



VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

School Board Services

Beverly M. Anderson, Chair
At-Large

Joel A. McDonald, Vice Chair
District 3 – Rose Hall

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| Daniel D. Edwards District 2 – Kempsville | Sharon R. Felton District 6 – Beach | Dorothy M. Holtz At-Large |
| Victoria C. Manning At-Large | Ashley K. McLeod At-Large | Kimberly A. Melnyk District 7 – Princess Anne |
| Trenace B. Riggs District 1 – Centerville | Carolyn T. Rye District 5 - Lynnhaven | Carolyn D. Weems District 4 - Bayside |

Aaron C. Spence, Ed.D., Superintendent

School Board Regular Meeting MINUTES

Tuesday, February 27, 2018

School Administration Building #6, Municipal Center
2512 George Mason Dr.
Virginia Beach, VA 23456

INFORMAL MEETING

- 1. Convene School Board Workshop:** The School Board convened in the einstein.lab at 3:01 p.m. In addition to Superintendent Spence, all School Board members were present upon the arrival of Vice Chair McDonald at 3:03 p.m., and Ms. McLeod at 3:20 p.m.
 - A. School Board Administrative Matters and Reports:** Chairwoman Anderson provided a brief overview of the workshop agenda.
 - B. School Operating Budget FY2018-19 and Capital Improvement Program (CIP) FY2018-19 through FY2023-24 Workshop #3:** Chief Financial Officer, Farrell E. Hanzaker, opened with a summary analysis of the Governor, House and Senate budgets. He then provided an overview of responses to questions and requests for information submitted by School Board members. Kevin Beardsley, Director of Purchasing Services, presented information on the division's practices to encourage and attract diversity spending. School Board members proposed modifications to the Superintendent's Estimate of Needs to include identifying offsets for additional budget requests. Following discussion of School Board member suggestions, majority of the School Board supported moving forward with the proposed estimate of needs inclusive of the proposal to provide funding for four additional special education compliance specialists offset by reducing funds for consultants and overnight travel. The Budget Workshop concluded at 4:04 p.m. to be resumed at the conclusion of the formal meeting for discussion of the Capital Improvement Program (CIP).
 - C. Accountability Reform, State Accreditation:** Tracy A. LaGatta, Director of Student Assessment in the Department of Planning, Innovation, and Accountability, presented information on new accountability reform guidelines by providing an overview of revisions



to the Standards of Accreditation. She reported the four main principals of the Virginia Department of Education (VDOE) philosophy and explained the different levels of achievement indicators to include student growth and English Learner progress. Other accreditation indicators and performance levels described were in the area of achievement gaps, chronic absenteeism, graduation and completion index, cohort dropout rate and college and career readiness index. Details were also provided on the three ratings classified as accredited, accredited with conditions, and accreditation denied. In concluding, it was noted information provided by the VDOE based on testing scores last year and years prior indicated 100 percent of the division's schools would be accredited under the new guidelines. Discussion concluded at 4:30 p.m.

- D. Thoroughgood/Hermitage Update: Superintendent Spence introduced Anthony L. Arnold, P.E., Executive Director of Facilities Services, to provide a follow-up to discussion at the School Board's February 13 workshop where Administration was asked to respond to inquiries regarding identifying alternatives that could be introduced in terms of the Thoroughgood Elementary School replacement project, and to address subsequent questions submitted by School Board members and their constituents. Mr. Arnold reported Administration's modified recommendation to add canopies for inclement weather protection to the proposed learning village to be placed behind Hermitage Elementary School, and move restrooms closer to classrooms and classrooms closer to the building where restrooms were previously proposed at an estimated cost of \$1.6 million. He also reported on the pros, cons and costs of other alternatives considered to include renting portable modular classrooms and building on-site. A summary of responses to questions submitted by School Board members was then reviewed. The School Board recessed at 5:11 p.m. to enter into a closed meeting, and resumed discussion after the formal meeting under Item 18.

