



# VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

## School Board Services

**Beverly M. Anderson, Chair**  
At-Large

**Joel A. McDonald, Vice Chair**  
District 3 – Rose Hall

<b>Daniel D. Edwards</b> District 2 – Kempsville	<b>Sharon R. Felton</b> District 6 – Beach	<b>Dorothy M. Holtz</b> At-Large
<b>Victoria C. Manning</b> At-Large	<b>Ashley K. McLeod</b> At-Large	<b>Kimberly A. Melnyk</b> District 7 – Princess Anne
<b>Trenace B. Riggs</b> District 1 – Centerville	<b>Carolyn T. Rye</b> District 5 - Lynnhaven	<b>Carolyn D. Weems</b> District 4 - Bayside

**Aaron C. Spence, Ed.D., Superintendent**

## **School Board Regular Meeting MINUTES**

**Tuesday, November 13, 2018**

School Administration Building #6, Municipal Center  
2512 George Mason Dr.  
Virginia Beach, VA 23456

### **INFORMAL MEETING**

- 1. Convene School Board Workshop:** The School Board convened in School Board Chambers at 4:00 p.m. All School Board members were present with the exception of Chairwoman Anderson who arrived late during the closed session at 5:32 p.m.; and Ms. Holtz and Ms. Weems who were absent from the meeting.
  - A. School Board Administrative Matters and Reports:** Taken up under Item #17.
    - 1. Audio/Voting System Training:** School Board members were provided a brief overview of the replacement audio/voting system. This portion of the workshop concluded at 4:04 p.m.
  - B. Out of Zone Waivers:** Taken up under Item #17.
  - C. School Board Legislative Agenda for the 2019 General Assembly Session:** Taken up under Item #17.
- 2. Closed Meeting #1 of 2: Personnel Matters, Real Property, and Legal Matters:** On presentation by Vice Chair McDonald, Ms. Melnyk made a motion, seconded by Mr. Edwards, that the School Board recess into a closed session pursuant to the exemptions from open meetings allowed by Section 2.2-3711, Part A, Paragraphs 1, 3 and 7 of the *Code of Virginia*, 195, as amended, for
  - A. Personnel Matters:** Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees pursuant to Section 2.2-3711, (A)(1); namely to discuss
    - 1. appointment of members to the Ad Hoc Strategic Planning Committee;**
    - 2. an investigation of allegations regarding a specific employee; and**



- B. Real Property: Discussion or consideration of the acquisition of real property for a public purpose, or of the disposition of publicly held real property, where discussion in an open meeting would adversely affect the bargaining position or negotiating strategy of the public body pursuant to Section 2.2-3711 (A)(3), namely to discuss disposition of real estate in the Beach District; and
- C. Legal Matters: Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body pursuant to Section 2.2-3711 (A)(7). For the purposes of this subdivision, "probable litigation" means litigation that has been specifically threatened or on which the public body or its legal counsel has a reasonable basis to believe will be commenced by or against a known party. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

The motion passed (ayes 8, nays 0; Anderson had not yet arrived, and Holtz and Weems were absent from the meeting), and the School Board recessed at 4:09 p.m. and reconvened in Room 113 in a closed session at 4:17 p.m.

Individuals present for discussion in the order in which matters were discussed:

