



# VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

## School Board Services

**Beverly M. Anderson, Chair**  
At-Large

**Joel A. McDonald, Vice Chair**  
District 3 – Rose Hall

<b>Daniel D. Edwards</b> District 2 – Kempsville	<b>Sharon R. Felton</b> District 6 – Beach	<b>Dorothy M. Holtz</b> At-Large
<b>Victoria C. Manning</b> At-Large	<b>Ashley K. McLeod</b> At-Large	<b>Kimberly A. Melnyk</b> District 7 – Princess Anne
<b>Trenace B. Riggs</b> District 1 – Centerville	<b>Carolyn T. Rye</b> District 5 - Lynnhaven	<b>Carolyn D. Weems</b> District 4 - Bayside

**Aaron C. Spence, Ed.D., Superintendent**

### **School Board Regular Meeting MINUTES**

**Tuesday, April 24, 2018**

School Administration Building #6, Municipal Center  
2512 George Mason Dr.  
Virginia Beach, VA 23456

### **INFORMAL MEETING**

1. **Convene School Board Workshop:** The School Board convened in the einstein.lab at 4:30 p.m. In addition to Superintendent Spence, all School Board members were present with the exception of Ms. McLeod who was absent from the meeting. Ms. Holtz arrived at 4:42 p.m.
  - A. Supporting our Military Connected Students<sup>1</sup>: Amy E. Cashwell, Ed.D., Chief Academic Officer, reported April being designated the Month of the Military Child as an opportune time to present the School Board with an update on the many resources the division has in place to support military-connected students and families, and to highlight the invaluable support of military partners. She recognized in attendance the Commanding Officers of Joint Expeditionary Base Little Creek – Fort Story and Naval Air Station Oceana; and School Liaison Officers from Navy Region Mid-Atlantic, Naval Air Station Oceana, Fort Story and Little Creek. The presentation included an overview of the support provided to assist with academic transitions, raise awareness and responsiveness, encourage peer transition support through S2S and Achored4Life programs, post-secondary planning, military community networking and social emotional support. Common terms were explained as well as efforts to improve responsiveness through professional development for the understanding of military circumstances, culture and language, and awareness of resources. Also provided was an overview of support at the state level, criteria for a Purple Star designation, family life counselors, collaboration with School Liaison Officers (SLO's), support on base, tutoring, and a showcase of divisionwide military partnerships. This workshop concluded at 5:17 p.m.

<sup>1</sup> Content of this presentation is published in archives on [www.vbschools.com](http://www.vbschools.com) due to a power outage interruption at 4:55 p.m.



- B. School Board Administrative Matters and Reports: Chairwoman Anderson announced Ms. McLeod was absent from the meeting due to a work obligation. RSVP requests were routed for upcoming events to include the 2018 graduation commencement exercises. It was noted due to the power outage, the final workshop on Real World Pathways will be rescheduled to a date to be determined; however, the formal meeting will proceed with VBT recording by alternative means for rebroadcast until power is restored. Relative to the formal meeting, Chairwoman Anderson distributed a slight amendment to Action Item 12C1 – Bylaw 1-5 Legal Counsel, the proposed Budget Resolution FY19 amendment being introduced under Action Item 12B; and advised Action Item 12C2 – Bylaw 1-28 Committees, Organizations and Boards – School Board Member Assignments will be pulled during Adoption of the Agenda for further refinement as it relates to joint City Council / School Board committee assignments. Noting the title of Action Item 12B refers to Reconciliation with State Budget, Superintendent Spence advised the state budget had not yet been finalized, and explained the proposed budget resolution amendment instead supports a positive adjustment reported in the City Manager’s proposal based on the Revenue Sharing Formula to account for the variance in city revenues. Farrell E. Hanzaker, Chief Financial Officer, provided a brief explanation of the budget amendment which requests funds be allocated for four full-time equivalent behavior interventionist positions in the Office of Student Support Services, and for grounds services to fund an increased frequency for routine mowing and maintenance cycles for schools. Chairwoman Anderson advised individual School Board member summaries of sessions attended at the National School Boards Association (NSBA) Annual Conference were available for review in the School Board’s SharePoint site. John F. Sutton, III, Coordinator of Policy and Constituent Services, provided a progress report on the Citizens’ Advisory Committee application process subsequent to School Board policy modifications steering Division Regulation adjustments. He reported after the division’s March 29 Call to Action, 31 applications had been submitted, and Citizen Advisory Committee chairs and members were invited to preview applications and provide input for the School Board to discuss in a closed meeting on May 8. The outcome from that discussion will then be introduced as part of the May 22 regular meeting Information agenda for appointments to be entertained June 11 for terms to begin July 1. Finally, Mr. Edwards commented on the Academy and Advanced Academic Programs Longitudinal Study: 2017 Update for High School Programs’ Survey Results included Superintendent Spence’s recent update to the School Board, acknowledging in particular the Health Sciences Academy at Bayside High School. The workshop concluded at 5:35 p.m.
- C. Real World Pathways: Postponed to a date to be determined.  
The workshop concluded at 5:35 p.m.



