



VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

School Board Services

Beverly M. Anderson, Chair
At-Large

Joel A. McDonald, Vice Chair
District 3 – Rose Hall

Daniel D. Edwards District 2 – Kempsville	Sharon R. Felton District 6 – Beach	Dorothy M. Holtz At-Large
Victoria C. Manning At-Large	Ashley K. McLeod At-Large	Kimberly A. Melnyk District 7 – Princess Anne
Trenace B. Riggs District 1 – Centerville	Carolyn T. Rye District 5 - Lynnhaven	Carolyn D. Weems District 4 - Bayside

Aaron C. Spence, Ed.D., Superintendent

School Board Regular Meeting MINUTES

Tuesday, April 10, 2018

School Administration Building #6, Municipal Center
2512 George Mason Dr.
Virginia Beach, VA 23456

INFORMAL MEETING

1. **Convene School Board Workshop:** The School Board convened in the einstein.lab at 4:01 p.m. In addition to Superintendent Spence, all School Board members were present with the exception of Ms. Melnyk who was absent from the workshop but arrived for the formal meeting. Ms. McLeod arrived at 4:06 p.m. shortly after the workshop began.
 - A. **School Board Administrative Matters and Reports:** Chairwoman Anderson reported several School Board members went to the National School Boards Association (NSBA) Annual Conference and will be presenting notes from workshops they attended. She suggested Superintendent Spence also share at a future workshop the well-received presentation he made along with colleagues from Ed Leader on the profile of a graduate which characterized the school division as a role model in this regard. Other events reported by School Board members were related to performances by the Norwegian Folk Dancers visiting from Wisconsin and the Equity Council Showcase. This portion of the workshop concluded at 4:05 p.m.
 - B. **Technology Update:** Superintendent Spence introduced the presentation as a follow-up to questions raised by School Board members during the budget development process regarding the division's digital learning journey related to Goal 2 of the Compass to 2020 strategic plan. Amy E. Cashwell, Ed.D., Chief Academic Officer, provided a brief update and overview of the division's progress and timeline for the 1:1 digital initiative including information on the scope and cost of Chromebook deployment, logistics in preparing schools, device assignment and management, parent and student responsibilities, procedures for loss or damage, equity of internet access, digital citizenship, privacy of student data, and filtering. Also reported were results of data gathered from teachers and other school staff on functional requirements for interactive whiteboard (IWB)



replacement concluding a desire for interactive display panels to replace IWB's as funding permits with plans to evaluate if the interactive feature is needed in the future. Finally, teachers and students from each school level reflected on the positive influence the digital initiative has had on teaching and learning. This portion of the workshop concluded at 5:11 p.m.

- C. Schoology®: Amy E. Cashwell, Ed.D., Chief Academic Officer; and Donald E. Robertson, Jr., P.D., Chief Strategy and Innovation Officer, presented an overview of implementation and support for expansion of Schoology® – a learning management system that supports delivery of instruction and assessment; enables communication; houses digital resources, tools and instructional resources; and creates opportunities for a student-centered and flexible approach to teaching and learning.

The workshop concluded at 5:42 p.m.

2. **Closed Meeting:** None
3. **School Board Recess:** The School Board recessed at 5:42 p.m. to reconvene in the School Board Chambers for the formal meeting at 6:00 p.m.

FORMAL MEETING

4. **Call to Order and Roll Call:** Chairwoman Anderson called the formal meeting to order at 6:00 p.m. All School Board members were present along with Superintendent Spence.
5. **Moment of Silence followed by the Pledge of Allegiance**
6. **Student, Employee and Public Awards and Recognition:**
 - A. Virginia ProStart Invitational: Students from the Technical and Career Education Center were recognized by the School Board for having earned first place honors in the Virginia ProStart Invitational, a program developed by the National Restaurant Association that fosters the passion of students who are interested in the culinary industry.
 - B. HOSA Future Health Professionals: The School Board recognized 25 students who earned first place honors at the Future Health Professionals, formerly known as Health Occupations Students of America (HOSA), statewide leadership conference.
 - C. Virginia State Reading Association Reading Teacher of the Year: Diane Marx, third-grade teacher at Creeds Elementary School, was recognized for being named the Virginia State Reading Association Reading Teacher of the Year.
7. **Superintendent's Report:** Five things shared by Superintendent Spence in his report were related to the formation of a Blue Ribbon Panel on School Safety and Security to analyze current security practices and procedures and provide recommendations on how to best enhance the division's work; a \$37,500 Virginia Department of Education grant earned by the Advanced Technology



Center to help upgrade systems and capabilities; kindergarten registration and orientation events; the division’s Career Expo; and the Art of Being a Military Child exhibit.

