



VIRGINIA BEACH CITY PUBLIC SCHOOLS

CHARTING THE COURSE

School Board Services

Beverly M. Anderson, Chair
At-Large

Daniel D. Edwards, Vice Chair
District 2 – Kempsville

Sharon R. Felton
District 6 – Beach

Dorothy M. Holtz
At-Large

Victoria C. Manning
At-Large

Joel A. McDonald
District 3 – Rose Hall

Ashley K. McLeod
At-Large

Kimberly A. Melnyk
District 7 – Princess Anne

Trenace B. Riggs
District 1 – Centerville

Carolyn T. Rye
District 5 - Lynnhaven

Carolyn D. Weems
District 4 - Bayside

Aaron C. Spence, Ed.D.
Superintendent

School Board Regular Meeting Agenda

Tuesday, August 1, 2017

School Administration Building #6, Municipal Center
2512 George Mason Dr.
P.O. Box 6038
Virginia Beach, VA 23456
(757) 263-1000

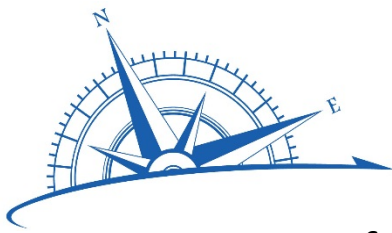
In accordance with School Board Bylaw 1-48 §G, "No person attending a meeting of the School Board, in any capacity, shall use or allow to sound any device in a manner that disrupts the conduct of business within the room in which the School Board is meeting"

INFORMAL MEETING

1. ***Convene School Board Workshop (einstein.lab)4:30 p.m.***
Workshop topics not completed at this time may be conducted under Item 18 as necessary
 - A. School Board Administrative Matters and Reports
 1. School Adoption FY18 Sign-Up
2. ***Closed Meeting: Personnel Matters and Legal Matters***
3. ***School Board Recess.....5:30 p.m.***

FORMAL MEETING

4. ***Call to Order and Roll Call (School Board Chambers).....6:00 p.m.***
5. ***Moment of Silence followed by the Pledge of Allegiance***
6. ***Student, Employee and Public Awards and Recognition***
 - A. Skills USA – First Place Winners
 - B. Educators Rising National Competition – First Place Winners
 - C. Virginia School Bus Road-e-o – First Place Winner
7. ***Superintendent's Report***
8. ***Hearing of Citizens and Delegations on Agenda Items***
The Board will hear public comment on items germane to the School Board Agenda for the meeting from citizens who have signed up to speak with the Clerk of the School Board. Citizens are encouraged to sign up by noon the day of the meeting by contacting the Clerk at 263-1016 and shall be allocated 3 minutes each until 7:30 p.m., if time is available. If time does not permit all members of the public to speak before 7:30 p.m., an additional opportunity for public comment on Agenda items may be given after the Information section of the Agenda. All public comments shall meet the [Board Bylaw 1-48](#) requirements for Decorum and Order.
9. ***Approval of Minutes: July 17-18, 2017 Retreat/Abridged Regular Meeting***



VIRGINIA BEACH CITY PUBLIC SCHOOLS

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School Board Regular Meeting Agenda (continued)

Tuesday, August 1, 2017

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In accordance with School Board Bylaw 1-48 §G, "No person attending a meeting of the School Board, in any capacity, shall use or allow to sound any device in a manner that disrupts the conduct of business within the room in which the School Board is meeting"

10. Adoption of the Agenda

11. Consent Agenda

- A. Religious Exemptions
- B. Princess Anne Middle School Demolition – Recommendation of General Contractor
- C. Schedule of School Board Meetings FY18 Adjustment: October 2017

12. Action

Personnel Report / Administrative Appointments **UPDATED 8/2/2017**

13. Information

14. Standing Committee Reports

15. Conclusion of Formal Meeting

16. Hearing of Citizens and Delegations on Non-Agenda Items

At this time, the School Board will hear public comment on items germane to the business of the School Board that are not on the School Board's Agenda for the meeting from citizens who sign up to speak with the Clerk of the School Board by 3:00 p.m. the day of the meeting. All public comments shall meet the [School Board Bylaw 1-48](#) requirements for Decorum and Order.

17. Recess into Workshop (if needed)

18. Closed Meeting (if needed)

19. Vote on Remaining Action Items

20. Adjournment



Subject: Closed Session Item Number: 2

Section: Closed Meeting Date: August 1, 2017

Senior Staff: N/A

Prepared by: Ms. Kamala Hallgren Lannetti, Deputy City Attorney

Presenter(s): Mr. Daniel D. Edwards, School Board Vice Chair

Recommendation:

MOTION: That the Board adopt a motion to recess into a closed meeting pursuant to the exemptions from open meetings allowed by Section 2.2-3711, Part A, Paragraphs 1 and 7 of the *Code of Virginia*, 1950, as amended, for

- A. **Personnel Matters:** Discussion of or consideration of interviews of prospective candidates for employment, assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees, pursuant to Section 2.2-3711, (A) (1); namely to discuss a determination regarding Employee Grievance Case No. 513-05-26-17.
- B. **Legal Matters:** Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation where such consultation or briefing in an open meeting would adversely affect the negotiating or litigating posture of the Board or consultation with legal counsel employed or retained by the Board regarding specific legal matters requiring the provision of legal advice by such counsel, pursuant to Section 2.2-3711 (A) (7); namely to discuss procedure for employee grievance case.

RECONVENE IN OPEN SESSION:

CERTIFICATION:

WHEREAS, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 (D) of the *Code of Virginia* requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

ACTION AS NEEDED:

Background Summary:

Appropriate requests have been made for a closed meeting.

Source:

Bylaw 1-37 and *Code of Virginia*, Section 2.2-3711

Budget Impact:

N/A



Subject: Skills USA – First Place Winners **Item Number:** 6A

Section: Student, Employee and Public Awards and Recognition **Date:** August 1, 2017

Senior Staff: Ms. Eileen M. Cox, Chief Media & Communications Officer, Department of Media and Communications

Prepared by: Ms. Rosemary Gladden, Public Relations Coordinator

Presenter(s): Mrs. Beverly Anderson, Chairwoman, and Dr. Aaron C. Spence, Superintendent

Recommendation:

That the School Board recognize three Advanced Technology Center (ATC) students who won first place awards at the SkillsUSA state leadership conference.

