES   715,763   68,680   294,184   241,579   41,195     SOCIAL WORKERS SCHOOL   44,1054   444,851   1,670,956   2,843,128   35,596     HOMEDUND   415,783   10,777   40,883   374,900   9,8%     HOMEDUND   1,269,529   65,986   313,931   244,621   10,180,210   53,1%     INSTRUCTIONAL PROF GROWTH AND INNOVATION   1,269,529   65,986   313,931   244,621   10,180,210   53,1%     INSTRUCTIONAL PROF GROWTH AND INNOVATION   1,269,529   65,986   313,931   9,955,595   24,7%     OFFICE OF DIVERSITY EQUITY AND INCLUSION   552,834   25,242   137,562   415,272   24,9%     SUIDENT LEADERSIIP   2,286,402   168,280   1,074,698   31,200   1,180,504   48,4%     SUIDENT LEADERSIIP   2,286,402   168,280   1,074,698   31,200   1,180,504   48,4%     SPECIAL ED SUPPORT   4,701,175   387,671   1,705,910   5,711   2,990,454   36,4%     SPECIAL ED SUPPORT   1,101,690   89,292   436,866   36,22   661,202   40,09%     GIFFED ED SUPPORT   1,249,4454   196,155   924,731   4,304   1,715,419   35,19%     ALTERNATIVE ED SUPPORT   2,444,454   196,155   924,731   4,304   1,715,419   35,19%     ALTERNATIVE ED SUPPORT   1,405,1967   1,390,390   4,330,724   102,684   9,618,559   31,69%     OFFICE OF PRINCIPAL-BEMENTARY   2,499,781   2,590,3133   11,861,044   7,02,66   17,656,711   40,59%     OFFICE OF PRINCIPAL-BEMENTARY   2,499,781   2,590,3133   11,861,044   7,20,66   17,656,711   40,59%     OFFICE OF PRINCIPAL-HIGH   3,611,278   1,126,470   4,966,333   11,998   7,429,462   40,19%     OFFICE OF PRINCIPAL-HIGH   3,611,278   1,126,470   4,966,333   11,998   7,429,462   40,19%     OFFICE OF PRINCIPAL-HIGH   3,611,278   1,128,647   4,966,333   11,998   7,429,462   40,19%     OFFICE OF PRINCIPAL-HIGH   3,611,278   1,128,647   4,966,333   11,998   7,429,462   40,19%     OFFICE OF PRINCIPAL-HIGH   3,611,278   1,128,647   4,966,333   11,998   7,429,462   40,19%     OFFICE OF PRINCIPAL-HIGH   3,611,278   3,95,877   1,28,647   3,90,986   3,90,986     OFFICE OF PRINCIPAL-TECH AND CAREER ED   7,566,414   3,91,93,587   1,28,647   3,90,986   3,90,9							
SOCIAL WORKERS SCHOOL					7,319		
HOMEBOUND							
TEACHING AND LEARNING   1,788,362   87,974   11,30,331   244,621   10,180,210   53.196   NSTRUCTIONAL PROF GROWTH AND INNOVATION   1,269,529   65,986   313,934   955,595   24,796   OFFICE OF DIVERSITY EQUITY AND INCLUSION   552,834   25,242   137,562   415,272   24.996   STUDENT LEADERSHIP   2,286,402   168,280   1,074,698   31,200   1,180,504   48,496   STUDENT ACTIVITIES   8,929,224   335,067   6,505,492   24,236   2,399,496   73,196   STUDENT ACTIVITIES   8,929,224   335,067   6,505,492   24,236   2,399,496   73,196   SPECIAL ED SUPPORT   4,701,175   387,671   1,705,010   5,711   2,990,454   36,496   TEAL AND CAREER ED SUPPORT   1,101,690   89,292   436,866   3,622   661,202   40,096   40,09							
INSTRUCTIONAL PROF GROWTH AND INNOVATION   1,269,529   65,986   313,934   955,595   24,7%   OFFICE OF DIVERSITY EQUITY AND INCLUSION   552,834   25,242   137,562   415,272   24,98   SCHOOL LEADERSHIP   2,286,402   168,280   1,074,698   31,200   1,180,504   48,4%   SCHOOL LEADERSHIP   2,286,402   168,280   1,074,698   31,200   1,180,504   48,4%   STUDENT ACTIVITIES   8,929,224   335,607   6,505,492   24,236   2,399,496   73,196   58,761   1,705,010   5,711   2,990,454   36,4%   1,705,010   3,711   2,990,454   36,4%   1,705,010   3,711   2,990,454   36,4%   1,705,010   3,711   2,990,454   36,4%   1,705,010   3,711   2,990,454   36,4%   1,705,010   3,711   4,304   1,715,419   35,1%   4,304   1,715,419   35,1%   4,304   1,715,419   35,1%   4,304   1,715,419   35,1%   4,304   1,715,419   35,1%   4,304   1,715,419   35,1%   4,304   4,204   1,715,419   35,1%   4,304   4,204   1,715,419   35,1%   4,304   4,204					244 621		
OFFICE OF DIVERSITY EQUITY AND INCLUSION         552,834         25,242         137,562         415,272         24,9%           STUDENT LEADERSHIP         1,888,129         332,544         909,521         978,608         48,29%           SCHOOL LEADERSHIP         2,286,402         168,280         1,074,698         31,200         1,180,504         48,4%           STUDENT ACTIVITIES         8,929,224         335,067         6,505,492         24,236         2,399,496         73,1%           SPECIAL ED SUPPORT         1,101,690         89,292         436,866         3,622         661,202         40,0%           GIFTED ED SUPPORT         1,101,690         89,292         436,866         3,622         661,202         40,0%           ALTERNATIVE ED SUPPORT         1,283,9781         236,499         1,032,826         12,557         1,794,398         36,8%           LIBRARY MEDIA SUPPORT         1,405,1967         1,390,390         4,330,724         102,684         9,618,559         31,6%           OFFICE OF PRINCIPAL-BEMENTARY         29,499,9181         2,503,133         11,861,044         72,026         17,566,711         40,5%           OFFICE OF PRINCIPAL-BIGH         13,611,278         1,136,810         5,33,6187         22,322         8,252,769         <					244,021		
STUDENT LEADERSHIP         1,888,129         332,544         909,521         978,608         48,2%           SCHOOL LEADERSHIP         2,286,402         168,280         1,074,698         31,200         1,180,504         48,4%           STUDENT ACTIVITIES         8,929,224         335,067         6,505,492         24,236         2,399,496         73,1%           SPECIAL ED SUPPORT         4,701,175         387,671         1,705,010         5,711         2,990,454         36,4%           TECH AND CAREER ED SUPPORT         2,644,454         196,155         924,731         4,304         1,715,419         35,1%           ALTERNATIVE ED SUPPORT         14,051,967         1,390,930         4,330,724         102,684         9,618,559         31,6%           OFFICE OF PRINCIPAL-ELMENTARY         29,499,781         2,503,133         11,866,044         72,026         17,566,711         40,5%           OFFICE OF PRINCIPAL-HIGH         13,611,278         1,136,810         5,336,187         22,322         8,252,769         39,4%           OFFICE OF PRINCIPAL-TECH AND CAREER ED         736,164         6,340         287,177         2,448,987         39,4%           OFFICE OF PRINCIPAL-TECH AND CAREER ED         736,164         6,340         287,177         44,587							
SCHOOL LEADERSHIP   2.286,402   168,280   1,074,698   31,200   1,180,504   48,4%   51,000	•						
STUDENT ACTIVITIES				/-	31 200		
SPECIAL ED SUPPORT							
TECH AND CAREER ED SUPPORT         1,101,690         89,292         436,866         3,622         661,202         40,0% GIFTED ED SUPPORT           GIFTED ED SUPPORT         2,644,454         196,155         924,731         4,304         1,715,419         35,1% AS			,				
GIFTED ES UPPORT 2,644,454 196,155 924,731 4,304 1,715,419 35.1% ALTERNATIVE ED SUPPORT 2,839,781 236,499 1,032,826 12,557 1,794,398 36.8% OFFICE OF PRINCIPAL ELEMENTARY 29,499,781 2,503,133 11,861,044 72,026 17,566,711 40.5% OFFICE OF PRINCIPAL ELEMENTARY 29,499,781 2,503,133 11,861,044 72,026 17,566,711 40.5% OFFICE OF PRINCIPAL-MIDDLE 12,407,793 1,128,647 4,966,333 11,998 7,429,462 40.1% OFFICE OF PRINCIPAL-HIGH 13,611,278 1,1816,810 5,336,187 22,322 8,252,769 39,4% OFFICE OF PRINCIPAL-TECH AND CAREER ED 736,164 63,401 287,177 448,987 39,0% TOTAL INSTRUCTION 642,758,333 62,011,307 219,519,997 2,727,531 420,510,805 34.6% OFFICE OF PRINCIPAL CAREER ED 736,164 63,401 287,177 448,987 39,0% OFFICE OF PRINCIPAL CAREER ED 736,164 63,401 287,177 2 448,987 39,0% OFFICE OF PRINCIPAL CAREER ED 736,164 63,401 287,177 2 448,987 39,0% OFFICE OF PRINCIPAL CAREER ED 736,164 63,401 287,177 2 448,987 39,0% OFFICE OF PRINCIPAL CAREER ED 736,164 63,401 287,177 2 448,987 39,0% OFFICE OF PRINCIPAL CAREER ED 736,164 63,401 287,177 2 448,987 39,0% OFFICE OF PRINCIPAL CAREER ED 736,164 63,401 287,177 2 448,987 39,0% OFFICE OF PRINCIPAL CAREER ED 736,164 63,401 287,177 2 448,987 39,0% OFFICE OF PRINCIPAL CAREER ED 736,164 63,401 287,177 2 448,987 39,0% OFFICE OF SUPERINTENDENT 1,239,584 91,474 505,827 128 737 818,302 38,1% OFFICE OF SUPERINTENDENT 1,239,584 91,474 505,827 128 733,629 40,8% OFFICE OF SUPERINTENDENT 1,239,584 19,474 505,827 128 733,629 40,8% OFFICE OF SUPERINTENDENT 1,299,584 180,904 881,067 15,599 1,694,018 34,6% OFFICE OF SUPERINTENDENT 1,291,679 147,281 2,132,384 150,000 3,854,195 37,2% OFFICE OF SUPERINTENDENT 1,291,679 147,281 2,132,384 150,000 3,854,195 37,2% OFFICE OFF							
ALTERNATIVE ED SUPPORT 2,839,781 236,499 1,032,826 12,557 1,794,398 36.8% LIBRARY MEDIA SUPPORT 14,051,967 1,390,930 4,330,724 102,684 9,618,559 31.6% OFFICE OF PRINCIPAL-ELEMENTARY 29,499,781 2,503,133 11,861,044 72,026 17,566,711 40,5% OFFICE OF PRINCIPAL-HIDDLE 12,407,793 1,128,647 4,966,333 11,998 7,429,462 40,1% OFFICE OF PRINCIPAL-HIGH 13,611,278 1,136,810 5,336,187 22,322 8,252,769 39,4% OFFICE OF PRINCIPAL-TECH AND CAREER ED 736,164 63,401 287,177 448,897 39,0% TOTAL INSTRUCTION 642,758,333 62,011,307 219,519,997 2,727,531 420,510,805 34,6% ADMIN., ATTENDANCE, AND HEALTH CATEGORY:  BOARD AND GOVT SERVICES 453,873 39,587 194,823 62,203 196,847 56,6% ELEGAL SERVICES 13,21,500 195,616 502,821 377 818,302 38,1% OFFICE OF SUPERINTENDENT 1,239,584 91,474 505,827 128 733,629 40,8% MEDIA AND COMMUNICATIONS 2,590,684 180,904 881,067 15,599 1,694,018 34,6% HUMAN RESOURCES SCHOOL 6,136,579 447,281 2,132,384 150,000 3,854,195 37,2% PROFESSIONAL GROWTH AND INNOVATION 1,091,679 82,128 395,562 15,575 680,542 37,7% CONSOLIDATED BENEFITS 2,606,985 158,123 1,016,780 82,787 1,507,418 42,2% PLANNING INNOVATION AND ACCOUNTABILITY 2,621,359 143,548 791,895 14,042 1,815,422 30,7% BULGET AND FINANCE 861,779 40,943,68 32,7% BULGET AND FINANCE 86,117,06 826,794 2,656,489 112 6,438,159 29,2% PSYCHOLOGICAL SERVICES 9,904,760 826,974 2,656,489 112 6,438,159 29,2% PSYCHOLOGICAL SERVICES 550,913 46,044 212,577 3,866 340,470 38,9% AUDIOLOGICAL SERVICES 550,913 46,044 212,577 3,866 340,470 38,9%				,			
LIBRARY MEDIA SUPPORT         14,051,967         1,390,930         4,330,724         102,684         9,618,559         31.6%           OFFICE OF PRINCIPAL-ELEMENTARY         29,499,781         2,503,133         11,861,044         72,026         17,566,711         40.5%           OFFICE OF PRINCIPAL-MIDDLE         12,407,793         1,128,647         4,966,333         11,998         7,429,462         40.1%           OFFICE OF PRINCIPAL-HIGH         13,611,278         1,136,810         5,336,187         22,322         8,252,769         39.4%           OFFICE OF PRINCIPAL-TECH AND CAREER ED         736,164         63,401         287,177         448,987         39.0%           TOTAL INSTRUCTION         642,758,333         62,011,307         219,519,997         2,727,531         420,510,805         34.6%           ADMIN., ATTENDANCE, AND HEALTH CATEGORY:         BOARD AND GOVT SERVICES         453,873         39,587         194,823         62,203         196,847         56,6%           LEGAL SERVICES         1,321,500         195,616         502,821         377         818,302         38.1%           OFFICE OF SUPERINTENDENT         1,239,584         91,474         505,827         128         733,629         40.8%           MEDIA AND COMMUNICATIONS         2,590,684				,			
OFFICE OF PRINCIPAL-ELEMENTARY         29,499,781         2,503,133         11,861,044         72,026         17,566,711         40.5%           OFFICE OF PRINCIPAL-MIDDLE         12,407,793         1,128,647         4,966,333         11,998         7,429,462         40.1%           OFFICE OF PRINCIPAL-HIGH         13,611,278         1,136,810         5,336,187         22,322         8,252,769         39,4%           OFFICE OF PRINCIPAL-TECH AND CAREER ED         736,164         63,401         228,177         448,987         39,0%           TOTAL INSTRUCTION         642,758,333         62,011,307         219,519,997         2,727,531         420,510,805         34,6%           ADMIN., ATTENDANCE, AND HEALTH CATEGORY:         843,873         39,587         194,823         62,203         196,847         56,6%           LEGAL SERVICES         1,321,500         195,616         502,821         377         818,302         38,1%           MEDIA AND COMMUNICATIONS         2,590,684         180,904         881,067         15,599         1,694,018         34,6%           HUMAN RESOURCES SCHOOL         6,136,579         447,281         2,132,384         150,000         3,854,195         37,2%           CONSOLIDATED BENEFITS         2,606,985         158,123         1,016,780<							
OFFICE OF PRINCIPAL-MIDDLE         12,407,793         1,128,647         4,966,333         11,998         7,429,462         40.1%           OFFICE OF PRINCIPAL-HIGH         13,611,278         1,136,810         5,336,187         22,322         8,252,769         39,4%           OFFICE OF PRINCIPAL-TECH AND CAREER ED         736,164         63,401         287,177         448,987         39,0%           TOTAL INSTRUCTION         642,758,333         62,011,307         219,519,997         2,727,531         420,510,805         34,6%           ADMIN., ATTENDANCE, AND HEALTH CATEGORY:         BOARD AND GOVT SERVICES         453,873         39,587         194,823         62,203         196,847         56,6%           LEGAL SERVICES         1,321,500         195,616         502,821         377         818,302         38,1%           OFFICE OF SUPERINTENDENT         1,239,584         91,474         505,827         128         733,629         40,8%           MEDIA AND COMMUNICATIONS         2,590,684         180,904         881,067         15,599         1,694,018         34,6%           HUMAN RESOURCES SCHOOL         6,136,579         447,281         2,13,2384         150,000         3,854,195         37,2%           PROFESSIONAL GROWTH AND INNOVATION         1,091,679							
OFFICE OF PRINCIPAL-HIGH         13,611,278         1,136,810         5,336,187         22,322         8,252,769         39,4%           OFFICE OF PRINCIPAL-TECH AND CAREER ED         736,164         63,401         287,177         448,987         39,0%           ADMIN., ATTENDANCE, AND HEALTH CATEGORY:         BOARD AND GOVT SERVICES         453,873         39,587         194,823         62,203         196,847         56,6%           LEGAL SERVICES         453,873         39,587         194,823         62,203         196,847         56,6%           OFFICE OF SUPERINTENDENT         1,231,500         195,616         502,821         377         818,302         38,1%           OFFICE OF SUPERINTENDENT         1,239,584         91,474         505,827         128         733,629         40,8%           MEDIA AND COMMUNICATIONS         2,590,684         180,904         881,067         15,599         1,694,018         34,6%           HUMAN RESOURCES SCHOOL         6,136,579         447,281         2,132,384         150,000         3,854,195         37.2%           PROFESSIONAL GROWTH AND INNOVATION         1,091,679         82,128         395,562         15,575         680,542         37.7%           CONSOLIDATED BENEFITS         2,606,985         1							
OFFICE OF PRINCIPAL-TECH AND CAREER ED         736,164         63,401         287,177         448,987         39.0%           TOTAL INSTRUCTION         642,758,333         62,011,307         219,519,997         2,727,531         420,510,805         34.6%           ADMIN., ATTENDANCE, AND HEALTH CATEGORY:         BOARD AND GOVT SERVICES         453,873         39,587         194,823         62,203         196,847         56.6%           LEGAL SERVICES         453,873         39,587         194,823         62,203         196,847         56.6%           LEGAL SERVICES         1,321,500         195,616         502,821         377         818,302         38.1%           OFFICE OF SUPERINTENDENT         1,239,584         91,474         505,827         128         733,629         40.8%           MEDIA AND COMMUNICATIONS         2,590,684         180,904         881,067         15,599         1,694,018         34.6%           HUMAN RESOURCES SCHOOL         6,136,579         447,281         2,132,384         150,000         3,854,195         37.2%           PROFESSIONAL GROWTH AND INNOVATION         1,091,679         82,128         395,562         15,575         680,542         37.7%           CONSOLIDATED BENEFITS         2,606,985         188,123 </td <td></td> <td></td> <td>, ,</td> <td></td> <td></td> <td></td> <td></td>			, ,				
TOTAL INSTRUCTION         642,758,333         62,011,307         219,519,997         2,727,531         420,510,805         34.6%           ADMIN., ATTENDANCE, AND HEALTH CATEGORY:         BOARD AND GOVT SERVICES         453,873         39,587         194,823         62,203         196,847         56.6%           LEGAL SERVICES         1,321,500         195,616         502,821         377         818,302         38.1%           OFFICE OF SUPERINTENDENT         1,239,584         91,474         505,827         128         733,629         40.8%           MEDIA AND COMMUNICATIONS         2,590,684         180,904         881,067         15,599         1,694,018         34.6%           PROFESSIONAL GROWTH AND INNOVATION         1,091,679         82,128         395,562         15,575         680,542         37.7%           CONSOLIDATED BENEFITS         2,606,985         188,123         1,016,780         82,787         1,507,418         42.2%           PLANNING INNOVATION AND ACCOUNTABILITY         2,621,359         143,548         791,895         14,042         1,815,422         30.7%           INTERNAL AUDIT         535,541         31,445         178,186         586,67         5981,060         30.5%           INTERNAL FUNCES         9,094,760         826,974 <td></td> <td></td> <td></td> <td></td> <td>22,322</td> <td></td> <td></td>					22,322		
ADMIN., ATTENDANCE, AND HEALTH CATEGORY:  BOARD AND GOVT SERVICES 453,873 39,587 194,823 62,203 196,847 56.6%  LEGAL SERVICES 1,321,500 195,616 502,821 377 818,302 38.1%  OFFICE OF SUPERINTENDENT 1,239,584 91,474 505,827 128 733,629 40.8%  MEDIA AND COMMUNICATIONS 2,590,684 180,904 881,067 15,599 1,694,018 34.6%  HUMAN RESOURCES SCHOOL 6,136,579 447,281 2,132,384 150,000 3,854,195 37.2%  PROFESSIONAL GROWTH AND INNOVATION 1,091,679 82,128 395,562 15,575 680,542 37.7%  CONSOLIDATED BENEFITS 2,606,985 158,123 1,016,780 82,787 1,507,418 42.2%  PLANNING INNOVATION AND ACCOUNTABILITY 2,621,359 143,548 791,895 14,042 1,815,422 30.7%  BUDGET AND FINANCE 8,611,706 413,221 2,621,959 8,687 5,981,060 30.5%  INTERNAL AUDIT 535,541 31,445 178,186 357,355 33.3%  PURCHASING SERVICES 9,094,760 826,974 2,656,489 112 6,438,159 29.2%  PSYCHOLOGICAL SERVICES 556,913 46,044 212,577 3,866 340,470 38.9%	•				2 727 531		
BOARD AND GOVT SERVICES         453,873         39,587         194,823         62,203         196,847         56.6%           LEGAL SERVICES         1,321,500         195,616         502,821         377         818,302         38.1%           OFFICE OF SUPERINTENDENT         1,239,584         91,474         505,827         128         733,629         40.8%           MEDIA AND COMMUNICATIONS         2,590,684         180,904         881,067         15,599         1,694,018         34.6%           HUMAN RESOURCES SCHOOL         6,136,579         447,281         2,132,384         150,000         3,854,195         37.2%           PROFESSIONAL GROWTH AND INNOVATION         1,091,679         82,128         395,562         15,575         680,542         37.7%           CONSOLIDATED BENEFITS         2,606,985         158,123         1,016,780         82,787         1,507,418         42.2%           PLANNING INNOVATION AND ACCOUNTABILITY         2,621,359         143,548         791,895         14,042         1,815,422         30.7%           BUDGET AND FINANCE         8,611,706         413,221         2,621,959         8,687         5,981,060         30.5%           INTERNAL AUDIT         535,541         31,445         178,186         371,2485	TOTAL MOTROCTION	012,730,333	02,011,507	217,517,777	2,727,331	120,510,005	31.070
LEGAL SERVICES       1,321,500       195,616       502,821       377       818,302       38.1%         OFFICE OF SUPERINTENDENT       1,239,584       91,474       505,827       128       733,629       40.8%         MEDIA AND COMMUNICATIONS       2,590,684       180,904       881,067       15,599       1,694,018       34.6%         HUMAN RESOURCES SCHOOL       6,136,579       447,281       2,132,384       150,000       3,854,195       37.2%         PROFESSIONAL GROWTH AND INNOVATION       1,091,679       82,128       395,562       15,575       680,542       37.7%         CONSOLIDATED BENEFITS       2,606,985       158,123       1,016,780       82,787       1,507,418       42.2%         PLANNING INNOVATION AND ACCOUNTABILITY       2,621,359       143,548       791,895       14,042       1,815,422       30.7%         BUDGET AND FINANCE       8,611,706       413,221       2,621,959       8,687       5,981,060       30.5%         INTERNAL AUDIT       535,541       31,445       178,186       37.355       33.3%         PURCHASING SERVICES       1,229,990       125,895       517,505       712,485       42.1%         HEALTH SERVICES       9,094,760       826,974       2,656,489       112	ADMIN., ATTENDANCE, AND HEALTH CATEGORY:						
OFFICE OF SUPERINTENDENT       1,239,584       91,474       505,827       128       733,629       40.8%         MEDIA AND COMMUNICATIONS       2,590,684       180,904       881,067       15,599       1,694,018       34.6%         HUMAN RESOURCES SCHOOL       6,136,579       447,281       2,132,384       150,000       3,854,195       37.2%         PROFESSIONAL GROWTH AND INNOVATION       1,091,679       82,128       395,562       15,575       680,542       37.7%         CONSOLIDATED BENEFITS       2,606,985       158,123       1,016,780       82,787       1,507,418       42.2%         PLANNING INNOVATION AND ACCOUNTABILITY       2,621,359       143,548       791,895       14,042       1,815,422       30.7%         BUDGET AND FINANCE       8,611,706       413,221       2,621,959       8,687       5,981,060       30.5%         INTERNAL AUDIT       535,541       31,445       178,186       357,355       333.3%         PURCHASING SERVICES       1,229,990       125,895       517,505       712,485       42.1%         HEALTH SERVICES       9,094,760       826,974       2,656,489       112       6,438,159       29.2%         PSYCHOLOGICAL SERVICES       7,342,821       624,830       2,398,574	BOARD AND GOVT SERVICES	453,873	39,587	194,823	62,203	196,847	56.6%
MEDIA AND COMMUNICATIONS       2,590,684       180,904       881,067       15,599       1,694,018       34.6%         HUMAN RESOURCES SCHOOL       6,136,579       447,281       2,132,384       150,000       3,854,195       37.2%         PROFESSIONAL GROWTH AND INNOVATION       1,091,679       82,128       395,562       15,575       680,542       37.7%         CONSOLIDATED BENEFITS       2,606,985       158,123       1,016,780       82,787       1,507,418       42.2%         PLANNING INNOVATION AND ACCOUNTABILITY       2,621,359       143,548       791,895       14,042       1,815,422       30.7%         BUDGET AND FINANCE       8,611,706       413,221       2,621,959       8,687       5,981,060       30.5%         INTERNAL AUDIT       535,541       31,445       178,186       357,355       33.3%         PURCHASING SERVICES       1,229,990       125,895       517,505       712,485       42.1%         HEALTH SERVICES       9,094,760       826,974       2,656,489       112       6,438,159       29.2%         PSYCHOLOGICAL SERVICES       7,342,821       624,830       2,398,574       879       4,943,368       32.7%         AUDIOLOGICAL SERVICES       556,913       46,044       212,577	LEGAL SERVICES	1,321,500	195,616	502,821	377	818,302	38.1%
HUMAN RESOURCES SCHOOL 6,136,579 447,281 2,132,384 150,000 3,854,195 37.2% PROFESSIONAL GROWTH AND INNOVATION 1,091,679 82,128 395,562 15,575 680,542 37.7% CONSOLIDATED BENEFITS 2,606,985 158,123 1,016,780 82,787 1,507,418 42.2% PLANNING INNOVATION AND ACCOUNTABILITY 2,621,359 143,548 791,895 14,042 1,815,422 30.7% BUDGET AND FINANCE 8,611,706 413,221 2,621,959 8,687 5,981,060 30.5% INTERNAL AUDIT 535,541 31,445 178,186 357,355 33.3% PURCHASING SERVICES 1,229,990 125,895 517,505 712,485 42.1% HEALTH SERVICES 9,094,760 826,974 2,656,489 112 6,438,159 29.2% PSYCHOLOGICAL SERVICES 7,342,821 624,830 2,398,574 879 4,943,368 32.7% AUDIOLOGICAL SERVICES 556,913 46,044 212,577 3,866 340,470 38.9%	OFFICE OF SUPERINTENDENT	1,239,584	91,474	505,827	128	733,629	40.8%
PROFESSIONAL GROWTH AND INNOVATION         1,091,679         82,128         395,562         15,575         680,542         37.7%           CONSOLIDATED BENEFITS         2,606,985         158,123         1,016,780         82,787         1,507,418         42.2%           PLANNING INNOVATION AND ACCOUNTABILITY         2,621,359         143,548         791,895         14,042         1,815,422         30.7%           BUDGET AND FINANCE         8,611,706         413,221         2,621,959         8,687         5,981,060         30.5%           INTERNAL AUDIT         535,541         31,445         178,186         357,355         33.3%           PURCHASING SERVICES         1,229,990         125,895         517,505         712,485         42.1%           HEALTH SERVICES         9,094,760         826,974         2,656,489         112         6,438,159         29.2%           PSYCHOLOGICAL SERVICES         7,342,821         624,830         2,398,574         879         4,943,368         32.7%           AUDIOLOGICAL SERVICES         556,913         46,044         212,577         3,866         340,470         38.9%	MEDIA AND COMMUNICATIONS	2,590,684	180,904	881,067	15,599	1,694,018	34.6%
CONSOLIDATED BENEFITS       2,606,985       158,123       1,016,780       82,787       1,507,418       42.2%         PLANNING INNOVATION AND ACCOUNTABILITY       2,621,359       143,548       791,895       14,042       1,815,422       30.7%         BUDGET AND FINANCE       8,611,706       413,221       2,621,959       8,687       5,981,060       30.5%         INTERNAL AUDIT       535,541       31,445       178,186       357,355       33.3%         PURCHASING SERVICES       1,229,990       125,895       517,505       712,485       42.1%         HEALTH SERVICES       9,094,760       826,974       2,656,489       112       6,438,159       29.2%         PSYCHOLOGICAL SERVICES       7,342,821       624,830       2,398,574       879       4,943,368       32.7%         AUDIOLOGICAL SERVICES       556,913       46,044       212,577       3,866       340,470       38.9%	HUMAN RESOURCES SCHOOL	6,136,579	447,281	2,132,384	150,000	3,854,195	37.2%
PLANNING INNOVATION AND ACCOUNTABILITY       2,621,359       143,548       791,895       14,042       1,815,422       30.7%         BUDGET AND FINANCE       8,611,706       413,221       2,621,959       8,687       5,981,060       30.5%         INTERNAL AUDIT       535,541       31,445       178,186       357,355       33.3%         PURCHASING SERVICES       1,229,990       125,895       517,505       712,485       42.1%         HEALTH SERVICES       9,094,760       826,974       2,656,489       112       6,438,159       29.2%         PSYCHOLOGICAL SERVICES       7,342,821       624,830       2,398,574       879       4,943,368       32.7%         AUDIOLOGICAL SERVICES       556,913       46,044       212,577       3,866       340,470       38.9%	PROFESSIONAL GROWTH AND INNOVATION	1,091,679	82,128	395,562	15,575	680,542	37.7%
BUDGET AND FINANCE         8,611,706         413,221         2,621,959         8,687         5,981,060         30.5%           INTERNAL AUDIT         535,541         31,445         178,186         357,355         33.3%           PURCHASING SERVICES         1,229,990         125,895         517,505         712,485         42.1%           HEALTH SERVICES         9,094,760         826,974         2,656,489         112         6,438,159         29.2%           PSYCHOLOGICAL SERVICES         7,342,821         624,830         2,398,574         879         4,943,368         32.7%           AUDIOLOGICAL SERVICES         556,913         46,044         212,577         3,866         340,470         38.9%	CONSOLIDATED BENEFITS	2,606,985	158,123	1,016,780	82,787	1,507,418	42.2%
INTERNAL AUDIT     535,541     31,445     178,186     357,355     33.3%       PURCHASING SERVICES     1,229,990     125,895     517,505     712,485     42.1%       HEALTH SERVICES     9,094,760     826,974     2,656,489     112     6,438,159     29.2%       PSYCHOLOGICAL SERVICES     7,342,821     624,830     2,398,574     879     4,943,368     32.7%       AUDIOLOGICAL SERVICES     556,913     46,044     212,577     3,866     340,470     38.9%	PLANNING INNOVATION AND ACCOUNTABILITY	2,621,359	143,548	791,895	14,042	1,815,422	30.7%
PURCHASING SERVICES         1,229,990         125,895         517,505         712,485         42.1%           HEALTH SERVICES         9,094,760         826,974         2,656,489         112         6,438,159         29.2%           PSYCHOLOGICAL SERVICES         7,342,821         624,830         2,398,574         879         4,943,368         32.7%           AUDIOLOGICAL SERVICES         556,913         46,044         212,577         3,866         340,470         38.9%	BUDGET AND FINANCE	8,611,706	413,221	2,621,959	8,687	5,981,060	30.5%
HEALTH SERVICES         9,094,760         826,974         2,656,489         112         6,438,159         29.2%           PSYCHOLOGICAL SERVICES         7,342,821         624,830         2,398,574         879         4,943,368         32.7%           AUDIOLOGICAL SERVICES         556,913         46,044         212,577         3,866         340,470         38.9%	INTERNAL AUDIT	535,541	31,445	178,186		357,355	33.3%
HEALTH SERVICES         9,094,760         826,974         2,656,489         112         6,438,159         29.2%           PSYCHOLOGICAL SERVICES         7,342,821         624,830         2,398,574         879         4,943,368         32.7%           AUDIOLOGICAL SERVICES         556,913         46,044         212,577         3,866         340,470         38.9%	PURCHASING SERVICES	1,229,990	125,895	517,505		712,485	42.1%
AUDIOLOGICAL SERVICES         556,913         46,044         212,577         3,866         340,470         38.9%	HEALTH SERVICES	9,094,760	826,974	2,656,489	112		29.2%
	PSYCHOLOGICAL SERVICES	7,342,821	624,830	2,398,574	879	4,943,368	32.7%
	AUDIOLOGICAL SERVICES	556,913	46,044	212,577	3,866	340,470	38.9%
	TOTAL ADMIN., ATTENDANCE, AND HEALTH	45,433,974	3,407,070	15,006,449	354,255	30,073,270	33.8%

