LENAPE TECHNICAL SCHOOL

SECTION: EMPLOYEES

TITLE: PERSONAL NECESSITY LEAVE

ADOPTED: December 15, 2016

REVISED:

336. PERSONAL NECESSITY LEAVE

1. Authority

Unless otherwise mandated by law, policy, administrative compensation plan, individual contract or collective bargaining agreement, the Joint Operating Committee may grant or not grant individual requests for personal necessity leave on a case-by-case basis. In considering such a request, the Joint Operating Committee will take into account reasonable similar past requests.

24 P.S. 1154
24 P.S. 1850.1

2. Guidelines

Personal Leave

In considering such a request, the Joint Operating Committee will take into account decisions regarding reasonably similar past requests, including the necessity and the employee's classification and position. For any leave granted, the Joint Operating Committee may in its discretion specify reasonable conditions under which personal necessity leave may be granted, the total number of days, and whether paid or unpaid.

As to extended unpaid leaves that would otherwise result in permanent loss of employment, see Policy No. 539.

References:

School Code –1154, 1176-1177, 1850.1
Military Leave – 51 Pa. C.S.A. Sec. 4102,
38 U.S.C. Sec. 4301 et seq.