2. **Closed Meeting #1 of 2:** Vice Chair McDonald made a motion, seconded by Ms. Melnyk, that the School Board recess into a closed session pursuant to the exemptions from open meetings allowed by Section 2.2-3711, Part A, Paragraphs 1, 2 and 7 of the *Code of Virginia*, 1950, as amended, for the following purposes:
- A. Personnel Matters: Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees pursuant to Section 2.2-3711,(A) (1); namely to discuss
    - 1. Payment of legal fees for certain legal matters; and
    - 2. Status of Administrators.
  - B. Student Discipline Matters: Discussion or consideration of admission or disciplinary matters or any other matters that would involve the disclosure of information contained in a scholastic record concerning any student of any public institution pursuant to Section 2.2-3711, (A) (2); namely to discuss payment of legal fees for certain legal matters.
  - C. Legal Matters: Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the Board or consultation with legal counsel employed or retained by the Board regarding specific legal matters requiring the provision of legal advice by such counsel pursuant to Section 2.2-3711, (A) (7); namely to discuss payment of legal fees for certain matters.

The motion passed (ayes 10, nays 0), and the School Board entered into a closed meeting at 5:37 p.m.

Individuals Present for Discussion: School Board members with the exception of Ms. McLeod who was absent from the meeting; Superintendent Spence; School Board Legal Counsel, Kamala H. Lannetti, Deputy City Attorney; and Dianne P. Alexander, Clerk of the School Board.

The School Board reconvened in an open meeting at 5:46 p.m.

Certification of Closed Meeting: Vice Chair McDonald made a motion, seconded by Mr. Edwards, that the School Board certifies that to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered. The motion passed (ayes 10, nays 0).

3. **School Board Recess:** The School Board recessed at 5:46 p.m. to reconvene in the School Board Chambers for the formal meeting at 6:00 p.m.



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**FORMAL MEETING**

4. ***Call to Order and Roll Call:*** Chairwoman Anderson called the formal meeting to order at 6:07 p.m., slightly delayed to allow for reorganizing after the restoration of power at 5:59 p.m. In addition to Superintendent Spence, all School Board members were present with the exception of Ms. McLeod who Chairwoman Anderson announced was absent due to a work obligation out of town.
5. ***Moment of Silence followed by the Pledge of Allegiance***
6. ***Student, Employee and Public Awards and Recognition:***
  - A. **2018 Operation Homefront Military Child of the Year:** The School Board recognized Ocean Lakes High School senior Roark Corson for being named the 2018 Coast Guard Military Child of the Year by Operation Homefront who recognizes six outstanding people, ages 13 to 18, whose families represent each brand of the armed forces and who have excelled through volunteerism, extracurricular involvement and other challenges that face military families; and provides financial assistance, housing and family support services to military families in need.
  - B. **Virginia Music Educators All Virginia Honors Music Ensembles:** Forty-six students were recognized by the School Board for having been selected as members of the 2017-18 All Virginia Middle School Chorus, All Virginia High School Chorus, All Virginia Senior Honors Choir, All Virginia Band and Orchestra, and All Virginia Jazz Band.
  - C. **State Honor Bands and Blue Ribbon Schools:** The School Board recognized Cox, Kellam, Ocean Lakes, Princess Anne, and Tallwood high schools for being named 2017-2018 Virginia Honor Bands after receiving a superior rating at the Marching Band Assessment in the fall and a rating of superior at the Concert Band Assessment in the spring. This selection is the highest honor awarded to a high school band in the Commonwealth and is sponsored by the Virginia Band and Orchestra Directors Association of the Virginia Music Educators Association. In addition, Corporate Landing Middle School, Great Neck Middle School, Kempsville Middle School, Old Donation School, Plaza Middle School, Salem Middle School, Cox High School, and Ocean Lakes High School were named Blue Ribbon Schools awarded by the Virginia Music Educators Association; a status the band, orchestra and chorus must achieve in order to receive superior ratings at their respective district assessments.
7. ***Superintendent's Report:*** In his tradition of recognizing the newest member(s) of the *Compass Keepers Club*<sup>2</sup>, Superintendent Spence's report focused on April being Volunteer Appreciation

