



School Board Services

Beverly M. Anderson, Chair

At-Large

Daniel D. Edwards, Vice Chair

District 2 – Kempsville

Sharon R. Felton

District 6 – Beach

Dorothy M. Holtz

At-Large

Victoria C. Manning

At-Large

Joel A. McDonald

District 3 – Rose Hall

Ashley K. McLeod

At-Large

Kimberly A. Melnyk

District 7 – Princess Anne

Trenace B. Riggs

District 1 – Centerville

Carolyn T. Rye

District 5 - Lynnhaven

Carolyn D. Weems

District 4 - Bayside

Aaron C. Spence, Ed.D.

Superintendent

School Board Retreat

July 17 & 18, 2017

Tidewater Community College Student Center

1700 College Crescent

Virginia Beach, VA 23453

(757) 263-1000

In accordance with School Board Bylaw 1-48 §G, "No person attending a meeting of the School Board, in any capacity, shall use or allow to sound any device in a manner that disrupts the conduct of business within the room in which the School Board is meeting"

MONDAY, July 17, 2017

| Time | Activity | Lead(s) | |
|---------------------|--|--|---|
| 8:00 AM – 8:30 AM | Ground Rules for the Group Data Findings from the Group Outcomes for the Day | Dr. Fran Prolman <i>Facilitator</i> | |
| 8:30 AM – 8:45 AM | Breakfast Break | | |
| 8:45 AM – 10:00 AM | The 12 Principles of Exceptional Boards Analysis, Reflection and Goal Setting "What's My Lane?" | | |
| 10:00 AM – 10:15 AM | Break | | |
| 10:15 AM – 11:45 AM | Inquiry and Advocacy <ul style="list-style-type: none"> – skills and context for inquiry – skills and context for advocacy – data driven conversations – skills for reframing judgment and interrogation | | |
| 11:45 AM – 12 NOON | Summary and Next Steps | | |
| 12 NOON – 1:00 PM | Lunch | | |
| 1:00 PM – 2:00 PM | <i>Compass 2020: Looking Back & Looking Forward</i> | | Dr. Donald Robertson <i>Chief Strategy and Innovation Officer</i> |
| 2:00 PM – 3:00 PM | Climate Survey Results | | Dr. Donald Robertson <i>Chief Strategy and Innovation Officer</i> |
| 3:00 PM – 3:15 PM | Break | | |
| 3:15 PM – 4:15 PM | Student Discipline Procedures and Hearings | Rashard Wright <i>Chief Schools Officer</i> Kamala Lannetti <i>School Board Legal Counsel</i> | |
| 4:15 PM – 4:45 PM | Employee Discipline Hearings | John Mirra <i>Chief Human Resources Officer</i> Kamala Lannetti <i>School Board Legal Counsel</i> | |
| by 5:00 PM | Recess to reconvene July 18, 2017 | | |



School Board of the City of Virginia Beach
Tidewater Community College Student Center
1700 College Crescent, Virginia Beach, VA 23453

MINUTES
July 17 & 18, 2017
School Board Retreat
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School Board Retreat (continued)

July 17 & 18, 2017

Tidewater Community College Student Center
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TUESDAY, July 18, 2017

| Time | Activity | Lead(s) |
|--------------------|--|---|
| 8:00 AM – 9:00 AM | Budget Priorities (Kindergarten Phase-In, Special Education Audit, Other Board Priorities) | Farrell Hanzaker <i>Chief Financial Officer</i> |
| 9:00 AM – 9:30 AM | Breakfast | |
| 9:30 AM – 10:15 AM | Policy Priorities (for Policy Committee Review) | Dr. Marc Bergin <i>Chief of Staff</i> |
| 10:15 – 10:30 AM | Break | |
| 10:30 AM – 12 NOON | Policy Priorities - continued (e.g., Meeting Times, Class Rank for High School Academies, Site-Based Management) | Dr. Aaron Spence <i>Superintendent</i> |
| 12 NOON – 1:00 PM | Lunch | |
| 1:00 PM – 1:45 PM | Grading Policy: Update on the Department of School Leadership's Review of Individual School Grading Expectations | Daniel Keever <i>Senior Executive Director of High Schools</i> Cheryl Woodhouse <i>Senior Executive Director of Middle Schools</i> |
| 1:45 PM – 3:15 PM | School Start Times | Daniel Keever <i>Senior Executive Director of High Schools</i> |
| 3:15 PM – 3:30 PM | Break | |
| 3:30 PM | Reflections and suggestions for future workshops | Dr. Aaron Spence <i>Superintendent</i> |
| Approx. 4:00 PM | Abridged Regular School Board Meeting | |



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Aaron C. Spence, Ed.D.
Superintendent

**School Board *Abridged* Regular Meeting Agenda
Tuesday, July 18, 2017**

Tidewater Community College Student Center
1700 College Crescent
Virginia Beach, VA 23453
(757) 263-1000

In accordance with School Board Bylaw 1-48 §G, "No person attending a meeting of the School Board, in any capacity, shall use or allow to sound any device in a manner that disrupts the conduct of business within the room in which the School Board is meeting"

1. ***Abridged Regular Meeting Call to Order and Roll Call..... (approx. 4:00 p.m.)****
**Time may be adjusted due to early/later completion of the Retreat*
2. ***Approval of Minutes:*** June 20, 2017 Regular Meeting
3. ***Adoption of the Agenda***
4. ***Action***
Personnel Report
5. ***Closed Meeting*** (as needed)
6. ***Adjournment (approx. 5:00 p.m.)****
**Time may be adjusted due to early/later completion of the Retreat*

The next regular meeting of the School Board of the City of Virginia Beach is scheduled for Tuesday, August 1, 2017



Subject: Approval of Minutes **Item Number:** 2

Section: Approval of Minutes **Date:** July 18, 2017

Senior Staff: N/A

Prepared by: Dianne P. Alexander, School Board Clerk

Presenter(s): Dianne P. Alexander, School Board Clerk

Recommendation:

That the School Board adopt the minutes from their June 20, 2017 regular School Board meeting as attached.

Background Summary:

Source:

Bylaw 1-40

Budget Impact:

N/A



VIRGINIA BEACH CITY PUBLIC SCHOOLS

CHARTING THE COURSE

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Superintendent

Regular School Board Meeting MINUTES

TUESDAY, June 20, 2017

School Administration Building #6, Municipal Center
2512 George Mason Dr.
Virginia Beach, VA 23456

INFORMAL MEETING

- 1. Convene School Board Workshop:** The School Board convened in the einstein.lab at 4:34 p.m. All School Board members were present upon the arrival of Ms. Weems and Ms. Riggs at 4:36 p.m. and 4:47 p.m., respectively; with the exception of Ms. Manning and Ms. McLeod who were absent from the meeting. Chairwoman Anderson announced Ms. Weems was running late due to traffic, Ms. Riggs was running late due to a veterinary appointment, Ms. Manning was absent for a family mission trip, and Ms. McLeod was absent due to a work-related issue. She further noted Marc A. Bergin, Ed.D., Chief of Staff, would be acting on behalf of Superintendent Spence who was out of town on a personal matter.

A. School Board Administrative Matters and Reports:

- 1. Retreat Overview:** Marc A. Bergin, Ed.D., Chief of Staff, presented an overview of the draft agenda for the School Board's July 17-18 retreat to include facilitated discussions of governance issues; budget priorities; climate survey results; discipline procedures and hearings; strategic plan update; policy priorities to include School Board meeting times, class rank, and site-based management; grading policy update; and school start times. Discussion concluded at 4:43 p.m.
- 2. Committee Assignments:** Chairwoman Anderson provided an opportunity for School Board members to inquire about assignments to committees being proposed for approval as part of the Consent Agenda. There being none, she reported feedback from Ms. Manning's attendance as the School Board's representative at meetings of the Oceanfront Enhancement Committee concluded their main focus is on the oceanfront, and, therefore, it is recommended

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membership on the committee be selected on an as needed basis through a request being made by the Committee's chair to the School Board Chair.
Discussion concluded at 4:46 p.m.

3. Virginia Board of Education Public Hearings: Chairwoman Anderson announced a public hearing of the Virginia Board of Education to be held at Old Donation School, August 9, 2017 at 6:30 p.m. Discussion concluded at 4:49 p.m.

- B. Forecast of Agenda Items FY18 1st Quarter – July, August, September 2017: The School Board reviewed the Administration's forecast of agenda topics to be presented in the FY18 first quarter – July, August, September 2017. Marc A. Bergin, Ed.D., Chief of Staff, reported a concern raised by a School Board member related to the timeline for the new Family Life Education (FLE) curriculum that families would not be tuned-in during the summer to provide further comment. Following discussion, there was consensus for the topic to be presented as Information at the September 6 regular meeting for action to be taken September 19 to allow for the required comprehensive training for teachers in the first semester before the curriculum is introduced. Dr. Bergin then explained the new sequence for presenting Policy Review Committee (PRC) recommendations to the School Board as information at the second meeting of the month after the PRC meeting for action to be taken at the first meeting of the following month in order to provide a more accurate listing for Agenda Planning. There being no further suggestions for the forecast, it was noted adjustments may be made based on outcomes from the School Board's Retreat. Discussion concluded at 4:59 p.m.

- C. Five-Year Plan for Special Education: Veleka S. Gatling, Ph.D., Executive Director of Programs for Exceptional Children, presented the five-year plan for the education of students with disabilities. She reported on committee representation and resources, and presented objectives in the areas of identification, delivery of services, instructional opportunities, professional learning disproportionality, and parent and community involvement. Next steps outlined included creating specific timelines to put objectives into action, creating measurable outcomes for objectives and monitoring and reporting outcomes, staffing and budget considerations, and communication with stakeholders. Discussion concluded at 5:34 p.m.

2. **Closed Meeting**: Vice Chair Edwards made a motion, seconded by Ms. Melnyk, that the School Board recess into a closed meeting pursuant to the exemptions from open meetings allowed by Section 2.2-3711, Part A, Paragraph 7 of the *Code of Virginia*, 1950, as amended for the following purpose:

- A. Legal Matters: Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation where such consultation or briefing in an open meeting would adversely affect the negotiating or litigating posture of the



Board or consultation with legal counsel employed or retained by the Board regarding specific legal matters requiring the provision of legal advice by such counsel, pursuant to Section 2.2-3711 (A) (7); namely to discuss legal opinion requested by a School Board member.