Background Summary:

SkillsUSA was founded 50 years ago as the Vocational Industrial Clubs of America with a goal of establishing a nationwide organization to serve students interested in pursuing trade and industrial education. Today, the organization reaches more than 18,000 career and technical education classrooms in 53 states and U.S. territories. The organization supports students through employment and leadership training, community service activities, advocacy for career and technical education, and state leadership conferences. At this year's state leadership conference, Virginia Beach City Public School students from the ATC won first place individual or team awards in the following categories:

- Ad Design
- Interactive Application and Video Game Development

Source:

ATC

Budget Impact:

None



Subject: Educators Rising National Competition **Item Number:** 6B

Section: Student, Employee and Public Awards and Recognition **Date:** August 1, 2017

Senior Staff: Ms. Eileen M. Cox, Chief Media & Communications Officer, Department of Media and Communications

Prepared by: Ms. Rosemary Gladden, Public Relations Coordinator

Presenter(s): Mrs. Beverly Anderson, Chairwoman, and Dr. Aaron C. Spence, Superintendent

Recommendation:

That the School Board recognize two Virginia Beach City Public Schools students who won first and second place awards at the Educators Rising National Competition held June 23-26 in Phoenix.

Background Summary:

Educators Rising is a network of teachers and administrators who join for one specific reason: to support the path of high school students who are interested in the teaching profession. The network organizes state and national competitions for aspiring teachers to not only demonstrate their knowledge, skill and leadership, but also to stretch their creativity, commitment and professionalism. At state competition earlier this year, 17 Virginia Beach City Public Schools students competed in individual and team events earning nine first place wins. They advanced to the national competition where they earned several top placements, including first and second place awards.

Source:

VBCPS Virginia Teachers for Tomorrow (VTfT)

Budget Impact:

None



Subject: Virginia School Bus Road-e-o First Place Winner **Item Number:** 6C

Section: Student, Employee and Public Awards and Recognition **Date:** August 1, 2017

Senior Staff: Ms. Eileen M. Cox, Chief Media & Communications Officer, Department of Media and Communications

Prepared by: Ms. Rosemary Gladden, Public Relations Coordinator

Presenter(s): Mrs. Beverly Anderson, Chairwoman, and Dr. Aaron C. Spence, Superintendent

Recommendation:

That the School Board recognize Virginia Beach City Public Schools bus driver Thomas Pittman who won first place in the Virginia School Bus Road-e-o competition.

Background Summary:

The Virginia Association for Pupil Transportation (VAPT) is the premier organization in Virginia dedicated to promoting safety, professionalism and excellence within the pupil transportation industry. Each year, the association hosts a Virginia School Bus Road-e-o. This year, VBCPS bus driver Thomas Pittman won first place in the conventional bus competition. Bus drivers are judged for their safe completion of a series of events in accordance with the Virginia Department of Education's Curriculum for school bus driver training.

Source:

VAPT newsletter

Budget Impact:

None



Subject: Approval of Minutes **Item Number:** 9

Section: Approval of Minutes **Date:** August 1, 2017

Senior Staff: N/A

Prepared by: Dianne P. Alexander, School Board Clerk

Presenter(s): Dianne P. Alexander, School Board Clerk

Recommendation:

That the School Board adopt the minutes from their July 17-18, 2017 retreat and abridged regular School Board meeting as attached.

Background Summary:

Source:

Bylaw 1-40

Budget Impact:

N/A



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Superintendent

School Board Retreat MINUTES

MONDAY & TUESDAY, July 17 & 18, 2017

Tidewater Community College Student Center
1700 College Crescent
Virginia Beach, VA 23453

DAY ONE – Monday, July 17, 2017

The School Board convened for breakfast in the large study room K219 at Tidewater Community College Student Center at 8:00 a.m., and the Retreat commenced at 8:30 a.m. In addition to Superintendent Spence, all School Board members were present.

Dr. Fran Prolman of Dr. Fran Prolman, LLC, guided the School Board through activities to strengthen boardmanship skills by engaging them in conversations regarding principles of exceptional Board practice, and techniques for balancing inquiry (seeking to understand) and advocacy (seeking to be understood). As a result, the School Board tasked Legal Counsel with researching the establishment of a Governance Committee and report findings and recommendations to the Policy Review Committee for consideration. The School Board recessed for lunch at noon to reconvene at 1:00 p.m.

Compass to 2020: Looking Back and Looking Forward: Lisa A. Banicky, Ph.D., Director of Innovation and Strategic Planning, used the 2016-2017 *Compass to 2020* storyboard to highlight progress on each of the four goal areas in the strategic framework. Donald E. Robertson, Jr., Ph.D., Chief Strategy and Innovation Officer, introduced the 2017-2018 Strategic Action agenda that outlines the work priorities for schools for the upcoming school year. Dr. Robertson also provided an overview of the information available on the division's *Compass to 2020* website. Discussion concluded at 1:57 p.m.

Climate Survey Results: Donald E. Robertson, Jr., Ph.D., Chief Strategy and Innovation Officer, reported on the design, methodology and response rates for the 2016-17 School Climate Survey administered to students, parents and staff in five categories: instructional program and academic support; interpersonal relationships; communication, collaboration, and involvement; safety and discipline; and the physical school environment. Strengths and challenges identified by results were presented. Rashard J. Wright,

Put Students First • Seek Growth • Be Open to Change • Do Great Work Together • Value Differences

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Chief Schools Officer, presented Administration's response to challenges identified in the areas of interpersonal relationships; and communication, collaboration, and involvement. Amy E. Cashwell, Ed.D., Chief Academic Officer, presented Administration's response to challenges identified in the areas of safety and discipline. Superintendent Spence also commented on challenges in the area of student discipline and student perceptions, and advised of plans to engage in robust conversations with schools to move towards changing the learning environment to be more proactive than reactive. Discussion concluded at 3:02 p.m.

Student Discipline Procedures and Hearings: School Board's Legal Counsel, Kamala H. Lannetti, Deputy City Attorney, presented information regarding student discipline procedures and hearing timelines. She explained due process requirements and presented statistics on appeals and types of long term suspension. School Board members divided into their respective Student Discipline Committees to discuss educational opportunities pending an appeal, and the impact of expediting hearing dates. Additionally, there was discussion regarding the effects of altering the principal/hearing officer decisions, components of the student discipline packet, alternative education programs, options related to students in advanced classes as well as those participating in sports, and hearing procedures. Discussion concluded at 4:27 p.m. with the School Board expressly denying the need for a future workshop on this issue after Ms. Lannetti avowed to work with Administrators to incorporate suggestions and provide training on those concerns expressed.