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<sup>2</sup> Members of the Compass Keepers Club are students, staff or community supporters who truly represent Virginia Beach City Public Schools with dedication, determination, passion and drive



Month. He reported 23,000 volunteers and partners contribute 334,000 hours of service to the division – an estimated value of approximately \$8 million – and presented a video featuring nine local businesses and organizations that were named 2018 Model Partners.

**8. Hearing of Citizens and Delegations on Agenda Items:** The School Board heard comments from Michael Cohen, Sharon Deperalta, and Ray Cheng representing their position on proposed revisions to the policy related to class rank as it relates to reporting class rank, the elimination of valedictorian and salutatorian, and implementation of the Latin Honors System.

**9. Approval of Minutes:**

April 10, 2018 Regular School Board Meeting: Ms. Manning made a motion, seconded by Ms. Melnyk, that the School Board approve the minutes of their April 10, 2018 regular meeting as presented. The motion passed (ayes 10, nays 0).

**10. Adoption of the Agenda:** Chairwoman Anderson called for a motion to adopt the agenda with modifications mentioned in the preceding workshop to remove Workshop Item 1C - Real World Pathways to be rescheduled at a later date to be determined due to the power outage, and Action Item 12C2 – Bylaw 1-28 for further review. Ms. Riggs then made a motion, seconded by Mr. Edwards, that the School Board adopt the agenda as amended. The motion passed (ayes 10, nays 0).

**11. Consent Agenda:** After the School Board Chair’s review of items presented as part of the Consent Agenda, Ms. Holtz made a motion, seconded by Ms. Melnyk, that the School Board approve the Consent Agenda as presented. The motion passed (ayes 10, nays 0), and the following items were approved as part of the Consent Agenda:

A. Resolutions

1. Teacher Appreciation Week as follows:

**TEACHER APPRECIATION WEEK RESOLUTION**  
**May 6-12, 2018**

**WHEREAS**, research shows that classroom teachers have significant impact on student achievement and success; and

**WHEREAS**, teachers' efforts in planning, teaching and assessing directly impacts student growth; and

**WHEREAS**, teachers work in collaboration with school administrators to engage families and the community to create challenging, authentic learning opportunities for children; and

**WHEREAS**, the School Board appreciates the hard work and time teachers dedicate to support student achievement both in and outside of the classroom; and

**WHEREAS**, this dedication contributes to a strong, positive school culture; and

**WHEREAS**, the school division has partnered with our parents and community members to express our appreciation for teachers through the “We Are VB Schools: Great Dreams need Great Teachers” campaign; and

**WHEREAS**, the school division uses this campaign to highlight the work of our extraordinary instructional staff throughout the entire school year but especially during Teacher Appreciation Week.



**NOW, THEREFORE, BE IT**

**RESOLVED:** That the School Board of the City of Virginia Beach officially recognizes May 6-12, 2018 as Teacher Appreciation Week; and be it

**FURTHER RESOLVED:** That the School Board of the City of Virginia Beach encourages all community members to support and participate in activities designed to recognize teachers for their tireless work as educational leaders; and be it

**FURTHER RESOLVED:** That a copy of this resolution be spread across the official minutes of this Board; and be it

**FURTHER RESOLVED:** That a copy of this resolution be distributed to each school in the division to be posted in a prominent location.

2. School Nurse Appreciation Day as follows:

**SCHOOL NURSE APPRECIATION RESOLUTION**

**WHEREAS,** school nurses are individuals in the forefront who work with families, teachers, and administrators to ensure students of Virginia Beach City Public Schools have the safest and healthiest possible environment in which to learn; and

**WHEREAS,** good health is essential to the learning process and student achievement; and

**WHEREAS,** the goal of every professional school nurse is to help each student reach or maintain an optimum level of wellness; and

**WHEREAS,** school nurses provide direct nursing care, provide health screenings and follow-ups, provide health-related programs within the school system, provide health counseling and act as resources to teachers on health education issues; and

**WHEREAS,** school nurses serve the children of Virginia Beach schools with dedication, working diligently to make health a priority for children during their regular school day.