2. **Closed Meeting**: Vice Chair McDonald introduced a motion for a closed meeting. Ms. Melnyk made the motion, seconded by Ms. McLeod, that the School Board recess into a closed session pursuant to the exemptions from open meetings allowed by Section 2.2-3711, Part A, Paragraphs 7 and 29 of the *Code of Virginia*, 1950, as amended, for

- A. Legal Matters: Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation where such consultation or briefing in an open meeting would adversely affect the negotiating or litigating posture of the Board or consultation with legal counsel employed or retained by the Board regarding specific legal matters requiring the provision of legal advice by such counsel, pursuant to Section 2.2-3711 (A) (7); namely to discuss legal issues related to Policy 3-71 and PPEA proposals; and
- B. Contract Matters: Discussion of the award of a public contract involving the expenditure of public funds, including interviews of bidders or offerors, and discussion of the terms or



scope of such contract, where discussion in an open session would adversely affect the bargaining position or negotiating strategy of the public body; pursuant to Section 2.2-3711, (A) (29); namely to discuss PPEA proposal submitted to the Superintendent.

The motion passed (ayes 9, nays 0; Holtz and Manning were not present for the vote but returned shortly thereafter), and the School Board entered into a closed meeting 5:15 p.m.

Individuals Present for Discussion: School Board members; Superintendent Spence; Marc A. Bergin, Ed.D., Chief of Staff; Farrell E. Hanzaker, Chief Financial Officer; Patricia A. Phillips, Director of Finance for the City of Virginia Beach; Dale R. Holt, Chief Operations Officer; Anthony L. Arnold, P.E., Executive Director of Facilities Services; School Board Legal Counsel, Kamala H. Lannetti, Deputy City Attorney; and Dianne P. Alexander, Clerk of the School Board.

The School Board reconvened in an open meeting at 5:36 p.m.

Certification of Closed Meeting: Vice Chair McDonald made a motion, seconded by Ms. Melnyk, that the School Board certifies that to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered. The motion passed unanimously.

- School Board Recess:** The School Board recessed at 5:37 p.m. to reconvene in School Board Chambers for the formal meeting at 6:00 p.m.

FORMAL MEETING

- Call to Order and Roll Call:** Chairwoman Anderson called the formal meeting to order at 6:00 p.m. All School Board members were present along with Superintendent Spence.
- Moment of Silence followed by the Pledge of Allegiance**
- Student, Employee and Public Awards and Recognition:** None
- Superintendent's Report:** In his tradition of recognizing the newest member(s) of the *Compass Keepers Club*¹, Superintendent Spence's report featured Hope Berns, junior at Princess Anne High School, who turned a personal loss into a call to action for her school and community by becoming the student coordinator of the 14th annual Love Run held February 17 at Thalia Elementary School with proceeds going to the Children's Hospital of the King's Daughters (CHKD).
- Public Hearing on FY2018/19 Schools Operating Budget and FY2018/19 through FY2023/24 Capital Improvement Program:** The School Board heard comments from 14 citizens on the

¹ Members of the Compass Keepers Club are students, staff or community supporters who truly represent Virginia Beach City Public Schools with dedication, determination, passion and drive



FY2018/19 Schools Operating Budget and FY2018/19 through FY2023/24 Capital Improvement Program related to playground funds, technology, compensation, financial programs, benefit plans, professional development, and safety initiatives.

9. **Hearing of Citizens and Delegations on Agenda Items:** None

10. **Approval of Minutes:**

A. February 13, 2018 School Operating Budget FY2018/19 and Capital Improvement Program FY2018/19 through FY2023/24 Workshop #1 and Regular Meeting: Ms. Manning made a motion, seconded by Ms. Rye, that the School Board approve the minutes of their February 13, 2018 School Operating Budget FY2018-19 and Capital Improvement Program FY2018-19 through FY2023-24 Workshop #1 and Regular Meeting as presented. The motion passed unanimously.

