Goal Statement	Key Actions
<b>Financial Management:</b> Deliver a 2024 Budget, comply with our Financial & Fiscal policy and give more attention to monitoring the financial health of the Town	<ul> <li>(PRIORITY ACTION) Pursue a budget that allows for the appropriate amount of investment in our community, improving access and quality of amenities and is mindful of the financial impacts to our residents. The following items will be taken into consideration:</li> <li>Mil rate increase as close to +3% as possible. New mil rate = 15.85</li> <li>Gross Budget increase less than +5%. New Gross Budget in Budget Order &lt;\$121.9M</li> <li>Target taxpayer funded Capital Spending (Overall Debt Service, Net Capital Appropriation and money put into reserve accounts) at 14.4% (\$15.9M) of the overall Town, School &amp; County Gross Budget.</li> </ul>
	Provide a Quarterly Town Council Update/Health Check on Financial Execution at Town Council Meetings
	Review the Town Financial and Fiscal Policy and assess compliance. Begin to document potential improvements to the budget process and capital planning with a lens to improve our debt rating.
Housing Choice & Homelessness: Study and determine steps to address homelessness in Scarborough, including addressing housing choice for affordable and workforce housing options	(PRIORITY ACTION) Homelessness: Provide public safety the necessary resources to conduct a needs analysis to identify the scope and cause of the challenge in Scarborough and begin to identify strategies and resource needs to address housing and services - with emphasis on leveraging federal, state, regional, outside agencies and foundation grant sources.
	Establish a baseline and set goals and timing to achieve and maintain a target percentage of affordable and workforce housing (Housing Alliance)
<b>Residential Growth</b> <b>Management:</b> Update our ordinances to better manage the pace and impacts of growth on the community	(PRIORITY ACTION) Review and revise the Growth Management Ordinance (GMO) by June 30, 2023 to enhance the predictability of residential growth in Scarborough and make progress on prioritized elements of the Comprehensive Plan
	<ul> <li>(PRIORITY ACTION) Revise zoning to better align with future growth goals and at a minimum:</li> <li>Update Zoning Ordinance to ensure compliance with LD2003 prior to the law going into effect</li> <li>Review and make recommendations to update existing Impact Fees and identify new areas for consideration (School, Traffic, Recreation, and new areas - e.g. Environmental)</li> </ul>
Strategic Capital & Facilities Planning: Act on municipal and school facility needs to advance the new school and community center	(PRIORITY ACTION) Partner with the Board of Education, School Department and School Building Committee in their pursuit for system-wide facilities needs in 2023
	(PRIORITY ACTION) Charge an Ad-hoc Committee with advising on Community Center site selection, design, budget estimates/impacts. The committee shall also consider town- wide space needs, including the Library, in their recommendations to leverage economies of scale in the design of the building.
	Pursue land acquisition for municipal and school purposes

Sustainability, Conservation & Climate Change: Develop a plan to conserve more land in Scarborough and better integrate conservation and sustainability principles into our planning processes	<ul> <li>(PRIORITY ACTION) Partner with the Conservation Commission, Parks &amp; Land Conservation Board, &amp; Scarborough Land Trust to define how Scarborough can achieve the "30 x 30" goal with a plan to support it by the end of 2023. The plan may include recommendations in the following areas: <ul> <li>Develop a new evaluation system by the Parks &amp; Land</li> <li>Conservation Board to identify and preserve land.</li> <li>Understands specific actions that can be taken to better manage the Marsh.</li> <li>Define baseline of what's available + adding wetlands</li> <li>Evaluate opportunities to incentivize more conservation within subdivisions that has use for public purposes</li> </ul> </li> <li>Partner with the Conservation Commission &amp; Sustainability Committee to: <ul> <li>Integrate into the Town's planning process, and</li> <li>Provide 2-3 recommendations that identify programs, resource</li> </ul> </li> </ul>
	needs and quick wins that lead to a more sustainable Scarborough by June 30th 2023
Traffic & Transportation: Support transportation initiatives that will improve traffic flow in Scarborough	Partner with the Transportation Committee with execution of the Town-Wide Transportation Study, which shall include assess and identify additional access points into school/municipal campus or reconfiguration to improve traffic flow.
	Continue to support the Gorham Connector to reduce traffic impacts in West & North Scarborough
Public Engagement & Communications: Enhance our engagement with the public to facilitate decision making and build trust in our government	Maintain current levels of engagement including continuing with Councilor Corner and Council Corner Live.
	Increase Council outreach efforts by conducting one new engagement effort in 2023 (e.g. "door knocking", BBQ)
	Fund a Town-wide survey in the 2024 budget to continue to monitor resident satisfaction