- B. Real Property: School Board members with the exception of Chairwoman Anderson who had not yet arrived, and Ms. Holtz and Ms. Weems who were absent from the meeting; Superintendent Spence; Marc A. Bergin, Ed.D., Chief of Staff; John "Jack" Freeman, Chief Operations Officer; Tony L. Arnold, Executive Director of Facilities Services; Becky D. Kubin, Deputy City Attorney, Real Estate; Terrie L. Pyeatt, Director of Internal Audit; School Board Legal Counsel, Kamala H. Lannetti, Deputy City Attorney; and Dianne P. Alexander, Clerk of the School Board.
- A. Personnel Matters:
  - 1. Appointment of members to the Ad Hoc Strategic Planning Committee: School Board members with the exception of Chairwoman Anderson who had not yet arrived, and Ms. Holtz and Ms. Weems who were absent from the meeting; Superintendent Spence; Marc A. Bergin, Ed.D., Chief of Staff; Terrie L. Pyeatt, Director of Internal Audit; School Board Legal Counsel, Kamala H. Lannetti, Deputy City Attorney; and Dianne P. Alexander, Clerk of the School Board.
  - 2. An investigation of allegations regarding a specific employee: School Board members with the exception of Chairwoman Anderson who arrived late at 5:32 p.m. during discussion, and Ms. Holtz and Ms. Weems who were absent from the meeting; Terrie L. Pyeatt, Director of Internal Audit; School Board Legal Counsel, Kamala H. Lannetti, Deputy City Attorney; and Dianne P. Alexander, Clerk of the School Board.



- C. **Legal Matters:** School Board members with Chairwoman Anderson arriving late at 5:32 p.m. during discussion, with the exception of Ms. Holtz and Ms. Weems who were absent from the meeting; Terrie L. Pyeatt, Director of Internal Audit; School Board Legal Counsel, Kamala H. Lannetti, Deputy City Attorney; and Dianne P. Alexander, Clerk of the School Board.

The School Board reconvened in an open meeting at 5:44 p.m.

**Certification of Closed Meeting:** On presentation by Vice Chair McDonald, Ms. Melnyk made a motion, seconded by Ms. Riggs, that the School Board certifies that to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered. The motion passed (ayes 9, nays 0).

3. **School Board Recess:** The School Board recessed at 5:45 p.m. to reconvene in School Board Chambers for the formal meeting at 6:00 p.m.
4. **Call to Order and Roll Call:** Chairwoman Anderson called the formal meeting to order at 6:00 p.m. in School Board Chambers. In addition to Superintendent Spence, all School Board members were present with the exception of Ms. Holtz and Ms. Weems who Chairwoman Anderson noted would be absent from the meeting.
5. **Moment of Silence followed by the Pledge of Allegiance**
6. **Student, Employee and Public Awards and Recognition:** None
7. **Superintendent's Report:** Five things shared in the Superintendent's Report were related to 1) recognizing staff and students who showed support of military families for the Remember Everyone Deployed Day – or RED day; 2) notice of the upcoming first Beach Girls Rock! Workshop at Princess Anne High School; 3) overwhelming response to the division's fall Beach Bags drive with six tons of food donated during the drive and more than \$8,000; 4) notice for eighth-grade families that applications are being accepted for academies with open houses and information nights being presented throughout November and early December; and 5) reminder that schools will have an adjusted dismissal on November 21 and be closed Thursday and Friday in celebration of Thanksgiving. In closing, Superintendent Spence expressed sympathy over recent mass shootings, and stated a firm and unrelenting belief that educators can change these horrific outcomes by seizing opportunities with students to impart what it means to uphold truth, civility, and engage in thoughtful dialogue as well as model inclusivity, collaboration and empathy for one another. He implored families to sit down with children and talk openly about the importance of sowing a foundation of truth and inclusion.
8. **Hearing of Citizens and Delegations on Agenda Items:** None
9. **Approval of Minutes:** October 23, 2018 Regular School Board Meeting: Ms. Rye made a motion, seconded by Ms. Melnyk, that the School Board approve the minutes of their October 23, 2018



regular meeting as presented. The motion passed (ayes 7, nays 0; 2 abstentions – McDonald and McLeod who were absent from the October 23 meeting).

**10. Adoption of the Agenda:** Noting remaining workshop topics would be taken up under Item 17, Vice Chair McDonald made a motion, seconded by Ms. McLeod, that the School Board adopt the agenda as presented with remaining workshop topics to be taken up under Item 17. The motion passed (ayes 9, nays 0).