The motion passed (ayes 9, nays 0), and the School Board entered into a closed meeting at 5:38 p.m.

Individuals present for discussion: School Board members with the exception of Manning and McLeod who were absent from the meeting; Marc A. Bergin, Ed.D., Chief of Staff, on behalf of Superintendent Spence who was absent from the meeting; School Board's Legal Counsel, Kamala H. Lannetti, Deputy City Attorney; and Dianne P. Alexander, Clerk of the School Board.

The School Board reconvened in an open meeting at 5:53 p.m.

Certification of Closed Meeting: Vice Chair Edwards made a motion, seconded by Ms. Melnyk, that the School Board certifies that to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered. The motion passed (ayes 9, nays 0).

3. **School Board Recess**: The School Board recessed at 5:53 p.m. to reconvene in the School Board Room at 6:00 p.m. for the formal meeting.

FORMAL MEETING

4. **Call to Order and Roll Call**: Chairwoman Anderson called the formal meeting to order at 6:00 p.m. All School Board members were present with the exception of Ms. Manning who Chairwoman Anderson announced was on a family mission trip; and Ms. McLeod who Chairwoman Anderson announced was absent due to a work obligation. As the Superintendent's designee, Marc A. Bergin, Ed.D., Chief of Staff, acted on behalf of Superintendent Spence who was absent from the meeting.
5. **Moment of Silence followed by the Pledge of Allegiance**
6. **Student, Employee and Public Awards and Recognition**
 - A. **VHSL Forensics Champions**: Three Kellam High School students were recognized by the School Board as first place winners in their respective categories at the Virginia High School League (VHSL) 2016-17 State Forensics meet.
 - B. **VHSL State Debate Champions**: The School Board recognized First Colonial High School for winning the team title in Group 6A as well as several individual first place titles at the VHSL State Debate Tournament.



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- C. VHSL Outdoor Track State Champion: Landstown High School senior, Hasani Knight, was recognized by the School Board as the first place winner in three Group 6A events at the VHSL Outdoor Track State Champions: triple jump, long jump, and 100-meter dash. He also set a new state record in the triple jump.
- D. Future Business Leaders of America – First Place Winners: Ten students were recognized as first place winners at the Future Business Leaders of America State Leadership Conference. The students from the Advanced Technology Center (ATC) and the Technical and Career Education Center (TCE) took first place as teams or individuals in networking concepts, mobile applications, website design, coding and programming, introduction to business procedures, introduction to information technology, and the Help Desk component.
- E. Family, Career and Community Leaders of America – First Place Winners: The School Board recognized two students who placed first in their respective categories at the recent Family, Career and Community Leaders of America State Competition, and who will now advance to the national competition.
- F. National Energy Education Development Award: Landstown High School was recognized by the School Board for receiving the Senior School of the Year award from the National Energy Education Development (NEED) project for their project “Connecting STEM to the Environment,” a project through which students designed and installed an environmentally-friendly planning area around the school’s solar array.
- G. Energy Star Awards: The School Board recognized School Plant for their work in the ENERGY STAR program which named the division a 2017 ENERGY STAR Partner of the Year award recipient for its outstanding efforts to improve the energy efficiency of its buildings and facilities.
7. ***Superintendent’s Report***: In the tradition of recognizing the newest member(s) of the *Compass Keepers Club*¹, the Adult Learning Center (ALC) graduation of 50 graduates from the GED program was featured in the report that focused on a Romanian native, Dorina Panchyshyn, and her determination to overcome barriers to receive her GED certification in order to pursue a career as a translator or in physical therapy; and who also became a U.S. citizen on June 14, 2017.
8. ***Hearing of Citizens and Delegations on Agenda Items***: None

¹ Members of the Compass Keepers Club are students, staff or community supporters who truly represent Virginia Beach City Public Schools with dedication, determination, passion and drive



9. **Approval of Minutes:** June 6, 2017 Regular Meeting: Ms. Melnyk made a motion, seconded by Ms. Weems, that the School Board approve minutes from their June 6, 2017 regular meeting as presented. The motion passed (ayes 8, nays 0; 1 abstention – McDonald who was absent from the June 6 meeting).
10. **Adoption of the Agenda:** There being no proposed changes to the published agenda, Mr. McDonald made a motion, seconded by Ms. Riggs, that the School Board adopt the agenda as presented. The motion passed (ayes 9, nays 0).
11. **Consent Agenda:** After Chairwoman Anderson’s review of items presented as part of the Consent Agenda, Ms. Felton made a motion, seconded by Vice Chair Edwards, that the School Board approve the Consent Agenda as presented. The motion passed (ayes 9, nays 0), and the following items were approved as part of the Consent Agenda:
- A. School Board Organizational Matters for FY18
 - 1. Superintendent’s Designee in the Absence of the Superintendent: The School Board approved the Superintendent’s recommendation to appoint Marc A. Bergin, Ed.D., Chief of Staff, and Farrell E. Hanzaker, Chief Financial Officer, as designees of the division superintendent to attend meetings of the School Board in the absence or inability to attend of the superintendent for the 2017-18 fiscal year pursuant to *Code of Virginia § 22.1-76* “...approval of a division superintendent’s designee.”
 - 2. Superintendent’s Signature Authority: The School Board authorized the Superintendent’s recommendation to extend the term of signature authority for Marc A. Bergin, Ed.D., Chief of Staff, and Farrell E. Hanzaker, Chief Financial Officer, through June 30, 2018 to sign all Virginia Department of Education correspondence (VDOE), reports, documents, requisitions, and or official correspondence in the absence of the division superintendent.
 - 3. Payroll Deductions: The School Board authorized the following payroll deductions for the 2017-18 fiscal year pursuant to School Board Policy 4-36 – Payroll Deductions/Tax Sheltered Annuities/Deferred Compensation Plan; and its corresponding Regulation 4-36.1 – Payroll Deductions:

| | | |
|----------------------------|-------------------------------------|--|
| 1. Health Plans | 10. State Tax Liens | 19. Employee Authorized Payment(s) owed to the School Division |
| 2. Dental Plans | 11. Local Tax Liens | 20. VRS Service Buy Back |
| 3. Tax Sheltered Annuities | 12. State Education (Student Loans) | 21. Workers’ Compensation Salary/Leave Adjustments |
| 4. Flexible Benefit Plans | 13. Child Support | 22. Travel Advance and Other Purchase Repayments |
| 5. Association Dues | 14. Court Orders/Bankruptcies | 23. Voluntary Benefits |
| 6. United Way | 15. Legal Resources | 24. State Licensure Fees |
| 7. Deferred Compensation | 16. Direct Deposit | 25. Administrative Processing Fees, where applicable |
| 8. Garnishments | 17. VRS Optional Life Insurance | 26. Long Term Disability |



| | | |
|----------------------|------------------------------|------------------------------------|
| 9. Federal Tax Liens | 18. Salary/Leave Adjustments | 27. Long Term Care |
| | | 28. VRS – Member Contribution Rate |

4. School Board Member Assignments to Committees: The School Board approved committee assignments for the 2017-18 school year in accordance with Bylaw 1-28: Committees, Organizations and Board – School Board Member Assignments as follows:

| BYLAW 1-28 Committees, Organizations and Board – School Board Member Assignments | | FY2018 Members | |
|--|--|---|--|
| C. SCHOOL BOARD STANDING COMMITTEES | | | |
| C1. | Internal Audit: | Dan Edwards Carolyn Rye Victoria Manning Larry Davenport, Citizen Member | |
| C2. | Legislative: | Joel McDonald Ashley McLeod Kimberly Melnyk | |
| C3. | Student Discipline: | Committee I (2 nd & 4 th Mon) 3:00 PM | Sharon Felton Dorothy Holtz Joel McDonald |
| | | Committee II (1 st & 3 rd Tues) 8:30 AM | Ashley McLeod Trenace Riggs Carolyn Weems |
| | | Committee III (1 st & 3 rd Wed) 3:00 PM | Victoria Manning Kimberly Melnyk Carolyn Rye |
| C4. | Policy Review: | Dan Edwards Trenace Riggs Carolyn Rye | |
| C5. | Building Utilization Committee: | Sharon Felton Victoria Manning Ashley McLeod | |
| C6. | Joint Standing School Board and City Council Committees | | |
| C6a. | CIP/Modernization Review Committee | Trenace Riggs * Ashley McLeod Carolyn Rye (ALT) | |
| C6b. | Deferred Compensation Board | Dan Edwards | |
| C6c. | Oceanfront Enhancement Committee | Appointed on an as needed basis | |



| D. SCHOOL BOARD AD HOC COMMITTEES | | |
|--|---|---|
| D1. | School Site Selection: | Appointed on an as needed basis |
| E. SCHOOL DIVISION STANDING COMMITTEES WITH SCHOOL BOARD MEMBER LIAISONS | | |
| E1. | Equity Council: | Sharon Felton Kimberly Melnyk Carolyn Rye (ALT) |
| F. OUTSIDE COMMITTEES | | |
| F1. | ACCESS College Foundation | Dan Edwards |
| F2. | Governor's School for the Arts | Kimberly Melnyk Trenace Riggs (ALT) |
| F3. | Mayor's Committee for Persons with Disabilities | Dottie Holtz |
| F4. | Southeastern Cooperative Education Programs (SECEP) Joint Board | Carolyn Weems Sharon Felton (ALT) |
| F5. | Virginia School Boards Association (VSBA) Voting Delegate at VSBA/VASS Annual Convention held in November in Williamsburg, VA | Sharon Felton Dottie Holtz (ALT) |
| F6. | Hampton Roads Educational Telecommunications Association (HRETA) WHRO Educational Advisory Committee | Joel McDonald Victoria Manning (ALT) |
| F7. | Sister Cities Association of Virginia Beach | Dottie Holtz Trenace Riggs (ALT) |
| TASK FORCES | | |
| At the request of the Superintendent, School Board members were assigned to serve as liaisons to current administrative working groups upon Board approval on September 1, 2015. The role is to serve as a non-voting member commissioned as a go-between between the group and the full Board, and to answer any questions Board members may have during the process for which the task force was established | | |
| Fiber Networking | | Joel McDonald |
| Green Run Charter Board | | Carolyn Weems Joel McDonald (ALT) |
| School Start Times | | Kimberly Melnyk Carolyn Weems |