**NOW, THEREFORE, BE IT**

**RESOLVED:** That the School Board of the City of Virginia Beach designates May 9, 2018, as School Nurse Appreciation Day in Virginia Beach; and be it

**FURTHER RESOLVED:** That a copy of this resolution be spread across the official minutes of this Board.

3. Virginia High School Student Registration Week as follows:

**RESOLUTION RECOGNIZING APRIL 22-28, 2018 AS VIRGINIA HIGH SCHOOL STUDENT VOTER REGISTRATION WEEK**

**WHEREAS,** the mission of the Virginia Beach City Public Schools, in partnership with the entire community, is to empower every student to become a life-long learner who is a responsible, productive, and engaged citizen within the global community; and

**WHEREAS,** the right to vote is an important civil liberty and the core of the American political system; and

**WHEREAS,** voter registration for high school students who are 18, or will turn 18 before an election, should be accessible and convenient; and

**WHEREAS,** educators play a critical role in the development of their students as productive, active citizens, and participation in the electoral process is one of the earliest introductions students can have to becoming informed and engaged citizens; and



**WHEREAS**, Virginia Secretaries of Administration and Education have worked with the Department of Elections and the Department of Education, as well as other interested parties, to conduct voter registration outreach to high school students across the Commonwealth; and

**WHEREAS**, Governor Northam's proclamation recognizes April 22-28, 2018, as the third annual Virginia High School Student Registration Week in which teachers and students are encouraged to hold registration drives at their schools to make voter registration accessible and convenient for eligible high school students throughout the Commonwealth; and

**WHEREAS**, Virginians can apply to register to vote by submitting paper applications by mail to their local general registrar; in person at their local general registrar's office; at the Department of Motor Vehicles; completing the online form on the Department of Elections' website; or at a voter registration drive; and

**WHEREAS**, voting is a vital part of our democracy and ensures that everyone's voice is heard.

**NOW, THEREFORE, BE IT**

**RESOLVED:** That the School Board of the City of Virginia Beach joins the Governor in recognizing April 22-28, 2018 as Virginia High School Student Voter Registration Week, and encourages teachers and students to hold registration drives at their schools so that high school students who are qualified to register will have a convenient opportunity to do so; and be it

**FURTHER RESOLVED:** That a copy of this resolution be spread across the official minutes of this Board.

- B. Local Plan and budget for the Carl Perkins grant funding for career and technical education 2018-19 estimated at level funding with the prior year at \$851,171 pending the release of the official allocation from the Virginia Department of Education

**12. Action**

- A. Personnel Report/Administrative Appointments: Ms. Melnyk made a motion, seconded by Ms. Rye, that the School Board approve the appointments and accept the resignations, retirements and other employment actions as listed on the Personnel Report dated April 24, 2018 along with three administrative appointments as recommended by the Superintendent. The motion passed (ayes 10, nays 0), and Superintendent Spence introduced the following approved administrative appointments:
- Jessica Rohmann, current Administrative Assistant at Bayside Middle School, to Assistant Principal at Bayside 6<sup>th</sup> Grade Campus effective July 1, 2018;
  - Susan Metsker, current Administrative Assistant at Brandon Middle School, to Assistant Principal at Brandon Middle School effective July 1, 2018; and
  - Marcus Turner, current Administrative Assistant at Larkspur Middle School, to Assistant Principal at Larkspur Middle School effective July 1, 2018.
- B. FY2018/19 Budget Reconciliation with State Budget: Vice Chair McDonald made a motion, seconded by Ms. Melnyk, that the School Board approve the resolution for a Budget FY2018/19 Amendment as proposed. Farrell E. Hanzaker, Chief Financial Officer, noted the reconciliation referenced in the title is not being addressed at this time and gave a brief update on status of the state budget. He then explained the resolution related to an increase in local revenue streams included in the City Manager's proposed budget used to



calculate the Revenue Sharing Formula for the city's contribution to the schools; and recommended allocation for the additional funds. The motion passed (ayes 10, nays 0), and the resolution was approved as follows:

**AMENDED BUDGET RESOLUTION – FY 2018/19**

**WHEREAS**, the mission of the Virginia Beach City Public Schools, in partnership with the entire community, is to empower every student to become a life-long learner who is a responsible, productive, and engaged citizen within the global community; and