**11. Consent Agenda:** After Chairwoman Anderson’s overview of items presented for approval as part of the Consent Agenda, Ms. McLeod made a motion, seconded by Ms. Melnyk, that the School Board approve the Consent Agenda as presented. The motion passed (ayes 9, nays 0), and the following items were approved as part of the Consent Agenda:

A. Resolutions:

1. Native American Heritage Month as follows:

**Resolution for Native American Heritage Month  
November 2018**

**WHEREAS**, as the first people to inhabit North America, American Indians and Alaskan Natives have profoundly shaped our country’s character and cultural heritage; and

**WHEREAS**, Native Americans were the first people to domesticate crops, build cities and communities, and establish great civilizations in America; and

**WHEREAS**, the history, culture and traditions of the United States have been greatly influenced by those individuals; and

**WHEREAS**, through the study of the contributions of Native Americans, students will encounter role models whose commitments and achievements embody the American spirit and ideals; and

**WHEREAS**, the School Board of the City of Virginia Beach, through its core values, emphasizes the importance of multicultural diversity education within our school division.

**NOW, THEREFORE, BE IT**

**RESOLVED:** That the School Board of the City of Virginia Beach officially recognizes the month of November 2018 as National Native American Heritage Month; and be it

**FURTHER RESOLVED:** That the School Board of the City of Virginia Beach encourages all citizens to support and participate in the various school activities during National Native American Heritage Month; and be it

**FURTHER RESOLVED:** That a copy of this resolution be spread across the official minutes of this Board.

2. National Military Family Month as follows:

**National Military Family Appreciation Month, November 2018**

**WHEREAS**, our country owes our daily freedoms to the members of the Armed Forces, their family members and loved ones who share in their service and sacrifice; and

**WHEREAS**, we celebrate the exceptional service, strength and character of the approximately 18,000 military-connected students and families in Virginia Beach City Public Schools; and

**WHEREAS**, we acknowledge that military families face unique challenges due to deployment, reintegration, service in combat zones and frequent relocations based on duty assignments; and



**WHEREAS**, the School Board of the City of Virginia Beach reaffirms their commitment to providing the resources and programs to support military-connected students academically, socially and emotionally; and

**WHEREAS**, Virginia Beach City Public School Board's *Compass to 2020* strategic plan calls for the continued creation of opportunities for military families and community members to purposely partner with schools in supporting student achievement, aspirations and social-emotional development; and

**WHEREAS**, November is recognized as National Military Family Appreciation Month

**NOW, THEREFORE, BE IT**

**RESOLVED**: That the School Board of the City of Virginia Beach officially recognizes the month of November, 2018 as National Military Family Appreciation Month; and be it

**FURTHER RESOLVED**: That the School Board of the City of Virginia Beach encourages all school staff and community members to initiate, support and participate in appreciation activities designed to recognize the exceptional role and unique sacrifices our military-connected youth make in our nation's best interest; and be it

**FURTHER RESOLVED**: That a copy of this resolution be spread across the official minutes of this Board.

### 3. American Education Week as follows:

#### Resolution for American Education Week November 12 - 16, 2018

**WHEREAS**, November 12-16, 2018 is recognized as the 97<sup>th</sup> annual American Education Week by the National Education Association to celebrate public education and honor individuals who are making a difference in ensuring that every child receives a quality education; and

**WHEREAS**, the creation of this week has encouraged resolutions across the country to help encourage national support of public education; and

**WHEREAS**, American Education Week is a celebration of distinguished individuals, critical to the success of public education for the nation's nearly 50 million K-12 students; and

**WHEREAS**, the National Education Association calls for a week observed in all communities annually for the purpose of informing the public of the accomplishments and needs of the public schools to secure the cooperation and support of the public in meeting those needs; and

**WHEREAS**, the School Board of the City of Virginia Beach is focused on encouraging and recognizing the support for public education; and

**WHEREAS**, Virginia Beach City Public Schools, is committed to its relationships with the community and stakeholders through *Compass to 2020*, to increase public support and involvement in education.