B. February 20, 2018 School Operating Budget FY2018/19 and Capital Improvement Program FY2018/19 through FY2023/24 Workshop #2: Ms. Riggs made a motion, seconded by Ms. Melnyk, that the School Board approve the minutes of their February 20, 2018 School Operating Budget FY2018-19 and Capital Improvement Program FY2018-19 through FY2023-24 Workshop #2 as presented. The motion passed unanimously.

11. **Adoption of the Agenda:** Ms. Holtz made a motion, seconded by Ms. Melnyk, that the School Board adopt the agenda as presented. The motion passed unanimously.

12. **Consent Agenda:** After a review of items presented as part of the Consent Agenda, Ms. Weems made a motion, seconded by Ms. Riggs, that the School Board approve the Consent Agenda as presented. The motion passed unanimously, and the following items were approved as part of the Consent Agenda:

A. Resolutions

1. Women’s History Month resolution as follows:

WOMEN’S HISTORY MONTH

MARCH 2018

WHEREAS, women of every race, class and ethnic background have made historic contributions to our schools, community and nation in countless recorded and unrecorded ways; and

WHEREAS, women have played and continue to play a critical economic, cultural, political and social role in every sphere of American life through their service as a significant portion of the labor and volunteer force; and

WHEREAS, women have been traditionally underrepresented as leaders in areas of business, science, technology and government; and

WHEREAS, today’s children have the opportunity to learn about the significant contributions of women as leaders not only in securing their own rights of suffrage and equal opportunity, but also as leaders in the forefront of every major progressive social change movement, which creates a more fair and just society for all; and

WHEREAS, despite their many contributions, the role of women in history has been consistently overlooked and undervalued in the literature, teaching and study of American history; and



WHEREAS, the school division’s strategic framework Compass to 2020 calls upon our staff, students and community to support a culture of growth and excellence for all people;

NOW, THEREFORE, BE IT

RESOLVED: That the School Board of the City of Virginia Beach recognizes the month of March 2018 as Women’s History Month in Virginia Beach City Public Schools; and be it

FURTHER RESOLVED: That the School Board of the City of Virginia Beach encourages all students, schools and citizens to celebrate the many contributions and accomplishments of women in our community and our nation through participation in Women’s History Month activities; and be it

FURTHER RESOLVED: That a copy of this resolution be spread across the official minutes of this Board.

2. School Social Work Week resolution as follows:

**Resolution for National School Social Work Week
March 4-10, 2018**

WHEREAS, Virginia Beach City Public Schools social workers help identify and remove environmental barriers to learning, thus allowing students reach their full potential; and

WHEREAS, Virginia Beach City Public Schools social workers are committed to mobilizing family, school and community resources to enable students to learn and fully benefit from their educational program; and

WHEREAS, Virginia Beach City Public Schools social workers are valuable members of the multidisciplinary team serving schools, providing a wide range of services to students, parents and staff; and

WHEREAS, Virginia Beach City Public Schools social workers use their expertise in child development, community resources, mental health and crisis intervention to develop and implement interventions to support educational success; and

WHEREAS, Virginia Beach City Public Schools social workers assist the most vulnerable children and adolescents, including children with disabilities, children living in homelessness, children living in poverty, pregnant teens, suicidal teens, truants and other at-risk children; and

WHEREAS, this shared approach to assisting students promotes students' learning and helps guide students to high school graduation and postsecondary experiences and the skills necessary to be productive citizens.

NOW, THEREFORE, BE IT

RESOLVED: That the School Board of the City of Virginia Beach recognizes March 4-10, 2018 as National School Social Work Week in Virginia Beach City Public Schools; and be it

FURTHER RESOLVED: That a copy of this resolution be spread across the official minutes of this Board.

