



# VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

## School Board Services

**Beverly M. Anderson, Chair**  
At-Large

**Kimberly A. Melnyk, Vice Chair**  
District 7 – Princess Anne

<b>Daniel D. Edwards</b> District 2 – Kempsville	<b>Sharon R. Felton</b> District 6 – Beach	<b>Dorothy M. Holtz</b> At-Large
<b>Laura K. Hughes</b> At-Large	<b>Victoria C. Manning</b> At-Large	<b>Joel A. McDonald</b> District 3 – Rose Hall
<b>Trenace B. Riggs</b> District 1 – Centerville	<b>Carolyn T. Rye</b> District 5 - Lynnhaven	<b>Carolyn D. Weems</b> District 4 - Bayside

**Aaron C. Spence, Ed.D., Superintendent**

## **School Board Special Meeting MINUTES**

**Tuesday, February 5, 2019**

School Administration Building #6, Municipal Center  
2512 George Mason Dr.  
Virginia Beach, VA 23456

- 1. Call to Order and Electronic Roll Call:** Chairwoman Anderson called the special meeting of the School Board of the City of Virginia Beach to order at 6:00 p.m. in the School Board Chambers at the School Administration Building. In addition to Superintendent Spence, all School Board members were present with the exception of Mr. McDonald who Chairwoman Anderson announced was absent due to a work obligation. She stated the purpose of the special meeting was for the presentation of the Superintendent's Estimate of Needs for Fiscal Year 2019-20 and proposed Capital Improvement Program (CIP) for Fiscal Year 2019-20 through Fiscal Year 2024-25.
- 2. Moment of Silence followed by the Pledge of Allegiance**
- 3. Adoption of the Agenda:** Ms. Riggs made a motion, seconded by Ms. Rye, that the School Board adopt the agenda as published. The motion passed (ayes 10, nays 0).
- 4. Presentation:**
  - A. Superintendent's Estimate of Needs for Fiscal Year 2019-20:** Superintendent Spence commented although the presentation officially launches the budget season, in reality, it represents numerous meaningful conversations between the School Board and Administration about what is needed in order to be successful as a school division beginning with discussions about budget priorities at the School Board retreat in July 2018. He stated the proposed \$790 million operating budget encompasses the breadth of needs it takes to run the system every day, and outlines funding to continue the division's technology initiative, compensate staff competitively, place an emphasis on school safety and behavioral interventions, move into the next phase of implementing Full Day Kindergarten (FDK), and improving special education services while reducing reliance on reversion funds by \$1 million. Significant challenges identified included lack of funding for capital improvements, lack of equitable pay for Virginia teachers, the inability to restore state funding to pre-recession levels, and unfunded mandates passed down from the state. Relative to teacher compensation, he demonstrated how instructional pay



increases have slowed considerably since FY2009, and explained the Governor's recommended five percent salary increase for teachers was intended to be available over the two-year period encompassed in the biennial budget. In the current year, he noted employees received a 2.4 percent salary increase, and his proposal includes a three percent increase for the coming year resulting in employees receiving a 5.4 percent increase within the two-year timeframe. Additionally, he noted although it will be a joint City/Schools Benefits Executive Committee decision, he does not intend to recommend any increases in employee health care premiums in the coming fiscal year. He further advised to implement a five percent raise in the coming year would require ignoring other important needs that have been identified, and entail sweeping cuts to some of the division's most critical existing programs and supports. He demonstrated teacher compensation nationally and the impact on recruitment, retention and ability to attract new teachers to the profession, and identified the issue as a conversation that needs to take place first and foremost at the state level as a legislative priority.

Other items explained were related to school safety and behavioral health, special education, and brief overview on capital improvements.

Farrell E. Hanzaker, Chief Financial Officer, presented an overview of the budget document to include details of how the budget was balanced, and chart of unmet needs for both technology-related and non-technology related items.

- B. Proposed Capital Improvement Program (CIP) Fiscal Year 2019-20 through Fiscal Year 2024-25: Tony L. Arnold, P.E., Executive Director of Facilities Services, presented highlights of the Superintendent's proposed Capital Improvement Program (CIP) funding of \$412,431,000 (including appropriations to date), with \$56,791,000 in Year 1 (2019/20), to include an overview of projects under design/construction, modernization/replacement, and outline of funding sources and funding summary.

Superintendent Spence concluded by reviewing the timeline leading up to School Board action to be taken on March 5 for submission to the City in order for City Council to adopt a municipal budget by May 15.

5. **Adjournment:** There being no further business before the School Board, Chairwoman Anderson adjourned the meeting at 6:30 p.m.

Respectfully submitted:

---

Dianne P. Alexander, Clerk of the School Board

Approved:

---

Beverly M. Anderson, School Board Chair