# LENAPE TECHNICAL SCHOOL

SECTION: PUPILS

TITLE: DRUG AWARENESS FOR STUDENTS ENTERING THE WORKFORCE

ADOPTED: May 18, 2017

REVISED:

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| | 227.1 Drug Awareness for Students Entering the Workforce |
| 1. Purpose | Participation in Cooperative Education and Clinical Rotations is an earned privilege, and not a right. Cooperative education is a method of instruction where students alternate in-school academic and vocational technical instruction with employment in an occupational field. Students who choose to participate in these programs are expected to accept the responsibilities that go with the granting of this privilege. |
| 2. Authority<br>SC 510, 1850.1<br>Title 22 Sec. 12.3<br>Pol. 227 | Most opportunities for cooperative education and clinical rotations are provided by employers who are legally permitted to require pre- and/or post-employment drug testing. Drug testing is undertaken by employers out of concern for safety and job performance. The School likewise is concerned about the safety of its students and other individuals with whom they interact while at job and clinical sites. Students, as well as their parents /guardians, must recognize that by electing to participate in these employment and learning opportunities, they have a lesser expectation of privacy in regard to drug testing than do other students.<br><br>When educational opportunities are in a workplace there is exposure to dangerous equipment, hazardous chemicals, patients being medically treated, other workers, and/or members of the general public. As such, the effect of drug usage is not just disruptive to the educational process, but is a job location wide safety concern.<br><br>An increasing number of employers are requiring drug screening both for Cooperative Education/Clinical Rotation and permanent employment.<br><br>No recording of participation or of any screening results, either positive or negative, will appear on the student's permanent transcript or any other permanent record. |
| 3. Definitions | **Cooperative Education -** Cooperative vocational technical education is a method of instruction developed through a signed agreement and is planned, coordinated and supervised by the school, where students alternate in-school academic and vocational technical instruction with employment in an occupational field |

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| | **Clinical Rotation –** Clinical rotation is a method of instruction developed by NATCEP through a signed agreement with the clinical site and is supervised by the school.<br><br>**Standard Seven Panel Drug Screening**– A standard seven panel drug urine screening typically looks for marijuana, cocaine, opiates, pcp, amphetamines, benzodiazepines, & barbiturates ("Drug Screening"). |
| 4. Guidelines | Complying with this policy is mandatory for any student wishing to participate in any Cooperative Education placement and/or Clinical rotation.<br>Complying with this policy is voluntary for all other students. Lenape Technical School encourages all students, with the permission of their parents/guardians, to participate in the Drug Screening. Those students who are **not** seeking Cooperative Education or Clinical Rotation will be considered voluntary participants.<br><br>**PROCEDURES FOR DRUG SCREENING PARTICPANTS**<br><br>Informed Consent For Screening<br><br>Prior to the beginning of the new school year students will be informed of this policy via the Student Handbook. Students participating in cooperative education/clinical rotation will have to have duly signed the Cooperative Education Application and/or Clinical Rotation Permission Slips, which will include a Drug Screening consent form. No student may begin a Cooperative Education or Clinical Rotation experience without completing this paperwork and all requirements of this policy.<br><br>For any student who is submitting to Drug Screening, both the student and the student's parent/guardian must give written and signed consent using the form provided by the School. Only the student's consent is required if the student is 18 years of age or older. No student will be able to participate in Cooperative Education and/or Clinical Rotation without consent.<br><br>Procedures for Screening<br><br>The student must complete the Seven Panel Drug Screening through Armstrong County Memorial Hospital or similar medical laboratory facility within thirty (30) calendar days of beginning any Cooperative |

Education or Clinical Rotation.

The student is responsible for cost of the Drug Screening as set forth by Armstrong County Memorial Hospital or similar facility.

Results are sent to Lenape Technical School's Administration through a secured fax.

Administration will notify the student and the student's parent/guardian of the test results as forth below.

<u>Procedures in the Event of a Positive Result</u>

Whenever a participant tests positive for any screened drug the following will occur:

1) The principal or designee will first notify and meet with the parent/guardian at their earliest convenience. At the request of the parent/guardian, the student will also be included in this meeting.
2) If not included in the meeting, the student will thereafter be notified of the positive screening result.
3) Both the student and the parent/guardian will receive the written test results.
4) If applicable, the student will not be eligible to participate in the Cooperative Education/Clinical Rotation experience.
5) If the parent/guardian or student wishes to contest t a positive test result, they will arrange for the split portion of the specimen to be submitted to another facility. This is done at the parent/guardian or students expense. Such request must be made within five (5) working days from first notification of positive screening results.
6) Any student who tests positive and still wishes to participate in a Cooperative Education/Clinical Rotation experience must wait six (6) weeks before being retested

<u>Confidentiality</u>

All Drug Screening results are considered confidential information.

No Drug Screening results will appear on the student's permanent transcript or any other permanent record.

No student shall be penalized academically for screening positive Drug Screening results will not be documented in any student's academic records.

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| | Information regarding Drug Screening results will not be disclosed to criminal or juvenile authorities absent a subpoena or other legal process. In the event the School is served with a subpoena or legal process, the student and the parent/guardian will be notified at least seventy-two (72) hours before the School complies with same. |