3. Fine Arts in our Schools Month resolution as follows:

**RESOLUTION
FINE ARTS IN OUR SCHOOLS MONTH
MARCH 2018**

WHEREAS, fine arts programs in Virginia Beach City Public Schools provide curricular, co-curricular and extracurricular experiences in art, dance, music and theatre arts for all student members of the school community and for the Virginia Beach community at large; and

WHEREAS, the School Board of the City of Virginia Beach is cognizant of the importance of fine arts to all our students, not



only while they are in school but also throughout their lives; and

WHEREAS, art, dance, music and theatre arts are now and have been a vital part of the curriculum and instruction of the public schools of Virginia Beach; and

WHEREAS, the month of March has been designated as Music in Our Schools Month, Youth Art Month, and Theatre in the Schools Month by their national associations.

NOW, THEREFORE, BE IT

RESOLVED: That the School Board of the City of Virginia Beach recognizes the month of March 2018 as Fine Arts in Our Schools Month in Virginia Beach City Public Schools; and be it

FURTHER RESOLVED: That the School Board of the City of Virginia Beach express its appreciation to our fine arts educators for enhancing our lives and the lives of our children through art, dance, music and theatre arts; and be it

FURTHER RESOLVED: That a copy of this resolution be spread across the official minutes of this Board.

4. Read Across America resolution as follows:

Read Across America

WHEREAS, the citizens of Virginia Beach stand firmly committed to promoting reading as the catalyst for our students' future academic success, their preparation for America's jobs of the future and their ability to compete in a global economy; and

WHEREAS, Virginia Beach City Public Schools has provided significant leadership in the area of community involvement in the education of our youth, grounded in the principle that education investment is key to the community's well-being and long-term quality of life; and

WHEREAS, "National Education Association's *Read Across America*," a national celebration of Dr. Seuss's 114th birthday on March 2, 2018, promotes reading and adult involvement in the education of our community's students;

NOW, THEREFORE, BE IT

RESOLVED: That the School Board of the City of Virginia Beach calls on all the citizens of Virginia Beach to assure that every child is in a safe place reading together with a caring adult on March 2, 2018, and be it

FURTHER RESOLVED: That this body enthusiastically endorses "NEA's *Read Across America*" and recommits our community to engage in programs and activities that improve the reading abilities of all children; and be it

FINALLY RESOLVED: That a copy of this resolution be spread across the official minutes of this Board.

- B. The School Board authorized the Superintendent to execute contracts for the following recommendations of general contractors:
1. D.E. Kirby, Inc. in the amount of \$227,000 for Holland Elementary School Make-Up Air Unit Replacement
 2. PHC Industrial in the amount of \$1,488,000 for Kempsville High School Entrepreneurial and Business Academy Renovations and Locker Replacement
- C. Dual Enrollment course additions and corresponding course objectives for the 2018-2019 school year as follows:
- US Government I (PLS 211)
 - US Government II (PLS 212)
 - Introduction to Theater (CST 130)



- Theater Appreciation (CST 131)
- Introduction to Networking Concepts (ITN 101)
- Network Security Basics (ITN 260)
- Network Fundamentals, Router Basics and Configuration (ITN 154)
- Switching, Wireless and WAN Technologies (ITM 155)
- Oxyfuel Welding and Cutting (WEL 117)
- Shield Metal Arc Welding Basic (WEL 123)
- Shield Metal Arc Welding Advanced (WEL 124)
- Welding III-Inert Gas (WEL 136)
- Welder Qualification Tests I (WEL 141)
- Welder Qualification Tests II (WEL 142)
- Welding Drawing and Interpretation (WEL 150)
- Applied Technical Mathematics I (MTH 103)

D. Policy Review Committee recommendations regarding review and amendment of the following policies as proposed by the committee after review at their January 25, 2018 meeting, introduced to the School Board as part of the Information agenda on February 13, 2018, and approved as to legal sufficiency by School Board Legal Counsel, Kamala H. Lannetti, Deputy City Attorney