**NOW, THEREFORE, BE IT**

**RESOLVED**: That the School Board of the City of Virginia Beach designates the week of November 12-16, 2018, as American Education Week in the Virginia Beach City Public Schools, and be it

**FURTHER RESOLVED**: That a copy of this resolution be spread across the official minutes of this Board.

### B. Religious Exemption Case Numbers RE-18-17, RE-18-18, RE-18-19, RE-18-20, RE-18-21 and RE-18-22



## 12. Action

- A. Personnel Report/Administrative Appointments: Ms. Melnyk made a motion, seconded by Ms. McLeod, that the School Board approve the appointments and accept the resignations, retirements and other employment actions as listed on the Personnel Report dated November 13, 2018 along with one administrative appointment recommended by the Superintendent. The motion passed (ayes 9, nays 0), and Superintendent Spence announced the administrative appointment of Nannette M. Keenan, current Project Manager Specialist, Senior University of Virginia Health Systems, as the new Project Manager, Information Services, in the Department of Technology effective November 30, 2018.
- B. Budget Transfers: Ms. Riggs made a motion, seconded by Ms. McLeod, that the School Board approve budget transfers as presented. The motion was approved (ayes 9, nays 0) and transfers were approved as follows:
- Three Transfer of Appropriations dated November 13, 2018 in the amount of 1) \$207,382; 2) \$125,514; and 3) \$344,947 totaling \$677,843 to transfer funds to technology software/online content object codes to appropriately account for Microsoft license renewal costs by budget unit code
  - Transfer of Appropriations dated November 13, 2018 in the amount of \$2,401,976 for planned expenditures from the non-dedicated portion of year two full-day kindergarten/pre-kindergarten expansion funds for interactive white boards (\$1,804,976); Chromebooks for kindergarten classrooms (\$564,000); and additional local match for the Virginia Preschool Initiative Grant (\$33,000). It was noted an additional \$13,000 of non-dedicated funds to be used to purchase furniture for classrooms did not require a budget transfer.

## 13. Information

- A. Environmental Studies Program: James M. Pohl, Ph.D., Executive Director of Secondary Teaching and Learning, summarized an update presented at the October 23 workshop regarding Environmental Studies Program to be located at the Brock Environmental Center. He explained the program's alignment with the division's strategic plan – *Compass to 2020*; outlined the students' course of study and progression through the program in grades 9 and 10 through 12; reviewed the many partnerships established to support the program; reviewed the implementation timeline for Year One in 2020/21 with 50 students from the Class of 2022, and Year Two in 2021-22 for 50 juniors and 50 seniors; and reported on the budget impact noting recurring costs at just under \$280,000.
- B. School Start Times: Daniel F. Keever, Senior Executive Director of High Schools in the Department of School Leadership, reviewed information provided to the School Board at various times to support discussion regarding school start times including a recap of the timeline and process that guided the work. Highlights from the spring 2017 stakeholder survey were summarized along with an overview of results and ranking of key factors