**WHEREAS**, the School Board of the City of Virginia Beach approved the FY 2018/19 School Board Proposed Operating Budget on March 6, 2018; and

**WHEREAS**, the City/School Revenue Sharing Policy provides 34.11% of certain general fund revenues to meet obligations of the School Board of the City of Virginia Beach; and

**WHEREAS**, the City Manager's Proposed Operating Budget for FY 2018/19 recognizes an increase in local tax revenue streams used to calculate the Revenue Sharing Formula for the city's contribution to the schools; and

**WHEREAS**, a positive City Manager adjustment of \$558,063 has been placed in the schools' FY 2018/19 operating budget to account for the variance in city revenues; and

**NOW, THEREFORE, BE IT**

**RESOLVED:** That \$283,063 be allocated to fund 4.0 full-time equivalent behavior interventionist positions in the Office of Student Support Services; and be it

**FURTHER RESOLVED:** That the remaining \$275,000 be added to the budget for grounds services to fund an increased frequency for the routine mowing and maintenance cycles for schools; and be it

**FINALLY RESOLVED:** That a copy of this Resolution be spread across the official minutes of this School Board, and the Clerk of the School Board is directed to deliver a copy of this Resolution to the City Manager.

C. Policy Review Committee Recommendations:

1. Bylaw 1-5 Legal Counsel: Ms. Riggs made a motion, seconded by Ms. Holtz, that the School Board approve revisions to Bylaw 1-5 as proposed inclusive of a slight adjustment distributed in the afternoon workshop. Ms. Weems proposed a substitute motion for the School Board to consider a version previously transmitted by School Board Legal Counsel and explained the differences. Ms. Manning provided a second to the substitute motion. Following discussion, the substitute motion failed (ayes 3 – Manning, McDonald, Weems, nays 7). The original motion passed (ayes 7, nays 3 – Manning, McDonald, Weems), and the revision was approved with the following language:

“School Board Members may request written legal opinions regarding matters related to the School Board and the School Division by providing School Board Legal Counsel and all School Board Members with a written copy of such request. The School Board may discuss the request in closed session and may amend the request. The legal opinion will be provided to all School Board members and, if not prohibited by the School Board, will be provided to the Superintendent.





Waiver of attorney client privilege for legal advice provided to the School Board may only be done after a majority vote of the School Board authorizes such waiver.”

2. Bylaw 1-28 (removed during Adoption of the Agenda)
3. Policy 4-18 Dismissal or Placement on Probation: Ms. Holtz made a motion, seconded by Ms. Riggs, that the School Board approve the revision to Policy 4-18 as proposed to update language related to use of due process. The motion passed (ayes 10, nays 0).
4. Policy 5-29 Awards and Achievement: Ms. Riggs made a motion, seconded by Mr. Edwards, that the School Board approve revisions to Policy 5-29 as proposed. Discussion ensued resulting in a substitute motion being made by Vice Chair McDonald, seconded by Mr. Edwards, to approve revisions as proposed with the exception of the added section directing the development of regulations that acknowledges academic achievement to include students with the highest grade point average (GPA). The substitute motion failed (ayes 4 – Edwards, Holtz, McDonald, Rye, nays 6). The original motion passed (ayes 7, nays 3 – Manning, McDonald, Weems), and amendments were approved to incorporate Virginia Department of Education practice of awarding a Governor’s seal on the diploma; class rank language from Policy 6-72 to be used through the graduating class of 2021; and added language related to honor designations beginning with the 9<sup>th</sup> grade cohort of students (Class of 2022) entering high school in the fall of 2018 to no longer report class rank instead utilizing a percentile rating of Grade Point Averages (GPA’s) for estimating class rank for individual scholarships or military applications that require this information, applying a Latin Honors system for student recognition of graduating seniors, no longer utilizing the designation of valedictorian and salutatorian, and the addition of a section directing the Superintendent to develop regulations that acknowledges academic achievement to include students with the highest GPA.
5. Policy 6-72 Student Evaluation and Grading/Class Rank: Ms. Melnyk made a motion, seconded by Ms. Rye, that the School Board approve amendments to Policy 6-72 as proposed to remove class rank information dealing with student evaluation and grading being incorporated in Policy 5-29. The motion passed (ayes 8, nays 2 – Manning, McDonald).
6. Policy 6-81 Adult Education: Ms. Felton made a motion, seconded by Ms. Rye, that the School Board approve amendments to Policy 6-81 to update the legal reference. The motion passed (ayes 10, nays 0).
7. Policy 7-15 Distribution/Announcements of Outside Communication: Ms. Manning made a motion, seconded by Ms. Holtz, that the School Board approve



amendments to Policy 7-15 updated to reflect associations as defined in Policy 4-32. The motion passed (ayes 10, nays 0).