### VIRGINIA BEACH CITY PUBLIC SCHOOLS STATEMENT OF EXPENDITURES AND ENCUMBRANCES SCHOOL OPERATING FUND

JULY 1, 2022 THROUGH NOVEMBER 30, 2022

PUPIL TRANSPORTATION CATEGORY:	FY 2023 APPROPRIATIONS	MONTH'S EXPENDITURES	YR-TO-DATE EXPENDITURES	OUTSTANDING ENCUMBRANCES	REMAINING BALANCE	PERCENT OBLIGATED
TRANSPORTATION MANAGEMENT	4,184,986	334,088	1,551,641	339	2,633,006	37.1%
VEHICLE OPERATIONS	29,331,979	3,352,377	12,856,485	1,825,556	14,649,938	50.1%
VEHICLE OPERATIONS-SPECIAL ED	8,474,597	731,519	3,414,466	706,247	4,353,884	48.6%
MONITORING SERVICES-SPECIAL ED	3,719,332	269,223	903,326	, , , , , , ,	2,816,006	24.3%
VEHICLE MAINTENANCE	4,294,854	329,664	1,592,906	3,491	2,698,457	37.2%
TOTAL PUPIL TRANSPORTATION	50,005,748	5,016,871	20,318,824	2,535,633	27,151,291	45.7%
OPERATIONS AND MAINTENANCE CATEGORY:						
SCHOOL DIVISION SERVICES	348,980	27,534	140,298		208,682	40.2%
FACILITIES AND MAINTENANCE SERVICES	57,499,266	4,336,077	24,932,963	4,287,031	28,279,272	50.8%
CUSTODIAL SERVICES SCHOOL	32,181,829	2,471,233	10,658,459	546,574	20,976,796	34.8%
GROUNDS SERVICES	4,929,962	1,232,491	2,464,981		2,464,981	50.0%
VEHICLE SERVICES	4,282,205	266,909	2,745,334	524,638	1,012,233	76.4%
SAFE SCHOOLS	10,871,389	1,147,452	3,435,340	536	7,435,513	31.6%
DISTRIBUTION SERVICES	2,165,341	154,808	714,172	329	1,450,840	33.0%
TELECOMMUNICATIONS CC	846,761	44,176	844,271	67,423	(64,933)	107.7%
TOTAL OPERATIONS AND MAINTENANCE	113,125,733	9,680,680	45,935,818	5,426,531	61,763,384	45.4%
TECHNOLOGY CATEGORY:						
ELEMENTARY CLASSROOM	1,787,304	98,447	398,388	1,360,300	28,616	98.4%
MIDDLE CLASSROOM	298,659	21,750	219,415	138,138	(58,894)	119.7%
HIGH CLASSROOM	374,243	7,575	318,083	118,821	(62,661)	116.7%
SPECIAL ED CLASSROOM	204,089	3,573	204,644	4,614	(5,169)	102.5%
TECH AND CAREER ED CLASSROOM	904,021	116,953	851,530	37,284	15,207	98.3%
GIFTED CLASSROOM	442,799	4,671	336,524	55,548	50,727	88.5%
ALTERNATIVE EDUCATION CLASSROOM	273,504		262,455	11,049		100.0%
REMEDIAL ED CLASSROOM	18,061		51,670		(33,609)	286.1%
SUMMER SCHOOL CC	10,527				10,527	
ADULT ED	131,134	25,821	97,130	11,344	22,660	82.7%
GUIDANCE	35,087	1,668	36,236	1,113	(2,262)	106.4%
SOCIAL WORKERS SCHOOL	13,084	11	3,973	5,410	3,701	71.7%
HOMEBOUND	43,110	1,207	4,157	1,670	37,283	13.5%
TEACHING AND LEARNING	252,176	7,312	484,840	870	(233,534)	192.6%
INSTRUCTIONAL PROF GROWTH AND INNOVATION	31,719				31,719	
OFFICE OF DIVERSITY EQUITY AND INCLUSION	4,471		4,349	1,487	(1,365)	130.5%
STUDENT LEADERSHIP	9,168		1,010	5,215	2,943	67.9%
SCHOOL LEADERSHIP	58,062	263	36,352	3,675	18,035	68.9%
STUDENT ACTIVITIES	819		9,345		(8,526)	1141.0%
SPECIAL ED SUPPORT	27,589	1,051	1,463	17,917	8,209	70.2%
TECH AND CAREER ED SUPPORT	14,954	487	14,728		226	98.5%
GIFTED ED SUPPORT	37,184	5,171	193,968	11,605	(168,389)	552.9%
ALTERNATIVE ED SUPPORT	169,583	344	16,657	59,131	93,795	44.7%
LIBRARY MEDIA SUPPORT	547,305	1,446	508,563	2,106	36,636	93.3%
OFFICE OF PRINCIPAL-ELEMENTARY	244,826	2,531	240,138	13,326	(8,638)	103.5%
OFFICE OF PRINCIPAL-MIDDLE	117,134	94	129,862	7,346	(20,074)	117.1%
OFFICE OF PRINCIPAL-HIGH	74,078	1,127	77,083	15,270	(18,275)	124.7%
OFFICE OF PRINCIPAL-TECH AND CAREER ED	911				911	

# VIRGINIA BEACH CITY PUBLIC SCHOOLS STATEMENT OF EXPENDITURES AND ENCUMBRANCES SCHOOL OPERATING FUND

JULY 1, 2022 THROUGH NOVEMBER 30, 2022

	FY 2023	MONTH'S	YR-TO-DATE	OUTSTANDING	REMAINING	PERCENT
TECHNOLOGY CATEGORY:	APPROPRIATIONS	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	BALANCE	OBLIGATED
INSTRUCTIONAL TECHNOLOGY SUPPORT	16,130,772	1,076,515	5,319,756	15,895	10,795,121	33.1%
BOARD AND GOVT SERVICES	13,198		7,841	1,425	3,932	70.2%
LEGAL SERVICES	183,978	43	91,513		92,465	49.7%
OFFICE OF SUPERINTENDENT	12,612	135	478	5,030	7,104	43.7%
MEDIA AND COMMUNICATIONS	434,402	1,104	574,813		(140,411)	132.3%
HUMAN RESOURCES SCHOOL	290,488	4,917	283,354	7,417	(283)	100.1%
PROFESSIONAL GROWTH AND INNOVATION	150,373	253	134,843		15,530	89.7%
CONSOLIDATED BENEFITS	176,730	(3,421)	78,723	534	97,473	44.8%
PLANNING INNOVATION AND ACCOUNTABILITY	445,956	27	183,102	71,906	190,948	57.2%
BUDGET AND FINANCE	363,413	11,360	123,002	14,104	226,307	37.7%
INTERNAL AUDIT	10,386	9	785	5,215	4,386	57.8%
PURCHASING SERVICES	248,769	77,380	261,453	247,390	(260,074)	204.5%
OFFICE OF TECHNOLOGY	1,182,500	93,626	406,352	6,443	769,705	34.9%
HEALTH SERVICES	806				806	
PSYCHOLOGICAL SERVICES	32,335	41	3,027		29,308	9.4%
TRANSPORTATION MANAGEMENT	66,708	172	42,659	21,225	2,824	95.8%
VEHICLE OPERATIONS	337,529	20,356	151,781	142,497	43,251	87.2%
VEHICLE OPERATIONS-SPECIAL ED	106,381	6,429	47,747	44,999	13,635	87.2%
VEHICLE MAINTENANCE	38,961	4,180	4,900	10,490	23,571	39.5%
SCHOOL DIVISION SERVICES	3,842	2,614	2,695		1,147	70.1%
FACILITIES AND MAINTENANCE SERVICES	1,193,086	58,403	683,483	383,532	126,071	89.4%
CUSTODIAL SERVICES SCHOOL	20,064	57	5,960		14,104	29.7%
VEHICLE SERVICES	92,869	6,935	49,728	38,889	4,252	95.4%
SECURITY AND EMERGENCY MANAGEMENT	783,496	6,170	181,754	586,863	14,879	98.1%
DISTRIBUTION SERVICES	57,129	81	47,999		9,130	84.0%
TELECOMMUNICATIONS CC	10,008				10,008	
TECHNOLOGY MAINTENANCE	18,227,741	791,166	8,626,972	2,220,432	7,380,337	59.5%
TOTAL TECHNOLOGY	46,740,133	2,460,054	21,817,283	5,707,525	19,215,325	58.9%
TOTAL SCHOOL OPERATING FUND						
(EXCLUDING DEBT SERVICE)	898,063,921	82,575,982	322,598,371	16,751,475	558,714,075	37.8%
DEBT SERVICE CATEGORY:	50,133,654	168,902	23,534,142		26,599,512	46.9%

# Virginia Beach City Public Schools Interim Financial Statements

# **School Operating Fund Summary**

For the period July 1, 2022 through November 30, 2022

# **Revenues:**

		% of					
	Budget	Total	Actual	Unrealized	Realized		
Source:							
Commonwealth of Virginia	329,054,593	35.67%	125,171,092	(203,883,501)	38.04%		
State Share Sales Tax	91,899,883	9.96%	34,882,330	(57,017,553)	37.96%		
Federal Government	13,500,000	1.46%	10,508,851	(2,991,149)	77.84%		
City of Virginia Beach	484,969,263	52.57%	198,713,881	(286,255,382)	40.97%		
Other Sources	3,182,803	0.34%	1,718,846	(1,463,957)	54.00%		
<b>Total Revenues</b>	922,606,542	100.0%	370,995,000	(551,611,542)	40.21%		
Prior Year Local Contribution*	25,591,033						
	948,197,575						

# **Expenditures/Encumbrances:**

		Percent			
	Budget	Total	Actual	Unencumbered	Obligated
Category:					_
Instruction	642,758,333	67.79%	222,247,528	420,510,805	34.58%
Administration, Attendance					
and Health	45,433,974	4.79%	15,360,704	30,073,270	33.81%
Pupil Transportation	50,005,748	5.27%	22,854,457	27,151,291	45.70%
Operations and Maintenance	113,125,733	11.93%	51,362,349	61,763,384	45.40%
Technology	46,740,133	4.93%	27,524,808	19,215,325	58.89%
Debt Service	50,133,654	5.29%	23,534,142	26,599,512	46.94%
Total Expenditures/Encumbrances	948,197,575	100.00%	362,883,988	585,313,587	38.27%

<sup>\*</sup> Fiscal Year 2021-2022 encumbrances brought forward into the current year.

# VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL OPERATING FUND BALANCE SHEET

# JULY 1, 2022 THROUGH NOVEMBER 30, 2022

ASSETS: LIABILITIES:

CACII	(1.152.075)	CHECKE DAVADI E	1 105 477
CASH	(1,153,075)	CHECKS PAYABLE	1,185,476
DUE FROM GENERAL FUND	70,561,755	WIRES PAYABLE	167,658
DUE FROM THE COMMONWEALTH	2,355,530	ACH PAYABLE	124,410
PREPAID ITEM	49,459	ACCOUNTS PAYABLE	267,995
		ACCOUNTS PAYABLE-SCHOOLS	30,661
		SALARIES PAYABLE-OPTIONS	16,883,475
		FICA PAYABLE-OPTIONS	1,276,316
		TOTAL LIABILITIES	19,935,991
		FUND EQUITY:	
		FUND BALANCE	1,424,158
		ESTIMATED REVENUE	(922,606,542)
		APPROPRIATIONS	948,197,575
		ENCUMBRANCES	16,751,475
		RESERVE FOR ENCUMBRANCES	(16,751,475)
		EXPENDITURES	(346,132,513)
		REVENUES	370,995,000
		TOTAL FUND EQUITY	51,877,678
TOTAL ASSETS	71,813,669	TOTAL LIABILITIES AND FUND EQUITY	71,813,669

# VIRGINIA BEACH CITY PUBLIC SCHOOLS STATEMENT OF REVENUES SCHOOL OPERATING FUND JULY 1, 2022 THROUGH NOVEMBER 30, 2022

	FY 2023	MONTH'S	YR-TO-DATE	UNREALIZED	PERCENT
	<b>ESTIMATED</b>	REALIZED	REALIZED	REVENUES	REALIZED
COMMONWEALTH VRS RETIREMENT	26,389,185	2,217,922	11,089,607	(15,299,578)	42.0%
SOCIAL SECURITY	11,331,162	950,537	4,752,688	(6,578,474)	41.9%
GROUP LIFE	790,546	65,879	329,394	(461,152)	41.7%
STATE REVENUE		770,170	3,850,847	3,850,847	
BASIC SCHOOL AID	195,553,686	16,560,870	82,804,351	(112,749,335)	42.3%
REMEDIAL SUMMER SCHOOL	146,415			(146,415)	
VOCATIONAL EDUCATION	2,108,123	181,951	909,755	(1,198,368)	43.2%
GIFTED EDUCATION	2,070,478	172,540	862,699	(1,207,779)	41.7%
SPECIAL EDUCATION	19,311,914	1,609,326	8,046,631	(11,265,283)	41.7%
PREVENTION, INTERVENTION AND REMEDIATION	4,856,212	404,685	2,023,422	(2,832,790)	41.7%
COMPENSATION SUPPLEMENT	12,625,328	1,129,739	3,954,086	(8,671,242)	31.3%
SPECIAL EDUCATION HOMEBOUND	78,046			(78,046)	
SUPPLEMENTAL LOTTERY PER PUPIL ALLOCATION	15,263,862			(15,263,862)	
FOSTER CARE	377,067			(377,067)	
SPECIAL ED-REGIONAL TUITION	5,257,273			(5,257,273)	
CAREER AND TECH ED-OCCUPATIONAL	398,204			(398,204)	
ENGLISH AS A SECOND LANGUAGE	2,348,106	177,893	889,468	(1,458,638)	37.9%
AT-RISK	13,365,632	962,635	3,369,222	(9,996,410)	25.2%
K-3 PRIMARY CLASS SIZE REDUCTION	5,335,108			(5,335,108)	
OTHER STATE FUNDS	11,448,246	457,785	2,288,922	(9,159,324)	20.0%
TOTAL FROM COMMONWEALTH OF VIRGINIA	329,054,593	25,661,932	125,171,092	(203,883,501)	38.0%
STATE SHARE SALES TAX	91,899,883	8,827,666	34,882,330	(57,017,553)	38.0%
TOTAL FROM STATE SHARE SALES TAX	91,899,883	8,827,666	34,882,330	(57,017,553)	38.0%
IMPACT AID PUBLIC LAW 874	9,935,191	4,422,961	4,422,961	(5,512,230)	44.5%
IMPACT AID SPECIAL ED		453,147	453,147	453,147	
IMPACT AID DEPT OF DEFENSE	1,500,000		2,857,287	1,357,287	190.5%
DEPT. OF THE NAVY NJROTC	100,000	42,277	42,277	(57,723)	42.3%
DEPT OF DEFENSE SPECIAL ED			2,253,058	2,253,058	
MEDICAID REIMB-MEDICAL	1,964,809	4,920	426,943	(1,537,866)	21.7%
MEDICAID REIMB-TRANSPORTATION		4,216	53,178	53,178	
TOTAL FROM FEDERAL GOVERNMENT	13,500,000	4,927,521	10,508,851	(2,991,149)	77.8%

# VIRGINIA BEACH CITY PUBLIC SCHOOLS STATEMENT OF REVENUES SCHOOL OPERATING FUND JULY 1, 2022 THROUGH NOVEMBER 30, 2022

	FY 2023	MONTH'S	YR-TO-DATE	UNREALIZED	PERCENT
	ESTIMATED	REALIZED	REALIZED	REVENUES	REALIZED
CITY OF VIRGINIA BEACH-LOCAL CONTRIBUTION	483,566,543	40,732,255	198,440,753	(285,125,790)	41.0%
TRANSFER FROM SCHOOL RESERVE FUND	667,182	56,294	273,128	(394,054)	40.9%
CITY OF VIRGIINIA BEACH-CONSOLIDATED BEN	735,538			(735,538)	
TOTAL TRANSFERS	484,969,263	40,788,549	198,713,881	(286,255,382)	41.0%
RENT OF FACILITIES SCHOOLS	450,000	12,134	143,322	(306,678)	31.8%
TUITION CHARGES	20,811	,	- 10,5 ==	(20,811)	
TUITION REGULAR DAY	100,000		31,615	(68,385)	31.6%
TUITION GEN ADULT ED	142,839		,	(142,839)	
TUITION VOCATIONAL ADULT ED	169,750			(169,750)	
TUITION LPN PROGRAM	25,575		300	(25,275)	1.2%
TUITION SUMMER SCHOOL	700,000		609,854	(90,146)	87.1%
TUITION DRIVERS ED	322,125	20,487	72,177	(249,948)	22.4%
COLLEGE NIGHT FEES		300	18,685	18,685	
PLANETARIUM FEES			(150)	(150)	
VENDING OPERATING RECEIPTS		90	268	268	
DONATION			500	500	
STOP ARM ENFORCEMENT	400,000	225,290	374,418	(25,582)	93.6%
SALE OF SALVAGE MATERIALS	12,000	7,611	28,324	16,324	236.0%
REIMB SYSTEM REPAIRS		140	1,750	1,750	
LOST AND STOLEN-TECHNOLOGY		743	5,669	5,669	
DAMAGED-TECHNOLOGY		3,800	35,132	35,132	
LOST AND DAMAGED-CALCULATORS			1,842	1,842	
LOST AND DAMAGED-HEARTRATE MONITORS			123	123	
SALE OF CAPITAL ASSETS AND VEHICLES	15,000	31,582	31,582	16,582	210.5%
SALE OF SCHOOL BUSES		9,353	9,353	9,353	
MISCELLANEOUS REVENUE	224,703	4	1,867	(222,836)	0.8%
INDIRECT COST-GRANTS	600,000	78,512	352,215	(247,785)	58.7%
TOTAL FROM OTHER SOURCES	3,182,803	390,046	1,718,846	(1,463,957)	54.0%
TOTAL SCHOOL OPERATING FUND	922,606,542	80,595,714	370,995,000	(551,611,542)	40.2%

### VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL ATHLETICS FUND JULY 1, 2022 THROUGH NOVEMBER 30, 2022

FUND BQUITY:   FUND BQUITY:   FUND BQUITY:   ESTIMATED REVENUE   (5.478,274)   (5.163,764   1.64,764   1.64	ASSETS: CASH	3,208,370	LIABILITIES: CHECKS PAYAI TOTAL LIABILIT					
FY 2023	TOTAL ASSETS	3,208,370	FUND BALANCE ESTIMATED REVENUE APPROPRIATIONS ENCUMBRANCES RESERVE FOR ENCUMBRANCES EXPENDITURES REVENUES TOTAL FUND EQUITY		6,163,764 382,674 (382,674) (2,464,606) 4,987,486 3,208,370			
REVENUES:   S.5.000   2,513   13,212   8,212   264.2%   274.2%   274.2%   120.000		FV 2023	MONTH'S	VR-TO-DATE	UNREALIZED	PERCENT		
NTEREST ON BANK DEPOSITS   5,000   2,513   13,212   8,212   264.2%   274.2%	REVENUES:							
BASKETBALL								
CYMNASTICS   4,000   13,000   13,000   13,000   13,000   13,000   13,000   13,000   13,000   13,000   13,000   14,000   10,000   14,000   10,000   15,000			,	,				
WRESTLING         13,000         (13,000)         (42,000)         CCER         (42,000)         CCER         CERT (42,000)         CCER (42,000)	FOOTBALL	250,000			(250,000)		92.7%	
WRESTLING         13,000         (13,000)         (42,000)         CCER         (42,000)         CCER         CERT (42,000)         CCER (42,000)	GYMNASTICS	4,000			(4,000)			
MIDDLE SCHOOL   65,000   4,974,274   4,974,274   100.0%   100.0%   100.0%     TRANSFER FROM SCHOOL OPERATING   4,974,274   4,974,274   100.0%   100.0%   100.0%     TRANSFER FROM SCHOOL OPERATING   5,000   5,000   49.2%     TOTAL REVENUES   5,478,274   2,513   4,987,486   (490,788)   91.0%   95.3%     PYFB-ENCUMBRANCES   685,490     TOTAL REVENUES AND PYFB   6,163,764      FY 2023   MONTH'S   YR-TO-DATE   OUTSTANDING   REMAINING   PERCENT   PERCENT     EXPENDITURES:   APPROPRIATIONS   EXPENDITURES   EXPENDITURES   ENCUMBRANCES   BALANCE   OBLIGATED     PERSONNEL SERVICES   2,787,930   328,225   1,138,501   1,649,429   40.8%   38.7%     FRINGE BENEFITS   213,274   25,350   87,537   125,737   41.0%   38.7%     PURCHASED SERVICES   1,282,029   75,850   403,279   905   877,845   31.5%   28.8%     VA HIGH SCHOOL LEAGUE DUES   5,1250   500   23,095   28,155   45.1%   39.7%     ATHLETIC INSURANCE   190,000   185,164   4,836   97.5%   88.7%     MATERIALS AND SUPPLIES   1,307,736   62,101   482,976   381,769   442,991   66.1%   50.4%     MATERIALS AND SUPPLIES   1,307,736   62,101   482,976   381,769   442,991   66.1%   50.4%     MATERIALS AND SUPPLIES   1,307,736   62,101   482,976   381,769   442,991   66.1%   50.4%     CAPITAL OUTLAY   331,545   24,670   144,054   140,054   187,491   43.4%   62.9%	WRESTLING							
TRANSFER FROM SCHOOL OPERATING OTHER INCOME         4,974,274         4,974,274         100.0%         100.0%         49.2%           OTHER INCOME         5,000         4,987,486         (5,000)         91.0%         95.3%         49.2%           TOTAL REVENUES         5,478,274         2,513         4,987,486         (490,788)         91.0%         95.3%         95.3%           PYFB-ENCUMBRANCES         685,490         6,163,764         7.202         7.2	SOCCER	42,000			(42,000)			
OTHER INCOME         5,000         49.2%	MIDDLE SCHOOL	65,000			(65,000)		1.3%	
TOTAL REVENUES   5,478,274   2,513   4,987,486   (490,788)   91.0%   95.3%   PYFB-ENCUMBRANCES   685,490   6,163,764   FY 2022	TRANSFER FROM SCHOOL OPERATING	4,974,274		4,974,274		100.0%	100.0%	
PYFB-ENCUMBRANCES   685,490     6,163,764     70   70   70   70   70   70   70	OTHER INCOME	5,000			(5,000)		49.2%	
TOTAL REVENUES AND PYFB   6,163,764	TOTAL REVENUES	5,478,274	2,513	4,987,486	(490,788)	91.0%	95.3%	
FY 2023	PYFB-ENCUMBRANCES	685,490						
EXPENDITURES:         APPROPRIATIONS         MONTH'S         YR-TO-DATE         OUTSTANDING         REMAINING         PERCENT         PERCENT           PERSONNEL SERVICES         APPROPRIATIONS         EXPENDITURES         ENCUMBRANCES         BALANCE         OBLIGATED           PERSONNEL SERVICES         2,787,930         328,225         1,138,501         1,649,429         40.8%         38.7%           FRINGE BENEFITS         213,274         25,350         87,537         125,737         41.0%         38.7%           PURCHASED SERVICES         1,282,029         75,850         403,279         905         877,845         31.5%         28.8%           VA HIGH SCHOOL LEAGUE DUES         51,250         500         23,095         28,155         45.1%         39.7%           ATHLETIC INSURANCE         190,000         185,164         4,836         97.5%         88.7%           MATERIALS AND SUPPLIES         1,307,736         62,101         482,976         381,769         442,991         66.1%         50.4%           CAPITAL OUTLAY         331,545         24,670         1144,054         187,491         43.4%         62.9%	TOTAL REVENUES AND PYFB	6,163,764						
EXPENDITURES:         APPROPRIATIONS         MONTH'S         YR-TO-DATE         OUTSTANDING         REMAINING         PERCENT         PERCENT           PERSONNEL SERVICES         APPROPRIATIONS         EXPENDITURES         ENCUMBRANCES         BALANCE         OBLIGATED           PERSONNEL SERVICES         2,787,930         328,225         1,138,501         1,649,429         40.8%         38.7%           FRINGE BENEFITS         213,274         25,350         87,537         125,737         41.0%         38.7%           PURCHASED SERVICES         1,282,029         75,850         403,279         905         877,845         31.5%         28.8%           VA HIGH SCHOOL LEAGUE DUES         51,250         500         23,095         28,155         45.1%         39.7%           ATHLETIC INSURANCE         190,000         185,164         4,836         97.5%         88.7%           MATERIALS AND SUPPLIES         1,307,736         62,101         482,976         381,769         442,991         66.1%         50.4%           CAPITAL OUTLAY         331,545         24,670         1144,054         187,491         43.4%         62.9%								EM 2022
EXPENDITURES:         APPROPRIATIONS         EXPENDITURES         EXPENDITURES         ENCUMBRANCES         BALANCE         OBLIGATED         OBLIGATED           PERSONNEL SERVICES         2,787,930         328,225         1,138,501         1,649,429         40.8%         38.7%           FRINGE BENEFITS         213,274         25,350         87,537         125,737         41.0%         38.7%           PURCHASED SERVICES         1,282,029         75,850         403,279         905         877,845         31.5%         28.8%           VA HIGH SCHOOL LEAGUE DUES         51,250         500         23,095         28,155         45.1%         39.7%           ATHLETIC INSURANCE         190,000         185,164         4,836         97.5%         88.7%           MATERIALS AND SUPPLIES         1,307,736         62,101         482,976         381,769         442,991         66.1%         50.4%           CAPITAL OUTLAY         331,545         24,670         144,054         187,491         43.4%         62.9%		EV 2022	MONITHE	VD TO DATE	OLITOTANDING	DEMARIBIC	DEDGENIT	
PERSONNEL SERVICES         2,787,930         328,225         1,138,501         1,649,429         40.8%         38.7%           FRINGE BENEFITS         213,274         25,350         87,537         125,737         41.0%         38.7%           PURCHASED SERVICES         1,282,029         75,850         403,279         905         877,845         31.5%         28.8%           VA HIGH SCHOOL LEAGUE DUES         51,250         500         23,095         28,155         45.1%         39.7%           ATHLETIC INSURANCE         190,000         185,164         4,836         97.5%         88.7%           MATERIALS AND SUPPLIES         1,307,736         62,101         482,976         381,769         442,991         66.1%         50.4%           CAPITAL OUTLAY         331,545         24,670         144,054         187,491         43.4%         62.9%	EVDENDITUDES.							
FRINGE BENEFITS         213,274         25,350         87,537         125,737         41.0%         38.7%           PURCHASED SERVICES         1,282,029         75,850         403,279         905         877,845         31.5%         28.8%           VA HIGH SCHOOL LEAGUE DUES         51,250         500         23,095         28,155         45.1%         39.7%           ATHLETIC INSURANCE         190,000         185,164         4,836         97.5%         88.7%           MATERIALS AND SUPPLIES         1,307,736         62,101         482,976         381,769         442,991         66.1%         50.4%           CAPITAL OUTLAY         331,545         24,670         144,054         187,491         43.4%         62.9%					ENCUMBRANCES			
PURCHASED SERVICES         1,282,029         75,850         403,279         905         877,845         31.5%         28.8%           VA HIGH SCHOOL LEAGUE DUES         51,250         500         23,095         28,155         45.1%         39.7%           ATHLETIC INSURANCE         190,000         185,164         4,836         97.5%         88.7%           MATERIALS AND SUPPLIES         1,307,736         62,101         482,976         381,769         442,991         66.1%         50.4%           CAPITAL OUTLAY         331,545         24,670         144,054         187,491         43.4%         62.9%								
VA HIGH SCHOOL LEAGUE DUES         51,250         500         23,095         28,155         45.1%         39.7%           ATHLETIC INSURANCE         190,000         185,164         4,836         97.5%         88.7%           MATERIALS AND SUPPLIES         1,307,736         62,101         482,976         381,769         442,991         66.1%         50.4%           CAPITAL OUTLAY         331,545         24,670         144,054         187,491         43.4%         62.9%		,		· · · · · · · · · · · · · · · · · · ·	905			
ATHLETIC INSURANCE       190,000       185,164       4,836       97.5%       88.7%         MATERIALS AND SUPPLIES       1,307,736       62,101       482,976       381,769       442,991       66.1%       50.4%         CAPITAL OUTLAY       331,545       24,670       144,054       187,491       43.4%       62.9%					903			
MATERIALS AND SUPPLIES       1,307,736       62,101       482,976       381,769       442,991       66.1%       50.4%         CAPITAL OUTLAY       331,545       24,670       144,054       187,491       43.4%       62.9%			500					
CAPITAL OUTLAY         331,545         24,670         144,054         187,491         43.4%         62.9%		· · · · · · · · · · · · · · · · · · ·	62 101	,	381 769	,		
			,		301,709			
					382.674			

#### VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL CAFETERIAS FUND JULY 1, 2022 THROUGH NOVEMBER 30, 2022

ASSETS: CASH CASH WITH CAFETERIAS FOOD INVENTORY FOOD-USDA INVENTORY SUPPLIES INVENTORY	20,126,680 9,503 354,221 406,005 207,786	LIABILITIES: CHECKS PAYA SALARIES PAY FICA PAYABLI UNEARNED RE TOTAL LIABILI	ABLE-OPTIONS E-OPTIONS EVENUE	350,142 26,807 643,820 1,020,769			
TOTAL ASSETS	21,104,196	EXPENDITURE REVENUES TOTAL FUND I	EVENUE DNS CES ENCUMBRANCES S	17,752,748 (37,013,146) 39,250,420 542,534 (542,534) (8,394,588) 8,487,993 20,083,427 21,104,196			
						EW 22	
REVENUES:	FY 2023 ESTIMATED	MONTH'S REALIZED	YR-TO-DATE REALIZED	UNREALIZED REVENUES	PERCENT REALIZED	FY 22 PERCENT REALIZED	
INTEREST ON BANK DEPOSITS	75,000	13,831	59,391	(15,609)	79.2%	37.1%	
SERVICE CHARGES	11,864,445	754,025	2,327,490	(9,536,955)	19.6%	1.1%	
USDA REBATES FROM VENDORS	600,000	30,526	72,887	(527,113)	12.1%	36.9%	
TOTAL LOCAL REVENUE	12,539,445	798,382	2,459,768	(10,079,677)	19.6%	2.8%	
SCHOOL BREAKFAST INITIATIVE SCHOOL LUNCH SCHOOL BREAKFAST TOTAL REVENUE FROM COMMONWEALTH	50,000 280,000 220,000 550,000			(50,000) (280,000) (220,000) (550,000)			
2 2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		c== .=0	4.456.000	(4.512.052)	20.20/	20.40/	
SCHOOL BREAKFAST PROGRAM	5,790,785 15,632,916	657,459	1,176,932	(4,613,853)	20.3% 29.1%	29.4% 41.1%	
NATIONAL SCHOOL LUNCH PROGRAM USDA COMMODITIES	2,000,000	2,937,491	4,546,491	(11,086,425) (2,000,000)	29.1%	41.1%	
CHILD AND ADULT CARE FOOD PROGRAM	350,000	36,184	69,955	(280,045)	20.0%	16.9%	
USDA SUMMER FEEDING PROGRAM	150,000	30,101	228,897	78,897	152.6%	504.6%	
OTHER FEDERAL REVENUE			5,950	5,950			
TOTAL REVENUE FROM FEDERAL GOV'T	23,923,701	3,631,134	6,028,225	(17,895,476)	25.2%	37.5%	
TOTAL REVENUES	37,013,146	4,429,516	8,487,993	(28,525,153)	22.9%	24.2%	
PRIOR YEAR FUND BALANCE (PYFB)	1,746,509						
PYFB-ENCUMBRANCES	490,765						
TOTAL REVENUES AND PYFB	39,250,420						
							FY 22
	FY 2023	MONTH'S	YR-TO-DATE	OUTSTANDING	REMAINING	PERCENT	PERCENT
EXPENDITURES:	APPROPRIATIONS	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	BALANCE	OBLIGATED	OBLIGATED
PERSONNEL SERVICES	13,612,194	1,122,189	3,588,098		10,024,096	26.4%	26.9%
FRINGE BENEFITS	5,559,441	406,988	1,275,602	152.221	4,283,839	22.9%	24.1%
PURCHASED SERVICES OTHER CHARGES	578,751 50,608	23,645	231,065	152,231	195,455	66.2% 47.1%	36.0% 2.7%
OTHER CHARGES MATERIALS AND SUPPLIES	50,698 18,002,282	1,727 1,600,602	23,873 2,943,050	46,536	26,825 15,012,696	47.1% 16.6%	24.0%
CAPITAL OUTLAY	1,447,054	161,780	332,900	343,767	770,387	46.8%	33.7%
TOTAL	39,250,420	3,316,931	8,394,588	542,534	30,313,298	22.8%	25.5%

#### VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL TEXTBOOKS FUND JULY 1, 2022 THROUGH NOVEMBER 30, 2022

ASSETS: CASH	5,163,669	LIABILITIES: TOTAL LIABILIT	ΠES	1,067,620 1,067,620			
		EXPENDITURES REVENUES	VENUE NS ES ENCUMBRANCES	5,193,647 (5,039,936) 7,046,982 1,112,339 (1,112,339) (5,201,484) 2,096,840			
TOTAL ASSETS	5,163,669	TOTAL FUND EO TOTAL LIABILITIE	QUITY S AND FUND EQUITY	4,096,049 5,163,669			
REVENUES: INTEREST ON BANK DEPOSITS LOST AND DAMAGED TOTAL LOCAL REVENUE  DEPT OF EDUCATION TOTAL REVENUE-COMMONWEALTH TOTAL REVENUES PRIOR YEAR FUND BALANCE (PYFB) PYFB-ENCUMBRANCES TOTAL REVENUES AND PYFB	FY 2023 ESTIMATED  29,483 27,000 56,483  4,983,453 4,983,453 5,039,936 1,859,296 147,750 7,046,982	MONTH'S REALIZED  3,598 17 3,615  415,288 415,288 418,903	YR-TO-DATE REALIZED  15,619 4,782 20,401  2,076,439 2,076,439 2,096,840	UNREALIZED REVENUES (13,864) (22,218) (36,082) (2,907,014) (2,907,014) (2,943,096)	PERCENT REALIZED 53.0% 17.7% 36.1% 41.7% 41.7% 41.6%	2022 PERCENT REALIZED 58.4% 102.0% 80.5% 41.1% 41.1% 41.6%	
EXPENDITURES: PERSONNEL SERVICES FRINGE BENEFITS MATERIALS AND SUPPLIES TOTAL	FY 2023 APPROPRIATIONS 93,997 36,102 6,916,883 7,046,982	MONTH'S EXPENDITURES 8,961 3,279 1,095,436 1,107,676	YR-TO-DATE EXPENDITURES 42,234 13,649 5,145,601 5,201,484	OUTSTANDING ENCUMBRANCES  1,112,339 1,112,339	REMAINING BALANCE 51,763 22,453 658,943 733,159	PERCENT OBLIGATED 44.9% 37.8% 90.5% 89.6%	2022 PERCENT OBLIGATED 42.0% 34.9% 82.4% 81.5%

#### VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL RISK MANAGEMENT FUND JULY 1, 2022 THROUGH NOVEMBER 30, 2022

ASSETS:		LIABILITIES:		
CASH	19,074,999	ACCOUNTS PA	AYABLE	49,459
PREPAID ITEM	271,671	EST CLAIMS/J	UDGMENTS PAYABLE	11,120,619
		TOTAL LIABIL	ITIES	11,170,078
		FUND EQUITY:		
		RETAINED EAL		4,355,785
		ENCUMBRAN		345,107
			ENCUMBRANCES	(345,107) (5,316,069)
	EXPENSES			
		REVENUES		9,136,876
		TOTAL FUND	~	8,176,592
TOTAL ASSETS	19,346,670	TOTAL LIABILITI	ES AND FUND EQUITY	19,346,670
		MONTH'S	YR-TO-DATE	
REVENUES:		REALIZED	REALIZED	
INTEREST ON BANK DEPOSITS		13,904	60,085	
RISK MANAGEMENT CHARGES			8,995,919	
INSURANCE PROCEEDS			79,139	
MISCELLANEOUS REVENUE		575	1,733	
TOTAL REVENUES		14,479	9,136,876	
		MONTH'S	YR-TO-DATE	OUTSTANDING
EXPENSES:		EXPENSES	EXPENSES	<b>ENCUMBRANCES</b>
PERSONNEL SERVICES		34,315	166,480	
FRINGE BENEFITS		12,244	54,052	
OTHER PURCHASED SERVICES		92,716	435,959	344,472
FIRE AND PROPERTY INSURANCI	Е	•	3,222,314	ŕ
MOTOR VEHICLE INSURANCE		4,966	590,963	
WORKER'S COMPENSATION		134,261	446,679	
GENERAL LIABILITY INSURANCE		,	198,260	
MISCELLANEOUS		255	77,980	
MATERIALS AND SUPPLIES		17,307	123,382	635
TOTAL		296,064	5,316,069	345,107

#### VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL COMMUNICATION TOWERS/TECHNOLOGY FUND JULY 1, 2022 THROUGH NOVEMBER 30, 2022

ASSETS: CASH	4,712,645	LIABILITIES: DEPOSITS PAYA TOTAL LIABILIT		75,000 75,000			
		FUND EQUITY: FUND BALANCE ESTIMATED REVENUE APPROPRIATIONS ENCUMBRANCES RESERVE FOR ENCUMBRANCES EXPENDITURES		4,105,770 (516,000) 800,000			
		REVENUES		247,875			
TOTAL ASSETS	4,712,645	TOTAL FUND EC	QUITY S AND FUND EQUITY	4,637,645			
REVENUES:	FY 2023 ESTIMATED	MONTH'S REALIZED	YR-TO-DATE REALIZED	UNREALIZED REVENUES	PERCENT REALIZED	FY 2022 PERCENT REALIZED	
INTEREST ON BANK DEPOSITS	16,000	3,404	14,457	(1,543)	90.4%	79.1%	
RENT-WIRELESS COMMUNICATION	500,000			(500,000)			
TOWER RENT-BAYSIDE HIGH TOWER RENT-COX HIGH		4,114	27,500 79,499	27,500 79,499			
TOWER RENT-COA HIGH TOWER RENT-FIRST COLONIAL HIGH		4,114	35,265	79,499 35,265			
TOWER RENT-TALLWOOD HIGH			51,819	51,819			
TOWER RENT-TECH CENTER		6,300	30,977	30,977			
TOWER RENT-WOODSTOCK ELEM		1,766	8,358	8,358			
TOTAL REVENUES	516,000	15,584	247,875	(268,125)	48.0%	63.7%	
PRIOR YEAR FUND BALANCE (PYFB)	284,000						
TOTAL REVENUES AND PYFB	800,000						
							FY 2022
	FY 2023	MONTH'S	YR-TO-DATE	OUTSTANDING	REMAINING	PERCENT	PERCENT
EXPENDITURES:	APPROPRIATIONS	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	BALANCE	OBLIGATED	OBLIGATED
MATERIALS AND SUPPLIES	800,000				800,000		
TOTAL	800,000				800,000		

# VIRGINIA BEACH CITY PUBLIC SCHOOLS STATEMENT OF REVENUES SCHOOL GRANTS FUND JULY 1, 2022 THROUGH NOVEMBER 30, 2022

#### **Revenues:**

	FY 2023	Month's	Yr-To-Date	Unrealized	Percent
_	Estimated	Realized	Realized	Revenues	Realized
Source:					
Commonwealth of Virginia	26,916,426		3,537,821	(23,378,605)	13.1%
Federal Government	150,493,097	11,251,991	14,817,016	(135,676,081)	9.8%
Other Sources	316,542		66,861	(249,681)	21.1%
Transfers from School Operating Fund	9,317,103		9,317,111	8	100.0%
Total Revenues	187,043,168	11,251,991	27,738,809	(159,304,359)	14.8%
_					

#### VIRGINIA BEACH CITY PUBLIC SCHOOLS STATEMENT OF EXPENDITURES AND ENCUMBRANCES SCHOOL GRANTS FUND

JULY 1, 2022 THROUGH NOVEMBER 30, 2022

	FY 2023 APPROPRIATIONS	MONTH'S EXPENDITURES	YR-TO-DATE EXPENDITURES	OUTSTANDING ENCUMBRANCES	REMAINING BALANCE	PERCENT OBLIGATED
2 REVOLUTIONS	17,717				17,717	
ADULT BASIC EDUCATION	363,595	55,068	117,684		245,911	32.4%
ALGEBRA READINESS	2,950,259	37,168	222,024	600,225	2,128,010	27.9%
ARP BEFORE & AFTER SCHOOL	424,536		37,500	112,500	274,536	35.3%
ARP HOMELESS GRANT II	366,158	7,026	21,078		345,080	5.8%
ARP HOMELESS I	50,000	14,329	14,329		35,671	28.7%
ARP MENTOR TEACHER	39,258				39,258	
ARP SUMMER LEARNING	234,895				234,895	
ARP UNFINISHED LEARNING	1,747,782				1,747,782	
ARPA BONUS PAYMENTS	6,472,855				6,472,855	
ARPA ESSER III	70,717,816	1,274,637	7,459,284	3,062,435	60,196,097	14.9%
ASIA SOCIETY CONFUCIUS CLASSROOMS NETWORK	991				991	
BUS DRIVER INCENTIVE	27,365				27,365	
CAREER & TECH ED STATE EQUIP ALLOC	77,278	24,000	27,073	50,205		100.0%
CAREER SWITCHER PROG MENTOR REIMB	28,200				28,200	
CARES ACT ESSER	1,857,737	101,811	1,855,456	1,841	440	99.9%
CARES ESSER CLEANING SUPPLIES	1,536		1,519		17	98.9%
CARES ESSER FACILITIES AND PPE	325	40	316		9	97.2%
CARES ESSER INS DELIVERY SUPPORT	4,266	4,033	4,258		8	99.8%
CARES ESSER SE UNIVERSAL SCRNR	674	674	674			100.0%
CARES ESSER SPED SRVCS SUPPORT	118,016	39,130	117,321		695	99.4%
CARES GEER VISION	88,644		88,644			100.0%
CARL PERKINS	1,191,363	86,802	501,944	72,621	616,798	48.2%
CRRSA ACT ESSER II	2,671,670	51,270	458,448	392,289	1,820,933	31.8%
CTE SPECIAL STATE EQUIP ALLOC	60,498		51,280	9,218		100.0%
DODEA SPANISH IMMERSION	330,227	31,880	118,311	16,000	195,916	40.7%
EARLY READING INTERVENTION	6,792,996	197,609	509,794	342	6,282,860	7.5%
GENERAL ADULT ED	30,993	5,437	7,517		23,476	24.3%
HAMPTON ROADS WORKFORCE COUNCIL - ALC	142,630	7,244	45,166		97,464	31.7%
HAMPTON ROADS WORKFORCE COUNCIL - STEM (OSY)	,	7,966	38,077		111,923	25.4%
HVAC CSLFRF	13,016,072				13,016,072	
INDUSTRY CERT EXAMINATIONS	67,632	4,050	4,050		63,582	6.0%
INDUSTRY CERT EXAMINATIONS STEM-H	25,397	6,503	6,503		18,894	25.6%
ISAEP	65,622	6,400	13,929		51,693	21.2%
JAIL EDUCATION PROGRAM	341,926	14,203	66,884		275,042	19.6%
JUVENILE DETENTION HOME	1,834,783	101,197	390,013	121	1,444,649	21.3%

#### VIRGINIA BEACH CITY PUBLIC SCHOOLS STATEMENT OF EXPENDITURES AND ENCUMBRANCES SCHOOL GRANTS FUND

JULY 1, 2022 THROUGH NOVEMBER 30, 2022

	FY 2023	MONTH'S	YR-TO-DATE	OUTSTANDING	REMAINING	PERCENT
	APPROPRIATIONS	<b>EXPENDITURES</b>	<b>EXPENDITURES</b>	ENCUMBRANCES	BALANCE	OBLIGATED
LEARNING LOSS INSTRUCTIONAL SUPPORTS	76,812.00		62,805	3,752	10,255	86.6%
MCKINNEY VENTO	164,668.00	2,099	37,961		126,707	23.1%
NATIONAL BOARD CERTIFICATION INCENTIVE	328,334.00				328,334	
NEW TEACHER MENTOR	34,768.00				34,768	
POSITIVE BEHAVIOR INTERVENTIONS & SUPPORT	49,869.00		15,052		34,817	30.2%
POST 9/11 GI BILL	4,720.00				4,720	
PRESCHOOL - IDEA SECTION 619	900,117.00	36,597	155,176	840	744,101	17.3%
PROJECT GRADUATION	149,787.00	20,103	47,849		101,938	31.9%
PROJECT HOPE - CITY WIDE SCA	2,454.00				2,454	
RACE TO GED	65,191.00	10,656	15,213		49,978	23.3%
RESERVE FOR CONTINGENCY	6,587,749.00				6,587,749	
SCHOOL SECURITY EQUIPMENT	263,754.00	91,078	145,899	17,614	100,241	62.0%
SCHOOL-BASED HEALTH WORKFORCE	79,069.00	216	70,942		8,127	89.7%
STARTALK	112,649.00		144		112,505	0.1%
TECHNOLOGY INITIATIVE	7,983,928.00	51,124	1,029,767	394,500	6,559,661	17.8%
TITLE I PART A	19,114,537.00	971,174	5,075,731	296,474	13,742,332	28.1%
TITLE I PART D SUBPART 1	109,990.00	1,901	9,190		100,800	8.4%
TITLE I PART D SUBPART 2	445,054.00	17,039	97,687		347,367	21.9%
TITLE II PART A	2,426,226.00	167,814	529,236		1,896,990	21.8%
TITLE III PART A LANGUAGE ACQUISITION	373,549.00	19,350	93,021		280,528	24.9%
TITLE IV PART A	1,927,639.00	108,248	361,738	47,950	1,517,951	21.3%
TITLE IV PELL	50,060.00		11,365		38,695	22.7%
TITLE VI-B IDEA SECTION 611	21,383,134.00	1,528,332	4,796,362	37,833	16,548,939	22.6%
TITLE VI-B IDEA SECTION 611 ARP	3,470,796.00	40,954	65,244	15,356	3,390,196	2.3%
TITLE VI-B IDEA SECTION 619 ARP	253,775.00	(668)	294		253,481	0.1%
VA HUMANITIES BENEATH THE SURFACE	4,905.00				4,905	
VA PRESCHOOL INITIATIVE	7,703,411.00	635,691	1,893,849		5,809,562	24.6%
VISSTA	648,833.00				648,833	
WORKPLACE READINESS	15,678.00				15,678	
TOTAL SCHOOL GRANTS FUND	187,043,168	5,780,185	26,693,601	5,132,116	155,217,451	17.0%

#### VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL BOARD/CITY HEALTH INSURANCE FUND JULY 1, 2022 THROUGH NOVEMBER 30, 2022

ASSETS:		LIABILITIES:			
CASH	77,041,634	CHECKS PAY	ABLE	88,475	
ACCOUNTS RECEIVABLE		ACCOUNTS I	PAYABLE-HRA		
		ACCOUNTS I	PAYABLE-HSA	(121)	
		UNEARNED F		63	
			JUDGMENTS PAYABLE	7,613,000	
		TOTAL LIABI	LITIES	7,701,417	
		FUND EQUITY:			
		RETAINED EA	ARNINGS	71,928,178	
		ENCUMBRAN	ICES		
		RESERVE FOR ENCUMBRANCES			
		EXPENSES		(64,522,161)	
		REVENUES		61,934,200	
		TOTAL FUND	_	69,340,217	
TOTAL ASSETS 77,041,634 TOTAL LIABILITIES AND FUND EQ		TIES AND FUND EQUITY	77,041,634		
		MONTH'S	YEAR-TO-DATE		
REVENUES:		REALIZED	REALIZED		
INTEREST ON BANK DEPOSITS		53,800	234,578		
EMPLOYEE PREMIUMS-CITY		1,015,346	5,296,375		
EMPLOYER PREMIUMS-CITY		3,930,901	21,324,870		
EMPLOYEE PREMIUMS-SCHOOLS		1,662,470	6,647,999		
EMPLOYER PREMIUMS-SCHOOLS	5	6,985,229	28,427,299		
COBRA ADMINISTRATIVE FEE-CI		260	1,799		
COBRA ADMINISTRATIVE FEE-SC	HOOLS	267	1,280		
TOTAL REVENUES		13,648,273	61,934,200		
		MONTH'S	YEAR-TO-DATE	OUTSTANDING	
EXPENSES:		EXPENSES	EXPENSES	ENCUMBRANCES	
SALARIES AND BENEFITS		566,826	1,919,973		
HEALTH CLAIMS AND OTHER EX	PENSES-CITY	4,540,062	25,967,199		
HEALTH CLAIMS AND OTHER EX	PENSES-SCHOOLS	5,406,114	36,634,989		
TOTAL EXPENSES		10,513,002	64,522,161		

#### VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL VENDING OPERATIONS FUND JULY 1, 2022 THROUGH NOVEMBER 30, 2022

TOTAL LIABILITI	ES				
FUND EQUITY: FUND BALANCE ESTIMATED REVENUE APPROPRIATIONS ENCUMBRANCES RESERVE FOR ENCUMBRANCES		163,815 (63,000) 69,000			
		13,796 183,611 183,611			
MONTH'S REALIZED	YR-TO-DATE <u>REALIZED</u> 129 13,667	UNREALIZED REVENUES 129 (49,333)	PERCENT REALIZED	2022 PERCENT REALIZED	
	13,796	(49,204)	21.9%	23.1%	2022
MONTH'S EXPENDITURES	YR-TO-DATE EXPENDITURES	OUTSTANDING ENCUMBRANCES	REMAINING BALANCE 58,280 10,520 200	PERCENT OBLIGATED	2022 PERCENT OBLIGATED -1.7% -0.3%
	FUND EQUITY: FUND BALANCE ESTIMATED REVI APPROPRIATION ENCUMBRANCE: RESERVE FOR EN EXPENDITURES REVENUES TOTAL FUND EQ TOTAL LIABILITIES  MONTH'S REALIZED	FUND EQUITY: FUND BALANCE ESTIMATED REVENUE APPROPRIATIONS ENCUMBRANCES RESERVE FOR ENCUMBRANCES EXPENDITURES REVENUES TOTAL FUND EQUITY TOTAL LIABILITIES AND FUND EQUITY  MONTH'S REALIZED 129 13,667 13,796  MONTH'S YR-TO-DATE	FUND EQUITY:  FUND BALANCE  ESTIMATED REVENUE  APPROPRIATIONS  ENCUMBRANCES  RESERVE FOR ENCUMBRANCES  EXPENDITURES  REVENUES  TOTAL FUND EQUITY  TOTAL LIABILITIES AND FUND EQUITY  MONTH'S  REALIZED  REALIZED  REALIZED  129  13,667  13,796  (49,333)  13,796  MONTH'S  YR-TO-DATE  REVENUES  129  129  129  13,667  (49,333)  13,796  MONTH'S  MONTH'S  MONTH'S  YR-TO-DATE  OUTSTANDING	FUND EQUITY:  FUND BALANCE	FUND EQUITY:     FUND BALANCE

#### VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL INSTRUCTIONAL TECHNOLOGY FUND JULY 1, 2022 THROUGH NOVEMBER 31, 2022

ASSETS: CASH	1,343,824	LIABILITIES: TOTAL LIABILITI	IES			
		FUND EQUITY: FUND BALANCE ESTIMATED REV APPROPRIATION ENCUMBRANCE RESERVE FOR EN EXPENDITURES REVENUES	ENUE IS S NCUMBRANCES	723,591 611,696 3,894 (3,894) (48,362) 56,899		
TOTAL ASSETS	1,343,824	TOTAL FUND EQ TOTAL LIABILITIES	AND FUND EQUITY	1,343,824 1,343,824		
REVENUES: INTEREST ON BANK DEPOSITS TOTAL REVENUES PRIOR YEAR FUND BALANCE (PYFB) PYFB-ENCUMBRANCES TOTAL REVENUES AND PYFB	FY 2023 ESTIMATED  560,840 50,856 611,696	MONTH'S <u>REALIZED</u> 15,337 15,337	YR-TO-DATE REALIZED 56,899 56,899	UNREALIZED REVENUES 56,899 56,899	PERCENT REALIZED %	
EXPENDITURES: PURCHASED SERVICES MATERIALS AND SUPPLIES CAPITAL OUTLAY TOTAL	FY 2023  APPROPRIATIONS  9,817  588,569  13,310  611,696	MONTH'S EXPENDITURES	YR-TO-DATE EXPENDITURES 9,109 25,943 13,310 48,362	OUTSTANDING ENCUMBRANCES 708 3,186	REMAINING BALANCE 559,440	PERCENT OBLIGATED 100.0% 4.9% 100.0% 8.5%

#### VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL EQUIPMENT REPLACEMENT FUND JULY 1, 2022 THROUGH NOVEMBER 30, 2022

ASSETS: CASH	674,063	LIABILITIES: TOTAL LIABILITI	ES			
		FUND EQUITY:				
		FUND BALANCE		299,052		
		ESTIMATED REV				
		APPROPRIATION		400,899		
		ENCUMBRANCE		31,412		
		RESERVE FOR EN	NCUMBRANCES	(31,412)		
		EXPENDITURES		(28,067)		
		REVENUES		2,179		
		TOTAL FUND EQ		674,063		
TOTAL ASSETS	674,063	TOTAL LIABILITIES	AND FUND EQUITY	674,063		
	FY 2023	MONTH'S	YR-TO-DATE	UNREALIZED	PERCENT	
REVENUES:	ESTIMATED	REALIZED	REALIZED	REVENUES	REALIZED	
INTEREST ON BANK DEPOSITS		494	2,179	2,179	%	
TOTAL REVENUES		494	2,179	2,179		
PRIOR YEAR FUND BALANCE (PYFB)	372,300					
PYFB-ENCUMBRANCES	28,599					
TOTAL REVENUES AND PYFB	400,899					
	FY 2023	MONTH'S	YR-TO-DATE	OUTSTANDING	REMAINING	PERCENT
EXPENDITURES:	APPROPRIATIONS	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	BALANCE	OBLIGATED
PURCHASED SERVICES	1,213	4,347	4,347	6,218	(9,352)	871.0%
MATERIALS AND SUPPLIES	394,224	14,449	23,720	19,732	350,772	11.0%
CAPITAL OUTLAY	5,462	11,17	23,720	5,462	550,772	100.0%
TOTAL	400,899	18,796	28,067	31,412	341,420	14.8%

### VIRGINIA BEACH CITY PUBLIC SCHOOLS STATEMENT OF EXPENDITURES AND ENCUMBRANCES CAPITAL PROJECTS

JULY 1, 2022 THROUGH NOVEMBER 30, 2022

	FY 2023	MONTH'S	YEAR-TO-DATE	PROJECT-TO-DATE	OUTSTANDING	REMAINING	PERCENT
	APPROPRIATIONS	EXPENDITURES	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	BALANCE	OBLIGATED
601001-RENOV-REPLACEMT-ENERGY MGMT II	13,175,000	14,373	227,393	8,148,339	537,179	4,489,482	65.92%
601002-TENNIS COURT RENOVATIONS II	1,800,000	3,654	73,858	1,295,247	243,075	261,678	85.46%
601005-JOHN B DEY ES MODERNIZATION	28,040,076		10,090	27,662,689	235	377,152	98.65%
601006-THOROUGHGOOD ES REPLACEMENT	32,470,000			32,426,266	25,997	17,737	99.95%
601007-PRINCESS ANNE MS REPLACEMENT	77,238,759	35,783	241,961	76,776,988	171,849	289,922	99.62%
601013-RENOV & REPLACE-REROOFING PHASE II	35,025,639		140	35,021,821	3,818	-	100.00%
601015-PRINCESS ANNE HS REPLACEMENT	123,062,277			14,000		123,048,277	0.01%
601016-ENERGY PERFORMANCE CONTRACTS PHASE II	32,500,000		2,084,567	27,781,160	1,311,915	3,406,925	89.52%
601017-RENOV & REPLACE-GROUND PH III	16,437,887	24,519	1,010,445	11,366,303	625,487	4,446,097	72.95%
601018-RENOV & REPLACE-HVAC PH III	39,708,316	229,706	2,396,982	22,649,043	8,598,415	8,460,858	78.69%
601019-RENOV & REPLACE-REROOFING PH III	22,150,000	8,561	1,502,364	13,431,428	6,499,140	2,219,432	89.98%
601020-RENOV & REPLACE - VARIOUS PH III	16,125,000	17,091	4,184,703	10,394,123	2,868,631	2,862,246	82.25%
601021-PLAZA ANNEX-LASKIN ROAD ADDITION	13,750,000		500	13,581,556	59,597	108,847	99.21%
601022-ELEMENTARY PLAYGROUND EQUIPMENT REP	2,584,737		5,045	1,019,728	294,394	1,270,615	50.84%
601023-STUDENT DATA MANAGEMENT SYSTEM	12,187,001			12,140,700		46,301	99.62%
601025-SCHOOL HR-PAYROLL	9,196,000			8,867,573		328,427	96.43%
601026-LYNNHAVEN MIDDLE SCHOOL EXPANSION	13,850,000	1,599,699	3,354,703	6,272,441	6,725,815	851,744	93.85%
601027-RENOV & REPLACE-SAFE SCHOOLS IMPROVEMENTS	600,000		94,137	491,654	51,949	56,397	90.60%
601028-B F WILLIAMS ES-BAYSIDE 6TH REPLACEMENT	19,000,000			16,000		18,984,000	0.08%
601029-BAYSIDE HIGH SCHOOL REPLACEMENT	15,396,675			14,000		15,382,675	0.09%
601030-REPLACEMENT PAYROLL SYSTEM	4,382,407					4,382,407	
601031-SCHOOL BUS & FLEET REPLACEMENT	7,713,000	128,578	128,578	154,708	7,233,940	324,352	95.79%
601032-PHONE SYSTEM REPLACEMENT	7,266,223	44,785	1,876,914	1,876,914	2,354,974	3,034,335	58.24%
601999-PAYROLL ALLOCATION		149,442	295,760	295,760		(295,760)	
TOTAL CAPITAL PROJECTS	543,658,997	2,256,191	17,488,140	311,698,441	37,606,410	194,354,146	64.25%

#### VIRGINIA BEACH CITY PUBLIC SCHOOLS GREEN RUN COLLEGIATE CHARTER SCHOOL JULY 1, 2022 THROUGH NOVEMBER 30, 2022

ASSETS: CASH	3,161,038	LIABILITIES: CHECKS PAYABI ACH PAYABLE SALARIES PAYAI FICA PAYABLE-C	BLE-OPTIONS OPTIONS	89,406 6,839 96,245			
TOTAL ASSETS	3,161,038	FUND EQUITY: FUND BALANCE ESTIMATED REV. APPROPRIATION ENCUMBRANCE RESERVE FOR EN EXPENDITURES REVENUES TOTAL FUND EQ TOTAL LIABILITIES	ENUE IS S NCUMBRANCES	(4,363,929) 4,365,350 15,348 (15,348) (1,300,557) 4,363,929 3,064,793 3,161,038			
REVENUES: TRANSFER FROM GENERAL FUND TOTAL REVENUES PYFB-ENCUMBRANCES	FY 2023 ESTIMATED 4,363,929 4,363,929 1,421 4,365,350	MONTH'S REALIZED	YR-TO-DATE REALIZED 4,363,929 4,363,929	UNREALIZED REVENUES	PERCENT <u>REALIZED</u> 100.0% 100.0%	2022 PERCENT REALIZED 100.0% 100.0%	
EXPENDITURES: PERSONNEL SERVICES FRINGE BENEFITS PURCHASED SERVICES OTHER CHARGES MATERIALS AND SUPPLIES TOTAL	FY 2023  APPROPRIATIONS  2,653,113  918,668  416,422  77,339  299,808  4,365,350	MONTH'S EXPENDITURES  251,387  89,139  5,256  5,699  20,847  372,328	YR-TO-DATE EXPENDITURES 841,692 288,849 50,924 52,072 67,020 1,300,557	OUTSTANDING ENCUMBRANCES  15,348 15,348	REMAINING BALANCE 1,811,421 629,819 365,498 25,267 217,440 3,049,445	PERCENT OBLIGATED 31.7% 31.4% 12.2% 67.3% 27.5% 30.1%	2022 PERCENT OBLIGATED 29.3% 28.5% 11.3% 26.1% 23.9% 26.9%



#### INTERIM FINANCIAL STATEMENTS FISCAL YEAR 2022-2023 DECEMBER 2022

The financial statements include the following:

	<u>Page</u>
School Operating Fund:	
Revenues by Major Source	A1
Expenditures and Encumbrances by Category	A3
Expenditures and Encumbrances by Budget Unit	
within Category	A5
Revenues and Expenditures/Encumbrances Summary	B1
Balance Sheet	B2
Revenues by Account	B3
Special Revenue and Proprietary Funds:	
Athletics	B5
Cafeterias	B6
Textbooks	B7
Risk Management	B8
Communication Towers/Technology	B9
Grants	. B10
Health Insurance	. B13
Vending Operations	. B14
Instructional Technology	. B15
Equipment Replacement	. B16
Capital Projects Funds Expenditures and Encumbrances	
Green Run Collegiate Charter School	

The financial statements are reported on a cash basis; however, the financial statements include encumbrances (e.g., purchase orders, construction contracts) and reflect the option-payroll (e.g., 10-month employees starting in September electing to be paid over 12-months (i.e., includes the appropriate amount of the July and August salary payments due)) on a monthly basis (September through June). This salary accrual is reflected in each appropriate salary line item within each cost center and fund for reporting and budgetary control purposes.

#### **School Operating Fund**

The School Operating Fund makes up the general operating fund of the School Board. The general fund is used to account for all of the financial resources (except those accounted for in the below funds) that support the Instruction; Administration, Attendance and Health; Pupil Transportation; Operations and Maintenance; and Technology categories.

#### **School Operating Fund Revenues** (pages B1, B3-B4)

Revenues realized this month totaled **\$76.5 million**. Of the amount realized for the month, **\$40.8 million** was realized from the City, **\$8.4 million** was received in state sales tax, and **\$26.5 million** was received from the Commonwealth of Virginia for Basic School Aid, Standards of Quality (SOQ) entitlements, and other State revenue.

#### **School Operating Fund Expenditures** (page B1)

The percent of the total current fiscal year budget expended and encumbered through this month was **45.99%**. The percent of expenditures and encumbrances to the total actual expenditures and encumbrances for the same period in FY 2022 was **47.01%**, and FY 2021 was **44.47%**. Please note that **\$25,591,033** of the current year budget is funded by the prior year fund balance for encumbrances.

#### **Athletics Fund** (page B5)

The Athletics Fund accounts for the revenues and expenditures associated with the middle and high school athletic programs. This fund has realized \$859 (interest) this month or 91.1% of the estimated revenue for the current fiscal year compared to 95.5% of FY 22 actual. Expenditures totaled \$627,691 for this month. This fund has incurred expenditures and encumbrances of 55.8% of the current fiscal year budget compared to 47.7% of the FY 22 actual. Please note that \$685,490 of the current year budget is funded by the prior year fund balance for encumbrances.

#### Cafeterias Fund (page B6)

The Cafeterias Fund accounts for the revenues and expenditures associated with the school cafeteria operations of the School Division. The fund realized \$2,985,281 (includes \$1,452,049 from the federal government for National School Lunch Program) this month or 31.0% of the estimated revenue for the current fiscal year compared to 38.2% of the FY 22 actual. Expenditures totaled \$3,283,174 for this month. This fund has incurred expenditures and encumbrances of 31.2% of the current fiscal year budget compared to 35.0% of the FY 22 actual. Please note that \$2,237,274 of the current year budget is funded by the prior year fund balance (\$1,746,509) and prior year fund balance for encumbrances (\$490,765).

#### **Textbooks Fund** (page B7)

The Textbooks Fund accounts for the financing and acquisitions of textbooks used in the School Division. The fund realized \$295,165 (includes \$293,914 from the Department of Education) this month or 47.5% of the estimated revenue for the current fiscal year compared to the 49.7% of the FY 22 actual. Expenditures totaled \$333,463 for this month. This fund has incurred expenditures and encumbrances of 81.7% of the budget for the current fiscal year compared to 82.4% of the FY 22 actual. Please note that \$2,007,046 of the current year budget is funded by the prior year fund balance (\$1,859,296) and prior year fund balance for encumbrances (\$147,750).

#### Risk Management Fund (page B8)

The Risk Management Fund accounts for and provides insurance and the administration thereof for the School Division. The fund realized **\$9,988** in revenue (includes **\$5,620** in interest) this month. Expenses for this month totaled **\$259,800** (includes **\$143,326** in Worker's Compensation payments).

#### **Communication Towers/Technology Fund** (page B9)

The Communication Towers/Technology Fund accounts for the rent receipts relating to the communication towers constructed on School Board property. The fund realized \$140,254 in revenue (includes \$84,790 in tower rent-Cox High, \$53,641 in tower rent-Tech Center, and \$405 in tower rent-Woodstock Elementary) this month or 75.2% of the estimated revenue for the current fiscal year compared to 89.1% of FY 22 actual. Please note that \$284,000 of the current year budget is funded by the prior year fund balance.

#### **Grants Fund** (pages B10-B12)

The Grants Fund accounts for certain private, Commonwealth of Virginia, and Federal grants (with matching local funds, if required). A total of **\$15,992,269** in expenditures was incurred for various grants this month.

#### <u>Health Insurance Fund\_(page B13)</u>

The Health Insurance Fund accounts for the health insurance program and the administration thereof for the City and School Board employees. Revenues for this month totaled \$13,406,937 (including City and School Board (employer and employee) premium payments). Expenses for this month totaled \$13,025,959. This includes medical and prescription drug claim payments for City and School Board employees.

#### **Vending Operations Fund** (page B14)

The Vending Operations Fund accounts for the receipts and expenditures relating to the soft drink vending operations in the School Division. A total of \$13,796 in revenue has been received this fiscal year or 21.9% of the estimated revenue for the current fiscal year compared to 23.2% of FY22 actual. Please note that \$6,000 of the current year budget is funded by the prior year fund balance.

#### <u>Instructional Technology Fund</u> (page B15)

The Instructional Technology Fund accounts for the financing and acquisitions of instructional technology to assist in the integration of Technology into the K-12 curriculum. The fund realized \$6,342 in revenue (interest) this month. Expenses for the current fiscal year total \$48,362. Please note that \$611,696 of the current year budget is funded by the prior year fund balance (\$560,840) and prior year fund balance for encumbrances (\$50,856).

#### **Equipment Replacement Fund** (page B16)

The Equipment Replacement Fund accounts for the financial resources provided for an equipment replacement cycle for selected capital equipment for schools and central offices. The fund realized \$198 in revenue (interest) this month. Expenses for the month totaled \$18,572. Please note that \$400,899 of the current year budget is funded by the prior year fund balance (\$372,300) and prior year fund balance for encumbrances (\$28,599).

#### **Capital Projects Funds** (page B17)

The Capital Projects Funds accounts for the financial resources used for the construction of major capital facilities (e.g., schools). A total of \$3,299,795 in expenditures was incurred for various school capital projects this month. This includes \$603,036 for Lynnhaven Middle School Expansion, \$1,731,297 for HVAC Renovation and Replacement Phase III projects, and \$346,667 for Phone System Replacement.

#### **Green Run Collegiate Charter School Fund** (page B18)

The Green Run Collegiate Charter School Fund accounts for the revenues and expenditures of this public charter school. The School Board is acting in the capacity of a third-party administrator/fiscal agent for all of the public charter school's financial transactions in compliance with School Board Policies and Regulations. The fund realized \$4,363,929 in revenue for the current fiscal year (from School Operating Fund) or 100.0% of the estimated revenue for the current fiscal year. This fund has incurred expenditures and encumbrances of 40.6% of the current year fiscal year budget compared to 37.7% of FY 22. Please note that \$1,421 of the current year budget is funded by the prior year fund balance for encumbrances.

