



VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

School Board Services

Beverly M. Anderson, Chair
At-Large

Joel A. McDonald, Vice Chair
District 3 – Rose Hall

Daniel D. Edwards District 2 – Kempsville	Sharon R. Felton District 6 – Beach	Dorothy M. Holtz At-Large
Victoria C. Manning At-Large	Ashley K. McLeod At-Large	Kimberly A. Melnyk District 7 – Princess Anne
Trenace B. Riggs District 1 – Centerville	Carolyn T. Rye District 5 - Lynnhaven	Carolyn D. Weems District 4 - Bayside

Aaron C. Spence, Ed.D., Superintendent

School Board Regular Meeting MINUTES

Tuesday, August 28, 2018

School Administration Building #6, Municipal Center
2512 George Mason Dr.
Virginia Beach, VA 23456

INFORMAL MEETING

- 1. Convene School Board Workshop:** The School Board convened in workshop format in the einstein.lab at 4:30 p.m. In addition to Superintendent Spence, all School Board members were present with the exception of Ms. Manning who Chairwoman Anderson noted would be absent due to a family obligation. Ms. Holtz arrived late at 4:41 p.m.

- A. School Board Administrative Matters and Reports:** Chairwoman Anderson reminded the School Board of an opportunity to tour the Thoroughgood Elementary School Learning Village assembled behind Hermitage Elementary School on Thursday, August 30, at 3:30 p.m. She also reported the closed meeting for personnel matters listed on the agenda would not be needed.

School Board members commended the Superintendent's Back to School message and provided highlights from the message with appreciation for the acknowledgement there is still a lot of work to be done. Chairwoman Anderson noted plans for a group picture of the School Board to be taken with a Back to School welcoming message after the workshop for broadcast and transmission to the Virginia School Boards Association (VSBA) in response to their invitation for submission.

Mr. Edwards reported Audit Committee audits had been requested under the Virginia Freedom of Information Act (FOIA) and invited School Board members to review audit reports available on the School Board's SharePoint site.

This portion of the workshop concluded at 4:36 p.m.

- B. Every Student Succeeds Act (ESSA):** Tracy A. LaGatta, Director of Student Assessment in the Department of Planning, Innovation, and Accountability, presented information related to the *Federal Accountability, Every Student Succeeds Act (ESSA)*. Noting schools



will be accountable under two different systems, she shared comparisons of federal accountability to state accreditation and reviewed components in the area of participation, pass rates, chronic absenteeism, English Learner progress, academic growth, support and improvement.

The workshop concluded at 5:14 p.m.

2. **Closed Meeting:** None
3. **School Board Recess:** The School Board recessed at 5:14 p.m. to reconvene in School Board Chambers for the formal meeting at 6:00 p.m.

FORMAL MEETING

4. **Call to Order and Roll Call:** Chairwoman Anderson called the formal meeting to order at 6:00 p.m. In addition to Superintendent Spence, all School Board members were present with the exception of Ms. Manning who Chairwoman Anderson announced was absent due to a family obligation.
5. **Moment of Silence followed by the Pledge of Allegiance**
6. **Student, Employee and Public Awards and Recognition:**
2018 Virginia Index of Performance Award Winners: The School Board recognized the division and 22 schools for being named 2018 Virginia Index of Performance (VIP) award winners presented annually by Governor Terry McAuliffe and the state Board of Education (BOE). Specifically, VIP awards are presented to schools and school divisions that exceed state and federal accountability standards and achieve excellence goals.
7. **Superintendent's Report:** In his tradition of recognizing the newest member(s) of the *Compass Keepers Club*¹, Superintendent Spence's report featured Janene K. Gorham, Ed.D., Director of Teacher Learning and Leadership in the Department of Planning, Innovation and Accountability, and her work in professional growth and innovation; specifically, TOCLI (Teacher Orientation and Continuous Learning Institute).
8. **Hearing of Citizens and Delegations on Agenda Items:** None
9. **Approval of Minutes:** August 14, 2018 Regular School Board Meeting: Ms. Holtz made a motion, seconded by Ms. Riggs, that the School Board approve the minutes of their August 14, 2018 regular meeting as presented. The motion passed (ayes 9, nays 0; 1 abstention – McDonald who was not present at the August 14 meeting).