8. **Hearing of Citizens and Delegations on Agenda Items:** The School Board heard comments from Colleen Stephens and Brian Kirwin regarding proposed revisions to the policy related to class rank.

9. **Approval of Minutes:**

March 27, 2018 Regular School Board Meeting: Vice Chair McDonald made a motion, seconded by Ms. Weems, that the School Board approve the minutes of their March 27, 2018 regular meeting as presented. The motion passed unanimously.

10. **Adoption of the Agenda:** Ms. Manning made a motion, seconded by Ms. Holtz, that the School Board adopt the agenda as published. The motion passed unanimously.

11. **Consent Agenda:** After the School Board Chair’s review of items presented as part of the Consent Agenda, Ms. Holtz made a motion, seconded by Ms. Riggs, that the School Board approve the Consent Agenda as presented. The motion passed unanimously, and the following items were approved as part of the Consent Agenda:

A. Resolutions

1. National Month of the Military Child as follows:

**National Month of the Military Child
April 2018**

WHEREAS, approximately 17,510 students enrolled in Virginia Beach City Public Schools are military-connected with the majority having at least one parent serving on active duty or in the reserves of the Armed Forces; and

WHEREAS, these military-connected youth and their families have unique need and face distinct challenges due to high mobility, lengthy deployments of one or both parents and the stress of loved ones serving in times of combat; and

WHEREAS, the school division reaffirms its commitment to providing support, resources and enriching programs to enhance the educational experiences of military-connected youth; and

WHEREAS, the Virginia Beach City Public School Board’s *Compass to 2020* strategic plan creates opportunities to actively engage military-connected parents and families in supporting student achievement and outcomes for success; and

WHEREAS, April has been recognized by the Department of Defense since 1986 as the Month of the Military Child;

NOW, THEREFORE, BE IT

RESOLVED: That the School Board of the City of Virginia Beach officially recognizes April as the Month of the Military Child; and be it

FURTHER RESOLVED: That the School Board of the City of Virginia Beach encourages all school staff to initiate, support and participate in special activities to recognize the exceptional role and unique sacrifices our military-connected youth make in our nation’s best interest; and be it

FURTHER RESOLVED: That a copy of this resolution be spread across the official minutes of this Board.

2. National Volunteer Month as follows:



**National Volunteer Month - April 2018
RESOLUTION**

WHEREAS, volunteering and community service are integral parts of our national life; and

WHEREAS, volunteerism mobilizes resources from our entire community; and

WHEREAS, volunteers are vital members of the education team who willingly give of their time and talents to support student development and achievement; and

WHEREAS, more than 23,000 volunteers recorded 334,000 volunteer hours of service to our schools last year, with an estimated value of \$8 million; and

WHEREAS, purposeful partnerships with parents and the community are identified as a priority in the division’s strategic framework, Compass to 2020; and

WHEREAS, April is recognized as National Volunteer Month:

Now, therefore, be it

RESOLVED: That the School Board of the City of Virginia Beach officially recognizes the month of April as Volunteers in Education Appreciation Month; and be it further

FURTHER RESOLVED: That the School Board of the City of Virginia Beach encourages all school staff to participate in appreciation activities designed to recognize school system volunteers; and be it

FURTHER RESOLVED: That a copy of this resolution be spread across the official minutes of this Board.

- B. 2018-2019 Special Education Annual Plan/Part B Flow – Through Application
- C. Recommendation of General Contractors: The School Board authorized the Superintendent to execute contracts with
 - 1. Tidewater Boards and Signs in the amount of \$448,000 for Landstown and Ocean Lakes High Schools floor finish replacement; and
 - 2. Comfort Systems of Virginia, Inc. in the amount of \$388,600 for First Colonial High School make-up air unit and Technical and Career Education Center cafeteria and roof-top unit replacement

12. Action

Personnel Report: Ms. Melnyk made a motion, seconded by Ms. Riggs, that the School Board approve the appointments and accept the resignations, retirements and other employment actions as listed on the Personnel Report dated April 10, 2018. The motion passed unanimously. There were no administrative appointments recommended.