#### VIRGINIA BEACH CITY PUBLIC SCHOOLS SUMMARY OF OPERATING BUDGET TRANSFERS NOT EXCEEDING \$250,000 December 1, 2022 through December 31, 2022

Batch Entry Name	Description		Account From	Account To		ransfer mount
2.5-12-0.5	To cover Network cabling work for various high schools	FROM	Teaching and Learning Other Purchased Services	то	Technology Maintenance Repair and Maintenance Services	\$ 26,564
2.3-12-04	To cover the salary and FICA for a part time webmaster.	FROM	Instructional Technology Support Stipends	то	Communications & Community Engagement Part Time or Temp Non-Instructional Social Security Taxes	\$ 26,174
23-12-05	To cover the purchase of technology supplies	FROM	Opportunity and Achievement Other Purchased Services	то	Opportunity and Achievement Technology Supplies	\$ 5,000

#### VIRGINIA BEACH CITY PUBLIC SCHOOLS INTERIM FINANCIAL STATEMENTS SCHOOL OPERATING FUND

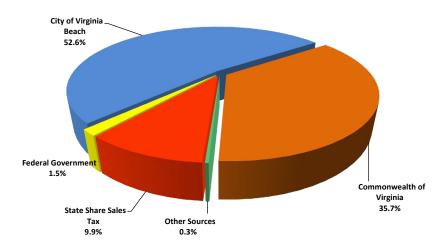
#### **REVENUES**

DECEMBER 2022

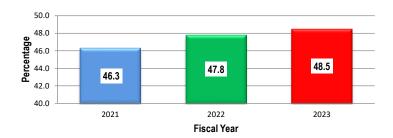
		(1)	(2)	(3)		
BY MAJOR SOURCE	FISCAL YEAR	BUDGET	ACTUAL THROUGH JUNE	ACTUAL THROUGH MONTH	% OF (3) TO (1)	TREND *
COMMONWEALTH	2023	329,054,593	<	151,674,972	46.09%	Α
OF VIRGINIA	2022	317,437,827	296,840,759	136,139,980	42.89%	
	2021	297,791,599	295,922,940	134,370,665	45.12%	
STATE SALES TAX	2023	91,899,883	<	43,264,873	47.08%	Α
	2022	81,922,118	98,227,243	39,707,534	48.47%	
	2021	79,209,739	87,120,778	35,235,596	44.48%	
FEDERAL GOVERNMENT	2023	13,500,000	<	10,808,381	80.06%	A
	2022	13,500,000	17,115,879	10,605,709	78.56%	
	2021	13,500,000	18,243,225	5,712,607	42.32%	
CITY OF	2023	484,969,263	<	239,502,430	49.39%	A
VIRGINIA BEACH	2022	467,563,377	467,563,377	229,846,138	49.16%	
	2021	460,646,169	460,496,169	218,850,469	47.51%	
OTHER SOURCES	2023	3,182,803	<	2,249,392	70.67%	A
	2022	3,132,803	4,747,277	1,809,582	57.76%	
	2021	3,082,803	2,578,886	921,118	29.88%	
SCHOOL OPERATING FUND	2023	922,606,542	<	447,500,048	48.50%	A
TOTAL	2022	883,556,125	884,494,535	418,108,943	47.32%	
	2021	854,230,310	864,361,998	395,090,455	46.25%	

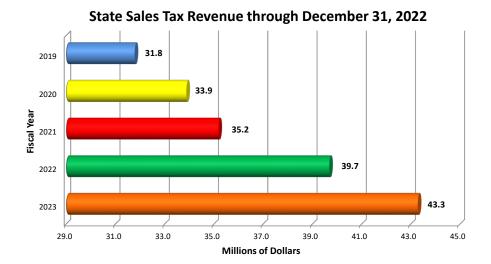
 $<sup>*\</sup> F = FAVORABLE, U = UNFAVORABLE, A = ACCEPTABLE$ 

Fiscal Year 2023 Revenue Budget by Major Source



School Operating Fund Revenue Percentage of Actual to Budget/Actual as of December 31, 2022





#### VIRGINIA BEACH CITY PUBLIC SCHOOLS INTERIM FINANCIAL STATEMENTS SCHOOL OPERATING FUND

#### EXPENDITURES/ENCUMBRANCES

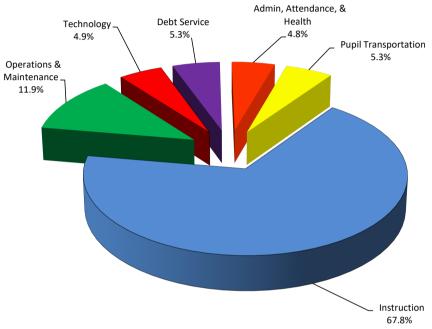
DECEMBER 2022

BY UNIT WITHIN CATEGORY	FISCAL YEAR	(1) BUDGET	(2) ACTUAL THROUGH JUNE	(3) ACTUAL THROUGH MONTH	% OF (3) TO (1)	TREND
INSTRUCTION	2023	642,726,769	<	277,231,160	43.13%	Α
CATEGORY	2022	614,402,062	604,384,659	274,992,851	44.76%	
	2021	586,718,111	580,254,096	255,742,925	43.59%	
ADMINISTRATION,	2023	45,460,148	<	18,711,631	41.16%	Α
ATTENDANCE & HEALTH	2022	39,967,923	37,191,274	17,845,444	44.65%	
CATEGORY	2021	39,954,023	37,155,488	16,931,539	42.38%	
PUPIL TRANSPORTATION	2023	50,005,748	<	29,351,658	58.70%	Α
CATEGORY	2022	57,952,661	56,231,592	36,324,707	62.68%	
	2021	53,105,367	51,195,223	19,445,112	36.62%	
OPERATIONS AND	2023	113,125,733	<	58,062,135	51.33%	Α
MAINTENANCE	2022	111,720,045	109,086,784	54,209,415	48.52%	
CATEGORY	2021	99,258,335	98,132,773	48,076,838	48.44%	
TECHNOLOGY	2023	46,745,523	<	29,657,471	63.44%	Α
CATEGORY	2022	45,370,400	45,104,048	25,344,575	55.86%	
	2021	40,931,369	40,273,374	24,443,455	59.72%	
SCHOOL OPERATING FUND	2023	898,063,921	<	413,014,055	45.99%	A
TOTAL	2022	869,413,091	851,998,357	408,716,992	47.01%	
(EXCLUDING DEBT SERVICE)	2021	819,967,205	807,010,954	364,639,869	44.47%	
DEBT SERVICE	2023	50,133,654	<	26,077,182	52.02%	A
CATEGORY	2022	49,442,812	45,696,047	23,497,254	47.52%	
	2021	47,630,328	45,227,006	27,170,322	57.04%	

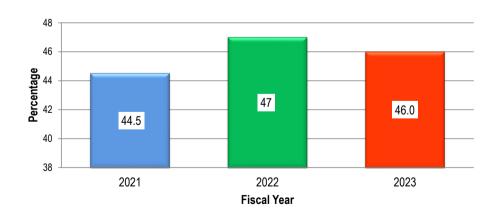
<sup>\*</sup> F=FAVORABLE, U=UNFAVORABLE, A=ACCEPTABLE

Fiscal Year 2023
Budget by Category
(Includes Debt Service Category)

(includes Debt Service Category)



School Operating Fund Expenditures/Encumbrances Percentage of Actual to Budget as of December 31, 2022



#### VIRGINIA BEACH CITY PUBLIC SCHOOLS STATEMENT OF EXPENDITURES AND ENCUMBRANCES SCHOOL OPERATING FUND

JULY 1, 2022 THROUGH DECEMBER 31, 2022

	FY 2023 APPROPRIATIONS	MONTH'S EXPENDITURES	YR-TO-DATE EXPENDITURES	OUTSTANDING ENCUMBRANCES	REMAINING BALANCE	PERCENT OBLIGATED
ELEMENTARY CLASSROOM	182,475,495	16,696,947	72,718,887	104,359	109,652,249	39.9%
MIDDLE CLASSROOM	66,680,522	6,210,760	25,261,657	1,408,628	40,010,237	40.0%
HIGH CLASSROOM	87,138,496	8,383,962	33,595,377	144,988	53,398,131	38.7%
SPECIAL ED CLASSROOM	104,388,499	7,779,070	48,724,571	324,745	55,339,183	47.0%
TECH AND CAREER ED CLASSROOM	20,064,487	1,748,462	7,465,230	64,405	12,534,852	37.5%
GIFTED CLASSROOM	16,111,364	1,486,651	6,735,865	48,853	9,326,646	42.1%
ALTERNATIVE EDUCATION CLASSROOM	6,570,945	577,206	2,303,450	126	4,267,369	35.1%
REMEDIAL ED CLASSROOM	9,736,853	930,457	4,193,326		5,543,527	43.1%
SUMMER SCHOOL CC	1,600,057	,	1,136,570		463,487	71.0%
SUMMER SLIDE	269,005		,,	379	268,626	0.1%
ADULT ED	2,231,886	117,379	873,080	25,865	1,332,941	40.3%
GUIDANCE	21,699,531	1,954,548	9,368,767	8,081	12,322,683	43.2%
STUDENT SERVICES	715,763	68,819	363,003	-7	352,760	50.7%
SOCIAL WORKERS SCHOOL	4,411,084	419,627	1,987,583	258	2,423,243	45.1%
HOMEBOUND	415,783	11,984	52,867		362,916	12.7%
TEACHING AND LEARNING	21,701,798	837,417	12,140,948	343,418	9,217,432	57.5%
INSTRUCTIONAL PROF GROWTH AND INNOVATION	1,269,529	47,321	361,255	2 12,110	908,274	28.5%
OFFICE OF DIVERSITY EQUITY AND INCLUSION	547,834	31,689	169,251		378,583	30.9%
STUDENT LEADERSHIP	1,888,129	98,435	1,007,956		880,173	53.4%
SCHOOL LEADERSHIP	2,286,402	164,460	1,239,158	31,200	1,016,044	55.6%
STUDENT ACTIVITIES	8,929,224	336,719	6,842,211	24,236	2,062,777	76.9%
SPECIAL ED SUPPORT	4,701,175	391,525	2,096,535	6,078	2,598,562	44.7%
TECH AND CAREER ED SUPPORT	1,101,690	96,358	533,224	3,192	565,274	48.7%
GIFTED ED SUPPORT	2,644,454	208,235	1,132,966	4,304	1,507,184	43.0%
ALTERNATIVE ED SUPPORT	2,839,781	254,056	1,286,882	3,634	1,549,265	45.4%
LIBRARY MEDIA SUPPORT	14,051,967	1,380,374	5,711,098	134,759	8,206,110	41.6%
OFFICE OF PRINCIPAL-ELEMENTARY	29,499,781	2,474,846	14,335,890	55,172	15,108,719	48.8%
OFFICE OF PRINCIPAL-MIDDLE	12,407,793	1,035,114	6,001,447	4,072	6,402,274	48.4%
OFFICE OF PRINCIPAL-HIGH	13,611,278	1,143,455	6,479,642	22,685	7,108,951	47.8%
OFFICE OF PRINCIPAL-TECH AND CAREER ED	736,164	61,850	349,027	,	387,137	47.4%
TOTAL INSTRUCTION	642,726,769	54,947,726	274,467,723	2,763,437	365,495,609	43.1%
ADMINI ATTENDANCE AND HEALTH CATEGORY						
ADMIN., ATTENDANCE, AND HEALTH CATEGORY:	452.072	25.004	220.017	54.271	1/0/05	(2.00/
BOARD AND GOVT SERVICES	453,873	35,994	230,817	54,371	168,685	62.8%
LEGAL SERVICES	1,321,500	75,608	578,429	377	742,694	43.8%
OFFICE OF SUPERINTENDENT	1,239,584	97,098	602,925	15.600	636,659	48.6%
MEDIA AND COMMUNICATIONS	2,616,858	190,511	1,071,578	15,600	1,529,680	41.5%
HUMAN RESOURCES SCHOOL	6,136,579	530,122	2,662,506	151,290	3,322,783	45.9%
PROFESSIONAL GROWTH AND INNOVATION	1,091,679	98,943	494,505	7,971	589,203	46.0%
CONSOLIDATED BENEFITS	2,606,985	161,423	1,178,203	143,344	1,285,438	50.7%
PLANNING INNOVATION AND ACCOUNTABILITY	2,621,359	143,060	934,955	14,042	1,672,362	36.2%
BUDGET AND FINANCE	8,611,706	410,837	3,032,796	9,094	5,569,816	35.3%
INTERNAL AUDIT	535,541	29,913	208,099	0.47	327,442	38.9%
PURCHASING SERVICES	1,229,990	72,519	590,024	847	639,119	48.0%
HEALTH SERVICES	9,094,760	826,995	3,483,484	112	5,611,164	38.3%
PSYCHOLOGICAL SERVICES	7,342,821	591,209	2,989,783	11.107	4,353,038	40.7%
AUDIOLOGICAL SERVICES	556,913	32,797	245,374	11,105	300,434	46.1%
TOTAL ADMIN., ATTENDANCE, AND HEALTH	45,460,148	3,297,029	18,303,478	408,153	26,748,517	41.2%

#### VIRGINIA BEACH CITY PUBLIC SCHOOLS STATEMENT OF EXPENDITURES AND ENCUMBRANCES SCHOOL OPERATING FUND

JULY 1, 2022 THROUGH DECEMBER 31, 2022

NING TO LIVERON THEORY CATEGORY	FY 2023	MONTH'S	YR-TO-DATE	OUTSTANDING	REMAINING	PERCENT
PUPIL TRANSPORTATION CATEGORY:	APPROPRIATIONS	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	BALANCE	OBLIGATED
TRANSPORTATION MANAGEMENT	4,184,986	282,546	1,834,187	4 262 577	2,350,799	43.8%
VEHICLE OPERATIONS	28,456,979	2,419,210	15,275,695	4,363,577	8,817,707	69.0%
VEHICLE OPERATIONS-SPECIAL ED	8,474,597	675,939	4,090,405	706,247	3,677,945	56.6%
MONITORING SERVICES-SPECIAL ED	3,719,332	280,343	1,183,669		2,535,663	31.8%
VEHICLE MAINTENANCE	5,169,854	304,972	1,897,878		3,271,976	36.7%
TOTAL PUPIL TRANSPORTATION	50,005,748	3,963,010	24,281,834	5,069,824	20,654,090	58.7%
OPERATIONS AND MAINTENANCE CATEGORY:						
SCHOOL DIVISION SERVICES	348,980	27,257	167,555		181,425	48.0%
FACILITIES AND MAINTENANCE SERVICES	57,499,266	3,512,870	28,445,833	3,712,164	25,341,269	55.9%
CUSTODIAL SERVICES SCHOOL	32,181,829	2,583,291	13,241,750	425,308	18,514,771	42.5%
GROUNDS SERVICES	4,929,962		2,464,981		2,464,981	50.0%
VEHICLE SERVICES	4,282,205	74,774	2,820,108	508,143	953,954	77.7%
SAFE SCHOOLS	10,871,389	1,014,402	4,449,742	536	6,421,111	40.9%
DISTRIBUTION SERVICES	2,165,341	162,570	876,742	329	1,288,270	40.5%
TELECOMMUNICATIONS CC	846,761	45,172	889,443	59,501	(102,183)	112.1%
TOTAL OPERATIONS AND MAINTENANCE	113,125,733	7,420,336	53,356,154	4,705,981	55,063,598	51.3%
TECHNOLOGY CATEGORY:						
ELEMENTARY CLASSROOM	1,787,304	165,048	563,436	1,195,313	28,555	98.4%
MIDDLE CLASSROOM	298,659	20,258	239,673	123,331	(64,345)	121.5%
HIGH CLASSROOM	374,243	3,902	321,985	116,687	(64,429)	117.2%
SPECIAL ED CLASSROOM	204,089	1,077	205,721	4,614	(6,246)	103.1%
TECH AND CAREER ED CLASSROOM	904,021	22,693	874,223	17,737	12,061	98.7%
GIFTED CLASSROOM	442,799	375	336,899	55,399	50,501	88.6%
ALTERNATIVE EDUCATION CLASSROOM	273,504		262,455	11,049		100.0%
REMEDIAL ED CLASSROOM	18,061		51,670	267	(33,876)	287.6%
SUMMER SCHOOL CC	10,527				10,527	
ADULT ED	131,134	(21,086)	76,044	11,344	43,746	66.6%
GUIDANCE	35,087	34	36,270	1,079	(2,262)	106.4%
SOCIAL WORKERS SCHOOL	13,084	5,030	9,003	380	3,701	71.7%
HOMEBOUND	43,110	1,940	6,097	1,670	35,343	18.0%
TEACHING AND LEARNING	252,176	989	485,829	7,085	(240,738)	195.5%
INSTRUCTIONAL PROF GROWTH AND INNOVATION	31,719				31,719	
OFFICE OF DIVERSITY EQUITY AND INCLUSION	9,471		4,349	1,487	3,635	61.6%
STUDENT LEADERSHIP	9,168	5,774	6,784		2,384	74.0%
SCHOOL LEADERSHIP	58,062	412	36,764	3,675	17,623	69.6%
STUDENT ACTIVITIES	819		9,345	- 7	(8,526)	1141.0%
SPECIAL ED SUPPORT	27,589	10,567	12,030	7,350	8,209	70.2%
TECH AND CAREER ED SUPPORT	14,954	11	14,739	23	192	98.7%
GIFTED ED SUPPORT	37,184		193,968	11,605	(168,389)	552.9%
ALTERNATIVE ED SUPPORT	169,583	481	17,138	58,831	93,614	44.8%
LIBRARY MEDIA SUPPORT	547,305	1,360	509,923	1,293	36,089	93.4%
OFFICE OF PRINCIPAL-ELEMENTARY	244,826	672	240,810	13,540	(9,524)	103.9%
OFFICE OF PRINCIPAL-MIDDLE	117,134	(709)	129,153	9,945	(21,964)	118.8%
OFFICE OF PRINCIPAL-HIGH	74,078	7,750	84,833	11,123	(21,878)	129.5%
OFFICE OF PRINCIPAL-TECH AND CAREER ED	911	380	380	11,123	531	41.7%
STILL OF THE OF THE IDON'THE DON'THE DE	711	500	300		551	71.//0

### VIRGINIA BEACH CITY PUBLIC SCHOOLS STATEMENT OF EXPENDITURES AND ENCUMBRANCES SCHOOL OPERATING FUND JULY 1, 2022 THROUGH DECEMBER 31, 2022

	FY 2023	MONTH'S	YR-TO-DATE	OUTSTANDING	REMAINING	PERCENT
TECHNOLOGY CATEGORY:	APPROPRIATIONS	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	BALANCE	OBLIGATED
INSTRUCTIONAL TECHNOLOGY SUPPORT	16,104,598	1,014,473	6,334,229	18,085	9,752,284	39.4%
BOARD AND GOVT SERVICES	13,198		7,841	1,425	3,932	70.2%
LEGAL SERVICES	183,978		91,513	2,056	90,409	50.9%
OFFICE OF SUPERINTENDENT	12,612	5,172	5,650		6,962	44.8%
MEDIA AND COMMUNICATIONS	434,402	14,214	589,027		(154,625)	135.6%
HUMAN RESOURCES SCHOOL	290,488	536	283,890	10,580	(3,982)	101.4%
PROFESSIONAL GROWTH AND INNOVATION	150,373	2,365	137,208		13,165	91.2%
CONSOLIDATED BENEFITS	176,730	1,164	79,887		96,843	45.2%
PLANNING INNOVATION AND ACCOUNTABILITY	445,956	300	183,402	71,906	190,648	57.2%
BUDGET AND FINANCE	363,413	20,249	143,251	4,790	215,372	40.7%
INTERNAL AUDIT	10,386	5,215	6,000	1,135	3,251	68.7%
PURCHASING SERVICES	248,769	57,510	318,963	191,125	(261,319)	205.0%
OFFICE OF TECHNOLOGY	1,182,500	93,312	499,664	6,443	676,393	42.8%
HEALTH SERVICES	806				806	
PSYCHOLOGICAL SERVICES	32,335		3,027		29,308	9.4%
TRANSPORTATION MANAGEMENT	66,708	21,350	64,009		2,699	96.0%
VEHICLE OPERATIONS	337,529	20,357	172,138	122,141	43,250	87.2%
VEHICLE OPERATIONS-SPECIAL ED	106,381	6,428	54,175	38,571	13,635	87.2%
VEHICLE MAINTENANCE	38,961	13,232	18,132	118	20,711	46.8%
SCHOOL DIVISION SERVICES	3,842	3	2,698	1,774	(630)	116.4%
FACILITIES AND MAINTENANCE SERVICES	1,193,086	6,349	689,832	458,108	45,146	96.2%
CUSTODIAL SERVICES SCHOOL	20,064	68	6,028		14,036	30.0%
VEHICLE SERVICES	92,869	5,556	55,284	33,334	4,251	95.4%
SECURITY AND EMERGENCY MANAGEMENT	783,496	663	182,417	586,263	14,816	98.1%
DISTRIBUTION SERVICES	57,129	81	48,080		9,049	84.2%
TELECOMMUNICATIONS CC	10,008				10,008	
TECHNOLOGY MAINTENANCE	18,254,305	734,190	9,361,162	2,377,762	6,515,381	64.3%
TOTAL TECHNOLOGY	46,745,523	2,249,745	24,067,028	5,590,443	17,088,052	63.4%
TOTAL SCHOOL OPERATING FUND						
(EXCLUDING DEBT SERVICE)	898,063,921	71,877,846	394,476,217	18,537,838	485,049,866	46.0%
DEBT SERVICE CATEGORY:	50,133,654	2,543,040	26,077,182		24,056,472	52.0%

#### **School Operating Fund Summary**

For the period July 1, 2022 through December 31, 2022

#### **Revenues:**

		% of				
	Budget	Total	Actual	Unrealized	Realized	
Source:						
Commonwealth of Virginia	329,054,593	35.67%	151,674,972	(177, 379, 621)	46.09%	
State Share Sales Tax	91,899,883	9.96%	43,264,873	(48,635,010)	47.08%	
Federal Government	13,500,000	1.46%	10,808,381	(2,691,619)	80.06%	
City of Virginia Beach	484,969,263	52.57%	239,502,430	(245,466,833)	49.39%	
Other Sources	3,182,803	0.34%	2,249,392	(933,411)	70.67%	
Total Revenues	922,606,542	100.0%	447,500,048	(475,106,494)	48.50%	
Prior Year Local Contribution*	25,591,033					
	948,197,575					

#### **Expenditures/Encumbrances:**

		% of			Percent
	Budget	Total	Actual	Unencumbered	Obligated
Category:					
Instruction	642,726,769	67.79%	277,231,160	365,495,609	43.13%
Administration, Attendance					
and Health	45,460,148	4.79%	18,711,631	26,748,517	41.16%
Pupil Transportation	50,005,748	5.27%	29,351,658	20,654,090	58.70%
Operations and Maintenance	113,125,733	11.93%	58,062,135	55,063,598	51.33%
Technology	46,745,523	4.93%	29,657,471	17,088,052	63.44%
Debt Service	50,133,654	5.29%	26,077,182	24,056,472	52.02%
Total Expenditures/Encumbrances	948,197,575	100.00%	439,091,237	509,106,338	46.31%

<sup>\*</sup> Fiscal Year 2021-2022 encumbrances brought forward into the current year.

#### VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL OPERATING FUND BALANCE SHEET

#### JULY 1, 2022 THROUGH DECEMBER 31, 2022

ASSETS:	LIABILITIES:
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CASH	(843,373)	CHECKS PAYABLE	20,371
DUE FROM GENERAL FUND	79,352,601	WIRES PAYABLE	2,664,284
DUE FROM THE COMMONWEALTH	2,355,530	ACCOUNTS PAYABLE	267,995
PREPAID ITEM	43,693	ACCOUNTS PAYABLE-SCHOOLS	33,627
	- ,	SALARIES PAYABLE-OPTIONS	22,271,872
		FICA PAYABLE-OPTIONS	1,688,462
		TOTAL LIABILITIES	26,946,611
		FUND EQUITY:	
		FUND BALANCE	1,424,158
		ESTIMATED REVENUE	(922,606,542)
		APPROPRIATIONS	948,197,575
		ENCUMBRANCES	18,537,838
		RESERVE FOR ENCUMBRANCES	(18,537,838)
		EXPENDITURES	(420,553,399)
		REVENUES	447,500,048
		TOTAL FUND EQUITY	53,961,840
TOTAL ASSETS	80,908,451	TOTAL LIABILITIES AND FUND EQUITY	80,908,451

## VIRGINIA BEACH CITY PUBLIC SCHOOLS STATEMENT OF REVENUES SCHOOL OPERATING FUND

JULY 1, 2022 THROUGH DECEMBER 31.
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	FY 2023	MONTH'S	YR-TO-DATE	UNREALIZED	PERCENT
	ESTIMATED	REALIZED	REALIZED	REVENUES	REALIZED
COMMONWEALTH VRS RETIREMENT	26,389,185	9,389,395	20,479,002	(5,910,183)	77.6%
SOCIAL SECURITY	11,331,162	566,245	5,318,933	(6,012,229)	46.9%
GROUP LIFE	790,546	837,602	1,166,996	376,450	147.6%
STATE REVENUE		860,353	4,711,200	4,711,200	
BASIC SCHOOL AID	195,553,686	8,761,752	91,566,103	(103,987,583)	46.8%
REMEDIAL SUMMER SCHOOL	146,415			(146,415)	
VOCATIONAL EDUCATION	2,108,123	844,491	1,754,246	(353,877)	83.2%
GIFTED EDUCATION	2,070,478	175,217	1,037,916	(1,032,562)	50.1%
SPECIAL EDUCATION	19,311,914	1,369,532	9,416,163	(9,895,751)	48.8%
PREVENTION, INTERVENTION AND REMEDIATION	4,856,212	1,311,303	3,334,725	(1,521,487)	68.7%
COMPENSATION SUPPLEMENT	12,625,328	767,212	4,721,298	(7,904,030)	37.4%
SPECIAL EDUCATION HOMEBOUND	78,046			(78,046)	
SUPPLEMENTAL LOTTERY PER PUPIL ALLOCATION	15,263,862			(15,263,862)	
FOSTER CARE	377,067			(377,067)	
SPECIAL ED-REGIONAL TUITION	5,257,273			(5,257,273)	
CAREER AND TECH ED-OCCUPATIONAL	398,204			(398,204)	
ENGLISH AS A SECOND LANGUAGE	2,348,106	474,032	1,363,500	(984,606)	58.1%
AT-RISK	13,365,632	710,210	4,079,432	(9,286,200)	30.5%
K-3 PRIMARY CLASS SIZE REDUCTION	5,335,108			(5,335,108)	
OTHER STATE FUNDS	11,448,246	436,536	2,725,458	(8,722,788)	23.8%
TOTAL FROM COMMONWEALTH OF VIRGINIA	329,054,593	26,503,880	151,674,972	(177,379,621)	46.1%
STATE SHARE SALES TAX	91,899,883	8,382,543	43,264,873	(48,635,010)	47.1%
TOTAL FROM STATE SHARE SALES TAX	91,899,883	8,382,543	43,264,873	(48,635,010)	47.1%
IMPACT AID PUBLIC LAW 874	9,935,191		4,422,961	(5,512,230)	44.5%
IMPACT AID SPECIAL ED			453,147	453,147	
IMPACT AID DEPT OF DEFENSE	1,500,000		2,857,287	1,357,287	190.5%
DEPT. OF THE NAVY NJROTC	100,000		42,276	(57,724)	42.3%
DEPT OF DEFENSE SPECIAL ED			2,253,058	2,253,058	
MEDICAID REIMB-MEDICAL	1,964,809	299,530	726,474	(1,238,335)	37.0%
MEDICAID REIMB-TRANSPORTATION			53,178	53,178	
TOTAL FROM FEDERAL GOVERNMENT	13,500,000	299,530	10,808,381	(2,691,619)	80.1%

#### VIRGINIA BEACH CITY PUBLIC SCHOOLS STATEMENT OF REVENUES SCHOOL OPERATING FUND

JULY 1, 2022 THROUGH DECEMBER 31, 2022

	FY 2023	MONTH'S	YR-TO-DATE	UNREALIZED	PERCENT
	ESTIMATED	REALIZED	REALIZED	REVENUES	REALIZED
CITY OF VIRGINIA BEACH-LOCAL CONTRIBUTION	483,566,543	40,732,256	239,173,009	(244,393,534)	49.5%
TRANSFER FROM SCHOOL RESERVE FUND	667,182	56,293	329,421	(337,761.00)	49.4%
CITY OF VIRGIINIA BEACH-CONSOLIDATED BEN	735,538			(735,538.00)	
TOTAL TRANSFERS	484,969,263	40,788,549	239,502,430	(245,466,833)	49.4%
RENT OF FACILITIES SCHOOLS	450,000	13,301	156,623	(293,377)	34.8%
TUITION CHARGES	20,811			(20,811)	
TUITION REGULAR DAY	100,000	1,961	33,576	(66,424)	33.6%
TUITION GEN ADULT ED	142,839			(142,839)	
TUITION VOCATIONAL ADULT ED	169,750			(169,750)	
TUITION LPN PROGRAM	25,575		300	(25,275)	1.2%
TUITION SUMMER SCHOOL	700,000		609,854	(90,146)	87.1%
TUITION DRIVERS ED	322,125	8,534	80,711	(241,414)	25.1%
COLLEGE NIGHT FEES		150	18,835	18,835	
PLANETARIUM FEES			(150)	(150)	
VENDING OPERATING RECEIPTS			268	268	
DONATION			500	500	
STOP ARM ENFORCEMENT	400,000	105,033	479,451	79,451	119.9%
SALE OF SALVAGE MATERIALS	12,000	10,271	38,595	26,595	321.6%
REIMB SYSTEM REPAIRS		2,975	4,725	4,725	
LOST AND STOLEN-TECHNOLOGY			5,669	5,669	
DAMAGED-TECHNOLOGY			35,132	35,132	
LOST AND DAMAGED-CALCULATORS			1,842	1,842	
LOST AND DAMAGED-HEARTRATE MONITORS			123	123	
SALE OF CAPITAL ASSETS AND VEHICLES	15,000	94,115	125,697	110,697	838.0%
SALE OF SCHOOL BUSES		10,600	19,953	19,953	
MISCELLANEOUS REVENUE	224,703	3	1,870	(222,833)	0.8%
INDIRECT COST-GRANTS	600,000	283,603	635,818	35,818	106.0%
TOTAL FROM OTHER SOURCES	3,182,803	530,546	2,249,392	(933,411)	70.7%
TOTAL SCHOOL OPERATING FUND	922,606,542	76,505,048	447,500,048	(475,106,494)	48.5%

#### VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL ATHLETICS FUND JULY 1, 2022 THROUGH DECEMBER 31, 2022

ASSETS: CASH	2,581,538	LIABILITIES: CHECKS PAYA TOTAL LIABILI					
TOTAL ASSETS	2,581,538	FUND EQUITY: FUND BALANCE ESTIMATED REVENUE APPROPRIATIONS ENCUMBRANCES RESERVE FOR ENCUMBRANCES EXPENDITURES REVENUES TOTAL FUND EQUITY TOTAL LIABILITIES AND FUND EQUITY		(5,478,274) 6,163,764 349,478 (349,478) (3,092,297) 4,988,345 2,581,538 2,581,538			
	FW 2022	MONTHIG	AND THE DATE	INDEALIZED	DEDGENE	FY 2022	
REVENUES:	FY 2023	MONTH'S	YR-TO-DATE REALIZED	UNREALIZED	PERCENT	PERCENT	
INTEREST ON BANK DEPOSITS	ESTIMATED 5,000	REALIZED 859	14,071	REVENUES 9,071	REALIZED 281.4%	REALIZED 286.3%	
BASKETBALL	120,000	639	14,071	(120,000)	201.470	200.570	
FOOTBALL	250,000			(250,000)		96.5%	
GYMNASTICS	4,000			(4,000)		90.570	
WRESTLING	13,000			(13,000)			
SOCCER	42,000			(42,000)			
MIDDLE SCHOOL	65,000			(65,000)		2.3%	
TRANSFER FROM SCHOOL OPERATING	4,974,274		4,974,274	(03,000)	100.0%	100.0%	
OTHER INCOME	5,000		1,271,271	(5,000)	100.070	49.2%	
TOTAL REVENUES	5,478,274	859	4,988,345	(489,929)	91.1%	95.5%	
PYFB-ENCUMBRANCES	685,490		1,5 00,0 10	(10,7,2)			
TOTAL REVENUES AND PYFB	6,163,764						
							FY 2022
	FY 2023	MONTH'S	YR-TO-DATE	OUTSTANDING	REMAINING	PERCENT	PERCENT
EXPENDITURES:	APPROPRIATIONS	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	BALANCE	OBLIGATED	OBLIGATED
PERSONNEL SERVICES	2,787,930	281,410	1,419,911		1,368,019	50.9%	48.4%
FRINGE BENEFITS	213,274	21,724	109,261		104,013	51.2%	48.5%
PURCHASED SERVICES	1,282,029	259,534	662,813	905	618,311	51.8%	30.5%
VA HIGH SCHOOL LEAGUE DUES	51,250	640	23,735		27,515	46.3%	40.2%
ATHLETIC INSURANCE	190,000		185,164		4,836	97.5%	88.7%
MATERIALS AND SUPPLIES	1,307,736	64,383	547,359	348,573	411,804	68.5%	53.4%
CAPITAL OUTLAY	331,545		144,054		187,491	43.4%	62.9%
TOTAL	6,163,764	627,691	3,092,297	349,478	2,721,989	55.8%	47.7%

#### VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL CAFETERIAS FUND JULY 1, 2022 THROUGH DECEMBER 31, 2022

ASSETS: CASH CASH WITH CAFETERIAS FOOD INVENTORY FOOD-USDA INVENTORY SUPPLIES INVENTORY	19,958,698 5,000 354,221 406,005 207,786	5,000 FICA PAYABLE-OPTIONS 354,221 UNEARNED REVENUE 406,005 TOTAL LIABILITIES		466,596 35,761 643,819 1,146,176			
		EXPENDITURE REVENUES TOTAL FUND I	EVENUE DNS CES ENCUMBRANCES S	17,752,748 (37,013,146) 39,250,420 566,207 (566,207) (11,677,762) 11,473,274 19,785,534			
TOTAL ASSETS	20,931,710	TOTAL LIABILITII	ES AND FUND EQUITY	20,931,710			
REVENUES:	FY 2023 ESTIMATED	MONTH'S REALIZED	YR-TO-DATE REALIZED	UNREALIZED REVENUES	PERCENT REALIZED	FY 22 PERCENT REALIZED	
INTEREST ON BANK DEPOSITS SERVICE CHARGES	75,000 11,864,445	5,807 927,068	65,198 3,254,558	(9,802) (8,609,887)	86.9% 27.4%	39.4% 1.5%	
USDA REBATES FROM VENDORS	600,000	96,032	168,919	(431,081)	28.2%	55.5%	
TOTAL LOCAL REVENUE	12,539,445	1,028,907	3,488,675	(9,050,770)	27.8%	3.9%	
SCHOOL BREAKFAST INITIATIVE SCHOOL LUNCH SCHOOL BREAKFAST TOTAL REVENUE FROM COMMONWEALTH	50,000 280,000 220,000 550,000			(50,000) (280,000) (220,000) (550,000)			
TOTAL REVENUE PROM COMMON WEALTH	330,000			(330,000)			
SCHOOL BREAKFAST PROGRAM	5,790,785	496,214	1,673,146	(4,117,639)	28.9%	44.6%	
NATIONAL SCHOOL LUNCH PROGRAM	15,632,916	1,452,049	5,998,540	(9,634,376)	38.4%	69.2%	
USDA COMMODITIES	2,000,000	(2.199)	(7.7(7	(2,000,000)	10.40/	26.20/	
CHILD AND ADULT CARE FOOD PROGRAM USDA SUMMER FEEDING PROGRAM	350,000 150,000	(2,188)	67,767 228,897	(282,233) 78,897	19.4% 152.6%	36.2% 504.6%	
OTHER FEDERAL REVENUE	150,000	10,299	16,249	16,249	132.070	304.070	
TOTAL REVENUE FROM FEDERAL GOV'T	23,923,701	1,956,374	7,984,599	(15,939,102)	33.4%	59.5%	
TOTAL REVENUES	37,013,146	2,985,281	11,473,274	(25,539,872)	31.0%	38.2%	
PRIOR YEAR FUND BALANCE (PYFB)	1,746,509			•			
PYFB-ENCUMBRANCES	490,765						
TOTAL REVENUES AND PYFB	39,250,420						
							FY 22
	FY 2023	MONTH'S	YR-TO-DATE	OUTSTANDING	REMAINING	PERCENT	PERCENT
EXPENDITURES:	APPROPRIATIONS	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	BALANCE	OBLIGATED	OBLIGATED
PERSONNEL SERVICES	13,612,194	1,130,414	4,718,512		8,893,682	34.7%	38.0%
FRINGE BENEFITS	5,559,441	416,095	1,691,697		3,867,744	30.4%	32.2%
PURCHASED SERVICES	578,751	3,360	234,425	151,735	192,591	66.7%	39.8%
OTHER CHARGES	50,698	5,542	29,415	100.007	21,283	58.0%	2.7%
MATERIALS AND SUPPLIES	18,002,282	1,654,490	4,597,540	100,087	13,304,655	26.1%	33.4%
CAPITAL OUTLAY TOTAL	1,447,054 39,250,420	73,273	406,173	314,385	726,496	49.8%	34.7%
TOTAL	39,230,420	3,283,174	11,677,762	566,207	27,006,451	31.2%	35.0%

#### VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL TEXTBOOKS FUND JULY 1, 2022 THROUGH DECEMBER 31, 2022

ASSETS: CASH PREPAID ITEMS	3,484,015 573,736	LIABILITIES: TOTAL LIABILIT FUND EQUITY:	TIES				
		FUND EQUITY.  FUND BALANCE ESTIMATED REVENUE APPROPRIATIONS ENCUMBRANCES RESERVE FOR ENCUMBRANCES EXPENDITURES		5,193,647 (5,039,936) 7,046,982 223,689 (223,689) (5,534,947)			
		REVENUES	OT HAZA	2,392,005			
TOTAL ASSETS	4,057,751	TOTAL FUND EC	S AND FUND EQUITY	4,057,751 4,057,751			
						2022	
	FY 2023	MONTH'S	YR-TO-DATE	UNREALIZED	PERCENT	PERCENT	
REVENUES:	<b>ESTIMATED</b>	REALIZED	REALIZED	REVENUES	REALIZED	REALIZED	
INTEREST ON BANK DEPOSITS	29,483	1,251	16,870	(12,613)	57.2%	61.8%	
LOST AND DAMAGED	27,000		4,782	(22,218)	17.7%	102.0%	
TOTAL LOCAL REVENUE	56,483	1,251	21,652	(34,831)	38.3%	82.3%	
DEPT OF EDUCATION	4,983,453	293,914	2,370,353	(2,613,100)	47.6%	49.3%	
TOTAL REVENUE-COMMONWEALTH	4,983,453	293,914	2,370,353	(2,613,100)	47.6%	49.3%	
TOTAL REVENUES	5,039,936	295,165	2,392,005	(2,647,931)	47.5%	49.7%	
PRIOR YEAR FUND BALANCE (PYFB)	1,859,296						
PYFB-ENCUMBRANCES	147,750						
TOTAL REVENUES AND PYFB	7,046,982						
							2022
	FY 2023	MONTH'S	YR-TO-DATE	OUTSTANDING	REMAINING	PERCENT	PERCENT
EXPENDITURES:	APPROPRIATIONS	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	BALANCE	OBLIGATED	OBLIGATED
PERSONNEL SERVICES	93,997	9,164	51,398		42,599	54.7%	50.7%
FRINGE BENEFITS	36,102	3,305	16,954		19,148	47.0%	43.2%
MATERIALS AND SUPPLIES	6,916,883	320,994	5,466,595	223,689	1,226,599	82.3%	83.1%
TOTAL	7,046,982	333,463	5,534,947	223,689	1,288,346	81.7%	82.4%

#### VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL RISK MANAGEMENT FUND JULY 1, 2022 THROUGH DECEMBER 31, 2022

ASSETS:		LIABILITIES:		
CASH	18,825,186	ACCOUNTS PA	49,458	
PREPAID ITEM	271,671	EST CLAIMS/JU	JDGMENTS PAYABLE	11,120,619
	,	TOTAL LIABIL		11,170,077
		FUND EQUITY:		
		RETAINED EAR	RNINGS	4,355,785
		ENCUMBRANC	CES	345,107
		RESERVE FOR	ENCUMBRANCES	(345,107)
		EXPENSES		(5,575,869)
		REVENUES		9,146,864
		TOTAL FUND I	EQUITY	7,926,780
TOTAL ASSETS	19,096,857	TOTAL LIABILITI	ES AND FUND EQUITY	19,096,857
		MONTH'S	YR-TO-DATE	
REVENUES:		REALIZED	REALIZED	
INTEREST ON BANK DEPOSITS		5,620	65,705	
RISK MANAGEMENT CHARGES			8,995,919	
INSURANCE PROCEEDS		1,809	80,948	
MISCELLANEOUS REVENUE		2,559	4,292	
TOTAL REVENUES		9,988	9,146,864	
		MONTH'S	YR-TO-DATE	OUTSTANDING
EXPENSES:		EXPENSES	EXPENSES	ENCUMBRANCES
PERSONNEL SERVICES		34,470	200,950	LITCOMBRANCES
FRINGE BENEFITS		12,264	66,316	
OTHER PURCHASED SERVICES		68,754	504,713	344,472
FIRE AND PROPERTY INSURANCE		06,734	3,222,314	377,772
MOTOR VEHICLE INSURANCE			590,963	
WORKER'S COMPENSATION		143,326	590,005	
GENERAL LIABILITY INSURANCE		143,320	198,260	
MISCELLANEOUS		957	78,937	
MATERIALS AND SUPPLIES		29	123,411	635
TOTAL		259,800	5,575,869	345,107
IOIAL		239,800	3,3/3,809	343,107

#### VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL COMMUNICATION TOWERS/TECHNOLOGY FUND JULY 1, 2022 THROUGH DECEMBER 31, 2022

ASSETS: CASH	4,852,899	LIABILITIES: DEPOSITS PAYABLE TOTAL LIABILITIES		75,000 75,000			
		FUND EQUITY: FUND BALANCE ESTIMATED REVENUE APPROPRIATIONS ENCUMBRANCES RESERVE FOR ENCUMBRANCES		4,105,770 (516,000) 800,000			
TOTAL ASSETS	4,852,899	EXPENDITURES  REVENUES  TOTAL FUND EQUITY  TOTAL LIABILITIES AND FUND EQUITY		388,129 4,777,899 4,852,899			
						FY 2022	
	FY 2023	MONTH'S	YR-TO-DATE	UNREALIZED	PERCENT	PERCENT	
REVENUES:	ESTIMATED	REALIZED	REALIZED	REVENUES	REALIZED	REALIZED	
INTEREST ON BANK DEPOSITS	16,000	1,418	15,875	(125)	99.2%	84.2%	
RENT-WIRELESS COMMUNICATION	500,000			(500,000)			
TOWER RENT-BAYSIDE HIGH			27,500	27,500			
TOWER RENT-COX HIGH		84,790	164,289	164,289			
TOWER RENT-FIRST COLONIAL HIGH			35,265	35,265			
TOWER RENT-TALLWOOD HIGH			51,819	51,819			
TOWER RENT-TECH CENTER		53,641	84,618	84,618			
TOWER RENT-WOODSTOCK ELEM		405	8,763	8,763			
TOTAL REVENUES	516,000	140,254	388,129	(127,871)	75.2%	89.1%	
PRIOR YEAR FUND BALANCE (PYFB)	284,000						
TOTAL REVENUES AND PYFB	800,000						
							EW 2022
	FY 2023	MONTH'S	YR-TO-DATE	OUTSTANDING	REMAINING	PERCENT	FY 2022 PERCENT
EXPENDITURES:	APPROPRIATIONS	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	BALANCE	OBLIGATED	OBLIGATED
MATERIALS AND SUPPLIES	800,000	LA LA UDITORLO	Lan Landinomas	Li (COMBIG II (CLS	800,000	OBLIGHTED	OBLIGHTED
TOTAL	800,000				800,000		
	223,000				000,000		

## VIRGINIA BEACH CITY PUBLIC SCHOOLS STATEMENT OF REVENUES SCHOOL GRANTS FUND JULY 1, 2022 THROUGH DECEMBER 31, 2022

#### **Revenues:**

	FY 2023	Month's	Yr-To-Date	Unrealized	Percent
	Estimated	Realized	red Realized Revenues		Realized
Source:					
Commonwealth of Virginia	24,071,731	361,725	3,899,546	(20,172,185)	16.2%
Federal Government	153,336,497	318,589	15,135,605	(138,200,892)	9.9%
Other Sources	323,912	33,050	99,911	(224,001)	30.8%
Transfers from School Operating Fund	9,311,028		9,317,111	6,083	100.1%
Total Revenues	187,043,168	713,364	28,452,173	(158,590,995)	15.2%

#### VIRGINIA BEACH CITY PUBLIC SCHOOLS STATEMENT OF EXPENDITURES AND ENCUMBRANCES SCHOOL GRANTS FUND

JULY 1, 2022 THROUGH DECEMBER 31, 2022

	FY 2023	MONTH'S	YR-TO-DATE	OUTSTANDING	REMAINING	PERCENT
	APPROPRIATIONS	<b>EXPENDITURES</b>	<b>EXPENDITURES</b>	ENCUMBRANCES	BALANCE	OBLIGATED
2 REVOLUTIONS	17,717				17,717	
ADULT BASIC EDUCATION	363,595	76,393	194,077		169,518	53.4%
ALGEBRA READINESS	2,950,259	46,217	268,241	584,465	2,097,553	28.9%
ARP BEFORE & AFTER SCHOOL	424,536		37,500	112,500	274,536	35.3%
ARP HOMELESS GRANT II	366,158	7,026	28,104		338,054	7.7%
ARP HOMELESS I	50,000		14,329		35,671	28.7%
ARP MENTOR TEACHER	39,258				39,258	
ARP SUMMER LEARNING	234,895				234,895	
ARP UNFINISHED LEARNING	1,747,782				1,747,782	
ARPA BONUS PAYMENTS	6,472,855				6,472,855	
ARPA ESSER III	70,717,816	11,580,206	19,039,490	2,955,826	48,722,500	31.1%
ASIA SOCIETY CONFUCIUS CLASSROOMS NETWORK	991				991	
BUS DRIVER INCENTIVE	27,365				27,365	
CAREER & TECH ED STATE EQUIP ALLOC	77,278	50,205	77,278			100.0%
CAREER SWITCHER PROG MENTOR REIMB	28,200				28,200	
CARES ACT ESSER	1,857,737		1,855,456	1,841	440	100.0%
CARES ESSER CLEANING SUPPLIES	1,536		1,519		17	98.9%
CARES ESSER FACILITIES AND PPE	325	(276)	40		285	12.3%
CARES ESSER INS DELIVERY SUPPORT	4,266		4,258		8	99.8%
CARES ESSER SE UNIVERSAL SCRNR	674		674			100.0%
CARES ESSER SPED SRVCS SUPPORT	118,016	(565)	116,756		1,260	98.9%
CARES GEER VISION	88,644		88,644			100.0%
CARL PERKINS	1,191,363	40,225	542,169	95,469	553,725	53.5%
CDC VA DEPT OF HEALTH-OEPI	2,569,500			2,139,479	430,021	83.3%
CRRSA ACT ESSER II	2,671,670	146,673	605,121	353,504	1,713,045	35.9%
CTE SPECIAL STATE EQUIP ALLOC	60,498	9,218	60,498			100.0%
DODEA SPANISH IMMERSION	330,227	10,021	128,332	17,224	184,671	44.1%
EARLY READING INTERVENTION	6,792,996	217,258	727,052	185	6,065,759	10.7%
GENERAL ADULT ED	30,993	6,848	14,365		16,628	46.3%
HAMPTON ROADS WORKFORCE COUNCIL - ALC	150,000	6,651	51,817		98,183	34.5%
HAMPTON ROADS WORKFORCE COUNCIL - STEM (OSY)	150,000	7,867	45,944		104,056	30.6%
HVAC CSLFRF	13,016,072				13,016,072	
INDUSTRY CERT EXAMINATIONS	67,632	63,582	67,632			100.0%
INDUSTRY CERT EXAMINATIONS STEM-H	25,397		6,503		18,894	25.6%
ISAEP	65,622	7,032	20,961		44,661	31.9%
JAIL EDUCATION PROGRAM	341,926	13,580	80,464		261,462	23.5%
JUVENILE DETENTION HOME	1,834,783	110,413	500,426	1,030	1,333,327	27.3%

#### VIRGINIA BEACH CITY PUBLIC SCHOOLS STATEMENT OF EXPENDITURES AND ENCUMBRANCES SCHOOL GRANTS FUND

JULY 1, 2022 THROUGH DECEMBER 31, 2022

	FY 2023	MONTH'S	YR-TO-DATE	OUTSTANDING	REMAINING	PERCENT
	APPROPRIATIONS	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	BALANCE	OBLIGATED
LEARNING LOSS INSTRUCTIONAL SUPPORTS	76,812		62,805	3,752	10,255	86.6%
MCKINNEY VENTO	164,668	1,147	39,108		125,560	23.7%
NATIONAL BOARD CERTIFICATION INCENTIVE	350,000				350,000	
NEW TEACHER MENTOR	34,768				34,768	
POSITIVE BEHAVIOR INTERVENTIONS & SUPPORT	47,869		15,052		32,817	31.4%
POST 9/11 GI BILL	4,720				4,720	
PRESCHOOL - IDEA SECTION 619	900,117	37,556	192,732	12,975	694,410	22.9%
PROJECT GRADUATION	149,787	104	47,953		101,834	32.0%
PROJECT HOPE - CITY WIDE SCA	2,454				2,454	
RACE TO GED	65,191	21,284	36,497		28,694	56.0%
RECRUITMENT & RETENTION SUPPORT	30,000	9,689	9,689		20,311	32.3%
RESERVE FOR CONTINGENCY	3,741,867				3,741,867	
SCHOOL SECURITY EQUIPMENT	239,452	17,614	163,513		75,939	68.3%
SCHOOL-BASED HEALTH WORKFORCE	322,969	700	71,642		251,327	22.2%
STARTALK	112,649		144		112,505	0.1%
TECHNOLOGY INITIATIVE	7,983,928	38,275	1,068,042	394,500	6,521,386	18.3%
TITLE I PART A	19,114,537	984,309	6,060,040	304,243	12,750,254	33.3%
TITLE I PART D SUBPART 1	109,990	1,608	10,798		99,192	9.8%
TITLE I PART D SUBPART 2	444,802	12,300	109,987		334,815	24.7%
TITLE II PART A	2,426,226	160,609	689,845		1,736,381	28.4%
TITLE III PART A LANGUAGE ACQUISITION	373,549	12,372	105,393		268,156	28.2%
TITLE IV PART A	1,927,639	56,720	418,458	23,975	1,485,206	23.0%
TITLE IV PELL	50,060		11,365		38,695	22.7%
TITLE VI-B IDEA SECTION 611	21,383,134	1,547,568	6,343,930	37,833	15,001,371	29.8%
TITLE VI-B IDEA SECTION 611 ARP	3,470,796	40,959	106,203	34,820	3,329,773	4.1%
TITLE VI-B IDEA SECTION 619 ARP	253,775		294		253,481	0.1%
VA HUMANITIES BENEATH THE SURFACE	4,905				4,905	
VA PRESCHOOL INITIATIVE	7,703,411	650,881	2,544,730		5,158,681	33.0%
VISSTA	648,833				648,833	
WORKPLACE READINESS	15,678				15,678	
TOTAL SCHOOL GRANTS FUND	187,043,168	15,992,269	42,685,870	7,073,621	137,283,677	26.6%

#### VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL BOARD/CITY HEALTH INSURANCE FUND JULY 1, 2022 THROUGH DECEMBER 31, 2022

ASSETS: CASH ACCOUNTS RECEIVABLE	77,399,645	ACCOUNTS I UNEARNED I	PAYABLE-HRA PAYABLE-HSA REVENUE -JUDGMENTS PAYABLE	4 65,446 3,296,000 4,317,000 7,678,450
		FUND EQUITY:		
		RETAINED EA ENCUMBRAN	NCES	71,928,178
			R ENCUMBRANCES	(== = 40 400)
		EXPENSES		(77,548,120)
		REVENUES	NEOLUTY	75,341,137
TOTAL ASSETS	77,399,645	TOTAL LIABILIT	TIES AND FUND EQUITY	69,721,195 77,399,645
=	77,377,043	10 17th Lirtbilli	TIES THAT I CHAP EQUIT I	11,377,043
		MONTH'S	YEAR-TO-DATE	
REVENUES:		REALIZED	REALIZED	
INTEREST ON BANK DEPOSITS		22,903	257,481	
EMPLOYEE PREMIUMS-CITY		1,028,327	6,324,702	
EMPLOYER PREMIUMS-CITY		3,910,882	25,235,752	
EMPLOYEE PREMIUMS-SCHOOLS		1,455,925	8,103,924	
EMPLOYER PREMIUMS-SCHOOLS		6,988,358	35,415,657	
COBRA ADMINISTRATIVE FEE-CIT	Y	497	2,296	
COBRA ADMINISTRATIVE FEE-SCI	HOOLS	45	1,325	
TOTAL REVENUES		13,406,937	75,341,137	
		MONTH'S	YEAR-TO-DATE	OUTSTANDING
EXPENSES:		EXPENSES	EXPENSES	ENCUMBRANCES
SALARIES AND BENEFITS		497,038	2,417,011	
HEALTH CLAIMS AND OTHER EXP	ENSES-CITY	5,053,600	31,020,799	
HEALTH CLAIMS AND OTHER EXP	ENSES-SCHOOLS	7,475,321	44,110,310	
TOTAL EXPENSES		13,025,959	77,548,120	

#### VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL VENDING OPERATIONS FUND JULY 1, 2022 THROUGH DECEMBER 31, 2022

ASSETS: CASH	183,611	LIABILITIES: TOTAL LIABILIT	IES				
		FUND EQUITY: FUND BALANCE ESTIMATED REV APPROPRIATION ENCUMBRANCE RESERVE FOR EI	ENUE IS IS	163,815 (63,000) 69,000			
TOTAL ASSETS	183,611	EXPENDITURES REVENUES TOTAL FUND EQ TOTAL LIABILITIES	QUITY AND FUND EQUITY	13,796 183,611 183,611			
REVENUES: INTEREST ON BANK DEPOSITS VENDING OPERATIONS RECEIPTS TOTAL REVENUES PRIOR YEAR FUND BALANCE (PYFB) TOTAL REVENUES AND PYFB	FY 2023 ESTIMATED  63,000 63,000 6,000 69,000	MONTH'S REALIZED	YR-TO-DATE REALIZED  129  13,667  13,796	UNREALIZED REVENUES 129 (49,333) (49,204)	PERCENT REALIZED 21.7% 21.9%	PERCENT REALIZED 21.0% 23.2%	
EXPENDITURES: SCHOOL ALLOCATIONS MATERIALS AND SUPPLIES	FY 2023 APPROPRIATIONS 58,280 10,520	MONTH'S EXPENDITURES	YR-TO-DATE EXPENDITURES	OUTSTANDING ENCUMBRANCES	REMAINING BALANCE 58,280 10,520	PERCENT OBLIGATED	2022 PERCENT OBLIGATED -1.7%
PURCHASED SERVICES TOTAL	200 69,000				<u>200</u> 69,000		-0.3%

#### VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL INSTRUCTIONAL TECHNOLOGY FUND JULY 1, 2022 THROUGH DECEMBER 31, 2022

ASSETS: CASH	1,350,166	LIABILITIES: TOTAL LIABILITI	ES			
TOTAL ASSETS	1,350,166	FUND EQUITY: FUND BALANCE ESTIMATED REV APPROPRIATION ENCUMBRANCE RESERVE FOR EN EXPENDITURES REVENUES TOTAL FUND EQ TOTAL LIABILITIES	ENUE IS S NCUMBRANCES	723,591 611,696 3,894 (3,894) (48,362) 63,241 1,350,166 1,350,166		
REVENUES: INTEREST ON BANK DEPOSITS TOTAL REVENUES PRIOR YEAR FUND BALANCE (PYFB) PYFB-ENCUMBRANCES TOTAL REVENUES AND PYFB	FY 2023 ESTIMATED  560,840 50,856 611,696	MONTH'S REALIZED 6,342 6,342	YR-TO-DATE REALIZED 63,241 63,241	UNREALIZED REVENUES 63,241 63,241	PERCENT REALIZED %	
EXPENDITURES: PURCHASED SERVICES MATERIALS AND SUPPLIES CAPITAL OUTLAY TOTAL	FY 2023  APPROPRIATIONS  9,817  588,569  13,310  611,696	MONTH'S EXPENDITURES	YR-TO-DATE EXPENDITURES 9,109 25,943 13,310 48,362	OUTSTANDING ENCUMBRANCES 708 3,186	REMAINING BALANCE 559,440	PERCENT OBLIGATED 100.0% 4.9% 100.0% 8.5%

#### VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL EQUIPMENT REPLACEMENT FUND JULY 1, 2022 THROUGH DECEMBER 31, 2022

ASSETS: CASH	655,689	LIABILITIES: TOTAL LIABILITI	ES			
TOTAL ASSETS	655,689	FUND EQUITY: FUND BALANCE ESTIMATED REV APPROPRIATION ENCUMBRANCE RESERVE FOR EN EXPENDITURES REVENUES TOTAL FUND EQ TOTAL LIABILITIES	ENUE IS S NCUMBRANCES	299,052 400,899 31,412 (31,412) (46,639) 2,377 655,689 655,689		
REVENUES: INTEREST ON BANK DEPOSITS TOTAL REVENUES PRIOR YEAR FUND BALANCE (PYFB) PYFB-ENCUMBRANCES TOTAL REVENUES AND PYFB	FY 2023 ESTIMATED  372,300 28,599 400,899	MONTH'S REALIZED 198 198	YR-TO-DATE REALIZED 2,377 2,377	UNREALIZED REVENUES 2,377 2,377	PERCENT REALIZED %	
EXPENDITURES: PURCHASED SERVICES MATERIALS AND SUPPLIES CAPITAL OUTLAY TOTAL	FY 2023  APPROPRIATIONS  1,213  394,224  5,462  400,899	MONTH'S EXPENDITURES 11,057 7,515 18,572	YR-TO-DATE EXPENDITURES 15,404 31,235 46,639	OUTSTANDING ENCUMBRANCES 6,218 19,732 5,462 31,412	REMAINING BALANCE (20,409) 343,257 322,848	PERCENT OBLIGATED 1782.5% 12.9% 100.0% 19.5%

#### VIRGINIA BEACH CITY PUBLIC SCHOOLS STATEMENT OF EXPENDITURES AND ENCUMBRANCES CAPITAL PROJECTS

JULY 1, 2022 THROUGH DECEMBER 31, 2022

	FY 2023	MONTH'S	YEAR-TO-DATE	PROJECT-TO-DATE	OUTSTANDING	REMAINING	PERCENT
	APPROPRIATIONS	EXPENDITURES	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	BALANCE	OBLIGATED
601001-RENOV-REPLACEMT-ENERGY MGMT II	13,175,000	11,334	238,727	8,159,674	526,587	4,488,739	65.93%
601002-TENNIS COURT RENOVATIONS II	1,800,000		73,858	1,295,247	243,075	261,678	85.46%
601005-JOHN B DEY ES MODERNIZATION	28,040,076		10,090	27,662,688	235	377,153	98.65%
601006-THOROUGHGOOD ES REPLACEMENT	32,470,000			32,426,266	25,997	17,737	99.95%
601007-PRINCESS ANNE MS REPLACEMENT	77,238,759	20,822	262,783	76,797,810	81,646	359,303	99.53%
601013-RENOV & REPLACE-REROOFING PHASE II	35,025,639		140	35,021,821	3,818		100.00%
601015-PRINCESS ANNE HS REPLACEMENT	123,062,277			14,000		123,048,277	0.01%
601016-ENERGY PERFORMANCE CONTRACTS PHASE II	32,500,000		2,084,567	27,781,160	1,311,916	3,406,924	89.52%
601017-RENOV & REPLACE-GROUND PH III	16,437,887	204,544	1,214,989	11,570,848	414,659	4,452,380	72.91%
601018-RENOV & REPLACE-HVAC PH III	39,708,316	1,731,297	4,128,279	24,380,340	6,868,656	8,459,320	78.70%
601019-RENOV & REPLACE-REROOFING PH III	22,150,000		1,502,364	13,431,427	6,499,140	2,219,433	89.98%
601020-RENOV & REPLACE - VARIOUS PH III	16,125,000	140,817	4,325,520	10,534,940	3,280,150	2,309,910	85.67%
601021-PLAZA ANNEX-LASKIN ROAD ADDITION	13,750,000		500	13,581,556	117,335	51,109	99.63%
601022-ELEMENTARY PLAYGROUND EQUIPMENT REP	2,584,737		5,045	1,019,728	294,394	1,270,615	50.84%
601023-STUDENT DATA MANAGEMENT SYSTEM	12,187,001			12,140,700		46,301	99.62%
601025-SCHOOL HR-PAYROLL	9,196,000			8,867,573		328,427	96.43%
601026-LYNNHAVEN MIDDLE SCHOOL EXPANSION	13,850,000	603,036	3,957,739	6,875,477	6,123,383	851,140	93.85%
601027-RENOV & REPLACE-SAFE SCHOOLS IMPROVEMENTS	600,000		94,137	491,654	72,977	35,369	94.11%
601028-B F WILLIAMS ES-BAYSIDE 6TH REPLACEMENT	19,000,000			16,000		18,984,000	0.08%
601029-BAYSIDE HIGH SCHOOL REPLACEMENT	15,396,675			14,000		15,382,675	0.09%
601030-REPLACEMENT PAYROLL SYSTEM	4,382,407					4,382,407	
601031-SCHOOL BUS & FLEET REPLACEMENT	7,713,000	93,164	221,742	247,872	7,140,776	324,352	95.79%
601032-PHONE SYSTEM REPLACEMENT	7,266,223	346,667	2,223,581	2,223,581	2,008,307	3,034,335	58.24%
601999-PAYROLL ALLOCATION		148,114	443,874	443,874		(443,874)	
TOTAL CAPITAL PROJECTS	543,658,997	3,299,795	20,787,935	314,998,236	35,013,051	193,647,710	64.38%

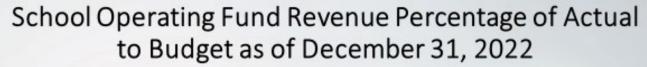
#### VIRGINIA BEACH CITY PUBLIC SCHOOLS GREEN RUN COLLEGIATE CHARTER SCHOOL JULY 1, 2022 THROUGH DECEMBER 31, 2022

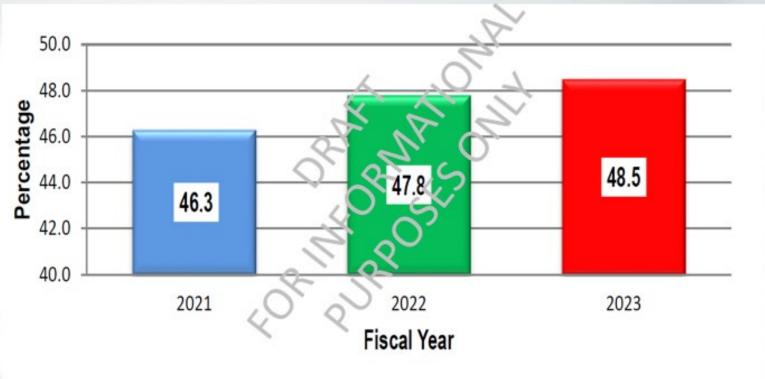
ASSETS: CASH	2,736,044	LIABILITIES: CHECKS PAYABI ACH PAYABLE SALARIES PAYAI FICA PAYABLE-C TOTAL LIABILITI	BLE-OPTIONS OPTIONS	118,328 9,052 127,380			
TOTAL ASSETS	2,736,044	FUND EQUITY: FUND BALANCE ESTIMATED REVI APPROPRIATION ENCUMBRANCE: RESERVE FOR EN EXPENDITURES REVENUES TOTAL FUND EQ TOTAL LIABILITIES	ENUE IS S NCUMBRANCES UITY	(4,363,929) 4,365,350 15,838 (15,838) (1,756,686) 4,363,929 2,608,664 2,736,044			
REVENUES: TRANSFER FROM GENERAL FUND TOTAL REVENUES PYFB-ENCUMBRANCES	FY 2023 ESTIMATED  4,363,929 4,363,929 1,421 4,365,350	MONTH'S REALIZED	YR-TO-DATE REALIZED 4,363,929 4,363,929	2,736,044  UNREALIZED  REVENUES	PERCENT REALIZED 100.0% 100.0%	2022 PERCENT REALIZED 100.0% 100.0%	
EXPENDITURES: PERSONNEL SERVICES FRINGE BENEFITS PURCHASED SERVICES OTHER CHARGES MATERIALS AND SUPPLIES TOTAL	FY 2023  APPROPRIATIONS  2,653,113  918,668  416,422  77,339  299,808  4,365,350	MONTH'S EXPENDITURES 249,017 89,416 110,671 4,161 2,864 456,129	YR-TO-DATE EXPENDITURES 1,090,709 378,265 161,595 56,233 69,884 1,756,686	OUTSTANDING ENCUMBRANCES  15,838 15,838	REMAINING BALANCE 1,562,404 540,403 254,827 21,106 214,086 2,592,826	PERCENT OBLIGATED 41.1% 41.2% 38.8% 72.7% 28.6% 40.6%	2022 PERCENT OBLIGATED 40.2% 38.0% 32.8% 32.2% 24.8% 37.7%



# A Presentation to the School Board

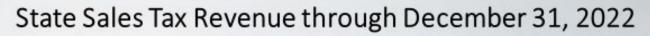
By: The Department of Budget and Finance, Office of Business Services
Tuesday, January 24, 2023

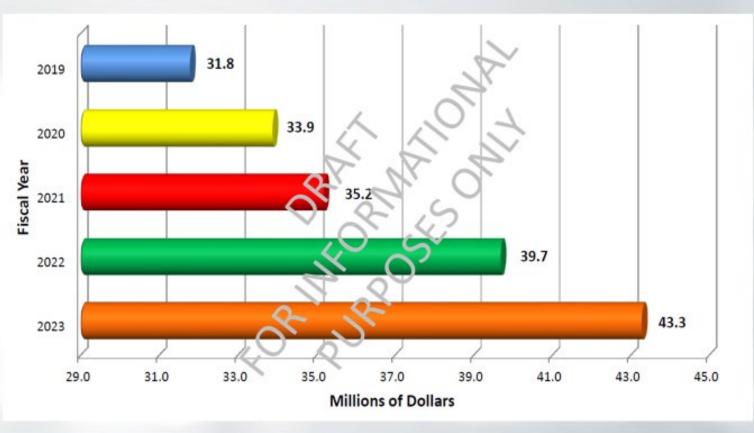




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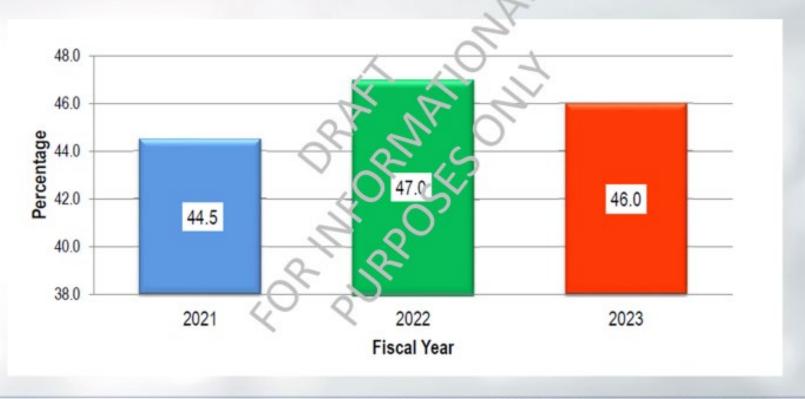
VIRGINIA BEACH CITY PUBLIC SCHOOLS





VIRGINIA BEACH CITY PUBLIC SCHOOLS

## School Operating Fund Expenditures/Encumbrances Percentage of Actual to Budget as of December 31, 2022





### School Board Agenda Item

Subject:_	Annual Comprehensive Financial Report (ACFI FY22 External Auditor Review	R) - Item Number: <u>12B</u>
Section:_	Information	Date: <u>January 24, 2023</u>
Senior St	aff: Crystal M. Pate, Chief Financial Officer	
Prepared	by: <u>Daniel G. Hopkins</u> , <u>Director of Business Service</u>	ces
Presenter	(s): Daniel G. Hopkins, Director of Business Servi	ces and External Auditor
Recommo	endation:	
	School Board receive highlights of the Annual Com ar ended June 30, 2022.	prehensive Financial Report Audit (ACFR) for the
Ü	and Summary:	
		ced annually by VBCPS finance/accounting staff. e Annual Comprehensive Financial Report (ACFR) and
Source:		
Budget Iı	mpact:	



#### School Board Agenda Item

Subject: <u>Textbook Adoption: Japanese I-IV</u> Item Number: 12C

Section: Information Date: January 24, 2023

Senior Staff: Kipp D. Rogers, Ph.D., Chief Academic Officer, Department of Teaching and Learning

Prepared by: Nicole M. DeVries, Ph.D., Director of K-12 and Gifted Programs

Kelly F. Arble, K-12 World Languages Coordinator

Presenter(s): Nicole M. DeVries, Ph.D., Director of K-12 and Gifted Programs

#### **Recommendation:**

That the School Board review and approve the following high school textbooks as recommended by the Japanese Textbook Adoption Committee for implementation in the fall of 2023.