- B. Policy Review Committee recommendations for the following policies
1. Policy 5-58 Student and Staff Wellness
 2. Policy 6-24 Addition and Deletion of Course Items
 3. Policy 6-32 Health and Physical Education
 4. Policy 6-38 English / Language Arts
 5. Policy 6-39 Mathematics moved to Policy 6-38 and therefore recommended for repeal



- 6. Policy 6-42 Social Studies moved to Policy 6-38 and therefore recommended for repeal
 - 5. Policy 6-43 Arts and Music
 - 6. Policy 6-44 Guidance and Counseling
 - 7. Policy 6-53 Grouping for Instruction
 - 8. Policy 6-55 Resources for Parents
 - 9. Policy 6-63 Copyrighted Material
 - 10. Policy 6-67 Guidance / Social Work Services
 - 11. Policy 6-69 Psychological Services
 - 12. Policy 6-79 Homebound Instruction
- C. City/Schools Legal Services Cooperative Agreement FY18: The School Board approved the Cooperative Agreement for the amount of \$553,694.33 to fund the annual salaries, benefits, organizational dues and certain administrative costs for the School Board and City Council to share legal resources provided by the City Attorney’s Office for the 2017-18 fiscal year for three attorneys and one paralegal to serve full-time providing legal services in-house as well as drawing off remaining attorneys and staff members to provide additional in-house legal services to the School Board as needed.

12. Action

Personnel Report / Administrative Appointments: Mr. McDonald made a motion, seconded by Ms. Riggs, that the School Board approve the appointments and accept the resignations, retirements and other employment actions as listed on the Personnel Report dated June 20, 2017 inclusive of twelve (12) administrative appointments as recommended by the Superintendent. The motion passed (ayes 9, nays 0); and on behalf of Superintendent Spence, Dr. Bergin introduced the following administrative appointees with an effective date of July 1, 2017:

| NAME | CURRENT POSITION | APPROVED APPOINTMENT |
|----------------------|---|---|
| Robyn Backer | Principal Stearns Elementary School Pittsfield Public Schools, MA | Assistant Principal Kempsville Meadows Elementary School |
| Mandi Cumpston | Human Resources Generalist Department of Human Resources Norfolk Public Schools | Special Education Coordinator Office of Programs for Exceptional Children |
| Maureen Fanelli | Instructional Specialist Department of Teaching and Learning | Assistant Principal Luxford Elementary School |
| Nicole Keros | Teacher Princess Anne Elementary School | Assistant Principal Red Mill Elementary School |
| Lynell Powell, Ed.D. | Professional Learning Specialist Office of Professional Growth and Innovation | Assistant Principal Lynnhaven Elementary School |



| | | |
|-------------------------|--|---|
| Joshua Ringling | Administrative Assistant Birdneck Elementary School | Assistant Principal Thoroughgood Elementary School |
| Anne Sessoms | Teacher Alanton Elementary School | Assistant Principal Point O'View Elementary School |
| Jamillah Silver | Educational Diagnostician Suffolk Public Schools | Special Education Coordinator Office of Programs for Exceptional Children |
| Danielle Williams | Teacher Lynnhaven Elementary School | Assistant Principal Seatack Elementary School An Achievable Dream Academy |
| Felina Williams, Psy.D. | Psychologist Fairfield County Public Schools | Neuropsychologist Office of Student Support Services |
| Julio Batista | Special Education Program Administrator Department of Learning Support Norfolk Public Schools | Special Education Coordinator Office of Programs for Exceptional Children |
| Michael D. Kelly, Ed.D. | Clinical Associate Professor Educational Leadership Program Virginia Polytechnic Institute and State University | Principal F.W. Cox High School |

13. Information

A. Gifted Advisory Committee Report SY17: Veleka S. Gatling, Ph.D., Executive Director of Programs for Exceptional Children, introduced the chair of Community Advisory Committee for Gifted Education, Ryan Luzak; who, along with the incoming chair of the committee, Sandy Beale-Berry, presented a brief overview of the findings and recommendations from the committee's review of the Five-Year Local Plan for Gifted Education comprised of the following areas: Identification, Delivery of Services, Curriculum Development, Professional Development, Equitable Representation of Students, and Parent and Community Involvement. It was noted the division had been used as a case study in the April *Hanover Research Report, Best Practices in Programming*, where it is reported that Virginia Beach City Public Schools, among others, were examined as exemplar Gifted Education Programs. The Committee commended the successful launch of the online application process and reported on activities to include site visits with a focus on high schools based on the prior year recommendation. A Green Run High School student's perspective was also shared. As a result of the Committee's review, eight recommendations were presented as follows:

- Continue to increase accessibility of technology as a tool for teaching and for learning
- Endorse the development of a gifted model at the Renaissance Academy



- Continue to support ongoing professional development for all staff with attention to meeting the academic and social and emotional needs of students
- Support building administrators in providing and protecting planning time for collaborative work
- Continue to support Emerging Scholars Initiative
- Continue to use multiple data points to monitor gifted program elements
- Continue to seek opportunities for collaboration between gifted staff and school counselors
- Continue to advocate for implementation and refinement of the resource-cluster model at the high school level

B. Interim Financial Statements – May 2017: Crystal M. Pate, Director of Business Services, presented highlights of the division’s financial position as of May 31, 2017, reporting the overall revenue trend remains acceptable at this time; however, it is expected to become unfavorable as numbers are finalized for year-end mainly due to the expected \$1.9 million shortfall in state sales tax receipts to be partially offset by a change in the basic aid formula. She explained state sales tax receipts are in line with the prior year and remain acceptable at this time; but will become unfavorable by year-end due to receipts coming in below what was budgeted. A favorable trend in federal revenues is expected by year-end. Expenditures and encumbrances were reported as acceptable with latest projections indicating lower than expected expenditures could compensate for the shortfall expected in state revenues.

14. Standing Committee Reports: On behalf of the Audit Committee, Vice Chair Edwards reported the committee would be meeting to finalize the annual report which will be made available for the School Board’s review on their SharePoint site.

As chair of the Policy Review Committee, Ms. Rye reported the committee was scheduled to meet on June 21 and will not meet again until August.

15. Conclusion of Formal Meeting: The formal meeting concluded at 6:55 p.m.

16. Hearing of Citizens and Delegations on Non-Agenda Items: The School Board heard comments by Malibu Elementary School parent, Jennifer Henson, regarding concerns with the SCA eligibility process.

17. Recess into Workshop: None

18. Closed Meeting: Vice Chair Edwards made a motion, seconded by Ms. Melnyk, that the School Board recess into a closed meeting pursuant to the exemptions from open meetings allowed by Section 2.2-3711, Part A, Paragraphs 1 and 7 of the *Code of Virginia*, 1950, as amended for the following purposes:



- A. Personnel Matters: Discussion of or consideration of interviews of prospective candidates for employment, assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees, pursuant to Section 2.2-3711, (A) (1); namely to discuss contract of a specific administrator.
- B. Legal Matters: Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation where such consultation or briefing in an open meeting would adversely affect the negotiating or litigating posture of the Board or consultation with legal counsel employed or retained by the Board regarding specific legal matters requiring the provision of legal advice by such counsel, pursuant to Section 2.2-3711 (A) (7); namely to discuss contract of a specific administrator.

The motion passed (ayes 9, nays 0), and the School Board recessed at 7:01 p.m. and reconvened in Room 113 in a closed meeting at 7:20 p.m.

Individuals present for discussion: School Board members with the exception of Ms. Manning and Ms. McLeod who were absent from the meeting; School Board's Legal Counsel, Kamala H. Lannetti, Deputy City Attorney; and Dianne P. Alexander, Clerk of the School Board.

The School Board reconvened in an open meeting at 7:37 p.m.

Certification of Closed Meeting: Vice Chair Edwards made a motion, seconded by Mr. McDonald, that the School Board certifies that to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered. The motion passed (ayes 9, nays 0).

19. **Vote on Remaining Action Items**: Vice Chair Edwards made a motion, seconded by Ms. Riggs, that the School Board approve the creation of an ad hoc committee to explore compensation issues for a specific administrator; with School Board members Edwards, Felton, Holtz and Melnyk appointed to the ad hoc committee. The motion passed (ayes 9, nays 0)
20. **Adjournment**: There being no further business before the School Board, Chairwoman Anderson adjourned the meeting at 7:38 p.m.

Respectfully submitted:

Dianne P. Alexander, Clerk of the School Board

Approved:

Beverly M. Anderson, School Board Chair



Subject: Personnel Report **Item Number:** 4

Section: Action **Date:** July 18, 2017

Senior Staff: Mr. John A. Mirra, Chief Human Resources Officer, Department of Human Resources

Prepared by: John A. Mirra

Presenter(s): Aaron C. Spence, Ed.D., Superintendent

Recommendation:

That the Superintendent recommends the approval of the appointments and the acceptance of the resignations, retirements and other employment actions as listed on the July 18, 2017, personnel report.

Background Summary:

List of appointments, resignations and retirements for all personnel.