- included in the survey design for each stakeholder group to determine a preferred school schedule. Additionally, he reviewed perceptions around the understanding of research, level of satisfaction with current school start times, and level of support to develop a schedule that allows for later school start times for adolescents. Suggested next steps included a proposed resolution for the School Board to entertain in November 2018 that directs Administration to establish start times for adolescent students to be later beginning in the 2020/21 school year. Further steps included engaging the community in dialogue to receive feedback on provided options for shifting school start times to be presented during the School Board's July 2019 retreat, and subsequent action following a communication plan to take place during the 2019/20 school year for implementation in September 2020.
- C. Textbook Adoption: Technical and Career Education, Vocational Relations, Practical Nursing I/II: James M. Pohl, Ph.D., Executive Director of Secondary Teaching and Learning, presented the high school Practical Nursing program textbook as recommended by the Practical Nursing Program Textbook Adoption Committee for implementation in the fall of 2019 to replace the current textbook which has been in use for five years.
- D. New Secondary Courses: James M. Pohl, Ph.D., Executive Director of Secondary Teaching and Learning, reported updates to Technical and Career Education offerings in secondary schools and centers as well as adding a core science offering for secondary students. Offerings included four new courses – Pharmacy Tech 1 and 2 for the Technical and Career Center, Technology Transfer Capstone, and Environmental Science for secondary schools; a replacement course – Digital Applications for traditional keyboarding courses; and a yearlong Economics and Personal Finance course that will replace the semester course offerings and allow the course to be offered as an online option. He presented a brief overview of each proposal including corresponding course objectives as follows:
1. Environmental Science: Virginia Department of Education (VDOE) approved course and corresponding content and process guidelines recommended for implementation in the 2019-20 school year as a year-long science course that will integrate the study of many components of the environment, including the human impact on the planet.
  2. Technical and Career Education
    - a. Digital Applications: Entry level course offered by the VDOE as a replacement for Keyboarding and Keyboarding Applications courses that will be retired by the VDOE before the 2019-20 school year; with a focus on evolving input technologies and application software with an emphasis on computer operations and digital citizenship, recommended for implementation in the 2019-20 school year
    - b. Economics and Personal Finance: Proposed year-long course recommended for implementation in the 2019-20 school year that will



replace current separate semester offerings with a new combined course that benefits students by allowing flexibility of pacing and interconnection of the standards covered in each semester option while still meeting the VDOE requirement to offer both to every high school student

- c. Technology Transfer Capstone: Proposed year-long course recommended for implementation in the 2019-20 school year that would serve as a sequential elective and Career and Technical series completer for the Technology Foundations course currently offered at Salem High School
  - d. Licensed Pharmacy Technician Program: Pharmacy Technician certificate program recommended for implementation in the 2020-21 school year to provide students with the basic skills and knowledge to begin work as a pharmacy technician, and fulfill the requirements of the Board of Pharmacy and prepare students to take either the state examination or the national examination administered by the Pharmacy Technician Certification Board
- E. An Achievable Dream Academy: Comprehensive Evaluation: Allison M. Bock, Ph.D., Program Evaluation Specialist in the Office of Planning, Innovation, and Accountability presented an overview of the key findings from the comprehensive evaluation of An Achievable Dream Academy at Seatack Elementary School for the 2017-18 school year when the program reached full implementation from kindergarten to grade 5. Background information was provided as well as a review of the evaluation process and method, operational components, student characteristics, progress toward meeting student outcome goals, stakeholder perceptions, and outline of additional costs. As a result, the following six recommendations were presented along with Administration's response provided by Vincent M. Darby, Sr., Principal of Seatack Elementary School, and Amy Marchigiani, Ed.D., Vice President of Academics for An Achievable Dream, Inc.:
- Continue An Achievable Dream Academy (AADA) with modifications proposed in the following recommendations
  - Review academic performance in grade 4 math and grade 5 science and social studies and develop plans to improve achievement in these areas
  - Ensure consistency in communicating and applying discipline policies
  - Implement new strategies to provide timely and informative communication to staff and to improve collaboration between instructional staff, administrators and AADA
  - Investigate the feasibility of changing the school from a "B" schedule school to an "A" schedule school