Course Title	Textbook	Publisher	Copyright
Japanese I-II	Nakama 1: Beginning Japanese Communication, Culture, Context, 3rd Edition	Cengage	2021
Japanese III-IV	Nakama 2: Intermediate Japanese Communication, Culture, Context, 3rd Edition	Cengage	2021

#### **Background Summary:**

The members of the Japanese Textbook Adoption Committee reviewed textbooks and materials sent by publishers. The committee evaluated the textbooks based on their alignment to the recently revised Virginia Standards of Learning and the digital resources it provides for students and teachers. The textbooks were reviewed by teachers, parents, and student representatives. The textbooks were available for public comment and review at the Holland Road Annex and two Virginia Beach Public Libraries. After reviewing the textbooks, the Japanese Textbook Adoption Committee recommends the above textbooks as its first-choice recommendation for implementation in the fall of 2023.

A negotiation team including the Director of K-12 and Gifted Programs and the Coordinator for K-12 World Languages communicated with the appropriate personnel from the publishing companies to discuss a preliminary contract for the full adoption cycle pending approval by the School Board.

The proposed textbooks will replace the current textbooks as follows:

	Course Title	Textbook	Copyright	Years in use (including this year)
Japanese	e I-II	Adventures in Japanese 1, 4th Edition Cheng & Tsui	on, 2014	7
Japanese	e III-IV	Adventures in Japanese 2, 4th Edition Cheng & Tsui	on, 2015	7

#### Source:

Code of Va., § 22.1-238-22.1-239, § 22.1-251-22.1-252 School Board of the City of Virginia Beach Policy 6-60

#### **Budget Impact:**

Total initial implementation costs:

Course Title	First-choice Recommendation Totals	Second-choice Recommendation Totals
Japanese I-II	\$82,671	\$58,995
Japanese III-IV	\$12,248	\$5,750

#### World Languages: Japanese I-IV Textbook Adoption Implementation for Fall 2023

Course(s)	Recommendations	Student Enrollment	Initial Implementation Cost	Five Year Additional Costs (3%/yr.)	Total Implementation Cost
Japanese <b>-I</b> I	First Choice: Nakama 1: Beginning Japanese Communication, Culture, Context, 3rd Edition		\$71,888	\$10,783	\$82,671
	Second Choice: Tobira Beginning Japanese I, 1st Edition	675	\$51,300	\$7,695	\$58,995
Ionanasa III IV	First Choice: Nakama 2: Intermediate Japanese Communication, Culture, Context, 3rd Edition	100	\$10,651	\$1,597	\$12,248
Japanese III-IV	Second Choice: Tobira Beginning Japanese II, 1st Edition	100	\$5,000	\$750	\$5,750

# TEXTBOOK ADOPTION RECOMMENDATION

# WORLD LANGUAGES JAPANESE I-IV

January 24, 2023

Department of Teaching and Learning
Office of K-12 and Gifted Programs

## WORLD LANGUAGES Japanese I- IV TEXTBOOK ADOPTION TIMELINE

June 2022 A Request for Proposals (RFP) was issued.

All Japanese teachers were invited to serve on the Textbook Adoption Committee. Three teachers accepted the invitation to serve on the committee.

August 2022 Two responses to the RFP were received. An RFP committee consisting of the

Coordinator for K-12 World Languages, Instructional Specialist for K-12 World Languages, and one Japanese teacher evaluated the RFPs. One RFP met the requirements and moved on to review and evaluation by the full Textbook Adoption Committee; the other RFP did not meet the requirements and the

materials were not reviewed by the committee.

September 2022 Quotes and sample materials were requested from an additional vendor who did

not respond to the RFP.

Teachers were given textbooks and associated materials including online access

to review and evaluate.

November 2022 The Textbook Adoption Committee meet to discuss the textbooks. Prior to the

meeting, each committee member completed an evaluation form for each textbook. The team discussed their individual evaluations, built consensus, and

determined which textbooks were their first and second recommendations.

December 2022 An announcement calling for public review of the textbook materials was made

through the Call to Action Page on the VBSchools website. The recommended textbooks and evaluation forms were made available at the Holland Road Annex, andthe Bayside and Kempsville Branches of the Virginia Beach Public

Library to allow for public comments. No public comments were received.

January 2023 Negotiations were conducted with appropriate representatives of the publishers,

the Director of K-12 and Gifted Programs, a contract specialist from Purchasing

Services and the K-12 World Languages coordinator.

The K-12 World Languages coordinator used the recommendations from the

committee to prepare the report for the School Board.

## WORLD LANGUAGES Japanese I- IV TEXTBOOK ADOPTION COMMITTEE

#### City-Wide Representative

Kelly Arble, K-12 World Languages Coordinator

#### **Instructor Representatives**

Nora Benedict, Salem High School Sanae Kenner, Bayside High School Hiromi Lamberson, Kempsville High School

#### Parent Representative

Parents from Tallwood High School

#### **Student Representatives**

Japanese students from Tallwood High School

#### WORLD LANGUAGES TEXTOOK ADOPTION

## Japanese I-IV FIRST-CHOICE RECOMMENDATION

The Japanese Textbook Adoption Committee recommends the following textbooks as its first choice for adoption by Virginia Beach City Public Schools:

Nakama 1: Beginning Japanese Communication, Culture, Context, 3rd Edition, Cengage Nakama 2: Intermediate Japanese Communication, Culture, Context, 3rd Edition, Cengage

The recommended textbooks display the following strengths:

- Aligns to the recently revised VDOE Standards of Learning published in 2021 and the VBCPS curriculum.
- Focuses on proficiency based language learning, emphasizes practical communication and student interaction, and fosters the development of all four language skills and cultural awareness.
- Presents vocabulary, grammar, and Japanese characters in a way that is easy to follow for beginner students.
- Provides robust digital resources with additional cultural resources for Japanese reading and learning tasks practice exercises and assessments.
- Integrates with Canvas.
- Includes an annotated teacher's edition.

# FIRST-CHOICE RECOMMENDATION IMPLEMENTATION COSTS FOR Nakama(3rd Edition)

Textbook	Allocation	Cost	Number Needed	Initial Implementation	Five-Year Projected Costs (3%/yr.)	Total Implementation
Level I Nakama I Enhanced Print & Digital Bundle (6 yr.)	One per student	\$106.50	500	\$53,250	\$7,987.50	\$61,237.50
Level II Nakama 1 Enhanced Print & Digital Bundle (6 yr.)	One per student	\$106.50	175	\$18,637.50	\$2,795.63	\$21,433.13
Level III Nakama 2 Enhanced Print & Digital Bundle (6 yr.)	One per student	\$106.50	75	\$7,987.50	\$1,198.13	\$9,185.63
Level IV Nakama 2 Enhanced Print & Digital Bundle (6 yr.)	One per student	\$106.50	25	\$2,662.50	\$399.38	\$3,061.88
Total Implementation Cost			\$82,537.50	\$12,380.64	\$94,918.14	

## WORLD LANGUAGES TEXTOOK ADOPTION Japanese I-IV SECOND-CHOICE RECOMMENDATION

The Japanese Textbook Adoption Committee recommends the following textbook as its second choice for adoption by Virginia Beach City Public Schools:

Tobira Beginning Japanese, 1st Edition, Kurosio Publishers

The recommended textbook displays the following strengths:

- Well-organized and includes content lists at the beginning of each chapter.
- Is consistent with a proficiency oriented approach to Japanese language learning that allows students to build competency in the four communicative skills, listening, speaking, reading, and writing.

The recommended textbook displays the following limitations:

- Does not provide online resources or teacher materials.
- Content is too advanced for high school students and doesnot support VBCPS curriculum.

## SECOND-CHOICE RECOMMENDATION IMPLEMENTATION COSTS FOR

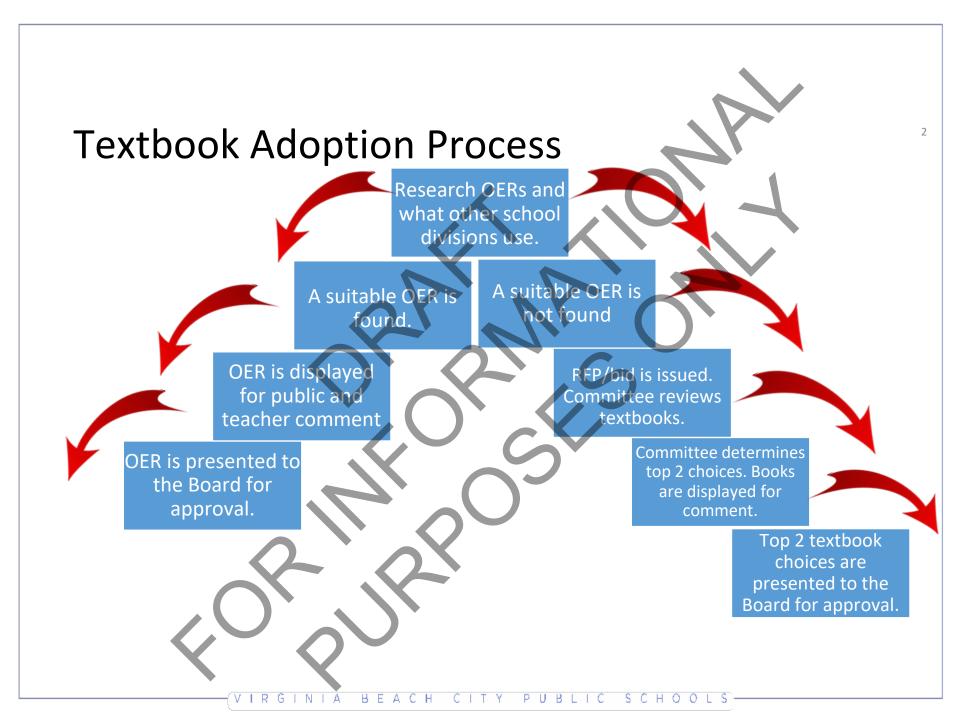
Tobira Beginning Japanese, 1st edition

Textbook	Allocation	Cost	Number Needed	Initial Implementation	Five-Year Projected Costs (3%/yr.)	Total Implementation
Level I Tobira I: Beginning Japanese Textbook	One per student	\$50	500	\$25,000	\$3,750	\$28,750
Level I Tobira I: Beginning Japanese Workbook	One per student	\$26	500	\$13,000	\$1,950	\$14,950
Level I Total			\$38,000	\$5,700	\$43,700	
Level II Tobira I: Beginning Japanese Textbook	One per student	\$50	175	\$8,750	\$1,312.50	\$10,062.50
Level II Tobira I: Beginning Japanese Workbook	One per student	\$26	175	\$4,550	\$682.50	\$5,232.50
	Level II Total			\$13,300	\$1,995	\$15,295
Level III Tobira II: Beginning Japanese Textbook	One per student	\$50	75	\$3,750	\$562.50	\$4,312.50
Level IV Tobira II: Beginning Japanese Textbook	One per student	\$50	25	\$1,250	\$187.50	\$1,437.50
Total Implementation Cost			\$56,300	\$8,445	\$64,745	



# Textbook Adoption: Japanese I-IV

The Department of Teaching and Learning Tuesday, January 24, 2023



- Due to a lack of OER which provided extensive high-quality Japanese content that aligns with VBCPS curriculum, traditional textbooks were reviewed and considered instead.
- Additionally, the textbook publishers' online digital resources provided added benefits such as audio recordings, enrichment/extension activities, and other interactive components that enhanced learning for students.

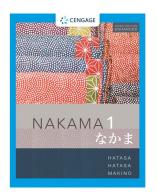
3

## **Textbook Recommendation:**

## Course/Text

#### Japanese I-IV

Nakama 1 & 2: Beginning & Intermediate Japanese Communication, Culture, Context (3rd Edition), Cengage





## Rationale

- Aligns to the recently revised VDOE Standards of Learning published in 2021 and the VBCPS curriculum.
- Focuses on proficiency-based language learning, emphasizes practical communication and student interaction, and fosters the development of all four language skills and cultural awareness.
- Presents vocabulary, grammar, and Japanese characters in a way that is easy to follow for beginner students.
- Provides robust digital resources with additional cultural resources, Japanese reading and listening tasks, practice exercises, and assessments.
- Integrates with Canvas.
- Includes an annotated teacher's edition.

## **Implementation Costs**

Course(s)	Recommendations	Student Enrollment	Initial Implementation Cost	Five Year Additional Costs (3%/yr.)	Total Implementation Cost
Japanese I-II	Nakama 1: Beginning Japanese Communication, Culture, Context, 3rd Edition	675	\$71,888	\$10,783	\$82,671
Japanese III-IV	Nakama 2: Intermediate Japanese Communication, Culture, Context, 3rd Edition	100	\$10,651	\$1,597	\$12,248

## **Total Cost Summary**

Initial Implementation Cost	Five Year Additional Costs (3%/yr.)  Total Implementation Cost
\$82,537.50	\$12,380.64 \$94,918.14



# Textbook Adoption: Japanese I-IV

The Department of Teaching and Learning Tuesday, January 24, 2023

#### School Board Agenda Item

Subject: Resolution: Black History Month	Item Number: 14A1
Section: Consent	Date: January 24, 2023
Senior Staff: Ty M. Harris, Director, Office for Dive	ersity, Equity and Inclusion
Prepared by: Ty M. Harris, Director, Office for Div	
Presenter(s): Ty M. Harris, Director, Office for Dive	

#### **Recommendation:**

That the School Board approve a resolution recognizing February 2023 as Black History Month. African Americans have made considerable contributions to our country. Their commitments and achievements embody the American spirit and pursuit of excellence. It is imperative that we acknowledge the contributions made by African Americans despite struggles for freedom and equality.

#### **Background Summary:**

This national observance had its origin in 1915, when historian and author Dr. Carter G. Woodson founded the Association for the Study of Negro Life and History, currently known as the Association for the Study of African American Life and History (ASALH). He selected February for several reasons, in that this month has an enormous significance in African American history. First, it is in celebration of the birth of two historical figures, President Abraham Lincoln (Feb.12) and Frederick Douglass (Feb. 14) who had a great impact on the African American population. Other noteworthy persons or events whereby the month of February is significant are: the birthday of W.E.B. Dubois, Civil Rights leader and co-founder of the National Association for the Advancement of Colored People (NAACP); the passage of the 15th Amendment to the United States Constitution which gave African Americans the right to vote; the first African American senator Hiram R. Revels took office; and the NAACP was founded.

In 1975, President Gerald R. Ford Jr. issued a message on the observance of Black History Week urging all Americans to "recognize the important contribution made to our nation's life and culture by Black citizens." In 1976, this commemoration of Black history in the United States was expanded to Black History Month, also known as African American History Month. In subsequent years, presidents have proclaimed February to honor African Americans as Black History Month.

#### Source:

Public Law 99-244 https://blackhistorymonth.gov/about/

#### **Budget Impact:**

None

#### Resolution Black History Month February 2023

WHEREAS, African American History is recognized across the USA & Canada in February every year; and highlights the accomplishments and contributions of African, African American, Pan-African people; and

**WHEREAS**, many African Americans lived, toiled, and died in obscurity, never achieving the recognition those individuals deserved, and yet paved the way for future generations to succeed; and

**WHEREAS**, in the face of injustices, people of good will and of all races in the United States have distinguished themselves with a commitment to the noble ideals on which the United States was founded and have fought courageously for the rights and freedom of African Americans and others; and

**WHEREAS**, African Americans continue to serve the United States at the highest levels of education, healthcare, business, government, and the military; and

**WHEREAS**, it is imperative for the good of our nation that schools continue to build awareness and understanding of African American role models whose commitments and achievements embody the American spirit and pursuit of excellence; and acknowledge the contributions made by African Americans despite struggles for freedom and equality; and

**WHEREAS**, Virginia Beach City Public Schools, through implementation of the strategic framework and educational equity plan, strives to provide barrier-free access to authentic learning experiences for all students; and

**WHEREAS**, the School Board of the City of Virginia Beach, through its core values, emphasizes the importance of valuing differences within our school division;

#### NOW, THEREFORE, BE IT

RESOLVED: That the School Board of the City of Virginia Beach officially recognizes the month of February 2023 as Black History Month; and be it

FURTHER RESOLVED: That the School Board of the City of Virginia Beach encourages all citizens to support and participate in the various school and community activities that highlight Black History not only during February, but also throughout the entire year, and be it

FURTHER RESOLVED: That a copy of this resolution be spread across the official minutes of this Board.

Adopted by the School Board of the City of Virginia Beach this 24th day of January, 2023

SEAL	Trenace B. Riggs, School Board Chair
Attest:	Aaron C. Spence, Superintendent
Regina M. Toneatto, Clerk of the Board	

#### School Board Agenda Item

Subject: Reso	olution: Career and Technical Education Month	Item Number: 14A2
Section: Con	sent	Date: <u>January 24, 2023</u>
Senior Staff:	Kipp D. Rogers, Ph.D., Chief Academic Officer	
Prepared by:	Angela L. Seiders, Executive Director of Secondary To	eaching and Learning
-	Sara L. Lockett, Ed.D., Director, Technical and Career	· Education
Presenter(s):	Sara L. Lockett, Ed.D., Director, Technical and Caree	r Education

#### **Recommendation:**

That the School Board approve a resolution recognizing February 2023 as Career and Technical Education Month.

#### **Background Summary:**

Career and technical education, or CTE, is education that directly prepares students for high-wage, high-demand careers. CTE programs cover many different fields, including health care, information technology, advanced manufacturing, hospitality and management and many more career clusters. CTE also encompasses many different types of education, from classroom learning to certification programs to work-based learning opportunities outside the classroom.

Career and Technical Education Month®, or CTE Month®, is a public awareness campaign that takes place each February to celebrate the value of CTE and the achievements and accomplishments of CTE programs across the country.

#### Source:

Association of Career and Technical Education (ACTE) <a href="https://www.acteonline.org/why-cte/cte-awareness/cte-month/">https://www.acteonline.org/why-cte/cte-awareness/cte-month/</a>

#### **Budget Impact:**

N/A

# RESOLUTION Career and Technical Education Month February 2023

WHEREAS, profound economic and technological changes globally have a direct impact on the structure and nature of work, thereby placing new and additional responsibilities on our educational system; and

WHEREAS, Career and Technical Education, which provides students with a career pathway for postsecondary education and workplace readiness, is the foundation of a strong, well-educated workforce which fosters productivity and innovation in business and industry and contributes to Virginia's leadership in the international marketplace; and

WHEREAS, Career and Technical Education gives students experience in practical, meaningful application of basic skills such as reading, writing and mathematics, thus improving the quality of their education, motivating all students to achieve at high levels, and giving all students leadership opportunities in their communities; and

**WHEREAS**, Career and Technical Education offers individuals lifelong opportunities to learn new skills that provide them with career choices, expanded earning potential and job satisfaction; and

WHEREAS, the ever-increasing cooperative efforts between Career and Technical educators, Career and Technical Education administrators and business and industry representatives stimulate the growth and vitality of our Commonwealth's economy by preparing students for careers in high demand, high wage and highly technological skilled work in a global economy;

#### NOW, THEREFORE, BE IT

**RESOLVED**: That the School Board of the City of Virginia Beach officially recognizes the month of February 2023 as Career and Technical Education Month in Virginia Beach City Public Schools; and be it

**FURTHER RESOLVED**: That a copy of this resolution be spread across the official minutes of this Board.

Adopted by the School Board of the City of Virginia Beach this 24th day of January, 2023

	Trenace B. Riggs, School Board Chair
SEAL	
	Aaron C. Spence, Superintendent
Attest:	
Regina M. Toneatto, Clerk of the Board	

## School Board Agenda Item

Subject: Resolution: National School Counseling Week	Item Number: 14A3
Section: Consent	<b>Date:</b> January 24, 2023
Senior Staff: Dr. Kipp Rogers, Chief Academic Officer, Department of	Teaching and Learning
Prepared by: Robert Jamison, Executive Director, Office of Student Sup	port Services
Presenter(s): Robert Jamison, Executive Director, Office of Student Sup	port Services
Recommendation:	
That the School Board adopt a resolution in observance of February $6-10$ , 2 Counseling Week.	023 as National School
Background Summary:	
National School Counseling Week 2023 (#NSCW23) is February 6 - 10, 2022 unique contribution of school counselors within U.S. school systems. National sponsored by ASCA, highlights the tremendous impact school counselors car school success and plan for a career. National School Counseling Week is alw in February.	al School Counseling Week, have in helping students achieve
Source:	
None	
Budget Impact:	
None	

#### RESOLUTION National School Counseling Week February 6-10, 2023

WHEREAS, Virginia Beach City Public Schools school counselors are employed to help students reach their full potential; and

**WHEREAS**, school counselors are actively committed to helping students explore their abilities, strengths, interests, and talents as these traits relate to career awareness and development; and

WHEREAS, school counselors help parents focus on ways to further the educational, personal, and social growth of their children; and

WHEREAS, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves; and

WHEREAS, school counselors seek to identify and utilize community resources that can enhance and complement comprehensive school counseling programs and help students become productive members of society; and

WHEREAS, comprehensive developmental school counseling programs are considered an integral part of the educational process that enables all students to achieve success in school and life;

#### NOW, THEREFORE, BE IT

**RESOLVED**: That the School Board of the City of Virginia Beach recognize the first full week of February 2023 as National School Counseling Week in Virginia Beach City Public Schools; and be it

**FURTHER RESOLVED**: That the School Board of the City of Virginia Beach recognize the first full week of February 2023 as National School Counseling Week in Virginia Beach City Public Schools; and be it

**FURTHER RESOLVED**: That a copy of this resolution be spread across the official minutes of this Board.

Adopted by the School Board of the City of Virginia Beach this 24th day of January, 2023

SEAL	Trenace B. Riggs, School Board Chair
Attest:	Aaron C. Spence, Superintendent
Regina Toneatto, Clerk of the Board	

### School Board Agenda Item

Subject: Policy Review Committee Recommendations	Item Number: <u>14B1</u>
Section: Consent	Date: <u>January 24, 2023</u>
Senior Staff: Donald E Robertson, Ph.D. , Chief of Staff	
Prepared by: Kamala Lannetti, School Board Attorney; John Sutton, III,	Coordinator, Policy and Intergovernmental Affairs
Presenter(s): Kamala Lannetti, School Board Attorney	

#### Recommendation:

That the School Board approve Policy Review Committee (PRC) recommendations regarding review, amendment, and repeal of certain bylaws and policies as reviewed by the PRC at its December 8, 2022 meeting.

#### **Background Summary**

1. **Regulation 5-6.2/ Appeals and Appeals Procedure/Non-Disciplinary Actions** – PRC recommends update to the appeals of the 2.0 Waiver Rule as reflected by change in VHSL Rules. Additional updates to indicate appropriate designee to handle appeal.

#### **Source:**

Code of Virginia, 1950, as amended, § 22.1-253.12:7 School Board Policies. Policy Review Committee Meeting of December 8, 2022

#### **STUDENTS**

#### **Appeals and Appeals Procedures - Non-Disciplinary Actions**

#### A. Generally

- 1. An appeal is a formal written request for reconsideration of an action affecting a student, which is imposed by a teacher, administrator, or other school official. For the purpose of this Regulation, appeals shall be limited to non-disciplinary actions not covered by another regulation.
- 2. A student or the parent/legal guardian of a minor student subject to the non-disciplinary action has the right to initiate an appeal. However, prior to initiating a formal appeal, a prompt effort should be made to resolve the issue with the teacher, administrator, or other school official who initiated the action. Then, if not satisfied with the decision an appeal may be initiated in accordance with the procedures established in paragraph B below.
- 3. Appeals of in school disciplinary actions and out of school suspension of ten (10) days or less shall be governed by the procedure set forth in Regulation 5-6.1 and Regulation 5-21.2.
- 4. Appeals of disciplinary actions resulting in out-of-school suspension of more than ten (10) days shall be governed by the procedure set forth in Policy 5-21, Regulation 5-21.1, and Regulation 5-21.3.
- 3. Appeals of out-of-zone decisions shall be governed by Regulation 5-14.1.
- 5.4. Appeals of the 2.0 Waiver Rule reflected in Policy 5-49 shall be governed by this #Regulation beginning at Level II. Permissible reasons for appeal include a procedural irregularity on behalf of the division, injury or other circumstance rendering the previous waiver unusable, or undue hardship, as defined by the Virginia High School League.

#### **B.** Appeal Procedures

#### 1. Level I

a. A written notice of appeal shall be filed with the school principal within three (3) school days of receipt of notice of the non-disciplinary action or from the date efforts to resolve the matter informally failed, whichever is later.

- b. The School principal will meet with the student or the parent/legal guardian of a minor student subject to the non-disciplinary action and respond in writing within five (5) school days of the receipt of the appeal.
- c. The school principal may assign a designee to meet with the student or the parent/legal guardian of a minor student subject to the non-disciplinary and to respond in writing within five (5) school days of the receipt of the appeal if the principal will be absent pursuant to authorized leave during the five (5) day appeal period as set forth in this section.
- d. The principal's or designee's written response to the appeal must include information regarding the appeal procedure and the name, address and telephone number of the appropriate coordinator in the administrative office who will handle the appeal.

#### 2. Level II

- a. A written notice of appeal of the principal's or designee's decision shall be filed with the coordinator in the administrative office, <u>as</u> <u>determined based on the reason for the appeal</u>, handling the appeal within three (3) school days of the receipt of the principal's decision.
- b. The coordinator in the administrative office, as determined based on the reason for the appeal, handling the appeal will investigate the matter and respond in writing within five (5) school days of the receipt of the appeal. The coordinator's written response to the appeal will include information regarding the appeal procedure and the name, address, and phone number of the director who will handle that appeal.

#### 3. Level III

- a. A written notice of appeal of the coordinator's decision shall be filed in writing within three (3) school days of receipt of the coordinator's decision to the director of the appropriate administrative office.
- b. The director of the administrative office as designated by the Superintendent to handle the appeal, acting as the Superintendent's designee, will investigate the matter and respond in writing within five (5) school days of the receipt of the appeal.
- c. Acting as the Superintendent's designee, the decision of the director of the administrative office handling the appeal shall be final.

#### **Related Links**

School Board Regulation 5-6.1

School Board Regulation 5-14.1

School Board Policy 5-21

School Board Regulation 5-21.1

School Board Regulation 5-21.2

School Board Regulation 5-21.3

Adopted by School Board: August 21, 2001 Amended by School Board: June 3, 2003 Amended by School Board: May 22, 2018

APPROVED AS TO LEGAL SUFFICIENCY

#### School Board Agenda Item

Subject: Personnel Report	Item Number: 15A
Section: Action	<b>Date:</b> January 24, 2023
Senior Staff: Mrs. Cheryl R. Woodhouse, Chief Human Resources Officer	
Prepared by: Cheryl R. Woodhouse	
Presenter(s): Aaron C. Spence, Ed.D., Superintendent	

#### **Recommendation:**

That the Superintendent recommends the approval of the appointments and the acceptance of the resignations, retirements and other employment actions as listed on the January 24, 2023, personnel report.

#### **Background Summary:**

List of appointments, resignations and retirements for all personnel.