Source:

School Board Policy #4-11, Appointment

Budget Impact:

Appropriate funding and allocations

**VIRGINIA BEACH CITY PUBLIC SCHOOLS
PERSONNEL REPORT JULY 2017
ASSIGNED TO THE UNIFIED SALARY SCALE**

2017-2018

SCHOOL/DEPARTMENT**POSITION****APPOINTMENTS - ELEMENTARY SCHOOL****ARROWHEAD**

8/29/2017

Lisa M. Hardy

Pre-Kindergarten Assistant

BETTIE F. WILLIAMS

8/29/2017

Erin L. Paton

Special Education Assistant

BIRDNECK

8/29/2017

Bunnie L. Burket

Pre-Kindergarten Assistant

8/29/2017

Heather Crabtree

Special Education Assistant

8/29/2017

Jennifer L. Ewell

Special Education Assistant

8/29/2017

Michele M. McNeil

Special Education Assistant

COLLEGE PARK

8/29/2017

Anna M. Panter

Pre-Kindergarten Assistant

CORPORATE LANDING

8/29/2017

Karen A. Eubank

Kindergarten Assistant

DIAMOND SPRINGS

8/29/2017

Monica A. Duncan

Pre-Kindergarten Assistant

HOLLAND

8/29/2017

Elsie Class-Santiago

Kindergarten Assistant

KEMPSVILLE

8/29/2017

Mindy E. Neiman

Special Education Assistant

KEMPSVILLE MEADOWS

7/17/2017

Charlene R. Fenner

School Administrative Associate I

LUXFORD

6/15/2017

Kevin E. Molina Pena

Custodian I, 10 month, night

8/29/2017

Jessica Gartman

Kindergarten Assistant

LYNNHAVEN

8/29/2017

Senta M. Nesbitt-Stitt

Pre-Kindergarten Assistant

MALIBU

8/29/2017

Heather A. Ramsey

Pre-Kindergarten Assistant

8/29/2017

Marquetta M. Cooper

Pre-Kindergarten Assistant

NEW CASTLE

8/29/2017

Nicki M. Etter

Special Education Assistant

OCEAN LAKES

8/29/2017

Jessica M. Miller

Kindergarten Assistant, .5

PARKWAY

8/18/2017

Carmela V. Hill

Custodian I, 10 month, night

8/29/2017

Christopher D. Stover

General Assistant

8/29/2017

Janice S. Words-Holliday

Title I Assistant

8/29/2017

Stephanie C. Pona

Pre-Kindergarten Assistant

PEMBROKE

8/29/2017

Ann Scott

Physical Education Assistant

POINT O' VIEW

8/29/2017

Amadeo R. Martin

General Assistant, .5; Physical Education Assistant, .5

SCHOOL/DEPARTMENT**POSITION****PRINCESS ANNE**

6/15/2017

Marjorie G. Cuachon

Custodian I, 10 month

8/29/2017

Melissa Elrod

Physical Education Assistant

ROSEMONT

8/29/2017

Kisha S. Wright

Pre-Kindergarten Assistant

ROSEMONT FOREST

8/24/2017

Rozalyn S. O'Toole

School Nurse

SALEM

8/29/2017

Jean M. Costelloe

General Assistant

STRAWBRIDGE

8/29/2017

Ann-Marie Laden

Clinic Assistant, .5

TALLWOOD

8/29/2017

Teresa M. Donaldson

Kindergarten Assistant, .5

THOROUGHGOOD

8/24/2017

Heidie Humpf

School Nurse

THREE OAKS

7/3/2017

Pamula B. Poteet

School Administrative Associate I

8/29/2017

Ashley M. Perez

Physical Education Assistant, .5

8/29/2017

Nicole Caudell

Physical Education Assistant, .5

TRANTWOOD

8/29/2017

Hrisavgi L. Kappas

Special Education Assistant

8/29/2017

Amy K. Perry

Kindergarten Assistant

WHITE OAKS

7/3/2017

Kerschel R. Sta. Maria

Technology Support Technician

8/29/2017

Christine D. Perez

Physical Education Assistant

WINDSOR WOODS

8/29/2017

Patricia J. Waters

Special Education Assistant

WOODSTOCK

6/15/2017

Bruce R. Lindsey

Custodian I, 10 month, night

8/29/2017

Marie Storm

Special Education Assistant

APPOINTMENTS - MIDDLE SCHOOL**CORPORATE LANDING**

8/29/2017

Cristina C. Espino

Special Education Assistant

GREAT NECK

6/15/2017

Sandra Z. Manalansan

Custodian I, 10 month, night

6/28/2017

Clifford A. Rebutan

Custodian I, 12 month

8/18/2017

Arnette M. Smith

Custodian I, 10 month, night

8/24/2017

Kelli M. Overmann

School Nurse

INDEPENDENCE

8/18/2017

Beatriz E. Hayes

Custodian I, 10 month, night

8/24/2017

Rosemary B. Harker

Library Media Assistant

LANDSTOWN

8/18/2017

Amanda W. Dudley

School Office Associate II, 10 month

8/29/2017

Gabrielle S. Carpenter

Special Education Assistant

LARKSPUR

8/29/2017

Sonnie D. Oren

Special Education Assistant

OLD DONATION

8/29/2017

Morgan Phelps

General Assistant

APPOINTMENTS - HIGH SCHOOL**FIRST COLONIAL**

7/6/2017

Ashley L. Blackman

School Office Associate II, 12 month

SCHOOL/DEPARTMENT**POSITION****RENAISSANCE ACADEMY**

| | | |
|-----------|--------------------|--|
| 7/3/2017 | Latisha M. Person | School Office Associate II, 12 month, .6 |
| 8/29/2017 | Myron E. Minnis | Security Assistant |
| 8/29/2017 | Samuel Q. Eure, IV | Security Assistant |

SALEM

| | | |
|-----------|------------------|-----------------------------|
| 8/29/2017 | Hayley N. Tabora | Special Education Assistant |
| 8/29/2017 | Michael Ebert | ISS Coordinator |

TALLWOOD

| | | |
|-----------|--------------------|------------------------------|
| 8/18/2017 | Dominique M. James | Custodian I, 10 month, night |
|-----------|--------------------|------------------------------|

APPOINTMENTS - MISCELLANEOUS**OFFICE OF PROGRAMS FOR EXCEPTIONAL CHILDREN**

| | | |
|-----------|-------------------|-----------------------------|
| 8/29/2017 | Wendy Zuchristian | Special Education Assistant |
|-----------|-------------------|-----------------------------|

OFFICE OF SCHOOL PLANT SERVICES

| | | |
|-----------|-------------------|------------------|
| 6/28/2017 | Jesse L. Williams | HVAC Craftsman I |
|-----------|-------------------|------------------|

OFFICE OF STUDENT SUPPORT SERVICES

| | | |
|-----------|--------------------------|------------------------|
| 7/6/2017 | Tabitha A. Barnes | School Social Worker |
| 7/10/2017 | Kirsten Peterson | School Social Worker |
| 8/18/2017 | Jennifer L. Mills | Psychologist, 10 month |
| 8/18/2017 | Virginia M. Ramos Matias | Psychologist, 10 month |

RESIGNATIONS - ELEMENTARY SCHOOL**BIRDNECK**

| | | |
|-----------|---------------------|---------------------------------|
| 6/16/2017 | Veronica C. Frostad | School Nurse (personal reasons) |
|-----------|---------------------|---------------------------------|

HOLLAND

| | | |
|-----------|---------------------|---|
| 2/3/2017 | Genesis M. Casallas | Pre-Kindergarten Assistant (relocation) |
| 6/16/2017 | Corlis Moody | Cafeteria Assistant, 5 hours (career enhancement opportunity) |

MALIBU

| | | |
|-----------|--------------------|------------------------------------|
| 5/30/2017 | Carolyn D. Johnson | Pre-Kindergarten Assistant (death) |
|-----------|--------------------|------------------------------------|

OCEAN LAKES

| | | |
|-----------|----------------------|--|
| 6/19/2017 | Samantha R. DuFresne | Special Education Assistant (career enhancement opportunity) |
|-----------|----------------------|--|

POINT O' VIEW

| | | |
|-----------|--------------------|---|
| 6/19/2017 | Jeffrey W. Wallace | Physical Education Assistant (career enhancement opportunity) |
|-----------|--------------------|---|

NEWTOWN

| | | |
|-----------|-----------------|---|
| 6/16/2017 | Patreena Hagans | Cafeteria Assistant, 4 hours (career enhancement opportunity) |
|-----------|-----------------|---|

WINDSOR OAKS

| | | |
|-----------|--------------------|---|
| 6/16/2017 | Idali Rosa-Vazquez | Cafeteria Assistant, 6.5 hours (relocation) |
|-----------|--------------------|---|

RESIGNATIONS - MIDDLE SCHOOL**BAYSIDE**

| | | |
|-----------|----------------------|---------------------------------------|
| 6/16/2017 | Patricia J. Laflamme | Cafeteria Assistant, 5 hours (health) |
|-----------|----------------------|---------------------------------------|

GREAT NECK

| | | |
|-----------|--------------------|---|
| 6/16/2017 | Patricia A. Pinard | Cafeteria Assistant, 6.5 hours (personal reasons) |
|-----------|--------------------|---|

PLAZA

| | | |
|-----------|----------------------|---|
| 6/22/2017 | Tiffany M. Garverick | School Office Associate II, 10 month (continuing education) |
|-----------|----------------------|---|

SALEM

| | | |
|-----------|---------------------|--|
| 6/22/2017 | Shawn E. MacDougall | Special Education Assistant (career enhancement opportunity) |
|-----------|---------------------|--|

SCHOOL/DEPARTMENT**POSITION****RESIGNATIONS - HIGH SCHOOL****KEMPSVILLE**

| | | |
|-----------|----------------------------|--|
| 6/19/2017 | Michael A. Danley | Security Assistant (career enhancement opportunity) |
| 6/19/2017 | Natalie W. Thompsom-Sumner | Special Education Assistant (moved to another school system, public) |

LANDSTOWN

| | | |
|-----------|-----------------|--|
| 6/16/2017 | Yvonne M. Sanzi | Special Education Assistant (personal reasons) |
|-----------|-----------------|--|

OCEAN LAKES

| | | |
|-----------|-----------------|---------------------------------------|
| 6/16/2017 | Tammy L. Rayome | Cafeteria Assistant, 5 hours (health) |
|-----------|-----------------|---------------------------------------|

TALLWOOD

| | | |
|-----------|---------------------|--|
| 6/17/2017 | Josefa C. Vermeulen | School Office Associate II, 12 month (death) |
|-----------|---------------------|--|

RESIGNATIONS - MISCELLANEOUS**OFFICE OF TRANSPORTATION SERVICES**

| | | |
|-----------|-----------------------|--|
| 6/9/2017 | Jackie G. Snowden | Bus Driver, 5 hours (personal reasons) |
| 6/15/2017 | Charlese Y. Dalton | Bus Driver, 5 hours (family) |
| 6/16/2017 | Christopher H. Loftis | Bus Driver, 6 hours (career enhancement opportunity) |
| 6/16/2017 | Cynthia M. Aitken | Bus Driver, 6.5 hours (career enhancement opportunity) |
| 6/16/2017 | Jeffrey R. Schuman | Bus Driver, 6.5 hours (career enhancement opportunity) |
| 6/16/2017 | Linda Arnold | Bus Driver, 6.5 hours (relocation) |
| 6/16/2017 | Orie L. Valentine | Bus Assistant, 6 hours (health) |
| 6/23/2017 | Nicholas B. Kovacs | Fleet Technician I (career enhancement opportunity) |