- Conduct an evaluation update during 2018-19 focused on staff perceptions, matched group analyses for elementary students, and an update on the AADA students who continued into the middle school program
- F. Policy Review Committee Recommendations: School Board Legal Counsel, Kamala H. Lannetti, Deputy City Attorney, presented an overview of the following Policy Review Committee recommendations regarding review, amendment and/repeal of certain policies reviewed by the committee at their October 17, 2018 meeting:
1. Policy 4-56 Licensed Personnel: Role of Professional Teaching Staff/Conditions of Employment: With the goal of providing instruction that is educationally sound in an atmosphere of mutual respect and courtesy, policy updated to give clearer direction to staff related to appropriate student interaction.
  2. Policy 4-67 Investigating/Reporting Alcohol or Drug Use: Policy updated to reflect current state standards as they relate to the sale, distribution, possession and/or use of illegal drugs in public schools.
  3. Policy 5-34 Student Conduct: Language added addressing the supervision of students during the entire period of time that they are in school, during school or school sponsored activities, on the school grounds before and after school, and on the way to and from school, including school bus stops, and while on school buses.
    - a. Regulation 5-34.1 Student Conduct on School Buses: New language that addresses disruptive behavior by students while going to or from their bus stop, while waiting for a school bus, while on a school bus, after being discharged from a school bus, or riding to or from a school related event in an authorized vehicle.
    - b. Regulation 5-34.2 Cheating/Plagiarizing: Update related to the responsibility of both teachers and students when confronting cheating and/or plagiarizing and the possible disciplinary action as outlined by the Code of Student Conduct and the Discipline Guidelines.
  4. Policy 5-36 Conduct Invoking Punitive Action: Policy updated to reflect the guidelines of applicable state and federal law defining the equitable treatment of all students and the minimum due process procedures to be followed in the detention, suspension and expulsion of students
    - a. Regulation 5-36.3 Hazing/Assault and Battery/Profane, Obscene or Abusive Language or Conduct/Bullying: Legal update to outline disciplinary action taken against students, under the provisions set forth in policy, in response to students who haze or otherwise mistreat another student so as to cause bodily injury.



- b. Regulation 5-36.4 Weapons/Explosives/Fireworks: New language authorizes the Superintendent or designee to take all actions necessary to prohibit the presence of explosive fireworks or such items in the educational and work environment, and at school sponsored events, unless specifically authorized by the Superintendent or designee to be present.
    - c. Regulation 5-36.5 Trespass Upon School Property: Legal update related to disciplinary action, as outlined in the Code of Student Conduct and the Discipline Guidelines, taken upon an individual's unlawful entry upon School Board owned or leased property, vehicles, or buildings/grounds is prohibited.
  5. Policy 5-37 Reporting Data About School Violence and Crime: Legal update related to Virginia Code § 22.1-279.3:1 which requires that the Virginia Department of Education collect information on crime, violence and substance abuse that takes place on public school property, on school buses or at school-sponsored activities.
  6. Regulation 5-42.1 Property Damage/Theft: Legal update related to Virginia Code § 8.01-43 when a student is suspected of theft of any school or another person's property, the incident shall be investigated by administration and, as appropriate, reported to law enforcement for appropriate action. Students will be disciplined in accordance with the Code of Student Conduct and the Discipline Guidelines.
  7. Policy 7-21 Citizens' Advisory Committees: Update to the Ad Hoc Strategic Plan Committee section of Policy 7-21/Citizens Advisory Committees on the appointment of members by the School Board upon recommendation of the Superintendent.
14. **Standing Committee Reports:** As chair of the School Board's Legislative Committee, Vice Chair McDonald reported the committee met earlier in the day to finalize their proposed legislative agenda for presentation to the School Board.

Mr. Edwards, serving as chair of the School Board's Audit Committee, reported the committee met the prior week to review working audit projects and will meet again on November 20.

As chair of the Policy Review Committee, Ms. Rye announced the committee's next meeting will be held on November 19.

On behalf of Sister Cities, Ms. Riggs reported on the Youth Ambassador application process and timeline.
15. **Conclusion of Formal Meeting:** The formal meeting concluded at 7:30 p.m.
16. **Hearing of Citizens and Delegations on Non-Agenda Items:** None
17. **Recess into Workshop:** The School Board recessed at 7:30 p.m. to reconvene in the einstein.lab in workshop format at 7:35 p.m. at which time Ms. Manning departed the meeting early.