Employee Discipline Hearings: School Board's Legal Counsel, Kamala H. Lannetti, Deputy City Attorney, engaged the School Board in a discussion about employee discipline matters citing Administration's frustration with decisions being overturned by the School Board. In seeking remedies to provide the School Board with more comprehensive detail, there was a request for improvements to be made in cross examinations, and all forms of evidence included. The School Board was also reminded of the option to hold a further attenuated hearing should there be remaining questions or concerns upon presentation of Administration's recommendation. Ms. Lannetti stated she would work with Administrators to incorporate suggestions and provide training on stated concerns. There was consensus by the School Board that a further workshop on this issue would not be needed. Discussion concluded at 4:55 p.m.

The School Board recessed at 4:55 p.m. to reconvene on Tuesday, July 18.

DAY TWO – Tuesday, July 18, 2017

The School Board convened for breakfast in the large study room K219 at 8:00 a.m. prior to Superintendent commencing Day Two of the Retreat at 8:30 p.m. All School Board members were present along with Superintendent Spence.

Budget Priorities: Farrell E. Hanzaker, Chief Financial Officer, presented an economic update and forecast, and outlined budgetary goals and challenges that place considerable pressure on the School Operating Budget to include expansion of existing programs or adding new programs; employee



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compensation in the area of competitive pay increases and continued Unified Salary Scale equity adjustments; costs associated with healthcare pending the outcome of federal legislation; 1:1 technology initiative to provide access for all students; state and federal mandates relative to a new financial transparency provision in the Every Student Succeeds Act of 2015 (ESSA); life cycle needs for school buses, white fleet vehicles, copiers/multifunction devices and replacement technology; and structurally flawed operating budget with FY2017-2018 marking the eighth consecutive year the division will be relying on one-time reversion funds in the amount of \$8.8 million for ongoing expenses. A review of unmet needs totaling in excess of \$44.6 million was provided along with an outline of technology unmet needs totaling \$78.6 million. Following an overview of the non-dedicated portion of funds totaling \$4.65 million in Year One from the full-day and pre-kindergarten expansion, a list of identified priority needs was provided to include school bus replacement, white fleet vehicle replacement, interactive white board replacement, 1:1 technology initiative to provide access for all students, copier/multifunction device replacement, and Capital Improvement Program (CIP) project(s). After discussing an option that would accelerate the kindergarten expansion plan, there was consensus by School Board members to proceed with the original plan for a gradual phase-in, and support for the priority needs as proposed. Veleka S. Gatling, Ph.D., Executive Director of Programs for Exceptional Children, provided information on staffing and budgeting considerations to be incorporated in the next budget development process for the next two years that address components outlined in the Five Year Plan for the Education of Students with Disabilities reflecting the outcome of the Special Education audit. Upon Superintendent Spence's inquiry, School Board members identified other budget priorities to include continuing to address equity adjustments on the Unified Salary Scale, expanding the elementary school Spanish immersion program to the other side of the city, funding for special education, reducing the reliance of reversion funds for ongoing expenses, and reduction in class sizes. In response to other suggestions, Superintendent Spence reported Administration will put together a project team to prepare a proposal and cost analysis for the School Board to explore establishing a comprehensive high school that incorporates career and technical education with core subjects. Additionally, he advised a workshop will be scheduled to address compensation challenges and recommendations prior to the budget development process. Discussion concluded at 9:58 a.m.

Policy Priorities (for Policy Committee Review): Marc A. Bergin, Ed.D., Chief of Staff, reported on the work of the Policy Review Committee since its inception in April 2016 noting the required five-year review cycle, and presented the proposed two-year plan of action with Series 4 – Personnel being the next series scheduled for the committee's review. School Board members were encouraged to notify the committee chair of any suggestions. He noted as a result of the legal opinion and recommendation regarding consultants and sole source, Policy 3-32 would be taken up out of order for the School Board to consider. Also debated was the creation of a bylaw that regulates the composition of School Board member biographies published on division materials. Discussion ensued regarding the desire for a bylaw to provide clarity for new submissions versus establishing a form to be submitted to the Department of Media and Communications Development. Although supportive of an established structure, there was



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consensus to research City Council practices and present a report for the Policy Review Committee to consider.

Policy Priorities: Meeting Times, Class Rank for High School Academies, Site-Based Management

Class Rank for High School Academies: Daniel F. Keever, Senior Executive Director of High Schools, guided the School Board through a discussion regarding class rank providing the Hanover Research paper on the impact of class rank and grade point average (GPA) on college admissions provided by a Princess Anne High School student, data for non-academy versus academy students, and policies of comparable school divisions. As a result of discussion, the School Board supported tasking Administration with developing policy language that eliminates class rank and provides for a tiered system of recognition around GPA's to be submitted for review by the Policy Review Committee. Upon acceptance by the Policy Review Committee, a public input process will ensue prior to a recommendation being presented for the School Board to consider for a phase-in during the 2018-19 school year.

Site-Based Management: Donald E. Robertson, Jr., Ph.D., Chief Strategy and Innovation Officer, reviewed School Board Policy 2-1 as it relates to site-based management, and provided a cross-walk between research-based best practices and how it aligns to policy including a specific level of implementation continuum being guided by policy to flexibility in practice.

School Board Meeting Dates/Times: School Board Chairwoman Anderson reported constituent concerns regarding School Board meetings being held at the same time as City Council meetings. She explained City Council had changed their meeting dates some time ago because of a conflict in the Mayor's schedule at the time which caused meetings to correspond with School Board meetings, and agreed to consult with the Mayor to see if City Council would be willing to make another change. There was School Board consensus to consider an adjustment in their bylaws to schedule meetings on the second and fourth Tuesday instead of the current practice of the first and third Tuesday if City Council was unwilling to make a change. They agreed any change would not take place until 2018 allowing time for applicable bylaws and Standing Rules to be revised accordingly.

Other Policy Priorities: Other policy priorities recommended for review were related to tuition discounts for non-resident division employees typically addressed during presentation of the General Fees Schedule; policies related to the priority transfer process and procedures; and strengthening disciplinary policies and procedures for social media threats. With regards to the recommendation presented during Day One's facilitated discussion around boardmanship and the suggestion to establish a Governance Committee, the School Board affirmed their position to task Legal Counsel with researching the establishment of a Governance Committee and report findings and recommendations to the Policy Review Committee for consideration.