RETIREMENTS - ELEMENTARY SCHOOL**LINKHORN PARK**

| | | |
|-----------|----------------|----------------------|
| 6/16/2017 | Doris L. Hanes | Clinic Assistant, .5 |
|-----------|----------------|----------------------|

RETIREMENTS - MIDDLE SCHOOL**BRANDON**

| | | |
|-----------|-----------------|--------------------------------|
| 6/16/2017 | Martha A. Lewis | Cafeteria Assistant, 6.5 hours |
|-----------|-----------------|--------------------------------|

INDEPENDENCE

| | | |
|-----------|------------------|------------------------------|
| 6/16/2017 | Theresa A. Reddy | Cafeteria Assistant, 6 hours |
|-----------|------------------|------------------------------|

LYNNHAVEN

| | | |
|-----------|---------------|------------------------------|
| 8/31/2017 | Michael McCoy | Custodian I, 12 month, night |
|-----------|---------------|------------------------------|

RETIREMENTS - HIGH SCHOOL**SALEM**

| | | |
|-----------|--------------|-----------------------|
| 6/22/2017 | Gary L. Soso | Custodian I, 10 month |
|-----------|--------------|-----------------------|

RETIREMENTS - MISCELLANEOUS**DEPARTMENT OF TEACHING AND LEARNING**

| | | |
|-----------|-------------------|------------------------------------|
| 8/31/2017 | Cindy A. McLendon | Administrative Office Associate II |
|-----------|-------------------|------------------------------------|

OFFICE OF SCHOOL PLANT SERVICES

| | | |
|-----------|---------------------|------------------------|
| 6/30/2017 | Marc A. German | HVAC Craftsman III |
| 7/31/2017 | Guy A. Collins | Plumbing Craftsman I |
| 8/31/2017 | Donald K. Bornemann | Supervisor Electronics |

OFFICE OF PROGRAMS FOR EXCEPTIONAL CHILDREN

| | | |
|-----------|---------------|--------------------------|
| 6/30/2017 | Sharon Thomas | Instructional Specialist |
|-----------|---------------|--------------------------|

OFFICE OF TRANSPORTATION SERVICES

| | | |
|-----------|-------------------|---------------------------|
| 8/31/2017 | Colleen M. Shorts | Transportation Dispatcher |
|-----------|-------------------|---------------------------|

OTHER EMPLOYMENT ACTIONS**NONE**

**VIRGINIA BEACH CITY PUBLIC SCHOOLS
PERSONNEL REPORT JULY 2017
ASSIGNED TO THE INSTRUCTIONAL SALARY SCALE**

2017-2018

| <u>SCHOOL</u> | <u>SUBJECT</u> | <u>COLLEGE</u> | <u>PREVIOUS SCHOOL</u> |
|--|----------------------|------------------------|--|
| <u>APPOINTMENTS - ELEMENTARY SCHOOL</u> | | | |
| <u>ALANTON</u> | | | |
| 8/24/2017 | Cristina Velasquez | Grade 3 | Old Dominion University |
| | | | Norfolk Public Schools |
| <u>ARROWHEAD</u> | | | |
| 8/24/2017 | Cassandra L. Johnson | Grade 2 | Virginia Wesleyan College |
| <u>BAYSIDE</u> | | | |
| 8/24/2017 | Aimee Hendrix | Grade 4 | East Carolina University, NC |
| 8/24/2017 | Ashia Florence | Grade 5 | University of Phoenix, AZ |
| 8/24/2017 | Lisa M. Thorne | Grade 4 | University of Pittsburgh |
| | | | St. John the Apostle Catholic School, VA |
| 8/24/2017 | Ryann K. Gohlke | Grade 1 | Longwood University |
| | | | VBCPS |
| <u>BIRDNECK</u> | | | |
| 8/24/2017 | Ashley L. LeGrand | Pre-Kindergarten | Regent University |
| 8/24/2017 | Helen M. Fuss | Pre-Kindergarten | Virginia Wesleyan College |
| | | | VBCPS |
| 8/24/2017 | Margaret E. Robinson | Music-Vocal | East Carolina University, NC |
| 8/24/2017 | Tara W. Mesing | Pre-Kindergarten | Old Dominion University |
| | | | VBCPS |
| 8/24/2017 | Teresa A. Stewart | Pre-Kindergarten | College of Charleston, SC |
| | | | VBCPS |
| <u>BETTIE F. WILLIAMS</u> | | | |
| 8/24/2017 | Amy M. Keltner | Grade 4 | Old Dominion University |
| | | | Norfolk Public Schools |
| 8/24/2017 | Elizabeth L. Tumilty | Art | Old Dominion University |
| | | | VBCPS |
| 8/24/2017 | Lindsay L. Tomaras | Grade 5 | University of Wisconsin Madison |
| | | | Portsmouth Public Schools |
| <u>BROOKWOOD</u> | | | |
| 8/24/2017 | Heather H. Hudson | Grade 1 | Western Governors University, UT |
| | | | VBCPS |
| 8/24/2017 | Shannon S. Cole | Special Education | Old Dominion University |
| | | | VBCPS |
| <u>CENTERVILLE</u> | | | |
| 8/24/2017 | Ina M. Leiderman | Music-Vocal, .2 | Norfolk State University |
| | | | VBCPS |
| 8/24/2017 | Priscilla F. Gibbs | Reading Specialist, .4 | Old Dominion University |
| | | | VBCPS |
| 8/24/2017 | Sarah A. Pope | School Counselor, .2 | East Carolina University, NC |
| | | | VBCPS |
| <u>CHRISTOPHER FARMS</u> | | | |
| 8/24/2017 | Megan E. Jones | Art | James Madison University |

| <u>SCHOOL</u> | | <u>SUBJECT</u> | <u>COLLEGE</u> | <u>PREVIOUS SCHOOL</u> |
|-------------------------------|-----------------------------|--------------------------|---------------------------------|------------------------------------|
| 8/24/2017 | Stacey E. Witherow | Pre-Kindergarten | Kaplan University, IA | |
| 8/24/2017 | Anna M. Shuttleworth | Special Education | Northern Kentucky University | |
| <u>COLLEGE PARK</u> | | | | |
| 8/24/2017 | Christopher M. Bracey | Grade 3 | Norfolk State University | VBCPS |
| 8/24/2017 | Nikkisha D. Bell-Griffin | Pre-Kindergarten | University of Phoenix, AZ | VBCPS |
| 8/24/2017 | Willie Smith | Library Media Specialist | Norfolk State University | Norfolk Public Schools |
| 8/24/2017 | Maribeth D. Dennis Bollmann | Pre-Kindergarten | Old Dominion University | VBCPS |
| <u>COOKE</u> | | | | |
| 8/24/2017 | Natalie C. King | Grade 3 | Regent University | |
| 8/24/2017 | Tracy E. Koprowski | Kindergarten | Liberty University | VBCPS |
| <u>CREEDS</u> | | | | |
| 8/24/2017 | Jamie M. Dallas | Kindergarten | Old Dominion University | VBCPS |
| <u>DIAMOND SPRINGS</u> | | | | |
| 8/24/2017 | Amanda Elliott | Kindergarten | Old Dominion University | VBCPS |
| 8/24/2017 | Andrea J. Hayes | Grade 1 | Old Dominion University | Norfolk Public Schools |
| 8/24/2017 | Andrea M. Doggett | Music-Vocal | Western Illinois University | |
| 8/24/2017 | Ashley Centeno | Kindergarten | Old Dominion University | Portsmouth Public Schools |
| 8/24/2017 | Dana M. Moore | Grade 1 | The College of William and Mary | |
| 8/24/2017 | Katherine T. LeMay | Art | East Carolina University, NC | |
| 8/24/2017 | Kathleen Alberts | Pre-Kindergarten | Old Dominion University | VBCPS |
| 8/24/2017 | Leah C. Roberts | Grade 1 | Capella University, MN | |
| 8/24/2017 | Nicole M. Barclay-Boson | Grade 1 | Averett University, VA | |
| <u>FAIRFIELD</u> | | | | |
| 8/24/2017 | Althea M. O'Garra | Kindergarten, .5 | Norfolk State University | |
| 8/24/2017 | Joyce M. Carron | Special Education | Old Dominion University | |
| 8/24/2017 | Lynette D. Boone | Grade 4 | Auburn University, AL | Metro Nashville Public Schools, TN |
| 8/24/2017 | Melanie A. Butler | Special Education | Longwood University | |
| <u>GLENWOOD</u> | | | | |
| 8/24/2017 | Danica L. Petko | Pre-Kindergarten | Old Dominion University | VBCPS |
| 8/24/2017 | Elisabeth M. Arroyo | Reading Specialist | Regent University | Norfolk Public Schools |
| 8/24/2017 | Kayla vanWerkhoven | Grade 1 | University of Mary Washington | |
| 8/24/2017 | Pamela H. Buchardt | Reading Specialist | Old Dominion University | Norfolk Public Schools |