**13. Information**

Interim Financial Statements: Farrell E. Hanzaker, Chief Financial Officer, first noted the City Manager's executive summary of the operating budget had been placed on the dais for School Board members. He then presented highlights of the interim financial statements as of March 31, 2018. In reporting the overall revenue trend as acceptable, he explained the Governor's proposed amendments and unofficial March 31 Average Daily Membership (ADM) being slightly higher than expected reduces the projected shortfall in state revenue to approximately \$68,000 from \$345,000 previously reported. He advised federal revenues continue to remain acceptable noting a second payment of \$2.5 million was received in March for Impact Act. Sales tax receipts were reported on an acceptable trend at \$640,000 higher than the prior year-to-date, with a slight decrease in April of approximately \$22,000 over the prior year. Finally, expenditures and encumbrances were reported as acceptable at this point in the fiscal year.

**14. Standing Committee Reports:** Ms. Riggs reported on the Sister Cities breakfast event attended by many city leaders, and commended the youth ambassador and other youth representatives.

Ms. Melnyk reported on the partnership with 2Revolutions, an education design lab, in the development of future learning models funded by a Carnegie Foundation grant; and announced opportunities for the community to provide input on the future needs of students and schools.

As chair of the Policy Review Committee (PRC), Ms. Rye announced the committee is scheduled to meet a second time during the month in an effort to accelerate progress.

**15. Conclusion of Formal Meeting:** The formal meeting concluded at 7:45 p.m.

**16. Hearing of Citizens and Delegations on Non-Agenda Items:** The School Board heard comments from Rachel Mantos, senior in the Legal Studies Academy at First Colonial High School, submitting as part of her senior project a proposal for the creation of a gay/straight alliance at the middle school level. The hearing concluded at 7:50 p.m.

**17. Recess into Workshop:** None

**18. Closed Meeting #2 of 2:** Vice Chair McDonald made a motion, seconded by Ms. Melnyk, that the School Board recess into a closed session pursuant to the exemptions from open meetings allowed by Section 2.2-3711, Part A, Paragraphs 1 and 7 of the *Code of Virginia*, 1950, as amended, for the following purposes:

- A. Personnel Matters: Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees pursuant to Section 2.2-3711, (A) (1); namely to discuss hearing on petition to revoke Collegiate Professional License CP345465.



- B. Legal Matters: Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the Board or consultation with legal counsel employed or retained by the Board regarding specific legal matters requiring the provision of legal advice by such counsel pursuant to Section 2.2-3711, (A) (7); namely to discuss hearing on petition to revoke Collegiate Professional License CP345465.

The motion passed (ayes 10, nays 0), and the School Board entered into a second closed meeting at 8:03 p.m.

Individuals Present for Discussion: School Board members with the exception of Ms. McLeod who was absent from the meeting; the petitioner and her attorney Mr. Arnold H. Abrons; School Board Legal Counsel, Kamala H. Lannetti, Deputy City Attorney; and Dianne P. Alexander, Clerk of the School Board.

School Board Legal Counsel, the petitioner and her attorney departed the closed meeting during the School Board’s deliberation.

The School Board reconvened in an open meeting at 9:19 p.m.

Certification of Closed Meeting: Vice Chair McDonald made a motion, seconded by Ms. Melnyk, that the School Board certifies that to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered. The motion passed (ayes 10, nays 0).

- 19. **Vote on Remaining Action Items**: Ms. Melnyk made a motion, seconded by Mr. Edwards, that the School Board approve a resolution authorizing the payment of legal fees in the amount of \$1,500. The motion passed (ayes 10, nays 0), and the resolution was approved as follows:

**RESOLUTION  
REGARDING PAYMENT OF EMPLOYEE LEGAL FEES**

**WHEREAS**: That on June 30, 2017 a VBCPS elementary school teacher was charged with assault and battery of a student; and

**WHEREAS**: That the charge against the teacher was dismissed by the Virginia Beach Juvenile and Domestic Relations District Court on October 12, 2017, and the charge was later expunged from the teacher’s criminal record by the Circuit Court December 28, 2017; and

**WHEREAS**: That the teacher and her attorney complied with Policy 2-29 and the teacher now requests that the School Board pay \$1,500 in legal fees incurred in defending this charge and having her criminal record expunged; and

**WHEREAS**: That School Board Policy 2-59 allows the School Board to pay an employee’s legal fees incurred as a result of a lawsuit filed against the employee in his/her official capacity and provided that the lawsuit is later dismissed against the employee.