The School Board recessed for lunch at noon to reconvene at 1:00 p.m.

Grading Policy: Update on the Department of School Leadership's Review of Individual School Grading Expectations: Cheryl R. Woodhouse, Senior Executive Director of Middle Schools, presented on update



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to secondary school grading guidelines as outlined in Policy 6-72, and background information on the timeline. She reviewed the checklist established for each school to provide input in the areas of homework, late work, zeros, reassessment, make-up work, and extra credit, along with the approval path prior to it being submitted to the Department of School Leadership for review. Principals and teachers from Salem and Corporate Landing middle schools, along with the principal from Kellam High School reviewed the process their school went through to establish their grading expectations. In addressing School Board member's concerns regarding the potential for inequity among schools, Ms. Woodhouse noted submissions were in the final stages of review by the Department of School Leadership, and will be communicated to students and parents in September. It was further suggested schools publish grading practice on their website. Discussion concluded at 2:08 p.m.

School Start Times: Daniel F. Keever, Senior Executive Director of High Schools, provided a review of information provided to the School Board in the past to include survey results, policy statement by the American Academy of Pediatrics, Hanover Research report, School Bus Consultants transportation study including possible scenarios and recommendations, sampling of Region 2 school operating hours, and possible options to shift the sequence of start times. In reviewing the different options and projected operational costs associated with each in the area of the number of buses needed as well as field lights for sporting events, there was consensus to maintain current school start times and defer conversations to provide more time for the School Board to explore financial needs and plan for other operational considerations. Discussion concluded at 3:02 p.m.

Reflections and Suggestions for Future Workshops: In response to Superintendent Spence's request for final thoughts, reflections, and suggestions; an additional workshop was requested on how climate survey concerns will be addressed, and the establishment of a floating student discipline committee was suggested along with a request to enhance resources to better inform parents about disciplinary placement options that feature alternative placement success stories. In conclusion, Superintendent Spence summarized future workshop topics and commended School Board members for a productive and engaging event. Prior to closing, Chairwoman Anderson suggested the School Board consider adjusting their October 2017 meeting dates to the 2nd and 4th Tuesday to allow for Administrators to present at a conference. Absent objection, she affirmed the adjustment will be presented for School Board action as part of the August 1, 2017 Consent Agenda.

The Retreat concluded at 3:14 p.m.



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Abridged Regular School Board Meeting

1. ***Abridged Regular Meeting Call to Order and Roll Call:*** Chairwoman Anderson called the abridged regular meeting to order at 3:18 p.m. All School Board members were present along with Superintendent Spence.
2. ***Approval of Minutes:*** June 20, 2017 Regular Meeting: Ms. Riggs made a motion, seconded by Mr. McDonald, that the School Board approve minutes from their June 20, 2017 regular meeting as presented. The motion passed (ayes 9, nays 0; 2 abstentions – Manning and McLeod who were absent from the June 20 meeting).
3. ***Adoption of the Agenda:*** There being no proposed changes to the published agenda, Mr. McDonald made a motion, seconded by Ms. Rye, that the School Board adopt the agenda as presented. The motion passed unanimously.
4. ***Action***
Personnel Report: Ms. Felton made a motion, seconded by Mr. McDonald, that the School Board approve the appointments and accept the resignations, retirements and other employment actions as listed on the Personnel Report dated July 18, 2017. The motion passed unanimously.
5. ***Closed Meeting:*** None
6. ***Adjournment:*** There being no further business before the School Board, Chairwoman Anderson adjourned the meeting at 3:20 p.m.

Respectfully submitted:

Dianne P. Alexander, Clerk of the School Board

Approved:

Beverly M. Anderson, School Board Chair



Subject: Religious Exemptions **Item Number:** 11A

Section: Consent Agenda **Date:** August 1, 2017

Senior Staff: Rashard Wright, Chief Schools Officer

Prepared by: Denise White, Student Conduct/Services Coordinator

Presenter(s): Michael B. McGee, Director, Office of Student Leadership

Recommendation:

That the School Board approve Religious Exemption Case No. RE-16-23, RE-16-24, RE-16-25, RE-16-26, RE-16-27, RE-16-28, RE-17-01, RE, 17-02, RE-17-03, and RE-17-04.

Background Summary:

Administration finds documentation meets the threshold requirements stipulated in Virginia Code.

Virginia Code §22.1-254.B.1 states the following:

“B. A school board shall excuse from attendance at school:

1. Any pupil who, together with his parents, by reason of bona fide religious training or belief is conscientiously opposed to attendance at school. For purposes of this subdivision, “bona fide religious training or belief” does not include essentially political, sociological or philosophical views or a merely personal moral code”

Virginia Code § 22.1-254.D.1 states the following:

“D. A school board may excuse from attendance at school:

1. On recommendation of the principal and the division superintendent and with the written consent of the parent or guardian, any pupil who the school board determines, in accordance with regulations of the Board of Education, cannot benefit from education at such school”

Source:

Virginia Code §22.1-254.B.1 and §22.1-254.D.1
School Board Policy 5-12, Legal Withdrawal

Budget Impact:

None



Recommendation of General Contractor for
Subject: Princess Anne Middle School Demolition **Number:** 11B

Section: Consent **Date:** August 1, 2017

Senior Staff: Mr. Dale R. Holt, Chief Operations Officer, Division Services

Prepared by: Mr. Anthony L. Arnold, Executive Director, Facilities Services

Presenter(s): Mr. Anthony L. Arnold, Executive Director, Facilities Services

Recommendation:

That the School Board adopt a motion authorizing the Superintendent to execute a contract with R. J. Smith Construction, Inc. for the early site demolition of Princess Anne Middle School in the amount of \$954,650.

Background Summary:

Project Architect:	RRMM Architects
Contractor:	R. J. Smith Construction, Inc.
Contract Amount:	\$954,650
Construction Budget:	\$1,500,000
Number of Responsive Bidders:	2
Average Bid Amount:	\$1,102,325
High Bid:	\$1,250,000

Source:

Budget Impact:

CIP 1-056



Subject: Schedule of School Board Meetings FY18 Adjustment: October 2017 **Item Number:** 11C

Section: Consent **Date:** August 1, 2017

Senior Staff: N/A

Prepared by: Beverly M. Anderson, School Board Chair

Presenter(s): Beverly M. Anderson, School Board Chair

Recommendation:

That the School Board approve an adjustment to their schedule of meetings for FY2017-18 to change October meeting dates from the 1st and 3rd Tuesday (October 3 and 17, 2017) to the 2nd and 4th Tuesday (October 10 and 24, 2017).