| <u>SCHOOL</u> | | <u>SUBJECT</u> | <u>COLLEGE</u> | <u>PREVIOUS SCHOOL</u> |
|----------------------------------|--------------------------------|-----------------------------------|---|------------------------|
| 8/24/2017 | Phyllis F. Woodhouse | Pre-Kindergarten | Norfolk State University | VBCPS |
| 8/24/2017 | Tara M. Pfeifer | School Counselor | Radford University | VBCPS |
| <u>GREEN RUN</u> | | | | |
| 8/24/2017 | Alexandra L. Shea | Grade 3 | Longwood University | VBCPS |
| 8/24/2017 | Jami J. Mosley | Early Childhood Special Education | Old Dominion University | Norfolk Public Schools |
| 8/24/2017 | Jennifer A. Ratajczak | Kindergarten | Michigan State University | VBCPS |
| 8/24/2017 | Lakeshia Ames | Grade 4 | Regent University | |
| 8/24/2017 | Laurie E. Quint | Early Childhood Special Education | University of Southern Maine | |
| 8/24/2017 | Mandy Heindl | Special Education | University of North Florida | |
| 8/24/2017 | Tiffany L. Deese | Grade 3 | Radford University | |
| 8/24/2017 | Yolanda K. Taylor | Grade 5 | Old Dominion University | |
| <u>HOLLAND</u> | | | | |
| 8/24/2017 | Amanda E. Bennett | Special Education | Old Dominion University | |
| 8/24/2017 | Deborah K. Sweeney | Grade 5 | Liberty University | |
| 8/24/2017 | Emma C. Boltz | Grade 1 | The College of William and Mary | VBCPS |
| 8/24/2017 | Kristina A. Coryell | Pre-Kindergarten | Norfolk State University | VBCPS |
| 8/24/2017 | Michelle L. Hollowell-Chissler | Grade 1 | Old Dominion University | Norfolk Public Schools |
| <u>INDIAN LAKES</u> | | | | |
| 8/24/2017 | Arrykka S. Jackson | Grade 5 | The College of William and Mary | |
| <u>KEMPSVILLE</u> | | | | |
| 8/24/2017 | Caitlin Mollohan | Art, .3 | Old Dominion University | VBCPS |
| 8/24/2017 | Erin E. Zeder | Reading Specialist | State University of New York at Brockport, NY | |
| 8/24/2017 | Katherine Geisaka | Art, .5 | Mercyhurst College, PA | VBCPS |
| 8/24/2017 | Lori B. Pirtle | Kindergarten, .5 | Old Dominion University | VBCPS |
| <u>KEMPSVILLE MEADOWS</u> | | | | |
| 8/24/2017 | Charisse U. French | Special Education | University of San Carlos, Philippines | |
| 8/24/2017 | Kierra D. Gilliam | Grade 5 | Western Governors University, UT | |
| 8/24/2017 | Sherlisa R. Hicks | Pre-Kindergarten | Norfolk State University | |
| <u>KING'S GRANT</u> | | | | |
| 8/24/2017 | Amanda N. Lantrip | Grade 3 | Old Dominion University | Norfolk Public Schools |
| 8/24/2017 | Antoinette L. Montella | Grade 3 | St. Joseph's University, PA | VBCPS |

| <u>SCHOOL</u> | | <u>SUBJECT</u> | <u>COLLEGE</u> | <u>PREVIOUS SCHOOL</u> |
|--|--------------------------|--------------------------|----------------------------------|-------------------------------------|
| <u>KINGSTON</u> 8/24/2017 | Erin E. Nye | Library Media Specialist | Old Dominion University | VBCPS |
| <u>LANDSTOWN</u> 8/24/2017 | Amanda M. Ervin | Grade 5 | Western Governors University, UT | Loudoun County Public Schools |
| 8/24/2017 | Elizabeth A. Bazar | Grade 5 | University of North Texas, TX | |
| <u>LUXFORD</u> 8/24/2017 | Allison L. Crisher | Grade 4 | Virginia Wesleyan College | Salt Lake City District Schools, UT |
| 8/24/2017 | Megan C. Ruth | Grade 3 | Old Dominion University | VBCPS |
| 8/24/2017 | Micah Pittman | Grade 3 | Old Dominion University | |
| <u>LYNNHAVEN</u> 8/24/2017 | Deborah D. Little | Title I Kindergarten | Boston College | VBCPS |
| 8/24/2017 | Whitney C. Gonzalez | Title I Kindergarten | Radford University | VBCPS |
| <u>MALIBU</u> 8/24/2017 | Hannah N. Hopper | Grade 2 | Regent University | |
| <u>NEWTOWN</u> 8/24/2017 | Barbara N. Ryant | Title I Resource | Grand Canyon University, AZ | |
| 8/24/2017 | Katrina R. Rowson | Grade 2 | Virginia State University | |
| 8/24/2017 | Lei C. Dunn | Physical Education | Troy State University, AL | |
| <u>OCEAN LAKES</u> 8/24/2017 | Lisa A. Lane | Kindergarten, .5 | Old Dominion University | VBCPS |
| <u>PARKWAY</u> 8/24/2017 | Christy A. Henderson | Grade 2 | Norfolk State University | |
| 8/24/2017 | Justine L. Pasion-Caiani | Grade 4 | Sonoma State University, CA | Roseland School District, CA |
| <u>PEMBROKE</u> 8/24/2017 | Beverly L. Leftwich | Grade 1 | Regent University | |
| <u>POINT O' VIEW</u> 8/24/2017 | Ashley G. Mueller | Kindergarten | Old Dominion University | |
| 8/24/2017 | Jessica H. Reilly | Grade 1 | Old Dominion University | Norfolk Public Schools |
| 8/24/2017 | Kiley M. Smith | Kindergarten | East Carolina University | Pitt County Schools, NC |
| <u>PRINCESS ANNE</u> 8/24/2017 | Megan Johnson | Grade 2 | Old Dominion University | |
| <u>PROVIDENCE</u> 8/24/2017 | Kylene B. Russell | Special Education | Old Dominion University | |
| <u>ROSEMONT</u> 8/24/2017 | Sharnika D. Brown | Grade 2 | Regent University | |
| <u>ROSEMONT FOREST</u> 8/24/2017 | Bonnie J. Timms | Kindergarten, .5 | Towson University, MD | VBCPS |

| <u>SCHOOL</u> | | <u>SUBJECT</u> | <u>COLLEGE</u> | <u>PREVIOUS SCHOOL</u> |
|----------------------------|-------------------------|------------------------|---|--|
| 8/24/2017 | Amy Berr | Special Education | Grand Canyon University, AZ | York County School Division |
| 8/24/2017 | Tara J. Kirsch | Special Education | Touro College, NY | Norfolk Public Schools |
| <u>SALEM</u> | | | | |
| 8/24/2017 | Heather S. Jimerson | Pre-Kindergarten | Old Dominion University | Newport News Public Schools |
| 8/24/2017 | Kelly B. Harrison | Kindergarten, .5 | Old Dominion University | VBCPS |
| <u>SEATACK</u> | | | | |
| 8/24/2017 | Stacey M. Goode | Reading Specialist | Walden University, MN | Norfolk Public Schools |
| <u>SHELTON PARK</u> | | | | |
| 8/24/2017 | Fernanda D. Veloso | Music-Vocal, .4 | Old Dominion University | VBCPS |
| 8/24/2017 | Shannan V. Haas Rehpelz | Pre-Kindergarten | Bridgewater College, VA | VBCPS |
| 8/24/2017 | Terri S. Calaman | Music-Vocal, .4 | James Madison University | VBCPS |
| <u>STRAWBRIDGE</u> | | | | |
| 8/24/2017 | Jennifer Ackley | Grade 4 | Christopher Newport University | Hampton City Schools |
| 8/24/2017 | Kimberly A. Miller | Kindergarten, .5 | University of Phoenix, AZ | VBCPS |
| 8/24/2017 | Mandy B. Herrera | Art | Old Dominion University | Portsmouth Public Schools |
| 8/24/2017 | Sharon E. Wood | Kindergarten | Old Dominion University | VBCPS |
| <u>TALLWOOD</u> | | | | |
| 8/24/2017 | Katherine R. Stewart | Kindergarten | Virginia State University | Westmoreland County Public Schools, VA |
| 8/24/2017 | Madison L. Schrantz | Grade 1 | James Madison University | |
| 8/24/2017 | Meghan J. Maher | Kindergarten, .5 | Old Dominion University | |
| 8/24/2017 | Sandra M. Crowley | Grade 5 | Florida Gulf Coast University | Norfolk Public Schools |
| 8/24/2017 | Shannon R. Donahue | Grade 4 | Longwood University | VBCPS |
| <u>THOROUGHGOOD</u> | | | | |
| 8/24/2017 | Casey L. Schrum | Grade 4 | Old Dominion University | VBCPS |
| 8/24/2017 | Jody M. Collingsworth | Grade 3 | Regent University | Volusia County Schools, FL |
| 8/24/2017 | Maureen Greble | Special Education | Western Governors University, UT | |
| <u>THREE OAKS</u> | | | | |
| 8/24/2017 | Melinda J. Rogers | Pre-Kindergarten | State University of New York at Buffalo | |
| 8/24/2017 | Robin M. Guilfoyle | Reading Specialist, .4 | University of Delaware | VBCPS |
| <u>TRANTWOOD</u> | | | | |
| 8/24/2017 | Courtney Goffigan | Pre-Kindergarten | Norfolk State University | VBCPS |

| <u>SCHOOL</u> | | <u>SUBJECT</u> | <u>COLLEGE</u> | <u>PREVIOUS SCHOOL</u> |
|----------------------------|----------------------|--------------------------|----------------------------------|-----------------------------|
| 8/24/2017 | Krista A. Booth | Special Education | Old Dominion University | VBCPS |
| 8/24/2017 | Morgan A. Wernecke | Pre-Kindergarten | Old Dominion University | |
| <u>WHITE OAKS</u> | | | | |
| 8/24/2017 | Alexa K. Russell | Grade 3 | Longwood University | Richmond Public Schools |
| 8/24/2017 | Alexis K. Schramm | Grade 4 | Auburn University, AL | |
| 8/24/2017 | Christopher Snyder | Grade 5 | Christopher Newport University | |
| 8/24/2017 | Dakiya Griffin | Pre-Kindergarten | East Carolina University | |
| 8/24/2017 | Jillian Anderson | Kindergarten | Colorado Christian University | Hamilton County Schools, TN |
| 8/24/2017 | Kelly A. Thompson | Grade 3 | East Carolina University | |
| <u>WINDSOR OAKS</u> | | | | |
| 8/24/2017 | Alicia M. Socha | Kindergarten | Old Dominion University | |
| 8/24/2017 | Antoinette A. Ashley | Title II Resource | Norfolk State University | Norfolk Public Schools |
| 8/24/2017 | Becky S. Feld | Library Media Specialist | Old Dominion University | Norfolk Public Schools |
| 8/24/2017 | Candice N. Vice | Grade 1 | Clark Atlanta University | |
| 8/24/2017 | Michelle R. Gillikin | Reading Specialist | Old Dominion University | VBCPS |
| 8/24/2017 | Patricia L. Cole | Kindergarten | Norfolk State University | Norfolk Public Schools |
| 8/24/2017 | Sharon Ruffin-Cannon | Grade 5 | Averett University, VA | Norfolk Public Schools |
| 8/24/2017 | Stephanie A. Goodman | Grade 1 | Youngstown State University | Norfolk Public Schools |
| <u>WOODSTOCK</u> | | | | |
| 8/24/2017 | Susan C. Jocelyn | Reading Specialist, .4 | The George Washington University | VBCPS |

