

CODE OF ETHICS

The purpose of this Code of Ethics is to establish and maintain high standards of honesty, integrity, and impartiality for the mayor and for all elected and appointed officials in the City of New Britain.

Please see Section 2-446 through 2-465 of the [New Britain Code of Ordinances](#) for powers and duties of the Board of Ethics as well as the Code of Ethics.

Pursuant to Section 2-448 only actions by an official or employee in violation of Section 2-449 shall constitute a violation of the Code of Ethics.

COMPLAINT PROCEDURE

To file a complaint with the Board of Ethics, pursuant to Section 2-463 of the Code of Ordinances, the complaint must be signed under penalty of false statement, which means that it must be under oath. A non-City Hall affiliated Notary Public can provide this service.

Send complaint to the Board of Ethics, c/o Town Clerk, 27 West Main Street, New Britain, CT 06051.

In the event the board decides that a hearing is required, or the respondent demands a hearing, such hearing shall afford the respondent the right to appear and be heard and to offer any information which may tend to clear that person; to be represented by legal counsel; to examine and cross-examine witnesses; and to face the complainant. No hearing may be conducted with less than three (3) board members in attendance. The board shall make no finding that a violation of this article has occurred except upon the concurring vote of at least three (3) of its members who have heard all the evidence presented.

If the board determines that a verified complaint does not allege facts sufficient to constitute a violation of this article, it shall dismiss the complaint and notify the complainant and respondent.

CONFIDENTIALITY OF COMPLAINT

In accordance with Section 2-465 of the Code of Ordinances, unless the board makes a finding of a violation of the Code of Ethics, a complaint alleging a violation shall be confidential except upon the request of the respondent.