#### **Source:**

School Board Policy #4-11, Appointment

#### **Budget Impact:**

Appropriate funding and allocations

#### Personnel Report Virginia Beach City Public Schools January 24, 2023 2022-2023

				2022 2023			
<u>Scale</u>	Class	Location	Effective	Employee	Position/Reason	College	Previous Employer
Assigned to Unified Salary Scale	Appointments - Elementary School	Bettie F. Williams	1/12/2023	Jamiera Bryant	General Assistant	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Brookwood	1/30/2023	Sarah W Guffey	Kindergarten Assistant	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	College Park	1/17/2023	Tina M Garrison	Special Education Assistant	Not Applicable	VBCPS
Assigned to Unified Salary Scale	Appointments - Elementary School	Glenwood	1/12/2023	Megan W Hosseinipoor	Kindergarten Assistant	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	John B. Dey	1/12/2023	Valentina Carroll	Kindergarten Assistant	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	New Castle	1/5/2023	Amy R Lindsey	Clinic Assistant, .500	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Ocean Lakes	1/17/2023	Christopher J Adkisson	Custodian I	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Princess Anne	1/12/2023	Tonya F Marshall	Cafeteria Assistant, 4.5 Hours	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Tallwood	1/12/2023	Lonna M Lloyd	Special Education Assistant	Arizona State University, AZ	Not Applicable
Assigned to Unified Salary Scale	Appointments - Middle School	Bayside	1/9/2023	Patricia Jones-Waugh	Security Assistant	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Middle School	Bayside Sixth Grade Campus	1/9/2023	Courtney S Smith	School Administrative Associate I	Elon College, NC	VBCPS
Assigned to Unified Salary Scale	Appointments - Middle School	Great Neck	1/12/2023	Jennifer D Sawyers	Special Education Assistant	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Middle School	Landstown	1/12/2023	Kimberly A Schakel	School Office Associate II	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Middle School	Old Donation School	1/12/2023	Hanna Almashharawi	Cafeteria Assistant, 5.0 Hours	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Middle School	Virginia Beach	1/12/2023	Bouchra Tarraf	Cafeteria Assistant, 5.0 Hours	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Middle School	Virginia Beach	1/12/2023	David R Williams	Cafeteria Assistant, 5.0 Hours	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - High School	First Colonial	1/12/2023	Amanda P Hutton	School Office Associate II	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - High School	Kellam	1/12/2023	Theresa A Rice	School Office Associate II	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - High School	Landstown	1/17/2023	Alicia C Tolentino	Custodian I	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Department of Technology	1/9/2023	Brad Garner	Technology Support Technician	Not Applicable	VCU Health, VA
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Programs for Exceptional Children	1/12/2023	Stephanie Klotz	Audiologist	University of Washington, WA	Driscoll Children's Hospital, TX
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Transportation and Fleet Management Services	1/5/2023	May M Domingo	Bus Assistant Plan Bee, 5.5 Hours	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Transportation and Fleet Management Services	1/5/2023	Deborah A Herget	Auxiliary Driver Spec Ed. 6.5 Hours	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Transportation and Fleet Management Services	1/5/2023	Malik S LaFon	Bus Assistant Plan Bee. 7.0 Hours	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Transportation and Fleet Management Services	1/5/2023	Sara E Vick	Bus Assistant Plan Bee, 7.0 Hours	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Transportation and Fleet Management Services	1/12/2023	Keri B DeMint	Bus Assistant, 6.5 Hours	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Transportation and Fleet Management Services	1/12/2023	Kataya Morris	Bus Driver, 6.5 Hours	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Transportation and Fleet Management Services	1/12/2023	Kayla P Shepard	Bus Driver, 6.5 Hours	Not Applicable	Not Applicable Not Applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Transportation and Fleet Management Services	1/12/2023	Katharina L Thompson	Bus Driver, 6.5 Hours	Not Applicable	Not Applicable
	Appointments - Miscellaneous	Office of Transportation and Fleet Management Services			Bus Driver, 6.5 Hours		
Assigned to Unified Salary Scale	Resignations - Elementary School	Bettie F. Williams	1/12/2023 11/1/2022	Kathryn Ware Yvonne Jones		Not Applicable	Not Applicable
Assigned to Unified Salary Scale					Cafeteria Assistant, 6.0 Hours (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Bettie F. Williams	12/22/2022	Tiffany R Outlaw	Pre-Kindergarten Teacher Assistant (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Kempsville	1/27/2023	Raven Hoggard	School Office Associate II (career enhancement opportunity)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Malibu	12/30/2022	Randi S Barber	Special Education Assistant (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Malibu	1/17/2023	Mollie Duff	Special Education Assistant (continuing education)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	New Castle	1/5/2023	Vu K Pham	Custodian I (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	New Castle	1/27/2023	Kelly L Cary	Cafeteria Assistant, 5.0 Hours (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Newtown	12/22/2022	Annette L Tanner	Cafeteria Assistant, 6.0 Hours (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Newtown	2/15/2023	William Raney	Physical Education Assistant (career enhancement opportunity)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Pembroke	1/17/2023	Allina Gayton	Custodian I (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Rosemont	12/22/2022	Stephanie E Childs	Cafeteria Assistant, 4.0 Hours (career enhancement opportunity)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Strawbridge	1/13/2023	Logan B Jackson	Special Education Assistant (family)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	White Oaks	1/10/2023	Sarah B Mcglamery	Cafeteria Assistant, 4.5 Hours (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Middle School	Corporate Landing	1/3/2023	Sida B Ordonez	Custodian I (expiration of long-term leave)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale		Old Donation School					
	Resignations - Middle School		12/13/2022	Miriam O Ruiz	Custodian I (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Middle School	Princess Anne	2/3/2023	Jacob C Sutliff	Security Assistant (career enhancement opportunity)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale Assigned to Unified Salary Scale	Resignations - Middle School Resignations - High School	Princess Anne Cox	2/3/2023 12/22/2022	Jacob C Sutliff Patricia A McFadden-McKinney	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons)	Not Applicable Not Applicable	Not Applicable Not Applicable
Assigned to Unified Salary Scale Assigned to Unified Salary Scale Assigned to Unified Salary Scale	Resignations - Middle School Resignations - High School Resignations - High School	Princess Anne Cox Cox	2/3/2023 12/22/2022 1/3/2023	Jacob C Sutliff Patricia A McFadden-McKinney Marissa N Staples	Security Assistant (career enhancement opportunity)	Not Applicable Not Applicable Not Applicable	Not Applicable Not Applicable Not Applicable
Assigned to Unified Salary Scale Assigned to Unified Salary Scale Assigned to Unified Salary Scale Assigned to Unified Salary Scale	Resignations - Middle School Resignations - High School Resignations - High School Resignations - High School	Princess Anne Cox Cox First Colonial	2/3/2023 12/22/2022 1/3/2023 1/23/2023	Jacob C Sutliff Patricia A McFadden-McKinney Marissa N Staples Jamie D Akers	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) Custodiant (career enhancement opportunity)	Not Applicable Not Applicable Not Applicable Not Applicable	Not Applicable Not Applicable Not Applicable Not Applicable
Assigned to Unified Salary Scale Assigned to Unified Salary Scale Assigned to Unified Salary Scale	Resignations - Middle School Resignations - High School Resignations - High School	Princess Anne Cox Cox	2/3/2023 12/22/2022 1/3/2023 1/23/2023 1/3/2023	Jacob C Sutliff Patricia A McFadden-McKinney Marissa N Staples Jamie D Akers Amal D Benzari	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons)	Not Applicable Not Applicable Not Applicable	Not Applicable Not Applicable Not Applicable Not Applicable Not Applicable
Assigned to Unified Salary Scale Assigned to Unified Salary Scale Assigned to Unified Salary Scale Assigned to Unified Salary Scale	Resignations - Middle School Resignations - High School Resignations - High School Resignations - High School	Princess Anne Cox Cox First Colonial	2/3/2023 12/22/2022 1/3/2023 1/23/2023	Jacob C Sutliff Patricia A McFadden-McKinney Marissa N Staples Jamie D Akers	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) Custodiant (career enhancement opportunity)	Not Applicable Not Applicable Not Applicable Not Applicable	Not Applicable Not Applicable Not Applicable Not Applicable
Assigned to Unified Salary Scale Assigned to Unified Salary Scale	Resignations - Middle School Resignations - High School	Princess Anne Cox Cox First Colonial Princess Anne Princess Anne Renaissance Academy	2/3/2023 12/22/2022 1/3/2023 1/23/2023 1/3/2023 1/4/2023 1/18/2023	Jacob C Sutliff Patricia A McFadden-McKinney Marissa N Staples Jamie D Akers Amal D Benzari Julie W Comess Jaimie R Greer	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Cafeteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Cafeteria Manager III (personal reasons)	Not Applicable	Not Applicable Not Applicable Not Applicable Not Applicable Not Applicable Not Applicable Not Applicable
Assigned to Unified Salary Scale Assigned to Unified Salary Scale	Resignations - Middle School Resignations - High School	Princess Anne Cox Cox First Colonial Princess Anne Princess Anne	2/3/2023 12/22/2022 1/3/2023 1/23/2023 1/3/2023 1/4/2023	Jacob C Sutliff Patricia A McFadden-McKinney Marissa N Staples Jamie D Akers Amal D Benzari Julie W Comess	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Cafeteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons)	Not Applicable Not Applicable Not Applicable Not Applicable Not Applicable Not Applicable	Not Applicable Not Applicable Not Applicable Not Applicable Not Applicable Not Applicable
Assigned to Unified Salary Scale Assigned to Unified Salary Scale	Resignations - Middle School Resignations - High School	Princess Anne Cox Cox First Colonial Princess Anne Princess Anne Renaissance Academy Custodial & Distribution Srvcs Office of Consolidated Benefits	2/3/2023 12/22/2022 1/3/2023 1/23/2023 1/3/2023 1/4/2023 1/18/2023 1/12/2023 1/20/2023	Jacob C Sutliff Patricia A McFadden-McKinney Marissa N Staples Jamie D Akers Amal D Benzari Julie W Comess Jaimie R Greer	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Cafeteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Cafeteria Manager III (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Middle School Resignations - High School Resignations - Miscellaneous Resignations - Miscellaneous Resignations - Miscellaneous	Princess Anne Cox Cox First Colonial Princess Anne Princess Anne Princess Anne Consess Anne Princess	2/3/2023 12/22/2022 1/3/2023 1/23/2023 1/3/2023 1/4/2023 1/18/2023 1/12/2023 1/2/2023 1/20/2023	Jacob C Sutilif Patricia A McFadden-McKinney Marissa N Staples Jamie D Akers Amal D Benzari Julie W Comess Jaimie R Greer Exequiel Palafox Jeannette F Persinger Krystyne M Kipps	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Cafeteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Cafeteria Manager III (personal reasons) Custodian I (personal reasons) Administrative Office Associate I (personal reasons) Bus Driver, 7.5 Hours (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Middle School Resignations - High School Resignations - Miscellaneous Resignations - Miscellaneous Resignations - Miscellaneous Resignations - Miscellaneous Resignations - Miscellaneous	Princess Anne Cox Cox First Colonial Princess Anne Princess Anne Renaissance Academy Custodial & Distribution Srvcs Office of Consolidated Benefits Office of Transportation and Fleet Management Services Office of Transportation and Fleet Management Services	2/3/2023 12/22/2022 1/3/2023 1/23/2023 1/3/2023 1/4/2023 1/18/2023 1/20/2023 1/20/2023 1/20/2022 1/6/2023	Jacob C Sutiliff Patricia A McFadden-McKinney Marissa N Staples Jamie D Akers Amal D Benzari Julie W Comess Jaimie R Greer Exequiel Palafox Jeannette E Persinger Krystyne M Kipps Sandra L Bauer	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) Custodiant I (career enhancement opportunity) Cafeteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Cafeteria Manager III (personal reasons) Custodiant I (personal reasons) Administrative Office Associate I (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Assistant, 6.5 Hours (expiration of long-term leave)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Middle School Resignations - High School Resignations - Miscellaneous	Princess Anne Cox Cox First Colonial Princess Anne Princess Anne Renaissance Academy Custodial & Distribution Srvcs Office of Consolidated Benefits Office of Transportation and Fleet Management Services	2/3/2023 12/22/2022 1/3/2023 1/23/2023 1/3/2023 1/4/2023 1/18/2023 1/12/2023 1/20/2023 1/20/2022 1/6/2023	Jacob C Sutilif Patricia A McFadden-McKinney Marissa N Staples Jamie D Akers Amal D Benzari Julie W Comess Jamie R Greer Exequiel Palafox Jeannette E Persinger Krystyne M Kipps Sandra L Bauer Mercedes L Colbert	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Cafeteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Cafeteria Manager III (personal reasons) Custodiant (personal reasons) Administrative Office Associate I (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Schorer, 7.5 Hours (personal reasons) Bus Schorer, 8-pecial Ed, 6.5 Hours (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Middle School Resignations - High School Resignations - Miscellaneous	Princess Anne Cox Cox First Colonial Princess Anne Princess Anne Princess Anne Renaissance Academy Custodial & Distribution Srvcs Office of Consolidated Benefits Office of Transportation and Fleet Management Services	2/3/2023 12/22/2022 1/3/2023 1/23/2023 1/3/2023 1/3/2023 1/18/2023 1/12/2023 1/20/2023 1/20/2022 1/6/2023 1/6/2023	Jacob C Sutilif Patricia A McFadden-McKinney Marissa N Staples Jamie D Akers Amal D Benzari Julie W Comess Jamine K Greer Exequiel Palafox Jeannette E Persinger Krystyne M Kipps Sandra L Bauer Mercedes L Colbert William F Hughes	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Cafeteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Cafeteria Manager III (personal reasons) Custodian I (personal reasons) Administrative Office Associate I (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Assistant, 6.5 Hours (expiration of long-term leave) Bus Driver - Special Ed, 6.5 Hours (personal reasons) Bus Shver, 6.5 Hours (resonal reasons) Bus Driver, 6.5 Hours (resonal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Middle School Resignations - High School Resignations - Miscellaneous	Princess Anne Cox Cox First Colonial Princess Anne Princess Anne Renaissance Academy Custodial & Distribution Srvcs Office of Consolidated Benefits Office of Transportation and Fleet Management Services	2/3/2023 12/22/2022 1/3/2023 1/23/2023 1/3/2023 1/4/2023 1/18/2023 1/12/2023 1/20/2023 1/6/2023 1/6/2023 1/6/2023 1/13/2023	Jacob C Sutilif Patricia A McFadden-McKinney Marissa N Stapites Jamie D Akers Arnal D Benzari Julie W Comess Jaimie R Greer Exequiel Palafox Jeannette E Persinger Krystyne M Kipps Sandra L Bauer Mercedes L Colbert William F Hughes Toneka N Johnson	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Cafeteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Cafeteria Manager III (personal reasons) Custodiant (personal reasons) Administrative Office Associate (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 5.5 Hours (expiration of long-term leave) Bus Driver, 5.5 Hours (relocation) Bus Driver, 5.5 Hours (relocation) Bus Driver, 5.5 Hours (relocation)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Middle School Resignations - High School Resignations - Miscellaneous	Princess Anne Cox Cox First Colonial Princess Anne Princess Anne Princess Anne Princess Anne Renaissance Academy Custodial & Distribution Srvcs Office of Consolidated Benefits Office of Transportation and Fleet Management Services	2/3/2023 12/22/2022 1/3/2023 1/23/2023 1/3/2023 1/3/2023 1/18/2023 1/12/2023 1/20/2022 1/6/2023 1/6/2023 1/3/2023 1/3/2023 1/3/2023 1/3/2023	Jacob C Sutilif Patricia A McFadden-McKinney Marissa N Staples Jamie D Akers Amal D Benzari Julie W Comess Jaimie R Greer Exequiel Palafox Jeannette E Persinger Krystyne M Kipps Sandra L Bauer Mercedes L Colbert William F Hughes Toneka N Johnson Luciana Lima Borghi	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Cafeteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Cafeteria Manager III (personal reasons) Custodian I (personal reasons) Administrative Office Associate I (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Shriver, 7.5 Hours (expiration of long-term leave) Bus Chriver, 7.5 Hours (relocation) Bus Driver, 6.5 Hours (relocation) Bus Driver, 6.5 Hours (personal reasons) Bus Driver, 6.5 Hours (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Middle School Resignations - High School Resignations - Miscellaneous	Princess Anne Cox Cox First Colonial Princess Anne Princess Anne Renaissance Academy Custodial & Distribution Srvcs Office of Consolidated Benefits Office of Transportation and Fleet Management Services	2/3/023 12/22/2022 1/3/2023 1/23/2023 1/3/2023 1/4/2023 1/18/2023 1/12/2023 1/20/2022 1/6/2023 1/6/2023 1/13/2023 1/13/2023 1/24/2023 1/24/2023 1/24/2023	Jacob C Sutilif Patricia A McFadden-McKinney Marissa N Staples Jamie D Akers Arnal D Benzari Julie W Comess Jalmie R Greer Exequiel Palafox Jeanette E Persinger Krystyne M Kipps Sandra L Bauer Mercedes L Colbert William F Hughes Toneka N Johnson Luciana Lima Borghi Stacie D Noffsinger	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Cafeteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Cafeteria Manager III (personal reasons) Custodiant (personal reasons) Administrative Office Associate (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 5.5 Hours (expiration of long-term leave) Bus Driver, 5.5 Hours (relocation) Bus Driver, 5.5 Hours (relocation) Bus Driver, 5.5 Hours (relocation)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Middle School Resignations - High School Resignations - Miscellaneous Retirements - School Retirements - Hiscellaneous Retirements - Miscellaneous	Princess Anne Cox Cox First Colonial Princess Anne Princess Anne Princess Anne Princess Anne Princess Anne Princess Anne Renaissance Academy Custodial & Distribution Srvcs Office of Transportation and Fleet Management Services Red Mill Department of Budget & Finance	2/3/2023 12/22/2022 1/3/2023 1/23/2023 1/3/2023 1/4/2023 1/4/2023 1/20/2022 1/6/2023 1/6/2023 1/6/2023 1/3/2023 1/20/2022 1/6/2023 1/3/2023 1/2/2023 1/2/2023 1/2/2023 1/2/2023 1/2/2023 1/2/2023	Jacob C Sutilif Patricia A McFadden-McKinney Marissa N Staples Jamie D Akers Amal D Benzari Julie W Comess Jaimie B Greer Exequiel Palafox Jeannette F Persinger Krystyne M Kipps Sandra L Bauer Mercedes L Colbert William F Hughes Toneka N Johnson Luciana Lima Borghi Stacie D Noffsinger Coleen D Smith	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Cafeteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Cafeteria Manager III (personal reasons) Custodian I (personal reasons) Administrative Office Associate ( personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 5.5 Hours (repication of long-term leave) Bus Driver, 6.5 Hours (relocation) Bus Driver, 6.5 Hours (relocation) Bus Driver, 6.5 Hours (personal reasons) Kindergarten Assistant Payroll Supervisor	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Middle School Resignations - High School Resignations - Miscellaneous	Princess Anne Cox Cox First Colonial Princess Anne Princess Anne Princess Anne Princess Anne Renalssance Academy Custodial & Distribution Srvcs Office of Consolidated Benefits Office of Transportation and Fleet Management Services Red Mill Department of Budget & Finance Office of Food Services	2/3/2023 12/22/2022 1/3/2023 1/23/2023 1/3/2023 1/4/2023 1/18/2023 1/12/2022 1/20/2023 1/6/2023 1/6/2023 1/3/2023 1/3/2023 1/3/2023 1/3/2023 1/3/2023 2/28/2023 2/28/2023 2/28/2023	Jacob C Sutilif Patricia A McFadden-McKinney Marissa N Staples Jamie D Akers Amal D Benzari Julie W Comess Jamine K Greer Exequiel Palafox Jeannette E Persinger Krystyne M Kipps Sandra L Bauer Mercedes L Colbert William F Hughes Toneka N Johnson Luchan Lima Borghi Stacle D Noffsinger Coleen D Smith Diana B Shockley	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Cafeteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Cafeteria Manager III (personal reasons) Custodian I (personal reasons) Administrative Office Associate I (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 6.5 Hours (expraint on 6 long-term leave) Bus Driver, 6.5 Hours (expraint on 6 long-term leave) Bus Driver, 6.5 Hours (replaction) Bus Driver, 7.5 Hours (relocation) Bus Driver, 6.5 Hours (personal reasons) Kindergartera Assistant Payroll Supervisor Food Services Operations Supervisor	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Middle School Resignations - High School Resignations - Hiscellaneous Resignations - Miscellaneous Retirements - Miscellaneous Retirements - Miscellaneous Retirements - Miscellaneous Retirements - Miscellaneous	Princess Anne Cox Cox Cox First Colonial Princess Anne Princess Anne Princess Anne Princess Anne Princess Anne Renaissance Academy Custodial & Distribution Srvcs Office of Consolidated Benefits Office of Transportation and Fleet Management Services Department of Budget & Finance Office of Fond Services Office of Transportation and Fleet Management Services Office of Transportation and Fleet Management Services Office of Transportation and Fleet Management Services	2/3/2023 12/22/2022 1/3/2023 1/3/2023 1/3/2023 1/4/2023 1/4/2023 1/20/2022 1/20/2023 1/20/2023 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/20/2022 1/20/2023 1/20/2	Jacob C Sutilif Patricia A McFadden-McKinney Marissa N Staples Jamie D Akers Amal D Benzari Julie W Comess Jaimie R Greer Exequiel Palafox Jeannette E Persinger Knystyne M Kipps Sandra L Bauer Mercedes L Colbert William F Hughes Toneka N Johnson Luciana Lima Borghi Stacle D Noffsinger Coleen O Smith Diana B Shockley Deborah A Gordon	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Cafeteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Cafeteria Manager III (personal reasons) Custodian I (personal reasons) Administrative Office Associate I (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Spriver, 7.5 Hours (personal reasons) Bus Driver, 6.5 Hours (repitation of long-term leave) Bus Driver, 6.5 Hours (relocation) Bus Driver, 6.5 Hours (relocation) Bus Driver, 6.5 Hours (personal reasons) Kindergarten Assistant Payroll Supervisor Food Services Operations Supervisor Bus Driver, 7.0 Hours	Not Applicable	Not Applicable
Assigned to Unified Salary Scale Assigned to Inified Salary Scale Assigned to Instructional Salary Scale	Resignations - Middle School Resignations - High School Resignations - Miscellaneous Retirements - Miscellaneous	Princess Anne Cox Cox First Colonial Princess Anne Princess Anne Princess Anne Princess Anne Renaissance Academy Custodial & Distribution Srvcs Office of Consolidated Benefits Office of Transportation and Fleet Management Services Red Mill Department of Budget & Finance Office of Food Services Office of Transportation and Fleet Management Services Red Mill Department of Budget & Finance Office of Food Services Office of Transportation and Fleet Management Services Settie F. Williams	2/3/002 12/22/2022 1/3/2023 1/23/2023 1/3/2023 1/4/2023 1/4/2023 1/18/2023 1/20/2022 1/6/2023 1/6/2023 1/13/2023 1/24/2023 2/28/2023 2/28/2023 1/31/2022 1/31/2022	Jacob C Sutliff Patricia A McFadden-McKinney Marissa N Staples Jamie D Akers Amal D Benzari Julie W Comess Jaimie R Greer Exequiel Palafox Jeannette E Persinger Krystyne M Kipps Sandra L Bauer Mercedes L Colbert William F Hughes Toneka N Johnson Luciana Lima Borghi Stacie D Noffsinger Coleen D Smith Diana B Shockley Deborah A Gordon Gabrielle A Watkins	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Cafeteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Custodiant I (personal reasons) Custodiant (personal reasons) Administrative Office Associate I (personal reasons) Bus Driver, 7.5 Hours (expiration of long-term leave) Bus Chriver, 5.5 Hours (expiration of long-term leave) Bus Driver, 6.5 Hours (relocation) Bus Driver, 7.5 Hours (relocation) Bus Driver, 7.5 Hours (relocation) Bus Driver, 7.5 Hours (relocation) Bus Driver, 7.0 Hours (relocation)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Middle School Resignations - High School Resignations - Miscellaneous Retirements - Elementary School Retirements - Miscellaneous Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School	Princess Anne Cox Cox Cox First Colonial Princess Anne Renaissance Academy Custodial & Distribution Svvs Office of Consolidated Benefits Office of Transportation and Fleet Management Services Red Mill Department of Budget & Finance Office of Food Services Office of Food Services Office of Transportation and Fleet Management Services Rettier Uniform Park	2/3/2023 1/2/22/2022 1/3/2023 1/23/2023 1/3/2023 1/3/2023 1/4/2023 1/12/2023 1/20/2023 1/20/2023 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/23/2023 1/23/2023 1/23/2023 1/23/2023 1/23/2023 1/23/2023 1/23/2023 1/23/2023 1/23/2023 1/23/2023 1/23/2023 1/23/2023 1/23/2023 1/23/2023 1/23/2023	Jacob C Sutilif Patricia A McFadden-McKinney Marissa N Staples Jamie D Akers Amal D Benzari Julie W Comess Jaimie R Greer Exequiel Palafox Jeannette E Persinger Krystyne M Kipps Sandra L Bauer Mercedes L Colbert William F Hughes Toneka N Johnson Luciana Lima Borghi Stacie D Noffsinger Coleen O Smith Diana B Shockley Deborah A Gordon Gabriele A Watkins Hannah Maples	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Carleteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Catetria Manager III (personal reasons) Custodian I (personal reasons) Administrative Office Associate ( personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 6.5 Hours (repication of long-term leave) Bus Driver, 5.5 Hours (relocation) Bus Driver, 6.5 Hours (relocation) Bus Driver, 6.5 Hours (personal reasons) Kindergarten Assistant Payroll Supervisor Food Services Operations Supervisor Bus Driver, 7.0 Hours Special Education Teacher Kindergarten Teacher	Not Applicable Not Ap	Not Applicable
Assigned to Unified Salary Scale Assigned to Instructional Salary Scale Assigned to Instructional Salary Scale Assigned to Instructional Salary Scale	Resignations - Middle School Resignations - High School Resignations - Miscellaneous Retirements - Hiscellaneous Retirements - Hiscellaneous Retirements - Miscellaneous Retirements - Miscellaneous Appointments - Elementary School	Princess Anne Cox Cox First Colonial Princess Anne Princes	2/3/002 12/22/2022 1/3/2023 1/23/2023 1/3/2023 1/4/2023 1/4/2023 1/12/2023 1/20/2022 1/6/2023 1/6/2023 1/13/2023 1/13/2023 1/20/2023 1/24/2023 2/28/2023 2/28/2023 1/24/2023	Jacob C Sutilif Patricia A McFadden-McKinney Marissa N Staples Jamie D Akers Amal D Benzari Julie W Comess Jaimie R Greer Exequiel Palafox Jeannette F Persinger Krystyne M Kipps Sandra L Bauer Mercedes L Colbert William F Hughes Toneka N Johnson Luciana Lima Borghi Stacie D Noffsinger Coleen D Smith Diana B Shockley Deborah A Gordon Gabrielle A Watkins Hannah Maples Kathyn A Hurst	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Cafeteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Cafeteria Manager III (personal reasons) Custodian I (personal reasons) Administrative Office Associate I (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 7.5 Hours (expiration of long-term leave) Bus Driver, 6.5 Hours (relocation) Bus Driver, 6.5 Hours (relocation) Bus Driver, 6.5 Hours (personal reasons) Kindergarten Assistant Payroll Supervisor Food Services Operations Supervisor Bus Driver, 7.0 Hours Special Education Teacher Kindergarten Teacher Fifth Grade Teacher	Not Applicable Not Ap	Not Applicable
Assigned to Unified Salary Scale Assigned to Instructional Salary Scale	Resignations - Middle School Resignations - High School Resignations - Miscellaneous Retirements - Hismellaneous Retirements - Hismellaneous Retirements - Hismellaneous Retirements - Miscellaneous Retirements - Hismellaneous Appointments - Elementary School	Princess Anne Cox Cox Cox First Colonial Princess Anne Princess Anne Princess Anne Renaissance Academy Custodial & Distribution Srvcs Office of Consolidated Benefits Office of Transportation and Fleet Management Services Goffice of Transportation and Fleet Management Services United Services Office of Transportation and Fleet Management Services Bettie F. Williams Linkhorn Park Linkhorn Park Linkhorn Park Linkhorn Park	2/3/2023 1/2/22/2022 1/3/2023 1/23/2023 1/3/2023 1/3/2023 1/4/2023 1/12/2023 1/20/2022 1/20/2022 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/23/2023	Jacob C Sutilif Patricia A McFadden-McKinney Marissa N Stapiles Jamie D Akers Amal D Benzari Julie W Comess Jalmie R Greer Exequiel Palafox Jeannette E Persinger Krystyne M Kipps Sandra L Bauer Mercedes L Colbert William F Hughes Toneka N Johnson Luciana Lima Borghi Stacie D Noffsinger Coleen D Smith Diana B Shockley Deborah A Gordon Gabrielle A Watkins Hannah Maples Katifyn A Hurst Niyoria A McKinnis	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Cafeteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Catestodiant (personal reasons) Custodiant (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 7.5 Hours (expiration of long-term leave) Bus Driver, 6.5 Hours (repication) Bus Driver, 6.5 Hours (relocation) Bus Driver, 6.5 Hours (personal reasons) Kindergarten Assistant Payroll Supervisor Bus Driver, 7.0 Hours Special Education Teacher Kindergarten Teacher Fifth Grade Teacher Fifth Grade Teacher Firts Grade Teacher	Not Applicable Not Ap	Not Applicable
Assigned to Unified Salary Scale Assigned to Instructional Salary Scale	Resignations - Middle School Resignations - High School Resignations - Miscellaneous Retirements - Hiseellaneous Retirements - Hiseellaneous Appointments - Elementary School	Princess Anne Cox Cox Cox First Colonial Princess Anne Renaissance Academy Custodial & Distribution Srvcs Office of Transportation and Fleet Management Services Red Mill Department of Budget & Finance Office of Food Services Office of Fransportation and Fleet Management Services Bettie F. Williams Linkhorn Park Linkhorn Park Linkford Malibu	2/3/002 12/22/002 1/3/2023 1/23/2023 1/3/2023 1/3/2023 1/4/2023 1/18/2023 1/18/2023 1/20/2023 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/24/2023 2/28/2023 2/28/2023 1/3/2023 1/12/2023 1/17/2023 1/17/2023	Jacob C Sutliff Patricia A McFadden-McKinney Marissa N Staples Jamie D Akers Amal D Benzari Julie W Comess Jaimie B Greer Exequiel Palafox Jeannette F Persinger Krystyne M Kipps Sandra L Bauer Mercedes L Colbert William F Hughes Toneka N Johnson Luciana Lima Borghi Stacie D Noffsinger Coleen D Smith Diana B Shockley Deborah A Gordon Gabrielle A Watkins Hannah Maples Katlyn A Hurst Niyoria A McKinnis Krystal R Nason	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Cafeteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Cafeteria Manager III (personal reasons) Custodian I (personal reasons) Administrative Office Associate I (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 6.5 Hours (repication of long-term leave) Bus Driver, 6.5 Hours (relocation) Bus Driver, 6.5 Hours (relocation) Bus Driver, 6.5 Hours (personal reasons) Kindergarten Assistant Payroll Supervisor Food Services Operations Supervisor Bus Orley, 7.0 Hours Special Education Teacher Kindergarten Teacher Fift Grade Teacher First Grade Teacher First Grade Teacher	Not Applicable Not Ap	Not Applicable
Assigned to Unified Salary Scale Assigned to Instructional Salary Scale	Resignations - Middle School Resignations - High School Resignations - Miscellaneous Retirements - Elementary School Appointments - Elementary School	Princess Anne Cox Cox Cox Cox Cox Cox Cox Cox First Colonial Princess Anne Princess Anne Princess Anne Renaissance Academy Custodial & Distribution Svvs Office of Consolidated Benefits Office of Transportation and Fleet Management Services Red Mill Department of Budget & Finance Office of Food Services Office of Transportation and Fleet Management Services Bettie F. Williams Linkhorn Park Linkhorn Park Linkhorn Park Linkhorn Park Parkway	2/3/2023 1/2/22/2022 1/3/2023 1/2/3/2023 1/3/2023 1/4/2023 1/18/2023 1/18/2023 1/20/2023 1/20/2023 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/28/2023	Jacob C Sutilif Patricia A McFadden-McKinney Marissa N Stapies Jamie D Akers Amal D Benzari Julie W Comess Jalmie R Greer Exequiel Palafox Jeanette E Persinger Krystyne M Kipps Sandra L Bauer Mercedes L Colbert William F Hughes Toneka N Johnson Luciana Lima Borghi Stacie D Noffsinger Coleen D Smith Diana B Shockley Deborah A Gordon Gabrielle A Watkins Hannah Maples Katlyn A Hurst Niyoria A McKinnis Krystal R Mason Jennifer L Segarra	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Cafeteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Catetria Manager III (personal reasons) Custodiant (personal reasons) Administrative Office Associate (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 6.5 Hours (escation) Bus Driver, 6.5 Hours (escation) Bus Driver, 6.5 Hours (personal reasons) Kindergarten Assistant Payroll Supervisor Food Services Operations Supervisor Bus Driver, 7.0 Hours Bus Cate Cate Cate Cate Cate Cate Cate Cate	Not Applicable Not Ap	Not Applicable
Assigned to Unified Salary Scale Assigned to Instructional Salary Scale	Resignations - Middle School Resignations - High School Resignations - Miscellaneous Retirements - Hiscellaneous Retirements - Hiscellaneous Appointments - Elementary School	Princess Anne Cox Cox Cox First Colonial Princess Anne Renaissance Academy Custodial & Distribution Srvcs Office of Transportation and Fleet Management Services University of the Management Services Office of Transportation and Fleet Management Services Office of Transportation and Fleet Management Services University of Management Services Office of Transportation and Fleet Management Services University of Management Services Office of Transportation and Fleet Management	2/3/002 1/2/2/002 1/3/2023 1/3/2023 1/3/2023 1/3/2023 1/4/2023 1/18/2023 1/18/2023 1/20/2022 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/3/2023 1/2/2023 1/3/2023 1/3/2023 1/3/2023 1/3/2023 1/11/2023 1/11/2023 1/11/2023 1/12/2023 1/12/2023 1/12/2023 1/12/2023 1/12/2023	Jacob C Sutilif Patricia A McFadden-McKinney Marissa N Staples Jamie D Akers Amal D Benzari Julie W Comess Jalmie R Greer Exequiel Palafox Jeannette E Persinger Krystyne M Kipps Sandra L Bauer Mercedes L Colbert William F Hughes Toneka N Johnson Luciana Lima Borghi Stacie D Noffsinger Coleen D Smith Diana B Shockley Deborah A Gordon Gabrielle A Watkins Hannah Maples Kaitlyn A Hurst Niyoria A McKinnis Krystal R Mason Jennifer L Segarra Lisa A Siegle	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Cafeteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Cafeteria Manager III (personal reasons) Custodiant (personal reasons) Administrative Office Associate I (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 6.5 Hours (personal reasons) Bus Driver, 6.5 Hours (relocation) Bus Driver, 6.5 Hours (relocation) Bus Driver, 6.5 Hours (personal reasons) Kindergarten Assistant Payroll Supenvisor Food Services Operations Supervisor Bus Driver, 7.0 Hours Special Education Teacher Kindergarten Teacher First Grade Teacher	Not Applicable Not Ap	Not Applicable Not Ap
Assigned to Unified Salary Scale Assigned to Inified Salary Scale Assigned to Inistructional Salary Scale Assigned to Instructional Salary Scale	Resignations - Middle School Resignations - High School Resignations - Miscellaneous Resignations - Hiscellaneous Resignations - Hiscellaneous Resignations - Hiscellaneous Resignations - Elementary School Appointments - Elementary School	Princess Anne Cov Cox First Colonial Princess Anne Princess Anne Princess Anne Princess Anne Princess Anne Renaissance Academy Custodial & Distribution svvs Office of Consolidated Benefits Office of Transportation and Fleet Management Services Red Mill Department of Budget & Finance Office of Food Services Office of Transportation and Fleet Management Services Bettie F. Williams Linkhorn Park Linkhorn Park Luxford Malibu Parkway Seatack Tallwood	2/3/2023 1/2/2/2022 1/3/2023 1/3/2023 1/3/2023 1/4/2023 1/4/2023 1/20/2023 1/20/2023 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/23/20	Jacob C Sutliff Patricia A McFadden-McKinney Marissa N Staples Jamie D Akers Amal D Benzari Julie W Comess Jaimie R Greer Exequiel Palafox Jeannette E Persinger Krystyne M Kipps Sandra L Bauer Mercedes L Colbert William F Hughes Toneka N Johnson Luciana Lima Borghi Stacie D Noffsinger Coleen D Smith Diana B Shockley Deborah A Gordon Gabrielle A Watkins Hannah Maples Kathyn A Hurst Niyoria A McKinnis Krystal R Mason Jennifer L Segarra Lisa A Siegle Quinchelle Bailey	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Cafeteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Custodiant (personal reasons) Custodiant (personal reasons) Sus Driver, 7.5 Hours (personal reasons) Sus Oriver, 7.5 Hours (personal reasons) Sus Assistant, 6.5 Hours (exprision of long-term leave) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 7.5 Hours (relocation) Sus Driver, 7.5 Hours (relocation) Bus Driver, 7.6 Hours (relocation) Bus Driver, 7.6 Hours (relocation) Sus Driver, 7.6 Hours (personal reasons) Kindergarten Assistant Payvoll Supervisor Food Services Operations Supervisor Bus Driver, 7.0 Hours Special Education Teacher Fifth Grade Teacher First Grade Teacher First Grade Teacher Fifth Grade Teacher	Not Applicable Not Ap	Not Applicable
Assigned to Unified Salary Scale Assigned to Instructional Salary Scale	Resignations - Middle School Resignations - High School Resignations - Miscellaneous Retirements - Higheneous Retirements - Elementary School Appointments - Elementary School	Princess Anne Cox Cox Cox First Colonial Princess Anne Office of Transportation and Fleet Management Services Prince of Fronsportation and Fleet Management Services Prince of Fronsportat	2/3/2023 1/2/22/2022 1/3/2023 1/23/2023 1/3/2023 1/4/2023 1/18/2023 1/18/2023 1/12/2023 1/20/2022 1/6/2023 1/6/2023 1/6/2023 1/13/2023 1/28/2023 2/28/2023 2/28/2023 1/21/2023 1/13/2023	Jacob C Sutilif Patricia A McFadden-McKinney Marissa N Stapiles Jamie D Akers Amal D Benzari Julie W Comess Jaimie R Greer Exequiel Palafox Jeannette E Persinger Knystyne M Kipps Sandra L Bauer Mercedes L Colbert William F Hughes Toneka N Johnson Luciana Lima Borghi Stacie D Noffsinger Coleen D Smith Diana B Shockley Deborah A Gordon Gabrielle A Watkins Hannah Maples Kaithyn A Hurst Niyoria A McKinnis Knystal R Mason Jennifer L Segarra Lisa A Siegle Quinchelle Balley Armanda Imdahl	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Carleteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Catetria Manager III (personal reasons) Custodian I (personal reasons) Administrative Office Associate ( personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 5.5 Hours (personal reasons) Bus Driver, 5.5 Hours (repication of long-term leave) Bus Driver, 5.5 Hours (relocation) Bus Driver, 5.5 Hours (relocation) Bus Driver, 6.5 Hours (personal reasons) Kindergarten Assistant Payroll Supervisor Food Services Operations Supervisor Bus Driver, 7.0 Hours Special Education Teacher Kindergarten Teacher First Grade Teacher First Grade Teacher First Grade Teacher First Grade Teacher Fifth Grade Teacher	Not Applicable Not Ap	Not Applicable
Assigned to Unified Salary Scale Assigned to Inified Salary Scale Assigned to Inified Salary Scale Assigned to Inified Salary Scale Assigned to Inistructional Salary Scale Assigned to Instructional Salary Scale	Resignations - Middle School Resignations - High School Resignations - Miscellaneous Retirements - Hiscellaneous Retirements - Hiscellaneous Retirements - Miscellaneous Appointments - Elementary School	Princess Anne Cox Cox First Colonial Princess Anne Office of Transportation and Fleet Management Services Prince of Transportation and Fleet Management Services Prince of Food Services Office of Transportation and Fleet Management Services Prince of Food Services Office of Transportation and Fleet Management Services Bettie F. Williams Linkhorn Park Luxford Mailibu Parkway Seatack Tallwood Tallwood Tallwood Thalla	2/3/2023 1/2/2/2022 1/3/2023 1/3/2023 1/3/2023 1/4/2023 1/4/2023 1/12/2023 1/20/2022 1/20/2023 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/3/2023 1/28/20	Jacob C Sutilif Patricia A McFadden-McKinney Marissa N Staples Jamie D Akers Amal D Benzari Julie W Comess Jaimie B Greer Exequiel Palafox Jeannette E Persinger Krystyne M Kipps Sandra L Bauer Mercedes L Colbert William F Hughes Toneka N Johnson Luciana Lima Borghi Stacie D Noffsinger Coleen D Smith Diana B Shockley Deborah A Gordon Gabrielle A Watkins Hamnah Maples Kathyn A Hurst Niyoria A McKinnis Krystal R Masoon Jennifer L Segarra Lisa A Siegle Quinchelle Bailey Amanda Imdahl Morgan M Reister	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Cafeteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Cafeteria Manager III (personal reasons) Custodian I (personal reasons) Administrative Office Associate I (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, Fost Hours (personal reasons) Bus Driver, 6.5 Hours (repication of long-term leave) Bus Driver, 6.5 Hours (relocation) Bus Driver, 6.5 Hours (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Sindergarten Assistant Payroll Supervisor Food Services Operations Supervisor Bus Driver, 7.0 Hours Special Education Teacher Firth Grade Teacher Firth Grade Teacher Firts Grade Teacher Firth Grade Teacher	Not Applicable Not Ap	Not Applicable
Assigned to Unified Salary Scale Assigned to Instructional Salary Scale	Resignations - Middle School Resignations - High School Resignations - Miscellaneous Retirements - Hiscellaneous Appointments - Elementary School	Princess Anne Cox Cox Cox First Colonial Princess Anne Renaissance Academy Custodial & Distribution svcs Office of Consolidated Benefits Office of Transportation and Fleet Management Services Red Mill Department of Budget & Finance Office of Tool Services Office of Transportation and Fleet Management Services Bettie F. Williams Linkhorn Park Linkhorn Par	2/3/2023 1/2/22/2022 1/3/2023 1/23/2023 1/3/2023 1/3/2023 1/4/2023 1/18/2023 1/20/2022 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/23	Jacob C Sutilif Patricia A McFadden-McKinney Marissa N Stapiles Jamie D Akers Arnal D Benzari Julie W Comess Jalmie R Greer Exequiel Palafox Jeanette E Persinger Krystyne M Kipps Sandra L Bauer Mercedes L Colbert William F Hughes Toneka N Johnson Luciana Lima Borghi Stacie D Noffsinger Coleen D Smith Diana B Shockley Deborah A Gordon Gabrielle A Watkins Hannah Maples Katityn A Hurst Niyoria A McKinnis Krystal R Mason Jennifer L Segara Lisa A Siegle Quinchelle Bailley Arnanda imdahl Morgan M Reister Don K Butler	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Carleteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Custodiant (personal reasons) Administrative Office Associate (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 6.5 Hours (repication of long-term leave) Bus Driver, 6.5 Hours (relocation) Bus Driver, 6.5 Hours (relocation) Bus Driver, 6.5 Hours (personal reasons) Kindergarten Assistant Payroll Supervisor Food Services Operations Supervisor Bus Driver, 7.0 Hours Special Education Teacher Kindergarten Teacher First Grade Teacher	Not Applicable Not Ap	Not Applicable
Assigned to Unified Salary Scale Assigned to Instructional Salary Scale	Resignations - Middle School Resignations - High School Resignations - Miscellaneous Resignations - Hiscellaneous Resigna	Princess Anne Cox Cox Cox First Colonial Princess Anne Custodial & Distribution Srvcs Office of Consolidated Benefits Office of Transportation and Fleet Management Services Red Mill Department of Budget & Finance Office of Food Services Office of Fonasportation and Fleet Management Services Bettie F. Williams Linkhorn Park Lin	2/3/002 1/2/2/002 1/3/2023 1/2/2023 1/3/2023 1/3/2023 1/4/2023 1/18/2023 1/18/2023 1/20/2022 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/28/2023 2/28/2023 2/28/2023 1/3/2023 1/13/2023	Jacob C Sutilif Patricia A McFadden-McKinney Marissa N Staples Jamie D Akers Amal D Benzari Julie W Comess Jalmie B Greer Exequiel Palafox Jeannette E Persinger Krystyne M Kipps Sandra L Bauer Mercedes L Colbert William F Hughes Toneka N Johnson Luciana Lima Borghi Stacie D Noffsinger Coleen D Smith Diana B Shockley Deborah A Gordon Gabrielle A Watkins Hannah Magles Kaitlyn A Hurst Niyoria A McKinnis Krystal R Nason Jennifer L Segarra Lisa A Siegle Quinchelle Bailey Amanda Imdahl Morgan M Reister Don K Butler McKaler McKaler McKaler McKaler Mason Jennifer L Segarra Lisa A Siegle Quinchelle Bailey Amanda Imdahl Morgan M Reister Don K Butler Michael V Puatu	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Cafeteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Cafeteria Manager III (personal reasons) Custodiant (personal reasons) Administrative Office Associate I (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 6.5 Hours (personal reasons) Bus Driver, 6.5 Hours (relocation) Bus Driver, 6.5 Hours (relocation) Bus Driver, 6.5 Hours (personal reasons) Kindergarten Assistant Payroll Supervisor Food Services Operations Supervisor Bus Driver, 7.0 Hours Special Education Teacher Kindergarten Teacher First Grade Teacher First Grade Teacher First Grade Teacher Special Education Teacher Seventh Grade Teacher	Not Applicable Not Ap	Not Applicable
Assigned to Unified Salary Scale Assigned to Instructional Salary Scale	Resignations - Middle School Resignations - High School Resignations - Miscellaneous Retirements - Elementary School Appointments - High School	Princess Anne Cox Cox Cox First Colonial Princess Anne Princess Anne Princess Anne Princess Anne Renaissance Academy Custodial & Distribution Srvs Office of Consolidated Benefits Office of Transportation and Fleet Management Services Eded Mill Department of Budget & Finance Office of Food Services Office of Transportation and Fleet Management Services Bettie F. Williams Linkhorn Park	2/3/2023 1/2/22/2022 1/3/2023 1/23/2023 1/3/2023 1/4/2023 1/18/2023 1/18/2023 1/18/2023 1/20/2023 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/23/2023 1/	Jacob C Sutilif Patricia A McFadden-McKinney Marissa N Stapiles Jamie D Akers Arnal D Benzari Julie W Comess Jalmie R Greer Exequiel Palafox Jeanette E Persinger Krystyne M Kipps Sandra L Bauer Mercedes L Colbert William F Hughes Toneka N Johnson Luciana Lima Borghi Stacie D Noffsinger Coleen D Smith Diana B Shockley Deborah A Gordon Gabrielle A Watkins Hannah Maples Katifyn A Hurst Niyoria A McKinnis Krystal R Mason Jennifer L Segara Lisa A Siegle Quinchelle Bailey Amanda Imdahl Morgan M Reister Don K Butler Michael V Puatu Diane W Brown	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Cafeteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Custodiant (personal reasons) Custodiant (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 5.5 Hours (reportation of long-term leave) Bus Driver, 5.5 Hours (reportation of long-term leave) Bus Driver, 5.5 Hours (reportation) Bus Driver, 6.5 Hours (personal reasons) Kindergarten Assistant Payroll Supervisor Food Services Operations Supervisor Bus Driver, 7.0 Hours Special Education Teacher Kindergarten Teacher First Grade Teacher	Not Applicable Not Ap	Not Applicable
Assigned to Unified Salary Scale Assigned to Instructional Salary Scale	Resignations - Middle School Resignations - High School Resignations - Miscellaneous Retirements - Hiscellaneous Retirements - Miscellaneous Appointments - Elementary School Appointments - High School Appointments - Middle School Appointments - Middle School Appointments - High School Appointments - High School Appointments - High School Appointments - High School	Princess Anne Cox Cox Cox First Colonial Princess Anne Office of Transportation and Fleet Management Services Deather of Budget & Finance Office of Fond Services Office of Transportation and Fleet Management Services Bettie F. Williams Linkhorn Park Linkhorn P	2/3/2023 1/2/2/2022 1/3/2023 1/3/2023 1/3/2023 1/3/2023 1/4/2023 1/12/2022 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/28/2023 1/28/2023 1/28/2023 1/28/2023 1/28/2023 1/28/2023 1/12/2023	Jacob C Sutilif Patricia A McFadden-McKinney Marissa N Staples Jamie D Akers Amal D Benzari Julie W Comess Jalmie R Greer Exequiel Palafox Jeannette E Persinger Krystyne M Kipps Sandra L Bauer Mercedes L Colbert William F Hughes Toneka N Johnson Luciana Lima Borghi Stacie D Noffsinger Coleen D Smith Diana B Shockley Deborah A Gordon Gabrielle A Watkins Hannah Maples Kaitlyn A Hurst Nilyoria A McKinnis Krystal R Mason Jennifer L Segarra Lisa A Siegle Quinchelle Bailey Amanda Imdahl Morgan M Reister Dick Buter Michael V Puatu Diane W Brown Evangelico	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Cafeteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Cafeteria Manager III (personal reasons) Custodian I (personal reasons) Administrative Office Associate I (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 6.5 Hours (repication of long-term leave) Bus Driver, 5.5 Hours (relocation) Bus Driver, 6.5 Hours (relocation) Bus Driver, 6.5 Hours (personal reasons) Kindergarten Assistant Payroll Supervisor Food Services Operations Supervisor Bus Driver, 7.0 Hours Special Education Teacher Kindergarten Teacher Fifth Grade Teacher Fifts Grade Teacher First Grade Teacher Fifts Grade Teacher Special Education Teacher Fifts Grade Teacher Fifts Grade Teacher Special Education Teacher Fifts Grade Teacher	Not Applicable Not Ap	Not Applicable
Assigned to Unified Salary Scale Assigned to Inified Salary Scale Assigned to Instructional Salary Scale	Resignations - Middle School Resignations - High School Resignations - Miscellaneous Retirements - Elementary School Appointments - High School	Princess Anne Cox	2/3/2023 1/2/22/2022 1/3/2023 1/3/2023 1/3/2023 1/4/2023 1/4/2023 1/12/2023 1/2/0/2022 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/13/2023	Jacob C Sutilif Patricia A McFadden-McKinney Marissa N Stapies Jamie D Akers Amal D Benzari Julie W Comess Jalmie R Greer Exequiel Palafox Jeanette P Eersinger Krystyne M Kipps Sandra L Bauer Mercedes L Colbert William F Hughes Toneka N Johnson Luciana Lima Borghi Stacie D Noffsinger Coleen D Smith Diana B Shockley Deborah A Gordon Gabrielle A Warkins Hannah Maples Katlyn A Hurst Niyoria A McKinnis Krystal R Mason Jennifer L Segarra Lisa A Slegie Quinchelle Bailey Amanda Imdahl Morgan M Reister Don K Butler Michael V Puatu Diane W Brown Evangeline C Tamayo Melisande M Larguet Goodwin	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Cafeteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Catetria Manager III (personal reasons) Custodiant (personal reasons) Administrative Office Associate (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 5.5 Hours (relocation) Bus Driver, 5.5 Hours (relocation) Bus Driver, 5.7 Hours (relocation) Bus Driver, 6.5 Hours (spersonal reasons) Kindergarten Assistant Payroll Supervisor Food Services Operations Supervisor Bus Driver, 7.0 Hours Special Education Teacher First Grade Teacher	Not Applicable Not Ap	Not Applicable
Assigned to Unified Salary Scale Assigned to Instructional Salary Scale	Resignations - Middle School Resignations - High School Resignations - Miscellaneous Retirements - Miscellaneous Appointments - Elementary School Appointments - High School	Princess Anne Cox Cox Cox First Colonial Princess Anne Office of Transportation and Fleet Management Services Red Mill Department of Budget & Finance Office of Transportation and Fleet Management Services Bettier in Williams Linkhorn Park Link	2/3/2023 1/2/2/2022 1/3/2023 1/3/2023 1/3/2023 1/3/2023 1/4/2023 1/18/2023 1/18/2023 1/20/2022 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/3/2023 1/3/2023 1/3/2023 1/3/2023 1/3/2023 1/3/2023 1/13/2023	Jacob C Sutilif Patricia A McFadden-McKinney Marissa N Staples Jamie D Akers Amal D Benzari Julie W Comess Jalmie R Greer Exequiel Palafox Jeannetze E Persinger Krystyne M Kipps Sandra L Bauer Mercedes L Colbert William F Hughes Toneka N Johnson Luciana Lima Borghi Stacie D Noffsinger Coleen D Smith Diana B Shockley Deborah A Gordon Gabrielle A Watkins Hannah Maples Kaithyn A Hurst Niyoria A McKinnis Krystal R Mason Jennifer L Segarra Lisa Á Siegle Quinchelle Bailey Armanda Imdahl Morgan M Reister Don K Butler Michael V Puatu Dlane W Brown Evangeline C Tamayo Melisande M Larguet Goodwin Kelly A Le Vev Kell A Larguet Goodwin Kelly A Le Vev	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Carleteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Catetria Manager III (personal reasons) Custodian I (personal reasons) Administrative Office Associate ( personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 6.5 Hours (repication of long-term leave) Bus Driver, 5.5 Hours (relocation) Bus Driver, 6.5 Hours (relocation) Bus Driver, 6.5 Hours (personal reasons) Kindergarten Assistant Payroll Supervisor Food Services Operations Supervisor Bus Driver, 7.0 Hours Special Education Teacher Kindergarten Teacher First Grade Teacher Health & Physical Education Teacher Business Education Teacher French Tchr Fourth Grade Teacher (relocation)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale Assigned to Inified Salary Scale Assigned to Inistructional Salary Scale Assigned to Instructional Salary Scale	Resignations - Middle School Resignations - High School Resignations - Miscellaneous Retirements - Elementary School Appointments - High School Resignations - Elementary School	Princess Anne Cox	2/8/2023 1/2/22/2022 1/3/2023 1/3/2023 1/3/2023 1/4/2023 1/18/2023 1/18/2023 1/20/2023 1/20/2023 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/13/2023 1/28/	Jacob C Sutilif Patricia A McFadden-McKinney Marissa N Staples Jamie D Akers Amal D Benzari Julie W Comess Jalmie R Greer Exequiel Palafox Jeanette Persinger Krystyne M Kipps Sandra L Bauer Mercedes L Colbert William F Hughes Toneka N Johnson Luciana Lima Borghi Stacie D Noffsinger Coleen D Smith Diana B Shockley Deborah A Gordon Gabrielle A Watkins Hannah Maples Kaitlyn A Hurst Nyoria A McKinnis Krystal R Mason Jennifer L Segarra Lisa A Siegle Quinchelle Bailey Amanda Imdahl Morgan M Reister Don K Butler Michael V Puatu Diane W Brown Evangeline C Tamayo Melisande M Larguet Goodwin Kelly A Le Vey Lauren M Costello	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) School Office Associate II (personal reasons) Custodiant (career enhancement opportunity) Cafeteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Custodiant (personal reasons) Administrative Office Associate ( personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Assistant, 6.5 Hours (exprisition of long-term leave) Bus Driver, 7.5 Hours (relocation) Bus Driver, 7.5 Hours (relocation) Bus Driver, 7.5 Hours (relocation) Bus Driver, 7.6 Hours (relocation) Bus Driver, 7.7 Hours (relocation) Bus Driver, 7.6 Hours (relocation) Bus Driver, 7.7 Hours (relocation) Bus Driver, 7.7 Hours (relocation) Bus Driver, 7.8 Hours	Not Applicable Not	Not Applicable
Assigned to Unified Salary Scale Assigned to Instructional Salary Scale	Resignations - Middle School Resignations - High School Resignations - Miscellaneous Retirements - Miscellaneous Retirements - Himenary School Appointments - Elementary School Appointments - High School Resignations - Elementary School	Princess Anne Cox Cox Cox First Colonial Princess Anne Office of Transportation and Fleet Management Services Red Mill Department of Budget & Finance Office of Transportation and Fleet Management Services Red Mill Department of Budget & Finance Office of Transportation and Fleet Management Services Bettie F. Williams Linkhorn Park Linkhorn	2/3/2023 1/2/22/2022 1/3/2023 1/23/2023 1/3/2023 1/3/2023 1/4/2023 1/18/2023 1/18/2023 1/20/2022 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/23/2023	Jacob C Sutilif Patricia A McFadden-McKinney Marissa N Stapiles Jamie D Akers Amal D Benzari Julie W Comess Jalmie R Greer Exequiel Palafox Jeannette E Persinger Krystyne M Kipps Sandra L Bauer Mercedes L Colbert William F Hughes Toneka N Johnson Luciana Lima Borghi Stacie D Noffsinger Coleen D Smith Diana B Shockley Deborah A Gordon Gabrielle A Watkins Hannah Maples Katifyn A Hurst Niyoria A McKinnis Krystal R Mason Jennifer L Segarra Lisa A Siegle Quinchelle Bailey Armanda Imdahl Morgan M Reister Don K Butler Michael V Puatu Diane W Brown Evangeline C Tamayo Mellsande M Larguet Goodwin Kelly A Le Very Lauren M Costello Elizabeth M Williams	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Carleteria Assistant, 5.5 Hours (declined position) Special Education Assistant (personal reasons) Catetria Manager III (personal reasons) Custodian I (personal reasons) Administrative Office Associate ( personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 6.5 Hours (relocation) Bus Driver, 6.5 Hours (relocation) Bus Driver, 7.5 Hours (relocation) Bus Driver, 7.5 Hours (relocation) Bus Driver, 6.5 Hours (personal reasons) Kindergarten Assistant Payroll Supervisor Food Services Operations Supervisor Bus Driver, 7.0 Hours Special Education Teacher Kindergarten Teacher First Grade Teacher Health & Physical Education Teacher Business Education Teacher Mathematics Teacher (relocation) First Grade Teacher (relocation)	Not Applicable Not	Not Applicable
Assigned to Unified Salary Scale Assigned to Instructional Salary Scale	Resignations - Middle School Resignations - High School Resignations - Miscellaneous Retrements - Elementary School Retrements - Highaneous Retrements - Miscellaneous Retrements - Selementary School Appointments - Elementary School Appointments - High School Appointments - High School Appointments - High School Appointments - High School Resignations - Elementary School	Princess Anne Cox Cox First Colonial Princess Anne Renaissance Academy Custodial & Distribution Srvcs Office of Consolidated Benefits Office of Transportation and Fleet Management Services Red Mill Department of Budget & Finance Office of Food Services Office of Food Services Office of Fransportation and Fleet Management Services Bettie F. Williams Linkhorn Park Linkh	2/8/2023 13/22/2022 1/3/2023 1/3/2023 1/3/2023 1/4/2023 1/4/2023 1/12/2023 1/20/2022 1/20/2022 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/6/2023 1/3/2023 1/28/2023 1/28/2023 1/28/2023 1/28/2023 1/28/2023 1/12/2023 1/13/2023 1/13/2023 1/13/2023 1/13/2023	Jacob C Sutilif Patricia A McFadden-McKinney Marissa N Staples Jamie D Akers Amal D Benzari Julie W Comess Jalmie R Greer Exequiel Palafox Jeannette E Persinger Krystyne M Kipps Sandra L Bauer Mercedes L Colbert William F Hughes Toneka N Johnson Luciana Lima Borghi Stacie D Noffsinger Coleen D Smith Diana B Shockley Deborah A Gordon Gabrielle A Watkins Hannah Maples Kaitlyn A Hurst Niyoria A McKinnis Krystal R Nason Jennifer L Segarra Lisa A Siegle Quinchelle Bailey Amanda Imdahl Morgan M Reister Don K Butler Michael V Puatu Diane W Brown Kelly A Le Verung Melisande M Larguet Goodwin Kelly A Le Verung Melisande M Larguet Goodwin Kelly A Le Verung Lauren M Costello Elizabeth M Villilams Andrew J Williams	Security Assistant (career enhancement opportunity) Special Education Assistant (personal reasons) School Office Associate II (personal reasons) School Office Associate II (personal reasons) Custodian I (career enhancement opportunity) Cafeteria Assistant, 5.5 Hours (decined position) Special Education Assistant (personal reasons) Catetria Manager III (personal reasons) Custodiant (personal reasons) Administrative Office Associate I (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Assistant, 6.5 Hours (expiration of long-term leave) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 7.5 Hours (personal reasons) Bus Driver, 7.5 Hours (relocation) Bus Driver, 7.5 Hours (personal reasons) Kindergarten Assistant Payvoll Supervisor Food Services Operations Supervisor Bus Driver, 7.0 Hours Bus D	Not Applicable Not	Not Applicable
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#### School Board Agenda Item