APPOINTMENTS - MIDDLE SCHOOL

BAYSIDE 6TH GRADE CAMPUS

| | | | | |
|-----------|-----------------------|--------------|---------------------------|------------------------|
| 8/24/2017 | Cassondra G. Humphrey | Grade 6 Math | Virginia Wesleyan College | Norfolk Public Schools |
|-----------|-----------------------|--------------|---------------------------|------------------------|

BAYSIDE

| | | | | |
|-----------|-----------------------|-------------------|---------------------------------|--|
| 8/24/2017 | Casandra E. Scott | Grade 8 Math | Georgia State University | Lee County Schools, Sanford, NC |
| 8/24/2017 | Katrina M. Halloran | Grade 8 Math | Niagara University | Chesterfield County Public Schools, VA |
| 8/24/2017 | Mary C. McDonald | Grade 7 Math | The College of William and Mary | Norfolk Public Schools |
| 8/24/2017 | Michelle R. Bantolino | Special Education | St. Johns University, NY | VBCPS |
| 8/24/2017 | Susan A. Schneider | Gifted Resource | Salisbury State University, MD | Norfolk Public Schools |

| <u>SCHOOL</u> | | <u>SUBJECT</u> | <u>COLLEGE</u> | <u>PREVIOUS SCHOOL</u> |
|---------------------------------|------------------------------|--------------------------------|---|-----------------------------------|
| 8/24/2017 | Whitney A. Garnai | Special Education | Northeastern Illinois University | Newport News Public Schools |
| 8/24/2017 | Yvonne E. Parker | Health and Physical Education | James Madison University | Hampton City Public Schools |
| <u>BRANDON</u> | | | | |
| 8/24/2017 | Dawn M. Edwards | Grade 7 Math | Kaplan University Davenport, IA | Norfolk Public Schools |
| 8/24/2017 | Lalisha V. Fitchett | Grade 7 English/Social Studies | Longwood University | Hanover County Public Schools, VA |
| 8/24/2017 | Michael J. Danz | Grade 6 English | State University of New York, Brockport | |
| 8/24/2017 | Michele A. Dabney | Grade 7 English | Capella University | Portsmouth Public Schools |
| 8/24/2017 | Tabitha M. Harold | Grade 7 Science | Seattle Pacific University, WA | Hampton City Schools |
| <u>CORPORATE LANDING</u> | | | | |
| 8/24/2017 | Leslie B. Johnson | Grade 7 English/Social Studies | Walden University, MN | Goshen Local Schools, OH |
| 8/24/2017 | Lisa A. Johnson | Special Education | Tennessee Wesleyan College, TN | Norfolk Public Schools |
| <u>GREAT NECK</u> | | | | |
| 8/24/2017 | Susan O'Brian Knight | French, .8 | Old Dominion University | VBCPS |
| 8/24/2017 | Tanna N. Mezacapa | Grade 6 Science | Mercyhurst University, PA | |
| 8/24/2017 | Lindsay Moeller | Special Education | Indiana University of Pennsylvania, PA | |
| <u>INDEPENDENCE</u> | | | | |
| 8/24/2017 | Heather Garvis | Special Education | Old Dominion University | Northampton County Public Schools |
| <u>LANDSTOWN</u> | | | | |
| 8/24/2017 | Alyssa M. McManaway | Grade 7 Science | Roanoke College, VA | Roanoke County Public Schools |
| 8/24/2017 | Brittney M. Purchas | Grade 8 English | Regent University | Norfolk Public Schools |
| 8/24/2017 | Danielle M. Sanders De'Braux | Grade 8 English | Regent University | |
| 8/24/2017 | Heather M. Kolhagen | Grade 6 Social Studies | Liberty University | |
| 8/24/2017 | Inna V. Hamilton | Grade 6 Science | The George Washington University | VBCPS |
| 8/24/2017 | Jamie L. Odle | Grade 8 English | Wichita State University | Chesapeake Public Schools |
| 8/24/2017 | Kimberly J. Berry | Grade 6 English | University of Virginia | Norfolk Public Schools |
| <u>LARKSPUR</u> | | | | |
| 8/24/2017 | Alisa D. Joseph | Grade 7 Science | Old Dominion University | |
| 8/24/2017 | Brandi R. Crossman | Grade 7 Social Studies | Old Dominion University | Suffolk Public Schools |
| 8/24/2017 | Bryce Mitchell | Health and Physical Education | Shenandoah University | Winchester City Public Schools |
| 8/24/2017 | Kelly N. Stapleton | Health and Physical Education | Chowan University, NC | Chesapeake Public Schools |

| <u>SCHOOL</u> | | <u>SUBJECT</u> | <u>COLLEGE</u> | <u>PREVIOUS SCHOOL</u> |
|----------------------------|----------------------------|-------------------------------|--|--|
| 8/24/2017 | Mary E. Stevenson | Grade 8 Social Studies | Old Dominion University | |
| 8/24/2017 | Sharae M. Rogers | Grade 7 English | Old Dominion University | VBCPS |
| 8/24/2017 | Summer J. Hill | Special Education | Old Dominion University | SECEP |
| 8/24/2017 | Tamara Abernethy | Special Education | Longwood University | SECEP |
| 8/24/2017 | William H. Johnson | Grade 8 English | Old Dominion University | Norfolk Public Schools |
| <u>LYNNHAVEN</u> | | | | |
| 8/24/2017 | Cristina Quero Vara de Rey | Spanish, .8 | Old Dominion University | St. Pius X School |
| 8/24/2017 | Rebecca G. River | Special Education | Humboldt State University, CA | Shasta Union High School District Redding, CA |
| <u>OLD DONATION</u> | | | | |
| 8/24/2017 | Charlene A. Rabusa | Grade 2 | Regent University | Fairfax County Public Schools |
| 8/24/2017 | Chrishanda A. Jenkins | Grade 8 English | Cambridge College, MA | Portsmouth Public Schools |
| 8/24/2017 | Danielle Quandahl | Grade 6 Math | Old Dominion University | |
| 8/24/2017 | Heather L. Paulson | Grade 7 English | University of South Carolina | |
| 8/24/2017 | Jenna Lazarides | Grade 8 English | Old Dominion University | Norfolk Public Schools |
| 8/24/2017 | Kathleen A. Hughes | Health and Physical Education | Old Dominion University | Norfolk Public Schools |
| 8/24/2017 | Mary E. McLinda | Grade 7 Math/Science | University of Texas at Tyler, TX | University of Texas Tyler Innovation Academy, TX |
| 8/24/2017 | Megan E. Wilson | Latin | Christopher Newport University | |
| 8/24/2017 | Rachel D. O'Keeffe | Grade 6 English | Old Dominion University | |
| 8/24/2017 | Tara L. Smith | Grade 7 Math | University of Virginia's College at Wise | Norfolk Public Schools |
| <u>PLAZA</u> | | | | |
| 8/24/2017 | Chrishanda A. Jenkins | Grade 8 English | Cambridge College, MA | Portsmouth Public Schools |
| 8/24/2017 | Heather L. Paulson | Grade 7 English | University of South Carolina | |
| 8/24/2017 | Jenna Lazarides | Grade 8 English | Old Dominion University | Norfolk Public Schools |
| 8/24/2017 | Mary E. McLinda | Grade 7 Math/Science | University of Texas at Tyler, TX | University of Texas Tyler Innovation Academy, TX |
| 8/24/2017 | Rachel D. O'Keeffe | Grade 6 English | Old Dominion University | |
| 8/24/2017 | Tara L. Smith | Grade 7 Math | University of Virginia's College at Wise | Norfolk Public Schools |

| <u>SCHOOL</u> | | <u>SUBJECT</u> | <u>COLLEGE</u> | <u>PREVIOUS SCHOOL</u> |
|--|------------------------|------------------------------------|--|--|
| <u>PRINCESS ANNE</u> | | | | |
| 8/24/2017 | Brian A. Battin | Grade 8 Algebra/Science | Old Dominion University | Military |
| 8/24/2017 | Christy A. Wood | Grade 8 Math/Science | Virginia Tech | Henrico County Public Schools |
| 8/24/2017 | Giovanna D. Trigg | Grade 8 Social Studies | James Madison University | |
| 8/24/2017 | Jocelyn Trindade | Special Education | University of Massachusetts- Dartmouth, MA | |
| <u>SALEM</u> | | | | |
| 8/24/2017 | Anya G. Langlais | Special Education | Old Dominion University | |
| <u>VIRGINIA BEACH</u> | | | | |
| 8/24/2017 | David H. Simkins | Art | James Madison University | |
| 8/24/2017 | Matthew A. Muller | Grade 6/7 Social Studies | St. Joseph's College, NY | |
| <u>APPOINTMENTS - HIGH SCHOOL</u> | | | | |
| <u>COX</u> | | | | |
| 8/7/2017 | Brennan F. McIntosh | School Counselor | Virginia Tech | Windham Public Schools, CT |
| 8/24/2017 | Caley A. Ehardt | Art | Liberty University | VBCPS |
| 8/24/2017 | Madison N. Sandway | Math | Clemson University, SC | |
| <u>GREEN RUN</u> | | | | |
| 8/7/2017 | Rachel Webb | School Counselor | Niagara University, NY | Shenandoah County Public Schools, VA |
| 8/24/2017 | James T. Carroll | Math | Hampden-Sydney College | Prince Edward County Public Schools, VA |
| 8/24/2017 | Lisa Rosazza | Math | Virginia Tech | Page County Public Schools, VA |
| 8/24/2017 | Megan E. Beling | Math | Penn State University | VBCPS |
| <u>GREEN RUN COLLEGIATE</u> | | | | |
| 8/24/2017 | Meaghan M. Brunke | Math | James Madison University | |
| <u>KELLAM</u> | | | | |
| 8/24/2017 | Amee S. Johnson | Science | Old Dominion University | US Navy |
| 8/24/2017 | Lacey M. Zelinski | Special Education | Chatham College, PA | Iroquois School District, PA |
| 8/24/2017 | Taryn Darling | Social Studies | Old Dominion University | VBCPS |
| <u>KEMPSVILLE</u> | | | | |
| 8/24/2017 | Jennifer Riley-Edwards | Family and Consumer Science, .6 | Old Dominion University | |
| <u>LANDSTOWN</u> | | | | |
| 8/24/2017 | Lisa J. Berotti | Math, .6 | University of Richmond | |
| 8/24/2017 | Mark Alberda | Spanish | Central Michigan University | Swartz Creek Community Schools, MI |