- Informal meetings generally convene at 4 p.m. subject to the volume of business to be transacted
- Board Recess at 5:30 p.m.
- Formal Meeting Called to Order at 6:00 p.m.

SY2017-18 Schedule of Meetings Adjusted	
2017	2018
July 17 & 18 Retreat/Abridged Regular Meeting	January 9 & 23 (2 nd & 4 th Tues)
August 1 & 15	February 6 & 20 February 13* & 27*
September 6 (Wed) & 19	March 6 & 20
October 3-10 & 17-24	April 10 & 24 (2 nd & 4 th Tues)
November 8 (Wed) & 21	May 8 & 22 (2 nd & 4 th Tues)
December 5 & 19	June 5 & 19
	* Budget/CIP Workshop

Background Summary:

Every attempt is made to comply with Bylaw 1-38 prescribing regular meetings of the School Board to generally be held on the first and third Tuesday of each month. Some variations may be needed due to scheduled holidays and significant events.

During the School Board's July 17-18, 2017 Retreat, the School Board Chair advised the School Board of an *EdLeader 21* annual event for Administrators and suggested the School Board consider adjusting their October 2017 meeting schedule to allow for their attendance. There was consensus to approve the modification under the Consent Agenda, August 1, 2017. This adjustment supersedes action taken on May 2, 2017, and modifies October 2017 meeting dates to the 2nd and 4th Tuesday of the month.

Source:

Budget Impact:



Subject: Personnel Report **Item Number:** 12

Section: Action **Date:** August 1, 2017

Senior Staff: Mr. John A. Mirra, Chief Human Resources Officer, Department of Human Resources

Prepared by: John A. Mirra

Presenter(s): Aaron C. Spence, Ed.D., Superintendent

Recommendation:

That the Superintendent recommends the approval of the appointments and the acceptance of the resignations, retirements and other employment actions as listed on the August 1, 2017, personnel report.

Background Summary:

List of appointments, resignations and retirements for all personnel.

Source:

School Board Policy #4-11, Appointment

Budget Impact:

Appropriate funding and allocations

**VIRGINIA BEACH CITY PUBLIC SCHOOLS
PERSONNEL REPORT AUGUST 2017
ASSIGNED TO THE UNIFIED SALARY SCALE**

2017-2018

SCHOOL/DEPARTMENT**POSITION****APPOINTMENTS - ELEMENTARY SCHOOL****BIRDNECK**

8/29/2017

Kayla T. Heath

Kindergarten Assistant

COLLEGE PARK

8/29/2017

Stephanie D. Lawrence

Special Education Assistant

8/29/2017

Andrea L. Toran

Pre-Kindergarten Assistant

COOKE

8/29/2017

Christa J. Watts

Special Education Assistant

8/29/2017

Noelle L. DuBois

Kindergarten Assistant

CREEDS

8/29/2017

Amy R. Simpson

Kindergarten Assistant

DIAMOND SPRINGS

8/29/2017

Shannon-Leah Wilson

Title I Assistant

8/29/2017

Samantha N. Glaros

Title I Assistant

8/29/2017

Paraskeve Giannoutsos

Title I Assistant

GLENWOOD

8/29/2017

Jennifer Santiago

Pre-Kindergarten Assistant

8/29/2017

Joan Parker-Lewis

Security Assistant

8/29/2017

LaQuetta V. Porter

Pre-Kindergarten Assistant

GREEN RUN

8/18/2017

Evelyn G. Dizon

Custodian I, 10 month, night

8/29/2017

Meagan H. Bailey

Special Education Assistant

HOLLAND

8/18/2017

Rubamatu Alhassan

Custodian I, 10 month, night

8/29/2017

Marshell L. Eagins

Pre-Kindergarten Assistant

8/29/2017

Rachael S. Poplaski

Physical Education Assistant

8/29/2017

Brittney M. Tovissi

Physical Education Assistant

8/29/2017

Lee A. McMillan

Security Assistant

INDIAN LAKES

8/18/2017

Phillip W. Harrison

Custodian I, 10 month, night

JOHN B. DEY

8/29/2017

Jennifer Y. Booth Mericle

Clinic Assistant, .5

8/18/2017

Eugene A. Bellmore

Custodian I, 10 month

KEMPSVILLE

8/18/2017

Carlos S. Bautista

Custodian I, 10 month, night

KEMPSVILLE MEADOWS

8/29/2017

Vanessa J. Bennett

Kindergarten Assistant, .5

KINGSTON

8/29/2017

Donna L. Savoie

Physical Education Assistant, .5

LANDSTOWN

8/29/2017

Kendall R. Burris

Kindergarten Assistant

8/29/2017

Yamila G. Bunn

Clinic Assistant

LUXFORD

8/29/2017

Jasmin L. Bailey

Special Education Assistant

8/29/2017

Wanda L. West

Pre-Kindergarten Assistant

SCHOOL/DEPARTMENT**POSITION****LYNNHAVEN**

8/29/2017 Kimberly J. Corona Special Education Assistant

MALIBU

8/29/2017 Ruth I. Freisenbruch Kindergarten Assistant

OCEAN LAKES

8/29/2017 Christopher J. Leizear Physical Education Assistant

PARKWAY

8/29/2017 Richard W. Scarper Kindergarten Assistant

PEMBROKE

8/18/2017 Lonnie G. Wenger Custodian I, 10 month, night

POINT O' VIEW

8/29/2017 Donna G. Ponti Kindergarten Assistant

PROVIDENCE

8/29/2017 Cherie Davis Physical Education Assistant, .5

ROSEMONT

7/12/2017 Larry J. Diggs Custodian I, 12 month, night

SHELTON PARK

8/29/2017 Necie Y. Templeton Pre-Kindergarten Assistant

8/29/2017 Lisa G. Payne Kindergarten Assistant

THALIA

8/29/2017 Luann G. Epley Kindergarten Assistant

WINDSOR OAKS

8/29/2017 Rima J. Shearin Kindergarten Assistant

WINDSOR WOODS

8/29/2017 Susan Bruton Pre-Kindergarten Assistant

WOODSTOCK

8/29/2017 Melanie A. Lester General Assistant, .5

8/29/2017 Kindergarten Assistant, .5

8/29/2017 Laura M. Chavis Physical Education Assistant, .5

APPOINTMENTS - MIDDLE SCHOOL**BAYSIDE**

7/31/2017 Cora F. Sampson School Office Associate II, 12 month

GREAT NECK

8/18/2017 Mary I. Wilson Custodian I, 10 month, night

PRINCESS ANNE

8/29/2017 Lisa M. Brownson Special Education Assistant

APPOINTMENTS - HIGH SCHOOL**BAYSIDE**

7/13/2017 Brent H. Wooden Custodian I, 12 month

KEMPSVILLE

7/10/2017 Sarah Branch School Office Associate II, 12 month

PRINCESS ANNE

8/29/2017 Taylor Nelson Special Education Assistant

SALEM

8/29/2017 Garry L. Ashby-Phan Security Assistant

APPOINTMENTS - MISCELLANEOUS**DEPARTMENT OF BUDGET AND FINANCE**

7/31/2017 Susan P. Roenker Occupational Safety Specialist

OFFICE OF CONSOLIDATED BENEFITS

8/7/2017 Maria L. Goodwyn Benefits Specialist I

OFFICE OF PROGRAMS FOR EXCEPTIONAL CHILDREN

8/29/2017 Jennifer Correll Special Education Assistant

SCHOOL/DEPARTMENT**POSITION****OFFICE OF STUDENT SUPPORT SERVICES**

8/18/2017	Christi D. Lowe	School Social Worker, 10 month
8/18/2017	Dana M. Dixon	School Social Worker, 10 month

RESIGNATIONS - ELEMENTARY SCHOOL**DIAMOND SPRINGS**

6/19/2017	Charles Tate	Special Education Assistant (personal reasons)
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SEATACK

7/19/2017	Mark A. Stokes	Custodian II, Head Night (career enhancement opportunity)
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RESIGNATIONS - MIDDLE SCHOOL**BRANDON**

7/10/2017	Kayren A. Wesch	Bookkeeper (career enhancement opportunity)
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RESIGNATIONS - HIGH SCHOOL**KELLAM**

7/26/2017	Blake R. Jones	Technology Support Technician (career enhancement opportunity)
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KEMPSVILLE

6/19/2017	Natalie D. DeGutis	Special Education Assistant (career enhancement opportunity)
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OCEAN LAKES

6/19/2017	Treyton Bray	ISS Coordinator (career enhancement opportunity)
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RESIGNATIONS - MISCELLANEOUS**OFFICE OF PROGRAMS FOR EXCEPTIONAL CHILDREN**

6/19/2017	Cynthia Kays	Physical Therapist (transfer of spouse)
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OFFICE OF PURCHASING SERVICES

7/20/2017	Craig D. McCullough	Procurement Systems Specialist (personal reasons)
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OFFICE OF SCHOOL PLANT SERVICES

7/31/2017	George D. Boyce	Supervisor Maintenance (career enhancement opportunity)
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OFFICE OF TRANSPORTATION SERVICES

6/16/2017	Caam Messina	Bus Driver, 5 hours (career enhancement opportunity)
6/16/2017	Dale Dorsey	Bus Driver, 7.5 hours (relocation)
6/16/2017	Jacquelyn Whitlow	Bus Driver, 7.5 hours (relocation)
6/16/2017	Joy A. Brown	Bus Driver, 6 hours (personal reasons)
6/16/2017	Krystina A. Visage	Bus Driver, 5 hours (transfer of spouse)
6/16/2017	Olga A. Mendoza	Bus Driver, 5 hours (continuing education)

RETIREMENTS - ELEMENTARY SCHOOL**BROOKWOOD**

5/31/2017	Jannie Olds	Custodian III, Head Day
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FAIRFIELD

6/22/2017	Marianita S. Manimbao	Custodian I, 10 month
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RETIREMENTS - MIDDLE SCHOOL

NONE

SCHOOL/DEPARTMENT

POSITION

RETIREMENTS - HIGH SCHOOL
NONE

RETIREMENTS - MISCELLANEOUS

OFFICE OF STUDENT SUPPORT SERVICES

9/29/2017

Patricia V. Barnes

Administrative Office Associate I

OTHER EMPLOYMENT ACTIONS
NONE

**VIRGINIA BEACH CITY PUBLIC SCHOOLS
PERSONNEL REPORT AUGUST 2017
ASSIGNED TO THE INSTRUCTIONAL SALARY SCALE**

2017-2018

<u>SCHOOL</u>	<u>SUBJECT</u>	<u>COLLEGE</u>	<u>PREVIOUS SCHOOL DISTRICT</u>
<u>APPOINTMENTS - ELEMENTARY SCHOOL</u>			
<u>BETTIE F. WILLIAMS</u>			
8/24/2017	Kaitlyn A. Norton	Grade 4	State University of New York, Oneonta
8/24/2017	Shawna B. LoPresto	Grade 5	Regent University
<u>BIRDNECK</u>			
8/24/2017	Allison Bruffy	Early Childhood Special Education	College of Charleston, SC
8/24/2017	Kayla D. Bennett	Grade 5	Radford University Hampton City Schools
<u>BROOKWOOD</u>			
8/24/2017	Allison M. Schmitt	Art, .4	Old Dominion University VBCPS
<u>CHRISTOPHER FARMS</u>			
8/24/2017	Jamie F. Dougherty	Music-Vocal, .2	Susquehanna University, PA VBCPS
8/24/2017	Karla Y. Pagan	Grade 5	University of Puerto Rico
<u>COLLEGE PARK</u>			
8/24/2017	Shantae J. Johnson	Grade 5	Regent University
<u>COOKE</u>			
8/24/2017	Lindsey M. Mooring	Kindergarten	Radford University
8/24/2017	Logan M. Berns	Grade 1	University of Mary Washington
<u>CORPORATE LANDING</u>			
8/24/2017	Katherine L. Brophy	Kindergarten	Jacksonville University, FL VBCPS
<u>DIAMOND SPRINGS</u>			
8/24/2017	Jennifer A. Hughes	Grade 1	Old Dominion University Norfolk Public Schools
8/24/2017	Kayla M. Forsythe	Title I Kindergarten	Old Dominion University
<u>GREEN RUN</u>			
8/24/2017	Jessie A. Fitch	Special Education	Old Dominion University VBCPS
8/24/2017	Kathleen P. McCoy	Kindergarten	Old Dominion University
8/24/2017	Natalie Sightler	Grade 5	Liberty Christian College, FL
<u>KEMPSVILLE</u>			
8/24/2017	Jennifer F. Nannery	Music-Vocal, .8	Old Dominion University VBCPS
<u>KING'S GRANT</u>			
8/24/2017	Laura E. Rojas	Title II Resource	Regent University

