

Building a New Tradition of Excellence

# Strategic Plan 2023-2028







## About Englewood Schools

Englewood is a small urban community approximately 6.5 square miles in size located near the geographical center of the Denver, Colorado metropolitan area. In our new state-of-the-art facilities, we offer award-winning programming to 2,500 students. We have one early childhood center, four elementary schools, two middle schools and two high schools. Each school is unique yet shares the friendly community feel that is prevalent throughout our city. With access to outstanding programs and over 500 caring staff members, Englewood offers big opportunities in a small setting for our students.

District and Board of Education Goals

### STUDENT EXPERIENCE

**GOAL #1:** Offer educational opportunities and programming designed to meet the needs and promote the academic, social and emotional growth of all students.

**GOAL #2:** Create and support opportunities for meaningful teamwork and collaboration for students.

**GOAL #3:** Ensure that every student who graduates from Englewood Schools will have the preparation and experiences they need to achieve their individual post-secondary plan.

**GOAL #4:** Offer opportunities for students to learn to be advocates for their own self-care and well-being.

#### STAFF EXPERIENCE

**GOAL #1:** Provide value-added professional development and growth opportunities for educators and staff.

**GOAL #2:** Recruit, hire and retain outstanding educators, principals, and support staff.

**GOAL #3:** Offer opportunities for educators and staff to learn to be advocates for their own self-care and wellbeing.

**GOAL #4:** Create and enhance opportunities for meaningful teamwork, collaboration, and systems of support for each staff member.

**GOAL #5:** Empower and entrust each staff member to build and lead school communities that establish a culture of excellence and belonging.





## DISTRICT STEWARDSHIP AND COMMUNITY ENGAGEMENT

**GOAL #1:** Develop, implement and maintain comprehensive safety and security protocols and procedures.

**GOAL #2:** Develop, implement and maintain communication plans that serve internal and external stakeholders and audiences.

**GOAL #3:** Demonstrate fiscal responsibility, stewardship, and transparency in all facets of district financial management, and share this information with community stakeholders.

**GOAL #4:** Partner with families and the community to create and implement valuable engagement opportunities for the benefit of our children.

**GOAL #5:** Deliver high-interest learning opportunities identified through collaboration with families and the community.

**GOAL #6:** Connect families and the community to internal resources and external organizations that support the needs and overall well-being of our district and community.

#### **ADVOCACY**

**GOAL #1:** Promote relevant and impactful policies, practices, training, and curricular resources that deepen our understanding and our actions to ensure equal opportunities, increased access, and an inclusive environment across our district.

**GOAL #2:** Engage and participate in strategic partnerships and learning opportunities that strengthen Englewood Schools, our community, and public education from local, state, and federal levels.

**GOAL #3:** Actively seek opportunities to protect and promote strong public schools and a strong Englewood School district with regard to legislative and policy action, and provide access to advocacy opportunities.

## Golden Thread: Opportunity, Access, and Inclusion

Englewood Schools partners with all stakeholders to model respect and inclusiveness while enhancing programs that address the intellectual, physical, social, and emotional well-being of students, families, community, and staff.



## Vision

Graduating the leaders, thinkers and explorers of tomorrow.

## Mission

Preparing all students for future success through learning, leading, engagement and action.

## Core Values

- Respect
- Integrity
- Accountability
- Community
- High Expectations

## Department Commitments

## **OFFICE OF THE SUPERINTENDENT**



The Office of the Superintendent is committed to the wellbeing and success of every student, staff member, and family of Englewood Schools.

#### LEARNING SERVICES



Learning Services is centered on student learning and instructional excellence to ensure that every student is college and career ready.

#### STUDENT SERVICES



Student Services focuses on appropriately identifying, supporting and providing services to students, allowing them to access their education in the most equitable and inclusive learning environment available to meet their individual needs.

### SAFETY AND SECURITY



Safety & Security pledges to provide a safe and secure environment for students, staff, and visitors.

## **BUSINESS SERVICES**



Business Services goal is to provide efficient and effective processes to ensure the financial health of Englewood Schools.

#### **HUMAN RESOURCES**



Human Resources aims to meet the diverse needs of students with a high quality and diverse workforce that is reflective of our students and community.

For more information about Englewood Schools' Strategic Plan, visit www.englewoodschools.net/our-district/board-of-education/strategic-plan.













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