¹ Members of the Compass Keepers Club are students, staff or community supporters who truly represent Virginia Beach City Public Schools with dedication, determination, passion and drive



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- 10. Adoption of the Agenda:** There being no proposed changes to the published agenda, Ms. McLeod made a motion, seconded by Ms. Rye, that the School Board adopt the agenda as published. The motion passed (ayes 10, nays 0).
- 11. Consent Agenda:** After the School Board Chair's review of items presented as part of the Consent Agenda, Ms. Riggs made a motion, seconded by Ms. Melnyk, that the School Board approve the Consent Agenda as presented. The motion passed (ayes 10, nays 0), and the following items were approved as part of the Consent Agenda:
- A. Religious Exemption Case Nos. RE-18-01, RE-18-02, RE-18-03, RE-18-04, RE-18-05, RE-18-06, RE-18-07, RE-18-08, RE-18-09, and RE-18-10
 - B. Policy Review Committee Recommendations as follows:
 - 1. Policy 4-65 Meetings and Conferences: Section removed due to redundancy in Policy 4-39
 - 2. Policy 5-17 Absences/Truancy/Parental Notification: Update in language to reflect legal sufficiency
 - a. Regulation 5-17.1 Absences/Truancy: Title change and minor scrivener change
 - 3. Policy 5-21 Student Suspensions and Expulsions: Updated to redefine out of school suspension and expulsions limit per law change
 - a. Regulation 5-21.1 Student Suspension and Expulsion: Language updated as it relates to the division's corrective action plan
 - C. Legal Services Cooperative Agreement FY19 Update to reflect the manner in which an office assistant or equivalent position will be provided
- 12. Action**
- A. Personnel Report/Administrative Appointments: Ms. Melnyk made a motion, seconded by Ms. Holtz, that the School Board approve the appointments and accept the resignations, retirements and other employment actions as listed on the Personnel Report dated August 28, 2018 along with one administrative appointment as recommended by the Superintendent. The motion passed (ayes 10, nays 0), and Superintendent Spence introduced Natalie "Dever" King, current Behavior Specialist at Hampton City Schools, as the new Coordinator of Special Education in the Department of Teaching and Learning effective August 29, 2018. Additionally, Superintendent Spence introduced the new Chief Media and Communications Officer, Natalie Allen, approved by the School Board August 14.
 - B. Recommendation of General Contractor Thoroughgood Elementary School: Ms. McLeod made a motion, seconded by Ms. Riggs, that the School Board authorize the Superintendent to execute a contract with Conrad Brothers, Inc. in the amount of \$27,552,000 for the replacement of Thoroughgood Elementary School. The motion



passed (ayes 9, nays 0; 1 abstention – Melnyk to avoid the appearance of a conflict based on her family business).

- C. Policy 4-39 Employee Professional Development and Growth in Job Skills: Mr. Edwards made a motion, seconded by Ms. Riggs, that the School Board approve changes to Policy 4-39 Employee Professional Development and Growth in Job Skills as originally proposed after further review by the Policy Review Committee related to sufficient notice provided to employees outlined in Section B – Release Time. The motion passed (ayes 10, nays 0).

13. Information

- A. Long Range Facilities Plan: Tracy Richter, President of Cooperative Strategies, along with Tony L. Arnold, Executive Director of Facilities Services, presented an executive summary on the process that began in the fall of 2017 to update the 2007 Long Range Facility Master Plan outlining the timeline for school modernization and replacement as introduced and affirmed at the School Board’s July 2018 Retreat. Status of the \$60 million funding scenario with six percent yearly escalation included in the 2007 plan was provided along with a review of completed projects. An overview of the process that guided the plan’s development was reviewed; and areas of study were explained to include student demographics; current and projected enrollment; facility capacity, utilization and condition; with the educational framework used as the focus as it relates to teaching and learning and the graduate profile. As a result, the next fifteen school replacement candidates were identified as listed in the table below with the actual order of projects subject to change influenced by factors such as building utilization, educational programming, funding, and swing space availability.

Next 15 School Replacement Candidates	Original Construction Date
Princess Anne High	1954
Princess Anne Elementary	1956
BF Williams* (4-5) + Old Aragona Elementary (Bayside 6)	1963/1957
Bayside High	1964
First Colonial High	1966
Kempsville High	1966
Holland Elementary	1967
Kempsville Middle	1969
Bayside Middle	1969
Independence Middle	1974
Lynnhaven Middle	1974
North Landing Elementary	1975
Green Run Elementary	1976
Fairfield Elementary	1976
White Oaks Elementary	1977

*BF Williams replaced as a 4th-6th grade school, housing current Bayside 6th grade students



Four funding scenarios were presented along with the number and type of facilities that could be constructed under each scenario based on a 5% yearly escalation of construction costs and a 3% yearly escalation in funding for all scenarios:

Capital Renewal ¹	CIP ²	Number and type of facilities that could be constructed within the 15 year program
\$20 million	\$20 million (approx. current level of funding)	2 high schools
\$20 million	\$40 million (doubles CIP allocation)	- 2 high schools - 1 middle school - 4 elementary schools
\$20 million	\$60 million (triples CIP allocation)	- 3 high schools - 2 middle schools - 5 elementary schools
\$20 million	\$80 million (quadruples CIP allocation)	- 4 high schools - 4 middle schools - 7 elementary schools

¹ Capital Renewal funding is for annual expenditures for school condition and minor space improvement to include replacement of HVAC systems, roofing systems, windows, flooring systems, minor renovations to educational space, and other identified facility condition improvement needs

² Capital Improvement Program (CIP) funding is allocated for new construction and/or modernization

- B. Student Response Teams (SRT): Evaluation Readiness Report: Allison M. Bock, Ph.D., Program Evaluation Specialist in the Department of Planning, Innovation, and Accountability, presented an evaluation readiness report for Student Response Teams. Background information was reviewed and an overview of the evaluation readiness process was provided. As a result, a two-year evaluation was recommended with year one of the evaluation plan during 2018-19 focusing on implementation, and year two focused on student outcomes. Operational components, student characteristics, progress toward goals and objectives, perceptions of building administrators, teachers, SRT members, students, parents and cost are to be addressed each year.
- C. LEAD Aspiring Administrators' Program: Evaluation Readiness Report: Stephen C. Court, Program Evaluation Specialist in the Department of Planning, Innovation, and Accountability, presented an evaluation readiness report for the LEAD Aspiring Administrators' Program. An overview of the purpose, background, and evaluation readiness process which included a review of national, state, and division documentation and similar programs elsewhere was provided. Refined program goals and defined measurable objections were reviewed. As a result, a comprehensive evaluation of the program was recommended on the most recent cohort of aspiring administrators since there are no plans for a new cohort in 2018-19 due to the division's current staffing needs.



The plan calls for the evaluation to capture not only participants' reflections of their experience in the program, but also their professional activity during the year or two following their exit from the program. Evaluation focus areas were identified to address the program's operational components, participants' characteristics, progress made toward meeting goals and objectives, stakeholders' perceptions, and the additional cost.

- D. Program Evaluation Schedule for 2018-19: Heidi L. Janicki, Ph.D., Director of Research and Evaluation in the Department of Planning, Innovation, and Accountability, presented the proposed schedule of program evaluations that will be conducted during the 2018-19 school year in accordance with School Board Policy 6-26. She first provided a review of evaluations conducted in 2017-18 listed below to be presented in upcoming months:

Evaluations conducted in 2017-18

- Student Response Teams (SRT): Evaluation Readiness
- LEAD Aspiring Administrators Program: Evaluation Readiness
- English as a Second Language Program (K-12): Evaluation Readiness
- An Achievable Dream Academy: Final Comprehensive Evaluation
- School Counseling Program (K-12): Year 2 Evaluation
- Entrepreneurship and Business Academy (EBA): Year 2 Evaluation
- Green Run Collegiate: Evaluation Update
- Academy and Advanced Academic Programs: Final Longitudinal Study Update

A review of School Board Policy 6-26 which outlines the evaluation requirements for new and existing programs was provided, and the recommended schedule for program evaluations in 2018-19 was presented as follows:

Program Evaluation Schedule Proposed for 2018-19

- Student Response Teams (SRT): Implementation Evaluation
- LEAD Aspiring Administrators Program: Comprehensive Evaluation
- School Counseling Program (K-12): Year 3 Evaluation
- English as a Second Language (ESL) Program (K-12): Year 1 Evaluation
- Schoology: Implementation Evaluation
- Positive Behavioral Interventions and Supports (PBIS): Evaluation Readiness Report

- 14. *Standing Committee Reports:*** Ms. Riggs reported she had been selected to serve as treasurer of Sister Cities.
- 15. *Conclusion of Formal Meeting:*** The formal meeting concluded at 7:00 p.m.
- 16. *Hearing of Citizens and Delegations on Non-Agenda Items:*** The School Board heard comments from Richard Lebel regarding class size disparities.
- 17. *Recess into Workshop:*** None



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18. **Closed Meeting:** None
19. **Vote on Remaining Action Items:** None
20. **Adjournment:** There being no further business before the School Board, Chairwoman Anderson adjourned the meeting at 7:04 p.m.

Respectfully submitted:

Dianne P. Alexander, Clerk of the School Board

Approved:

Beverly M. Anderson, School Board Chair