Subject: School Board Committee Assignment Review for Term Ending June 30, 202	23 Item Number: 15B
Section: Action	Date: <u>January 24, 2023</u>
Senior Staff: N/A	
Prepared by: Regina M. Toneatto, School Board Clerk	
Presenter(s): Trenace B. Riggs, School Board Chair	
Recommendation:	
That the School Board approve the list of the Chair's recommendations for com-	mittee assignments for the term

#### **Background Summary:**

ending June 30, 2023.

Pursuant to Bylaw 1-28, Assignments may be reviewed in January of each year or when otherwise necessary. Assignments to a Committee are effective until June 30th of each year or until such time as the School Board appoints new Committee Members, whichever is later.

#### **Source:**

Bylaw 1-28 Committees, Organizations and Boards – School Board Member Assignments

#### **Budget Impact:**

N/A



# School Board of the City of Virginia Beach School Board Committee Recommendations FY23 January 24, 2023 Organizational Review

Page **1** of **2** 

Bylaw 1-28 REF	COMMITTEE	ASSIGNMENTS
C1.	Internal Audit	Jennifer Franklin
		Kimberly Melnyk*
		Jessica Owens
		Larry Davenport (citizen member)
C2.	Policy Review (PRC)	Beverly Anderson
		<u>Jessica Owens</u> (candidate)
		<u>Victoria Manning</u> (candidate)
		<u>Kathleen Brown</u> (candidate)
C3.	Planning and Performance Monitoring Committee	Beverly Anderson
	(PPM)	Staci Martin (recommended)
	, ,	Jennifer Franklin
C4.	Governance	School Board Chair*
		Audit Chair
		PPM Chair
		PRC Chair
		Beverly Anderson
C5.	Legislative	Victoria Manning
		David Culpeper (recommended)
		Staci Martin (recommended)
C6.	Building Utilization	Michael Callan (recommended)
		David Culpeper (recommended)
		Carolyn Weems
C7.	Student Discipline Committee I	David Culpeper (recommended)
	(2 <sup>nd</sup> & 4 <sup>th</sup> Mon) 3:00 PM	Jennifer Franklin*
		Staci Martin (recommended)
C7.	Student Discipline Committee II	Michael Callan (recommended)
	(2 <sup>nd</sup> & 4 <sup>th</sup> Thurs) 3:00 PM	Victoria Manning
		Jessica Owens
C7.	Student Discipline Committee III	Beverly Anderson*
	(1 <sup>st</sup> & 3 <sup>rd</sup> Wed) 3:00 PM	Kathleen Brown (recommended)
		Kimberly Melnyk (recommended)
D1.	CIP/Modernization Review Committee	Victoria Manning*
		Kathleen Brown (recommended)
		Beverly Anderson (alt.)
E1.	School Site Selection	As needed
F1a	Equity Council	Jessica Owens
		Kimberly Melnyk
		Kathleen Brown (alt.) (recommended)
F1b	403b Plan Oversight Committee	Michael Callan (recommended)



# School Board of the City of Virginia Beach School Board Committee Recommendations FY23 January 24, 2023 Organizational Review

Page 2 of 2

Bylaw 1-28 REF	COMMITTEE	ASSIGNMENTS
G1.	Green Run Collegiate Charter Board	Kimberly Melnyk
		Jennifer Franklin (alt.)
G2.	Governor's School for the Arts	Kimberly Melnyk
		Beverly Anderson (alt.)
G3.	Mayor's Committee for Persons with Disabilities	Victoria Manning
		Kathleen Brown (alt.) (recommended)
G4.	Southeastern Cooperative Educational Programs	Kimberly Melnyk
	(SECEP)	Beverly Anderson (alt.)
G5.	Virginia School Boards Association (VSBA) Voting	Trenace Riggs
	Delegate at Annual Convention Nov. 18-20, 2020	(alt.)
G6.	Hampton Roads Educational Telecommunications	Michael Callan (recommended)
	Association (HRETA) WHRO Educational Advisory	Jennifer Franklin (alt.)
	Committee (EAC)	
G7.	Sister Cities Association of Virginia Beach	Trenace Riggs
		Beverly Anderson (alt.)
G8.	457 Deferred Compensation Board	Michael Callan (recommended)
G9.	Virginia Beach Human Rights Commission	Kimberly Melnyk
		Jennifer Franklin (alt.)
	Access College Foundation	

Policy 7-21 REF	CITIZENS' ADVISORY COMMITTEE	LIAISON
B1.	Special Education Advisory Committee	Carolyn Weems
		Jennifer Franklin (alt.)
B2.	General Advisory Council for Technical and Career	Carolyn Weems
	Education	Jennifer Franklin (alt.)
В3.	Community Advisory Committee for Gifted	Jennifer Franklin
	Education	Michael Callan (alt.) (recommended)
B4.	Interagency Adult Basic Education Advisory	Michael Callan (recommended)
	Committee	Staci Martin (alt.) (recommended)
B5.	School Health Advisory Committee	Victoria Manning
	-	Staci Martin (alt.) (recommended)
B6.	Strategic Plan Committee	Every five years

OTHER	
Virginia Beach Education Foundation (VBEF):	School Board Chair

N/A

### School Board Agenda Item

Subject: Closed Session	Item Number:_ 17
Section: Return to Administrative, Informal, Workshop or Closed Session Ma	tters Date: January 24, 2023
Senior Staff: N/A	
Prepared by: Kamala H. Lannetti, School Board Attorney	
Presenter(s): <u>Aaron C. Spence, Ed.D., Superintendent; Trenace Ri</u>	iggs, School Board Chair
Recommendation:	
That the School Board recess into Closed Session to deliberate on the	e following matters:
1. A closed meeting pursuant to the exemptions from open meeting Paragraph 1, as amended,	s allowed by Section 2.2-3711, Part A,
A.1. Discussion, consideration, or interviews of prospective candidate appointment, promotion, performance, demotion, salaries, disciplinin appointees, or employees of any public body;	
Namely to discuss the:	
<ol> <li>Superintendent's mid-year evaluation and related matters.</li> <li>Grievability determination for an employee matter.</li> <li>Audit Committee personnel matter.</li> </ol>	
Background Summary: N/A	
Source: Code of Virginia §2.2-3711, as amended	
Budget Impact:	



#### **Decorum and Order-School Board Meetings 1-48**

School Board of the City of Virginia Beach
Bylaw 1-48

#### **SCHOOL BOARD BYLAWS**

#### **Decorum and Order-School Board Meetings**

#### A. Purpose of decorum and order during meetings

The School Board determines that decorum and order are necessary during School Board Meetings. The purposes for maintaining decorum and order are:

- 1. to ensure that the affairs of the School Board and School Board Committees may be conducted in an open, safe and orderly manner during meetings;
- 2. that all persons signed up to address the School Board during public comment sections of meetings have the opportunity to do so in an orderly and respectful manner and without being interrupted;
- 3. that persons in attendance may observe and hear the proceedings of the School Board without distraction and interruption;
- 4. that students and other young audience members who attend or watch such meetings are not subject to inappropriate language or conduct;
- 5. that School Board Members and School Division employees or other agents can transact the business of the School Board and the School Division with minimal disruption.

#### B. Limitations on addressing the School Board

Persons addressing the School Board during public comment sections of the meeting shall:

- 1. Limit their comments to matters relevant to PreK-12 public education in Virginia Beach and the business of the School Board and the School Division.
- 2. Refrain from obscenity, vulgarity, profanity, and comments or actions with the intent to incite violence or other breach of peace.
- 3. Comply with the time limits and other rules for public comment set forth in the agenda or Bylaws.
- 4. During special meetings or public hearings, the School Board may set different rules or time limits for public comments.

#### C. Other expressive activities during meetings

1. <u>Public comments during meetings limited to matters relevant to public education and the business of the School Board</u>

At regular School Board Meetings, the School Board accepts public comment during designated sections of the Meeting Agenda. The public comment sections of School Board Meetings are limited public forums for the sole purpose of accepting comments from members of the public relevant to PreK-12 public education in Virginia Beach and the business of the School Board and the School Division. The

School Board does not accept other forms of public comment during Meetings or at those times immediately preceding or following a Meeting.

#### 2. Expressive activities during meetings

To maintain decorum and order and conduct the business of the School Board and the School Division during meetings, expressive activities by members of the public in meetings will be limited or prohibited. On any day that a meeting is scheduled to take place, the School Board prohibits certain expressive activity, including but not limited to the following, expressive activities:

- Petitioning, demonstrating, picketing, pamphlet distribution, conducting polls, or solicitation in the Building where the Meeting is taking place
- Displaying or using signs, posters or other items brought into the meeting room that block the view of persons in or observing the meeting or create a safety concern. Possession of such items while in the meeting location will not be prohibited.
- Use of noise making devices
- Use of excessive cheering, booing, clapping, or similar activity that disrupts the meeting, as determined by the Chair or designee.
- Calling out or making comments when not called to address the School Board
- Intimidation, harassment or threats to persons in the meeting or who are entering or departing the meeting or the location of the meeting
- Instigating or attempting to instigate confrontations or other conduct for the purpose of disrupting the meeting
- Other conduct that violates decorum and order as determined by the Chair or designee

## 3. <u>School Administration Building or other locations for meetings are not open public forums for public expression</u>

The School Administration Building (or another building or location where a meeting is scheduled to take place) its grounds and reserved parking spaces are not open for expressive activities unless a facility use request or application has been approved by the Superintendent or designees. The Superintendent or designees are authorized to designate areas of the School Administration Building (or other building or location for a meeting), the grounds and parking lots that may be considered for facility use request or application. The Superintendent or designee are authorized to develop and implement regulations and/or procedures related to such facility use requests or applications.

#### D. Other methods of communicating with the School Board

The School Board encourages citizens and other interested parties to communicate with the School Board regarding matters related to public education. Due to the limited time scheduled to conduct business and the need to follow approved agenda items, School Board meetings may not be conducive for all forms of communication to the School Board. Persons seeking to communicate with the School Board may contact School Board Members through other methods of communication, including <a href="mailto:schoolBoard@vBcpsBoard.com">SchoolBoard@vBcpsBoard.com</a> or email individual School Board Members in addition to those provided at School Board meetings.

This Bylaw does not preclude persons addressing the School Board from delivering the School Board or its Clerk written materials including reports, statements, exhibits, letters, or signed petitions prior to or after a Meeting. While public speakers are addressing the School Board, they may not approach the School Board to hand out

items but will instead be directed to leave items with the Clerk or designee for the School Board to consider after the Meeting.

This Bylaw does not preclude persons called to address the School Board during public comment sections from using a chart, graph or other item during their public comments so long as that item does not interfere with the School Board and other persons observing the Meeting from hearing or seeing the speaker and the item does not create a safety issue or otherwise violate the decorum and order rules. Furthermore, nothing herein shall be interpreted to prohibit members of the public from communicating with the School Board or the School Administration on matters relevant to PreK-12 public education in Virginia Beach and the business of the School Board and the School Division at times other than meetings.

- E. The Chair with the assistance of the Superintendent or their designees shall preserve decorum and order in the room where the Meeting is taking place and shall decide all questions of decorum and order during the Meeting. School Board Members may vote to overrule the Chair's or designee's decision at the time that the Chair or designee makes the decision. The Chair or designee is authorized to work with the Superintendent, designees, law enforcement and authorized agents to maintain order and decorum prior to the start of, during and immediately after any Meeting.
- **F.** The School Administration, law enforcement and authorized agents will have responsibility for maintaining decorum and order outside of the Meeting room and outside of a building where a meeting will be or is taking place.
- **G.** No person attending a meeting of the School Board, in any capacity, shall use, or allow to sound, any device in a manner that disrupts the conduct of business within the room in which the School Board or a Committee thereof is meeting. Notice of this restriction shall be posted outside of School Board Meeting Room and on the agenda for any School Board meeting.
- **H.** At the request of the Chair or Superintendent or their designees, a city police officer or other law enforcement officer shall act as sergeant-at-arms at all School Board meetings.