<u>SCHOOL</u>		<u>SUBJECT</u>	<u>COLLEGE</u>	<u>PREVIOUS SCHOOL DISTRICT</u>
<u>LINKHORN PARK</u>				
8/24/2017	Tiffany R. Beardsley	Grade 3	Long Island University, NY	VBCPS
8/24/2017	Tyrese T. Person	Kindergarten, .5	Old Dominion University	VBCPS
<u>MALIBU</u>				
8/24/2017	Kimberly C. Silva	Pre-Kindergarten	California State University-San Marcos	VBCPS
8/24/2017	Megan A. Roberts	Grade 1	State University of New York at Plattsburg	
<u>NEW CASTLE</u>				
8/24/2017	Chelsea R. Roberts	Grade 2	Old Dominion University	
8/24/2017	Rebekah A. Malkowski	Grade 3	Old Dominion University	
<u>NEWTOWN</u>				
8/24/2017	Cynthia B. Hughes	Reading Specialist	University of Mary Washington	
<u>PEMBROKE</u>				
8/24/2017	Chelsea C. Yeager	Grade 3	Arizona State University	VBCPS
8/24/2017	Victoria P. Foster	Grade 4	Virginia Tech	Winston-Salem/Forsyth County Schools, NC
<u>PEMBROKE MEADOWS</u>				
8/24/2017	Kelly L. Raine Akins	Physical Education	Tennessee Technological University	
8/24/2017	Kelly R. Stewart	Grade 3	Radford University	
8/24/2017	Kelsey L. Drennen	Grade 1	Slippery Rock University, PA	Slippery Rock Area School District, PA
8/24/2017	Sherley K. Chabur	Music - Vocal	Old Dominion University	
<u>POINT O' VIEW</u>				
8/24/2017	Elizabeth L. Silva	Grade 4	George Mason University	Prince William County Public Schools, VA
<u>ROSEMONT FOREST</u>				
8/24/2017	Kristen E. Burke	Grade 1	North Carolina State University	
8/24/2017	Rebecca B. Swisher	Grade 3	Regent University	VBCPS
<u>SEATACK</u>				
8/24/2017	Kimberley J. Bostick-Spencer	Grade 5	Old Dominion University	VBCPS
<u>SHELTON PARK</u>				
8/24/2017	Rebecca A. Myers	Pre-Kindergarten	Bowling Green State University, OH	VBCPS

<u>SCHOOL</u>		<u>SUBJECT</u>	<u>COLLEGE</u>	<u>PREVIOUS SCHOOL DISTRICT</u>
<u>TALLWOOD</u>				
8/24/2017	Samantha L. Dougherty	Grade 1	Slippery Rock University, PA	Westmoreland County Public Schools, VA
<u>THALIA</u>				
8/24/2017	Christy R. Nunnally	Special Education	Cambridge College, MA	
<u>THOROUGHGOOD</u>				
8/24/2017	Brianne Y. Mingin	Grade 5	Hunter College of the City University of New York	New York City Department of Education
8/24/2017	Stephanie R. Johnson	Special Education	Old Dominion University	VBCPS
<u>TRANTWOOD</u>				
8/24/2017	Kristen M. Dennis	Grade 2	University of Mary Washington	
8/24/2017	Sarah E. Gannon	Kindergarten	Old Dominion University	VBCPS
<u>THREE OAKS</u>				
8/24/2017	Tamyra L. Johnson	Grade 4	Regent University	VBCPS
<u>WINDSOR OAKS</u>				
8/24/2017	Ann E. Kreutzer	Grade 4	Old Dominion University	Dorchester School District Two, SC
8/24/2017	Kirsten A. Payne	Grade 4	Western Governors University, UT	
8/24/2017	Shelia B. Gaines	Special Education	Cambridge College, MA	
<u>WOODSTOCK</u>				
8/24/2017	Michaela M. Falvey	Kindergarten, .5	Nazareth College of Rochester, NY	VBCPS

APPOINTMENTS - MIDDLE SCHOOL

<u>BAYSIDE 6TH GRADE CAMPUS</u>				
8/24/2017	Pamela N. Donaldson	Grade 6 English	Livingstone College, NC	Norfolk Public Schools
8/24/2017	Valorie N. Voils	Grade 6 Science	Old Dominion University	Norfolk Public Schools
<u>BAYSIDE</u>				
8/24/2017	Christopher Kiernan	Grade 8 Math	Old Dominion University	
8/24/2017	Jovonne Vrechek	Grade 7 Science	Old Dominion University	
8/24/2017	Robin Lynn	Special Education	University of Colorado Boulder	Widefield School District 3, CO
<u>BRANDON</u>				
8/24/2017	Stanley P. Dimich Jr.	Grade 6 English	University of Michigan Flint	Military
<u>CORPORATE LANDING</u>				
8/24/2017	Kelsey E. McGlooin	Special Education	James Madison University	VBCPS
<u>INDEPENDENCE</u>				
8/24/2017	Margaret P. Bush	Grade 6 Math	James Madison University	Hanover County Public Schools

<u>SCHOOL</u>		<u>SUBJECT</u>	<u>COLLEGE</u>	<u>PREVIOUS SCHOOL DISTRICT</u>
<u>LARKSPUR</u>				
8/24/2017	Giselle S. Herlan	Grade 8 Math/Algebra	The College of William and Mary	VBCPS
8/24/2017	Michelle E. Diamond	Grade 7 English	Grand Canyon University	
8/24/2017	Rebekah L. Shell	Grade 8 Social Studies	Virginia Wesleyan College	VBCPS
<u>LYNNHAVEN</u>				
8/24/2017	Kathleen A. Daugherty	Grade 8 Social Studies	Liberty University	Newport News Public Schools
<u>OLD DONATION</u>				
8/24/2017	Angela Gallagher	Art, .4	Western Washington University	
8/24/2017	Andrew A. Harris	Art	Regent University	Chesapeake Bay Academy
<u>PLAZA</u>				
8/24/2017	Erin M. DuBose	Music-Vocal	Old Dominion University	
<u>APPOINTMENTS - HIGH SCHOOL</u>				
<u>COX</u>				
8/7/2017	Matthew T. Mullenix	School Counselor	Virginia Tech	Montgomery County Schools, VA
<u>FIRST COLONIAL</u>				
8/24/2017	Nona B. Kelly	English	Regent University	Greenbrier Christian Academy
8/24/2017	Socorro Montoya-Mann	Spanish	California State University San Marcos, CA	
<u>GREEN RUN</u>				
8/24/2017	Benita H. Powell	Graduation Coach	University of Minnesota Twin Cities, MN	VBCPS
8/24/2017	Jody K. Taylor	English	Old Dominion University	
8/24/2017	Kyle McCabe	Technology Education	California University of Pennsylvania, PA	
<u>KELLAM</u>				
8/24/2017	Jennifer M. Rodriguez	Art	Columbia College, SC	Wells College, NY
8/24/2017	Katelyn R. Taliaferro	Social Studies	James Madison University	
<u>KEMPSVILLE</u>				
8/7/2017	Allison M. Dobson	School Counselor	Longwood University	Prince Edward County Public Schools, VA
8/24/2017	Daniel J. Sivak	Special Education	Bethany College, WV	
8/24/2017	Kelly A. Swanner	Math	Virginia Tech	
8/24/2017	Sarah L. Miniard	Spanish	Old Dominion University	