1. Policy 4-55 Leave With/Without Pay for Family and Medical Purposes - amended to reflect a new Virginia Retirement System (VRS) hybrid program
2. Policy 5-30 Graduation Requirements/Diplomas/Certificates – amended to address the Superintendent’s authority to award credit for courses
3. Policy 6-30 Family Life Education (FLE) – amended to address current instructional practices

13. Action

- A. Personnel Report: Ms. Felton made a motion, seconded by Ms. Melnyk, that the School Board approve the appointments and accept the resignations, retirements and other employment actions as listed on the Personnel Report dated February 27, 2018. The motion passed unanimously. There were no administrative appointments recommended.
- B. VSBA Excellence in Workforce Readiness Award Application: Ms. Melnyk made a motion, seconded by Ms. Felton, that the School Board approve the application for the Virginia School Boards Association (VSBA) first annual Excellence in Workforce Readiness Award. James H. Pohl, Ph.D., Executive Director of Secondary Teaching and Learning, provided an overview of the application being submitted on internship opportunities for students; specifically highlighting partnerships with STIHL and IMS Gear, the Virginia Teachers for Tomorrow and guaranteed contract program, cyber security internships with the Hampton



Roads Cyber Alliance, and Advanced Computer Systems where the division has developed its own internships with computer technicians. The motion passed unanimously.

C. Policy Review Committee Recommendations:

1. Policy 7-21 Citizens' Advisory Committees: Ms. Riggs made a motion, seconded by Mr. Edwards, that the School Board approve Policy Review Committee recommendations for Policy 7-21 Citizens' Advisory Committees as proposed to create one policy that addresses Citizens' Advisory Committees. In response to an inquiry, School Board Legal Counsel, Kamala H. Lannetti, Deputy City Attorney, explained the umbrella policy sets forth general conditions for Citizens' Advisory Committees with procedural aspects placed in regulation. Prior to a vote, Ms. Manning and Ms. Weems stated their opposition to procedures being placed in regulation opining advisory committees to the School Board should be handled by the School Board, and advisory committees should be given the latitude to recommend members based on the needs of the committee. Following discussion, the motion passed (ayes 8, nays 3 – Manning, McLeod, Weems).
2. Policy 7-22 Citizens' Advisory Committees: Special Education Advisory Committee: Ms. Riggs made a motion, seconded by Ms. Holtz, to approve the Policy Review Committee's recommendation to repeal Policy 7-22 Citizens' Advisory Committees: Special Education Advisory Committee for the Superintendent to adopt Regulation 7-21.2 to address the Special Education Advisory Committee. Noting Policy 7-24, 7-26 and 7-27 were also recommended for repeal for the Superintendent to adopt regulations, Ms. McLeod proposed a substitute motion for the School Board to approve the Policy Review Committee's recommendation to repeal Policies 7-22, 7-24, 7-26 and 7-27. Vice Chair McDonald provided a second and the substitute motion was approved (ayes 9, nays 2 – Manning, Weems) as outlined here and below.
3. Policy 7-24 Citizens' Advisory Committees: Gifted Education Citizens' Advisory Committee - Recommended for repeal for the Superintendent to adopt Regulation 7-21.4 to address the Gifted Education Citizens' Advisory Committee (See Item 13C2 above)
4. Policy 7-26 Citizens' Advisory Committees: Strategic Planning Committee – Recommended for repeal for the Superintendent to adopt Regulation 7-21.7 to address the Strategic Planning Committee (See Item 13C2 above)
5. Policy 7-27 School Health Advisory Board – Recommended for repeal for the Superintendent to adopt Regulation 7-21.6 to address the School Health Advisory Board (See Item 13C2 above)