**NOW, THEREFORE, be it:**

**RESOLVED:** That the School Board authorizes payment of the employee's legal fees in the amount of \$1,500.00; and be it

**FURTHER RESOLVED:** That the Clerk is directed to send a copy of this Resolution to the teacher, the teacher's attorney, School Board Legal Counsel, the Chief Financial Officer, the Director of Business Services, and the Chief Human Resources Officer who is directed to place a copy of this Resolution in the employee's personnel file.

Vice Chair McDonald made a motion, seconded by Ms. Melnyk, that the School Board approve a resolution recommending to the Board of Education that Collegiate Professional License CP3454675 be revoked. The motion passed (ayes 9, nays 1 – Holtz), and the resolution was approved as follows:

**RESOLUTION RECOMMENDING REVOCATION OF PROFESSIONAL LICENSE OF SHARON BULGER Collegiate Professional License # CP-345465**

**WHEREAS,** in October 2017 the School Division was contacted by the Washington, D.C. Capitol Police regarding threats made by Sharon Bulger, Tallwood Elementary School Library Media Specialist, against the Honorable Paul Ryan, Speaker of the United States House of Representatives and other politicians. Ms. Bulger posted numerous comments against Speaker Ryan as well as others on her social media sites that were determined to be threatening in nature. Investigations were undertaken both by the Capitol Police and the School Division; and

**WHEREAS,** during the investigations, the School Division discovered that Ms. Bulger had used her School Division social media accounts to post political comments, racially derogatory comments, and other inappropriate material in violation of School Division policies and procedures; and

**WHEREAS,** during the investigations Ms. Bulger was untruthful with the Human Resources staff members; and

**WHEREAS,** on November 8, 2017 the Superintendent recommended that Ms. Bulger be dismissed from employment with the School Board. Ms. Bulger did not grieve that recommendation; and

**WHEREAS,** Ms. Bulger resigned from employment with the School Board on December 1, 2017; and

**WHEREAS,** pursuant to 8VAC20-21-660, the Superintendent filed a Petition for Revocation of Professional License on Ms. Bulger on January 3, 2018 and Ms. Bulger requested a hearing before the School Board on such Petition; and

**WHEREAS,** the School Board held a hearing on April 24, 2018 regarding the Superintendent's Recommendation for Revocation of Professional License at which the Superintendent and Ms. Bulger had the opportunity to present evidence and testimony.

**NOW, THEREFORE, BE IT**

**RESOLVED:** That based upon the recommendation of the Division Superintendent and due consideration of the Petition to Revoke Professional License and attachments, the testimony and exhibits presented at the April 24, 2018 hearing, the School Board determines that the recommendation of the Superintendent should be upheld; and be it

**FURTHER RESOLVED:** That the School Board recommends that Sharon Bulger's Professional License be revoked by the Board of Education and directs that the Superintendent forward a copy of both this Resolution and his November 8, 2017, Petition to Revoke Professional License together with all the exhibits presented to the School Board to the Superintendent of Public Instruction and the Virginia Board of Education to begin proceedings to revoke Ms. Bulger's Professional License; and be it

**FURTHER RESOLVED,** that the Clerk shall provide a copy of this Resolution to Ms. Bulger, Ms. Bulger's attorney, School Board Legal Counsel, the Director of Employee Relations, and Chief Human Resources Officer who shall place a copy of this Resolution together with a copy of the supporting documentation in Ms. Bulger's personnel file.



School Board of the City of Virginia Beach  
School Administration Building# 6, Municipal Center  
2512 George Mason Dr., Virginia Beach, VA 23456

MINUTES  
Tuesday, April 24, 2018  
School Board Regular Meeting  
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20. **Adjournment:** There being no further business before the School Board, Chairwoman Anderson adjourned the meeting at 9:26 p.m.

Respectfully submitted:

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Dianne P. Alexander, Clerk of the School Board

Approved:

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Beverly M. Anderson, School Board Chair