



TULOSO-MIDWAY

INDEPENDENT SCHOOL DISTRICT

January 26, 2023
TMISD Admin Board Room
4:00-5:00 PM

2022-2023 DISTRICT EDUCATION IMPROVEMENT COMMITTEE

AGENDA

I. ESSER III Spending Plan

- Bi-yearly update for Spring 2023

Mr. Philip Carroll, Chief Financial Officer, started the meeting by discussing the ESSER III funds and how we used them. He informed the committee members that we used a significant amount on retention stipends. Laura Grey asked if we would find a way to continue that practice and Mr. VanMatre responded to that question – that his goal is to continue to give raises to make salaries competitive. He stated that we would probably not be able to match the 8.5% and 5% raises that were given this year but that they would try to continue giving annual raises. The committee members were also told by Mr. Carroll that they are working to increase the district insurance contribution so that cost to employees would stay competitive with surrounding districts.

II. Review of SBDM Academic Calendar Recommendations

Calendar Workshop Artifacts

- Finalize DEIC Recommended Calendars

Dr. Schaum led the process to choose 2 district calendars to put out to the staff. Each table included members from each campus. They were provided with multiple copies of the 7 calendars that were submitted by each campus SBDM. They were also provided with a comparison chart of each of the calendars similarities and differences as well as a pros and cons chart for them to fill in as they reviewed each calendar.

Dr. Schaum sectioned the calendar study into 3 parts, holidays, staff work days and intersession. Each section was given 10 minutes to study. In between each section discussion was held. Several members of the committee shared their concerns about a 6 weeks or 9 weeks calendar. Discussion was also held about possibly combining positive parts of multiple calendars. We did not allow them to make any changes. At the end of the process each person was given 2 sticky notes and asked to choose their top 2 choices. The top 2 calendars chosen were the High School and Middle School calendars.

- Academic Calendar Employee Survey

The [2023-2024 Academic Calendar Employee Survey](#) would be forthcoming in the next week. All TMISD faculty and staff will have an opportunity to vote.