<u>SCHOOL</u>		<u>SUBJECT</u>	<u>COLLEGE</u>	<u>PREVIOUS SCHOOL DISTRICT</u>
8/24/2017	Victoria M. Lowery	Math	Old Dominion University	
<u>LANDSTOWN</u>				
8/24/2017	Frances M. Schoening	English	St. Leo University, FL	Norfolk Public Schools
8/24/2017	Kimberly E. LaFollette	English	Old Dominion University	Suffolk Public Schools
<u>OCEAN LAKES</u>				
8/9/2017	John M. Parker	Band	James Madison University	
8/24/2017	Kacey R. Johnston	English	University of North Florida	Norfolk Public Schools
<u>PRINCESS ANNE</u>				
8/24/2017	Kathryne A. Armstrong	English	Old Dominion University	Norfolk Public Schools
8/24/2017	Kerry D. Kisa	English	Old Dominion University	Cape Henry Collegiate
8/24/2017	Rita M. Tinsay	Special Education	Mercy College, NY	Central Kitsap School District, WA
<u>RENAISSANCE ACADEMY</u>				
8/24/2017	Gina A. Olivieri	Math	Old Dominion University	VBCPS
8/24/2017	Kimberly A. Brooks	English	Elizabeth City State University	Norfolk Public Schools
8/24/2017	Rachel N. Smith	English	The College of William and Mary	Newport Public Schools
<u>SALEM</u>				
8/24/2017	Amanda M. Smith	Art	Old Dominion University	
8/24/2017	Juliana M. Lapek	Technology Education	California University of Pennsylvania, PA	

APPOINTMENTS - MISCELLANEOUS

OFFICE OF PROGRAMS FOR EXCEPTIONAL CHILDREN

8/24/2017	Sarah Behson	Speech Language Pathologist	Old Dominion University	Fairfax County Public Schools
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RESIGNATIONS - ELEMENTARY SCHOOL

BROOKWOOD

6/19/2017	LaShawnda V. Holman	Special Education (personal reasons)		
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GREEN RUN

7/13/2017	Lakeshia Ames	Grade 4 (career enhancement opportunity)		
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JOHN B. DEY

6/19/2017	Stacey L. Niven	Early Childhood Special Education (family)		
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LUXFORD

6/19/2017	Rebecca C. Tilhou	Grade 3 (continuing education)		
6/19/2017	Eric A. Landon	Grade 5 (career enhancement opportunity)		

NEWTOWN

6/19/2017	Kathleen L. Darvishian	Grade 3 (family)		
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WINDSOR OAKS

6/19/2017	Brittney N. Darden	Grade 4 (personal reasons)		
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<u>SCHOOL</u>	<u>SUBJECT</u>	<u>COLLEGE</u>	<u>PREVIOUS SCHOOL DISTRICT</u>
<u>RESIGNATIONS - MIDDLE SCHOOL</u>			
<u>LARKSPUR</u>			
6/19/2017	Jenna L. Leverett	Grade 8 (moved to another school system, public)	
6/19/2017	Kevin J. Vitale	Special Education (relocation)	
6/19/2017	Ryan A. Borden	Grade 6 (relocation)	
<u>PRINCESS ANNE</u>			
6/19/2017	Terry S. Privette	Band Instructor (personal reasons)	
<u>RESIGNATIONS - HIGH SCHOOL</u>			
<u>BAYSIDE</u>			
6/19/2017	Melinda D. Harvey	Spanish (family)	
<u>GREEN RUN</u>			
6/19/2017	Christopher S. Singh	Special Education (relocation)	
6/19/2017	Justin E. Conyers	Special Education (moved to another school system, public)	
<u>KELLAM</u>			
6/19/2017	Mallory A. Apelis	Math (personal reasons)	
<u>KEMPSVILLE</u>			
6/19/2017	Robin J. Frost	Math (moved to another school system, private)	
<u>SALEM</u>			
6/19/2017	Lee G. Night	Dance (moved to another school system, public)	
<u>RESIGNATIONS - MISCELLANEOUS</u>			
NONE			
<u>RETIREMENTS - ELEMENTARY SCHOOL</u>			
NONE			
<u>RETIREMENTS - MIDDLE SCHOOL</u>			
<u>OLD DONATION</u>			
6/19/2017	Carmen F. Futrell	Art	
<u>RETIREMENTS - HIGH SCHOOL</u>			
<u>FIRST COLONIAL</u>			
6/19/2017	Laurence D. Hitchings	Social Studies	
<u>RETIREMENTS - MISCELLANEOUS</u>			
NONE			
<u>OTHER EMPLOYMENT ACTIONS</u>			
NONE			

August 1, 2017

**VIRGINIA BEACH CITY PUBLIC SCHOOLS
PERSONNEL REPORT AUGUST 2017
ADMINISTRATIVE APPOINTMENTS**

2017-2018

SCHOOL/DEPARTMENT

POSITION

APPOINTMENTS - ELEMENTARY SCHOOL

NONE

APPOINTMENTS - MIDDLE SCHOOL

LANDSTOWN

8/2/2017

Miranda R. Conover Assistant Principal

LYNNHAVEN

8/14/2017

Kellie A. Mason Principal

APPOINTMENTS - HIGH SCHOOL

GREEN RUN

8/2/2017

Leslie A. Lehner Assistant Principal

APPOINTMENTS - MISCELLANEOUS

NONE