14. Information

- A. Preliminary SAT 8/9 Test Results - 2017: Scott Dunn, Testing Specialist in the Department of Planning, Innovation, and Accountability, presented a brief overview of the fall 2017 PSAT 8/9 assessment results for Virginia Beach eighth-grade students reminding the School Board that the PSAT 8/9 replaced the College Board Readiness assessment as a result of the College Board redesigning their suite of assessments. He explained the assessments describing the alignment with the division's strategic plan, *Compass to 2020*, by measuring if students are on track to be college ready at the time of high school graduation. Division results from the College Readiness data indicated 62 percent (a one percent increase) of students met the benchmark for reading and writing compared to 54 percent at the national level in 2017; 42 percent (an increase by 3 percentage points) of students met the benchmark for math compared to 37 percent at the national level in 2017; and 38 percent (an increase by 3 percentage points) of students met the benchmark on both compared to 32 percent at the national level in 2017.
- B. Interim Financial Statements – January 2018: Crystal M. Pate, Director of Business Services, presented highlights of interim financial statements as of January 31, 2018. In reporting the overall revenue trend as acceptable, she explained the Governor's proposed amendments to the FY18 Direct Aid Budget known as the Caboose Bill and recent March 31 Average Daily Membership (ADM) projections indicate a shortfall in state revenue of approximately \$345,000. She reported federal revenues continue to remain acceptable noting the Department of Education continues to work off of a continuing resolution, but has released an initial payment for fiscal year 2018 of a little over \$3.9 million for Impact Aid to be reflected in February 2018 financial statements. Sales tax receipts were reported on an acceptable trend at \$440,000 higher than the prior year to date with a slight decrease of approximately \$32,000 to be reflected in February statements; and expenditures and encumbrances remain acceptable at this point in the fiscal year.

- 15. Standing Committee Reports:** As the School Board's Sister Cities' representative, Ms. Riggs reported plans are underway for the upcoming breakfast on April 19 which will showcase Sister Cities and youth ambassadors.

Ms. Riggs reported on a meeting of the Modernization Committee where status of Capital Improvement projects was presented and all concerns and questions answered. School Board members emphasized the need for additional money in order to decrease the time for school replacement noting the \$14 million cut by the state in 2008 has never been restored requiring the division to be very creative with decreased funding.

- 16. Conclusion of Formal Meeting:** The formal meeting concluded at 7:33 p.m.

- 17. Hearing of Citizens and Delegations on Non-Agenda Items:** The School Board heard comments from thirteen citizens regarding the placement of students during the Thoroughgood Elementary



School replacement project; and ten citizens regarding school safety procedures. This portion of the meeting concluded at 8:40 p.m. at which time the School Board took a brief recess and reconvened at 8:53 p.m. in workshop format in the einstein.lab.

18. ***Recess into Workshop:*** Thoroughgood/Hermitage Update (continued): The School Board continued their afternoon workshop regarding the placement of students during the Thoroughgood Elementary School replacement project with Anthony L. Arnold, P.E., Executive Director of Facilities Services, responding to questions. Following discussion, majority of the School Board indicated their support for the plan to relocate students during construction to a portable learning village behind Hermitage Elementary School with the modifications introduced. Discussion concluded at 9:13 p.m.
19. ***Closed Meeting:*** None at this time. See Item 2
20. ***Vote on Remaining Action Items:*** None
21. ***Adjournment:*** Subsequent to Chairwoman Anderson declaring the meeting adjourned at 9:13 p.m. at which time the broadcast/recording ended; Farrell E. Hanzaker, Chief Financial Officer, and Anthony L. Arnold, P.E., Executive Director of Facilities Services, responded to inquiries regarding the Capital Improvement Program; and Rashard J. Wright, Chief Schools Officer, reported on strategies being considered for a student walkout being planned for March 14 by a national organization. There being no further business before the School Board, members departed at 9:49 p.m.

Respectfully submitted:

Dianne P. Alexander, Clerk of the School Board

Approved:

Beverly M. Anderson, School Board Chair