13. Information

A. Technical and Career Education (TCE) Carl Perkins SY19 Grant: Sara L. Lockett, Ed.D., Director of Technical and Career Education, presented the local plan for the Carl D. Perkins Grant and proposed budget for the 2018-19 school year in the amount of \$851,171.19 for career and technical education. In presenting grant highlights, a review of performance measures was provided along with an overview of 24 assurances to include providing



challenging academic proficiencies as all other students, programs and activities that reflect the labor market needs and student interest, and student organizations. She reported in the 2016-17 school year, career and technical instruction was delivered to students in grades 6-12 who filled 34,295 seats in TCE classrooms noting although 2,248 members of the class of 2017 completed a TCE program, 4,429 members of the class graduated with one or more industry credentials tied to TCE classes taken during their high school career. In summary, she advised the 2018-19 Carl D. Perkins Local Plan continues the modernization of classroom equipment and lab environments to prepare students for high skill, high wage careers in the region, and provides funding that will support ongoing professional development for teachers, industry credentialing efforts, and co-curricular student activities for students who may face barriers.

- B. Policy Review Committee Recommendations: School Board Legal Counsel, Kamala H. Lannetti, Deputy City Attorney, presented an overview of the following Policy Review Committee recommendations regarding review, amendment and/repeal of certain policies reviewed by the committee:
1. Bylaw 1-28 Committees, Organizations and Boards – School Board Member Assignments amended with additional language added to include Citizens Advisory Committees, liaisons and alternates. Aside from the proposed amendment, Ms. McLeod raised concerns regarding inconsistent practices of committee assignments based on qualifications outlined in the bylaw stating her experience serving Sister Cities was not considered for reassignment. Also, she inquired about the process of committees selecting their chair noting the School Board chair designated the chair of the Capital Improvement Program (CIP)/Modernization Review Committee and suggested the Policy Review Committee may want to consider a clarification. Also noted was the varying number of committee members prescribed in the policy specifically pertaining to the Legislative Committee where she suggested the Policy Review Committee consider amending to allow for a minimum of two School Board members but add language stipulating not more than three. Finally, she raised concern regarding the number of non-designated School Board members being in attendance at committee meetings, and cautioned a possible violation of public meeting procedures precipitating public notice.
 2. Policy 4-18 Dismissal or Placement on Probation amended to update language related to the division's/employee's use of due process
 3. Policy 5-29 Awards and Achievement amended to incorporate Virginia Department of Education practice of awarding a Governor's seal on the diploma; incorporate class rank language from Policy 6-72 to be used through the graduating class of 2021; and add language related to honor designations beginning with the 9th grade



cohort of students (Class of 2022) entering high school in the fall of 2018 to no longer report class rank instead utilizing a percentile rating of Grade Point Averages (GPA's) for estimating class rank for individual scholarships or military applications that require this information, applying a Latin Honors system for student recognition of graduating seniors, and no longer utilizing the designation of valedictorian and salutatorian. Concerns were raised with the absence of recognizing top performing students by eliminating the designation of valedictorian and salutatorian. Following lengthy School Board discussion, Superintendent Spence suggested a middle ground might be to include language in the policy that directs the development of a division regulation of how top performing students might be recognized either at graduation or otherwise.

4. Policy 6-72 Student Evaluation and Grading/Class Rank amended to remove class rank information dealing with student evaluation and grading being incorporated in Policy 5-29.
 5. Policy 6-81 Adult Education amended to update the legal reference.
 6. Policy 7-15 Distribution/Announcements of Outside Communication updated to reflect associations as defined in Policy 4-32.
14. **Standing Committee Reports:** As chair of the School Board's Legislative Committee, Vice Chair McDonald reported the committee met prior to the School Board meeting and plans to meet again on May 8 to finalize legislative proposals to be submitted to the Virginia School Boards Association (VSBA) for consideration by their Legislative Positions (LP) Committee.
 15. **Conclusion of Formal Meeting:** The formal meeting concluded at 7:26 p.m.
 16. **Hearing of Citizens and Delegations on Non-Agenda Items:** The School Board heard comments from Anastazy Maletz, student at the Global Studies and World Languages Academy at Tallwood High School, regarding services for transgender students; Destiny Smith, Tallwood High School student, regarding diversity of effective learning environments; and Maille Nielsen, Salem High School student, regarding school safety and security, and student mental health issues. The hearing concluded at 7:36 p.m.
 17. **Recess into Workshop:** None
 18. **Closed Meeting:** None
 19. **Vote on Remaining Action Items:** None



School Board of the City of Virginia Beach
School Administration Building# 6, Municipal Center
2512 George Mason Dr., Virginia Beach, VA 23456

MINUTES
Tuesday, April 10, 2018
School Board Regular Meeting
Page 7 of 7

-
20. **Adjournment:** There being no further business before the School Board, Chairwoman Anderson adjourned the meeting at 7:36 p.m.

Respectfully submitted:

Dianne P. Alexander, Clerk of the School Board

Approved:

Beverly M. Anderson, School Board Chair