| <u>SCHOOL</u> | | <u>SUBJECT</u> | <u>COLLEGE</u> | <u>PREVIOUS SCHOOL</u> |
|---|--------------------|----------------------|-------------------------|-----------------------------------|
| 8/24/2017 | Tyler A. Swartz | Technology Education | Cambridge College, MA | Norfolk Public Schools |
| <u>OCEAN LAKES</u> | | | | |
| 8/24/2017 | Meyon E. Burns | Special Education | Longwood University | VBCPS |
| <u>RENAISSANCE ACADEMY</u> | | | | |
| 8/24/2017 | Hannah K. Yasemsky | Special Education | Liberty University | Rivermont Schools, Hampton |
| <u>TALLWOOD</u> | | | | |
| 8/7/2017 | Rolfe L. Carawan | School Counselor | Regent University | |
| <u>TECHNICAL AND CAREER EDUCATION CENTER</u> | | | | |
| 7/6/2017 | Lisa B. Michaelis | Nursing Instructor | Old Dominion University | ITT Educational Services, Inc, IN |
| 8/9/2017 | Steven G. Draeger | Trade and Industrial | Old Dominion University | Norfolk Public Schools |

APPOINTMENTS - MISCELLANEOUS

OFFICE OF PROGRAMS FOR EXCEPTIONAL CHILDREN

| | | | | |
|-----------|----------------------|------------------------------------|-----------------------------|---------------------------|
| 8/24/2017 | Caroline R. McGeehan | Speech Language Pathologist | University of Kentucky | Norfolk Public Schools |
| 8/24/2017 | Gretchen Shahriari | Hearing Impairment | James Madison University | |
| 8/24/2017 | Jamie L. Bermke | Program Compliance Support Teacher | Regent University | Chesapeake Public Schools |
| 8/24/2017 | Kristi M. Kuligowski | Speech Language Pathologist | Central Michigan University | |
| 8/24/2017 | Taylor A. Giblin | Speech Language Pathologist, .8 | Old Dominion University | |
| 8/24/2017 | Terese R. Toth | Program Compliance Support Teacher | Old Dominion University | Norfolk Public Schools |

RESIGNATIONS - ELEMENTARY SCHOOL

BROOKWOOD

6/19/2017 Tamika M. H. Phillips Title I Resource (career enhancement opportunity)

CHRISTOPHER FARMS

6/19/2017 Deborah A. Hall Grade 2 (failure to meet licensure requirements)

COLLEGE PARK

6/19/2017 Brittany L. Klippstein Grade 5 (relocation)

COOKE

6/19/2017 Brittany A. Steen Special Education (family)

DIAMOND SPRINGS

6/19/2017 Jessica M. Irving Grade 1 (moved to another school system, public)

6/19/2017 Paige D. Glass Grade 1 (family)

GREEN RUN

6/19/2017 Jennifer L. Hukkeri Special Education (transfer of spouse)

6/19/2017 Kaitlin A. Davidson Grade 1 (career enhancement opportunity)

KINGSTON

6/19/2017 Holly Hughes Grade 1 (failure to meet licensure requirements)

6/19/2017 Lauren A. Curtis Special Education (career enhancement opportunity)

LUXFORD

6/19/2017 Allison A. Bagnick Grade 1 (transfer of spouse)

LYNNHAVEN

6/19/2017 Jennifer M. Burns Special Education (failure to meet licensure requirements)

| <u>SCHOOL</u> | | <u>SUBJECT</u> | <u>COLLEGE</u> | <u>PREVIOUS SCHOOL</u> |
|--------------------------------|--------------------|---|----------------|------------------------|
| <u>NEW CASTLE</u> | | | | |
| 6/19/2017 | Jennifer N. Moller | Grade 1 (family) | | |
| <u>PEMBROKE MEADOWS</u> | | | | |
| 6/19/2017 | Caitlin A. Yeager | Grade 1 (transfer of spouse) | | |
| 6/19/2017 | Tanisha M. Watson | English as a Second Language (relocation) | | |
| <u>THREE OAKS</u> | | | | |
| 6/19/2017 | Stephanie Hannay | Grade 1 (personal reasons) | | |

RESIGNATIONS - MIDDLE SCHOOL

| | | | | |
|---------------------------------|----------------------|--|--|--|
| <u>BAYSIDE</u> | | | | |
| 6/19/2017 | Summer A. Atseye | Grade 7 (failure to meet licensure requirements) | | |
| <u>CORPORATE LANDING</u> | | | | |
| 6/19/2017 | Kelsey E. McGlooin | Special Education (failure to meet licensure requirements) | | |
| <u>LANDSTOWN</u> | | | | |
| 6/19/2017 | Anna Houtwed | Grade 8 (relocation) | | |
| <u>LARKSPUR</u> | | | | |
| 6/19/2017 | David W. Butler | Grade 7 (relocation) | | |
| <u>LYNNHAVEN</u> | | | | |
| 6/19/2017 | Crystal R. Colohan | Gifted (personal reasons) | | |
| <u>PLAZA</u> | | | | |
| 6/19/2017 | Jamey L. Lovin | Math Specialist (career enhancement opportunity) | | |
| 6/19/2017 | Jennifer C. Harrison | Music - Vocal (family) | | |
| <u>PRINCESS ANNE</u> | | | | |
| 6/19/2017 | Kellie Wheeler | Teen Living (personal reasons) | | |

RESIGNATIONS - HIGH SCHOOL

| | | | | |
|------------------------------------|-----------------------|---|--|--|
| <u>BAYSIDE</u> | | | | |
| 6/19/2017 | Deborah A. Plummer | English (moved to another school system, public) | | |
| 6/23/2017 | Terrance R. Winston | School Counselor (moved to another school system, public) | | |
| <u>COX</u> | | | | |
| 6/19/2017 | Brenda L. Kuntz | Math (moved to another school system, public) | | |
| <u>GREEN RUN COLLEGIATE</u> | | | | |
| 6/19/2017 | Afek Taragan | Math (moved to another school system, private) | | |
| <u>KEMPSVILLE</u> | | | | |
| 6/19/2017 | Monica L. Lukas | Spanish (moved to another school system, public) | | |
| <u>LANDSTOWN</u> | | | | |
| 6/19/2017 | Jennifer H. Simmons | Math (moved to another school system, public) | | |
| <u>OCEAN LAKES</u> | | | | |
| 6/19/2017 | Justin G. San Agustin | Science (moved to another school system, public) | | |
| 6/19/2017 | Ryan Rowles | Band Instructor (moved to another school system, public) | | |
| <u>PRINCESS ANNE</u> | | | | |
| 6/19/2017 | Amy E. Stern | Special Education (personal reasons) | | |
| <u>RENAISSANCE ACADEMY</u> | | | | |
| 6/19/2017 | Gaye Makin | Grade 8 (relocation) | | |
| 6/19/2017 | Tina J. McFall | Science (failure to meet license requirements) | | |
| 6/19/2017 | Valentina A. Wray | Special Education (personal reasons) | | |

RESIGNATIONS - MISCELLANEOUS

NONE

| <u>SCHOOL</u> | <u>SUBJECT</u> | <u>COLLEGE</u> | <u>PREVIOUS SCHOOL</u> |
|---------------|----------------|----------------|------------------------|
|---------------|----------------|----------------|------------------------|

RETIREMENTS - ELEMENTARY SCHOOL

| | | | |
|---|------------------------|-------------------|--|
| <u>COOKE</u> 6/19/2017 | Jeanie L. Ribble | Grade 3 | |
| <u>CREEDS</u> 6/19/2017 | Diane P. VanderGiessen | Special Education | |
| <u>PEMBROKE</u> 6/19/2017 | Lorraine M. Miller | Grade 3 | |
| <u>SHELTON PARK</u> 6/19/2017 | Carol B. Cochrane | Title II Resource | |

RETIREMENTS - MIDDLE SCHOOL

| | | | |
|--|--------------------|-------------|--|
| <u>CORPORATE LANDING</u> 8/31/2017 | Marilyn Meredith | Grade 8 | |
| <u>LANDSTOWN</u> 6/30/2017 | Susan E. Brittan | Grade 6 | |
| <u>LARKSPUR</u> 6/30/2017 | Theresa L. MacCall | Grade 7 | |
| <u>SALEM</u> 9/30/2017 | Gregory S. Bernd | Keyboarding | |

RETIREMENTS - HIGH SCHOOL

| | | | |
|--|----------------------|-------------------------|--|
| <u>ADULT LEARNING CENTER</u> 5/26/2017 | Nancy A. Hildebrandt | English Second Language | |
| <u>KEMPSVILLE</u> 6/19/2017 | Wendy M. Lewis | English | |

RETIREMENTS - MISCELLANEOUS
NONE

OTHER EMPLOYMENT ACTIONS

| | | | |
|---|------------------|--|--|
| <u>MIDDLE SCHOOL</u> <u>LYNNHAVEN</u> 7/31/2017 | Janice A. Jester | Library Media Specialist (Employee changed retirement date from 6/30/2017 to 7/31/2017.) | |
|---|------------------|--|--|

July 18, 2017

**VIRGINIA BEACH CITY PUBLIC SCHOOLS
PERSONNEL REPORT JULY 2017
ADMINISTRATIVE APPOINTMENTS**

2017-2018

SCHOOL/DEPARTMENT

POSITION

APPOINTMENTS - ELEMENTARY SCHOOL

NONE

APPOINTMENTS - MIDDLE SCHOOL

NONE

APPOINTMENTS - HIGH SCHOOL

NONE

APPOINTMENTS - MISCELLANEOUS

NONE