- 1A. School Board Administrative Matters and Reports: Chairwoman Anderson reminded School Board members of the November 20 joint City Council / School Board Five-Year Forecast presentation.

Mr. Edwards reported he had been working with School Board Legal Counsel to develop a proposal for the School Board to consider at an upcoming meeting that would afford them an opportunity to request an optional communication stipend similar to what is made available for Chief Officers.

Chairwoman Anderson reminded registered School Board members of their commitment to attend the upcoming Virginia School Boards' Association (VSBA) Annual Conference in Williamsburg, VA.

Finally, Chairwoman Anderson advised of requests made for the School Board to reconsider their schedule of regular meetings to return to the first and third Tuesday of each month.

This portion of the workshop concluded at 7:58 p.m.

- 1B. Out of Zone Waivers: Michael B. McGee, Director in the Office of Student Leadership, presented information on the processes for consideration of out of zone/school attendance area requests, and reviewed criteria outlined in division regulation. Several scenarios were provided along with information on the number of 2016-17 students attending school out of zone by level. An overview of reasons reported in Synergy for out of zone attendance was presented with additional options to be added as approved by the Student Data Steering Committee. Also introduced were process improvements and proposed policy and regulation modifications. Discussion concluded at 8:23 p.m.

- 1C. School Board Legislative Agenda for the 2019 General Assembly Session: As chair of the School Board's Legislative Committee, Vice Chair McDonald, presented the committee's proposed legislative agenda comprised of items related to budget, school safety, delivering quality special education services, lottery fund usage, and dedicated state funding for capital improvements. Issues supported pertained to an automatic waiver for emergency evacuations, dual enrollment, continued reform of the assessment system, and eliminating or funding currently unfunded mandates. Issues opposed were in the area of mandatory funding of Virtual School, Charter Schools, and participation in interscholastic athletic programs by non-public school students.

The workshop concluded at 8:38 p.m.

18. **Closed Meeting #2 of 2**: Vice Chair made a motion, seconded by Ms. Melnyk, that the School Board recess into a closed session pursuant to the exemptions from open meetings allowed by Section 2.2-3711, Part A, Paragraphs 1 and 7 of the *Code of Virginia*, 195, as amended, for

- A. Personnel Matters: Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries,



- disciplining, or resignation of specific public officers, appointees, or employees pursuant to Section 2.2-3711, (A)(1); namely to discuss investigation of allegations regarding a specific employee; and
- B. Legal Matters: Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body pursuant to Section 2.2-3711 (A)(7). For the purposes of this subdivision, "probable litigation" means litigation that has been specifically threatened or on which the public body or its legal counsel has a reasonable basis to believe will be commenced by or against a known party. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

The motion passed (ayes 8, nays 0; Manning departed the meeting early and Holtz and Weems were absent from the meeting), and the School Board recessed at 8:40 p.m. and reconvened in Room 113 in a closed session at 8:47 p.m.

Individuals present for discussion: Personnel Matters and Legal Matters collectively: School Board members with the exception of Ms. Manning who departed the meeting after the formal meeting, and Ms. Holtz and Ms. Weems who were absent from the meeting; Superintendent Spence; School Board Legal Counsel, Kamala H. Lannetti, Deputy City Attorney; and Dianne P. Alexander, Clerk of the School Board.

The School Board reconvened in an open meeting at 9:37 p.m.

Certification of Closed Meeting: Vice Chair McDonald made a motion, seconded by Ms. McLeod, that the School Board certifies that to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered. The motion passed (ayes 8, nays 0; Manning departed the meeting early and Holtz and Weems were absent from the meeting).

19. **Vote on Remaining Action Items:** None
20. **Adjournment:** There being no further business before the School Board, Chairwoman Anderson adjourned the meeting at 9:37 p.m.

Respectfully submitted:

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Dianne P. Alexander, Clerk of the School Board

Approved:

\_\_\_\_\_  
Beverly M. Anderson, School Board Chair